

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Abdelmoteleb, Mostafa	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<b>A. Clinical Private Practice:</b> Private practice as radiology consultation through limited company. Nuffield Health North Staffordshire & contracted with Medica Teleradiography Company - Imaging. <b>B. Shareholdings &amp; Ownership:</b> Alex Consultancy Limited.	<b>A.</b> Tuesday morning. Included in job plan. <b>B.</b> Friday afternoon after 5pm.	Yes	B Dividends
Abraham, Roby	Cons Neurologist MC72	205 Division of Network Services	<b>Clinical Private Practice:</b> North Staffordshire Nuffield Hospital, Newcastle-under-Lyme - Neurology.	Tuesday 3:00pm to 7:00pm. Included in job plan.	Yes	Private practice is paid separately
Akimau, Pavel	Cons Ortho MC72	205 Division of Network Services	<b>A. Outside Employment:</b> Director of A&A Orthopaedic Services Ltd company <b>B. Clinical Private Practice:</b> Nuffield North Staffordshire Hospital - Trauma and Orthopaedics - Foot and Ankle Surgery	<b>A.</b> 05/08/2022 to present. Outside of NHS commitments. <b>B.</b> Monday am and Wednesday evening clinics - outside of NHS consultant. Not in job plan.	Yes	A. Dividends are paid after accounts been submitted.
Al-Deeb, Walid	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<b>Clinical private practice</b> - Medica,MSK radiology MRI reporting	Fridays & weekends. Not in job plan	Yes	
Ali, Abdisamad	Cons Rpd MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> Clinical advice to Ombudsman for Wales.	20/07/2024 - 21/07/2024. 1 day worth of reporting (flexible working).	Yes	One off payment at completion of report.
Ali, Ashique	Cons Ortho MC72	205 Division of Network Services	<b>A. Outside Employment:</b> Director - Staffordshire Orthopaedic Foot & Ankle Limited. <b>B. Clinical Private Practice:</b> Nuffield Health Hospital North Staffordshire - Orthopaedics - Foot and Ankle Surgery	<b>A.</b> 19/06/2019 to date. As below <b>B.</b> 1-2 session theatre list per month / 1 session clinic a week. Clinic sessions are in job plan.	Yes	Payment into Limited Company.
Allen, Martin	Cons RPD MC59	205 Medicine and Urgent Care	<b>Outside Employment:</b> A] GIRFT lead for respiratory medicine and TB B] NSA for NHSE diagnostics <b>Loyalty Interests:</b> C] BTS Board member	A] Jan 2018. 1 day per week plus odd extra days. B] 2020. 2 days per week. C] 2018 onwards	A/B] Yes C] No	A/B] Paid activity, mostly within job plan. C] No pay / benefits.
Annappa, Manjula	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	<b>Clinical Private Practice:</b> Nuffield Health Harmonie / Ramsay Health - Gynaecology	Monday - PM. HH - Weekend. RH - Weekend. Monday once a month. Included in job plan.	Yes	Private work pay.
Apostolou, Konstantinos	Cons Plast Surg MC72	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Director of Company - K APOSTOLOU HEALTHCARE SERVICES LIMITED Registration number 14222225 <b>B. Clinical Private Practice:</b> Plastic Surgery Private practice at Nuffield North Staffordshire Private Practice at Staiano Plastic Surgery, Birmingham. General anaesthetic operating at ASET Hospital, Whiston, Liverpool. Registered with 18 Week Support Insourcing services.	<b>A.</b> 08/07/2022 - on-going. <b>B.</b> Variable - approx. 16 hours per month. Not in job plan.	Yes	A: I receive payment for my work in the independent sector through this company. B. Payment for specialist medical services.
Ashley, Helen	DIRECTOR OF STRATEGY	205 Central Functions	<b>Loyalty Interests:</b> Member of DCHS (Derbyshire Community Health Services FT)	2011 - ongoing.	No	
Ashworth, Claire	Cons Pall Care MC72	205 Division of Network Services	<b>Outside Employment:</b> Chair of trustees Emmaus North Staffordshire	Trustee since 2017. Chair of trustees since 2021. Approx. 2 days per month.	No	
Bainbridge, Louise	Non Exec Director	205 Central Functions	<b>Outside Employment:</b> <b>A.</b> Charity Trustee – Active Partners Trust, Nottingham and Derbyshire <b>B.</b> Charity Trustee – Nottingham CityCare Community Charity	<b>A.</b> March 2020 - present. 1 day per month. <b>B.</b> June 2024 - present. 0.5 day per month.	No	
Baker, Charles	Cons Anaesth MC55	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Member of the Department of Health's National Commissioning Group for Blood. <b>B. Clinical Private Practice:</b> Nuffield - Anaesthesia for general surgery, vascular, orthopaedics and breast surgery.	<b>A.</b> 2006 - current. 2 days per year. <b>B.</b> Ad hoc - no fixed day. Unable to roster as a regular commitment.	Yes	A. Travel if held as face to face meeting. B. Paid as per maxima
Balacumaraswami, Lognathen	Cons Cardioth MC72	205 Division of Network Services	<b>Clinical Private Practice:</b> Alexandra Hospital, Cheadle - Cardiac Surgery.	Ad hoc cases. Not in job plan.	Yes	Professional fees
Banavathi, Krishna	Cons Micro MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	<b>Outside Employment:</b> <b>A.</b> Chairman of Dharmam Chara UK - an unincorporated Charitable Association promoting Hindu traditions. <b>B.</b> Locum microbiologist work occasionally during annual leave.	<b>A.</b> Since 2024. Own time, occasional weekends. <b>B.</b> In my own time.	A. No B. Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Bangalore Puttappa, Ashok	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Director of a company - Ashok Medical Ltd <b>B. Clinical Private Practice:</b> Nuffield North Stafford Hospital and Rowley Hospital including Beacon - Anaesthesia and Chronic Pain.	<b>A.</b> From Jan 2018. <b>B.</b> Alternate Wednesday and Tuesday PM. Not in job plan.	A. No B. Yes	
Barna, Noemi	SURGICAL ADVANCED CARE PRACT	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> I occasionally take on an educational role as an Advanced Life Support instructor at Staffordshire University and Leeds Hospitals.	I teach on these courses a few times a year. I schedule these teaching events for the weekends and when I am off duty from my regular UHNM work.	Yes	Yes, I receive paid honorarium for teaching on each ALS course at Staffordshire University. No honorarium is paid by Leeds Hospitals.
Barrett, Anthony	UROLOGY ACP/ANP	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> Expert witness legal report writing for AMG Agency	October 2015 - ongoing. Ad hoc. Cases taken at discretion - completed out of work hours in own time. Report writing approximately 10 hours per report - on average 1 per month	Yes	
Barrett, Liat	DIVISIONAL IT MGR	205 Central Functions	<b>Shareholdings &amp; Ownership:</b> Director in a private limited company (property letting) - Cheshire Housing	23 November 2021 - present.	Yes	Dividends
Bathula, Uma	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	<b>Clinical Private Practice:</b> Rowley Hall Hospital (Wednesday am), Nuffield Health Wolverhampton & Health Harmonie clinics (Saturday am & pm)	As described. Included in job plan.	Yes	
Bednall, Ruth	ASST DIR OF QUALITY IMPROVEMENT (PHARMACY)	205 Central Functions	<b>Loyalty Interests:</b> Board Director of UK Clinical Pharmacy Association Ltd (Immediate past chair)	January 1st 2022 - December 31st 2024	No	
Berger, Katie	PATHOLOGY PRACTICE EDUCATOR	205 North Midlands & Cheshire Pathology Service (NMCPs)	<b>A. Outside Employment:</b> End Point Assessor for Healthcare Science apprenticeship. <b>B. Loyalty Interests:</b> Visiting Fellow at Staffordshire University	<b>A.</b> September 2023 - September 2024. 1 full day session. <b>B.</b> 01/04/2023 - 01/04/2026	A. Yes B. No.	
Bethell, Alan	DIVISIONAL NURSE DIRECTOR	205 Division of Network Services	<b>Loyalty Interests:</b> Relationship to other employee. Wife works within the same Division as an Advanced Cardiac Nurse Practitioner.	2001 - present.	No	
Bhaskaran, Sherly	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> Director of Medicas Curas private LTD company, providing anaesthetic care in independent sector.	From March 2018. Mainly on Thursday AM and on Friday on ad hoc basis.	Yes	Take dividend some years
Bhoora, Ishan	Cons Ortho MC72	205 Division of Network Services	<b>A. Outside Employment / Shareholdings &amp; Ownership:</b> Director & Shareholder - Just GMC Private Ltd Company. <b>B. Clinical Private Practice:</b> Rowley Hall Hospital - Upper Limb Surgery / T&O	2016 - indefinite. Thursday & Friday - 12 hours. Included in job plan.	A. No B. Yes	
Bisarya, Kamal	Cons Plast Surg MC72	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment</b> <b>A.</b> Chair, Skin Expert Advisory Group (EAG), West Midlands Cancer Alliance (WMCA) & Skin CPI (Clinical Pathways Improvement) Lead WMCA) <b>Clinical Private Practice</b> <b>B.</b> Private Practice (applying for locum privileges/locum work - various trusts) <b>Shareholdings &amp; Ownership</b> <b>C.</b> Shareholder/Director of RK Bisarya Ltd for PP & Shareholder/director of Synergy Healthcare Partnerships Ltd an insourcing company <b>Loyalty interests</b> <b>D.</b> Advisory Meetings for regeneration	<b>A.</b> Monthly meetings <b>B.</b> Friday and Weekends - in job plan <b>C.</b> Friday and weekends & After hours e.g. evenings and weekends <b>D.</b> 20 hours Dec 2024 - June 2026	<b>A.</b> Paid activity <b>B.</b> Yes <b>C.</b> Yes <b>D.</b> Yes	
Bradbury, Carl	Consultant RADIOGRAPHER	205 Women's, Children's & Clinical Support Services	<b>Loyalty Interests</b> - Honorary Lecturer Keele University	On-going to On-going	Yes	I perform lectures within contracted work hours when agreed with my employer, I notify my employer of the hours I have lectured, my employer invoices Keele University for my time. I have received payment when I have lectured outside of my contracted hours

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Brown, Mark	Medical Examiner (Cons)	205 Central Functions	<b>A. Outside Employment / Shareholdings &amp; Ownership:</b> Director of my own limited company (Staffordshire Spine Clinic (MF Brown) Ltd - company no. 07234637) providing outpatient services to patients with spinal disorders and back pain. Unlikely ever to do business with the Trust. <b>B. Clinical Private Practice:</b> Nuffield North Staffs - Outpatient management of spinal disorders.	<b>A.</b> 26/04/2010 - ongoing. One half day a week. <b>B.</b> Three hours on Wednesday mornings currently. Included in job plan.	No	I take no salary currently; I own a majority share in the company which is of course accruing capital.
Brown, Michael	HD OF FACILITIES MNGT	205 Estates, Facilities and PFI Division	<b>Outside Employment / Shareholdings &amp; Ownership:</b> Managing Director & Shareholder of The Coppice (Glossop) Management Company Ltd.	2006 to current. Several evenings per month.	No	
Brown, Stephanie	PLASTIC ADV CARE PRACT	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Bank ANP - Practice Plus Group <b>B. Clinical Private Practice:</b> Ritual Aesthetics - sole trader - Injectables and skin care – Botox, chemical peels, microneedling	<b>A.</b> 2018 - present. Ad hoc. <b>B.</b> Ad hoc. Not in job plan.	Yes	
Browne, Marilyn	Cons Elderly Care YC72	205 Medicine and Urgent Care	Shareholdings & Ownership: I hold shares in Bunzl, GSK, now Haleon + Unilever	From 2018/19	Yes	I receive dividends
Bruckner-Holt, Caroline	Cons Pall Care MC72	205 Division of Network Services	<b>Outside Employment / Loyalty Interests:</b> Medical Director/ Consultant in Palliative Medicine Katharine House Hospice (employed through an SLA with UHNM)	April 2016 - present. 5 sessions per week.	Yes	As part of my UHNM salary.
Bullen, Timothy	Cons Color (MC72)	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Governor of Hugo Meynell School. <b>B. Clinical Private Practice:</b> Nuffield and Rowley Hall Hospitals - Colorectal / General Surgery. <b>C. Shareholdings &amp; Ownership:</b> I have multiple shareholdings - none medical and all predate my employment with the Trust.	<b>A.</b> 2020 - ongoing. 2 hours per month. <b>B.</b> 1 evening and 1 morning per week. Not in job plan. <b>C.</b> Over 20 years.	A/B: No. C: Yes	B: My company is paid but I receive no income. C: Dividends
Burnham, Richard	Cons Oral Max Surg MC72	205 Division of Surgery, Theatres and Critical Care	As a parent Governor I am on the board of the St Edwards Ltd Leek	Current	No	N/A
Burnham, Victoria	Cons A&E MC72	205 Medicine and Urgent Care	<b>Loyalty Interests:</b> RCEM CESR Evaluator and panel member.	2019 to current.	No	No pay. Autumn conference fees paid if attending if have completed 2 evaluations that year.
