

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Additional Details of Pay or benefits (if provided)
Abah, Udo	Cons Cardioth MC72	205 Division of Network Services	Outside Employment: Speaker fees for a non-promotional broadcast meeting discussing the evolving role of the multidisciplinary team in the lung cancer patient pathway, focusing upon the introduction of neo-adjuvant chemoimmunotherapy prior to lung cancer resection (via Teams).	26th January 2023. 17:00 - 19:00.	Yes	£1,107.49
Abdelmoteleb, Mostafa	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	A. Clinical Private Practice: Private practice as radiology consultation through limited company. Nuffield Health North Staffordshire & contracted with Medica Teleradiography Company - Imaging. B. Shareholdings & Ownership: Alex Consultancy Limited.	A. Tuesday morning. Included in job plan. B. Friday afternoon after 5pm.	Yes	B Dividends
Abdelrazik, Alaa	Cons Chem Pathologist YC72	205 North Midlands & Cheshire Pathology Service (NMCPs)	Shareholdings & Ownership: A. Shareholding in Alpha Pyramids Ltd B. Shareholding in Omnibytes Ltd. Loyalty Interests: C. Providing lipid advise to Western Trust, Northern Ireland.	A. October 2020. B. October 2023. C. June 2024 to present.	No	C: Not yet but expected to receive payment.
Abraham, Roby	Cons Neurologist MC72	205 Division of Network Services	Clinical Private Practice: North Staffordshire Nuffield Hospital, Newcastle-under-Lyme - Neurology.	Tuesday 3:00pm to 7:00pm. Included in job plan.	Yes	Private practice is paid separately
Adamson, Diane	Chief Medical Officer	205 Central Functions	Outside Employment: A. Director Voutech Ltd. B. Director Rinkitinks C. CMO voluntary BETA. Loyalty Interests: D. Wife to owner of Sim4Med - medtech company.	Ad hoc. A. 18/04/2018 - 22/09/2022 B. 21/04/2018 - 30/03/2021 C. 2022 to date. D. 2020 to date.	No	
Ahmed, Elnasri	Locum Cons Spinal Surgeon YC73	205 Division of Network Services	A. Outside Employment: North Staffordshire Orthopaedic Foundation Charity. B. Clinical Private Practice: North Staffs Nuffield Hospital / Rowley Hall Hospital / Basford Consulting Rooms - Spine, Spinal Surgery.	A. 2001 - current. Trustees meeting twice / year. B. One day/week each. Included in job plan.	A: No. B: Yes.	
Ahmed, Sohail	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Ad Hoc Locums at other NHS Hospital B. Clinical Private Practice: Brampton Medical Limited / Nuffield North Staffordshire - Ophthalmology / Cataracts / Oculoplastics C. Shareholdings & Ownership: Director of Limited Company (set-up for private work) - 3ye care Ltd.	A. Ad hoc. B. Thursday - all day. Included in job plan. C. August 2024 - ongoing.	Yes	A. Paid as PAYEE whenever locums undertaken. B. Private pay for services (No benefits) C. Pay from private services into limited company.
Akimau, Pavel	Cons Ortho MC72	205 Division of Network Services	A. Outside Employment: Director of A&A Orthopaedic Services Ltd company B. Clinical Private Practice: Nuffield North Staffordshire Hospital - Trauma and Orthopaedics - Foot and Ankle Surgery	A. 05/08/2022 to present. Outside of NHS commitments. B. Monday am and Wednesday evening clinics - outside of NHS consultant. Not in job plan.	Yes	A. Dividends are paid after accounts been submitted.
Al-Deeb, Walid	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	Clinical private practice - Medica,MSK radiology MRI reporting	Fridays & weekends. Not in job plan	Yes	

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Ali, Abdisamad	Cons Rpd MC72	205 Medicine and Urgent Care	Outside Employment: Clinical advice to Ombudsman for Wales.	20/07/2024 - 21/07/2024. 1 day worth of reporting (flexible working).	Yes	One off payment at completion of report.
Ali, Ashique	Cons Ortho MC72	205 Division of Network Services	A. Outside Employment: Director - Staffordshire Orthopaedic Foot & Ankle Limited. B. Clinical Private Practice: Nuffield Health Hospital North Staffordshire - Orthopaedics - Foot and Ankle Surgery	A. 19/06/2019 to date. As below B. 1-2 session theatre list per month / 1 session clinic a week. Clinic sessions are in job plan.	Yes	Payment into Limited Company.
Allen, Martin	Cons RPD MC59	205 Medicine and Urgent Care	Outside Employment: A] GIRFT lead for respiratory medicine and TB B] NSA for NHSE diagnostics Loyalty Interests: C] BTS Board member	A] Jan 2018. 1 day per week plus odd extra days. B] 2020. 2 days per week. C] 2018 onwards	A/B] Yes C] No	A/B] Paid activity, mostly within job plan. C] No pay / benefits.
Alshameeri, Zeiad	Cons Spinal Surgeon YC72	205 Division of Network Services	Shareholdings & Ownership: Director and shareholder in a limited company. Orthospine surgery Ltd	April 2024 to present.	No	Not yet received payment but expected to receive dividends.
Annappa, Manjula	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Nuffield Health Harmonie / Ramsay Health - Gynaecology	Monday - PM. HH - Weekend. RH - Weekend. Monday once a month. Included in job plan.	Yes	Private work pay.
Apostolou, Konstantinos	Cons Plast Surg MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director of Company - K APOSTOLOU HEALTHCARE SERVICES LIMITED Registration number 14222225 B. Clinical Private Practice: Plastic Surgery Private practice at Nuffield North Staffordshire Private Practice at Staiano Plastic Surgery, Birmingham. General anaesthetic operating at ASET Hospital, Whiston, Liverpool. Registered with 18 Week Support Insourcing services.	A. 08/07/2022 - on-going. B. Variable - approx. 16 hours per month. Not in job plan.	Yes	A: I receive payment for my work in the independent sector through this company. B. Payment for specialist medical services.
Appaji, Anikethana	Cons Cardiology MC72	205 Division of Network Services	A. Clinical Private Practice: Royal Stoke University Hospital - Cardiac MRI. B. Shareholdings & Ownership: Anik.Appaji Limited - Company currently not being used	A. 1 hour a week (on average). Not in job plan. B. Not currently being used.	A. Yes. B. No.	
Arora, Amit	Cons Geri Med MC72	205 Medicine and Urgent Care	A. Outside Employment I am an Associate medical director with MPFT, President Elect with British Geriatrics Society (BGS) and Clinical director for ECIST- NHSE. I am on some advisory bodies for NHSE and DHSC. NIHR- RDN West Midlands lead for Ageing B. Clinical Private Practice I may do occasional reports from my home office. I also have registration for Private work at Nuffield but am not seeing patients. C. Shareholdings & Ownership None relevant to clinical practice. I have a flat in name of a company of which I am a director with my wife. Flat is used for rental income D. Patents / Intellectual Property Sit Up get dressed Keep Moving campaign	A. Ongoing for last few years as per previous declarations. 3 PA for NHSE and 4 PA from MPFT; 0.5 PA from NIHR (all paid for including on costs and travel costs via UHNM payroll) B. No fixed commitments. have maintained historic practice rights but have not been active. Practice rights mentioned and if I see anyone in future (or past) it will be out of NHS working hours. D. 2016 - ongoing. E. various from 2015 onwards, ongoing and flexible	A/B/E: Yes D: No	A. All paid for including oncosts. Travel costs are claimed by me via EASY system and are refunded by relevant organisation. B. none other than fee (from patient or insurance company) if I see anyone E. as mentioned on costs and pay are sent to UHNM by these bodies. I get single payments from UHNM.

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			E. Loyalty Interests As above I have roles in MPFT, NHSE and NIHR. MPFT role is about community where I also work with the ICS work related to community. The salary is paid from these organization to UHNM incl oncosts. My wife is a local GP. She has given up her partnership and ICS work now. At times I may speak for some conference organizer (not spoken in last 12 months) who may pay me 100 pounds or free space for a colleague which i pass on to colleagues/charity. I manage and declare my interests openly and in lot of places. All work is done for NHS and related bodies associated with wider health work.			
Ashfaq, Faisal	Locum Cons Plast MC73	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Bank consultant plastic surgery Bradford Teaching Hospitals Trust. B. Clinical Private Practice: Manchester private hospital - Plastic Surgery	A. August 2024 to now. 3-4 days in last one year. B. Starting from March 2025. Not in job plan.	A. Yes. B. Not yet	
Ashley, Helen	DIRECTOR OF STRATEGY	205 Central Functions	Loyalty Interests: Member of DCHS (Derbyshire Community Health Services FT)	2011 - ongoing.	No	
Ashraf, Sohail	Cons Gastro MC72	205 Medicine and Urgent Care	A. Outside Employment / Shareholdings & Ownership: I work off and on for my limited company (sohailgastrouk ltd), weekend clinics and once a month Tuesday afternoon clinic. B. Clinical Private Practice: Manchester Surgical Services (NHS work) - Gastroenterology.	One Tuesday a month afternoon session which is off time in job plan.	Yes	
Ashworth, Claire	Cons Pall Care MC72	205 Division of Network Services	Outside Employment: Chair of trustees Emmaus North Staffordshire	Trustee since 2017. Chair of trustees since 2021. Approx. 2 days per month.	No	
Babb, Maggie	Cons Anaesth MC53	205 Division of Surgery, Theatres and Critical Care	Outside Employment A. Anaesthetic lead for West Midlands Surgery in Children ODN B. Member of Paediatric Pre Op Assessment Subcommittee of APAGBI	A. March 2022 - March 2025. 1PA per week. B. Since 01/04/2020. Ad hoc 32 hours per year.	Yes	A. Via UHNM Payroll - 1 PA. B. Recognised in my job plan as 32 hours per year.
Bailey, David	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: UHNM - Nuclear Medicine Imaging	Not in job plan.	Yes	Pay per report.
Bainbridge, Louise	Non Exec Director	205 Central Functions	Outside Employment: A. Charity Trustee – Active Partners Trust, Nottingham and Derbyshire B. Charity Trustee – Nottingham CityCare Community Charity	A. March 2020 - present. 1 day per month. B. June 2024 - present. 0.5 day per month.	No	
Baker, Charles	Cons Anaesth MC55	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Member of the Department of Health's National Commissioning Group for Blood. B. Clinical Private Practice: Nuffield - Anaesthesia for general surgery, vascular, orthopaedics and breast surgery.	A. 2006 - current. 2 days per year. B. Ad hoc - no fixed day. Unable to roster as a regular commitment.	Yes	A. Travel if held as face to face meeting. B. Paid as per maxima
Balacumaraswami, Lognathen	Cons Cardioth MC72	205 Division of Network Services	A. Clinical Private Practice: Alexandra Hospital, Cheadle - Cardiac Surgery. Shareholdings & Ownership: B. Advanced Cardiac Surgery Ltd C. Mediquet Education and Research Trust	A. Ad hoc cases. Not in job plan. B. 2017 to date. C. 2022 to 2024. Dormant since beginning and has been closed.	A/B: Yes. C: No.	A. Professional fees B. Dividends.

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Balasubramaniam, Ravivarma	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	A. Clinical Private Practice: Nuffield Health - Radiology. B. Shareholdings & Ownership: Limited Company - Medicoilela.	A. Monday AM. In job plan. B. From 09/07/2017 ongoing.	Yes	
Banavathi, Krishna	Cons Micro MC72	205 North Midlands & Cheshire Pathology Service (NMCPs)	Outside Employment: A. Chairman of Dharmam Chara UK - an unincorporated Charitable Association promoting Hindu traditions. B. Locum microbiologist work occasionally during annual leave.	A. Since 2024. Own time, occasional weekends. B. In my own time.	A. No B. Yes	
Bangalore Puttappa, Ashok	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director of a company - Ashok Medical Ltd B. Clinical Private Practice: Nuffield North Stafford Hospital and Rowley Hospital including Beacon - Anaesthesia and Chronic Pain.	A. From Jan 2018. B. Alternate Wednesday and Tuesday PM. Not in job plan.	A. No B. Yes	
Barker, Diane	Cons Cardiology MC72	205 Division of Network Services	Outside Employment Paid honorariums for speaking for Astra Zeneca Paid honorariums as consultant for Abbott Medical Sole trader for self-employment as florist, trading as Butterfly Road	December 2023 - present. Annual leave, evenings, weekends and sessions outside of job plan	Yes	
Barna, Noemi	SURGICAL ADVANCED CARE PRACT	205 Division of Surgery, Theatres and Critical Care	Outside Employment: I occasionally take on an educational role as an Advanced Life Support instructor at Staffordshire University and Leeds Hospitals.	I teach on these courses a few times a year. I schedule these teaching events for the weekends and when I am off duty from my regular UHNH work.	Yes	Yes, I receive paid honorarium for teaching on each ALS course at Staffordshire University. No honorarium is paid by Leeds Hospitals.
Barrett, Anthony	UROLOGY ACP/ANP	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Expert witness legal report writing for AMG Agency	October 2015 - ongoing. Ad hoc. Cases taken at discretion - completed out of work hours in own time. Report writing approximately 10 hours per report - on average 1 per month	Yes	
Barrett, Liat	DIVISIONAL IT MGR	205 Central Functions	Shareholdings & Ownership: Director in a private limited company (property letting) - Cheshire Housing	23 November 2021 - present.	Yes	Dividends
Bathula, Uma	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Rowley Hall Hospital (Wednesday am), Nuffield Health Wolverhampton & Health harmonie clinics (Saturday am & pm)	As described. Included in job plan.	Yes	
Beckett, Christopher	ADVANCED NURS PRACT EMERG MED	205 Medicine and Urgent Care	Outside Employment / Clinical Private Practice: Director of own Aesthetic business - CRB Healthcare and Aesthetics LTD (trading as No1 Urban aesthetics)	From March 2025. Ad hoc - in own time. Not in job plan.	No	Presently company is being set up so no dividends or wages drawn but will eventually.
Beckett, Rebecca	HEAD OF NURSING (GROUP)	205 Division of Surgery, Theatres and Critical Care	Outside Employment / Clinical Private Practice / Shareholdings & Ownership: Self employed director of Aesthetics and healthcare. No 1 Urban aesthetics and healthcare. Registered as, CRB aesthetics and healthcare ltd - Aesthetics and invasive and None invasive skin care treatments	June 2025. Weekends / Evenings. 15hrs approx.	Yes	
Bednall, Ruth	ASST DIR OF QUALITY IMPROVEMENT (PHARMACY)	205 Central Functions	Loyalty Interests: Board Director of UK Clinical Pharmacy Association Ltd (Immediate past chair)	January 1st 2022 - December 31st 2024	No	

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Berger, Katie	PATHOLOGY PRACTICE EDUCATOR	205 North Midlands & Cheshire Pathology Service (NMCPs)	A. Outside Employment: End Point Assessor for Healthcare Science apprenticeship. B. Loyalty Interests: Visiting Fellow at Staffordshire University	A. September 2023 - September 2024. 1 full day session. B. 01/04/2023 - 01/04/2026	A. Yes B. No.	
Bethell, Alan	DIVISIONAL NURSE DIRECTOR	205 Division of Network Services	Loyalty Interests: Relationship to other employee. Wife works within the same Division as an Advanced Cardiac Nurse Practitioner.	2001 - present.	No	
Bhagwat, Amit	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment / Shareholdings & Ownership: Director for Amit Education Ltd. Wife is co-director. B. Clinical Private Practice: I started doing insourcing work for agency - Anaesthesia for general surgery	A. 21 March 2019 ongoing. Not fixed. Mostly in my own time. B. Weekends usually or when I am off. Not in job plan.	Yes	A. I use it for selling on amazon and pvt practice . I draw dividend if in profit B. My company receive fee for my work.
Bhalla, Amit	Cons Spinal Surgeon YC72	205 Division of Network Services	A. Clinical Private Practice: Spire/Rowley Hall - same as NHS practice. B. Shareholdings & Ownership: Company director - Zenith Medicolegal LTD / Zenith Medical Experts	A. 1.5 days. In job plan. B. Aug 2018 - present.	Yes	
Bhana, Rajanee	Cons Clin Oncol MC72	205 Division of Network Services	Loyalty Interests: Radiotherapy Clinical Lead - West Midlands, ODN.	2PA.	Yes	Additional program activities.
Bhaskaran, Sherly	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Director of Medicas Curas private LTD company, providing anaesthetic care in independent sector.	From March 2018. Mainly on Thursday AM and on Friday on ad hoc basis.	Yes	Take dividend some years
Bhimrao, Sanjiv	Cons ENT YC72 (C)	205 Division of Surgery, Theatres and Critical Care	A. Shareholdings & Ownership: Director of a limited company. B. Clinical Private Practice: Nuffield Health, Newcastle-under-Lyme - Ear, Nose & Throat	2020 ongoing. Friday PM.	Yes	Consultation fees
Bhoora, Ishan	Cons Ortho MC72	205 Division of Network Services	A. Outside Employment / Shareholdings & Ownership: Director & Shareholder - Just GMC Private Ltd Company. B. Clinical Private Practice: Rowley Hall Hospital - Upper Limb Surgery / T&O	2016 - indefinite. Thursday & Friday - 12 hours. Included in job plan.	A. No B. Yes	
Bingham, Jon	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. Trustee - AEDdonate charity B. Director - Park Drive Management Company Loyalty Interests: C. Work with Midlands Air Ambulance Charity	A. 2020 ongoing. Ad hoc. B. 2022 ongoing. Ad hoc. C. 2010 ongoing.	A/B: No. C: Yes	
Bisarya, Kamal	Cons Plast Surg MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment A. Chair, Skin Expert Advisory Group (EAG), West Midlands Cancer Alliance (WMCA) & Skin CPI (Clinical Pathways Improvement) Lead WMCA) Clinical Private Practice B. Private Practice (applying for locum privileges/locum work - various trusts) Shareholdings & Ownership C. Shareholder/Director of RK Bisarya Ltd for PP & Shareholder/director of Synergy Healthcare Partnerships Ltd an insourcing company Loyalty interests D. Advisory Meetings for regeneration	A. Monthly meetings B. Friday and Weekends - in job plan C. Friday and weekends & After hours e.g. evenings and weekends D. 20 hours Dec 2024 - June 2026	A. PAd activity B. Yes C. Yes D. Yes	

