

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Abdelmoteleb, Mostafa	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	A: Clinical Private Practice: Nuffield Health, North Staffordshire / contracted with medica teleradiography company - Imaging. B: Shareholdings & Ownership: Alex Consultancy Limited for private practice as radiology consultation	A: Tuesday Morning. Included in job plan. B: Friday afternoon after 5pm.	Yes	Dividends
Abraham, Roby	Cons Neurologist MC72	205 Division of Network Services	A: Outside Employment: Honorarium to attend a scientific symposium for Roche medical company in the MS trust meeting. B: Clinical Private Practice: North Staffordshire Nuffield Hospital, Newcastle under Lyme - Neurology.	A: 24th March 2024 - total 5 hours. B: Tuesday afternoon 5.30pm - 7.30pm. To be changed to 3.00pm - 7.00pm. Current private practice is in job plan.	Yes	£1250 fee.
Ahmed, Elnasri	Cons Spinal Surgeon YC72	205 Division of Network Services	A. Outside Employment: North Staffordshire Orthopaedic Foundation Charity. B. Clinical Private Practice: North Staffs Nuffield Hospital / Rowley Hall Hospital / Basford Consulting Rooms - Spine, Spinal Surgery.	A. 2001 - current. Trustees meeting twice / year. B. One day/week each. Included in job plan.	A: No. B: Yes.	
Al-Deeb, Walid	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	Outside Employment: I do reporting for Medica MSK MRI	8-10 hours per week. Weekends, Fridays.	Yes	
Ali, Nowmi	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	Shareholdings & Ownership: Director (non dividend) Staffordshire Orthopaedic Foot & Ankle Limited.	31/05/2019 to present.	No	
Allen, Martin	Cons RPD MC59	205 Medicine and Urgent Care	Outside Employment 1] NSA respiratory medicine previously NCD - NHSE 2] NSA physiological science - NHSE 3] GIRFT national respiratory lead - NHSE Loyalty Interests 4] Trustee of British Thoracic Society 5] Chair of respiratory expert working group for NHSD (as was) Outside Employment 6] Presented at the British Thoracic Society summer meeting in Manchester 7] Presented at the British Sleep Society meeting in Leeds. 8] Presented at ARTP meeting in Birmingham	1] Since 01/01/2023. Initially 4, now 2 sessions per week 2] Approx. since September 2021. initially 2, now 4 sessions per week since 9/22 3] Since 01/01/2018. 2 sessions per week. 4] Since 2018 5] Approx. since 2015 6] June 2023. 7] October 2023 8] November 2023	1/2/3: Yes. 4/5: No. 6/7/8: Yes	6/7/8: Travel to meeting and accommodation paid for as early presentation. I did not pay a registration fee as speaking.
Apostolou, Konstantinos	Cons Plast Surg MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director of Company - K APOSTOLOU HEALTHCARE SERVICES LIMITED Registration number 14222225 B. Clinical Private Practice: Plastic Surgery Private practice at Nuffield North Staffordshire Private Practice at Staiano Plastic Surgery, Birmingham. General anaesthetic operating at ASET Hospital, Whiston, Liverpool. Registered with 18 Week Support Insourcing services.	A. 08/07/2022 - on-going. B. Variable - approx. 16 hours per month. Not in job plan.	Yes	A: I receive payment for my work in the independent sector through this company. B. Payment for specialist medical services.

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Arora, Amit	Cons Geri Med MC72	205 Medicine and Urgent Care	<p>Outside Employment: I am an Associate medical director with MPFT, VP with BGS and Clinical director for ECIST- NHSE. I am on some advisory bodies for NHSE and DHSC. NIHR- CRN lead for Ageing</p> <p>Clinical Private Practice: Nuffield Hospital, Newcastle under Lyme - Medicine.</p> <p>Loyalty Interests: As above I have roles in MPFT, NHSE and NIHR. MPFT role is about community where I also work with the ICS work related to community. The salary is paid from these organisations to UHNM incl. oncosts. My wife is a local GP. She has given up her partnership and ICS work now. At times I may speak for some conference organiser (not spoken in last 12 months) who may pay me 100 pounds or free space for a colleague which I pass on to colleagues/charity. I manage and declare my interests openly and in lot of places. All work is done for NHS and related bodies.</p>	<p>Outside Employment: On-going. 3 PA for NHSE and 4 PA from MPFT; 0.5 PA form NIHR (all paid for including on costs and travel costs but not directly to me)</p> <p>Clinical Private Practice: No fixed commitments. Have maintained historic practice rights but have not been active. If I see anyone in future (or past) it will be out of NHS working hours.</p> <p>Loyalty Interests: Various from 2015 onwards and flexible</p>	Yes	<p>Outside Employment: All paid for including oncosts. Travel costs are claimed by me via EASY system and are refunded by relevant organisation.</p> <p>Clinical Private Practice: none other than fee (from patient or insurance company) if I see anyone</p> <p>Loyalty Interests: as mentioned on costs and pay are sent to UHNM by these bodies. I get single payments from UHNM.</p>
Ashley, Helen	Director of Strategy and Performance	205 Central Functions	Loyalty Interests: Member of Derbyshire Community Health Services FT	Current (since 2014).	No	
Ashraf, Sohail	Cons Gastro MC72	205 Medicine and Urgent Care	Clinical Private Practice: MSS - Gastroenterology	Tuesday 14:00 - 17:00. Included in job plan.	Yes	
Ashworth, Claire	Cons Pall Care MC72	205 Division of Network Services	<p>Outside Employment: A: Trustee Emmaus North Staffordshire B: Trustee Newcastle Baptist Church</p>	<p>A: Since 2018. B: April 2021 - April 2024. Approx. 1 day per month for each post.</p>	No	
Augustin, Aneesh	Theatre Practitioner	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Agency shift as Orthopaedic Scrub Nurse	December 2022 - on-going. 12 hours in a week.	Yes	
Bailey, David	Consultant Radiologist	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: UHNM - Nuclear Medicine Imaging	Not in job plan.	Yes	Pay per report.
Bajwa, Saba	Cons Ima Radio MC57	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Nuffield Hospital - Breast Imaging / intervention.	Monday / Tuesday post-work, PM session. Included in job plan.	Yes	
Baker, Charles	Cons Anaesth MC55	205 Division of Surgery, Theatres and Critical Care	<p>A: Clinical Private Practice: Nuffield Hospital - Anaesthesia B: Loyalty Interests: Member of the DH National Commissioning Group for Blood</p>	<p>A: Ad hoc sessions. B: October 2006 - present.</p>	A: Yes. B: No.	
Balasubramaniam, Ravivarma	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<p>A. Outside Employment: Director of limited company - Medicolela B. Clinical Private Practice: Nuffield Health - Radiology reporting within my sub-specialty.</p>	<p>A: 09/06/2017 to current. B: Monday 8am - 12pm. Included in job plan.</p>	Yes	A. Payment from some private work
Banavathi, Krishna	Cons Micro MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	Outside Employment: I do locums during annual leave for other Trusts. I also do bank locums in the Trust if needed.	Ad hoc during annual leave.	Yes	
Bangalore Puttappa, Ashok	Cons Anaesth MC72	205 Division of Surgery,	<p>A. Outside Employment: Director of Ashok Medical Ltd. B. Clinical Private Practice: Nuffield North Stafford and Rowley Hospital including Beacon - Anaesthesia and Chronic Pain</p>	<p>A: Jan 2018. Non-clinical. B: Alternate Thursday PM and</p>	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
		Theatres and Critical Care		Alternate Wednesday. Not in job plan.		
Barker, Diane	Cons Cardiology MC72	205 Division of Network Services	Outside Employment: Paid honorariums for speaking for Astra Zeneca Paid honorariums from Medtronic Sole trader for self-employment as florist	December 2022 - December 2023. Annual leave, evenings, weekends and sessions outside of job plan	Yes	
Barrett, Liat	HEAD OF DIVISIONAL IT	205 Central Functions	Outside Employment: Director in Cheshire Housing Ltd.	From November 2021.	Yes	Profits.
Bathula, Uma	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Gynaecology - Rowley hall hospital (Wednesday am) / Nuffield Health Wolverhampton & Health Harmonie clinics (Saturday am & pm)	Wednesday AM / Saturday AM and PM. Included in job plan.	Yes	
Bednall, Ruth	ASST DIR OF QUALITY IMPROVEMENT	205 Central Functions	Outside Employment: Director of United Kingdom Clinical Pharmacy Association	January 2021 - December 2024. < 1 day/month.	Yes	Expenses for travelling and accommodation if my attendance at face to face events is essential to their delivery. Nil else.
Berger, Katie	PATHOLOGY PRACTICE EDUCATOR	205 North Midlands & Cheshire Pathology Service (NMCPS)	A: Outside Employment: End Point Assessor - Staffordshire University. B: Loyalty Interests: Staffordshire University - Visiting Fellowship.	A: August 2023 - August 2024. 1 day per year. B: April 2023 - March 2026.	A: Yes. B: No.	
Bhimrao, Sanjiv	Cons ENT YC72 (C)	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director for Dhana Lakshmi Medical Private limited, Staffordshire ENT group B. Clinical Private Practice: Nuffield Health North Staffordshire - Ear, Nose and Throat	A. Two years - weekend. B. Friday PM - Included in job plan.	A: No. B: Yes.	B: Consultation fee.
Bingham, Jon	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. Midlands Air Ambulance Charity - non NHS work. B. AEDdonate - unpaid Trustee	A. 2008 - present. 36 hours/month minimum (+ ad hoc hours). B. Circa 2021 - present. Minimum time commitment.	A: Yes. B: No.	A. Paid work and incorporated training
Bisarya, Kamal	Cons Plast Surg MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. Chair - Skin Expert Advisory Group (EAG), West Midlands Cancer Alliance (WMCA). Skin CPI (Clinical Pathway Improvement) lead, WMCA Clinical Private Practice: B. Private Practice (Applying for local privileges) / Locum work (various Trusts) - Plastic Surgery Shareholdings & Ownership: C. Shareholder / Director of RK Bisarya Ltd for PP. D. Shareholder / Director of Synergy Healthcare Partnerships Ltd, insourcing company. Loyalty Interests: E. Peripheral UHNM OPD (OPD in Macclesfield)	A. Monthly meetings. B. Friday (and weekends) Included in job plan. C. Friday (and weekends). D. After hours (e.g. evening and weekends) E. Monthly.	A - D: Yes. E: No.	
Bourne, Stephanie	Lead IBD Clinical Nurse Specialist	205 Medicine and Urgent Care	Outside Employment: Paid Honorariums.	4 x sessions from 01/01/2022 to 31/12/2023 (approx. 8 hours in total)	Yes	Payments received from Janssen

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Bowyer, Jeremy	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. Trustee and Finance for Blakenhall & District Village Hall. B. Director of Omega Eyes Ltd. Clinical Private Practice: C. Attend Brampton Medical Consulting rooms / North Staffordshire Nuffield Hospital, Clayton - General Ophthalmology	A. 2006 to present. Once every 2 months. B. 2018 to present. As required. C. Wednesday AM Brampton medical consulting rooms. Weekly/variable sessions at Nuffield as required. Included in job plan.	A/B: No. C: Yes.	C: Private fees.