Busarapu Maheswara Rao, Nagaraj	Cons Aneas YC72 (C)	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice:</b> Nuffield North Staffordshire Hospital / Rowley Hall Stafford - General Surgery, Gynae & Orthopaedics.	Weekly once. Included in job plan.	Yes	Paid separately by private hospital.
Butler, Rob	Cons Cardiology MC53	205 Division of Network Services	<b>A. Clinical Private Practice:</b> Nuffield Newcastle under Lyme and Spire Cheshire - Cardiology <b>B. Shareholdings &amp; Ownership:</b> Director of Butler Cardiology Limited	<b>A.</b> Tuesday AM, Thursday and Friday evening. Included in job plan. <b>B.</b> Incorporated 2018.	Yes	
Calderwood, Robin	Cons Vasc MC72	205 Division of Surgery, Theatres and Critical Care	A. Clinical Private Practice: Nuffield North Staffordshire Hospital (has now stopped) B. Shareholdings & Ownership: I have an private equity portfolio - none of the items listed do business with the Trust	A. Has now stopped. Last clinic was 17/09/2024. In job plan.	A. Yes B. No.	A. In next 12 months likely to receive at most a further £2,000 from back billing
Carlisle, Leah	CLIN GOV MGR	205 Central Functions	<b>Loyalty Interests:</b> Sister in law works in the Records team, managed by Records Manager	2015 to date.	No	
Carrick, Claire	HD OF ORTHOPTICS	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: DVLA / occasional Nuffield patients - Goldman visual field / Orthoptic assessment	Sporadic, seen in lunch hour or at end of day, no set sessions. Not in job plan.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Carroll, Will	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	<p><b>A. Outside Employment:</b> Payment for educational services / royalties for books and editorial fees from Elsevier for Paediatric Respiratory Reviews (associate editor) and Paediatrics and Child Health (Editor in Chief)</p> <p><b>B. Loyalty Interests:</b> I am the RCPCH Officer for Research. I am the consultant representative on the RCPCH CYP Engagement Committee. I am a Medical advisor to the BNF and part of the BNFc formulary committee. <b>[All unpaid roles]</b></p> <p>I am the External Examiner for UCL (Child Health Masters) for which I receive an annual stipend of £100.</p> <p>I am a trustee of the PGMC County charity. I am a member of the Midlands Asthma Allergy and Research Association Executive Committee.</p> <p>My wife is the Chief Nursing Officer at Walsall.</p>	<p><b>A.</b> 1st April 2023 to 1st April 2024. Approximately 1 day per week.</p> <p><b>B.</b> 1st April 2023 to 1st April 2024.</p>	Yes (except where indicated)	<p><b>A.</b> Total royalties for the year from 6 books (medical textbooks) of £2109.09 and journal fees / editor fees of c.£3735.90 for Paediatrics and Child Health and £1000 for Paediatric Respiratory Reviews, speaker fees for preparation of lectures and educational materials £1350 for climate change webinar (Napp), lecture about adherence and climate for Trudell of £750 and £450 for preparation of journal article on health impact of RSV from Sanofi. Total for financial year £9,394.99.</p> <p><b>B.</b> £100 will be paid to me at the end of each Academic Year from UCL (although I don't think I have been paid anything yet).</p>
Chembala, Jayan	Cons Acute Stroke/Physician MC72	205 Division of Network Services	<p><b>A. Outside Employment:</b> I have started working outside my normal work at UHNM since Feb 2024. This is once a week on Fridays at Chesterfield Royal Hospital as a locum stroke consultant. This is provided through Consortium formed along with two other stroke consultants. This is on my weekly day off from the regular job at UHNM, so not affecting my work at UHNM. I am also doing locum work in Stroke unit at New Cross Hospital on occasional weekends.</p> <p><b>B. Clinical Private Practice:</b> JIF Stroke Care Ltd (The Consortium) JC Stroke Care Ltd (Individual Ltd company) Stroke Medicine</p> <p><b>C. Shareholdings &amp; Ownership:</b> Share holdings with the other share holders in JIF Stroke Care Ltd (Consortium) as a director Director of the JC Stroke Care Ltd</p>	<p><b>A.</b> Ongoing since Feb 2024 and occasional weekends. Once a week every Friday 9 to 5. <b>B.</b> Every Friday 9 to 5 (8 hours). Not in job plan. <b>C.</b> Since Feb 2024 ongoing.</p>	Yes	
Chia, Wei	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	<b>Outside Employment:</b> I do locum shifts as a Consultant for the North West and North Wales Paediatric Transport Service	From October 2022 to now. My session commitments range from 1 to 2 times a month, to once in 2 or 3 months.	Yes	I am paid as a locum consultant.
Chikungwa, Moses	Cons Intensivist YM72	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice:</b> Ramsay Healthcare Hospitals - Anaesthesia	1 day/week. In job plan.	Yes	
CLAUGHTON, CHRIS	Senior Operational Services Manager	205 Division of Surgery, Theatres and Critical Care	<b>Loyalty Interests:</b> Personal relationship with employee from Supplies department.	From December 2024	No	
Clayton, Sadie	CH NRS CONSULTANT RESP	205 Women's, Children's & Clinical Support Services	<p>A. Outside Employment: Asthma CYP Clinical Lead for Staffordshire + Stoke-on-Trent ICB.</p> <p>B. Loyalty Interests: Treasurer + committee member Severe Asthma National Network</p>	<p>A. July 2023 - July 2025. 2 sessions per week (8 hours).</p> <p>B. April 2024 - ongoing.</p>	<p>A. Yes</p> <p>B. No.</p>	<p>A. Paid by ICB</p> <p>B. Non-profit organisation</p>
Clements, Fiona	DEP HD ORTHOPTIST	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice:</b> See private patients at UHNM in own time - Orthoptics - assessments and visual fields.	Ad hoc. Approx 2 a month, seen in own time. Not in job plan.	Yes	All invoiced through UHNM Private Patients.
Colerick (Walker), Lesley	ADV CLINICAL PRACTITIONER A&E (NRS)	205 Medicine and Urgent Care	<b>Shareholdings &amp; Ownership:</b> Shareholder in company Prestidge Adolescent care.	April 2024 - on-going.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Connolly, Caroline	Cons Clin Oncol MC72	205 Division of Network Services	<b>Outside Employment:</b> Speaker Fee / Honorarium for Servier: 14/04/2024 - Educational HCP meeting speaker - £510 - 2 hours. 28/06/2023 - Educational evening meeting - Chair and speaker - £510 - 2 hours. 10/01/2024 - Educational staff presentation to Servier - £510 - 2 hours. 07/02/2024 - Educational local meeting - chair and speaker - £595 - 2 hours. 26/03/2024 - Servier staff training and education day - speaker / trainer - £1062 - 4 hours.	See previous entry	Yes	See previous entry.
Constable, Simon	Chief Executive	205 Central Functions	<b>Loyalty Interests:</b> A. Visiting Professor, University of Chester (2015 onwards) B. General Medical Council Responsible Officer and Designated Body is Dr Eileen Marks and Liverpool University Hospitals NHS Foundation Trust (2019 onwards)	A. 2015 onwards. B. 2019 onwards.	No	
Cooper, Angela	RESP CNS	205 Medicine and Urgent Care	<b>Outside Employment:</b> Delivered EOD sessions for Astra Zeneca	12/02/2024, 24/01/2024, 11/01/2024, 18/10/2023. All in own time.	Yes	£75 for half an hour.
Cooper, Ben	LEAD ANP A&E	205 Medicine and Urgent Care	<b>Outside Employment:</b> Guest Lecturer, Keele University	2020 - present. Three 4-hour sessions per year.	Yes	£18/ hour for sessions provided.
Cotton, Claire	DIRECTOR OF GOVERNANCE	205 Central Functions	<b>Loyalty Interests:</b> I have two sisters working as senior nurses within the organisation. There is the possibility of investment cases or other decisions which impact on the services they work for being brought to the Executive Team for approval. Should that arise, I would declare a specific interest at that point		No	
Cox, Charlotte	ADVANCED CRITICAL CARE PRACTITIONER (NRS)	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> Visiting lecturer contract at Keele University where I am clinical module lead for a 30 credit masters module	September 2024 – August 2025 (do not commence module until January 2025) 14 days from January 2025 to August 2025	Yes	
Craker, Lloyd	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	<b>Loyalty Interests:</b> Secondment with NHS England as Training Programme Director (Core) for Stoke-on-Trent School of Anaesthesia	04/09/2023 to 03/09/2026. 6 hours per week.	Yes	1.5 PA for additional NHS responsibilities; paid via UHNH payroll
CRICHTON, ALISON	SENIOR SISTER	205 Division of Surgery, Theatres and Critical Care	<b>Outside employment -</b> Trustee of a charity Fegg Hayes Futures	From 01/01/2022 - on-going - 1 day per month -	No	N/A
Crowe, Gary	Non Exec Director	205 Central Functions	<b>Outside Employment / Loyalty Interests:</b> Deputy Chair and Non Executive Director of The Dudley Group NHS Foundation Trust; Independent Member & Non Executive Director of The Human Tissue Authority; Independent Governor Reaseheath College and University Centre.			
Dainty, Stephen	CS MEDICAL PHYS	205 Division of Network Services	<b>Outside Employment:</b> Director of "Stoke your Gratitude" a Community Interest Company based in Stoke-on-Trent. Company #11004997	A director at the founding of the CIC in October 2017. The CIC undertakes local activities supporting wellbeing, the arts, and heritage, and applies for charitable grants to support such work. Sporadic – less than 1 hour per week total.	Yes	No Pay as director, occasionally (none in the last three years) receive pay for contracted freelance work related to a project (e.g. making a video as evidence of the project completion).
Datta, Praveen	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<b>A. Clinical Private Practice:</b> Nuffield Hospital, North Staffordshire - MSK Radiology, Reporting X rays, CT, MRI, Ultrasound injections. <b>B. Shareholdings &amp; Ownership:</b> Director, DATTA RADIOLOGY REPORTING LIMITED.	<b>A.</b> Monday 9-12: Regular session. Ad hoc reporting: After 6pm. <b>B.</b> 29th March 2018 to date.	Yes	
Desai, Rajeev	Cons Gastro MC72	205 Medicine and Urgent Care	A. Outside Employment / Shareholdings & Ownership: Co-director, owner and shareholder at Desai Medical Consultancy Limited. B. Clinical Private Practice: Medinet / 18 Week Service / ID Medical - Endoscopy C. Loyalty Interests: Honorary Clinical Lecturer at Keele University Medical School	A. Sept 2019 onwards. Ad hoc sessions on weekends / leave / uncontracted time. B. Occasional ad hoc work. Not in job plan. C. Jan 2022 to now.	A. Yes B. Yes C. No	A. Drawing minimal dividends, tax free allowances

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Desai, Seema	Cons Micro MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	A. Outside Employment / Shareholdings & Ownership: Co-director, owner and shareholder at Desai Medical Consultancy Limited. B. Loyalty Interests: Honorary Clinical Lecturer at Keele University Medical School	A. Sept 2019 onwards. Ad hoc sessions on weekends / leave / uncontracted time. B. June 2016 to now.	A. Yes B. No	A. Drawing minimal dividends, tax free allowances
DILKS, KAY	OPERATIONAL SERVICES MANAGER	205 Women's, Children's & Clinical Support Services	<b>Outside Employment:</b> Private secretary to Mr K Chin.	2021 to TBC. Weekends - around 5 hours per week.	Yes	
Disney, Andrew	Cons Intensivist YM72	205 Division of Surgery, Theatres and Critical Care	<b>Loyalty Interests:</b> My sister has taken the position of Chief Transformational Officer with Stoke and Staffordshire ICB. Although not directly involved in decisions related to my work, she is a member of the board commissioning urgent / emergency services.	Ongoing.	No	
Dos Remedios, Ian	Cons Ortho MC72	205 Division of Network Services	<b>A. Outside Employment:</b> Basford Consulting Rooms - Partner. <b>B. Clinical Private Practice:</b> Nuffield Health, North Staffordshire / Rowley Hall Hospital - Orthopaedics, mirrors UHNM. <b>C. Shareholdings &amp; Ownership:</b> Synergy Medical Limited.	<b>A.</b> 2001 to date. Thursday 18:00 - 20:00 <b>B.</b> Monday AM, Thursday AM + PM. Included in job plan. <b>C.</b> 2003 to date.	Yes	
Duckett, Simon	Cons Cardiology MC72	205 Division of Network Services	<b>A. Outside Employment:</b> Clinical consultant work and external speaker for Novartis / Vifor / Abbott health care / AstraZeneca / Pharmacosmos / Bayer <b>B. Clinical Private Practice:</b> DVLA Reports	<b>A.</b> No fixed time/outside job plan <b>B.</b> No fixed session. Outside job plan.	Yes	A. Occasional payment for doing external meetings
Dunn, Phyllis	CLIN LEAD NURSE	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment - PCA NHS England</b> <b>B. Clinical private practice - Staffordshire University Lecturer</b>	<b>A.</b> Rolling contract <b>B.</b> 2-4 hourly sessions yearly as required, completed in own time - not in job plan	No	<b>A.</b> Trust receives payment <b>B.</b> No
Dwyer, Jonathan	Cons T&O MC57	205 Division of Network Services	<b>A. Outside Employment:</b> I work on request for charity: one that delivers medical education, The Royal College of Surgeons & occasionally I am invited to give lectures/training for independent companies or educational bodies. <b>B. Clinical Private Practice:</b> Mr JSM Dwyer Trauma & Orthopaedic Surgeon Ltd. <b>C. Loyalty Interests:</b> I am funded by NHSE as Co-Chair of the West Midlands Surgery in Children Operational Delivery Network	<b>A.</b> Continuous since 2000. As required within available leave entitlements. <b>B.</b> As per annual job plan. <b>C.</b> 2019 to current.	Yes	A. Expenses & occasional honoraria. B. Fees as rendered. C. The Trust is entitled to recover 1 PA to pay for my time spent in this activity.