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Bowyer, Jeremy	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. Trustee and Finance for Blakenhall & District Village Hall. B. Director of Omega Eyes Ltd. Clinical Private Practice: C. Attend Brampton Medical Consulting rooms / North Staffordshire Nuffield Hospital, Clayton - General Ophthalmology	A. 2006 to present. Once every 2 months. B. 2018 to present. As required. C. Wednesday AM Brampton medical consulting rooms. Weekly/variable sessions at Nuffield as required. Included in job plan.	A/B: No. C: Yes.	C: Private fees.
Bradbury, Carl	Consultant RADIOGRAPHER	205 Women's, Children's & Clinical Support Services	Loyalty Interests - Honorary Lecturer Keele University	On-going to On-going	Yes	I perform lectures within contracted work hours when agreed with my employer, I notify my employer of the hours I have lectured, my employer invoices Keele University for my time. I have received payment when I have lectured outside of my contracted hours
Brindley, Stephen	Cons Restorative Dentist MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Self-employment - Square Advanced Dental Centre - Restorative Dentistry.	2010 onwards. 4 hours alternate Thursdays and Friday all day. In job plan.	Yes	Self-employed income.
Brown, Elizabeth (Caroline)	IMPROVEMENT PRACTITIONER (PHYSIO)	205 Central Functions	A. Outside Employment: Vice Chair & Trustee with Savana (voluntary charity role) B. Clinical Private Practice: Physio Vitality - Associate Respiratory Physiotherapist C. Shareholdings & Ownership: BT Shares & Santander Shares. D. Loyalty Interests: Keele University Fitness to Practise Committee member	A. From January 2020. 2 hours per week. B. 1-2 hours a week. Not in job plan. C. Current shareholder inherited 2018 D. From February 2025.	A/D: No B/C: Yes	A. Expenses are paid but these are donated back to the charity. B. Paid as an associate for work done by clinic. C. Occasional dividends if appropriate.
Brown, Mark	Medical Examiner (Cons)	205 Central Functions	A. Outside Employment / Shareholdings & Ownership: Director of my own limited company (Staffordshire Spine Clinic (MF Brown) Ltd - company no. 07234637) providing outpatient services to patients with spinal disorders and back pain. Unlikely ever to do business with the Trust. B. Clinical Private Practice: Nuffield North Staffs - Outpatient management of spinal disorders.	A. 26/04/2010 - ongoing. One half day a week. B. Three hours on Wednesday mornings currently. Included in job plan.	No	I take no salary currently; I own a majority share in the company which is of course accruing capital.
Brown, Michael	HD OF FACILITIES MNGT	205 Estates, Facilities and PFI Division	Outside Employment / Shareholdings & Ownership: Managing Director & Shareholder of The Coppice (Glossop) Management Company Ltd.	2006 to current. Several evenings per month.	No	
Brown, Stephanie	PLASTIC ADV CARE PRACT	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Bank ANP - Practice Plus Group B. Clinical Private Practice: Ritual Aesthetics - sole trader - Injectables and skin care – Botox, chemical peels, microneedling	A. 2018 - present. Ad hoc. B. Ad hoc. Not in job plan.	Yes	
Browne, Marilyn	Cons Elderly Care YC72	205 Medicine and Urgent Care	Shareholdings & Ownership: I hold shares in Bunzl, GSK, now Haleon + Unilever	From 2018/19	Yes	I receive dividends
Bruckner-Holt, Caroline	Cons Pall Care MC72	205 Division of Network Services	Outside Employment / Loyalty Interests: Medical Director/ Consultant in Palliative Medicine Katharine House Hospice (employed through an SLA with UHNH)	April 2016 - present. 5 sessions per week.	Yes	As part of my UHNH salary.

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Bullen, Timothy	Cons Color (MC72)	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Governor of Hugo Meynell School. B. Clinical Private Practice: Nuffield and Rowley Hall Hospitals - Colorectal / General Surgery. C. Shareholdings & Ownership: I have multiple shareholdings - none medical and all predate my employment with the Trust.	A. 2020 - ongoing. 2 hours per month. B. 1 evening and 1 morning per week. Not in job plan. C. Over 20 years.	A/B: No. C: Yes	B: My company is paid but I receive no income. C: Dividends
Burnham, Richard	Cons Oral Max Surg MC72	205 Division of Surgery, Theatres and Critical Care	As a parent Governor I am on the board of the St Edwards Ltd Leek	Current	No	N/A
Burnham, Victoria	Cons A&E MC72	205 Medicine and Urgent Care	Loyalty Interests: RCEM CESR Evaluator and panel member.	2019 to current.	No	No pay. Autumn conference fees paid if attending if have completed 2 evaluations that year.
Burton (McCubbin), Sophia	OPTOMETRIST	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment / Clinical Private Practice / Shareholdings & Ownership: Director of Royles Opticians Ltd, Longton, Stoke-on-Trent, ST3 2NS B. Loyalty Interests: Member of Staffordshire Local Optometric Committee	A. Dec 2019 ongoing. 4 days a week in practice. B. ~2018 ongoing.	Yes	A. Dividends and salary. B. hourly pay for a 2-hour meeting 4 x a year + time given to arranging and hosting events
Busarapu Maheswara Rao, Nagaraj	Cons Aneas YC72 (C)	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield North Staffordshire Hospital / Rowley Hall Stafford - General Surgery, Gynae & Orthopaedics.	Weekly once. Included in job plan.	Yes	Paid separately by private hospital.
Butler, Rob	Cons Cardiology MC53	205 Division of Network Services	A. Clinical Private Practice: Nuffield Newcastle under Lyme and Spire Cheshire - Cardiology B. Shareholdings & Ownership: Director of Butler Cardiology Limited	A. Tuesday AM, Thursday and Friday evening. Included in job plan. B. Incorporated 2018.	Yes	
Calderwood, Robin	Cons Vasc MC72	205 Division of Surgery, Theatres and Critical Care	A. Clinical Private Practice: Nuffield North Staffordshire Hospital (has now stopped) B. Shareholdings & Ownership: I have an private equity portfolio - none of the items listed do business with the Trust	A. Has now stopped. Last clinic was 17/09/2024. In job plan.	A. Yes B. No.	A. In next 12 months likely to receive at most a further £2,000 from back billing
Carlisle, Leah	CLIN GOV MGR	205 Central Functions	Loyalty Interests: Sister in law works in the Records team, managed by Records Manager	2015 to date.	No	
Carrick, Claire	HD OF ORTHOPTICS	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: DVLA / occasional Nuffield patients - Goldman visual field / Orthoptic assessment	Sporadic, seen in lunch hour or at end of day, no set sessions. Not in job plan.	Yes	
Carroll, Will	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Payment for educational services / royalties for books and editorial fees from Elsevier for Paediatric Respiratory Reviews (associate editor) and Paediatrics and Child Health (Editor in Chief) B. Loyalty Interests: I am the RCPCH Officer for Research. I am the consultant representative on the RCPCH CYP Engagement Committee. I am a Medical advisor to the BNF and part of the BNFc formulary committee. [All unpaid roles] I am the External Examiner for UCL (Child Health Masters) for which I receive an annual stipend of £100. I am a trustee of the PGMC County charity. I am	A. 1st April 2023 to 1st April 2024. Approximately 1 day per week. B. 1st April 2023 to 1st April 2024.	Yes (except where indicated)	A. Total royalties for the year from 6 books (medical textbooks) of £2109.09 and journal fees / editor fees of c.£3735.90 for Paediatrics and Child Health and £1000 for Paediatric Respiratory Reviews, speaker fees for preparation of lectures and educational materials £1350 for climate change webinar (Napp), lecture about adherence and climate for Trudell of £750 and £450 for preparation of journal article on health impact of RSV from Sanofi. Total for financial year £9,394.99. B. £100 will be paid to me at the end of each Academic Year from UCL

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			a member of the Midlands Asthma Allergy and Research Association Executive Committee. My wife is the Chief Nursing Officer at Walsall.			(although I don't think I have been paid anything yet).
Chandra, Deepak	Cons Haem MC51	205 Division of Network Services	A. Outside Employment: I have taken up a part-time role as consultant for online portal medefer. B. Clinical Private Practice: Medefer C. Shareholdings and Ownership: I have ISA and private pension investments in various funds and equity which include investments in pharmaceutical and biotech companies. I do not have any decision making or controlling stake in any company.	A. From-17.1.25 To-current - flexible online working, though I have not done any cases for medefer as yet B. no session commitment. Expected to do it online outside my NHS hours C. I have ISA and private pension investments in various funds and equity which include investments in pharmaceutical and biotech companies. I do not have any decision making or controlling stake in any company.	A. activity based payment. Not paid any amount since joining B. No C. dividend payment when declared	A. activity based payment. Not paid any amount since joining B. No C. dividend payment when declared
Chandra, Parul	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Director - Chandra and Jaiswal Ltd	17th Sept 2020, 1 hour per week - flexible	Yes	Pay
Chaudhry, Faisal	Cons Acute Stroke/Physician MC72	205 Division of Network Services	A. Outside Employment: Additional Work, ad hoc basis in Newcross Hospital and Shrewsbury and Telford Hospital NHS Trust (direct contract with the trusts). Ad hoc work in Chesterfield Royal Hospital through consultant consortium, no direct contract with the trust] B. Shareholdings & Ownership: Director of 3 companies: 1. Dhani Midlands Limited, 2. Dhani Properties Midlands Limited and 3. JIF Stroke care	A. August 2023 to date. No ongoing commitment, based on availability. Work done on weekend, non-contracted day or out of hours B1. 25/08/2020 to date. B2. 29/08/2023 to date. B3. 21/01/2024 to date.	Yes	A. Received pay for work done B. Director dividends
Chavan, Randhir	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	A. Clinical Private Practice: Modality (Not started yet) - Ophthalmology. B. Loyalty Interests: Honorary Consultant (BMEC)	A. Not yet started. In job plan in Flexi session (Wed PM). B. May 2025 - 3 years.	A. Not yet B. No.	B. Honorary contract.
Chembala, Jayan	Cons Acute Stroke/Physician MC72	205 Division of Network Services	A. Outside Employment: I have started working outside my normal work at UHNM since Feb 2024. This is once a week on Fridays at Chesterfield Royal Hospital as a locum stroke consultant. This is provided through Consortium formed along with two other stroke consultants. This is on my weekly day off from the regular job at UHNM, so not affecting my work at UHNM. I am also doing locum work in Stroke unit at New Cross Hospital on occasional weekends. B. Clinical Private Practice: JIF Stroke Care Ltd (The Consortium) JC Stroke Care Ltd (Individual Ltd company) Stroke Medicine C. Shareholdings & Ownership: Share holdings with the other share holders in JIF Stroke Care Ltd (Consortium) as a director Director of the JC Stroke Care Ltd	A. Ongoing since Feb 2024 and occasional weekends. Once a week every Friday 9 to 5. B. Every Friday 9 to 5 (8 hours). Not in job plan. C. Since Feb 2024 ongoing.	Yes	

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Cheruvu, Vemkata Naga Chandra Sekhar	Cons Upper GI MC55	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Chairman - Hindu Cultural Society (HCS). Honorary - Unpaid Charity B. Clinical Private Practice: North Staffordshire Nuffield Hospital - Upper GI & Bariatric Surgery	A. 2017 - 2027. Personal time and weekends. B. Wednesday PM - Theatres, Clinics in evenings Monday & Thursday	A. No. B. Yes.	
Chia, Wei	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	Outside Employment: I do locum shifts as a Consultant for the North West and North Wales Paediatric Transport Service	From October 2022 to now. My session commitments range from 1 to 2 times a month, to once in 2 or 3 months.	Yes	I am paid as a locum consultant.
Chikungwa, Moses	Cons Intensivist YM72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Ramsay Healthcare Hospitals - Anaesthesia	1 day/week. In job plan.	Yes	
Clark, Alexander	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Director of AJ Clark FRCR Limited (company number 9031524). The company through which I do my private medical practice at the Nuffield Hospital.. B. Clinical Private Practice: Nuffield North Staffordshire - Ultrasound, CT and MRI reporting. C. Shareholdings & Ownership: Share holder of AJ Clark FRCR Limited. The company through which I do my private medical practice at the Nuffield Hospital.	A. 9.5.2014 to the present. As for private practice below. B. 4 hrs Wednesday morning. C. 9.5.2014 to the present.	A. Yes B. Yes C. Yes	
CLARKE, SAMANTHA	Support Buyer - Capital (Rwt)	205 Central Functions	A. Shareholdings & Ownership: Shareholder in partner's business - Unify Technology Solutions, which has no direct influence with UHNM or NSCHT. B. Loyalty Interests: Partner works within UHNM IM&T Integration team and has minor input in UHNM IT contracts, however these contracts do not fall within my remit.	A. From 2024.	A. Yes. B. No.	
CLAUGHTON, CHRIS	Senior Operational Services Manager	205 Division of Surgery, Theatres and Critical Care	Loyalty Interests: Personal relationship with employee from Supplies department.	From December 2024	No	
Clayton, Sadie	CH NRS CONSULTANT RESP	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Asthma CYP Clinical Lead for Staffordshire + Stoke-on-Trent ICB. B. Loyalty Interests: Treasurer + committee member Severe Asthma National Network	A. July 2023 - July 2025. 2 sessions per week (8 hours). B. April 2024 - ongoing.	A. Yes B. No.	A. Paid by ICB B. Non-profit organisation
Clements, Fiona	DEP HD ORTHOPTIST	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: See private patients at UHNM in own time - Orthoptics - assessments and visual fields.	Ad hoc. Approx 2 a month, seen in own time. Not in job plan.	Yes	All invoiced through UHNM Private Patients.
Clowes, Thomas	COUNTY HOSPITAL STRAGETIC PROGRAMME MGR	205 Central Functions	Outside Employment: Charitable Trustee for Number 11 Burslem. Registered Charity Number 1184610.	From 13/06/2024. Quarterly Trustees meeting, AGM and meeting preparation.	No	
Coleman, Nick	Cons Intensivist YM57	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Clinical Advisory Group Parliamentary Ombudsman	2019 to date. Minimal time commitment.	No	
Colerick (Walker), Lesley	ADV CLINICAL PRACTITIONER A&E (NRS)	205 Medicine and Urgent Care	Shareholdings & Ownership: Shareholder in company Prestidge Adolescent care.	April 2024 - on-going.	Yes	

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Connolly, Caroline	Cons Clin Oncol MC72	205 Division of Network Services	Outside Employment: Speaker Fee / Honorarium for Servier: 14/04/2024 - Educational HCP meeting speaker - £510 - 2 hours. 28/06/2023 - Educational evening meeting - Chair and speaker - £510 - 2 hours. 10/01/2024 - Educational staff presentation to Servier - £510 - 2 hours. 07/02/2024 - Educational local meeting - chair and speaker - £595 - 2 hours. 26/03/2024 - Servier staff training and education day - speaker / trainer - £1062 - 4 hours.	See previous entry	Yes	See previous entry.
Constable, Simon	Chief Executive	205 Central Functions	Loyalty Interests: A. Visiting Professor, University of Chester (2015 onwards) B. General Medical Council Responsible Officer and Designated Body is Dr Eileen Marks and Liverpool University Hospitals NHS Foundation Trust (2019 onwards) Update April 2025: C. Lay Member of Keele University Council	A. 2015 onwards. B. 2019 onwards. C. 01/04/2025 - 31/03/2029. 10-12 days per year.	No	
Cooper, Angela	RESP CNS	205 Medicine and Urgent Care	Outside Employment: Delivered EOD sessions for Astra Zeneca	12/02/2024, 24/01/2024, 11/01/2024, 18/10/2023. All in own time.	Yes	£75 for half an hour.
Cooper, Ben	LEAD ANP A&E	205 Medicine and Urgent Care	Outside Employment: Guest Lecturer, Keele University	2020 - present. Three 4-hour sessions per year.	Yes	£18/ hour for sessions provided.
COPELAND, LAURIE	Ward Manager	205 Division of Network Services	Outside Employment: Agency Nurse for Medacs - clinical RN role working only at MPFT.	June 2023 - present. Zero hours - 7.5 - 12 hrs per month.	Yes	Pay via umbrella company
Costin-Brown, Ashley	Cons Ortho MC72	205 Division of Network Services	A. Clinical Private Practice: Nuffield North Staffs - T&O, Hip and Knee Surgery. B. Shareholdings & Ownership: Shareholder in ACB Orthopaedics Limited.	A. Half day clinic per week. Average 1 day operating list per week. In job plan. B. 2023 to present.	Yes	
Cotton, Claire	DIRECTOR OF GOVERNANCE	205 Central Functions	Loyalty Interests: I have two sisters working as senior nurses within the organisation. There is the possibility of investment cases or other decisions which impact on the services they work for being brought to the Executive Team for approval. Should that arise, I would declare a specific interest at that point		No	
Cox, Charlotte	ADVANCED CRITICAL CARE PRACTITIONER (NRS)	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Visiting lecturer contract at Keele University where I am clinical module lead for a 30 credit masters module	September 2024 – August 2025 (do not commence module until January 2025) 14 days from January 2025 to August 2025	Yes	
Craker, Lloyd	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Loyalty Interests: Secondment with NHS England as Training Programme Director (Core) for Stoke-on-Trent School of Anaesthesia	04/09/2023 to 03/09/2026. 6 hours per week.	Yes	1.5 PA for additional NHS responsibilities; paid via UHNH payroll
CRICHTON, ALISON	SENIOR SISTER	205 Division of Surgery, Theatres and Critical Care	Outside employment - Trustee of a charity Fegg Hayes Futures	From 01/01/2022 - on-going - 1 day per month -	No	N/A
Crowe, Gary	Non Exec Director	205 Central Functions	Outside Employment / Loyalty Interests: Deputy Chair and Non Executive Director of The Dudley Group NHS Foundation Trust; Independent Member & Non Executive Director			