Bradbury, Carl	ADV PRAC RADIOGRAPHER	205 Women's, Children's & Clinical Support Services	A: Shareholdings & Ownership: AstraZeneca, BT Group. B: Loyalty Interests: Honorary Lecturer - Keele University.	A: From c.2020 on-going. B: From c.2018 - on-going.	A: Yes. B: No.	Dividends
Britton, Ingrid	Cons Ima Radio MC57	205 Women's, Children's & Clinical Support Services	A: Outside Employment: NCTCTAP B: Loyalty Interests: NHSE Education, workforce and training.	A: 2021 to current. 4 hours/week.	Yes	1 PA per week.
Brown, Mark	Medical Examiner (Cons)	205 Central Functions	A. Shareholdings & Ownership: Director of my own company, Staffordshire Spine Clinic (MF Brown) Ltd. B. Clinical Private Practice: Nuffield Health, North Staffs - Outpatient only management of spinal disorders.	A: On-going since 2001. B: Half a day per week. Included in job plan.	Yes	Not paid currently but company is accruing funds. I currently take no income from the company but own a 60% share in it.
Brown, Michael	HD OF FACILITIES MNGT	205 Estates, Facilities and PFI Division	Outside Employment: Director, The Coppice Management Company Ltd.	October 2007 to date. 6 hours per month.	No	
Brown, Elizabeth (Caroline)	Senior Quality Improvement Practitioner	205 Central Functions	A: Outside Employment: Trustee with Savana (voluntary charity role) B: Clinical Private Practice: Physio Vitality - Respiratory Physiotherapy C: Shareholdings & Ownership: BT Shares and Santander Shares D: Loyalty Interests: NIHR Research Reviewer and NICE Guidelines Advisor	A: Sept '23 - Sept '24. 2 hours per week. B: 2-3 hours per week. Not in job plan. C: Current shareholder inherited 2018. D: Ad hoc.	A-C: Yes. D: No.	A: Expenses are paid which are donated back to the charity. B: Paid as an associate for work done by clinic. C: Occasional dividends if appropriate
Browne, Marilyn	Consultant Physician	205 Medicine and Urgent Care	Shareholdings & Ownership: Shares in Unilever, GSK and Bunzl.	2018 onwards	Yes	Dividends.
Bruckner-Holt, Caroline	Cons Pall Care MC72	205 Division of Network Services	A. Outside Employment: Medical Director - Katharine House Hospice. B. Shareholdings & Ownership: Director of Dr Adam Farmer Ltd - this has never done business with the Trust and will not do business with the Trust in the future.	A: April 2015 on-going. 2/3 days per week under an SLA with UHNM. B: 2020 on-going.	No	
Bullen, Timothy	Cons Color (MC72)	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. School governor at Hugo Meynell School Clinical Private Practice: B. Rowley Hospital and Nuffield Hospital - Colorectal Surgery Shareholdings & Ownership: C. Diamond Surgery partner D. I have shares in companies which I purchased before being employed by the trust and I have no influence in if their services are used by the trust. Loyalty Interests: E. Endoscopy lead at Rowley hall and Nuffield stoke Hospitals	A. Feb 2021 to Feb 2027. 1 evening a fortnight. B. 1 clinic per week and 1 theatre session a fortnight. Not in job plan. C. From Dec 2021. E. November 2023 - on-going.	A: No. C: No. D/E: Yes	C. I am a partner of Diamond Surgery but receive no income at present. D. Dividends
Bullock, Tracy	Chief Executive	205 Central Functions	Outside Employment: A: Lay Person on Keele Council. B: Governor of North Staffordshire Colleges Group	A: Nov 2019 to Nov 2023 with potential for roll over. 8 days per year. B: 2022 for 4 years. Done in evenings.	No	
Burnham, Victoria	Cons A&E MC72	205 Medicine and Urgent Care	Outside Employment: RCEM CESR evaluator.	2018 to current. 20-30 hours per year.	Yes	If complete 2 evaluations per year then eligible for

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
						Autumn scientific conference tickets.
Burton (McCubbin), Sophia	OPTOMETRIST	205 Division of Surgery, Theatres and Critical Care	A. Shareholdings & Ownership / Clinical Private Practice: Royles Opticians Ltd B. Loyalty Interests: Member of Staffordshire LOC.	A: December 2019 - ongoing. 4 days a week in community practice. B: Circa 2019 on-going.	Yes	A: Dividends and salary. B: Paid for bi-monthly evening meetings.
Busarapu Maheswara Rao, Nagaraj	Cons Aneas YC72 (C)	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield North Staffordshire / Rowley Hall Hospital, Stafford / Spire Regency, Macclesfield - General, Gynae, Orthopaedics.	Half a day per week approximately.	Yes	
Butler, Rob	Cons Cardiology MC53	205 Division of Network Services	Clinical Private Practice: Nuffield, Newcastle under Lyme and Spire, North Cheshire - Cardiology.	Tuesday AM, Thursday and Friday evening. Included in job plan.	Yes	
Calderwood, Robin	Cons Vasc MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Sole trader and Director of RoC Vascular for private practice B. Clinical Private Practice: Nuffield North Staffordshire Hospital - Vascular - only venous cases and vascular access performed. C. Loyalty Interests: Member of Lower limb wound Clinical Improvement Group on line meeting, monthly / bi-monthly. Run by MPFT	A: 01/08/2015 on-going. B: 3 hours per week. Included in job plan. C: 2020 on-going.	A/B: Yes. C: No.	
Carlisle, Leah	Head of DSP and Health Records/ DPO	205 Central Functions	Loyalty Interests: Potential management of close family member.	N/A	No	
Chandra, Parul	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Director of Chandra and Jaiswal Ltd	Since September 2020. 1 hour per week.	Yes	Dividends (variable)
Chaudhry, Faisal	Cons Acute Stroke/Physician MC72	205 Division of Network Services	Outside Employment: Director of 2 limited companies: 1) Dhani Midlands Limited 2) Dhani Properties Midlands Limited 3) Locum Consultant Shrewsbury and Telford Hospital NHS Trust 4) Locum Consultant Royal Wolverhampton NHS Trust	1) 25/08/2020 to date. 2) 29/08/2023 to date.	Yes	Dividends from limited companies. PAYE for locum work.
Chia, Wei	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	Outside Employment: I do locum shifts as a Consultant for the North West and North Wales Paediatric Transport Service	October 2022 to date. My session commitments range from 1 to 2 times a month to once in 2 or 3 months.	Yes	
Chikungwa, Moses	Cons Intensivist YM72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Ramsay Healthcare Hospitals - Anaesthesia Private Practice	1 day/week. Included in job plan.	Yes	
Chin, Kirk	Cons OG MC57	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Rowley Hall Hospital & Health Harmonie - Gynaecology.	Tues AM, Wed PM, Thur PM, Sat PM. Not in job plan.	Yes	
Clark, Alexander	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Nuffield North Staffordshire - Radiology.	Wednesday AM, 4 hours. Included in job plan.	Yes	Payment per scan.
Clarke, Jenny	ESTATES & FACILITIES MATRON	205 Estates, Facilities and PFI Division	Outside Employment: Trustee - Katharine House Hospice.	Sept 2022 to present. Evenings outside work hours.	No	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Clarke, Daniel	ADV PHARMACIST PRACT - ANTIMICROBIALS	205 Women's, Children's & Clinical Support Services	Outside Employment: Payment from Takeda in relation to an educational session I delivered at a national conference	11/11/2022	Yes	£1,023.94
Clayton, Sadie	CONSULTANT NRS CHILD HEALTH	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Asthma CYP Clinical lead for Staffordshire + Stoke on Trent ICB. B. Loyalty Interests: Treasurer and Committee member - Severe Asthma National Network.	A: July 2023 - July 2025. 2 sessions per week. B: April 2024 - on-going.	A: Yes. B: No.	A: Paid by ICB for sessions. B: Non-paid position, Non-profit organisation
Cliff, Ian	Consultant Clinical Scientist	205 Medicine and Urgent Care	Outside Employment: Consultancy work for In Health Group.	July 2023. 2 days.	Yes	
Clowes, Thomas	Elective Hub Programme Manager	205 Central Functions	Outside Employment: Charitable Trustee for Number 11 Burslem. Registered Charity Number 1184610.	From 13/06/2024. Quarterly Trustees meeting, AGM and meeting preparation.	No	
Coleman, Nick	Cons Intensivist YM57	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Clinical Advisory Group Parliamentary Ombudsman	2019 to date. Minimal time commitment.	No	
Colerick (Walker), Lesley	ADV CLINICAL PRACTITIONER A&E (NRS)	205 Medicine and Urgent Care	Shareholdings & Ownership: Shareholder in company Prestidge Adolescent care.	April 2024 - on-going.	Yes	
Connolly, Caroline	Cons Clin Oncol MC72	205 Division of Network Services	Outside Employment: Paid honorarium for educational lecture by Servier.	05/07/2023 and 11/03/2023	Yes	£500 each.
Constable, Simon	Chief Executive	205 Central Functions	Loyalty Interests: A. Current Chief Executive, Warrington & Halton Teaching Hospitals NHS Foundation Trust B. Visiting Professor, University of Chester C. GMC Registered with a licence to practice - Responsible Officer is Dr Eileen Marks, Liverpool University Hospitals NHS Foundation Trust D. Vice Chair, Northwest Coast Clinical Research Network Partnership Board	A: 2019 onwards. B: 2015 onwards. C: 2019 onwards. D: 2019 onwards.	No	
Cooke, Alison	Assistant Director of Nursing Research and Academic Development	205 Central Functions	Outside Employment: External Examiner for City, University of London BSc Midwifery Programme	August 2019 to August 2024. Approx. 2 hours per month.	Yes	Approx. £650 per annum.
Cooper, Ben	ADV CLINICAL PRACTITIONER A&E (NRS)	205 Medicine and Urgent Care	Outside Employment: Honorary lecturer contract at Keele University.	A few short teaching sessions per year when not working at UHNM. Usually 2 or 3 sessions per year.	Yes	£18 per hour
Corfield, Lorraine	Cons Vasc MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Honorary unpaid Trustee of the Institute of Medical Ethics.	On-going. 4 meetings per year.	No	
Costin-Brown, Ashley	Cons Ortho MC72	205 Division of Network Services	A. Clinical Private Practice: Nuffield North Staffs - Hip and Knee Surgery. B. Shareholdings & Ownership: Company Director of ACB Orthopaedics Limited.	A: 1 - 1.5 days. Included in job plan. B. Feb 2023 to present.	Yes	Through listed company.