EARDLEY, GAVIN	Service Lead Radiographer - Plain Film	205 Women's, Children's & Clinical Support Services	<b>Outside Employment -</b> Chairperson for Charity which holds responsibility for a Scout group and Community Centre	4/11/24 - on-going - 2 hours per month	No	N/A
Ellis, Simon	Cons Neurology MC58	205 Division of Network Services	A. Outside Employment: Walton Neurosciences Centre @ The Robert Jones and Agnes Hunt Hospital B. Clinical Private Practice: North Midlands Neurosciences Limited - Neurology C. Shareholdings & Ownership: Owner of North Midlands Neurosciences Limited D. Loyalty Interests: CSF Leak association medical adviser and neuropathy social enterprise medical adviser	A. 2023-2024 and previous. 1 day a month. B. 2 sessions a week. Included in job plan. C. 2015 to present. D. 2021 - present.	A/B/C: Yes. D: No.	A. Standard consultant pay. C. Dividend
Fairfax, Andrew	Cons Rpd MC72	205 Medicine and Urgent Care	<b>A. Outside Employment:</b> I work for the Trust 4 sessions/ week. The rest of the week I am self-employed. <b>B. Clinical Private Practice:</b> Rowley Hall Hospital, Stafford and in private rooms in Stafford - General & Respiratory Medicine.	On-going. Variable. Usually 2 sessions in private practice. Included in job plan.	Yes	
Fawcett, Richard	Cons A&E MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> <b>A.</b> British Army - Reserve <b>B.</b> Merit Doctor for WMAS	<b>A.</b> Since 2004. Up to 28 days/year. <b>B.</b> Since 2012. Approx. 4 shifts per month.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Fernando, Herman	Cons Urology MC72	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment / Clinical Private Practice:</b> Staffordshire Urology Clinic LLP : 25% partner. Private Practice from Nuffield Health, Newcastle and Beacon Park, Stafford - Urology (Core Urology procedures and diagnostic Urology) <b>B. Shareholdings &amp; Ownership:</b> Treasurer, Midland Urological Club (MUC). A non for profit group of Urologists which organises regional (West Midlands) meetings and training days for Urology Consultants/ Trainees/ LEDS regularly. Sponsors companies pay into MUC account, which then pays the organising venue to run the event.	<b>A.</b> 01/05/2016 - present. Nuffield North Staffs: Every Tuesday pm (2.30 till 5pm; excludes 1 in 8 weeks, when doing Consultant on call cover in UHNM. 2. Alternate Monday PM ( 5.30pm till 8pm) and alternate Wednesday AM ( 08.30 till 12.30pm) in Beacon Park Hospital, Stafford. Included in job plan. <b>B.</b> 01/09/2023 - present.	A: Yes B: No	A. all payment made to Staffordshire Urology Clinic
Fernando, Varuni	ADV PRACT - COMM RAPID INTERVENTION SRV	205 Central Functions	<b>Loyalty Interests:</b> Husband is a consultant in the UHNM.	2020 to date.	No	
Finney, Thomas	OPTOMETRIST	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> <b>A.</b> I currently work 2 days a week for UHNM. My other employment includes a part-time position as a Senior Lecturer for Anglia Ruskin University in Cambridge. <b>B.</b> I previously held a part-time position in education as a Principal Optometrist at Moorfields Eye Hospital, London until January 2023.	<b>A.</b> August 2019 - present. I work on Tuesdays, Thursdays and Fridays in my other roles. <b>B.</b> December 2020 - Jan 2023.	Yes	
Foxall, Emily	STRATEGIC RECRUITMENT MGR	205 Central Functions	<b>Outside Employment:</b> <b>A.</b> Director of a Non-profit Organisation – Catch the Dream CIC – Community interest Company – 24th July 2019 Company number 10791376 <b>B.</b> Newcastle-under-Lyme Borough Council as Presiding Office for Local and National Elections – not employed just engaged each time there is an election.	<b>A.</b> 2019 - present. Ad hoc, free time that is possible. <b>B.</b> 2012 - present. Ad hoc as per elections arise usually one 16 hour day every two or three years	A. No B. Yes	B. Ad hoc payments as per the election usually every 2 or three years.
Freeman, Amy	Chief Digital Information Officer	205 Central Functions	Outside Employment: Director - Bridge Farm Court Management Co. I run the property company that is responsible for arranging for the grass to be cut and klargester to be emptied where I live.	Ongoing since 2013.	No	
Fumarola, Sian	HEAD OF CLINICAL PROCUREMENT NRS	205 Central Functions	Outside Employment: Support daughter at her beauty clinic but this is intermittent and is unpaid - Skin_ sthetics by Caprice.	Ongoing but intermittent	No	Unpaid
Gaba, Suchi	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<b>A. Outside Employment:</b> Co-Director of Astute Orthopaedic Solutions Ltd. <b>B. Clinical Private Practice:</b> Nuffield Hospital NS, and Rowley Hall Hospital, Stafford - MSK Radiology	2015 on-going. Tuesday and other variable time outside NHS working hours.	Yes	Dividend / Insurance / Expenses for private practice.
George, Ajith	Cons ENT MC72	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Medical Director for endoscope-I Ltd. I am involved in a tech innovation SME that creates medical software solutions one of which, Telescopic Referrals , is being used at University Hospitals North Midlands and University Hospitals Birmingham. <b>B. Shareholdings &amp; Ownership:</b> 7500 shares in endoscope-I Ltd. <b>C. Patents/Intellectual Property:</b> SNAP mask patent (endoscopy safe mask for Air borne viruses) <b>Loyalty Interests:</b> <b>D.</b> Senior Lecturer Keele Medical School <b>E.</b> Lead for Surgical Cadaveric Simulation for Health Education England West Midlands	<b>A.</b> Director of company from Dec 2012 to present. Out of hours and weekends. <b>B.</b> 2012 to present. <b>C.</b> 2021 to present. <b>D.</b> Keele 2015 present. <b>E.</b> HEEWM 2018 to present.	A/D: Yes B/C/E: No	A. For one project I have previously received a Gross sum of £29,000 for consultancy on an NHS cancer programme Grant. D. Keele- 2PAs per week (Job planned) E. HEEWM- Honorary unpaid role
GEORGE, DONNA	PHLEBOTOMY SERVICE MANAGER	205 North Midlands & Cheshire Pathology Service (NMCPS)	<b>Outside Employment:</b> Easy Testing Ltd / T/A Easy Medical Centre Supporting Manager / Training etc.	Dec 2024 ongoing. Wed/Thur/Fri 3pm - 5pm.	Yes	PAYE
Ghosh, Shilajit	Cons Cardioth MC72	205 Division of Network Services	Clinical Private Practice: BMI Priory Edgbaston - Thoracic Surgery	Ad hoc. Included in job plan.	Yes	
GILANI, SHAHID	Specialist Doctor - Clinical Oncology	205 Division of Network Services	<b>Outside Employment:</b> Prep fee + honoraria - AstraZeneca	21/06/2023	Yes	£800

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Goddard, Sarah	Cons Immunologist MC72	205 Division of Network Services	<b>Outside Employment:</b> Employed to prepare and present a talk and take part in a panel discussion. This is a meeting set up and run by Takeda, who make immunoglobulin and products for treating hereditary angioedema agenda: I gave a talk about management of liver disease in patients with antibody deficiency, which has nothing to do with their products. I sat on a panel about management of HAE, which probably did touch on some of their products. We do use some of their products in our service, but immunoglobulin products are picked by lead in pharmacy not me. The HAE products are used in line with NICE guidance.	26/09/2024 to 27/09/2024. A few hours of prep and actual presentation time.	Yes	£2,294
Golash, Anurag	Cons Urology MC51	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> I am director of A Golash Ltd, which provides private medical care locally at Nuffield hospital <b>B. Clinical Private Practice:</b> Nuffield Hospital - Urology	<b>A.</b> Since 2009 to date. As below <b>B.</b> Every Wednesday AM as per job plan, 1 in 4 Friday AM.	Not at the moment	A Golash Ltd gets paid for the services.
Green, Lucy	Cons Histopath MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	<b>Outside Employment:</b> Coroner's autopsy service (contracted on case by case basis and paid by Stoke On Trent Council)	Nov 2021 onwards. 1 session a week on average.	Yes	Paid case by case by Coroner
Griffiths, Timothy	CARD CL SCI OFFR	205 Division of Network Services	<b>A. Outside Employment:</b> Professional Speakers fee / Honorariums for Midlands Echo Ltd. <b>B. Clinical Private Practice:</b> North Staffs Nuffield Hospital - Echocardiography	<b>A.</b> 4 times year, March, April, July and November. 1-5 hours. Lieu time off used. <b>B.</b> 2-3 times a month, evenings (after usual working hours). Not in job plan.	Yes	
GUNN, STEPHANIE	Deputy Sleep Service Lead		<b>Outside Employment:</b> I teach specialised Sleep modules on the CSR healthcare science Level 4 and Level 2 apprenticeship and subsequent marking of assignments	May 2022 - ongoing. Approx. 2-3 hours per week.	Yes	
Gunning, Mark	Cons Cardiology MC53	205 Division of Network Services	<b>Clinical Private Practice:</b> North Staffordshire Nuffield Hospital - Cardiology	Wednesday afternoons. Included in job plan.	Yes	
GWYTHYR, JOANNE	DIAG RAD SUPT	205 Women's, Children's & Clinical Support Services	<b>Outside Employment:</b> I currently have a small Limited Company business called Local Helping Hands and have done for 7 years. We have a small client base where we help practically around the client's home. All clients are of a retirement age and the work can involve cleaning, gardening etc.	2017 - present. My personal commitment is on a Monday (my scheduled day off from my NHS role).	Yes	Payment per hour.
Haider, Habib	Consultant Acute Physician MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> Ad en hoc Locum Work	02/11/2020 to date. Variable - during off time.	Yes	
Haigh, Paul	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice -</b> Nuffield Shrewsbury, Ophthalmology	Wednesday Morning weekly	Yes	Private practice fees
Hall, James	CONTACT LENS & ANTERIOR SEGMENT SPECIALIST	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> Professional Affairs Consultant J&J Medtech (Vision)	Ongoing from 2019. Mondays, Wednesdays and occasional evening work.	Yes	
Hammond, Douglas	Cons Oral Max Surg MC72	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment &amp; Shareholdings &amp; Ownership</b> <b>a.</b> Lancashire Oral Surgery Clinic <b>b.</b> Woodlands dental surgery <b>c.</b> OMS surgery limited <b>Clinical private practice</b> <b>d.</b> Portman dental/Flyde private GP - Oral surg/skin surgery	<b>a.</b> from 2020 <b>b.</b> from 2022 <b>c.</b> from 2024 Variable <b>d.</b> variable. In job plan	Yes	profit dividends
Hancock, Angela	CONSULTANT MIDWIFE	205 Women's, Children's & Clinical Support Services	<b>A] Patents/Intellectual Property:</b> Co-creator of the 'Maternity Simulation Game' developed and marketed by Focus Games. <b>B] Loyalty Interests:</b> RCOG Greentop Guideline Group Midwife Assessor for MBRRACE-UK	A] 2021 - ongoing. B] Current	A] Yes. B] No.	A] I own 50% intellectual property so may potentially receive payment once fully marketed
Hancock, Paul	Cons A&E MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> Ad hoc locum work.	2019 - ongoing. Ad hoc.		
