



**University Hospitals
of North Midlands**
NHS Trust

Royal Stoke University Hospital
Data, Security and Protection
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Ref: FOIA Reference 2022/23-046

Date: 25th May 2022

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 25th April 2022 requesting information under the Freedom of Information Act (2000) regarding FTE Posts.

The University Hospitals of North Midlands Trust is committed to the Freedom of Information Act 2000.

However, the NHS is facing unprecedented challenges relating to the coronavirus (COVID-19) pandemic at the current time. Understandably, our resources have been diverted to support our front-line colleagues who are working tremendously hard to provide care for our patients, and to those in need of our services.

We strive to be transparent and to work with an open culture. But at this time, whilst care of our patients and the safety of our staff takes precedent, it is likely that responses to some requests for information will be delayed. We apologise for this position in advance, and will endeavour to provide you with as much information as we can, as soon as we are able.

The Information Commissioners Office has recognised the current situation in the NHS.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 I am sending this request under the Freedom of Information Act to ask for the following information:

1. As of 31st March 2022, how many FTE posts in your trust are vacant for the following types of staff?

- a) Medical oncologists**
- b) Radiation oncologists**
- c) Surgical oncologists**
- d) Chemotherapy nurses**
- e) Cancer clinical nurse specialists**



f) Therapeutic radiographers

A1 Our workforce data is categorised according to national data sets. This means that data is not held at the specific grouping requested,

Q2 As of 31st March 2022, how many FTE posts do you currently have funded for the following types of staff?

- a) Medical oncologists
- b) Radiation oncologists
- c) Surgical oncologists
- d) Chemotherapy nurses
- e) Cancer clinical nurse specialists
- f) Therapeutic radiographers

A2 As answer 1

Q3 How does this compare to the situation on 31st March between 2018-2021? For the sake of clarity: please can you provide answers on the same questions in Q1 and Q2 but as of 31st March for the following years:

- a) 2021
- b) 2020
- c) 2019
- d) 2018

A3 As answer 1

Q4 How are you currently filling the shifts that should be covered by the vacant posts?

A4 UHNM is currently utilising bank staff, locum agencies and offering overtime to existing staff to cover any gaps in the service

Q5 For the staff posts outlined in Q1.a-f have you had to offer fewer services in any way as a result of unfilled vacant posts?

A5 No services have been reduced as a result of the vacancies within the department.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

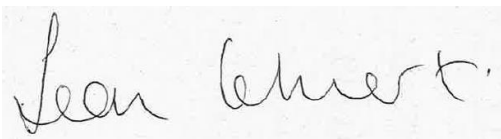
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert
Data, Security & Protection Manager