Cotton, Claire	Associate Director of Corporate Governance	205 Central Functions	Loyalty Interests: My sister is the Lead Clinical Nurse Specialist for GI Cancer.	Substantive position	No	
CRICHTON, ALISON	SENIOR SISTER	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Trustee of charity Fegg Hayes Futures	2023 - present. 1 day per month.	No	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Crowe, Gary	Non Exec Director	205 Central Functions	Outside Employment: Non-Executive Director (paid) - The Dudley Group of Hospitals NHS Foundation Trust. Non-Executive Director (paid) - Stafford Railway Building Society Independent Member (paid) - The Human Tissue Authority. Independent Governor (unpaid) - Reaseheath College.	All current.	See details	
CURLEY, ANITA	CLINIC MANAGER	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Working as a dental nurse on an occasional basis for HA Oral Services in Macclesfield.	2018 to present day. Saturday morning working approx. 2 - 4 hours.	Yes	
Dainty, Stephen	Clinical Scientist	205 Division of Network Services	Outside Employment: Director of "Stoke your Gratitude" a Community Interest Company based in Stoke-on-Trent. Company #11004997. The CIC undertakes local activities supporting wellbeing, the arts, and heritage, and applies for charitable grants to support such work.	A director at the founding of the CIC in October 2017. Sporadic – less than 1 hour per week total.	No	No Pay as director, occasionally (none in the last three years) receive pay for contracted freelance work related to a project (e.g. making a video as evidence of the project completion).
Datta, Praveen	Consultant Radiologist	205 Women's, Children's & Clinical Support Services	A: Clinical Private Practice: Nuffield Hospital, North Staffordshire - MSK Radiology, Reporting x-rays, CT, MRI, Ultrasound injections. B: Shareholdings & Ownership: Director - Datta Radiology Reporting Limited.	A: Monday 9-12: Regular session. Ad hoc reporting: After 6pm. B: 29th March 2018 to date.	Yes	
DAVENPORT, JOHN	SPECIMEN RECEPTION MANAGER	205 North Midlands & Cheshire Pathology Service (NMCPS)	Outside Employment: Work performed for Lantrix Internet Solutions - Web Design & Development.	April 2024 - March 2025. Thursday / Friday - flexible.	Yes	
Davies, Martin	Cons Neurology MC54	205 Division of Network Services	Outside Employment: External Specialist Consultancy & Educational input and delivery in relation to Migraine & headache disorders.	2022	Yes	£6908. Travel, pre-meeting preparation, food at the event.
Davies, Lisa	Advanced Pharmacist	205 Women's, Children's & Clinical Support Services	Outside Employment: Casual Tutor (Keele University)	2021 onwards. Ad hoc work (marking) - variable.	Yes	
Desai, Rajeev	Consultant Gastroenterologist	205 Medicine and Urgent Care	A: Clinical Private Practice: Medinet / 18 Week Service / ID Medical - Endoscopy. B: Shareholdings & Ownership: Co-Director, owner and shareholder at Desai Medical Consultancy Limited. C: Loyalty Interests: Honorary Senior Clinical Lecturer at Keele University Medical School.	A: Occasional weekend work. Not in job plan. B: September 2019 onwards. Ad hoc sessions on weekends. C: January 2022 to present.	A/B: Yes. C: No.	B: Drawing minimal dividends, tax free allowances.
Desai, Seema	Cons Micro MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	A: Shareholdings & Ownership: Co-Director, owner and shareholder at Desai Medical Consultancy Limited. B: Loyalty Interests: Honorary Clinical Lecturer at Keele University Medical School.	A: September 2019 onwards. Ad hoc sessions on weekends. B: June 2016 to present.	A: Yes. B: No.	A: Drawing minimal dividends, tax free allowances.
Devasia, Simi	Diabetes Specialist Nurse	205 Medicine and Urgent Care	Outside Employment: Conducted a study session for nursing staff.	On day off. 19/10/2022. 1 hour.	Yes	Paid by Sanofi Aventis
Dodds, John	HEAD OF EPRR	205 Central Functions	Outside Employment Provision of Paramedical Cover to Motorsports Events & Provision of Training. Paramedical Cover and Training is via self-employment (registered with HMRC) - JD Safety Services. Occasional work with Intercounty Paramedical Ltd (Derby) Occasional work with Gravitas Medical (Hereford)	1996 to present. Approx. 20 days per year (undertaken at weekends / BH / AL)	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Draper, Richard	SNR PHARM NEURO	205 Women's, Children's & Clinical Support Services	Outside Employment: A: Single paid 2 hour consultancy for Roche pharmaceuticals 2022. B: Continuing ad-hoc paid honorary lecturer post Keele School of Nursing and Staffordshire University School of Nursing.	A: Single fixed 2 hour contract in 2022. B: Ad hoc. Typically 10-20 hours per annum.	Yes	A: £400 single payment B: Paid per hour.
Duckett, Simon	Consultant Cardiologist	205 Division of Network Services	Outside Employment: Presentation - Hyperkalaemia Management: The MDT approach to Optimising RAAS Inhibitors 09 Sep 2021 and Hyperkalaemia Management: How Can We Optimise RAAS inhibitors? 09 Jun 2022. Paid by AstraZeneca	9th September 2021 and 9th June 2022.	Yes	£1050 in total.
Dunn, Phyllis	CLIN LEAD NURSE	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. PCA NHS England. B. Staffordshire University Lecturer - Colposcopy.	A. Rolling contract for a number of years. B. 2-4 hourly sessions yearly as required. Completed in own time.	No	A. Trust receives payment.
EARDLEY, GAVIN	Service Lead Radiographer - Plain Film	205 Women's, Children's & Clinical Support Services	Outside Employment: Chair of a Trustee Committee for a scout group in Newcastle	Current to December 2024. 4 meetings per year.	Yes	Expenses only.
Ellis, Simon	Consultant Neurologist	205 Division of Network Services	A. Outside Employment: Walton Neurosciences Centre @ The Robert Jones and Agnes Hunt Hospital. B. Clinical Private Practice / Shareholdings & Ownership: Owner of North Midlands Neurosciences Limited - Neurology. C. Loyalty Interests: CSF Leak association medical adviser and neuropathy social enterprise medical adviser.	A. 2023/24 and previous. 1 day a month. B. 2015 to present. 2 sessions a week. Included in job plan. C. 2021 - present.	A/B: Yes. C: No.	A. Standard Consultant pay. B. Dividend.
Elwell, Rebecca	Macmillan Lymphoedema ANP	205 Division of Network Services	Outside Employment: A: Trustee of British Lymphology Society Loyalty Interests: B: Editorial board member British Journal of community nursing chronic oedema supplement and Journal of lymphoedema. C: Payment for writing articles for publication. D: Member of The Urgo Medical Advisory Board.	A: 2016 - on-going. 90% in own time. B: 2000 - on-going. C: On-going. D: 2023 - on-going.	A/C/D: Yes B: No	A: Standard class travel expenses only. C: Approx. £150 per publication - 1 currently planned. D: £750 per day (x 3 meetings per year)
Emery, David	Consultant in Children's Orthopaedics	205 Division of Network Services	Clinical Private Practice: Basford Consulting Rooms - T&O, personal injury.	Wednesday mornings. Included in job plan.	Yes	
Fawcett, Richard	Cons A&E MC72	205 Medicine and Urgent Care	Outside Employment: A: Merit Doctor for WMAS B: Doctor in Army Reserves.	A: Since 2012. B: Since 2004. Bank / zero hours contract	Yes	
Fernando, Herman	Consultant Urologist	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment: Request by IPSEN to chair an all day session for senior Urology Trainees in the UK. B: Clinical Private Practice: Nuffield Health, Newcastle under Lyme & Beacon Park, Stafford - Urology (Stone procedures / screening) C: Shareholdings & Ownership: Staffordshire Urology Clinical LLP	A: 18/11/2022. During annual leave. B: Alternate Monday evening 5.30 - 8.30; alternate Wednesday morning 8.30 - 12.30. Included in job plan. C: From 01/05/2016 on-going.	Yes	A/B: Paid into 'Staffordshire Urology Clinic' C: Equal partners with 3 other consultant urologists.
Fernando, Varuni	ADV PRACT - COMM RAPID INTERVENTION SRV	205 Central Functions	Loyalty Interests: Husband is a medical consultant at UHNM	From 1994.	No	
FLETCHER-SALT, TAMSIN	CLINICAL DIABETES SPECIALIST NURSE	205 Medicine and Urgent Care	A: Outside Employment: Teaching, webinars for pharmaceutical companies B: Shareholdings & Ownership: Director of DSN Forum UK Ltd	A: April 2023 - current. Evening sessions outside of work time. B: April 2023 - current.	Yes	
Garimella, Veerabhadram	Consultant General Surgeon	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director of ASG Healthcare and ASG Property Investments. B. Clinical Private Practice: Rowley Hall Hospital - General and Colorectal Surgery.	A. 2017 to date. None during clinical time. B. Wednesday PM every week. Included in job plan.	Yes	A. Dividend

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
George, Ajith	Consultant ENT Surgeon	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment: Medical Director for endoscope-I Ltd. I am involved in a tech innovation SME that creates medical software solutions one of which, Telescopic Referrals , is being used at University Hospitals North Midlands, Dorset County Hospital and University Hospitals Birmingham B: Shareholdings & Ownership: 7500 Shares in endoscope-I Ltd C: Patents/Intellectual Property: SNAP mask patent (endoscopy safe mask for Air borne viruses) Loyalty Interests: D: Senior Lecturer Keele Medical School E: Lead for Surgical Cadaveric Simulation for Health Education England West Midlands	A: December 2012 - present. Out of hours and weekends. B: 2012 - present. C: 2021 - present. D: 2015 - present. E: 2018 - present.	A/D: Yes. B/C/E: No.	A: For one project I have received a gross sum of £29,000 for consultancy on an NHS cancer programme grant. D: 2 PA's per week (Job planned)
Ghosh, Shilajit	Consultant Thoracic Surgeon	205 Division of Network Services	Clinical Private Practice: Birmingham BMI Priory Hospital - Thoracic Surgery.	Ad hoc. Included in job plan.	Yes	
Goddard, Sarah	Cons Immunologist MC72	205 Division of Network Services	Outside Employment: A: Paid to give talk at UK primary immunodeficiency network national meeting by Biocryst B: Paid to deliver workshop at 'Immunology exchange' national meeting by Takeda	A: 05/12/2022 B: 14/09/2023	Yes	A: £1,237.50 B: £1,650, and travel expenses to attend and overnight accommodation.
Golash, Anurag	Consultant Urologist	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Partner of Staffordshire Urology clinic to provide private services Clinical Private Practice: Nuffield Hospital - Urology.	Wednesday – 9-12 am/weekly, Friday – 8.30-12, once every 4/52. Included in job plan.	Yes	
Green, Lucy	Consultant Histopathologist	205 North Midlands & Cheshire Pathology Service (NMCPS)	Outside Employment: Coroner's autopsy service (contracted on case by case basis and paid by Stoke on Trent Council).	Nov 2021 onwards. 1 session a week on average.	Yes	Case by case.