Hanlol, Denise	RESP CNSPEC PHYSI	205 Medicine and Urgent Care	<b>Clinical Private Practice:</b> Denise Hanlon, private practice - Neurophysiotherapy	Friday 09:30 - 12:00. Not in job plan.	Yes	
Hanna, Fahmy	Cons Diab/Endoc MC57	205 Medicine and Urgent Care	<b>Clinical Private Practice:</b> North Staffordshire Nuffield Hospital - Diabetes / Endocrinology / Medicine	After 5pm. N/A in job plan.	Yes	



Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Haris, Mohammed	Cons Rpd MC72	205 Medicine and Urgent Care	<p><b>Outside Employment:</b>  <b>A.</b> Medicines and Healthcare products Regulatory Agency  <b>B.</b> Beckton, Dickinson U.K. Limited - ad hoc teaching.  <b>C.</b> Cook Medical Europe Limited.  <b>D.</b> Director, Poolside management (Residents association)  <b>E.</b> Trustee, At Tawheed Foundation - local charity.  <b>F.</b> Director, Excel Medical Education and Training.</p> <p><b>Loyalty Interests:</b>  <b>G.</b> Pleural Specialist Advisory Group, British Thoracic Society.  <b>H.</b> Royal College of Physicians, Regional Advisor</p>	<p><b>A.</b> February 2023. Ad hoc clinical assessor.  <b>B.</b> July 2022. Ad hoc (annual leave - out of hours)  <b>C.</b> November 2021 - ongoing. Consultancy, maximum of 10 hours. Out of hours - ad hoc basis.  <b>D.</b> November 2021 - ongoing. No payment. Honorary work. Out of hours.  <b>E.</b> 2019. No payment. Honorary work. Out of hours.  <b>F.</b> July 2022 ongoing. Annual leave, out of hours.  <b>G.</b> Member since October 2023  <b>H.</b> March 2024.</p>	<p><b>A.</b> Yes  <b>B.</b> Yes  <b>C.</b> Yes  <b>D.</b> No  <b>E.</b> No  <b>F.</b> Yes  <b>G.</b> No  <b>H.</b> No</p>	C. £185 per hour.
Hashmi, Ehtesham	Cons Neurophys MC72	205 Division of Network Services	<p><b>A. Outside Employment / Shareholdings &amp; Ownership:</b> Director of Hashmi and Co Limited (Private + Locum NHS Work)  <b>B. Clinical Private Practice:</b> Nuffield, Stoke-on-trent / The Lincoln Hospital, UHNM - Neurophysiology / Nerve Conduction + EEG + EP</p>	<p><b>A.</b> Since 2013. Variable. Mostly off days/evenings.  <b>B.</b> Variable. Declared in my job plan.</p>	Yes	
Hassell, Andrew	ASSOCIATE NON EXEC DIRECTOR	205 Central Functions	<p><b>Outside Employment:</b> Non-Executive Director - Countess of Chester NHS Foundation Trust</p>	20/01/2024 - 20/01/2027. 3 days/month.	Yes	
Heatlie, Grant	Cons Cardiology MC72	205 Division of Network Services	<p><b>A. Outside Employment:</b> Run/Director MidlandsEcho Ltd to provide echo educational programmes  <b>B. Clinical Private Practice:</b> North Staffordshire Nuffield and UHNM - Cardiology</p>	<p><b>A.</b> Ongoing. Variable - outside of NHS contracted hours.  <b>B.</b> Friday afternoon. Included in job plan.</p>	Yes	
Hopley, Claire	COUNTY HOSPITAL STRATRGC PROGRAMME WORKSTREAM LEAD	205 Central Functions	<p><b>Loyalty Interests:</b>  NICE – Member of external advisory group for cancer  Haslington Surgery- GP Patient Participation Group Representative</p>	<p>NICE- June 2022 – current  GP- Sept 2021 - current</p>	No	
Howells, Rebecca	Cons A&E MC72	205 Medicine and Urgent Care	<p><b>A. Shareholdings &amp; Ownership:</b> I hold 85 ordinary shares in GSK PLC and 107 ordinary shares in Haleon PLC.  <b>B. Loyalty Interests:</b> Trust co-representative for West Midlands Regional board member for RCEM</p>	<p><b>A.</b> 02/09/2010 - ongoing.  <b>B.</b> 01/05/2023 - 01/05/2026.</p>	A. Yes. B. No.	A. Only standard quarterly shareholder dividend payment (for gsk) and 6 monthly dividend payment (haleon)
Hubbard, Melissa	Cons Paed MC56	205 Women's, Children's & Clinical Support Services	<p><b>Outside Employment:</b> Medicolegal work.</p>	2023 - On-going - All outside work in own time evenings/weekend.	Yes	
Hughes, Deborah	IMMUNOLOGY & ALLERGY NRS	205 Division of Network Services	<p><b>Outside Employment:</b> Paid by Takeda to speak at a course. 2 days talking about leadership in Immunology. Education study days that I lead on.  Additional talk paid by Takeda on Homecare.</p>	June 2023. During annual leave, in own time.	Yes	£1928.33 & £384.99
Hughes, Richard	Cons ENT YM53 (C)	205 Division of Surgery, Theatres and Critical Care	<p><b>A. Outside Employment:</b> Staffordshire ENT Clinic Limited - Current Director.  <b>B. Shareholdings &amp; Ownership:</b> R G M Hughes Consultancy Limited - Current Director.  <b>C. Clinical Private Practice:</b> North Staffs Nuffield</p>	<p><b>A.</b> 2017 to date. Approx. 2 hours per week.  <b>B.</b> 2014 to date.  <b>C.</b> 2 hours per week. Ad hoc.</p>	Yes	As per private practice
Hussain, Imran	Cons RPD MC53	205 Medicine and Urgent Care	<p><b>A. Outside Employment:</b>  Speaking engagement for  1) AstraZeneca (2023)  2) GSK (2023)  3) GSK (2024)  <b>B. Clinical Private Practice:</b> North Staffordshire Nuffield Hospital - Respiratory Medicine.  <b>Shareholdings &amp; Ownership:</b>  <b>C.</b> Directorship - Hussain &amp; Kazmi Ltd.  <b>D.</b> Directorship - Kazmi &amp; Hussain Ltd.  <b>E. Loyalty Interests:</b> Lead for regional lung cancer screening - West Midlands Cancer Alliance</p>	<p><b>A. 1/2:</b> 2023.  <b>3:</b> 20th November 2024  <b>B.</b> Wednesday morning. In job plan - out of trust activity.  <b>C.</b> Ongoing for .10 years.  <b>D.</b> Started Nov 2021.  <b>E.</b> 4 hrs/week (ad hoc) - included in job plan.</p>	Yes	A1: £1250. A2: £1320. A3: £1067 B: Payment for review of private patients. C/D: Dividends only E: Paid via Trust.
Hyder, Syed	Cons Neurophys MC72	205 Division of Network Services	<p><b>A. Outside Employment:</b> Wasi Medical Ltd Director. Mediservices Health Care - Locum Doctor.</p>	A. Since May 2020. 1-2 sessions/week.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
			<b>B. Clinical Private Practice:</b> Ramsay Health Care - Clinical Neurophysiology	<b>B.</b> 1-2 patients/month. Included in job plan.		
Ismail, Amir	Cons Plast Surg MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: CQC specialist Advisor, self employed private cosmetic work. B. Clinical Private Practice: Nuffield Hospitals Shrewsbury & North Staffordshire and private clinic, occ in Ireland injecting - Plastic Surgery, Non surgical procedures. C. Shareholdings & Ownership: Cosmedic Aesthetics and Plastic Surgery Solutions shareholder	A. 2017 ongoing. Varies - couple of hours a week. B. Variable - couple of hours a week. One session documented in job plan. C. 2019 ongoing.	Yes	A. CQC income goes to Trust (nothing in last 2 years)
Jadun, Changez	Cons Neuro Radiology YM54	205 Women's, Children's & Clinical Support Services	<b>Outside Employment:</b> Neuro Radiology Associates <b>Clinical Private Practice:</b> Nuffield / Everlight / Medica / Rowley Hall - Neuro Radiology.	Included in job plan.	Yes	
James, Gregory	PRIN RADIOL PHYS	205 Division of Network Services	<b>A. Outside Employment:</b> I am an external examiner for Swansea University. <b>B. Loyalty Interests:</b> I am occasionally asked by industry to give a lecture.	<b>A:</b> 2023 - present. Approximately 5 days per year. <b>B:</b> Ad hoc.	Yes	B: I might receive a nominal fee.
James, Ronald (Lester)	Cons Urology YM58	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice</b> - Ramsey Rowley Hall and Beacon Park Hospitals	Alternate Tuesday morning OPD clinic and monthly adhoc Theatre list 10 hours per month - in job plan	Yes	
James, Thomas	Cons A&E MC72	205 Medicine and Urgent Care	<b>Outside Employment / Loyalty Interests:</b> Full time employee of Royal Air Force	Entire time at trust (January 2015 onwards). Remainder of working week (6 PAs)	Yes	All pay and benefits received from MoD
Jamieson, Sarah	DIRECTOR OF MIDWIFERY	205 Central Functions	Outside Employment: Secondment to NHSE as National Maternity Improvement Advisor 0.5 WTE. The remainder of my role (0.5 WTE) remains the same - Director of Midwifery for UHNM.	1st July 2024 - 30th June 2025. Split role - 0.5 WTE for each position.	Yes	Fully funded secondment, substantive position at UHNM
Jegannathan, Apurna	Cons Clin Oncol MC72	205 Division of Network Services	<b>Clinical Private Practice:</b> North Staffordshire Nuffield Health Stoke-on-Trent - Oncology - Breast and Lung cancers.	Once a week between 6.15pm till 7.15pm every Monday. Included in job plan.		
Jerstice, John	Cons Anaesth MC52	205 Division of Surgery, Theatres and Critical Care	<b>A. Clinical Private Practice:</b> Nuffield Health, North Staffordshire Hospital / Nuffield Health, The Grosvenor Nuffield Hospital - Anaesthesia <b>B. Shareholdings &amp; Ownership:</b> Managing Director of JPJ Anaesthetics Ltd.	A. One or two half days a week. Included in job plan. B. 2004	Yes	
Johnson, Janette	OPHTHAL/RETINA CNS Ophthalmology	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice:</b> Eye Clinic UHNM - Private biometry measurements for consultants.	10 minutes to do, I do 5-6 a year, in my own time using hospital biometry machine. I do biometry as part of my NHS job role / plan.	Yes	£58 per biometry, forms sent to Private Patient team, Trust charges consultant/BUPA.
Jones, Lynval	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment</b> - Director of JLS Medical Services Ltd	4/2/2020 - present - Occasional evenings and weekends -	Yes	
Joy-Johnson, Nathan	GROUP DIRECTOR OF PROCUREMENT	205 Central Functions	<b>Outside Employment:</b> Board Director at local YMCA North Staffordshire	Oct 2018. Approx. 6 hours a month.	No	
Kalamkar, Yogini	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> Director of a Limited Company - Arnav and Advait Ltd.	August 2016 to date.	Yes	Dividend
Kalyanasundaram, Karthik	Cons Histopath MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	<b>Clinical Private Practice:</b> Nuffield hospital, Newcastle under Lyme - Histopathology - subspecialties - GIT and Urology	On an average less than one hour of diagnostic reporting/week. Not in job plan	Yes	Payment depending on number/complexity of cases reported.
Kamel, Usama	Locum Cons ENT MC73	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice</b> - Medinet / 18 week support insourcing agents for other trusts	Weekends (occasional weekends outside fulltime NHS contract) - Not in job plan	Yes	
Karattuparambil, Juneenath	Consultant Cardiac Anaesthetist	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice:</b> Nuffield Health North Staffordshire Hospital, Anaesthetics	No fixed sessions, Only Ad Hoc basis. Included in job plan.	Yes	
Karthikeyakurup, Arun	Cons Gastro MC72	205 Medicine and Urgent Care	<b>Clinical Private Practice:</b> Nuffield Hospital North Staffordshire - Endoscopy / Gastroenterology	Wednesday morning. Included in job plan.	Yes	

UHNM Declarations of Interest – Published May 2025

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Karunanithi, Kamaraj	Cons Haem MC72	205 Division of Network Services	<b>Outside Employment:</b> Madhuri Limited - as a Co-director working along with spouse.	7th October 2019 - ongoing. Ad hoc. Outside UNNM working hours.	Yes	Consultancy and advisory board service talks to other organisations etc.
