

Ref: FOIA Reference 2019/20-703

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 10th March 2020

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 6th March 2020 requesting information under the Freedom of Information Act (2000) regarding International recruitment Nurses.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Can you please tell me if the Trust used agencies to recruit international nurses during 2019? And which agencies were used?

A1 I can confirm that the Trust holds information regarding agencies to recruit international nurses, but feel this information is exempt under section 21: information reasonably accessible by other means. This is because the information is available via the Trust's public website at the following link: FOI ref 300-1920 August 2019/20

<http://www.uhnm.nhs.uk/aboutus/Regulatory-information/Statutory-Policies-and-Procedures/FOIdisclosurelog/Pages/default.aspx>

Q2 If the Trust did use agencies, can you tell me how many nurses were recruited and how much was spent recruiting overseas nurses via both framework and off framework agencies?

A2 As answer1

Q3 Did the Trust engage with non-framework agencies for international recruitment of nurses?

A3 As answer1

Q4 Can I also have the total cost to recruit one international nurse and what upfront costs the trust incurred, with the cost broken down?

A4 As answer1

Q5 Does the Trust have plans to recruit nurses internationally during 2020?

A5 No

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

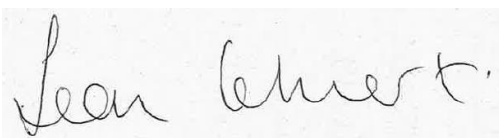
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,





University Hospitals
of North Midlands
NHS Trust

Jean Lehnert
Information Governance Manager