Griffin, Leigh	Non-Executive Director	205 Central Functions	Outside Employment: A. Chair of Board of Governors - Wrexham University. B. Trustee of the Brandon Trust, an organisation which supports people with learning (dis)abilities and autism. Shareholdings & Ownership: C. Shareholder for The White Lion Ash Community Benefit Society for which I also act as Company Secretary	A. April 2022 - 2025. 1 day/ week average (flexed). B. c8 days/ year. C. April 2018 - present.	No	
Gunning, Mark	Consultant Cardiologist	205 Division of Network Services	Clinical Private Practice: North Staffordshire Nuffield Hospital - Cardiology.	Wednesday afternoons. Included in job plan.	Yes	
Haider, Habib	Consultant Acute Physician MC72	205 Medicine and Urgent Care	Outside Employment: Ad en hoc Locum work.	02/11/2020 to date. Variable - during off time.	Yes	
Haigh, Paul	Consultant Ophthalmologist	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Hospital, Shrewsbury - Ophthalmology	Wednesday morning clinic. Included in job plan.	Yes	Practice fees
Hall, James	CONTACT LENS & ANTERIOR SEGMENT SPECIALIST	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Consultancy.	Jan 2020 - on-going. 2 days per week (Mon & Wed) + occasional evenings.	Yes	
Halton, Fiona	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	Outside Employment: x 2 speaker meetings - Education meetings for GPs as paid honorarium from RB UK Commercial Limited on the topic of Cow's Milk Protein Allergy.	23rd September 2022 and 21st February 2023.	Yes	£400 1st session, £350 2nd session.
Hamilton-Roberts, Joanne	Group Deputy Director of Procurement	205 Central Functions	Outside Employment: Board Member – Milton Primary Academy	2019 - 2023. Outside of working hours.	No	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Hancock, Angela	CONSULTANT MIDWIFE	205 Women's, Children's & Clinical Support Services	Outside Employment: A: Honorary Lecturer in Midwifery (University of Manchester) B: Honorary Lecturer in Midwifery (Keele University) Patents/Intellectual Property: C: Co-creator of the 'Maternity Simulation Game' developed and marketed by Focus Games.	A: July 2021 - July 2024. 2 days per month. B: September 2021 - September 2024. As required (< 1 day per month) C: 2021-on-going.	A/B: No. C: Yes.	C: I own 50% intellectual property so may potentially receive payment once fully marketed
Hanna, Fahmy	Professor of Endocrinology and Metabolism	205 Medicine and Urgent Care	Clinical Private Practice: North Staffordshire, Nuffield Hospital - Endocrinology / DM / Medicine	After 5pm. Not in job plan.	Yes	
Haris, Mohammed	Cons Rpd MC72	205 Medicine and Urgent Care	Outside Employment: A. Medicines and Healthcare products Regulatory Agency - Ad Hoc. B. Becton, Dickinson U.K. Limited - Ad Hoc teaching. C. COOK Medical Europe Limited - Consultancy. D. Director - Poolside management (housing association) E. Trustee at Tawheed Foundation - local charity F. Director - Excel Medical Education and Training G. Axess Vision Technology SAS - Bronchoscopy Consultancy, Paris.	A. February 2023. Annual leave, out of hours. B. July 2022. Ad hoc (annual leave, out of hours) C. November 2021 - on-going. Maximum of 10 hours. D. November 2021 - on-going. E. 2019. F. July 2022 - on-going. Annual leave, out of hours. G. March 2024, 4 hours one-off. Annual leave, out of hours.	A/B/C/F/G: Yes. D/E: No.	C. £185 per hour - out of hours - ad hoc basis. D/E: Honorary work - out of hours.
Harris, Michelle	DEPUTY CHIEF OPERATING OFFICER (DELIVERY)	205 Central Functions	Outside Employment: Company Director - Clearlight Customs	2022 to present. No time commitment.	No	
Harrisson, Stuart	Cons Neurosurg MC72	205 Division of Network Services	Outside Employment / Shareholdings & Ownership: Director of Northesk Medical Ltd - private company set up for completing medicolegal work.	23/09/2022 on-going. Time commitment - as required.	Yes	Dividends
Hassell, Andrew	Associate Non-Executive Director	205 Central Functions	Outside Employment: A. Non-Executive Director - Countess of Chester NHS Foundation Trust. B. Professor of Medical Education - University of Keele.	A. Jan 2024 to Jan 2027. Indicative - 3 days/month. B. August 2020 to August 2024. Indicative - 1 day/week.	Yes	
Heatlie, Grant	Cons Cardiology MC72	205 Division of Network Services	A: Outside Employment: Provision of Echo Educational courses as Midlands Echo Ltd. B: Clinical Private Practice: North Staffordshire Nuffield & UHNH - Cardiology.	A: On-going. Outside of job planned hours. B: Friday PM (In job plan).	Yes	
Helal, Amira	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Nuffield Hospital - Breast Imaging.	Thursday 5.30 to 7pm. Not in job plan (started from April 2023, ended Nov 2023).	Yes	
Hopley, Claire	COUNTY HOSPITAL STRATEGIC PROGRAMME WORKSTREAM LEAD	205 Central Functions	Loyalty Interests: A. NICE - Member of external advisory group for cancer. B. Haslington Surgery - GP Patient Participation Group Representative.	A. June 2022 - current. B. Sept 2021 - current.	No	
Howells, Rebecca	Cons A&E MC72	205 Medicine and Urgent Care	A. Shareholdings & Ownership: I hold 85 ordinary shares in GSK PLC and 107 ordinary shares in Haleon PLC. B. Loyalty Interests: Trust co-representative for West Midlands Regional board member for RCEM	A: 02/09/2010 ongoing. B: 01/05/2023 - 01/05/2026	No	A. only standard quarterly shareholder dividend payment (for gsk) and 6 monthly dividend payment (haleon)
Hughes, Deborah	IMMUNOLOGY & ALLERGY NRS	205 Division of Network Services	Outside Employment: Consultancy work for Takeda	20/05/2022, 15/08/2022, 09/02/2023	Yes	£2,111
Hughes, Richard	ENT Consultant	205 Division of Surgery,	A: Outside Employment: Director - Staffordshire ENT Clinic Limited B: Shareholdings & Ownership: Director - R G M Hughes Consultancy Limited. C: Clinical Private Practice: North Staffs Nuffield	A: 2017 to date. Approx. 2 hours per week.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
		Theatres and Critical Care		B: 2014 to date. C: 2 hours per week. Ad hoc.		
Hulse, Julie	IN-PATIENT MATRON	205 Women's, Children's & Clinical Support Services	Clinical Private Practice / Shareholdings & Ownership: Sole Trader - Ashbourne Aesthetics by Julie - Botox / Dermal filler.	2 hours per month. Not in job plan.	Yes	
Huq, Shahidul	Consultant Plastic Surgeon	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Synergy Healthcare. B. Clinical Private Practice: Nuffield - Plastic Surgery.	A: November 2023 - current. Ad hoc weekend work. B: Monday evening 6-7.30pm, Thursday evening 6-7.30pm. Outside of job plan.	Yes	
Hussain, Imran	Consultant Respiratory Physician	205 Medicine and Urgent Care	Outside Employment: A: Paid honorarium - GSK B: Paid honorarium - AstraZeneca Clinical Private Practice: C: North Staffordshire Nuffield Hospital - Respiratory Medicine Shareholdings & Ownership: D: Directorship - Hussain & Kazmi Ltd E: Directorship - Kazmi & Hussain Ltd Loyalty Interests: F: Lead for regional lung cancer screening - West Midlands Cancer Alliance	A: 8th March 2023. 1 hour. B: 8th June 2023. 2 hours. C: Monday evening - 2 hours. Not in job plan. D: On-going for >10 years. E: Started November 2021. F: 4 hours/week (ad hoc) - included in job plan.	Yes	A: £660 B: £1250 C: Payment for review of private patients. D/E: Dividends only. F: Paid via Trust.
Hyder, Syed	Consultant in Clinical Neurophysiology	205 Division of Network Services	A. Outside Employment: Wasi Medical Ltd Director. Mediservices Health Care - Locum Doctor. B. Clinical Private Practice: Ramsay Health Care - Clinical Neurophysiology	A. Since May 2020. 1-2 sessions/week. B. 1-2 patients/month. Included in job plan.	Yes	
Ismail, Amir	Consultant Plastic Surgeon	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment: CQC Specialist Advisor, self-employed private cosmetic work. B: Clinical Private Practice: Nuffield Hospitals, Shrewsbury & North Staffordshire and private clinic, occ in Ireland injecting - Plastic Surgery, Non surgical procedures. C: Shareholdings & Ownership: Cosmedic Aesthetics and Plastic Surgery Solutions shareholder	A: 2017 on-going. Varies - a couple of hours a week. B: Variable - couple of hours a week. Included in job plan - one session documented. C: 2019 - on-going.	Yes	CQC income goes to Trust.
Jaiswal, Anuj	Cons Ortho MC72	205 Division of Network Services	Clinical Private Practice: Rowley Hall Hospital, Stafford - Shoulder and Elbow.	Wed PM clinic. Theatres - flexible. Not in job plan.	Yes	
James, Martin	Consultant RESTORATIVE DENTIST	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment: Teaching B: Clinical Private Practice: Clinic 334 - Restorative Dentistry and Periodontics	A: 20/10/2022 - on-going. Ad hoc. B: Monday 9:00 - 19:00. Not in job plan.	Yes	
James, Alex	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment: West Midlands Ambulance Service, UHB bank work for regional transfer team (ACCOT's). B: Shareholdings & Ownership: Director of Ltd company (James Aeromedical Ltd) for contractor aeromedical work. C: Loyalty Interests: Deputy Clinical Lead WMAS MERIT.	A: 2016 onwards. 1 PA per week + sessional work. B: 2016 onwards. C: April 2022 onwards.	Yes	B: Dividends
James, Ronald (Lester)	Consultant Urological Surgeon	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Ramsay Hospitals, Stafford - Urology.	Alternate Tuesday OPD 9-12.30, 5.30-8. Monthly theatre 2-6. Total 4 hours weekly. Included in job plan.	Yes	
James, Anitha	Cons Ima Radio MC72	205 Women's, Children's &	Outside Employment: Worked for Medica Teleradiology Reporting until November 2023.	April 2022 to November 2023. 6 hours per week on	Yes	Paid for scans reported.

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
		Clinical Support Services		Wednesdays. Non-contracted for NHS.		
James, Gregory	Head of Nuclear Medicine Physics	205 Division of Network Services	A. Outside Employment: I am an external examiner for Swansea University. B. Loyalty Interests: I am occasionally asked by industry to give a lecture.	A. 2023 - present. Approximately 5 days per year. B. Ad hoc.	Yes	B: I might receive a nominal fee.
Janardhanan, Sujith	Cons Radio MC73	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Medica - Radiology Reporting.	1 hour daily session (since June 2023). Not in job plan.	Yes	
Jegannathan, Apurna	Consultant Clinical Oncologist	205 Division of Network Services	Outside Employment: A. Paid advisory position - Steering Committee - NERLYFE study. B. Paid honorarium - Pierre Fabre Clinical Private Practice: C. Nuffield Health, North Staffordshire - Breast / Lung Cancer	A. 21/02/2023 B. 22/12/2023 C. Monday 6-7pm, once a week. Included in job plan.	Yes	A. \$200 B. £460
Jerstice, John	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	A: Clinical Private Practice: Nuffield Health, North Staffordshire Hospital / Nuffield Health, The Grosvenor Nuffield Hospital / The Alexandra Hospital - Anaesthesia B: Shareholdings & Ownership: Managing Director of JPJ Anaesthetics Ltd.	A: One or two half days a week. Included in job plan. B: 2004.	Yes	
Johnson, Janette	OPHTHAL/RETINA CNS Ophthalmology	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Private biometry measurements for consultants, using Trust equipment for which the Trust receives a fee.	Done in own time. 5-10 minutes to do procedure, about 1 every month.	Yes	£58 for each biometry measurement. UHNM also receives a fee.