Kennedy, Amy	Cons Diab/Endoc MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> Trustee for Mid Staffordshire Postgraduate Medical Centre Charity.	October 2023 - present. Occasional evening meeting.	No	
Khan, Imran	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Thea ophthalmology. I sign off commercial materials prior to circulation. <b>B. Clinical Private Practice:</b> SpaMedica and Newmedica (ophthalmology ISPs) - Cataract surgery	<b>A.</b> 1-4 hours per month. <b>B.</b> 1-2 day PCM. Not in job plan.	Yes	A. Payment per hour. B. Case based payment.
Khan, Nadir	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<b>Outside Employment:</b> Self Employment	Sunday evenings (no fixed time). Evenings / weekends.	No	
Kodampur, Mallikarjun	Cons Gynae/Onc MC72	205 Women's, Children's & Clinical Support Services	<b>Clinical Private Practice:</b> Nuffield Hospital, Clayton / Health Harmonie - Gynaecology	Tuesday PM and ad hoc on Thursday AM, Friday. Included in job plan. UHNM Bank - ad hoc.	Yes	
Konduru, Sandeep (Raghu)	Cons Spinal Surgeon YC72	205 Division of Network Services	Outside Employment / Shareholdings & Ownership: Director and shareholder of RUMI Medtech Limited which is contracting with UHNM and other NHS organisations (we provide the Remcare solution)	01.08.2021 - ongoing. my work in RUMI Medtech is done outside my contracted hours with the Trust	Yes	
Kularatne, Udara	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<b>A. Outside Employment:</b> Director, Scan MK Limited. <b>Clinical Private Practice:</b> MSK Radiology <b>B.</b> Nuffield North Staffs <b>C.</b> Rowley Hall Staffs <b>D.</b> Saxon Clinic, Milton Keynes <b>E.</b> Inhealth, Milton Keynes	<b>A.</b> 2019 to date. <b>B.</b> Thur 9 - 1. <b>C.</b> Wed 5.30pm - 7.30pm. <b>D.</b> Thu 5 - 8pm <b>E.</b> Tue 6 - 8pm Included in job plan (in hours sessions)	Yes	A. Dividends B - E. Fees
Kumar, Rajashekar	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment / Shareholdings &amp; Ownership:</b> Director at RAK Anaesthetics Pvt limited. <b>B. Clinical Private Practice:</b> Nuffield Hospital, Stoke and Wolverhampton / Spire Hospitals, Macclesfield - Anaesthesia for general and orthopaedics.	<b>A.</b> From 2016. <b>B.</b> In job plan.	Yes	A. Dividends
Lakkavalli Sathyamurthy, Ramesh	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	<b>Clinical private practice</b> - The Portland Hospital, London	32 hours/week (24 hour resident shifts)	Yes	
Latham, Deanna	ADV NRS PRACT	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> Justice of the Peace (Magistrate)	2000 - present. Minimum 13 days a year.	Yes	Travel expenses and subsistence only.
Law, Rebecca	LD SCIENTIST / PROF SERVICE MGR	205 Division of Network Services	<b>Clinical Private Practice:</b> Private Electroencephalogram (EEG) service conducted at UHNM.	Ad hoc. On average once every 2 months. Not in job plan - conducted out of NHS contracted hours.	Yes	£100 per patient, received in UHNM pay.
Lim, Justin	Cons Ortho MC72	205 Division of Network Services	<b>A. Clinical Private Practice:</b> Nuffield Hospital North Staffordshire - Orthopaedics. <b>B. Shareholdings &amp; Ownership:</b> Shareholder and Director of J Lim Surgery Ltd (for private practice)	<b>A.</b> Monday morning 16x/year, Wednesday all day 19/year, Tuesday 40 x 3 hours, Friday 30 x 3 hours. Included in job plan.	Yes	Dividends
Little, Jennifer	DIAG SUPT RAD	205 Women's, Children's & Clinical Support Services	<b>Shareholdings &amp; Ownership:</b> Owner of Oscar Pet Food (Cheadle Staffs)	Current owner since 2010.	No	
LOFTUS, CAROL	Estates Officer Building	205 Estates, Facilities and PFI Division	<b>Loyalty Interests:</b> My son will start an apprenticeship with an electrical company the Trust uses for work on site.	On-going	No	
LOWNDES, CLAIRE	CLINICAL NURSE SPECIALIST	205 Division of Network Services	<b>Outside Employment:</b> Part of a steering committee of UK Multiple Sclerosis nurses to produce teaching slides on Multiple Sclerosis	May 2023 - July 2023. One off, outside of normal working hours.	Yes	
Lu, Laura Zowie	Acting Up Cons Histology YC73	205 North Midlands & Cheshire Pathology Service (NMCPs)	<b>Outside Employment:</b> Coroners Autopsy work	From 11/11/2024. Variable, up to 1 session per week.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Luscombe, Christopher	Cons Urology MC51	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Director of Luscombe Surgical Limited. Urological services provided at North Staffordshire Nuffield Hospital. No Urology NHS Choose and Book. <b>B. Clinical Private Practice:</b> North Staffordshire Nuffield Hospital - Urology	A. More than 10 years. Ongoing. Evening. B. Tuesday morning once per month / Tuesday evening / alt. Thursday afternoon. In job plan.	Yes	A. Dividends.
Maamoun, Wareth	Cons Plast Surg MC72	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice:</b> Private work at Beaconside - Plastic surgery minor skin procedures.	One session on alternative Mondays. Outside of job plan.	Yes	
Maddock, Katie	Non Exec Director	205 Central Functions	<b>A. Outside Employment:</b> Chair of HEE's Advancing Clinical Practice accreditation panel <b>B. Loyalty Interests:</b> Employee of Keele University	A. March 2021 - current. 1 day per month. B. August 2007 to current.	Yes	
Majewski, Patryk	SNR PHARM - ANTIMICROBIALS	205 Women's, Children's & Clinical Support Services	<b>Outside Employment:</b> Paid honorariums. Case report presentation. Napp Pharmaceuticals.	12/11/2024 - 09/12/2024. 9th December - 1 hour presentation + 1.5 hours preparation time.	Yes	
Malpas, Kayleigh	OPTOMETRIST	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> Locum Optometrist T/A KM Optometry Services Ltd	February 2024 to present. No set days – work around hospital commitment any day Friday to Wednesday (Thursday at hospital)	Yes	dividends & director wages
Mann, Carl	Cons Neurology MC53	205 Division of Network Services	<b>A. Outside Employment:</b> Paid honorarium for organising a Dystonia masterclass. <b>B. Clinical Private Practice:</b> Basford Consulting Rooms - Office Neurology. <b>C. Shareholdings &amp; Ownership:</b> Private practice run through Ltd Company	<b>A.</b> 2022. <b>B.</b> 3 half afternoons / month approx. Not in job plan.	Yes	A. £700 B. Fees. C. Dividends
Marla, Veerabhadra Sekhar	Cons Breast Surg (YC72)	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> I am a Director in my company SMARLA Limited. I continue to do insourcing breast clinics in other hospitals over weekends in my own time (started on 10th of Dec 2023). The payments by the insourcing company (YMS) will be paid to SMARLA LTD. <b>B. Clinical Private Practice:</b> North Staffordshire Nuffield Hospital - Breast/Outpatient and Management of breast pathologies	<b>A.</b> Started 10th Dec 2023. Some weekend days. <b>B.</b> Monday PM (16:30 to 17:30). Included in job plan. Time will be amended.	Yes	
Mathew, Syju	SURGICAL ADVANCED CARE PRACT	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> Work as a trustee for a charitable organisation (Kerala Cultural Association)	From April 2024. 1-2 hours every three months.	No	
McClellan, Andrew	Cons Neph MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> I have delivered talks / education in meetings sponsored by AstraZeneca. These talks have been delivered to colleagues in Primary Care and Secondary Care, and have been focused on Chronic Kidney Disease management.	May 2023 - ongoing. All preparation is done in my own time, and none of this activity has been at the expense of any clinical or NHS work.	Yes	Speaker fees
McClelland, Damian	Cons Ortho MC72	205 Division of Network Services	<b>A. Outside Employment:</b> Teaching for companies. <b>B. Outside Employment / Loyalty Interests:</b> Clinical Director BUPA <b>C. Clinical Private Practice:</b> Nuffield - same speciality as NHS. <b>D. Shareholdings &amp; Ownership:</b> DM Consultancy (Staffs) Ltd	<b>A.</b> Ongoing. <b>B.</b> 1 day per week. <b>C.</b> Monday AM and ad hoc surgery. <b>D.</b> Ongoing.	Yes	
McFadyen, Iain	Cons Ortho MC72	205 Division of Network Services	Outside Employment: A. I am a director of a limited liability company (McFadyen Trauma Ltd) that does medicolegal and medical education work. I work in this capacity outside of my NHS commitments. There is no conflict of interests. B. Educational work on orthopaedic devices for Johnson and Johnson	A. 2018 - ongoing. Flexible. Outside job plan. B. July 2024 ongoing. 6 days per annum.	Yes	
McGee, Matthew	SLEEP PHYSIOLOGY SERVICE LEAD	205 Medicine and Urgent Care	Outside Employment: I also work for a hospital in Melbourne Australia as a sleep scientist setting up patients, scoring studies along side my current role. I do 50 hours a fortnight for UHNM and 25 a fortnight for them. This is the Austin Health.	Sept 2023 - ongoing. 25 hours every 2 weeks.	Yes	Pay
McGregor, Angus	Medical Director - NMCPS	205 North Midlands & Cheshire Pathology Service (NMCPS)	<b>A. Clinical Private Practice:</b> Clinical private practice and coronial post mortem practice in SATH - Cellular Pathology. <b>B. Loyalty Interests:</b> Substantive NHS employment with Shrewsbury and Telford Hospital NHS Trust (SATH).	<b>A.</b> <1 hour per week. Included in job plan. <b>B.</b> Sept 2018 - present.	Yes	A. Paid private practice and category 2 PM work. B. Paid NHS contract.
MEAKIN, EMILY	ENDOSCOPY TRAINING CENTRE MANAGER	205 Medicine and Urgent Care	Outside Employment: I run a social media management business specialising in Instagram management for equestrian and wellness industries (i.e. pilates, holistic healing, beauty etc) - Grand Prix Socials.	March 2022 to date. 10 - 30 hours pw after work and weekends.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Mehta, Saurabh	Cons Ortho MC72	205 Division of Network Services	<b>A. Outside Employment:</b> Co Director of Astute Orthopaedic Solutions Limited <b>B. Clinical Private Practice:</b> Nuffield Health North Staffordshire and Rowley Hall Hospitals - Upper Limb Orthopaedics	2015 - ongoing. Tuesday and Friday AM / alternate Monday AM and other variable sessions when not working for NHS. Included in job plan.	Yes	Dividend / Insurance / Expenses for Private practice. Private work is through the above company
Meredith, Simon	Cons A&E MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> Currently undertaking post CCT sub-specialty Training in Pre-Hospital Emergency Medicine Main work is with 'The Air Ambulance Service' (Charity)	27/09/2024 projected to be until 01/01/2026 70% of full time equating to 36 hours per week	Yes	Pay administered through University Hospitals Birmingham
Merron, Stephen	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment / Shareholdings & Ownership: Director & 50% Shareholder - Merron Medical Limited. B. Clinical Private Practice: Nuffield Health North Staffordshire Hospital - Anaesthesia	A. November 2016 - ongoing. 4 hours. B. Very occasional ad hoc sessions - circa 20 hours per year. Included in job plan.	Yes	
Mills, Simon	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Locum work at Leighton Hospital (Mid Cheshire Hospitals Trust) B. Clinical Private Practice: Rowley Hall Hospital, Stafford - Anaesthesia for Spinal Surgery	A. July 2023 - ongoing. Ad hoc. Approx. 1-2 days per month. B. Monday PM. Included in job plan.	Yes	
Monckton, Margaret	Non Exec Director	205 Central Functions	<b>Outside Employment:</b> <b>A.</b> I am the CFO at Great Ormod Street Hospital (GOSH) <b>B.</b> I am the chair of NOVA Education Trust <b>C. Loyalty Interests:</b> My husband is a director at Nottingham University Hospitals	<b>A.</b> 06/01/2025 - current. GOSH role is a full time role.	A: Yes. B/C: No	
Mudaliar, Vivek	Cons Histopath MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	<b>Outside Employment / Clinical Private Practice:</b> Private histology reporting service for a range of companies. Shropshire Skin Clinic / Stoke-on-Trent Nuffield - Skin Histology.	Current. Any day off or evening. <4 PA per week. Variable, <1 hour a week. Included in job plan.	Yes	Payment per case
Murali, Bala	Cons Anaesth MC52	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment / Clinical Private Practice:</b> Director of private company for private practice - SRIBM SERVICES LIMITED. Nuffield Health North Staffs - Anaesthetics.	From Feb 2022. Half day per week. Included in job plan.	Yes	Dividend. According to private fees schedule.