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			of The Human Tissue Authority; Independent Governor Reaseheath College and University Centre.			
Cunningham, Simon	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Occasional Medicolegal reports. B. Loyalty Interests: Treasure of North West OBGYN Consultant & Senior specialist association. Lead organisation of annual conference.	A. Ongoing. Indemnity covers 5/ year. B. Ongoing since 2012.	A: Yes. B: No.	
Dainty, Stephen	CS MEDICAL PHYS	205 Division of Network Services	Outside Employment: Director of “Stoke your Gratitude” a Community Interest Company based in Stoke-on-Trent. Company #11004997	A director at the founding of the CIC in October 2017. The CIC undertakes local activities supporting wellbeing, the arts, and heritage, and applies for charitable grants to support such work. Sporadic – less than 1 hour per week total.	Yes	No Pay as director, occasionally (none in the last three years) receive pay for contracted freelance work related to a project (e.g. making a video as evidence of the project completion).
Datta, Praveen	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	A. Clinical Private Practice: Nuffield Hospital, North Staffordshire - MSK Radiology, Reporting X rays, CT, MRI, Ultrasound injections. B. Shareholdings & Ownership: Director, DATTA RADIOLOGY REPORTING LIMITED.	A. Monday 9-12: Regular session. Ad hoc reporting: After 6pm. B. 29th March 2018 to date.	Yes	
DAVENPORT, JOHN	SPECIMEN RECEPTION MANAGER	205 North Midlands & Cheshire Pathology Service (NMCPs)	Outside Employment: Work Performed for Lantrix internet solutions web design and development	April 2025 - March 2026 Thursday and Friday Flexible	Yes	
Davies, Martin (Brendan)	Cons Neurology MC54	205 Division of Network Services	A. Outside Employment / Shareholdings & Ownership: 1. Chairman of UK British Association for the Study of Headache 2. Outside Paid Consultancy work under the auspices of my Private company for delivery of advice, education and honoraria B. Clinical Private Practice: Nuffield Health - Neurology/Subspeciality headache interest C. Shareholdings & Ownership: Director of my own Private Limited Company: Davies Consultant Neurology Services Ltd.	A. September 2022 - October 2025. No specific sessions. B. Monday am - 4 hours and ad hoc evenings after NHS work if urgent. Included in job plan.		BASH = No - National recognition and advisory clinical interactions with BBC, NICE, ABN, Migraine Trust, MHRA etc: Consultancy & Company honoraria is paid - similar to private practice commissioned work
de Takats, Dominic	Cons Neph MC72	205 Medicine and Urgent Care	Outside Employment: A. I am Editor of Midlands Medicine, journal of the North Staffordshire Medical Institute and a Council Member at NSMI Principal Investigator of Arctic study for Astra Zeneca	A. 2009 - present. Variable.		
Desai, Rajeev	Cons Gastro MC72	205 Medicine and Urgent Care	A. Outside Employment / Shareholdings & Ownership: Co-director, owner and shareholder at Desai Medical Consultancy Limited. B. Clinical Private Practice: Medinet / 18 Week Service / ID Medical - Endoscopy C. Loyalty Interests: Honorary Clinical Lecturer at Keele University Medical School	A. Sept 2019 onwards. Ad hoc sessions on weekends / leave / uncontracted time. B. Occasional ad hoc work. Not in job plan. C. Jan 2022 to now.	A. Yes B. Yes C. No	A. Drawing minimal dividends, tax free allowances

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Desai, Seema	Cons Micro MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	A. Outside Employment / Shareholdings & Ownership: Co-director, owner and shareholder at Desai Medical Consultancy Limited. B. Loyalty Interests: Honorary Clinical Lecturer at Keele University Medical School	A. Sept 2019 onwards. Ad hoc sessions on weekends / leave / uncontracted time. B. June 2016 to now.	A. Yes B. No	A. Drawing minimal dividends, tax free allowances
DILKS, KAY	OPERATIONAL SERVICES MANAGER	205 Women's, Children's & Clinical Support Services	Outside Employment: Private secretary to Mr K Chin.	2021 to TBC. Weekends - around 5 hours per week.	Yes	
Disney, Andrew	Cons Intensivist YM72	205 Division of Surgery, Theatres and Critical Care	Loyalty Interests: My sister has taken the position of Chief Transformational Officer with Stoke and Staffordshire ICB. Although not directly involved in decisions related to my work, she is a member of the board commissioning urgent / emergency services.	Ongoing.	No	
Diwakar, Lavanya	Cons Immunologist MC72	205 Division of Network Services	Outside Employment: A. Advisory Board attendance - CSL Behring B. Advisory Board - Otsuka Pharmaceuticals	A. 19/10/2023. 3 hours. B. 01/05/2025. 3 hours.	Yes	A. £1000 B. £720
Dodds, John	HEAD OF EPRR	205 Central Functions	Outside Employment: JD Safety Services – J Dodds T/A – Sole trader Provision of Paramedical services for motorsport, and Training services (MIMMS etc) Ad Hoc Paramedic Shifts with Intercounty Paramedic Services (Private Ambulance Service) – Motorsport and Event Cover Provision of Motorsport Medical Cover – Darley Moor, Mallory Park, Donington - Paramedic Cover Major Incident Medical Management Support Course Instructor / Director	1986 - present. Approx. 25 days per annum (all at weekends or in annual leave)	Yes	
Dos Remedios, Ian	Cons Ortho MC72	205 Division of Network Services	A. Outside Employment: Basford Consulting Rooms - Partner. B. Clinical Private Practice: Nuffield Health, North Staffordshire / Rowley Hall Hospital - Orthopaedics, mirrors UHNH. C. Shareholdings & Ownership: Synergy Medical Limited.	A. 2001 to date. Thursday 18:00 - 20:00 B. Monday AM, Thursday AM + PM. Included in job plan. C. 2003 to date.	Yes	
Duckett, Simon	Cons Cardiology MC72	205 Division of Network Services	A. Outside Employment: Clinical consultant work and external speaker for Novartis / Vifor / Abbott health care / AstraZeneca / Pharmacosmos / Bayer B. Clinical Private Practice: DVLA Reports	A. No fixed time/outside job plan B. No fixed session. Outside job plan.	Yes	A. Occasional payment for doing external meetings
Dunn, Phyllis	CLIN LEAD NURSE	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment - PCA NHS England B. Clinical private practice - Staffordshire University Lecturer	A. Rolling contract B. 2-4 hourly sessions yearly as required, completed in own time - not in job plan	No	A. Trust receives payment B. No
Dwyer, Jonathan	Cons T&O MC57	205 Division of Network Services	A. Outside Employment: I work on request for charity: one that delivers medical education, The Royal College of Surgeons & occasionally I am invited to give lectures/training for independent companies or educational bodies. B. Clinical Private Practice: Mr JSM Dwyer Trauma & Orthopaedic Surgeon Ltd. C. Loyalty Interests: I am funded by NHSE as Co-Chair of the West Midlands Surgery in Children Operational Delivery Network	A. Continuous since 2000. As required within available leave entitlements. B. As per annual job plan. C. 2019 to current.	Yes	A. Expenses & occasional honoraria. B. Fees as rendered. C. The Trust is entitled to recover 1 PA to pay for my time spent in this activity.

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EARDLEY, GAVIN	Service Lead Radiographer - Plain Film	205 Women's, Children's & Clinical Support Services	Outside Employment - Chairperson for Charity which holds responsibility for a Scout group and Community Centre	4/11/24 - on-going - 2 hours per month	No	N/A
El Gizawy, Zeiad	Cons Gynae/Onc MC72	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Proctor and Trainer for Intuitive Surgical (Da Vinci Robot) B. Clinical Private Practice: Nuffield Hospital and Rowley Hall Hospital - Gynaecology - benign. C. Shareholdings & Ownership: Director of my PP limited company – Staffordshire Gynaecology Ltd	A. Since June 2022 - present. Ad hoc - annual leave taken to undertake these sessions. B. Thursday AM session and Thursday 5-8pm + ad hoc theatres. In job plan. C. Same as PP	Yes	
Ellis, Simon	Cons Neurology MC58	205 Division of Network Services	A. Outside Employment: Walton Neurosciences Centre @ The Robert Jones and Agnes Hunt Hospital B. Clinical Private Practice: North Midlands Neurosciences Limited - Neurology C. Shareholdings & Ownership: Owner of North Midlands Neurosciences Limited D. Loyalty Interests: CSF Leak association medical adviser and neuropathy social enterprise medical adviser	A. 2023-2024 and previous. 1 day a month. B. 2 sessions a week. Included in job plan. C. 2015 to present. D. 2021 - present.	A/B/C: Yes. D: No.	A. Standard consultant pay. C. Dividend
Emery, David	Cons T&O MC53	205 Division of Network Services	Clinical Private Practice: Basford Consulting Rooms - T&O, Personal Injury.	Wednesday mornings. Included in job plan.	Yes	
Fairfax, Andrew	Cons Rpd MC72	205 Medicine and Urgent Care	A. Outside Employment: I work for the Trust 4 sessions/ week. The rest of the week I am self-employed. B. Clinical Private Practice: Rowley Hall Hospital, Stafford and in private rooms in Stafford - General & Respiratory Medicine.	On-going. Variable. Usually 2 sessions in private practice. Included in job plan.	Yes	
Fawcett, Richard	Cons A&E MC72	205 Medicine and Urgent Care	Outside Employment: A. British Army - Reserve B. Merit Doctor for WMAS	A. Since 2004. Up to 28 days/year. B. Since 2012. Approx. 4 shifts per month.	Yes	
Fernando, Herman	Cons Urology MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment / Clinical Private Practice: Staffordshire Urology Clinic LLP : 25% partner. Private Practice from Nuffield Health, Newcastle and Beacon Park, Stafford - Urology (Core Urology procedures and diagnostic Urology) B. Shareholdings & Ownership: Treasurer, Midland Urological Club (MUC). A non for profit group of Urologists which organises regional (West Midlands) meetings and training days for Urology Consultants/ Trainees/ LEDS regularly. Sponsors companies pay into MUC account, which then pays the organising venue to run the event.	A. 01/05/2016 - present. Nuffield North Staffs: Every Tuesday pm (2.30 till 5pm; excludes 1 in 8 weeks, when doing Consultant on call cover in UHNM. 2. Alternate Monday PM (5.30pm till 8pm) and alternate Wednesday AM (08.30 till 12.30pm) in Beacon Park Hospital, Stafford. Included in job plan. B. 01/09/2023 - present.	A: Yes B: No	A. all payment made to Staffordshire Urology Clinic
Fernando, Varuni	ADV PRACT - COMM RAPID INTERVENTION SRV	205 Central Functions	Loyalty Interests: Husband is a consultant in the UHNM.	2020 to date.	No	
Finney, Thomas	OPTOMETRIST	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. I currently work 2 days a week for UHNM. My other employment includes a part-time position as a Senior Lecturer for Anglia Ruskin University in Cambridge.	A. August 2019 - present. I work on Tuesdays, Thursdays and Fridays in my other roles. B. December 2020 - Jan 2023.	Yes	

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			B. I previously held a part-time position in education as a Principal Optometrist at Moorfields Eye Hospital, London until January 2023.			
FLETCHER-SALT, TAMSIN	CLINICAL DIABETES SPECIALIST NURSE	205 Medicine and Urgent Care	A. Outside Employment: Education sessions in the evening on diabetes subjects and medications I have done education sessions for the following companies Astra Zeneca Eli Lilly Sanofi B. Shareholdings & Ownership Director and shareholder DSN Forum UK Ltd	A. 27/08/2023 - ongoing. Sessions are in the evening so outside my worktime. B. 01/07/2021 - ongoing.	Yes	B. Dividend payments
Foxall, Emily	STRATEGIC RECRUITMENT MGR	205 Central Functions	Outside Employment: A. Director of a Non-profit Organisation – Catch the Dream CIC – Community interest Company – 24th July 2019 Company number 10791376 B. Newcastle-under-Lyme Borough Council as Presiding Office for Local and National Elections – not employed just engaged each time there is an election.	A. 2019 - present. Ad hoc, free time that is possible. B. 2012 - present. Adhoc as per elections arise usually one 16 hour day every two or three years	A. No B. Yes	B. Adhoc payments as per the election usually every 2 or three years.
Freeman, Amy	Chief Digital Information Officer	205 Central Functions	Outside Employment: Director - Bridge Farm Court Management Co. I run the property company that is responsible for arranging for the grass to be cut and klargester to be emptied where I live.	Ongoing since 2013.	No	
Fumarola, Sian	HEAD OF CLINICAL PROCUREMENT NRS	205 Central Functions	Outside Employment: Support daughter at her beauty clinic but this is intermittent and is unpaid - Skin_smetics by Caprice.	Ongoing but intermittent	No	Unpaid
Gaba, Suchi	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Co-Director of Astute Orthopaedic Solutions Ltd. B. Clinical Private Practice: Nuffield Hospital NS, and Rowley Hall Hospital, Stafford - MSK Radiology	2015 on-going. Tuesday and other variable time outside NHS working hours.	Yes	Dividend / Insurance / Expenses for private practice.
Gahir, Daljit	Cons Clin Oncol MC72	205 Division of Network Services	Shareholdings & Ownership: A. Director of Drs D Gahir Limited. Outside Employment: B. Cancer Research UK - Fee for completion of Patient Information Leaflet. C. Speaker fee for chairing evening educational meeting - Eli-Lilly	A. On-going. B. 5th September 2023. C. 29th Jan 2024	A. No. B/C: Yes.	B. £216. C. £770
Gahir, Daya	Cons Oral Max Surg MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. Director – SGA specialist services LLP B. Director – Drs D Gahir Ltd	A. From 2018. B. 2016.	Yes	Rental income.
Garimella, Veerabhadram	Cons Color (MC53)	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: I was sponsored by Applied Medical to run the first ever TAMIS course in India B. Clinical private Practice: Rowley Hall Hospital - General and Colorectal. C. Shareholdings & Ownership: I am director of ASG Healthcare and ASG Property Ltd	A. 22/10/2024. 4 half hours commitment. B. Wednesday PM. In job plan. C. 2018 and 2023 - current. D. 2019 - current.	Yes	A. Honorarium towards travel expenses.

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			D. Loyalty Interests: Member of British Indian colorectal surgical society			
George, Ajith	Cons ENT MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Medical Director for endoscope-I Ltd. I am involved in a tech innovation SME that creates medical software solutions one of which, Telescopic Referrals , is being used at University Hospitals North Midlands and University Hospitals Birmingham. B. Shareholdings & Ownership: 7500 shares in endoscope-I Ltd. C. Patents/Intellectual Property: SNAP mask patent (endoscopy safe mask for Air borne viruses) Loyalty Interests: D. Senior Lecturer Keele Medical School E. Lead for Surgical Cadaveric Simulation for Health Education England West Midlands	A. Director of company from Dec 2012 to present. Out of hours and weekends. B. 2012 to present. C. 2021 to present. D. Keele 2015 present. E. HEEWM 2018 to present.	A/D: Yes B/C/E: No	A. For one project I have previously received a Gross sum of £29,000 for consultancy on an NHS cancer programme Grant. D. Keele- 2PAs per week (Job planned) E. HEEWM- Honorary unpaid role
George, Cherian	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	Outside Employment: Director of my own private company (Cherian George Ltd - used for private radiology work) Clinical Private Practice: North Staffordshire Nuffield Hospital - Radiology - reporting and image-guided procedures	Outside Employment: From Jan 2025 Clinical Private Practice: Thursday pm US list and reporting; adhoc reporting outside of NHS jobplan	Yes	
GEORGE, DONNA	PHLEBOTOMY SERVICE MANAGER	205 North Midlands & Cheshire Pathology Service (NMCPs)	Outside Employment: Easy Testing Ltd / T/A Easy Medical Centre Supporting Manager / Training etc.	Dec 2024 ongoing. Wed/Thur/Fri 3pm - 5pm.	Yes	PAYE
Ghosh, Shilajit	Cons Cardioth MC72	205 Division of Network Services	Clinical Private Practice: BMI Priory Edgbaston - Thoracic Surgery	Ad hoc. Included in job plan.	Yes	
GILANI, SHAHID	Specialist Doctor - Clinical Oncology	205 Division of Network Services	Outside Employment: Prep fee + honoraria - AstraZeneca	21/06/2023	Yes	£800
Gilbert, Matthew	SOFTWARE DEVELOPMENT CONSULTANT	205 Central Functions	A: Outside Employment: Software Developer for Endoscope-i B. Shareholdings & Ownership: Shareholder of own Limited Business C: Loyalty Interests: Endoscope-i is used within the Trust	A: 18/4/24 - on-going, out of hours, B: 18/4/24 - On-going C: 18/4/24 - on-going - Endoscope-i is used within the Trust	Yes	A: Self-Employed B: Self-Employed C: Contracted to Endoscope-i
GLIMMERVEEN, ALISON	Deputy Directorate Manager	205 Women's, Children's & Clinical Support Services	Daughter Ella Glimmerveen has commenced employment as an ultrasound imaging dept assistant 28/7/25	N/A	N/A	N/A
Goddard, Sarah	Cons Immunologist MC72	205 Division of Network Services	Outside Employment: Employed to prepare and present a talk and take part in a panel discussion. This is a meeting set up and run by Takeda, who make immunoglobulin and products for treating hereditary angioedema agenda: I gave a talk about management of liver disease in patients with antibody deficiency, which has nothing to do with their products. I sat on a panel about management of HAE, which probably did touch on some of their products. We do use some of their products in our service, but	26/09/2024 to 27/09/2024. A few hours of prep and actual presentation time.	Yes	£2,294

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Additional Details of Pay or benefits (if provided)
			immunoglobulin products are picked by lead in pharmacy not me. The HAE products are used in line with NICE guidance.			
Gohar, Farhan	Cons Gastro MC72	205 Medicine and Urgent Care	A. Outside Employment: Director at Gastroexpert Limited. B. Clinical Private Practice: 18 weeks support, Medinet, Medefer - Gastroenterology and Hepatology advice and guidance service and endoscopy sessions C. Shareholdings & Ownership: Share-holder in stocks and shares via the Freetrade app	A. From 4 January 2021. Weekend sessions. B. Weekend working in my own time. In job plan. C. From 30/08/2020.	A/B: Yes. C: No.	
Golash, Anurag	Cons Urology MC51	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: I am director of A Golash Ltd, which provides private medical care locally at Nuffield hospital B. Clinical Private Practice: Nuffield Hospital - Urology	A. Since 2009 to date. As below B. Every Wednesday AM as per job plan, 1 in 4 Friday AM.	Not at the moment	A Golash Ltd gets paid for the services.
Gommersall, Lyndon	Cons Urology MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice / Shareholdings & Ownership: I am a co-partner of The Staffordshire Urology Clinic a provider of private practice services across Staffordshire. Nuffield Health North Staffordshire Hospital and Rowley Hall Hospital Stafford - Urology	2011 - present. Tuesday am x9/ 10 weeks (3 hours each) 1:4 Thursday afternoons (3 hours each) Every Thursday evening (2 hours each) Occasional Tuesday pm (3 hours) In job plan.	Yes	
Govilkar, Siddharth	Cons Ortho MC72	205 Division of Network Services	A. Clinical Private Practice: Nuffield Hospital North Staffordshire - Hip & Knee Arthroplasty. B. Shareholdings & Ownership: 100% shareholder in Stoke Orthopaedic Solutions.	A. Monday full day, Tuesday AM & Alternate Wednesday AM. In job plan. B. November 2022 - current.	Yes	
Goyal, Achal	Cons Ortho MC72	205 Division of Network Services	Clinical Private Practice: North Staffordshire Nuffield Hospital- Stoke on trent / Woodthorpe hospital Ramsay group Nottingham - Trauma & Orthopaedics.	Tuesday 1.30 to 5.30 pm- North Staffordshire Nuffield Hospital- Stoke on trent Thursday 9 – 12 AM - Woodthorpe hospital Ramsay group Nottingham	Yes	In Job plan
Graham, Jane	Cons Haem MC72	205 Division of Network Services	A. Outside Employment: Paid honorarium - The Limbic. B. Shareholdings & Ownership: GSK shares	A. Jan 2024. 1 session.	Yes	B. Dividends
Green, Lucy	Cons Histopath MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	Outside Employment: Coroner's autopsy service (contracted on case by case basis and paid by Stoke On Trent Council)	Nov 2021 onwards. 1 session a week on average.	Yes	Paid case by case by Coroner
Griffiths, Rachel	RADIOLOGY PHYSICIST	205 Division of Network Services	Patents / Intellectual Property: Edited Farr's Physics for Medical Imaging, 3rd Edition	Work already completed.	Yes	Ongoing royalty payments.
Griffiths, Timothy	CARD CL SCI OFFR	205 Division of Network Services	A. Outside Employment: Professional Speakers fee / Honorariums for Midlands Echo Ltd. B. Clinical Private Practice: North Staffs Nuffield Hospital - Echocardiography	A. 4 times year, March, April, July and November. 1-5 hours. Lieu time off used. B. 2-3 times a month, evenings (after usual working hours). Not in job plan.	Yes	
Grindley, Keelie-Jade	EQUALITY, DIVERSITY & INCLUSION LEAD (MIDWIFE)	205 Women's, Children's & Clinical Support Services	A. Outside Employment: I teach Black Maternal Health sessions on an adhoc basis at universities, when invited to do so. This does not include local universities in Staffordshire (Keele and Staffordshire university), as it is within my NHS role to connect with these universities and deliver training where required. I am currently in development stages of starting my own business which is a midwifery consultancy that delivers antenatal education to	A. Ad hoc. B. November 2024 to present.	Yes	A. Yes I am paid for guest lecturing at universities. I am not yet paid for consultancy as the business has not yet launched and is in development stages. B. I get paid band 6 midwifery pay for the shifts I do