Jones, Lynval	Consultant Ophthalmologist	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Director of JLS Medical Services Ltd.	04/02/2020 to present. Occasional evenings and weekends.	Yes	
Joy-Johnson, Nathan	Group Director of Procurement	205 Central Functions	Outside Employment: YMCANS Board Director - Voluntary role	2019 to date. 1 day a month.	No	
Junaid, Ebraheem	SNR PHARM W&C	205 Women's, Children's & Clinical Support Services	Outside Employment: Presented at Advisory Board Meeting (North West) regarding children's medication formulation - paid by Syri Ltd.	7th April 2022. Outside of work time.	Yes	
Kalra, Seema	Cons Neurologist MC72	205 Division of Network Services	Outside Employment: A. Clinical Research Network, West Midlands. Loyalty Interests: B. Association of British Neurologists, Advisory Group for Multiple Sclerosis and Neuroinflammation (ABN- AG) C. National UK Neuro-inflammatory MDT D. Guideline Development Group, British Association of Dermatology- British Society of Rheumatology (GDGBAD/ BSR)	A. 12 hours. Monday/Tuesday. B. Since May 2024. C. Jan 2024 - ongoing. D. June 2023 - ongoing.	A. Yes. B - D. No	A. External PAs paid via usual pay process
Kalyanasundaram, Karthik	Consultant	205 North Midlands & Cheshire Pathology Service (NMCPS)	Clinical Private Practice: Nuffield Hospital, Newcastle under Lyme - Histopathology diagnostic reporting.	On average less than one hour of diagnostic reporting per week in my own time (outside NHS hours). Not in job plan.	Yes	Payment depending on number/complexity of cases reported.
Kannan Govindaswamy, Arunchakkravarthy	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield North Staffordshire Hospital - General, Orthopaedic, Bariatrics & Gynae surgery.	Ad hoc, no fixed sessions. Included in job plan.	Yes	
Karattuparambil, Juneenath	Consultant Cardiac Anaesthetist	205 Division of Surgery,	Clinical Private Practice: Nuffield Health, North Staffordshire - Anaesthetics	No fixed sessions. Ad hoc during days off. Not in job plan.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
		Theatres and Critical Care				
Kent, Louise	Diabetes Specialist Nurse	205 Medicine and Urgent Care	Outside Employment: Healthcare Professionals Teaching.	Various through 2022 - 2023.	Yes	Paid by AstraZeneca and Sanofi Aventis
Khan, Imran	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: SpaMedica and Newmedica (ophthalmology ISPs) - Cataract surgery	1-2 days pcm. Not in job plan.	Yes	Case based payment
Khan, Nadir	Consultant Radiologist	205 Women's, Children's & Clinical Support Services	Outside Employment: Self-employed.	Evenings and weekends.	No	
Knight, Amii	ADVANCED CRITICAL CARE PRACTITIONER (NRS)	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Keele university work, as a clinical lecturer in simulation	April 2023 - current. A day a week.	Yes	
Kularatne, Udara	Consultant Radiologist	205 Women's, Children's & Clinical Support Services	A: Outside Employment: Director - Scan MK Limited B: Clinical Private Practice: Nuffield Health (NH) / Ramsay Healthcare (RH) / Circle Health (CH) / InHealth (IH) - Musculoskeletal Radiology	A: Since 05/03/2019. 1 hour per week. B: IH - Tue 5.30pm - 7.30pm / NH - Thu 9am - 12pm / RH - Thu 1pm - 4pm / CH - Fri 5.30pm - 7.30pm. Included in job plan (sessions between 9am and 5pm)	Yes	
Kumar, Rajashekar	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment / Shareholdings & Ownership: Director - RAC Anaesthetics Private Limited. 50% shareholder. Clinical Private Practice: Nuffield and Spire Hospitals - Anaesthesia.	From 2016. 2-4 sessions per week. Included in job plan.	Yes	Dividends / payment for the work.
Lakkavalli Sathyamurthy, Ramesh	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: The Portland Hospital, HCA Healthcare UK. I work as a Resident Doctor Specialist in the Paediatric Intensive Care at The Portland Hospital, London.	32 hours/week. Included in job plan.	Yes	
Lambert, Thomas	Cons Neurologist MC72	205 Division of Network Services	Outside Employment: Invited and joined ALS Lived Experience Roundtable Meeting organised via Zambon to discuss and explore research they had had commissioned re qualitative research into the lived experience of patients with Motor Neuro Disease.	9th May 2024	Yes	£1500 consultancy fee
Large, Adrian	Consultant Cardiologist	205 Division of Network Services	Outside Employment: Occasional ad-hoc clinical proctoring work for Abbott Structural Heart.	~5 days per year (during annual leave).	Yes	
Latham, Deanna	COLORECTAL ADV NRS PRACT	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Justice of the Peace (Magistrate)	Jan 2020 - present. Maximum 13 days a year.	Yes	Travel expenses and subsistence only.
Lim, Justin	Consultant Orthopaedic Surgeon	205 Division of Network Services	A. Clinical Private Practice: Nuffield Health North Staffordshire - Orthopaedics. B. Shareholdings & Ownership: Shareholder and Director of J.LIM Surgery Ltd (for private practice).	All day Monday 16x/year. Wednesday all day 19/year, Tuesday 40 x 3 hours, Friday 30 x 3 hours. Included in job plan.	Yes	Dividends
Little, Jennifer	Imaging Education Lead	205 Women's, Children's & Clinical Support Services	Shareholdings & Ownership: Owner of Oscar Pet Food (Cheadle Staffs)	Current owner since June 2010.	No	
Luke, David	Consultant Colorectal Surgeon	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Director of Chase Surgical Ltd, company that provides simulation training in basic surgical techniques.	On-going. No fixed commitment. Done in own time.	No	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Luscombe, Christopher	Consultant Urologist	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: I work for Staffordshire Urology Clinic, which provides private and NHS choose and book services at the North Staffordshire Nuffield Hospital and Rowley Hospital, Stafford. I do not personally provide NHS choose and book services.	Once monthly Tuesday morning operating list. Tuesday evening and alternate Thursday afternoon clinics - these are sometimes swapped with NHS Trust commitments with the agreement of my clinical lead. Included in job plan.	Yes	
Maddock, Katie	Non-Executive Director	205 Central Functions	Loyalty Interests: I am Head of School of Pharmacy and Bioengineering at Keele University.	Full time employment.	Yes	
Mahendran, Kajan	Cons Cardioth MC72	205 Division of Network Services	Outside Employment: UKHO47848 - Thoracic Advisory Board - Pinewood Campus.	02/10/2023 - ongoing. 1 day commitment.	Yes	
Majewski, Patryk	Specialist Rotational Pharmacist	205 Women's, Children's & Clinical Support Services	Outside Employment: Patient case write up for Napp Pharmaceuticals Limited for a patient being treated with a drug on compassionate use basis. Patient is one of the first in the country to receive this drug. This case study could provide basis for treatments of other similar patients.	Not yet received.	Yes	£120
Manivannan, Balakrishnar	Consultant Physician	205 Medicine and Urgent Care	A. Outside Employment: I have a portfolio career; work as a Consultant Physician at UHNM and as a self employed NHS General practitioner, doing sessions ad hoc. B. Clinical Private Practice: Dec 23 to March 24, undertook some waiting list clinics for medinet - self employed contractor	Ad hoc. Not in job plan.	Yes	
Marla, Veerabhadra Sekhar	Consultant Breast Surgeon	205 Division of Surgery, Theatres and Critical Care	A: Shareholdings & Ownership: I have formed a limited company on the 5th of Jan 2024 by the name of SMARLA LIMITED. I am a director in my company. I started doing insourcing breast clinics in other hospitals over weekends in my own time on the 10th of Dec 2023. The payments by the insourcing company (YMS) will be paid to SMARLA LTD. B: Clinical Private Practice: North Staffordshire Nuffield Hospital - Breast/Outpatient and Management of Breast pathologies.	A: Started 10th December 2023. Some weekend days. B: Monday (13:00 to 14:00). My work at Nuffield is included in my job plan. I have recently changed my clinic time at Nuffield and informed my DM and CD. It will be amended in my next job plan meeting. It is still outside of my contracted commitments at UHNM.	Yes	
Mathew, Syju	SURGICAL ADVANCED CARE PRACT	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Trustee for Kerala Cultural Association.	2015 to date. 30-1 hours per month.	No	
Matsa, Ramprasad	Cons Intensivist YM72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Provide education sessions outside the Trust. B. Loyalty Interests: Serve in the Office of ESICM as an Expert member for Critical Care Rehabilitation.	A. All through the year. Only during weekends and days I am not working. B. All the year.	A: Yes. B: No.	A: I am paid remuneration for the educational sessions.
McClelland, Damian	Consultant in Trauma and Orthopaedics	205 Division of Network Services	A. Outside Employment: BUPA Clinical Director B. Clinical Private Practice: Nuffield - Trauma & Orthopaedics C. Shareholdings & Ownership: DMC Shareholder D. Loyalty Interests: Teach on company courses.	A. 7 years. 1 day per week. B. Ad hoc. Included in job plan. C. Ongoing. D. Ad hoc.	Yes	
McGee, Matthew	SLEEP PHYSIOLOGY SERVICE LEAD	205 Medicine and Urgent Care	Outside Employment: As well as working reduced hours for Stoke, I am also working part time for Austin Health in Melbourne, Australia. This is setting up patients for overnight sleep studies, overnight monitoring, and sleep study scoring.	30/10/2023 - 27/09/2024. 28.5 hours per fortnight. One Tuesday and Wednesday evening set up shift, One Friday overnight shift and one Wednesday day shift.	Yes	
McGregor, Angus	Medical Director - NMCPs	205 North Midlands & Cheshire Pathology	Loyalty Interests: Employed as Consultant Histopathologist and currently also Divisional Medical Director at Shrewsbury and Telford Hospital NHS Trust.	01/09/2018 - present (substantive post)	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
		Service (NMCPS)				
McMaster, Paddy	Cons Paed MC52 COPD	205 Women's, Children's & Clinical Support Services	Outside Employment: Consultant Paediatrician at Manchester Foundation Trust	Since 2011. 10 PA.	Yes	
MEAKIN, EMILY	ENDOSCOPY TRAINING CENTRE MANAGER	205 Medicine and Urgent Care	Outside Employment: Owner of a social media management and training company.	March 2022 to date. Worked around my NHS hours/commitments in the evenings and weekends mainly.	Yes	
Merron, Stephen	Divisional Medical Director / Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment / Shareholdings & Ownership: Director of Merron Medical Limited. 50% shareholder. B: Clinical Private Practice: Nuffield Health, North Staffordshire - Anaesthesia.	A: November 2016 - on-going. 4 hours per week. B: 4 hours per week. Included in job plan.	Yes	
Middleton, Valerie	Consultant Radiographer	205 Women's, Children's & Clinical Support Services	Outside Employment: Visiting Lecturer - Birmingham City University.	Started 2023. Zero hours contract. Maximum 10-15 hours/year.	Yes	
Mills, Simon	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Rowley Hall Hospital (Ramsay Healthcare) - Anaesthesia for spinal surgery.	Monday PM. Included in job plan.	Yes	
Mudaliar, Vivek	Consultant Histopathologist	205 North Midlands & Cheshire Pathology Service (NMCPS)	Clinical Private Practice: Shropshire Skin Clinic, LDPath, Nuffield Stoke-on-Trent, Freyja Skin Clinic, Uralensis - Skin Histology.	Variable. 2-8 hours per week. Not during work hours. Included in job plan. April 2023 to present.	Yes	
Munyanyi, Nicholas	Consultant Acute Physician MC72	205 Medicine and Urgent Care	Outside Employment: I occasionally attend boxing tournaments and offer to assist with ring-side medical cover. This is during my own leisure time at weekends and there is no conflict with my NHS employment.	November 2022 to date. Ad hoc every few months.	Yes	I get paid a small honorarium to cover my expenses.