Musadiq, Mohammed	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice:</b> Keele Eye Centre Limited - Eye Care Medical Centre / Basford Consulting Rooms.	Wednesday and Fridays at Eye Care Medical Centre. Basford - Once in 3/12. Included in job plan.	Yes	
Mustfa, Naveed	Cons Rpd MC72	205 Medicine and Urgent Care	<b>Loyalty Interests:</b> One clinic a month at University Hospital of Birmingham Director of North Midlands MNDA Care and Research Centre Member of MNDA Clinical Advisory Group.	Ongoing.	No	
Nalwaya, Pramod	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice:</b> Nuffield North Staffordshire Hospital / Rowley Hall Hospital - Anaesthetics.	Flexible weekdays and weekend when no commitments at UHNM. Included in job plan.	Yes	Anaesthetic fees.
Nash, Mark	Cons Anaesth MC51	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> A. Medical Director of Midlands Air Ambulance Charity B. Chairman North Staffordshire BASICS charity. C. Medical Advisor WMAS	A. 2017 - ongoing. 2 days. B. 2010 - ongoing. C. 2010 - ongoing. On call rota	A. Yes B. No C. Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Natarajan, Indira	Cons Acute Stroke/Physician MC72	205 Division of Network Services	<p><b>A. Outside Employment:</b> Additional Work, ad hoc basis in Telford Hospital NHS Trust (direct contract with the trusts) Ad hoc work in Chesterfield Royal Hospital through consultant consortium, no direct contract with the trust</p> <p><b>B. Shareholdings &amp; Ownership:</b> Director of 3 Companies: 1. JIF Stroke Care since Feb 2024 2. PS 2 Properties since May 2020 3. ROSTINGA Limited since August 2024</p> <p><b>C. Loyalty Interests:</b> I do work with: - First Kind Ltd - Novartis / Astra Zeneca UK Ltd - Medtronic Ltd as an expert advisor/ speaker giving talks about Stroke pathways, guidelines and stroke care related work. I receive honoraria for my time to prepare and give these lectures on our stroke related topics across the country for the benefit of peers. I am also on the advisory board for Royal College of Physicians receiving stroke services</p>	<p><b>A.</b> Ongoing since 2023. Work done on non contracted hours to the trust <b>B.</b> See previous entry field <b>C.</b> Since April 2010</p>	Yes	<p>B: Director Dividends C: Honoraria for my time.</p>
Nayak, Sanjeev	Cons Neuro Radiology YC72	205 Women's, Children's & Clinical Support Services	<p><b>Clinical Private Practice:</b> I do teleradiology reporting for Medica and Everlight Teleradiology</p>	Out of working hours.	Yes	
Nayak, Ullal (Ananth)	Cons Diab/Endoc MC72	205 Medicine and Urgent Care	<p><b>A. Outside Employment:</b> (1) Continuing as Director of Endocrinology UK Ltd (2) Received honorarium for presentations to HCPs arranged by pharmaceutical company in diabetes</p> <p><b>B. Clinical Private Practice:</b> Nuffield Health North Staffordshire - Endocrinology and Diabetes</p>	<p><b>A.</b> Since 2017. Talks outside of normal work hours. <b>B.</b> Monday PM session - included in job plan.</p>	Yes	<p>A. Honorarium as speaker. B. Consultation fees</p>
Ndlovu, Simekuhle	LEAD STOMA NURSE	205 Division of Surgery, Theatres and Critical Care	<p>Outside Employment: Member of the Coloplast Forum (COF) (Paid Honorarium) Tropic Skin Care Ambassador</p>	Attend 1 and half day meetings	Yes	<p>Honorarium from Coloplast Forum. Commission from Tropic</p>
Niazi, Imran	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<p><b>Clinical Private Practice:</b> Medica and 4Ways (teleradiology) and Nuffield Hospital - Radiology.</p>	<p>Medica - Tuesdays and Sundays out of hours only. Nuffield - some Wednesdays (non-contracted day with UHNM) 4Ways - only occasionally. Not in job plan - have recently started and have to update the job plan.</p>	Yes	
Nicholson, Wendy	Non Exec Director	205 Central Functions	<p><b>Outside Employment:</b> Non-Executive Director role at Shrewsbury and Telford Trust</p>	04/01/2024 - 04/01/2026. 2-3 days per month.	Yes	
Oakley, Claire	ADV NRS PRACT T&O	205 Division of Network Services	<p>Outside Employment: Employed on an ad-hoc basis to provide resuscitation instruction.</p>	May 2024 - ongoing. Variable.	Yes	Pay
Oldham, Mark	CHIEF FINANCIAL OFFICER	205 Central Functions	<p><b>Loyalty Interests:</b> Trustee of North Staffs Post Grad Education Centre</p>	01/01/2025 - ongoing.	No	
Orendi, Jurgen	Cons Micro MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	<p><b>Outside Employment:</b> Infection Control Doctor Advisor for Nuffield Health, Newcastle-under-Lyme.</p>	2024/25. Two 1 hour meetings per annum.	Yes	
Owen, Geraint	CANCER SENIOR DATA ANALYST	205 Central Functions	<p><b>Outside Employment:</b> <b>A.</b> Business owner for a mobile disco (Stoke Disco Services) <b>B.</b> Trustee of a childcare centre (Pathways Childcare Centre)</p>	On-going. Various - up to 1-2 evenings per week.	A. Yes B. No.	
Page, Richard	Medical Examiner (Cons)	205 Central Functions	<p><b>Outside Employment:</b> <b>A:</b> GP Partner Audley Medical Practice. <b>B:</b> Deputy Crematorium Medical Referee: Newcastle Crematorium</p>	<p><b>A:</b> Aug 1990 to present. 3 days per week. <b>B:</b> May 2015 to present. 2 hours per week.</p>	Yes	
Paul, Manju	Cons Derm YC72	205 Division of Surgery, Theatres and Critical Care	<p><b>Clinical Private Practice:</b> Ramsay Health / Rowley Hall Hospital, Stafford - Dermatology</p>	1-2 sessions/weekly. Included in job plan.	Yes	
Pearson, Meghana	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	<p><b>Outside Employment:</b> Trustee for the Peter Pan specialist nursery</p>	December 2021 to present. Tuesday 5-6pm every quarter.	No	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
				Tuesday 10-11am twice per year.		
Phan, Thanh	Cons Cardiology MC72	205 Division of Network Services	<b>A. Clinical Private Practice:</b> Nuffield Hospital - Cardiology <b>B. Outside Employment:</b> Speaker fees for Astra Zeneca	A. Tuesday PM session and Monday PM session. Included in job plan B. 2023/24 and 2024/25	Yes	A. Private practice payment. B. £1100 - 2023/24, £1200 - 2024/25
Pherwani, Anupama	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	<b>A. Clinical Private Practice -</b> Nuffield North Staffs <b>B. Shareholdings and Ownership -</b> Director of AP Eye care Ltd - not doing business with the Trust	<b>A.</b> Thursday 2-4.30pm every week, ad-hoc Tuesday PM 2-5pm - in Job Plan <b>B.</b> from 2016 to date	Yes	<b>A.</b> Paid for outpatient consultancy and procedures performed <b>B.</b> Paid for private practice
Phillips, Neil	Cons Haem MC72	205 Division of Network Services	<b>Outside Employment:</b> Consultancy - interview with two other NHS consultants and representatives from the Gilead/Kite Drug company on our management of high grade lymphoma.	Wednesday 2nd October 17:00-20:00 hours on my day off. In own time.	Yes	I will be paid £530
Pickering, Chris	Cons A&E MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> <b>A.</b> Membership representative - Royal College of Emergency Medicine <b>B.</b> NHS Confederation - consultancy work <b>Shareholdings &amp; Ownership:</b> <b>C.</b> Shareholding - GMS Estates	A. From Nov 2021. Ad hoc. B. Feb 2024 to Nov 2028. Ad hoc.	Yes	A. Travel expenses C. Share dividend
Poulson, Mark	Deputy Chief Medical Officer, Consultant in Emergency Medicine	205 Central Functions	<b>Outside Employment:</b> 1. Trustee and deputy Chair North Staffs MIND 2. Trustee PGMC, County Hospital	<b>1.</b> 2021 - ongoing. 6 meetings per year in own time. <b>2.</b> 2020 - ongoing. 6 meetings per year.	No	
POYSER, CHRISTOPHER	Ward Manager	205 Medicine and Urgent Care	Outside Employment: Bank RN role at MPFT.	22/08/2022 - present. Zero hours.	Yes	Band 5 AFC pay.
Prescott, Sarah	PRIN RADIOL PHYS	205 Division of Network Services	<b>Outside Employment:</b> Co-author of Farr's Physics for Medical Imaging, 3rd Edition	2023 onwards. All work conducted in evenings/weekends outside of normal working hours.	Yes	Royalties
Preston, Sarah	DIRECTOR OF STRATEGIC FINANCE	205 Central Functions	<b>Loyalty Interests:</b> Director - Mid-Staffordshire Post Grad Medical Ctr (Education) Company no 2891836 reg charity no 1037738 Director - Mid Staffordshire Medical Education Centre - Company no 2933278 - Reg Charity no 1042844 Independent Auditor - Hospital Radio Stafford	2009 to date.	No	
Puranik, Goutham	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice:</b> Nuffield Health North Staffordshire - Anaesthetics	Monthly/fortnightly Thursday afternoons. In job plan.	Yes	Pay only
Rajkumar, Sarveson	Cons Gastro MC72	205 Medicine and Urgent Care	<b>A. Outside Employment:</b> Company Director - S Rajkumar Limited. <b>B. Clinical Private Practice:</b> I work with insourcing companies in other NHS Hospitals in my own time i.e. weekends and annual leave - Endoscopy - Gastroscopy, Colonoscopy, Polypectomy.	<b>A.</b> Since 2012. This work is done in my own time outside Trust time. I work a locum Consultant in my own time through my limited company. <b>B.</b> Weekends. Declared in job plan.	Yes	<b>A.</b> I receive dividends from S Rajkumar Ltd. <b>B.</b> I get paid for my insourcing work through my limited company, S Rajkumar Ltd.
Rana, Saad	Consultant Acute Physician MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> FIZCO Limited Company for Medicolegal work outside Trust contracted hours.	18/07/2024 to date. 12-16 hours per month. Outside Trust contracted hours.	Yes	
Ranjit, Punithawathy	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Paragon Eye Clinic. <b>B. Clinical Private Practice:</b> Basford Consulting Rooms - Ophthalmology	<b>A.</b> One to two days per month. <b>B.</b> One session per week. Included in job plan.	Yes	
Rao, Vittal	Cons Upper GI (MC72)	205 Division of Surgery, Theatres and Critical Care	<b>A. Clinical Private Practice:</b> Nuffield Hospital, Stoke-on-Trent / Pall Mall Hospital, Liverpool - Bariatric + Genery Surgery <b>B. Shareholdings &amp; Ownership:</b> Stocks in ISA	<b>A.</b> Variable. Not in job plan.	Yes	
Ratib, Karim	Cons Cardiology MC72	205 Division of Network Services	<b>Outside Employment:</b> Proctoring for Abbott heart valves Speaking at national and international meetings – Abbott Speaking at national and international meetings – Biosensors Medronic – speaking at national meetings Edwards – educational talks and speaking at national meeting	2023 - ongoing. During annual leave or evenings.	Yes	Pay and time for travel

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Raut, Nitish	Cons Gynae/Onc MC72	205 Women's, Children's & Clinical Support Services	<p><b>A. Outside Employment:</b> GMC PLAB examiner, MRCOG part 3 examiner, and Std setting committee.</p> <p><b>B. Clinical Private Practice:</b> Practice privilege with Nuffield North Staffs, Health Harmonie, Rowley Hall Hospital - Gynaecology.</p> <p><b>C. Shareholdings &amp; Ownership:</b> Raut Limited ( director)</p> <p><b>D. Loyalty Interests:</b> Elected Town Councillor in Royal Sutton Coldfield Town Council</p>	<p><b>A.</b> 5 days/ year, twice/ year</p> <p><b>B.</b> Alternate Wednesday PM. Ad hoc Monday PM and ad hoc depending on the patients requirements. The private sessions do not clash with any of the clinical NHS commitments.</p> <p><b>C.</b> Jan - Dec 2021.</p> <p><b>D.</b> From May 2022.</p>	Yes	Honorarium, Associated expenses and an allowance Dividends. Did not claim the dividends for the last yr. Honorarium. No influence as mentioned above.
