

Ref: FOIA Reference 2023/24-887

Date: 10th April 2024

Email foi@uhnms.nhs.uk

Commented [c1]: Only add at final draft

Dear

I am writing in response to your email dated 26th March 2024 requesting information under the Freedom of Information Act (2000) regarding Nursing Associates.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Under the Freedom of Information Act, I would like to request the following information:

Your Trust policy (or policies) that state the scope of nursing associates, nurse associates and trainee nursing associates.

A1 Information not held: There is no specific policy for the role or scope of practice formulated in Trust policy for any band of Agenda for Change staff. This is due to a large variance in the role required in each clinical areas, and this should be reflected in the job description that staff are working to. However, NHS Employers and the Agenda for Change National Profiles specify the scope and remit of each band and this is public domain information.

Note: Nursing associates also work to their NMC scope of practice and how they work under the supervision of a registered nurse here at UHNM

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



Rachel Montinaro
Data Security and Protection Manager - Records