Murally, Harnarine	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director in Limited Company, H & M Murally Limited. B. Clinical Private Practice: Ramsay Health Care, Beacon Park / Nuffield Hospitals of North Midlands - Pain Management & Anaesthesia.	A. 2011 to present. 4 hours per week. B. 1.25 days/week. Included in job plan.	Yes	A. Dividends
Musadiq, Mohammed	Consultant Ophthalmologist	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Eye Care Medical Centre / Basford Consulting Rooms.	Wednesday and Fridays (occasional Tuesday and first Monday PM). Included in job plan.	Yes	Through Keele Eye Centre Ltd.
Nair, Biju	Cons Urology MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield North Staffordshire hospital, Rowley Hall hospital, Beacon Park hospital - Urology	Wednesday PM and Saturday AM. Included in job plan.	Yes	
Nalwaya, Pramod	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield North Staffordshire and Rowley Hall Hospitals - Adult General and regional anaesthetics work.	Tuesday morning and flexible non-working time at UHNM. Included in job plan.	Yes	Anaesthetic fees
Nash, Mark	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A: Medical Director - Midlands Air Ambulance Charity B: Chairman - North Staffordshire BASICS Charity C: Medical Advisor - West Midlands Ambulance Service	No fixed time period for any. Medical advisor is an on call role. MAAC - 16 hours per week. NSB - minimum WMAS - on call rota.	A/C: Yes. B: No.	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Natarajan, Indira	Clinical Director Neurosciences	205 Division of Network Services	Outside Employment: Honorarium for speaking on Stroke Prevention and TIA - Paid by Astra Zeneca	2022	Yes	£1,200
Nayak, Ullal (Ananth)	Consultant Physician	205 Medicine and Urgent Care	Outside Employment: A: Continuing as Director of Endocrinology UK Ltd B: Received honorarium for Talks/ presentations to HCPs arranged by pharmaceutical company in diabetes Clinical Private Practice: C: Nuffield Health North Staffordshire - Endocrinology and Diabetes	A: Since 2017. B: Talks outside of normal work hours. C: Monday PM session. Included in job plan.	Yes	Honorarium as speaker. Consultation fees.
Nixon, Gareth	Head of Procurement - Strategic Sourcing and Special Projects	205 Central Functions	Outside Employment: Non-Executive role with Community Interest Company; Sandy Lane Centre	2019 to present. Evening meeting 1-2 hours, quarterly minimum.	No	
Nwaomu, Samuel	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	Outside Employment / Shareholdings & Ownership: Director of two limited companies - Nwaomu Services Ltd (100% of shares) and Peacechild Services Ltd (100% of shares).	Nwaomu Services Ltd (Since March 2012) Peacechild Services Ltd (Since November 2022) Ad hoc time commitment.	Yes	Dividend
Oldham, Mark	Chief Finance Officer	205 Central Functions	Loyalty Interests: Son works in Phlebotomy at MCHFT but now employment with UHNH contract.	Jan 2023 to date.	No	
Oleesky, David	Consultant Chemical Pathologist	205 North Midlands & Cheshire Pathology Service (NMCPS)	A. Outside Employment: Director of Dunham Lawn Limited (private residential property management company where I live). B. Loyalty Interests: Honorary contract with Mid Cheshire Hospitals NHS Foundation Trust (for undertaking lipid clinical there)	A. All activities outside working hours. B. Approximately 1.0 Pas.	A. No. B. Yes	B. Paid as part of UHNH salary.
O'meara, Matthew	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. Work done for Emergency medicine transfer and retrieval service (EMRTS & EHAAT) as part of Job plan. B. Locum trauma consultant sessions (NHS) Nottingham University Hospitals (NUH). C. Work done as GMC associate (MPTS). D. Work for West Midlands Ambulance Service ("MERIT") - likely to be incorporated into Job plan in 2024-25 financial year. Clinical Private Practice: E. MRM Medical Services (own personal company) undertaking paid Air Ambulance consultancy work for The Air Ambulance Service / Lincs & Notts Air Ambulance - Pre-Hospital Emergency Medicine, clinical siffs or governance consultancy activities (on call advice / SOP development) Loyalty Interests: F. Teaching on External courses (Advanced Trauma Life Support, European Trauma Course)	A. 2 days per week as per job plan. B. Locum work = 1-2 nights per month C. GMC work = 20 days per year - likely to finish in Autumn 2024. D. likely to be incorporated into Job plan in 2024-25 financial year. E. 2-3 shifts per month. Not in job plan. F. Ongoing. Undertaken as part of study leave.	A - E: Yes. F: No.	A. EMRTS / EHAAT as part of uhnH job plan; B. NUH work via trust bank; C. GMC Associate honorarium / expenses for overnight stay E. Paid to company.
Orendi, Jurgen	Cons Micro MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	Outside Employment: Infection Control Doctor Advisor for Nuffield Health, Newcastle-under-Lyme	2023/24. Two 1 hour meetings per annum.	Yes	
Owen, Geraint	CANCER SENIOR DATA ANALYST	205 Central Functions	Outside Employment: A: Business owner for a mobile disco (Stoke Disco Services) B: Trustee of a childcare centre (Pathways Childcare Centre)	On-going. Various - up to 1-2 evenings per week.	A: Yes. B: No.	
Page, Richard	Medical Examiner (Cons)	205 Central Functions	Outside Employment: A: GP Partner Audley Medical Practice. B: Deputy Crematorium Medical Referee: Newcastle Crematorium	A: Aug 1990 to present. 3 days per week. B: May 2015 to present. 2 hours per week.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Papakonstantinou, Danai	Cons Inf Dis YC72	205 Medicine and Urgent Care	Loyalty Interests: Honorary Contract with UHB to be able to complete my research	May 2024 - May 2026.	No	
Pasupuleti, Venkata (Krishna)	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: North Staffordshire Nuffield Health - Anaesthesia	Alternate Mondays and Wednesdays. Included in job plan.	Yes	
Paul, Manju	Cons Derm YC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Ramsay Health / Rowley Hall Hospital, Stafford - Dermatology. Minor procedures / skin biopsies (diagnostic biopsies, excision biopsies / curettage and cautery). I am one of the directors of a limited company.	1-2 sessions weekly on a Wednesday. Included in job plan.	Yes	
Pearson, Meghana	Consultant Community Paediatrician	205 Women's, Children's & Clinical Support Services	Outside Employment: Trustee for the Peter Pan specialist nursery.	December 2021 to present. Tuesday 5-6pm every quarter. Tuesday 10-11am twice per year.	No	
Peehal, Jeetender	Cons Ortho MC72	205 Division of Network Services	Shareholdings & Ownership: Director in Concord Healthcare Limited Company	From 14/06/2016.	Yes	Dividends
Phan, Thanh	Consultant Cardiologist	205 Division of Network Services	Clinical Private Practice: Nuffield Health, North Staffordshire - Cardiology	Monday (14:00 - 16:00), Tuesday (13:00 - 16:00). Included in job plan.	Yes	
Pherwani, Arun	Consultant Vascular Surgeon	205 Division of Surgery, Theatres and Critical Care	<p>Outside Employment</p> <ol style="list-style-type: none"> 1. RCS England and VS – Invited Review Mechanisms – reviewer from 2019 onwards 2. Clinical Lead for the National Vascular Registry (NVR). Since December 2020. 1PA per week. 3. Joint Clinical Lead for Vascular – The National Consultant Information Programme (NCIP). From March 2022. 1PA per week <p>Shareholdings & Ownership</p> <p>Company Vital PH – Dormant. Final dividend paid last financial year.</p> <p>Loyalty Interests</p> <p>National Roles as agreed with Medical Director, Clinical Director and Clinical Lead for Vascular Surgery</p> <ol style="list-style-type: none"> 4. Member CRG for Vascular Services currently 3rd term from August 2019 onwards 5. Chair Audit and Quality Improvement Committee Vascular Society for Great Britain and Ireland – elected to 3-year term from – December 2020 – Dec 2023 6. Chair SSDP (HCTED) DWG Vascular NHSE – From March 2020 – to date 7. JCIE FRCS Vascular Examiner from 2017 onwards 8. Lancashire and South Cumbria Vascular Programme board from November 2018 onwards till April 2020. Asked to stay on as co-chair for Implementation Board from March 2020. On account of the pandemic, I asked to withdraw in September 2020 – Programme recommenced in 2022 9. Director Staffordshire and South Cheshire AAA Screening Programme since 2012 10. Joint Clinical Lead Vascular Surgery for the National Consultant Information Programme – NCIP From April 2022 – non remunerated 11. Medical Devices Safety and Registration Steering group for Vascular from April 2022 onwards– now remunerated 12. UK representative VASCUNET and ICVR – International Consortium of Vascular Registries 13. NICE AAA Patient Decision Aid June 2023 	See previous entry	See next entry	<ol style="list-style-type: none"> 1. Fee 2. 1PA / week paid from the RCS England to the trust from 1st Jan 2021 to Dec 2023 3. 1PA from NHSE to the trust for April 2022-23 4. No – some recognition in job plan in SPA 5. Travel when required (first class); For Clinical lead NVR 1PA previously declared 6. No – some recognition in job plan in SPA 7. First class train travel & accommodation 8. First class train travel and 1PA paid to the trust which I asked to cease at end of Sept 2020. With recommencement – I have stayed on as a non-remunerated member 9. Receive 1PA in my job plan – externally funded 10. Non remunerated 11. Receive 1PA in my job plan – externally funded 12. Travel and Expenses to meetings 13. Non remunerated 14. Non remunerated 15. Non remunerated

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
			14. Aortic Dissection Steering Group NHS England – October 2023 15. Honorary Professor – Keele University School of Medicine – October 2023			
Pherwani, Anupama	Consultant Ophthalmologist	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment: Director of AP eye care private limited company B: Clinical Private Practice: North Staffordshire Nuffield hospital - Ophthalmology (mainly cataract surgery).	A: 2013 to date. No fixed commitment. B: Thursday 2.30 - 5pm -clinic , Monday (1st Monday of the month), 5.30 to 8pm theatre session. Included in job plan.	Yes	
Phillips, Neil	Cons Haem MC72	205 Division of Network Services	Outside Employment: Speaker in one hour round table discussion - for Gilead.	8th March 2024. 1 hour.	Yes	Honorarium
Pitchaipillai, Srinivas	Cons Haem MC72	205 Division of Network Services	Shareholdings & Ownership: Ownership of publicly traded shares (stock purchase in ISA) in Microsoft, Intuitive Surgical Inc, Creo Medical Group Inc.		No	Just fluctuation in share price that is standard for shares.