Reddy, Raghava	Cons Acute Medical Unit YC72	205 Medicine and Urgent Care	<p><b>A. Outside Employment:</b> I do private practice. I also do talks to GPs/ Colleagues during out of hours / time off infrequently and receive the honorariums from pharmaceutical sponsors I have occasionally received sponsorship towards travel / accommodation, conference fees to attend a conference / course.</p> <p><b>B. Clinical Private Practice:</b> Rowley Hospital, Ramsay Health - Diabetes / Endocrinology / Gen Medicine</p>	<p><b>A.</b> None specific. Usually in the evenings.</p> <p><b>B.</b> Friday morning. Included in job plan.</p>	Yes	
Robertson, Claire	CH DIETICIAN	205 Central Functions	Clinical Private Practice: Setting up a private clinic which specialises in oncology dietetics. The clinic will be run out of The Wilmslow Hospital (HCA Healthcare)	From 28th September 2024 onwards. Saturday half day. Not in job plan.	No	At present this has not been determined. Likely will be a business partner and so when register business can determine how will be paid as may be set up as limited company if successful
Rowlands, Gareth (Richard)	Cons ENT MC72	205 Division of Surgery, Theatres and Critical Care	<p><b>Clinical Private Practice:</b></p> <p><b>A.</b> Nuffield North Staffordshire Hospital - ENT.</p> <p><b>Shareholdings &amp; Ownership:</b></p> <p><b>B.</b> Director - Rowlands Healthcare Ltd - personal private practice (no business conducted with Trust)</p> <p><b>C.</b> Director - Staffordshire ENT Clinic Ltd - website for private practice.</p>	<p><b>A.</b> Mon (AM/eve alt weeks), Tues evening (alt weeks), Fri AM (alt weeks). Included in job plan.</p> <p><b>B.</b> 2019 - present</p> <p><b>C.</b> 2016 - present.</p>	Yes	Private practice remuneration. Dividends related to private practice.
Roy, Sudipta	Cons Color (MC72)	205 Division of Surgery, Theatres and Critical Care	<p><b>A. Outside Employment:</b> I am a company director for Staffordshire Surgical LTD. This is a company owned by myself and my wife that provides private healthcare. I am a company director for Avalon Realty Ltd. This is a company owned by myself and my wife and has no involvement in healthcare provision.</p> <p><b>B. Clinical Private Practice:</b> General surgery, colorectal surgery Regency Spire Macclesfield Ramsey Rowley Hall Hospital Ramsey Beacon Park Hospital</p>	<p><b>A.</b> Jan 2020 - ongoing. 6 hours a week.</p> <p><b>B.</b> Monday AM, Tuesday evening, Friday AM, Saturday AM. Included in job plan.</p>	Yes	
RUNSMON, ABRAHAM	Ward Manager	205 Division of Network Services	<b>Outside Employment:</b> Charity Organisation Committee Member - Kerala Cultural Association, Stoke on Trent.	15/05/2024 - 15/05/2025.	No	Voluntary
Russan, Megan	FINANCE MANAGER - PATHOLOGY	205 North Midlands & Cheshire Pathology Service (NMCPS)	<b>Outside Employment:</b> Self-employed - Question writing and marking of CIMA papers with HTFT Partnership.	June 2022 - present. As required - evenings and weekends.	Yes	Pay
Samuels, Martin	Cons Paed MC62	205 Women's, Children's & Clinical Support Services	<p><b>A. Outside Employment:</b> I also work at Great Ormond Street Hospital NHS Trust</p> <p><b>B. Loyalty Interests:</b> Medical Advisor to CCHS Family Support Group (charity)</p>	<p><b>A.</b> 2013 to present. Mon / Tue 5 PA's.</p> <p><b>B.</b> 2000 - current.</p>	A. Yes B. No	A. Complements my p/t work at UHNM.
Sanyal, Ranjan	Cons Acute Stroke/Physician MC72	205 Division of Network Services	<b>Clinical Private Practice:</b> H&H Medical Aesthetics.	Half day on Thursday. Not in job plan.	No	
Scholey, John	Cons Odont and clinical lead MC55	205 Division of Surgery, Theatres and Critical Care	<p><b>A. Outside Employment:</b> Lecturing for various companies mainly Solventum and charitable trusts (British Orthodontic Society and RCS Edinburgh) Member of dental council RCS Edinburgh Chair of the specialty advisory board in Orthodontics RCS Edinburgh</p> <p><b>B. Clinical Private Practice:</b> Moody Terrace Dental Practice, Congleton - Orthodontics</p>	<p><b>A.</b> Adhoc and variable in the year Lecturing - Time outside trust hours or in leave Chair and Council work agreed through job plan and trust</p> <p><b>B.</b> 6 hours a month on a Friday outside my contracted hours and nearly completed all patients as</p>	Yes lecturing from some companies (RCS Edinburgh always unpaid) Senior roles in RCS	



Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
				finishing all private practice. Not in job plan.	Edinburgh unpaid	
Shahin, Mohamed	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	<p><b>Outside Employment:</b>                      A. Proctor and Trainer for Applied Medical (vNOTES Courses, implementation and training). This involves attending as a faculty for running courses, attending other NHS trusts to support Consultant Gynaecologists).                      B. UHNM Bank adhoc shifts.</p>	<p>A. Since 1 April 2024: Ongoing, until further notice. Adhoc as needed – annual leave taken to undertake these sessions (Educational courses / webinars, Proctorship sessions).                      B. Ongoing with my substantive role. Adhoc as needed.</p>	Yes	<p>A. Yes, paid for time on hourly rate for work done + reimbursement for travel and accommodation expenses when applicable.                      22 May 2024 - Proctorship in London (Train ticket £55.00)                      31 July 2024 - Proctorship in Macclesfield (Car park and travel £17.50)                      20 September 2024 - 1-day vNOTES course (Train ticket £60.69)                      6 November 2024 - Proctorship in London (Hotel £80.00 + Train £92.69 + Underground £15.90 + Meals £24.40)                      B. Yes, paid for time on hourly rate for work done.</p>
SHARAF, LAMIS	Independent Practitioner in Dermatology	205 Division of Surgery, Theatres and Critical Care	<p><b>Outside Employment:</b> Weekend clinics with Health Harmonie Ad Hoc./ 18 Weeks support team.</p>	April 2019 to date. Weekends only.	Yes	
Sharples, Alistair	Cons Upper GI (MC72)	205 Division of Surgery, Theatres and Critical Care	<p><b>A. Outside Employment:</b> Directorships of the following:                      1) Infinity Surgery Ltd (private practice)                      2) Elliot Alexander Holdings Ltd (private practice)                      3) 10001550 Manitoba Ltd (a corporation based in Canada)  <b>B. Clinical Private Practice:</b> Rowley Hall Hospital &amp; Transform Hospital Group - General surgery, Upper GI surgery and bariatric surgery  <b>C. Shareholdings &amp; Ownership:</b> 10001550 Manitoba owns a 3.6% shareholding in The Healthcare Collection (a Scottish Healthcare Company)</p>	<p><b>A:</b>                      1) 2021 - present                      2) 2021 - present                      3) 2017 - present  <b>B:</b> Alternate Tuesday and Thursday afternoons. Not in job plan.  <b>C:</b> March 2023 - present.</p>	A/C: No B: Yes	
Sibanda, Sibonginkosi	CORPORATE LEAD ACP	205 Central Functions	<p><b>A. Outside Employment:</b>                      Director/Owner – Bongji Global Consulting – Paid contracts/consultancy – currently on hold and due to restart March 2025 (own time – paid)                      Dudley Group NHS Foundation Trust – ANP Clinical Practice Bank (paid role not yet started – own time)                      Midlands Advancing Practice Forum (Research and Innovation Committee Rep – Unpaid role).                      American Association of Nurse Practitioners – Journal board member – unpaid but has professional benefits)                      International Council of Nurses NP/APN Alumni Core Steering Group (unpaid but has professional benefits)                      Higher Education Practice – 8 hours per month maximum (various universities with honorary (adjunct) contract at Johns Hopkins University) Currently unpaid work- needed to maintain academic practice/scholarship activities.                      Founding member – Society of Nurse Scientists, Innovators, Entrepreneurs &amp; Leaders (SONSIEL).</p> <p><b>B. Shareholdings &amp; Ownership:</b>                      Bongji Global Consulting Ltd</p> <p><b>C. Loyalty Interests:</b></p>	<p><b>A.</b> Current on hold – restarting March 2025 own time average 10 hours commitment per week.  <b>B.</b> Currently on hold – resuming Feb 2025  <b>C.</b> Current.</p>	As described.	<p>A. May receive funding for projects /pay depending on roles above (paid roles currently on hold until new contracts in March 2025)                      B. May receive funding for projects/consultancy work upon resuming                      C. Pay will be received for Bank work at DGFT once commenced and any consulting work. No pay for Midlands Advancing Forum or NHSE Advisory Group member roles</p>

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
			Midlands Advancing Practice Forum Dudley Group Foundation NHS Trust – Bank ANP NHS England International Nursing Advisory Group Member Higher Education Practice (Multiple Universities)			
Simcock, Paul	Cons Histopath MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	Outside Employment: Autopsy service to HM Coroner	Friday, 9 - 12.	Yes	
Sivaramalingam, Muthiah	Cons Clin Oncol MC72	205 Division of Network Services	A. Outside Employment: Registered manager application to CQC for Eminence Clinical services Ltd. I will be part of a team that are applying to CQC for starting a private clinic delivering oncology treatments in North Staffordshire. B. Clinical Private Practice / Shareholdings & Ownership / Loyalty Interests: Private practice and oncology services through ACSRAI Ltd and Eminence Clinical Services Ltd.	From now, although the second company was incorporated in December 2023, now applying for CQC registration. No more time commitments than what is at present in my job plan in providing fee paying services/private practice sessions. Will discuss if this needs changing in my job planning meeting in future.	Yes	As per my private practice sessions and incomes.
Smith, Erica	ADV CLINICAL PRACTITIONER A&E (NRS)	205 Medicine and Urgent Care	<b>Outside Employment:</b> Visiting Lecturer Keele University.	2018 ongoing. Ad hoc.	Yes	Pay
Smith, Hazel	Centre for NMAHP Research and Education Excellence (CeNREE) Deputy Lead for Research	205 Central Functions	<b>A. Outside Employment:</b> I am employed full time by University of Staffordshire as an Associate Professor for Maternal and Child Health. I am seconded to UHNM to work two days a week as CeNREE deputy. <b>Loyalty Interests:</b> <b>B.</b> I hold an honorary research contract with James Paget University Hospitals NHS Foundation Trust but this is via UHNM (and does not form part of my UHNM role) <b>C.</b> I sit as an expert member for the HRA South-East REC (attend a minimum of six meetings a year; each meeting is from 10:00 – 13:00)	<b>A.</b> 1st October 2023 until 31st March 2025 (18-month contract). Secondment is two days a week. <b>B.</b> Contract with JPUH started in 2021 <b>C.</b> HRA REC started in 2023.	No	A. My salary comes from University of Staffordshire and they (University of Staffordshire) invoice UHNM for my secondment.
Smith, Kevin	Locum Cons T&O MC73	205 Division of Network Services	<b>A. Outside Employment:</b> I am co-director of KDS Orthopaedics LTD <b>B. Clinical Private Practice:</b> Nuffield Hospital - Elective Hand & Wrist Surgery	2012 - current. Tues AM / alt. Tues PM. It is registered in my job plan.	Yes	Occasional dividends
Stokes, Nigel	CARD CL SCI OFFR	205 Division of Network Services	<b>Outside Employment/Clinical Private Practice:</b> Bank Echo Staff at Nuffield Health	June 2015 - present. Bank / 2 sessions per month.	Yes	Pay
Sundara Rajan, Rajinikanth	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Director of company - Arnav and Advait Ltd. Private practice through this company. <b>B. Clinical Private Practice:</b> Nuffield Health North Staffordshire / Rowley Hall Hospital - Anaesthesia and Pain.	1 day a week. Included in job plan.	Yes	Allowed dividends.