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			<p>marginalised communities. When the service starts to roll out (it hasn't yet), I will not be delivering the service in Staffordshire or in the Cheshire East area as this would be a conflict of interest to my role here at UHNM and at Leighton Hospital. The business also looks to deliver training in universities and at NHS trusts. Again, this will not occur in Staffordshire as it would be a conflict of interest to my role at UHNM.</p> <p>B. Loyalty Interests: I clinically bank as a midwife at Leighton Hospital.</p>			
Gudimetla, Veera	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: North Staffordshire Nuffield Hospital - Anaesthesia	1 session per week. Not in job plan.	Yes	
GUNN, STEPHANIE	Deputy Sleep Service Lead		Outside Employment: I teach specialised Sleep modules on the CSR healthcare science Level 4 and Level 2 apprenticeship and subsequent marking of assignments	May 2022 - ongoing. Approx. 2-3 hours per week.	Yes	
Gunning, Mark	Cons Cardiology MC53	205 Division of Network Services	Clinical Private Practice: North Staffordshire Nuffield Hospital - Cardiology	Wednesday afternoons. Included in job plan.	Yes	
Gupta, Pragya	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Health Harmonie GOPD.	Flexible.	Yes	
GWYTHYER, JOANNE	DIAG RAD SUPT	205 Women's, Children's & Clinical Support Services	Outside Employment: I currently have a small Limited Company business called Local Helping Hands and have done for 7 years. We have a small client base where we help practically around the client's home. All clients are of a retirement age and the work can involve cleaning, gardening etc.	2017 - present. My personal commitment is on a Monday (my scheduled day off from my NHS role).	Yes	Payment per hour.
Haider, Habib	Consultant Acute Physician MC72	205 Medicine and Urgent Care	Outside Employment: Ad en hoc Locum Work	02/11/2020 to date. Variable - during off time.	Yes	
Haigh, Paul	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice - Nuffield Shrewsbury, Ophthalmology	Wednesday Morning weekly	Yes	Private practice fees
Hall, James	CONTACT LENS & ANTERIOR SEGMENT SPECIALIST	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Professional Affairs Consultant J&J Medtech (Vision)	Ongoing from 2019. Mondays, Wednesdays and occasional evening work.	Yes	
Halliday, Alicja	Medical Examiner (Cons)	205 Central Functions	Outside Employment / Loyalty Interests: I work as a salaried GP in Stafford.	4 sessions a week. Wednesdays, Thursdays and Fridays.	Yes	Monthly salary.
Hammond, Douglas	Cons Oral Max Surg MC72	205 Division of Surgery, Theatres and Critical Care	<p>Outside Employment & Shareholdings & Ownership</p> <p>a. Lancashire Oral Surgery Clinic b. Woodlands dental surgery c. OMS surgery limited</p> <p>Clinical private practice d. Portman dental/Flyde private GP - Oral surg/skin surgery</p>	<p>a. from 2020 b. from 2022 c. from 2024 Variable d. variable. In job plan</p>	Yes	profit dividends
Hammond, Lisette	Cons Histopath MC55	205 North Midlands & Cheshire Pathology Service (NMCPs)	Clinical Private Practice: North Staffs Nuffield - Breast Pathology.	Ad hoc reporting. No regular weekly commitment. Very few cases. Not in job plan.	Yes	Pay per case

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Hancock, Angela	CONSULTANT MIDWIFE	205 Women's, Children's & Clinical Support Services	A] Patents/Intellectual Property: Co-creator of the 'Maternity Simulation Game' developed and marketed by Focus Games. B] Loyalty Interests: RCOG Greentop Guideline Group Midwife Assessor for MBRRACE-UK	A] 2021 - ongoing. B] Current	A} Yes. B} No.	A] I own 50% intellectual property so may potentially receive payment once fully marketed
Hancock, Paul	Cons A&E MC72	205 Medicine and Urgent Care	Outside Employment: Ad hoc locum work.	2019 - ongoing. Ad hoc.		
Hanlol, Denise	RESP CNSPEC PHYSI	205 Medicine and Urgent Care	Clinical Private Practice: Denise Hanlon, private practice - Neurophysiotherapy	Friday 09:30 - 12:00. Not in job plan.	Yes	
Hanna, Fahmy	Cons Diab/Endoc MC57	205 Medicine and Urgent Care	Clinical Private Practice: North Staffordshire Nuffield Hospital - Diabetes / Endocrinology / Medicine	After 5pm. N/A in job plan.	Yes	
Haris, Mohammed	Cons Rpd MC72	205 Medicine and Urgent Care	Outside Employment: A. Medicines and Healthcare products Regulatory Agency B. Beckton, Dickinson U.K. Limited - ad hoc teaching. C. Cook Medical Europe Limited. D. Director, Poolside management (Residents association) E. Trustee, At Tawheed Foundation - local charity. F. Director, Excel Medical Education and Training. Loyalty Interests: G. Pleural Specialist Advisory Group, British Thoracic Society. H. Royal College of Physicians, Regional Advisor	A. February 2023. Ad hoc clinical assessor. B. July 2022. Ad hoc (annual leave - out of hours) C. November 2021 - ongoing. Consultancy, maximum of 10 hours. Out of hours - ad hoc basis. D. November 2021 - ongoing. No payment. Honorary work. Out of hours. E. 2019. No payment. Honorary work. Out of hours. F. July 2022 ongoing. Annual leave, out of hours. G. Member since October 2023 H. March 2024.	A. Yes B. Yes C. Yes D. No E. No F. Yes G. No H. No	C. £185 per hour.
Harrisson, Stuart	Cons Neurosurg MC72	205 Division of Network Services	A. Outside Employment: Medicolegal work. B. Shareholdings & Ownership: Director of company which completed medicolegal work - Northesk Medical Ltd.	A. In non-NHS time. Included in job plan. B. 2023 ongoing.	Yes	A. Paid through company. B. Dividend payments.
Hart, Alexander	Cons A&E MC72	205 Medicine and Urgent Care	Outside Employment: I am a training programme director for emergency medicine within "west mids deanery".	August 2021 - ongoing. 1 PA per week.	Yes	Deanery pay the Trust for the PA.
Hashmi, Ehtesham	Cons Neurophys MC72	205 Division of Network Services	A. Outside Employment / Shareholdings & Ownership: Director of Hashmi and Co Limited (Private + Locum NHS Work) B. Clinical Private Practice: Nuffield, Stoke-on-trent / The Lincoln Hospital, UHNH - Neurophysiology / Nerve Conduction + EEG + EP	A. Since 2013. Variable. Mostly off days/evenings. B. Variable. Declared in my job plan.	Yes	
Hassell, Andrew	ASSOCIATE NON EXEC DIRECTOR	205 Central Functions	Outside Employment: Non-Executive Director - Countess of Chester NHS Foundation Trust	20/01/2024 - 20/01/2027. 3 days/month.	Yes	
Heatlie, Grant	Cons Cardiology MC72	205 Division of Network Services	A. Outside Employment: Run/Director MidlandsEcho Ltd to provide echo educational programmes B. Clinical Private Practice: North Staffordshire Nuffield and UHNH - Cardiology	A. Ongoing. Variable - outside of NHS contracted hours. B. Friday afternoon. Included in job plan.	Yes	
Hebbar, Srisha	Cons Gastro MC72	205 Medicine and Urgent Care	A. Outside Employment: Paid honorariums from Olympus, Boston, Cook and Fujinon for endoscopy related lectures, product evaluation B. Clinical Private Practice: Nuffield -	A. No specified time/session commitment. As a one off. B. Evening clinics. Included in job plan.	Yes	

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			Gastroenterology clinics, Gastroscopy, Colonoscopy			
Hopley, Claire	COUNTY HOSPITAL STRATEGIC PROGRAMME WORKSTREAM LEAD	205 Central Functions	Loyalty Interests: NICE – Member of external advisory group for cancer Haslington Surgery- GP Patient Participation Group Representative	NICE- June 2022 – current GP- Sept 2021 - current	No	
Horne, Allison	MATRON EMERG MED	205 Medicine and Urgent Care	A. Outside Employment: Self-employed Aesthetic Practitioner.	Jan-25 to current. Variable per week from 0-7 hours.	Yes	
Howells, Rebecca	Cons A&E MC72	205 Medicine and Urgent Care	A. Shareholdings & Ownership: I hold 85 ordinary shares in GSK PLC and 107 ordinary shares in Haleon PLC. B. Loyalty Interests: Trust co-representative for West Midlands Regional board member for RCEM	A. 02/09/2010 - ongoing. B. 01/05/2023 - 01/05/2026.	A. Yes. B. No.	A. Only standard quarterly shareholder dividend payment (for gsk) and 6 monthly dividend payment (haleon)
Hubbard, Melissa	Cons Paed MC56	205 Women's, Children's & Clinical Support Services	Outside Employment: Medicolegal work.	2023 - On-going - All outside work in own time evenings/weekend.	Yes	
Hughes, Deborah	IMMUNOLOGY & ALLERGY NRS	205 Division of Network Services	Outside Employment: Paid by Takeda to speak at a course. 2 days talking about leadership in Immunology. Education study days that I lead on. Additional talk paid by Takeda on Homecare.	June 2023. During annual leave, in own time.	Yes	£1928.33 & £384.99
Hughes, Richard	Cons ENT YM53 (C)	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Staffordshire ENT Clinic Limited - Current Director. B. Shareholdings & Ownership: R G M Hughes Consultancy Limited - Current Director. C. Clinical Private Practice: North Staffs Nuffield	A. 2017 to date. Approx. 2 hours per week. B. 2014 to date. C. 2 hours per week. Ad hoc.	Yes	As per private practice
Huq, Shahidul	Cons Plast Surg MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director for Synergy Healthcare Partnerships B. Clinical Private Practice: Nuffield Hospital North Staffordshire - Plastic Surgery	A. Since 2022. Company is dormant at present. B. Monday evening, Thursday evening and 1 in 4 Friday morning operating list. In job plan.	Yes	A. Dormant company. B. Receive payment from Nuffield for the work carried out
Hussain, Imran	Cons RPD MC53	205 Medicine and Urgent Care	A. Outside Employment: Speaking engagement for 1) AstraZeneca (2023) 2) GSK (2023) 3) GSK (2024) B. Clinical Private Practice: North Staffordshire Nuffield Hospital - Respiratory Medicine. Shareholdings & Ownership: C. Directorship - Hussain & Kazmi Ltd. D. Directorship - Kazmi & Hussain Ltd. E. Loyalty Interests: Lead for regional lung cancer screening - West Midlands Cancer Alliance	A. 1/2: 2023. 3: 20th November 2024 B. Wednesday morning. In job plan - out of trust activity. C. Ongoing for .10 years. D. Started Nov 2021. E. 4 hrs/week (ad hoc) - included in job plan.	Yes	A1: £1250. A2: £1320. A3: £1067 B: Payment for review of private patients. C/D: Dividends only E: Paid via Trust.
Hyder, Syed	Cons Neurophys MC72	205 Division of Network Services	A. Outside Employment: Wasi Medical Ltd Director. Mediservices Health Care - Locum Doctor. B. Clinical Private Practice: Ramsay Health Care - Clinical Neurophysiology	A. Since May 2020. 1-2 sessions/week. B. 1-2 patients/month. Included in job plan.	Yes	

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Indusekhar, Radha	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	A. Outside Employment / Shareholdings & Ownership: Director of private limited company - Indu Suresh limited B. Clinical Private Practice: Nuffield health, Brampton medical, Health Harmonie, Rowley Hall - Outpatient consultations, menopause consultations, minor gynaecological procedures, i.e. hysteroscopy lists	A. 2019 to date. As per private practice. B. Tuesday afternoons, alternate week Thursday evenings, some Saturday mornings, ad hoc evenings when needed. In job plan.	Yes	
Ismail, Amir	Cons Plast Surg MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: CQC specialist Advisor, self employed private cosmetic work. B. Clinical Private Practice: Nuffield Hospitals Shrewsbury & North Staffordshire and private clinic, occ in Ireland injecting - Plastic Surgery, Non surgical procedures. C. Shareholdings & Ownership: Cosmedic Aesthetics and Plastic Surgery Solutions shareholder	A. 2017 ongoing. Varies - couple of hours a week. B. Variable - couple of hours a week. One session documented in job plan. C. 2019 ongoing.	Yes	A. CQC income goes to Trust (nothing in last 2 years)
Jackson (Leech), Karen	RESPIRATORY CNS	205 Medicine and Urgent Care	Outside Employment: Paid teaching & presentations from Astra Zeneca. Teaching on COPD management including the importance of optimisation, smoking cessation & pulmonary rehab. Managing breathlessness, anxiety & depression. Raising awareness on other related conditions that impact COPD mortality such as the cardiovascular risk post COPD exacerbations. Updating on GOLD guidance for the management of COPD treatment & optimisations.	May 2024 - December 2024. 11 brief hourly sessions both face to face and webinar.	Yes	
Jadun, Changez	Cons Neuro Radiology YM54	205 Women's, Children's & Clinical Support Services	Outside Employment: Neuro Radiology Associates Clinical Private Practice: Nuffield / Everylight / Medica / Rowley Hall - Neuro Radiology.	Included in job plan.	Yes	
Jaiswal, Anuj	Cons Ortho MC72	205 Division of Network Services	Outside Employment: Joint director of Chandra and Jaiswal Limited.	From September 2020.	No	
James, Alex	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Bank work for UHB NHS Trust B. Shareholdings & Ownership: Director of own limited company providing aeromedical services and healthcare consultancy - James Aeromedical and Consulting Ltd	A. 2022. 2-5 shifts per month. B. 2018.	A. Yes. B. N/A.	
James, Gregory	PRIN RADIOL PHYS	205 Division of Network Services	A. Outside Employment: I am an external examiner for Swansea University. B. Loyalty Interests: I am occasionally asked by industry to give a lecture.	A: 2023 - present. Approximately 5 days per year. B: Ad hoc.	Yes	B: I might receive a nominal fee.
James, Martin	Cons Restorative Dentist MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Self employed in specialist private practice (see below) and teaching B. Clinical Private Practice: Clinic 334, Wilmslow - Restorative Dentistry and Periodontics	A. Oct 2022 ongoing. 1 day per week practice, ad hoc teaching around 6-8 days/year. B. Monday 9:00 - 17:00. In job plan.	Yes	

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James, Ronald (Lester)	Cons Urology YM58	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice - Ramsey Rowley Hall and Beacon Park Hospitals	Alternate Tuesday morning OPD clinic and monthly adhoc Theatre list 10 hours per month - in job plan	Yes	
James, Thomas	Cons A&E MC72	205 Medicine and Urgent Care	Outside Employment / Loyalty Interests: Full time employee of Royal Air Force	Entire time at trust (January 2015 onwards). Remainder of working week (6 PAs)	Yes	All pay and benefits received from MoD
Jamieson, Sarah	DIRECTOR OF MIDWIFERY	205 Central Functions	Outside Employment: Secondment to NHSE as National Maternity Improvement Advisor 0.5 WTE. The remainder of my role (0.5 WTE) remains the same - Director of Midwifery for UHNH.	1st July 2024 - 30th June 2025. Split role - 0.5 WTE for each position.	Yes	Fully funded secondment, substantive position at UHNH
Jasani, Vinay	Cons Neurosurg MC53	205 Division of Network Services	A. Outside Employment: Director of limited company (private practice) - Staffordshire Spine Clinic (VJ) Ltd Executive member of British Scoliosis Society (BSS) as CRG rep Executive member of British Association of Spine Surgeon (BASS) B. Clinical Private Practice: North Staffordshire Nuffield - Spine Surgery. C. Loyalty Interests: CRG member Regional network lead GIRFT specialty advisor	A. Director: April 2010 BSS: Jan 2024 (reappointed) BASS: April 2023 (reappointed) To-Director: TBC BSS: Dec 2024 BASS: 2025 B. As per job plan. C. CRG Dec 2023 Regional Network lead 2018 Girt April 2024 To-CRG Dec 2024 Network lead TBC Girt April 2025	Yes	A. Conference fees waived if attended for BSS and BASS B. for private practice, consultancy (ad hoc); educational courses with industry C. CRG - no; Network lead - 1 pa; GIRFT 1.5 pa
Jegannathen, Apurna	Cons Clin Oncol MC72	205 Division of Network Services	Clinical Private Practice: North Staffordshire Nuffield Health Stoke-on-Trent - Oncology - Breast and Lung cancers.	Once a week between 6.15pm till 7.15pm every Monday. Included in job plan.		
Jerstice, John	Cons Anaesth MC52	205 Division of Surgery, Theatres and Critical Care	A. Clinical Private Practice: Nuffield Health, North Staffordshire Hospital / Nuffield Health, The Grosvenor Nuffield Hospital - Anaesthesia B. Shareholdings & Ownership: Managing Director of JPJ Anaesthetics Ltd.	A. One or two half days a week. Included in job plan. B. 2004	Yes	
John, Manoj	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Director JEMSTADT VENTURES LTD. B. Clinical Private Practice: Medica Teleradiology - Diagnostic Radiology Reporting	A. 16/05/2024 ongoing. Outside NHS job planned hours. B. Outside job planned hours. Is mentioned on my last job plan	Yes	Directed under company head
Johnson, Janette	OPHTHAL/RETINA CNS Ophthalmology	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Eye Clinic UHNH - Private biometry measurements for consultants.	10 minutes to do, I do 5-6 a year, in my own time using hospital biometry machine. I do biometry as part of my NHS job role / plan.	Yes	£58 per biometry, forms sent to Private Patient team, Trust charges consultant/BUPA.
Jones, Benjamin	DEPUTY DIRECTORATE MGR	205 Women's, Children's & Clinical Support Services	Outside Employment: Treasurer of the Denstone Royal British Legion Branch	May 2025. Incumbent until further notice. Quarterly Meetings in evenings and at weekends, plus time to pay monies to the bank following events.	No	
Jones, Lynval	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment - Director of JLS Medical Services Ltd	4/2/2020 - present - Occasional evenings and weekends -	Yes	