Poyser, Christopher	Ward Manager	205 Medicine and Urgent Care	Outside Employment: Bank RN at MPFT Haywood Hospital.	22/08/2022 to present. Zero hours.	Yes	
Prescott, Sarah	LEAD MRI CLINICAL SCIENTIST	205 Division of Network Services	Outside Employment: Writing a chapter of 'Farr's Physics for Medical Imaging Third Edition', published in 2023.	2023 onwards. All work conducted outside of working hours.	Yes	
Preston, Sarah	Director of Strategic Finance	205 Central Functions	Loyalty Interests: Director - Mid-Staffordshire Post Grad Medical Ctr (Education) Company no 2891836 reg charity no 1037738 Director - Mid Staffordshire Medical Education Centre - Company no 2933278 - Reg Charity no 1042844 Independent Auditor - Hospital Radio Stafford	2009 to date.	No	
Priest, Oliver	Consultant Surgeon	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health North Staffordshire, Rowley Hall Hospital - General Surgery - Hernia and Gallbladder Surgery.	Friday pm sessions. Occasional out-of-hours sessions and Tuesday PM sessions. No conflict with UHNM sessions or job planned activity. Included in job plan.	Yes	
Puranik, Goutham	Consultant Anaesthetist	205 Division of Surgery,	Clinical Private Practice: Nuffield, North Staffordshire - Anaesthetics.	Afternoons of alternate Thursdays. Included in job plan.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
		Theatres and Critical Care				
Qadir, Nusrath	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health North Staffordshire - Anaesthesia.	Half day. Included in job plan.	No	
Raffeeq, Parakkal	Consultant Paediatrician	205 Women's, Children's & Clinical Support Services	Outside Employment: Principal regional examiner for Middle East and North Africa for the Royal college of paediatrics and child health. I visit various exam centres in the Middle East as a senior examiner representing the RCPCH	2022 for three years, 15 days per year - combination of professional leave and annual leave when professional leave exhausted.	No	
Rajagopalan, Sriram	Cons Gen Surg MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Veincentre, Stoke-on-Trent - Veins treatment.	Thursdays 30-35/year. Included in job plan.	Yes	Paid by case load
Rajan, Rajalakshmi	ANP (AMBULATORY EMERGENCY CARE)	205 Medicine and Urgent Care	Outside Employment: Charitable Trustee Role - Hindu Cultural Society	2021 onwards for 5 years. Flexible - 3-5 hours per month.	No	
Ranjit, Punithawathy	Consultant Ophthalmologist	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment: I do clinic and theatre sessions for a private company during weekends and whenever they need my service. B: Clinical Private Practice: Basford Consulting Rooms - Ophthalmology	A: One to two days per month. B: One session per week. Included in job plan.	Yes	
Rao, Vittal	Consultant Surgeon	205 Division of Surgery, Theatres and Critical Care	A. Clinical Private Practice: North Staffordshire Nuffield Hospital, Stoke-on-Trent / Pines Hospital, Manchester / Burcot Hospital - Birmingham - Upper GI/General/Bariatric Surgery B. Shareholdings & Ownership: Investment portfolios as part of ISA.	A. Ad hoc - no regular sessions. Clinic at Nuffield - Wednesday after 6pm when not on call. B. From 2023.	Yes	A. Fees for private procedures. B. Investment growth.
Reddy, Raghava	Consultant Physician and Clinical Director	205 Medicine and Urgent Care	A. Outside Employment: I do pharmaceutical and non pharma sponsored talks to Primary care teams. Training and supervising the learning of doctors and Nurses. B. Clinical Private Practice: Rowley Hall Hospital, Ramsay Health, Stafford - Gen Medicine / Diabetes / Endocrinology	A. Intermittent, temporary contracts. During leave or in evenings. B. 9am - 1pm (Fridays). Included in job plan.	Yes	A. Honorarium. B. Payment for seeing patients in these clinics.
Robertson, Claire	CH DIETICIAN	205 Central Functions	Outside Employment: Aiming to be part of a clinic with a consultant focussing on nutrition in cancer. This will take place within the private hospital specified below. Clinical Private Practice: HCA Healthcare - Wilmslow Hospital - Comprehensive multi-disciplinary care e.g. Orthopaedics, Women's Health, Urology, ENT, Ophthalmology. GP services is practised within the above facility. I will only be providing dietetic care related to Oncology for outpatients at this facility.	Not yet commenced but likely will be ongoing clinic and commence 2024. 1 day - Saturday only. Not in job plan.	Yes	Will likely be part of the limited company once set up and receive benefits/payment as part of this.
Robinson, Sarah	Consultant Clinical Scientist	205 North Midlands & Cheshire Pathology Service (NMCPS)	Outside Employment: Executive Director of the Association for Laboratory Medicine.	April 2023 - March 2024. Flexible. 1-2 hours per week.	Yes	Travel expenses and conference delegate place.
Rodriguez-Albarran, Fernando	Cons Intensivist YM72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Locum work as Intensivist	January to December. 1-2 shifts per month.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Rodwell, Alison	Associate Non-Executive Director	205 Central Functions	<p>A. Outside Employment: Department of Energy Security and Net Zero. Non Executive Committee Member of the Audit, Risk and Assurance Committee (Dept for Business, Energy and Industrial Strategy prior to Machinery of Government Changes)</p> <p>B. Shareholdings & Ownership: Director and Shareholder of Impact the Future Ltd.</p> <p>C. Loyalty Interests: STEM Ambassador with STEM Learning President of Conservative Women's Organisation, North West Fellow of the RSA Advisory Board Member of Conservative Environment Network (21st June 23) Member of Women on Boards</p>	Prior to appointment to UHNM.	A/B: Yes. C: No.	
Rowlands, Gareth (Richard)	Consultant ENT Surgeon	205 Division of Surgery, Theatres and Critical Care	<p>Clinical Private Practice: A. Nuffield North Staffordshire Hospital - ENT.</p> <p>Shareholdings & Ownership: B. Director - Rowlands Healthcare Ltd - personal private practice (no business conducted with Trust) C. Director - Staffordshire ENT Clinic Ltd - website for private practice.</p>	<p>A. Mon (AM/eve alt weeks), Tues evening (alt weeks), Fri AM (alt weeks). Included in job plan. B. 2019 - present C. 2016 - present.</p>	Yes	Private practice remuneration. Dividends related to private practice.
Samuels, Martin	Consultant Paediatrician	205 Women's, Children's & Clinical Support Services	<p>Outside Employment: A: I also work at Great Ormond Street Hospital NHS Trust</p> <p>Loyalty Interests: B: Trustee of Advanced Life Support Group C: Medical Advisor to CCHS Family Support Group (charity)</p>	<p>A: 2013 to present. Mon / Tue 5 PA's. B: 2010 - current. C: 2000 - current.</p>	A: Yes. B/C: No.	A: Complements my p/t work at UHNM
Satur, Christopher	Consultant Cardiologist	205 Division of Network Services	<p>A. Outside Employment: I am the musical director of the university hospital orchestra (set up and run as a hobbist group – non-affiliated to the hospital)</p> <p>B. Loyalty Interests: Undergoing PPS clinical attachment at Wythenshawe Hospital - arranged by UHNM.</p>	<p>A. Out of hours. B. Full time.</p>	No	
Scholey, John	Consultant Orthodontist	205 Division of Surgery, Theatres and Critical Care	<p>A. Outside Employment: Member of Dental Council RCS Edinburgh and Chair of Speciality Advisory Board in Orthodontics RCS Edinburgh.</p> <p>B. Clinical Private Practice: Moody Terrace Dental practice - Orthodontics.</p>	<p>A. June 2023 to June 2028. Ad hoc 15 days per year, agreed and signed off by clinical director. B. Friday AM but finishing here in next 12 months. Outside of my work for the Trust - not employed on a Friday.</p>	A: No. B: Yes.	
Sears, Jacqueline	CLINICAL RESEARCH MATRON	205 Central Functions	<p>Outside Employment: DE Montford University - role as Training Facilitator for Professional Nurse Advocate (PNA) Learning Sets (students on the PNA course).</p>	<p>06/10/2023 - 17/01/2024. 5 sessions (1 x 1 hour and then 2 hours per session). All sessions undertaken in my own time using Annual Leave.</p>	Yes	
Sen, Sandip	Consultant Gastroenterologist	205 Medicine and Urgent Care	<p>Clinical Private Practice: North Staffordshire Nuffield Hospitals - Gastroenterology / Endoscopy.</p>	<p>Thursday AM/PM. Outside of job plan.</p>	Yes	
Sharaf EIDin, Lamis	INDEPENDENT PRACTITIONER (TRUST GRADE)	205 Division of Surgery, Theatres and Critical Care	<p>Outside Employment: A: Weekend clinics with Health Harmonie B: 18 weeks support team.</p>	<p>A: April 2019 to date. Weekends only. B: March 2023 to date.</p>	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Sharples, Alistair	Consultant upper GI surgeon	205 Division of Surgery, Theatres and Critical Care	<p>Outside Employment: A. Directorship - Infinity Surgery Ltd (private practice) B. Directorship - Elliot Alexandra Holdings (private practice) C. Directorship - 10001550 Manitoba Ltd (Canadian based corporation)</p> <p>Clinical Private Practice: D. Rowley Hall Hospital and Transform Hospital Group - General Surgery, Upper GI Surgery, Bariatric Surgery.</p> <p>Shareholdings & Ownership: E. 10001550 Manitoba holds a 3.6% share in The Healthcare Collection (a Scottish healthcare company)</p>	<p>A. 2021 - present. B. 2021 - present. C. 2017 - present. D. Alternate Tuesday and Thursday afternoons. Not in job plan. E. March 2023 - present.</p>	A/B/C/E: No. D: Yes.	
Simcock, Paul	Consultant Histopathologist	205 North Midlands & Cheshire Pathology Service (NMCPS)	<p>Outside Employment: Post Mortem Examinations for HM Coroner.</p>	9am - 11am - Fridays.	Yes	
Smith, Kevin	Cons T&O MC73	205 Division of Network Services	<p>A: Outside Employment: Co-Director of KDS Orthopaedics Ltd. B: Clinical Private Practice: Nuffield Hospital - Elective hand and wrist surgery.</p>	<p>A: 2012 - present. Tuesday AM / alt Tuesday PM. B: Tuesday AM / Tuesday PM - alternate. Included in job plan.</p>	Yes	Occasional dividends.