SUTTON, AMANDA	Diagnostic Unit Manager/Nurse Coloposcopist	205 Women's, Children's & Clinical Support Services	<b>Outside Employment:</b> Self employed Teaching and training for Birmingham City University Cytology training course teaching on both Cytology and Colposcopy. External Cytology sample taker assessor for BCU and Coventry and Rugby GP Alliance (Midlands Region)	On-going.	Yes	Sessional payment for training/assessing and separate tax return submitted to HMRC
Sutton, David	Cons Haem MC72	205 Division of Network Services	<b>Outside Employment:</b> Speaker fees: A. Daiichi-Sankyo B. Sobi C. GP educational talks for YHPA x 2 D. Limbic E. Regional / UK GP educational talks via YHPA	A-C. 2023/24. One off evening talks. Outside of NHS hours. D. July 2024. Outside of NHS hours. E. Monthly. Out of NHS hours (late PM)	Yes	Speaker fees only.
Talbot, Simon	SENIOR SOFTWARE ARCHITECT	205 Central Functions	<b>Outside Employment:</b> Non NHS development / consultancy work.	Ongoing. Evenings/weekends.	Yes	
Tay, Kirsten	Cons Pall Care MC72	205 Division of Network Services	<b>Outside Employment:</b> I work sessions for Katharine House Hospice and Douglas Macmillan Hospice as a consultant in Palliative Medicine – the contract is held by UHNM and all pay is through UHNM.	Ongoing (since start of employment in 10/2015). 3 Pas weekly and 1:5 second on call	Yes	All pay is through UHNM
Thomas, Prince	NURSE ENDOSCOPIST	205 Medicine and Urgent Care	<b>Outside Employment:</b> Endoscopy list with insourcing companies. I have joined a few companies but mainly work with Medcareworld.	Weekends (9-5).	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Thomas, Suraj	Cons Oral Max Surg MC72	205 Division of Surgery, Theatres and Critical Care	<p><b>A. Outside Employment:</b> Occasional locum work as a maxillofacial consultant through insourcing companies. Weekends only outside of trust working hours I am registered with several agencies and usually would accept a weekend job when convenient 1. Portland Clinic 2. 18 weeks 3. Medinet 4. ID medical</p> <p><b>B. Shareholdings &amp; Ownership:</b> Director of a Private Limited Company - Thomas Medical Consultations.</p>	A. No fixed time period / sessions. B. No fixed timeframe.	Yes	A. Agency rates per session B. Company income and dividends
Thorpe, Katherine	Interim Chief Operating Officer	205 Central Functions	<b>Loyalty Interests:</b> Husband is the Managing Partner and Director at Clive Henry Group.	Jan 2024 -Sept 2024	No	Not personally – husband on salary from the Group
Tinsley, Sarah	PHARM TM LD SURG	205 Women's, Children's & Clinical Support Services	<b>Outside Employment:</b> Working for Keele University – marking clinical diploma work and reviewing Surgical Module	Ongoing (commenced 2019). Variable.	Yes	Payment via PAYE
Tony, George	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<p><b>A. Clinical Private Practice:</b> Reporting, diagnostic scanning and image guided interventions (practice matches NHS) 1. Nuffield North Staffordshire Hospital 2. Rowley Hall Hospital 3. Medica Teleradiology</p> <p><b>B. Shareholdings &amp; Ownership:</b> Director of private ltd company providing specialist medical practice activities. However, this company does not provide services to UHNM. No conflict of interest. Alapatt Musculoskeletal Radiology Ltd (09518209)</p>	<p><b>A:</b> 1. 4-6 hours/week (non-contracted session + OOH) 2. 2-4 hours/week (non-contracted session) 3. 6 hours/week (OOH). Included in job plan</p> <p><b>B. March 2015 to current.</b></p>	Yes	A. Pay. B. Dividends, BIK
Toor, Sunita	ASSOCIATE NON EXEC DIRECTOR	205 Central Functions	<p>A. Outside Employment: Associate Non-Executive Director - Nottingham University Hospitals B. Shareholdings &amp; Ownership: TOOR'S Properties Ltd (family business for which I'm a Director)</p>	<p>A. June 2023 - current. 2 days a month. B. 2014 - current</p>	A. Yes B. No	
Turner, Clair	ANP ONCOLOGY	205 Division of Network Services	<p><b>Outside Employment:</b> Presentations delivered for the following: A. MSD promotional meeting. Immunotherapy, long term management B. Prostate Advisory Board C. Johnson &amp; Johnson - The role of the Oncology ANP</p>	<p>A. 25th June 2024. Evening. B. 16th January 2024 (during annual leave - one day) C. 3rd July. Evening - 2 hours.</p>	Yes	A. £750 - paid by Merck Sharp & Dohme B. £607.50 - paid by Janssen C. £500 - paid by JC General Services
Tweedie, Kelly	SNR PHARM CLINICAL TRIALS	205 Women's, Children's & Clinical Support Services	<b>Outside Employment:</b> Casual tutor/ marker for Keele university. Providing clinical review of postgraduate modules and marking student submissions.	August 2019 - ongoing. Approx. 10 hours per month.	Yes	£23ph
Tzerakis, Nikolaos	Cons Neurosurg MC72	205 Division of Network Services	<p><b>Outside Employment:</b> A. Medico-legal work. <b>Clinical Private Practice:</b> Neurosurgery / Spinal surgery B. University Hospitals of North Midlands C. Nuffield health North Staffordshire Hospital D. Rowley Hall Hospital, Stafford</p>	<p><b>A. Ad hoc.</b> <b>B. Ad hoc.</b> Included in job plan. <b>C. Tuesday evening</b> (once per week) and ad hoc. In job plan and only happens if no other commitments to the Trust or if leave taken. <b>D. Friday pm and Saturday am</b> and ad hoc. In job plan and only happens if no other commitments to the Trust or if leave taken.</p>	Yes	
Ullah, Rehan	Cons Odont MC72	205 Division of Surgery, Theatres and Critical Care	<p>A. Clinical Private Practice: Priors Dental Practice - Orthodontic B. Shareholdings &amp; Ownership: Director of RNS Ortho Ltd</p>	<p>A. Thursday AM once every 2 weeks. Not in job plan. B. May 2018 - current.</p>	Yes	A. Paid. B. Dividends

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Varadhan, Lakshminarayanan	Cons Diab/Endoc MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> - PLAB EXAMINER AT GMC - MRCP PACES EXAMINER INCLUDING CO-HOST AT HAYWOOD HOSPITAL - SCENARIO EDITORIAL COMMITTEE (SEC) -ROYAL COLLEGE OF PHYSICIANS LONDON	Annual or continuous contract. GMC – PLAB – have to attend 8 session a year and have to take annual leave/ weekend to attend this – get professional fees paid for attendance PACES –I cohost the exams at Haywood hospital. I attend the national PACES exam as an examiner and it is vital I keep this going supporting my role MSCAA – As part of my Keele role I am also an executive member of the Medical Schools alliance in the Item writing and review group – attend these sessions during Keele time SEC – online meeting 3 times per year	See next entry	GMC – Professional fees paid for the number of days I examine including travel expenses PACES – no pay; only travel allowance MSCAA – no pay, travel allowance only SEC – No pay
Varghese, Philip	Cons Colorectal (MC72)	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment</b> - Director of Limited Company - Laprosurg Limited <b>B. Clinical Private Practice</b> - Nuffield health Wolverhampton, Ramsay Rowley Hall/Beacon park, HCA Harbourne Birmingham, Proctor for intuitive Surgical <b>C. Shareholdings and ownership</b> - Shareholder and director of Ltd company Laprosurg Ltd	<b>A.</b> From April 2014 - on-going, Thursday All day. Monday evening 6pm - 8pm <b>B.</b> Thursday all day, Monday evening 6pm-8pm. No PP commitment when on-call days <b>C.</b> From April 2014 - on-going	Yes	<b>A.</b> Dividends only <b>B.</b> Work done for Laprosurg Limited- Refer to Company House annual returns Document - in job plan <b>C.</b> Dividends only
Vijay, Arun	Cons Diab/Endoc MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> Director of Limited Company - Ari Abodes Ltd	27th July 2023 - current.	No	
Wade, Roger	Cons T&O MC53	205 Division of Network Services	<b>A. Clinical Private Practice:</b> North Staffs Nuffield Hospital - Specialty as NHS Practice. <b>B. Shareholdings &amp; Ownership:</b> R H Wade Ltd.	A. As job planned. B. 2003 ongoing.	Yes	
Wakefield, David	Exec Off Chairman	205 Central Functions	Outside Employment: Director of Pewterspear Green Trust (Charitable Trust)	2022 - present. 1-2 days per month, mainly evenings	No	
Walker, Adrian	Cons Diab/Endoc MC56	205 Medicine and Urgent Care	<b>Outside Employment:</b> <b>A.</b> Honorary president of North Staffs branch of Diabetes UK Charity <b>B.</b> Paid Honorarium – Eli Lilly	<b>A.</b> 2012 to present. Nominal. <b>B.</b> 9th May 2024.	A. No B. Yes	
Walker, Amy	SURGICAL ADVANCED CARE PRACT	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Treasurer role for a non profit organisation Midlands Pedigree whippet Racing club	From January 2024. 1 day a week.	No	
Walker, Vincent	CARD CL SCI OFFR	205 Division of Network Services	<b>Outside Employment:</b> Consultancy and Advisory Board sessions.	Sept 2023 - ongoing. Multiple 7.5 hour sessions.	Yes	Expenses and preparation time.
Webb, Richard	OPTOMETRIST	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment</b> - Director, Bridge Street Optometrists Ltd <b>B. Clinical private practice</b> - Bridge Street Optometrists Ltd t/a Webb Lucas & Stubbs Optometrists <b>C. Shareholdings &amp; Ownership</b> - Shareholder in Bridge Street Optometrists Ltd <b>D. Loyalty interests</b> - Committee member and training lead for Staffordshire Local Optical Committee. Optometry Co-ordinator for Staffordshire, Glaucoma Managed Clinical Network	<b>A.</b> From 01/07/2017 to date, 4 days per week <b>B.</b> 4 days per week - not in job plan <b>C.</b> From 01/06/2017 to date <b>D.</b> From 2011 to date	Yes	N/A
Weerathunga, Janaka	Cons Acute Stroke/Physician MC72	205 Division of Network Services	<b>Outside Employment:</b> I do work some extra locum shifts when I am not working in UHNM through a locum agency and hospital bank systems.	2023/24. Off days (Thursdays and Fridays) and some weekends.	Yes	Locum job pay (PAYE)
Wells, Richard (David)	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<b>A. Outside Employment:</b> Occasional work for Terumo Europe <b>B. Clinical Private Practice:</b> Vein Centre / Nuffield Hospital / Ramsay Healthcare - Reporting and Interventional Radiology <b>C. Shareholdings &amp; Ownership:</b> Radiology Imaging Ltd.	<b>A.</b> Once a year. 12 hours. <b>B.</b> Tuesdays every week. Included in job plan. <b>C.</b> April 2015 - present.	Yes	
Wheat-Hattersley, Julie	HD OF BUSINESS STRATEGY & PLANNING	205 Central Functions	<b>Outside Employment:</b> Director - The Baldwins Gate Management Company Ltd.	1st August 2023 on-going. Average 2 hours per month.	No	

UHNM Declarations of Interest – Published May 2025

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Whitehead, Lorraine	Director of Estates, Facilities & PFI	205 Central Functions	<p><b>A. Outside Employment:</b> Member of Orchard Community Trust, Schools Academy Trust, based in Stoke-on-Trent.</p> <p><b>B. Loyalty Interests:</b> My son is employed as a Mechanical and Engineering Apprentice with Sodexo Estates at the Royal Stoke site and was successful in being appointed to the role following a competitive interview process.</p>	<p>A. July 2022 - ongoing. 5-10 hours per annum.</p> <p>B. January 2021 to January 2026.</p>	No	
Willard, Sandra (Kay)	CNS UROLOGY	205 Division of Surgery, Theatres and Critical Care	<p><b>Outside Employment:</b> Hollister Chair Urology education / Speaker</p> <p>Member ICEF</p> <p>Coloplast invited speaker</p>	12 months. Ad hoc @ 35 hours.	Yes	Payment
Yeoh, Jo	Cons Thoracic Med YM52	205 Medicine and Urgent Care	<p><b>A. Outside Employment:</b> I chaired a pharmaceutical educational meeting (containing promotional content) for Astra Zeneca on my own time.</p> <p><b>B. Shareholdings &amp; Ownership:</b> I own shares in pharmaceutical companies (Pfizer, Moderna) and my daughter has shares in GSK.</p>	<p><b>A.</b> 7th March 2024 at 18:30. Once only on date above.</p> <p><b>B.</b> Since 2023.</p>	<p>A. Yes</p> <p>B. No</p>	A. Received a fee of £341.40