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Jose, Biju	Cons Acute Med & Diab MC72	205 Medicine and Urgent Care	Outside Employment: 1. Trustee of the MID STAFFORDSHIRE POSTGRADUATE MEDICAL CENTRE (EDUCATION) - started 10 July 2023 2. Pharmaceutical company honoraria received for educational talks and presentations to primary care and secondary care clinicians in own time - Novartis, Daichi Sankyo, Amarin, Astra Zeneca 3. Did endocrinology TI clinics at the request of diabetes endocrinology department as well as 2 TI clinics for pathology department lipid backlog at their request as agreed 4. I own a limited company Medicus Endocrinology Ltd which is involved in provision of specialist education and private practice (private practice is currently discontinued until further notice)		Yes	Yes, for the pharmaceutical industry meetings (not for the trustee role)
Joy-Johnson, Nathan	GROUP DIRECTOR OF PROCUREMENT	205 Central Functions	Outside Employment: Board Director at local YMCA North Staffordshire	Oct 2018. Approx. 6 hours a month.	No	
Kalamkar, Yogini	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Director of a Limited Company - Arnav and Advait Ltd.	August 2016 to date.	Yes	Dividend
Kalra, Seema	Cons Neurologist MC72	205 Division of Network Services	A. Outside Employment: Clinical Research Network. B. Loyalty Interests: Association Of British Neurologists, Multiple Sclerosis and Neuroinflammation Advisory Group: British Association of Dermatologists, Guideline Development Group	A. 12 hours. Monday/Tuesday. B. From 2024.	A. Yes. B. No.	A. External PA's paid via usual pay process
Kalyanasundaram, Karthik	Cons Histopath MC72	205 North Midlands & Cheshire Pathology Service (NMCPs)	Clinical Private Practice: Nuffield hospital, Newcastle under Lyme - Histopathology - subspecialties - GIT and Urology	On an average less than one hour of diagnostic reporting/week. Not in job plan	Yes	Payment depending on number/complexity of cases reported.
Kamel, Usama	Locum Cons ENT MC73	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice - Medinet / 18 week support insourcing agents for other trusts	Weekends (occasional weekends outside fulltime NHS contract) - Not in job plan	Yes	
Kannan Govindaswamy, Arunchakkravarthy	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health North Staffs - Anaesthesia	No regular session / ad hoc. In job plan.	Yes	
Karattuparambil, Juneenath	Consultant Cardiac Anaesthetist	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health North Staffordshire Hospital, Anaesthetics	No fixed sessions, Only Ad Hoc basis. Included in job plan.	Yes	
Karthikeyakurup, Arun	Cons Gastro MC72	205 Medicine and Urgent Care	Clinical Private Practice: Nuffield Hospital North Staffordshire - Endoscopy / Gastroenterology	Wednesday morning. Included in job plan.	Yes	
Karunanithi, Kamaraj	Cons Haem MC72	205 Division of Network Services	Outside Employment: Madhuri Limited - as a Co-director working along with spouse.	7th October 2019 - ongoing. Ad hoc. Outside UNNM working hours.	Yes	Consultancy and advisory board service talks to other organisations etc.
Kennedy, Amy	Cons Diab/Endoc MC72	205 Medicine and Urgent Care	Outside Employment: Trustee for Mid Staffordshire Postgraduate Medical Centre Charity.	October 2023 - present. Occasional evening meeting.	No	
Khan, Imran	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Joint Director of iExpert Midlands Ltd. Company incorporated for non-NHS ophthalmology work, education roles, industry consultation. B. Clinical Private Practice: SpaMedica and Newmedica (Worcester) - Complex Cataract and	A. September 2019 to March 2025. Company now dissolved. 2 days PCM B. 2 days PCM. Not in job plan. C. October 2024 ongoing.	Yes	A. Annual Dividend

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			vitreoretinal surgery C. Loyalty Interests: Medical signatory for commercial material for Thea Ophthalmics			
Khan, Mohammed	Cons Upper GI (MC72)	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Rowley Hall Hospital - General Surgery	On NHS free day as per job plan.	No	
Khan, Nadir	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	Outside Employment: Self Employment	Sunday evenings (no fixed time). Evenings / weekends.	No	
Khoo, Chee	Cons Cardiology MC72	205 Division of Network Services	Clinical Private Practice: Intervention Cardiology, UHNM	7am - 8am or 6pm - 5pm	Yes	Pay for procedure
Killner, Thomas	HEAD OF NETWORK INFRASTRUCTURE	205 Central Functions	Outside Employment / Shareholdings & Ownership: Directorship, TK networks Ltd. Dormant consultancy company. (PSC). 100 % shareholder in above company.	01/01/2010 - n/a. 1 hour per week.	No	
Knight, Amii	ADVANCED CRITICAL CARE PRACTITIONER (NRS)	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Employed by Keele University, as a lecturer in simulation.	Permanent. One day a week.	Yes	
Kodampur, Mallikarjun	Cons Gynae/Onc MC72	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Private practise at Nuffield Hospital, Clayton B. Clinical Private Practice: Health Harmonie - Gynaecology C. Shareholdings & Ownership: V&M Healthcare Ltd	A. 01 May 2017 - currently on going. Monday PM Session, Included in job plan. B. Ad hoc.	Yes	A. Private Practice Fee B. Pay
Konduru, Sandeep (Raghu)	Cons Spinal Surgeon YC72	205 Division of Network Services	Outside Employment / Shareholdings & Ownership: Director and shareholder of RUMI Medtech Limited which is contracting with UHNM and other NHS organisations (we provide the Remcare solution)	01.08.2021 - ongoing. my work in RUMI Medtech is done outside my contracted hours with the Trust	Yes	
Kularatne, Udara	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Director, Scan MK Limited. Clinical Private Practice: MSK Radiology B. Nuffield Health North Staffordshire C. Circle Health (Saxon Clinic Milton Keynes) D. Inhealth Diagnostic Centre Milton Keynes E. Ramsay Health (Rowley Hall Staffordshire, Beacon Park Staffordshire, Blakelands Hospital Milton Keynes	A. 2019 to date. B. Thur 9 - 1 C. Tue 9 - 1 D. Wed & Thu 5.30 - 8pm E. Mon 5.30 - 8pm Included in job plan (session with normal working hours)	Yes	A. Dividends B - E. Fees
Kumar, Rahul	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health North Staffordshire Hospital - Anaesthetics.	Wednesday Mornings: 1 session. In job plan.	Yes	Professional anaesthetics fee
Kumar, Rajashekar	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment / Shareholdings & Ownership: Director at RAK Anaesthetics Pvt limited. B. Clinical Private Practice: Nuffield Hospital, Stoke and Wolverhampton / Spire Hospitals, Macclesfield - Anaesthesia for general and orthopaedics.	A. From 2016. B. In job plan.	Yes	A. Dividends
Lakkavalli Sathyamurthy, Ramesh	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	Clinical private practice - The Portland Hospital, London	32 hours/week (24 hour resident shifts)	Yes	
Lambert, Thomas	Cons Neurologist MC72	205 Division of Network Services	Outside Employment: A. Medical market research interview, Qual World on behalf of Zambon Pharmaceuticals B. Speaker fee for speaking at Regional MND Educational day, sponsored by Zambon UK Ltd	A. 11th February 2025. 1 hour telephone interview 1800hrs to 1900hrs B. 22/10/2024. 1 hour talk plus preparation time.	Yes	A. £200 B. £875, received 14/11/24.

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Latham, Deanna	ADV NRS PRACT	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Justice of the Peace (Magistrate)	2000 - present. Minimum 13 days a year.	Yes	Travel expenses and subsistence only.
Lau, Kar	Cons Gastro MC72	205 Medicine and Urgent Care	Outside Employment / Clinical Private Practice: 18 Week Support - Gastrointestinal Endoscopy. Director of a Limited Company.	Aug 2015 to current. Weekend Endoscopy sessions (outside NHS time).	Yes	
Law, Rebecca	LD SCIENTIST / PROF SERVICE MGR	205 Division of Network Services	Clinical Private Practice: Private Electroencephalogram (EEG) service conducted at UHNH.	Ad hoc. On average once every 2 months. Not in job plan - conducted out of NHS contracted hours.	Yes	£100 per patient, received in UHNH pay.
Lawrence, Nichola	PRINCIPLE ADVANCE LABORATORY PRACT (HAEMATOLOGY)	205 North Midlands & Cheshire Pathology Service (NMCPS)	<p>Outside Employment: Institute of Biomedical Science</p> <ul style="list-style-type: none"> - Member of Specialist Advisory Panel - Deputy Chief Examiner - Csci Rsci CPD audit assessor - Professional member of Accreditation Panel for University accreditation events - Congress organising committee <p>Lecturer at Keele University MSc Biomedical Science</p> <p>Lecturer at University of Greenwich MSc Biomedical Science.</p> <p>Loyalty Interests: See description of declaration for membership of professional groups e.g. IBMS These are listed as a desired criteria in the person specification of my role</p> <p>UK NEQAS Morphology Special Advisory Group</p> <p>British Society of Haematology Laboratory Scientific Advisory Group</p>	<p>Outside Employment: IBMS - given 1 day to attend in person CSci accreditation event Given meeting time (via Teams) for bi-annual SAP meeting Given time to attend the bi-annual IBMS Congress (4 days)</p> <p>IBMS Accreditation events are undertaken by using annual leave</p> <p>ISMS organising committee arranged via email</p> <p>Lecturing at Keele and Greenwich is done in my own time with annual leave booked or the event takes place in the evening</p> <p>UK NEQAS - one day to attend annual SAG meeting In Manchester and one day to attend annual participants meeting</p> <p>SSH meeting - time given to attend meeting online</p> <p>Loyalty interests: Ongoing.</p>	Yes	<p>Outside Employment: ISMS - small fee for deputy chief examiner role and paid per exam marked (max £750 per year)</p> <p>ISMS Accreditation events - £300 per event due to review of the extensive paperwork. Expenses paid for attendance at event e.g. hotel</p> <p>ISMS Congress - attendance at conference covered with expenses only paid due to being on the Congress organising committee</p> <p>Lecturer at Keele and Greenwich - paid lecturing rate</p> <p>Loyalty Interests: NEQAS meeting Manchester - paid expenses only NEQAS Participants event - paid expenses only BSH - paid expenses only</p>
Leyakathali Khan, Shahul	Cons Rpd MC72	205 Medicine and Urgent Care	Outside Employment: Align Study - Part of Keele Research Keele - Leadership and Skills course Faculty - Speaker	17/10/2023 - 1 hour 19/02/2024 - 1 hour (displaced admin time) 19/03/2024 - 1 hour	Yes	Align Study - £25 Amazon Voucher. Keele Leadership - £150. Need to confirm payment dates. Requested from Keele finance team.
Lim, Justin	Cons Ortho MC72	205 Division of Network Services	<p>A. Clinical Private Practice: Nuffield Hospital North Staffordshire - Orthopaedics.</p> <p>B. Shareholdings & Ownership: Shareholder and Director of J Lim Surgery Ltd (for private practice)</p>	A. Monday morning 16x/year, Wednesday all day 19/year, Tuesday 40 x 3 hours, Friday 30 x 3 hours. Included in job plan.	Yes	Dividends
Lo, Ted (Su Neng)	Cons Cardiology MC72	205 Division of Network Services	<p>A. Outside Employment: Paid Honorarium for giving occasional talk at educational meetings</p> <p>B. Clinical Private Practice: Rowley Hall Hospital, Stafford; Nuffield Health Hospital, Staffordshire and RSUH for private procedures - Cardiology clinics and cardiology interventional procedures</p>	<p>A. To date. 4-6 times a year from 7pm - 9pm.</p> <p>B. Tuesday (9-12 RHH), Thursday (9:30-11:30 NH), adhoc private procedures at RSUH out of NHS working hour. Included in job plan.</p>	Yes	

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LOFTUS, CAROL	Estates Officer Building	205 Estates, Facilities and PFI Division	Loyalty Interests: My son will start an apprenticeship with an electrical company the Trust uses for work on site.	On-going	No	
LOWNDES, CLAIRE	CLINICAL NURSE SPECIALIST	205 Division of Network Services	Outside Employment: Part of a steering committee of UK Multiple Sclerosis nurses to produce teaching slides on Multiple Sclerosis	May 2023 - July 2023. One off, outside of normal working hours.	Yes	
Lu, Laura Zowie	Acting Up Cons Histology YC73	205 North Midlands & Cheshire Pathology Service (NMCPS)	Outside Employment: Coroners Autopsy work	From 11/11/2024. Variable, up to 1 session per week.	Yes	
Luke, David	Cons Color (YC72)	205 Division of Surgery, Theatres and Critical Care	Shareholdings & Ownership: I am the director and only person involved in company called Chase Surgical Ltd. This is something I set up to deliver educational opportunities/courses which I set up and run in my spare time.	June 2019 ongoing. Nothing regular. Sporadic evenings. Days off. Weekends.	No	
Luscombe, Christopher	Cons Urology MC51	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director of Luscombe Surgical Limited. Urological services provided at North Staffordshire Nuffield Hospital. No Urology NHS Choose and Book. B. Clinical Private Practice: North Staffordshire Nuffield Hospital - Urology	A. More than 10 years. Ongoing. Evening. B. Tuesday morning once per month / Tuesday evening / alt. Thursday afternoon. In job plan.	Yes	A. Dividends.
Maamoun, Wareth	Cons Plast Surg MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Private work at Beaconside - Plastic surgery minor skin procedures.	One session on alternative Mondays. Outside of job plan.	Yes	
Maddock, Katie	Non Exec Director	205 Central Functions	A. Outside Employment: Chair of HEE's Advancing Clinical Practice accreditation panel B. Loyalty Interests: Employee of Keele University	A. March 2021 - current. 1 day per month. B. August 2007 to current.	Yes	
Majewski, Patryk	SNR PHARM - ANTIMICROBIALS	205 Women's, Children's & Clinical Support Services	Outside Employment: Paid honorariums. Case report presentation. Napp Pharmaceuticals.	12/11/2024 - 09/12/2024. 9th December - 1 hour presentation + 1.5 hours preparation time.	Yes	
Malpas, Kayleigh	OPTOMETRIST	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Locum Optometrist T/A KM Optometry Services Ltd	February 2024 to present. No set days – work around hospital commitment any day Friday to Wednesday (Thursday at hospital)	Yes	dividends & director wages
Manivannan, Balakrishnar	Consultant Acute Physician MC72	205 Medicine and Urgent Care	Outside Employment: Currently only working for NHS – UHNM (9.5 PA), UHCW (3 PA) and NHS England as appraiser-paid per appraisal.	01/04/2025 to 01/04/2026/	Yes	Salary as per NHS scale.
Mann, Carl	Cons Neurology MC53	205 Division of Network Services	A. Outside Employment: Paid honorarium for organising a Dystonia masterclass. B. Clinical Private Practice: Basford Consulting Rooms - Office Neurology. C. Shareholdings & Ownership: Private practice run through Ltd Company	A. 2022. B. 3 half afternoons / month approx. Not in job plan.	Yes	A. £700 B. Fees. C. Dividends
Marimuthu, Kangaraj	Cons Upper GI (MC72)	205 Division of Surgery, Theatres and Critical Care	A. Shareholdings & Ownership: Director in a company (50% in Fastaid Healthcare Ltd) B. Clinical Private Practice: Rowley Hall hospital, Stafford / The Pines Hospital (not active at the moment) - General Surgery	A. 2022 to date. Half a day/twice a year. B. 1 session a week. In job plan.	Yes	A. Dividends (not received so far)
Marla, Veerabhadra Sekhar	Cons Breast Surg (YC72)	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: I am a Director in my company SMARLA Limited. I continue to do insourcing breast clinics in other hospitals over	A. Started 10th Dec 2023. Some weekend days. B. Monday PM (16:30 to 17:30).	Yes	