Smith, Erica	Advanced Nurse Practitioner	205 Medicine and Urgent Care	<p>Outside Employment: Visiting lecturers contract at Keele.</p>	2019 to date. Ad Hoc.	Yes	
Smith, Richard	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	<p>Outside Employment: HEMS Doctor for North West Ambulance Service NHS Trust</p>	2017 - ongoing. Two 12 hour shifts per month.	Yes	NHS pay
Sohaillqbal, Muhammad	Consultant	205 Medicine and Urgent Care	<p>Clinical Private Practice: Private clinic: involving aesthetic treatments, PRP face and scalp treatments, minor lump and bumps surgeries and prp/steroid joint injections</p>	In own time. Not in job plan.	Yes	
Stephens, Mark	Medical Examiner (Cons)	205 Central Functions	<p>Clinical Private Practice: Public mortuary autopsy work - CT scan and invasive autopsies for the Coroner.</p>	Tuesday AM. Not in job plan.	Yes	
Stokes, Nigel	Head of Echo	205 Division of Network Services	<p>Clinical Private Practice: Nuffield Health, Clayton - Echo</p>	2015 - present. Bank.	Yes	
Sundara Rajan, Rajinikanth	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	<p>A. Outside Employment: Director of company - Arnav and Advait Ltd. Private practice through this company. B. Clinical Private Practice: Nuffield Health North Staffordshire / Rowley Hall Hospital - Anaesthesia and Pain.</p>	1 day a week. Included in job plan.	Yes	Allowed dividends.
Sutton, David	Cons Haem MC72	205 Division of Network Services	<p>Outside Employment: Honoraria received for speaking at various educational events for pharmaceutical companies (SOBI, Bayer) and for a private GP education company (YHPA).</p>	2023/24 tax year. Ad hoc - evenings, outside of NHS time.	Yes	Paid honoraria
Talbot, Simon	Software Architect	205 Central Functions	<p>Outside Employment: Non NHS development / consultancy work.</p>	On-going. Dependant - non core daytime working hours.	Yes	
Tay, Kirsten	Consultant in Palliative Medicine	205 Division of Network Services	<p>Outside Employment: I work sessions for Katharine House Hospice and Douglas Macmillan Hospice as a consultant in Palliative Medicine – the contract is held by UHNM and all pay is through UHNM.</p>	On-going (since start of employment in 10/2015). 3 PAs weekly and 1:5 second on call	Yes	All pay through UHNM
Taylor, Ben	Cons Anaes MC73	205 Division of Surgery, Theatres and Critical Care	<p>A. Outside Employment: I have a limited company (BT Anaesthesia Limited) which I use for private practice and a small amount of medicolegal consulting. This does not do business with the trust, or with any entity likely to be in conflict with the trust. B. Clinical Private Practice: Spire Regency Hospital, Macclesfield - Upper limb orthopaedics. Occasional other lists ad hoc. C. Loyalty Interests: I am also employed as a doctor governance lead/ HEMS</p>	<p>A. April 2019 to date. Variable, usually less than 1 hour/ week on average B. 1x half day, every four weeks. Included in job plan. C. Per-shift basis</p>	Yes	<p>A. I am paid dividends by this company each year, and I have access to a company mobile phone, IT equipment and a car leased through the company. B. I bill per patient to my</p>

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
			doctor at Midlands Air Ambulance Charity, and as a HEMS doctor with The Air Ambulance Service.			limited company C. I am paid on a per-shift basis with both organisations
Thomas, Prince	Endoscopy Practitioner	205 Medicine and Urgent Care	Outside Employment: LTD company, endoscopy work and partnership with a post office.	2023-2024. Couple of weekends in a month.	Yes	
Thomson, Lisa	DIR OF COMMUNICATIONS & CHARITY	205 Central Functions	Outside Employment: Governor at Stoke-on-Trent College	1st Feb 2024 to 31 Mar 2028. Quarterly meetings out of hours.	No	
Thorpe, Katherine	DEPUTY CHIEF OPERATING OFFICER	205 Central Functions	Outside Employment: School Governor role for Hadnall Primary School.	Nov 2021 to Nov 2024. 1 day per month.	No	
Tinsley, Sarah	Advanced Clinical Lead Pharmacist	205 Women's, Children's & Clinical Support Services	Outside Employment: Working for Keele University - marking of Clinical Diploma work and review of Surgical Module.	On-going since 2019. Variable time commitment.	Yes	
Tonge, Alan	Head of Transformation	205 Central Functions	Outside Employment: Trustee of a Charitable Incorporated Organisation (Macclesfield and District Canoe Club, Registered Charity 1175025)	October 2017 - on-going. 50 hours per year.	No	
Tony, George	Consultant Radiologist	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Reporting, diagnostic scanning and image guided interventions (practice matches NHS) A. Nuffield North Staffordshire Hospital B. Rowley Hall Hospital Shareholdings & Ownership: C. Director of private ltd company (Alapatt Musculoskeletal Radiology Ltd 09518209) providing specialist medical practice activities. However this company does not provide services to UHNM. No conflict of interest.	A: 4-6 hours/ week (non-contracted session + OOH) B: 2-4 hours/ week (non-contracted session) Included in job plan. C: March 2015 to current.	Yes	C: Dividends, BIK
Toor, Sunita	Non-Executive Director	205 Central Functions	A. Outside Employment: Associate Non-Executive Director - Nottingham University Hospitals. B. Shareholdings & Ownership: TOOR'S Properties LTD - Director.	A. June 2023 - current. 2 days a month. B. Since 2014.	A: Yes. B: No.	
Turner, Clair	ANP ONCOLOGY	205 Division of Network Services	Payment from Astellas Pharma for presentation at Prostate conference.	November 2022 (not in work time)	Yes	£1113.50 presentation payment and £116.59 for travel.
Tweedie, Kelly	SNR PHARM W&C	205 Women's, Children's & Clinical Support Services	Outside Employment: Casual tutor/marker for Keele University. Providing clinical review of postgraduate modules and marking student submissions.	August 2019 to present. Approx. 20 hours per month.	Yes	
Tzerakis, Nikolaos	Consultant Neurosurgeon	205 Division of Network Services	Outside Employment: A. Medico-legal work. Clinical Private Practice: Neurosurgery / Spinal surgery B. University Hospitals of North Midlands. C. Nuffield Health, North Staffordshire D. Rowley Hall Hospital, Stafford	A. Ad hoc. B. As hoc. Included in job plan. C. Tuesday evening (once per week) and ad hoc. In job plan and only happens if no other commitments to the Trust or if leave taken. D. Friday PM and Saturday AM and ad hoc. In job plan and only happens if no other commitments to the Trust or if leave taken.	Yes	
Uppal, Harpreet	Consultant ENT	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: The Men's Health Clinic.	Every Tuesday 9am to 5pm. Not in job plan.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Vallabhaneni, Naga Murali Krishna	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director of Private limited company (MVRV Medical Services Private Ltd). B. Clinical Private Practice: Nuffield Health & Rowley Hall Hospital - Orthopaedics / Urology.	A. 2018. B. During non-NHS days. Not in job plan.	Yes	A. Dividends. B. Fees for the work done.
Varughese, George	Consultant Physician	205 Medicine and Urgent Care	A. Clinical Private Practice: Nuffield Health North Staffordshire - Outpatient Diabetes and Endocrinology clinics B. Shareholdings & Ownership: Endodiabe Physician Limited - private practice at Nuffield.	Ongoing. Wednesday evenings 6-8pm. Included in job plan.	Yes	
Velayudam, Balaji	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment: Co-Director of SSSB Limited Company B: Clinical Private Practice: Nuffield North Staffs / Spire Regency and BMI Cheadle	A: October 2020. Ad hoc basis. B: Ad hoc. Included in job plan.	Yes	A: £1k annually.
Vijay, Arun	Consultant Diab/Endoc YC73	205 Medicine and Urgent Care	Outside Employment: Director of Limited Company - Ari Abodes Ltd	27 July 2023 - on-going.	No	
Vulatolu, Sera	Staff Nurse	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Own Ear Wax Removal private practice. Use own portable equipment and see patients in their own homes.	Depending on client's needs.	Saturdays - 30 minutes to see a client.	
Waldron, Julian	PRINC CS BIOCHEM	205 North Midlands & Cheshire Pathology Service (NMCPS)	Outside Employment: Fees for lecturing on Keele University BSc (Hons) in Biomedical Science and MSc in Biomedical Science.	2011 to present. 4 sessions - 4 hours per year.	Yes	Payment for lecturing (visiting speaker)
Walker, Vincent	Senior Chief Cardiac Physiologist	205 Division of Network Services	A: Outside Employment: Honorarium and Consultancy Work for Abbott CRM and Medtronic CRM (Diagnostics). B: Loyalty Interests: Brother works for Medtronic (EP division)	A: December 2018 (Band 8 start date) - current. 3 sessions throughout 2023 (previously declared sessions on previous DOI forms). B: Started in 2023.	A: Yes. B: No.	A: Paid presentations, conference and symposiums.
Walker, Adrian	Consultant Physician	205 Medicine and Urgent Care	Outside Employment: Honorary president of North Staffs branch of Diabetes UK Charity	2012 to present. Nominal.	No	
Warwick, Bradley	OPTOMETRIST	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: James Ernest Optometry - Clinical Optometry.	Tue, Thu, Fri, and Sat AM. Not in job plan.	Yes	
Wheat-Hattersley, Julie	HEAD OF BUSINESS STRATEGY & PLANNING	205 Central Functions	Outside Employment: Director - The Baldwins Gate Management Company Ltd.	1st August 2023 - on-going. Average 2 hours per month.	No	
Whitehead, Lorraine	Director of Estates, Facilities & PFI	205 Central Functions	A. Loyalty Interests: My son is employed as an Apprentice Engineer with Sodexo. B. Outside Employment: Member of Orchard Community Trust which is a local Schools Academy Trust based in Stoke-on-Trent.	A. January 2021 - January 2026. B. July 2022 - on-going. 5-10 hours per annum.	No	
Whittaker, Joanna	OPHAT CNS	205 Medicine and Urgent Care	Outside Employment: Write up the details of a patient who has been treated through a compassionate scheme (clinical trial) - by Napp Pharmaceutical Limited	August 2023 to date. Done in own time.	Yes	£135 x 2 hours.
Wilkins, Julie	CNS Diabetes	205 Medicine and Urgent Care	Outside Employment: One-off payment for expert opinion - Sanofi Aventis	05/05/2022. 1 day.	Yes	One-off payment.
Willard, Sandra (Kay)	LUN/ANP	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Hollister Chair Urology education / speaker. Member ICEF. Coloplast invited speaker.	12 months. Ad hoc at 35 hours.	Yes	
Wong, Alvin	INDEPENDENT PRACTITIONER (TRUST GRADE)	205 Division of Surgery,	Outside Employment: Speaker fees over 2 events on behalf of Lilly during evening meetings	2022	Yes	£970

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
		Theatres and Critical Care				
Yates, Alexandra	Clinical Biochemist	205 North Midlands & Cheshire Pathology Service (NMCPS)	Outside Employment: Director of Scientific Affairs for the association for clinical biochemistry and Laboratory medicine	May 2018 onwards. 0.5 days a week.	No	
Youssef, Bishoy	Consultant Orthopaedic Surgeon	205 Division of Network Services	A: Clinical Private Practice: Nuffield Hospital North Staffordshire and Rowley Hall Hospital - Orthopaedic Surgery B: Shareholdings & Ownership: LUCOMEDICAL - Limited company for private practice.	A: Mondays and Thursdays. Included in job plan. B: Jan 2023 - ongoing.	Yes	
Yucel-Finn, Alim	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	Patents / Intellectual Property: Book published with Elsevier.	2023 - present.	Yes	Expect to receive 2.5% royalties.