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			weekends in my own time (started on 10th of Dec 2023). The payments by the insourcing company (YMS) will be paid to SMARLA LTD. B. Clinical Private Practice: North Staffordshire Nuffield Hospital - Breast/Outpatient and Management of breast pathologies	Included in job plan. Time will be amended.		
Mathew, Syju	SURGICAL ADVANCED CARE PRACT	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Work as a trustee for a charitable organisation (Kerala Cultural Association)	From April 2024. 1-2 hours every three months.	No	
Matsa, Ramprasad	Cons Intensivist YM72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Provide education sessions outside the Trust. B. Loyalty Interests: Serve in the Office of ESICM as an Expert member for Critical Care Rehabilitation.	A. All through the year. Only during weekends and days I am not working. B. All the year.	A: Yes. B: No.	A: I am paid remuneration for the educational sessions.
Mayer, Beverley	Medical Examiner (Cons)	205 Central Functions	Outside Employment: GP Partner (main job)	From October 2017. 6 sessions per week.	Yes	
MAYER, KERRY	Ward Manager	205 Medicine and Urgent Care	Outside Employment: Work in Newford Nursing Home.	2009 - present. 12 hours a week.	Yes	
McClean, Andrew	Cons Neph MC72	205 Medicine and Urgent Care	Outside Employment: I have delivered talks / education in meetings sponsored by AstraZeneca. These talks have been delivered to colleagues in Primary Care and Secondary Care, and have been focused on Chronic Kidney Disease management.	May 2023 - ongoing. All preparation is done in my own time, and none of this activity has been at the expense of any clinical or NHS work.	Yes	Speaker fees
McClelland, Damian	Cons Ortho MC72	205 Division of Network Services	A. Outside Employment: Teaching for companies. B. Outside Employment / Loyalty Interests: Clinical Director BUPA C. Clinical Private Practice: Nuffield - same speciality as NHS. D. Shareholdings & Ownership: DM Consultancy (Staffs) Ltd	A. Ongoing. B. 1 day per week. C. Monday AM and ad hoc surgery. D. Ongoing.	Yes	
McFadyen, Iain	Cons Ortho MC72	205 Division of Network Services	Outside Employment: A. I am a director of a limited liability company (McFadyen Trauma Ltd) that does medicolegal and medical education work. I work in this capacity outside of my NHS commitments. There is no conflict of interests. B. Educational work on orthopaedic devices for Johnson and Johnson	A. 2018 - ongoing. Flexible. Outside job plan. B. July 2024 ongoing. 6 days per annum.	Yes	
McGee, Matthew	SLEEP PHYSIOLOGY SERVICE LEAD	205 Medicine and Urgent Care	Outside Employment: I also work for a hospital in Melbourne Australia as a sleep scientist setting up patients, scoring studies along side my current role. I do 50 hours a fortnight for UHNM and 25 a fortnight for them. This is the Austin Health.	Sept 2023 - ongoing. 25 hours every 2 weeks.	Yes	Pay
McGregor, Angus	Medical Director - NMCPs	205 North Midlands & Cheshire Pathology Service (NMCPs)	A. Clinical Private Practice: Clinical private practice and coronial post mortem practice in SATH - Cellular Pathology. B. Loyalty Interests: Substantive NHS employment with Shrewsbury and Telford Hospital NHS Trust (SATH).	A. <1 hour per week. Included in job plan. B. Sept 2018 - present.	Yes	A. Paid private practice and category 2 PM work. B. Paid NHS contract.
McMaster, Paddy	Cons Paed MC52 COPD	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Consultant Paediatrician at Manchester Foundation Trust	Since 2011. 10 PA.	Yes	

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MEAKIN, EMILY	ENDOSCOPY TRAINING CENTRE MANAGER	205 Medicine and Urgent Care	Outside Employment: I run a social media management business specialising in Instagram management for equestrian and wellness industries (i.e. pilates, holistic healing, beauty etc) - Grand Prix Socials.	March 2022 to date. 10 - 30 hours pw after work and weekends.	Yes	
Mehta, Saurabh	Cons Ortho MC72	205 Division of Network Services	A. Outside Employment: Co Director of Astute Orthopaedic Solutions Limited B. Clinical Private Practice: Nuffield Health North Staffordshire and Rowley Hall Hospitals - Upper Limb Orthopaedics	2015 - ongoing. Tuesday and Friday AM / alternate Monday AM and other variable sessions when not working for NHS. Included in job plan.	Yes	Dividend / Insurance / Expenses for Private practice. Private work is through the above company
Meredith, Simon	Cons A&E MC72	205 Medicine and Urgent Care	Outside Employment: Currently undertaking post CCT sub-specialty Training in Pre-Hospital Emergency Medicine Main work is with 'The Air Ambulance Service' (Charity)	27/09/2024 projected to be until 01/01/2026 70% of full time equating to 36 hours per week	Yes	Pay administered through University Hospitals Birmingham
Merron, Stephen	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment / Shareholdings & Ownership: Director & 50% Shareholder - Merron Medical Limited. B. Clinical Private Practice: Nuffield Health North Staffordshire Hospital - Anaesthesia	A. November 2016 - ongoing. 4 hours. B. Very occasional ad hoc sessions - circa 20 hours per year. Included in job plan.	Yes	
Middleton, Valerie	Consultant RADIOGRAPHER	205 Women's, Children's & Clinical Support Services	Outside Employment: Visiting Lecturer – Radiographic image interpretation - Birmingham City University	2021 - on-Going 10-20 hours/year	Yes	Pay
Mills, Simon	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Locum work at Leighton Hospital (Mid Cheshire Hospitals Trust) B. Clinical Private Practice: Rowley Hall Hospital, Stafford - Anaesthesia for Spinal Surgery	A. July 2023 - ongoing. Ad hoc. Approx. 1-2 days per month. B. Monday PM. Included in job plan.	Yes	
Misra, Gourab	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Nuffield North Staffordshire Hospital, Rowley Hall Hospital, Health Harmonie - Gynaecology clinic and Surgery.	Mon (AM), Friday (PM 1:4), Wednesday (AM 1:2). In job plan.	Yes	
Monckton, Margaret	Non Exec Director	205 Central Functions	Outside Employment: A. I am the CFO at Great Ormod Street Hospital (GOSH) B. I am the chair of NOVA Education Trust C. Loyalty Interests: My husband is a director at Nottingham University Hospitals	A. 06/01/2025 - current. GOSH role is a full time role.	A: Yes. B/C: No	
Monged, Ashraf	Locum Cons Gastro MC73	205 Medicine and Urgent Care	Clinical Private Practice: Work with insourcing endoscopy company (18 weeks & Medinet) - Endoscopy	Weekend sessions. Not in job plan.	Yes	
Mudaliar, Vivek	Cons Histopath MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	Outside Employment / Clinical Private Practice: Private histology reporting service for a range of companies. Shropshire Skin Clinic / Stoke-on-Trent Nuffield - Skin Histology.	Current. Any day off or evening. <4 PA per week. Variable, <1 hour a week. Included in job plan.	Yes	Payment per case
Murali, Bala	Cons Anaesth MC52	205 Division of Surgery, Theatres and Critical Care	Outside Employment / Clinical Private Practice: Director of private company for private practice - SRIBM SERVICES LIMITED. Nuffield Health North Staffs - Anaesthetics.	From Feb 2022. Half day per week. Included in job plan.	Yes	Dividend. According to private fees schedule.
Murali, Vinodh	Cons Urology MC72	205 Division of Surgery, Theatres and Critical Care	Loyalty Interests: I do some locum urology work as Consultant Urologist at other NHS trusts through some locum agencies. This is on an	Ad hoc	Yes	I receive payments for these locum shifts as agreed with the locum agencies before.

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			adhoc basis and I do it when I am not working at UHNM.			
Murally, Harnarine	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director of Limited Company H & M Murally limited which provides Private medical services to the Nuffield hospital of North Staffordshire and Ramsay Health Care in Stafford. B. Clinical Private Practice: Nuffield Health of North Staffordshire / Ramsay Health in Stafford - Anaesthesia / Pain Management.	2009 to present. 12 hours per week. In job plan.	Yes	Dividends from limited company.
Musadiq, Mohammed	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Keele Eye Centre Limited - Eye Care Medical Centre / Basford Consulting Rooms.	Wednesday and Fridays at Eye Care Medical Centre. Basford - Once in 3/12. Included in job plan.	Yes	
Mustfa, Naveed	Cons Rpd MC72	205 Medicine and Urgent Care	Loyalty Interests: One clinic a month at University Hospital of Birmingham Director of North Midlands MNDA Care and Research Centre Member of MNDA Clinical Advisory Group.	Ongoing.	No	
Muswizu, Gibbon	PRACTICE PLACEMENT EDUCATOR - ULTRASOUND (RAD)	205 Women's, Children's & Clinical Support Services	Outside Employment: Directorship for a Limited company: Sola Gratia Solutions Ltd 15145726	18/09/2023 to present. Advisory and planning role only - not hands on	No	Not yet trading
Nair, Biju	Cons Urology MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield North Staffordshire, Beacon Park hospital and Rowley Hall.	Jan 1 2022 to date. Nuffield Wednesday and Beacon Park on Thursday PM. In job plan.	Yes	
Nalwaya, Pramod	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield North Staffordshire Hospital / Rowley Hall Hospital - Anaesthetics.	Flexible weekdays and weekend when no commitments at UHNM. Included in job plan.	Yes	Anaesthetic fees.
Narayanan, Sankaran	Cons Breast Surg (YM72)	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield North Staffordshire - Breast.	Thursday 6-7pm. Outside of job plan.	Yes	
Nash, Mark	Cons Anaesth MC51	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. Medical Director of Midlands Air Ambulance Charity B. Chairman North Staffordshire BASICS charity. C. Medical Advisor WMAS	A. 2017 - ongoing. 2 days. B. 2010 - ongoing. C. 2010 - ongoing. On call rota	A. Yes B. No C. Yes	
Natarajan, Indira	Cons Acute Stroke/Physician MC72	205 Division of Network Services	A. Outside Employment: Additional Work, ad hoc basis in Telford Hospital NHS Trust (direct contract with the trusts) Ad hoc work in Chesterfield Royal Hospital through consultant consortium, no direct contract with the trust B. Shareholdings & Ownership: Director of 3 Companies: 1. JIF Stroke Care since Feb 2024 2. PS 2 Properties since May 2020 3. ROSTINGA Limited since August 2024 C. Loyalty Interests: I do work with: - First Kind Ltd - Novartis / Astra Zeneca UK Ltd - Medtronic Ltd as an expert advisor/ speaker giving talks about Stroke pathways, guidelines and stroke care	A. Ongoing since 2023. Work done on non contracted hours to the trust B. See previous entry field C. Since April 2010	Yes	B: Director Dividends C: Honoraria for my time.

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			related work. I receive honoraria for my time to prepare and give these lectures on our stroke related topics across the country for the benefit of peers. I am also on the advisory board for Royal College of Physicians receiving stroke services			
Nayak, Sanjeev	Cons Neuro Radiology YC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: I do teleradiology reporting for Medica and Everlight Teleradiology	Out of working hours.	Yes	
Nayak, Ullal (Ananth)	Cons Diab/Endoc MC72	205 Medicine and Urgent Care	A. Outside Employment: (1) Continuing as Director of Endocrinology UK Ltd (2) Received honorarium for presentations to HCPs arranged by pharmaceutical company in diabetes B. Clinical Private Practice: Nuffield Health North Staffordshire - Endocrinology and Diabetes C. Shareholdings & Ownership: Have investment in shares but none doing or expected to do business with NHS Trust	A. Since 2017. Talks outside of normal work hours. B. Monday PM session - included in job plan.	Yes	A. Honorarium as speaker. B. Consultation fees
Ndlovu, Simekuhle	LEAD STOMA NURSE	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Member of the Coloplast Forum (COF) (Paid Honorarium) Tropic Skin Care Ambassador	Attend 1 and half day meetings	Yes	Honorarium from Coloplast Forum. Commission from Tropic
Neale, Jenny	Lead lymphoedema CNS	Network Services	A: Outside Employment - To sit in on the Sigvaris Advisory Board working on a consultancy basis and paid via the MedTech guidelines. (SIGVARIS have an advisory board and wishes to obtain the HCP's opinion on a consultancy basis. The purpose of the SIGVARIS advisory board is to support SIGVARIS in gaining insights to create innovative market solutions for the treatment of venous disease, lymphoedema and lipoedema.) B: Loyalty Interests - The advisory group will not influence my decisions within the NHS or my role. The advisory group is confidential and will enable Sigvaris to improve patient care and outcomes Nationally.	A: From-1st June 2025 To-31st May 2026, 2 days first 26/6/25 and then one in November (TBC) B: From-1st June 2025 (2 days 25/6/25 and November (TBC) To-31/5/25	Yes	A and B - £290 per session
Niazi, Imran	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Medica and 4Ways (teleradiology) and Nuffield Hospital - Radiology.	Medica - Tuesdays and Sundays out of hours only. Nuffield - some Wednesdays (non-contracted day with UHNM) 4Ways - only occasionally. Not in job plan - have recently started and have to update the job plan.	Yes	
Nicholson, Wendy	Non Exec Director	205 Central Functions	Outside Employment: Non-Executive Director role at Shrewsbury and Telford Trust	04/01/2024 - 04/01/2026. 2-3 days per month.	Yes	
Oakley, Claire	ADV NRS PRACT T&O	205 Division of Network Services	Outside Employment: Employed on an ad-hoc basis to provide resuscitation instruction.	May 2024 - ongoing. Variable.	Yes	Pay
Oldham, Mark	CHIEF FINANCIAL OFFICER	205 Central Functions	Loyalty Interests: Trustee of North Staffs Post Grad Education Centre	01/01/2025 - ongoing.	No	

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O'meara, Matthew	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Work done for Emergency medicine transfer and retrieval service (EMRTS & West Midlands Ambulance Service [WMAS]) as part of Job plan. Locum trauma consultant sessions (NHS) Nottingham University Hospitals (NUH). Work done as GMC associate (MPTS). B. Clinical Private Practice / Shareholdings & Ownership: MRM Medical Services (own personal company) undertaking paid Air Ambulance consultancy work for The Air Ambulance Service / Lincs & Notts Air Ambulance / Essex & Herts Air ambulance - Pre-Hospital Emergency Medicine, clinical shifts or governance consultancy activities (on call advice / SOP development)	A. Ongoing. 2 days per week as per job plan. GMC work = 20 days per year - likely to finish in Autumn 2024. Locum work = 1-2 nights per month B. 2-3 shifts per month. Not within job plan, but declared under private practice	Yes	A. EMRTS / MERIT as part of uhn job plan; NUH work via trust bank; GMC Associate honorarium / expenses for overnight stay B. Paid to company.
Orendi, Jurgen	Cons Micro MC72	205 North Midlands & Cheshire Pathology Service (NMCPs)	Outside Employment: Infection Control Doctor Advisor for Nuffield Health, Newcastle-under-Lyme.	2024/25. Two 1 hour meetings per annum.	Yes	
Owen, Geraint	CANCER SENIOR DATA ANALYST	205 Central Functions	Outside Employment: A. Business owner for a mobile disco (Stoke Disco Services) B. Trustee of a childcare centre (Pathways Childcare Centre)	On-going. Various - up to 1-2 evenings per week.	A. Yes B. No.	
Page, Richard	Medical Examiner (Cons)	205 Central Functions	Outside Employment: A: GP Partner Audley Medical Practice. B: Deputy Crematorium Medical Referee: Newcastle Crematorium	A: Aug 1990 to present. 3 days per week. B: May 2015 to present. 2 hours per week.	Yes	
Pannirselvam, Vinodhkumar	Locum Cons T&O MC73	205 Division of Network Services	Clinical Private Practice: Nuffield Hospital - Ortho / Spines	08/06/2025 - current. No fixed commitment / ad hoc.		
Pasupuleti, Venkata (Krishna)	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: A. Nuffield Health North Staffordshire Hospital, Newcastle Under Lyme - Anaesthetic services to orthopaedic procedures mostly. B. Alexandra Hospital, Circle Health Group, Cheadle - Anaesthetic and critical care services to Cardiac surgical procedures	A. One or two sessions per week on alternate Mondays and Wednesdays which are noted in job plan and appraisal. B. over the occasional weekend days which is noted in appraisal.	Yes	
Patel (Smewing), Leanne	OPTOMETRIST	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Working for University of Plymouth (3 days per week), the College of Optometrists (approx. 1 day per week), locum optometrist work approx. 0.5 days per week	2011 ongoing. Wednesday to Friday University of Plymouth, other roles usually Monday and Saturday	Yes	
Patel, Amit	Cons Ortho MC72	205 Division of Network Services	A. Clinical Private Practice: Nuffield health and Ramsey Health - Knee and Hip Surgery. B. Shareholdings & Ownership: Ranchhod LLP- investment property	A. Tuesday and Friday. In job plan. B. From 04/04/2025.	Yes	A. For procedures carried out. B. Rental return.
Patel, Nehalbhai	Cons Intensivist YM72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health North Staffordshire - Anaesthesia.	Alternate Thursdays + ad hoc. In job plan.	Yes	
Patel, Vivek	ADV SPEC PHARM - ONCOL	205 Women's, Children's & Clinical Support Services	Outside Employment: Revalidation reviewed for the GPHC.	April 2024 onwards. Flexible working - evenings/weekends.	Yes	
Patwala, Ashish	Cons Cardiology MC72	205 Division of Network Services	A. Outside Employment: Teaching on pacing courses for Medtronic B. Clinical Private Practice: Nuffield North Staffs - Cardiology	A. Throughout the year. Courses done in annual leave. B. Tuesday AM and Friday PM. In job plan. C. Throughout the year.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Additional Details of Pay or benefits (if provided)
			C. Loyalty Interests: On the Bank at leighton for outpatient clinics			
Paul, Manju	Cons Derm YC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment / Shareholdings & Ownership: I am one of the directors and 25% shareholder of Staffordshire Skin Doctor LTD B. Clinical Private Practice: Beacon Park Hospital, Ramsay Health Care UK, Stafford - Dermatology. I do diagnostic and excision biopsies of skin lesions , curettage and cautery and cryotherapy.	May 2021 ongoing. 1-2 sessions/weekly. Included in job plan. Wednesday AM every week. Alternate week PM biopsy list if cases are listed.	Yes	I get paid for the professional service I offer through Ramsay Health care
Pearce, Craig	Cons Oral Max Surg MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: I am an examiner for RCSEd, but this not a paid role, I do however have expenses paid for travel etc.	Variable	As described.	This not a paid role, I do however have expenses paid for travel etc.
Pearson, Meghana	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	Outside Employment: Trustee for the Peter Pan specialist nursery	December 2021 to present. Tuesday 5-6pm every quarter. Tuesday 10-11am twice per year.	No	
Phan, Thanh	Cons Cardiology MC72	205 Division of Network Services	A. Clinical Private Practice: Nuffield Hospital - Cardiology B. Outside Employment: Speaker fees for Astra Zeneca	A. Tuesday PM session and Monday PM session. Included in job plan B. 2023/24 and 2024/25	Yes	A. Private practice payment. B. £1100 - 2023/24, £1200 - 2024/25
Pherwani, Anupama	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	A. Clinical Private Practice - Nuffield North Staffs B. Shareholdings and Ownership - Director of AP Eye care Ltd - not doing business with the Trust	A. Thursday 2-4.30pm every week, ad-hoc Tuesday PM 2-5pm - in Job Plan B. from 2016 to date	Yes	A. Paid for outpatient consultancy and procedures performed B. Paid for private practice
Pherwani, Arun	Cons Vasc MC54	205 Division of Surgery, Theatres and Critical Care	Outside Employment: 1. RCS England and VS – Invited Review Mechanisms – reviewer from 2019 onwards 2. Clinical Lead for the National Vascular Registry (NVR) 3. Joint Clinical Lead for Vascular – The National Consultant Information Programme (NCIP) Ceased Private Practice April 2021 Shareholdings & Ownership 4. Company Vital PH – dormant Loyalty Interests National Roles as agreed with Medical Director, Clinical Director and Clinical Lead for Vascular Surgery 1. Member CRG for Vascular Services currently 3rd term from August 2019 onwards 2. Chair Audit and Quality Improvement Committee Vascular Society for Great Britain and Ireland – elected to 3-year term from – December 2020 – Dec 2023 – extended to 30th November 2024 3. Chair SSDP (HCTED) DWG Vascular NHSE – From March 2020 – to date 4. JCIE FRCS Vascular Examiner from 2017 onwards	Outside Employment: 1. Since 2019 2. Since December 2020 – extended for 1 year from December 2023 to 30th Nov 2024 3. From March 2022 Shareholdings & Ownership 4. Final dividend paid financial year 2022-2023 Loyalty Interests As described	As described.	Outside Employment 1. Paid a Fee if I undertake any IRM 2. 1PA / week paid from the RCS England to the trust from 1st Jan 2021 - Dec 2023 – now 30/11/24 3. 1PA from NHSE to the trust for April 2022-23 Shareholdings & Ownership 4. Final dividend paid financial year 2022-2023 Loyalty Interests 1. No – some recognition in job plan in SPA 2. Travel when required (now standard premium if any – no recent travel); For Clinical lead NVR 1PA previously declared 3. No – some recognition in job plan in SPA 4. Car travel this year & accommodation 5. With recommencement – I have stayed on as a non-remunerated member 6. Receive 1PA in my job plan – externally funded 7. Receive 1PA in my job plan – externally funded rare but if any travel –

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			<p>5. Lancashire and South Cumbria Vascular Programme board from November 2018 onwards till April 2020. Asked to stay on as co-chair for Implementation Board from March 2020. On account of the pandemic, I asked to withdraw in September 2020 – Programme recommenced in 2022. I do not participate in this anymore, occasionally rung for advice.</p> <p>6. Director Staffordshire and South Cheshire AAA Screening Programme since 2012</p> <p>7. Joint Clinical Lead Vascular Surgery for the National Consultant Information Programme – NCIP From April 2022 –remunerated</p> <p>8. Medical Devices Safety and Registration Steering group for Vascular from April 2022 onwards– non remunerated</p> <p>9. UK representative VASCUNET and ICVR – International Consortium of Vascular Registries – non remunerated</p> <p>10. NICE AAA Patient Decision Aid June 2023 – non remunerated</p> <p>11. Aortic Dissection Steering Group NHS England – October 2023 – April 2024 non remunerated</p> <p>12. Honorary Professor – Keele University School of Medicine – From October 2023 – non remunerated</p>			<p>standard class upgraded to standard premium on the train</p> <p>8. Non remunerated</p> <p>9. Standard Travel and Expenses to meetings which has now discontinued from this September</p> <p>10. Non remunerated</p> <p>11. Non remunerated</p> <p>12. Non remunerated</p>
Phillips, Neil	Cons Haem MC72	205 Division of Network Services	Outside Employment: Consultancy - interview with two other NHS consultants and representatives from the Gilead/Kite Drug company on our management of high grade lymphoma.	Wednesday 2nd October 17:00-20:00 hours on my day off. In own time.	Yes	I will be paid £530
Pickering, Chris	Cons A&E MC72	205 Medicine and Urgent Care	<p>Outside Employment:</p> <p>A. Membership representative - Royal College of Emergency Medicine</p> <p>B. NHS Confederation - consultancy work</p> <p>Shareholdings & Ownership:</p> <p>C. Shareholding - GMS Estates</p>	<p>A. From Nov 2021. Ad hoc.</p> <p>B. Feb 2024 to Nov 2028. Ad hoc.</p>	Yes	<p>A. Travel expenses</p> <p>C. Share dividend</p>
Pitchaipillai, Srinivas	Cons Haem MC72	205 Division of Network Services	Shareholdings & Ownership: Ownership of publicly traded shares (stock purchase in ISA) in Microsoft, Intuitive Surgical Inc, Creo Medical Group Inc.		No	Just fluctuation in share price that is standard for shares.
Poole, Vicki	DIR MGR SPEC MED	205 Medicine and Urgent Care	<p>Loyalty Interests:</p> <p>Family associations/employees of UHNM:</p> <p>Partner - works in subspecialty within Specialised Medicine</p> <p>Son - works in subspecialty within Specialised Medicine</p> <p>Sister - Deputy Head of ICT</p>		No	
Potts, Joseph	MATRON - QUALITY & SAFETY	205 Central Functions	Outside Employment: Trustee for Stoke on Trent & Newcastle Samaritans – Lead for Governance.	October 2023. Evenings and occasional weekend meetings. Outside of normal working hours.	Yes	Out of pocket expenses only.
Poulson, Mark	Deputy Chief Medical Officer, Consultant in	205 Central Functions	<p>Outside Employment:</p> <p>1. Trustee and deputy Chair North Staffs MIND</p> <p>2. Trustee PGMC, County Hospital</p>	<p>1. 2021 - ongoing. 6 meetings per year in own time.</p> <p>2. 2020 - ongoing. 6 meetings per year.</p>	No	

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	Emergency Medicine					
POYSER, CHRISTOPHER	Ward Manager	205 Medicine and Urgent Care	Outside Employment: Bank RN role at MPFT.	22/08/2022 - present. Zero hours.	Yes	Band 5 AFC pay.
Prescott, Sarah	PRIN RADIOL PHYS	205 Division of Network Services	Outside Employment: Co-author of Farr's Physics for Medical Imaging, 3rd Edition	2023 onwards. All work conducted in evenings/weekends outside of normal working hours.	Yes	Royalties
Preston, Sarah	DIRECTOR OF STRATEGIC FINANCE	205 Central Functions	Loyalty Interests: Director - Mid-Staffordshire Post Grad Medical Ctr (Education) Company no 2891836 reg charity no 1037738 Director - Mid Staffordshire Medical Education Centre - Company no 2933278 - Reg Charity no 1042844 Independent Auditor - Hospital Radio Stafford	2009 to date.	No	
Priest, Oliver	Cons Upper GI (MC72)	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health North Staffordshire Rowley Hall Hospital - General Surgery – hernia and gallbladder surgery	Friday pm sessions Occasional out-of-hours sessions and Tuesday PM sessions No conflict with UHNM sessions or job planned activity. In job plan.	Yes	
Puranik, Goutham	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health North Staffordshire - Anaesthetics	Monthly/fortnightly Thursday afternoons. In job plan.	Yes	Pay only
Rajagopalan, Sriram	Cons Vasc MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Veincentre - Venous assessment and intervention.	1 day per week unless on call or audit day. In job plan.	Yes	On a case to case basis by veincentre.
Rajamanickam, Tamil	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director of a Limited Company for my private practice (NRVR Limited Company) B. Clinical Private Practice: Ramsay Health, Nuffield Health - Anaesthetics.	B. Wednesday afternoon and adhoc sessions. Included in job plan.	Yes	
Rajan, Rajalakshmi	ANP (AMBULATORY EMERGENCY CARE)	205 Medicine and Urgent Care	Outside Employment: Hindu Cultural Society Charity Trustee	From 01/10/2021. Varies - a few hours per month.	No	
Rajhan, Ashwin	Cons Rpd MC72	205 Medicine and Urgent Care	Outside Employment: Director of Kannan Doctors Locum.	Ad hoc basis.	Yes	Speaker for educational sessions.
Rajkumar, Sarveson	Cons Gastro MC72	205 Medicine and Urgent Care	A. Outside Employment: Company Director - S Rajkumar Limited. B. Clinical Private Practice: I work with insourcing companies in other NHS Hospitals in my own time i.e. weekends and annual leave - Endoscopy - Gastroscopy, Colonoscopy, Polypectomy.	A. Since 2012. This work is done in my own time outside Trust time. I work a locum Consultant in my own time through my limited company. B. Weekends. Declared in job plan.	Yes	A. I receive dividends from S Rajkumar Ltd. B. I get paid for my insourcing work through my limited company, S Rajkumar Ltd.
Rana, Saad	Consultant Acute Physician MC72	205 Medicine and Urgent Care	Outside Employment: FIZCO Limited Company for Medicolegal work outside Trust contracted hours.	18/07/2024 to date. 12-16 hours per month. Outside Trust contracted hours.	Yes	
Ranjit, Punithawathy	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Paragon Eye Clinic. B. Clinical Private Practice: Basford Consulting Rooms - Ophthalmology	A. One to two days per month. B. One session per week. Included in job plan.	Yes	
Rao, Vittal	Cons Upper GI (MC72)	205 Division of Surgery, Theatres and Critical Care	A. Clinical Private Practice: Nuffield Hospital, Stoke-on-Trent / Pall Mall Hospital, Liverpool - Bariatric + Genery Surgery B. Shareholdings & Ownership: Stocks in ISA	A. Variable. Not in job plan.	Yes	

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Ratib, Karim	Cons Cardiology MC72	205 Division of Network Services	Outside Employment: Proctoring for Abbott heart valves Speaking at national and international meetings – Abbott Speaking at national and international meetings – Biosensors Medronic – speaking at national meetings Edwards – educational talks and speaking at national meeting	2023 - ongoing. During annual leave or evenings.	Yes	Pay and time for travel
Raut, Nitish	Cons Gynae/Onc MC72	205 Women's, Children's & Clinical Support Services	A. Outside Employment: GMC PLAB examiner, MRCOG part 3 examiner, and Std setting committee. B. Clinical Private Practice: Practice privilege with Nuffield North Staffs, Health Harmonie, Rowley Hall Hospital - Gynaecology. C. Shareholdings & Ownership: Raut Limited (director) D. Loyalty Interests: Elected Town Councillor in Royal Sutton Coldfield Town Council	A. 5 days/ year, twice/ year B. Alternate Wednesday PM. Ad hoc Monday PM and ad hoc depending on the patients requirements. The private sessions do not clash with any of the clinical NHS commitments. C. Jan - Dec 2021. D. From May 2022.	Yes	Honorarium, Associated expenses and an allowance Dividends. Did not claim the dividends for the last yr. Honorarium. No influence as mentioned above.
Rawlin, Kerry	LEAD BMS INFECTION SCIENCES	205 North Midlands & Cheshire Pathology Service (NMCPs)	Outside Employment: Student degree end point assessments for Staffordshire University	03/06/2025. 1 day. 7.5 hours.	Yes	Pay
Raza, Samavia	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Specialist for Clinical Radiology for GMC B. Clinical Private Practice: Nuffield Health/Inhealth, Medica, HLH - Reporting CT, MR, USG C. Shareholdings & Ownership: I am director of 2 limited companies none of which is doing business with the trust	A. March 2023 - March 2027. Ad hoc 4 sessions, usually on non contracted Mondays or Wednesdays. B. Wed AM session.	Yes	A. Paid per 4 hours.
Reddy, Raghava	Cons Acute Medical Unit YC72	205 Medicine and Urgent Care	A. Outside Employment: I do private practice. I also do talks to GPs/ Colleagues during out of hours / time off infrequently and receive the honorariums from pharmaceutical sponsors I have occasionally received sponsorship towards travel / accommodation, conference fees to attend a conference / course. B. Clinical Private Practice: Rowley Hospital, Ramsay Health - Diabetes / Endocrinology / Gen Medicine	A. None specific. Usually in the evenings. B. Friday morning. Included in job plan.	Yes	
Robertson, Claire	CH DIETICIAN	205 Central Functions	Clinical Private Practice: Setting up a private clinic which specialises in oncology dietetics. The clinic will be run out of The Wilmslow Hospital (HCA Healthcare)	From 28th September 2024 onwards. Saturday half day. Not in job plan.	No	At present this has not been determined. Likely will be a business partner and so when register business can determine how will be paid as may be set up as limited company if successful
Robinson, Sarah	CONSULTANT HEALTHCARE SCIENTIST	205 North Midlands & Cheshire Pathology Service (NMCPs)	Outside Employment: Executive Director of the Association for Laboratory Medicine	June 2020 ongoing. 1-2 hours per week - flexible.	Yes	Travel expenses, accommodation and conference delegate place

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Roffe, Christine	Cons Acute Stroke/Physician MC72	205 Division of Network Services	<p>Outside Employment: Professor of Stroke Medicine, Keele University. From 1 August 2019. 1 day/week. Paid.</p> <p>Loyalty Interests: Offices, roles in national and international committees and current grants</p> <p>International Vice Chair of the European Stroke Organization Trials Alliance (ESOTA) (2023-) Member of the Virtual International Stroke Trials Archive VISTA)Acute Steering Committee (2022-) Member of the Editorial Board for the journal Stroke (2020-) Member of the US National Institute of Health Grant Review Board (2018-) Member of the European Stroke Organization Council of Fellow Publicity Task Force (2018-) Member of the Scientific Committee of SITS (Safe Implementation of Treatments in Stroke) International (2018-) Member of the Council of Fellows of the European Stroke Organization (2017-) Chair of the European Stroke Organization Paper of the Month Committee (2019-2024) Member of the European Stroke Organization Board of Directors (2020-2024)</p> <p>National Chair of the UK Stroke Forum Steering Committee (2024-) Member of the UK Biotechnology and Biological Sciences Research Council Future Leaders Funding board (2020-) Member of The Stroke Association Research Awards Panel (2019-) Chair of the NIHR Hyperacute Stroke Research Centre Oversight Group (2015-) Stroke National Specialty Group Portfolio Lead for Acute Clinical Studies (2015-2024) Chair Elect of the UK Stroke Forum Steering Committee (2022-2024) Member of the UK Swallowing research group (2019-2024) Member of the Royal College of Physicians Research and Academic Medicine Committee (2019-2023)</p> <p>Grants 2024-2025: Incontinence Options After Stroke (ICONS III. C Watkins, C Gordon, L Lightbody, C Roffe, S Jones, A O'Connor, S Johnson, C Sutton, S Tishkovskaya, L Azam, J Stevens. £</p>	As described	As described.	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Additional Details of Pay or benefits (if provided)
			<p>1,000. BIASP/NIHR Portfolio Development Writing Group Fund.</p> <p>2023-2026: Investigation of collateral flow and pressure gradients in pulsatile flow in vitro cerebral artery occlusion models to examine properties affecting safety and efficacy of stent retriever and aspiration thrombectomy. Phenox GmbH £76,974.</p> <p>2023-2024: Exploring the effectiveness of using pelvic floor muscle therapies to improve symptoms of urinary incontinence in adults with stroke. Davidson C, Watkins, Lightbody L, Clegg A, Roffe C, Booth J, Gordon C, Harris C. £4,992. Life Research Starter Award University of Central Lancaster.</p> <p>2022-2025: A randomised controlled trial of the effectiveness of surface neuromuscular stimulation using the geko™ device compared with intermittent pneumatic compression to prevent venous thromboembolism in immobile acute stroke patients. Roffe C, Ross B, Helliwell B, Pandyan A, Ferdinand P, Wells D, Amin A, Lewys M. NIHR i4i Challenge Award (NIHR2034025) £1,925,288.</p> <p>2022-2024: Mannitol for Cerebral oedema after intracerebral haemorrhage (MACE-ICH) feasibility trial. Krishnan K, Bath P, Dineen R, England T, Woodhouse L, Roffe C, Dawson J, Macleod M. NIHR RfPB £249,981</p> <p>2021-2025: The Metoclopramide for Avoiding Pneumonia after Stroke (MAPS-2) Trial: a single-blind, randomized controlled trial of metoclopramide for the prevention of pneumonia in patients with dysphagia after an acute stroke. Roffe C, Bath P et al. NIHR HTA (HTA 130689) £2,291,930.</p> <p>2020-2028: Tranexamic acid for hyper acute spontaneous intracerebral haemorrhage TICH-3. Sprigg N, Bath P. Roberts I, Hepburn T, Montgomery A, Al-Shahi Salman R, Roffe C, Werring D, England T, Coats T, James M, Rick C, Robinson TG, Dineen R, Desborough M, Gard T. NIHR129917 (NIHR HTA £4,464,044)</p> <p>Trial Oversight Committees DATES Independent Advisor of for the study. DelAys in TIA Evaluation and Service. CI David Henshall. (2024-)</p>			

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			<p>LACI-3 TSC member (independent)of the Trial Steering Committee. LACunar Intervention Trial - 3: Assessment of efficacy and safety of cilostazol and isosorbide mononitrate to prevent adverse outcomes in patients with cerebral small vessel disease (lacunar) ischaemic stroke. CI Joanna Wardlaw. (NIHR HTA NIHR159009 2025-)</p> <p>VANS TSC member (independent)of the Trial Steering Committee. Vagal Autonomic Neuromodulation by transcutaneous nerve stimulation in acute ischaemic Stroke requiring mechanical thrombectomy: a phase 2A, sham controlled randomised trial. CI Gareth Ackland (INNOVATE UK 2022-2024)</p> <p>ReSTORE Chair (independent)of the Trial Steering Committee. Remote Stroke Rehabilitation: A UK wide randomized controlled trial. CIs Gordon McGregor and Julie Bruce (NIHR HTA 2024-)</p> <p>TRICEPS Chair (independent) of the Trial Steering Committee. An efficacy and mechanism evaluation of transcutaneous vagal nerve stimulation for upper limb recovery post-stroke – a randomised, controlled, multi-arm, multi-stage, adaptive design trial.CI: Majid A, University of Sheffield (NIHR EME 2022-)</p> <p>TOPIC-2 Chair (independent) of the Trial Steering Committee for this RCT examining epidural blockade in reducing chronic post-thoracotomy pain. CI: FG Smith, University of Birmingham (NIHR HTA 2018-2024)</p> <p>PROOF Member of the Data Safety and Monitoring for this international multicentre RCT of short-burst high-dose oxygen treatment in patients with large vessel occlusion very early after acute stroke CI. S. Poli, Tuebingen, Germany (EU FP7 HORIZON 2020 2017-2023)</p> <p>National Chief Investigator for international Studies</p> <p>VISTA (Virtual International Stroke trials Archive) Collaboration steering group member (2022-)</p> <p>SITS (Safe Implementation of Treatments in Stroke) International Member of the Scientific Committee of (2018-)</p>			
Rowlands, Gareth (Richard)	Cons ENT MC72	205 Division of Surgery, Theatres and Critical Care	<p>Clinical Private Practice:</p> <p>A. Nuffield North Staffordshire Hospital - ENT.</p> <p>Shareholdings & Ownership:</p> <p>B. Director - Rowlands Healthcare Ltd - personal private practice (no business conducted with Trust)</p> <p>C. Director - Staffordshire ENT Clinic Ltd - website for private practice.</p>	<p>A. Mon (AM/eve alt weeks), Tues evening (alt weeks), Fri AM (alt weeks). Included in job plan.</p> <p>B. 2019 - present</p> <p>C. 2016 - present.</p>	Yes	Private practice remuneration. Dividends related to private practice.

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Roy, Sudipta	Cons Color (MC72)	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: I am a company director for Staffordshire Surgical LTD. This is a company owned by myself and my wife that provides private healthcare. I am a company director for Avalon Realty Ltd. This is a company owned by myself and my wife and has no involvement in healthcare provision. B. Clinical Private Practice: General surgery, colorectal surgery Regency Spire Macclesfield Ramsey Rowley Hall Hospital Ramsey Beacon Park Hospital May 2025 Update: C. Outside Employment: Intuitive Surgical Ltd. I am a robotic surgery trainer (procter). I am not involved with the business of Intuitive Surgical Ltd and I am not involved with procurement	A. Jan 2020 - ongoing. 6 hours a week. B. Monday AM, Tuesday evening, Friday AM, Saturday AM. Included in job plan. C. May 2025 onwards. 6 sessions per month.	Yes	
Roychowdhury, Shuvro	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	Outside Employment: I work part time in UHNH and work in India for the rest. I am salaried elsewhere as part of that job. But there are no disclosures pertaining to this job. No private work here.			
RUNSMON, ABRAHAM	Ward Manager	205 Division of Network Services	Outside Employment: Charity Organisation Committee Member - Kerala Cultural Association, Stoke on Trent.	15/05/2024 - 15/05/2025.	No	Voluntary
Russan, Megan	FINANCE MANAGER - PATHOLOGY	205 North Midlands & Cheshire Pathology Service (NMCPS)	Outside Employment: Self-employed - Question writing and marking of CIMA papers with HTFT Partnership.	June 2022 - present. As required - evenings and weekends.	Yes	Pay
Salim, Omar	Cons Neurologist MC72	205 Division of Network Services	A. Outside Employment/Shareholdings & Ownership: Director and sole shareholder of a private limited company (Neurology Care Ltd) through which I receive payment for my private work. B. Clinical Private Practice: Nuffield Health North Staffordshire Hospital - Neurology - outpatient consultations (including assessment and management of multiple sclerosis, headache disorders, epilepsy, movement disorders, and other general neurology presentations	A. Since April 2023. Ad hoc time commitment for administrative duties related to the limited company (estimated <2 hours/week) B. Every Tuesday evening, 17:30 to 20:00 (1 session/week). In job plan.	Yes	I receive income for private consultations through the limited company.
Samuels, Martin	Cons Paed MC62	205 Women's, Children's & Clinical Support Services	A. Outside Employment: I also work at Great Ormond Street Hospital NHS Trust B. Loyalty Interests: Medical Advisor to CCHS Family Support Group (charity)	A. 2013 to present. Mon / Tue 5 PA's. B. 2000 - current.	A. Yes B. No	A. Complements my p/t work at UHNH.
Sanyal, Ranjan	Cons Acute Stroke/Physician MC72	205 Division of Network Services	Clinical Private Practice: H&H Medical Aesthetics.	Half day on Thursday. Not in job plan.	No	
Saravanappa, Natarajan	Cons ENT YM72 (C)	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Trustee – AASHA Charity, Stoke-on-Trent. B. Shareholdings & Ownership: Director – Staffordshire ENT clinic Ltd	A. Ongoing. B. Ongoing.	No	

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Scholey, John	Cons Odont and clinical lead MC55	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment / Loyalty Interests Lecturing for various companies mainly Solventum and charitable trusts (British Orthodontic Society and RCS Edinburgh) Member of dental council RCS Edinburgh Chair of the specialty advisory board in Orthodontics RCS Edinburgh B. Clinical Private Practice: Moody Terrace Dental Practice, Congleton - Orthodontics C. Shareholdings & Ownership: John Scholey Ltd.	A. Adhoc and variable in the year Lecturing - Time outside trust hours or in leave Chair and Council work agreed through job plan and trust B. 6 hours a month on a Friday outside my contracted hours and nearly completed all patients as finishing all private practice. Not in job plan. C. 2020 to current.	Yes lecturing from some companies (RCS Edinburgh always unpaid) Senior roles in RCS Edinburgh unpaid	C. this is the company through which my private work is paid into
Sen, Sandip	Cons Gastro MC72	205 Medicine and Urgent Care	Clinical Private Practice: North Staffordshire Nuffield Hospitals - Upper and Lower GI Endoscopy.	Thursday AM/PM (No NHS commitment). This is work outside of my 6PA job plan (after retire & return).	Yes	
Shahin, Mohamed	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	Outside Employment: A. Proctor and Trainer for Applied Medical (vNOTES Courses, implementation and training). This involves attending as a faculty for running courses, attending other NHS trusts to support Consultant Gynaecologists). B. UHNM Bank adhoc shifts.	A. Since 1 April 2024: Ongoing, until further notice. Adhoc as needed – annual leave taken to undertake these sessions (Educational courses / webinars, Proctorship sessions). B. Ongoing with my substantive role. Adhoc as needed.	Yes	A. Yes, paid for time on hourly rate for work done + reimbursement for travel and accommodation expenses when applicable. 22 May 2024 - Proctorship in London (Train ticket £55.00) 31 July 2024 - Proctorship in Macclesfield (Car park and travel £17.50) 20 September 2024 - 1-day vNOTES course (Train ticket £60.69) 6 November 2024 - Proctorship in London (Hotel £80.00 + Train £92.69 + Underground £15.90 + Meals £24.40) B. Yes, paid for time on hourly rate for work done.
SHARAF, LAMIS	Independent Practitioner in Dermatology	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Weekend clinics with Health Harmonie Ad Hoc./ 18 Weeks support team.	April 2019 to date. Weekends only.	Yes	
Sharples, Alistair	Cons Upper GI (MC72)	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Directorships of the following: 1) Infinity Surgery Ltd (private practice) 2) Elliot Alexander Holdings Ltd (private practice) 3) 10001550 Manitoba Ltd (a corporation based in Canada) B. Clinical Private Practice: Rowley Hall Hospital & Transform Hospital Group - General surgery, Upper GI surgery and bariatric surgery C. Shareholdings & Ownership: 10001550 Manitoba owns a 3.6% shareholding in The Healthcare Collection (a Scottish Healthcare Company)	A: 1) 2021 - present 2) 2021 - present 3) 2017 - present B: Alternate Tuesday and Thursday afternoons. Not in job plan. C: March 2023 - present.	A/C: No B: Yes	
Shenton, Julie	Bank Pharmacist	205 Women's, Children's & Clinical Support Services	Outside Employment: Contractor with UCB Pharma Ltd Medical Solutions Lead.	April 2024 - March 2025. 37.5 hours/week.	Yes	

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Sibanda, Sibonginkosi	CORPORATE LEAD ACP	205 Central Functions	<p>A. Outside Employment: Director/Owner – Bongi Global Consulting – Paid contracts/consultancy – currently on hold and due to restart March 2025 (own time – paid) Dudley Group NHS Foundation Trust – ANP Clinical Practice Bank (paid role not yet started – own time) Midlands Advancing Practice Forum (Research and Innovation Committee Rep – Unpaid role). American Association of Nurse Practitioners – Journal board member – unpaid but has professional benefits) International Council of Nurses NP/APN Alumni Core Steering Group (unpaid but has professional benefits) Higher Education Practice – 8 hours per month maximum (various universities with honorary (adjunct) contract at Johns Hopkins University) Currently unpaid work- needed to maintain academic practice/scholarship activities. Founding member – Society of Nurse Scientists, Innovators, Entrepreneurs & Leaders (SONSIEL).</p> <p>B. Shareholdings & Ownership: Bongi Global Consulting Ltd</p> <p>C. Loyalty Interests: Midlands Advancing Practice Forum Dudley Group Foundation NHS Trust – Bank ANP NHS England International Nursing Advisory Group Member Higher Education Practice (Multiple Universities)</p>	<p>A. Current on hold – restarting March 2025 own time average 10 hours commitment per week.</p> <p>B. Currently on hold – resuming Feb 2025</p> <p>C. Current.</p>	As described.	<p>A. May receive funding for projects /pay depending on roles above (paid roles currently on hold until new contracts in March 2025)</p> <p>B. May receive funding for projects/consultancy work upon resuming</p> <p>C. Pay will be received for Bank work at DGFT once commenced and any consulting work. No pay for Midlands Advancing Forum or NHSE Advisory Group member roles</p>
Simcock, Paul	Cons Histopath MC72	205 North Midlands & Cheshire Pathology Service (NMCPs)	Outside Employment: Autopsy service to HM Coroner	Friday, 9 - 12.	Yes	
Sivaramalingam, Muthiah	Cons Clin Oncol MC72	205 Division of Network Services	<p>A. Outside Employment: Registered manager application to CQC for Eminence Clinical services Ltd. I will be part of a team that are applying to CQC for starting a private clinic delivering oncology treatments in North Staffordshire.</p> <p>B. Clinical Private Practice / Shareholdings & Ownership / Loyalty Interests: Private practice and oncology services through ACSRAI Ltd and Eminence Clinical Services Ltd.</p>	From now, although the second company was incorporated in December 2023, now applying for CQC registration. No more time commitments than what is at present in my job plan in providing fee paying services/private practice sessions. Will discuss if this needs changing in my job planning meeting in future.	Yes	As per my private practice sessions and incomes.
Small, Jacqueline	Chair	205 Central Functions	<p>A: Outside Employment - Chair of Board and Council of Governors, Midlands Partnership University NHS FT</p> <p>B: (1) Partner is a GP in Worcestershire, (2) Chair of Midlands Partnership University, (3) Member of Seacole Group (Network of BAME</p>	<p>A: December 2018 to date, 12 days per month</p> <p>B: (1) -, (2) December 2018 to date, (3) December 2019 to date, (4) February 2024 to date</p>	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Additional Details of Pay or benefits (if provided)
			NEDs in NHS), (4) Member of NHS Chair and CEO Ethnic Minority Network			
Smith, Erica	ADV CLINICAL PRACTITIONER A&E (NRS)	205 Medicine and Urgent Care	Outside Employment: Visiting Lecturer Keele University.	2018 ongoing. Ad hoc.	Yes	Pay
Smith, Hazel	Centre for NMAHP Research and Education Excellence (CeNREE) Deputy Lead for Research	205 Central Functions	A. Outside Employment: I am employed full time by University of Staffordshire as an Associate Professor for Maternal and Child Health. I am seconded to UHNM to work two days a week as CeNREE deputy. Loyalty Interests: B. I hold an honorary research contract with James Paget University Hospitals NHS Foundation Trust but this is via UHNM (and does not form part of my UHNM role) C. I sit as an expert member for the HRA South-East REC (attend a minimum of six meetings a year; each meeting is from 10:00 – 13:00)	A. 1st October 2023 until 31st March 2025 (18-month contract). Secondment is two days a week. B. Contract with JPUH started in 2021 C. HRA REC started in 2023.	No	A. My salary comes from University of Staffordshire and they (University of Staffordshire) invoice UHNM for my secondment.
Smith, Kevin	Locum Cons T&O MC73	205 Division of Network Services	A. Outside Employment: I am co-director of KDS Orthopaedics LTD B. Clinical Private Practice: Nuffield Hospital - Elective Hand & Wrist Surgery	2012 - current. Tues AM / alt. Tues PM. It is registered in my job plan.	Yes	Occasional dividends
Smith, Richard	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Nwas Hems Doctor Director - Sprotte Whitacre Ltd. Not going to have business with the Trust. Basics Doctor	Current. Ad hoc shifts.	Yes	PAYE
Soo Hoo, San	Cons Gynae/Onc MC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Health Harmonie - Gynaecology Clinic	Ad hoc, approx. once every 2 months. Not in job plan.	Yes	Paid per clinic
Stephens, Mark	Medical Examiner (Cons)	205 Central Functions	Clinical Private Practice: Stoke on Trent City Council / Public Mortuary - Post mortems.	1 session per month. Not in job plan.	Yes	
Stokes, Nigel	CARD CL SCI OFFR	205 Division of Network Services	Outside Employment/Clinical Private Practice: Bank Echo Staff at Nuffield Health	June 2015 - present. Bank / 2 sessions per month.	Yes	Pay
Sundara Rajan, Rajinikanth	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director of company - Arnav and Advait Ltd. Private practice through this company. B. Clinical Private Practice: Nuffield Health North Staffordshire / Rowley Hall Hospital - Anaesthesia and Pain.	1 day a week. Included in job plan.	Yes	Allowed dividends.
SUTTON, AMANDA	Diagnostic Unit Manager/Nurse Colposcopist	205 Women's, Children's & Clinical Support Services	Outside Employment: Self employed Teaching and training for Birmingham City University Cytology training course teaching on both Cytology and Colposcopy. External Cytology sample taker assessor for BCU and Coventry and Rugby GP Alliance (Midlands Region)	On-going.	Yes	Sessional payment for training/assessing and separate tax return submitted to HMRC
Sutton, David	Cons Haem MC72	205 Division of Network Services	Outside Employment: Speaker fees: A. Daiichi-Sankyo B. Sobi C. GP educational talks for YHPA x 2 D. Limbic E. Regional / UK GP educational talks via YHPA	A-C. 2023/24. One off evening talks. Outside of NHS hours. D. July 2024. Outside of NHS hours. E. Monthly. Out of NHS hours (late PM)	Yes	Speaker fees only.

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Talbot, Simon	SENIOR SOFTWARE ARCHITECT	205 Central Functions	Outside Employment: Non NHS development / consultancy work.	Ongoing. Evenings/weekends.	Yes	
Tay, Kirsten	Cons Pall Care MC72	205 Division of Network Services	Outside Employment: I work sessions for Katharine House Hospice and Douglas Macmillan Hospice as a consultant in Palliative Medicine – the contract is held by UHNM and all pay is through UHNM.	Ongoing (since start of employment in 10/2015). 3 Pas weekly and 1:5 second on call	Yes	All pay is through UHNM
Taylor, Ben	Locum Cons Anaes MC73	205 Division of Surgery, Theatres and Critical Care	Outside Employment: 1) HEMS doctor and doctor governance lead with Midlands Air Ambulance Charity 2) HEMS doctor - The Air Ambulance Service 3) ACCOTS transfer doctor - University Hospitals Birmingham NHS trust Clinical Private Practice: 4) Spire Regency Hospital, Macclesfield - Anaesthesia Shareholdings & Ownership: 5) I am a director of a limited company (BT Anaesthesia Limited), which provides private anaesthetic services Loyalty Interests: 6) I am a military doctor, and my primary employment is with the British Army	1&2) Ongoing for approx 10 years 3) June 2024 MAAC: Flexible - usually one shift/ week plus clinical governance meetings TAAS: Usually 1-2 shifts/ month. ACCOTS - usually 1-2 shifts/ month 4) One regular list every four weeks. Ad hoc additional lists. In job plan. 5) From approx. 5 years ago, 6) From August 2025	Yes	1/2/3: I am paid per shift, as well as an additional monthly fee for my governance role and senior advice availability 4: I charge a fee per patient either to the patient, their insurer, or to the contracting NHS authority via Spire through a limited company 5: As a director, I receive dividends from the company
Thomas, Biju	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Director of private limited company - Kudamangal Limited B. Clinical Private Practice: Medica Tele-radiology - Radiology	A. March 2017 to date. Flexible (Non NHS time). B. <20 hours a week (Non NHS time. Included in job plan (Thursday AM) other times are evenings and weekends.	Yes	
Thomas, Prince	NURSE ENDOSCOPIST	205 Medicine and Urgent Care	Outside Employment: Endoscopy list with insourcing companies. I have joined a few companies but mainly work with Medcareworld.	Weekends (9-5).	Yes	
Thomas, Suraj	Cons Oral Max Surg MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Occasional locum work as a maxillofacial consultant through insourcing companies. Weekends only outside of trust working hours I am registered with several agencies and usually would accept a weekend job when convenient 1. Portland Clinic 2. 18 weeks 3. Medinet 4. ID medical B. Shareholdings & Ownership: Director of a Private Limited Company - Thomas Medical Consultations.	A. No fixed time period / sessions. B. No fixed timeframe.	Yes	A. Agency rates per session B. Company income and dividends
Thompson, Sarah	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	Outside Employment: UHNM paid 1pa by Douglas Macmillan hospice for children to work 1pa /42 weeks at the hospice in paediatric palliative care	2013 - ongoing. 1PA x 42.	No	Trust receives the money and the Trust pays me
Thorpe, Katherine	Interim Chief Operating Officer	205 Central Functions	Loyalty Interests: Husband is the Managing Partner and Director at Clive Henry Group.	Jan 2024 -Sept 2024	No	Not personally – husband on salary from the Group
Tinsley, Sarah	PHARM TM LD SURG	205 Women's, Children's & Clinical Support Services	Outside Employment: Working for Keele University – marking clinical diploma work and reviewing Surgical Module	Ongoing (commenced 2019). Variable.	Yes	Payment via PAYE

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Tony, George	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	A. Clinical Private Practice: Reporting, diagnostic scanning and image guided interventions (practice matches NHS) 1. Nuffield North Staffordshire Hospital 2. Rowley Hall Hospital 3. Medica Teleradiology B. Shareholdings & Ownership: Director of private ltd company providing specialist medical practice activities. However, this company does not provide services to UHNM. No conflict of interest. Alapatt Musculoskeletal Radiology Ltd (09518209)	A: 1. 4-6 hours/week (non-contracted session + OOH) 2. 2-4 hours/week (non-contracted session) 3. 6 hours/week (OOH). Included in job plan B. March 2015 to current.	Yes	A. Pay. B. Dividends, BIK
Toor, Sunita	ASSOCIATE NON EXEC DIRECTOR	205 Central Functions	A. Outside Employment: Associate Non-Executive Director - Nottingham University Hospitals B. Shareholdings & Ownership: TOOR'S Properties Ltd (family business for which I'm a Director)	A. June 2023 - current. 2 days a month. B. 2014 - current	A. Yes B. No	
Turner, Clair	ANP ONCOLOGY	205 Division of Network Services	Outside Employment: Presentations delivered for the following: A. MSD promotional meeting. Immunotherapy, long term management B. Prostate Advisory Board C. Johnson & Johnson - The role of the Oncology ANP	A. 25th June 2024. Evening. B. 16th January 2024 (during annual leave - one day) C. 3rd July. Evening - 2 hours.	Yes	A. £750 - paid by Merck Sharp & Dohme B. £607.50 - paid by Janssen C. £500 - paid by JC General Services
Tweedie, Kelly	SNR PHARM CLINICAL TRIALS	205 Women's, Children's & Clinical Support Services	Outside Employment: Casual tutor/ marker for Keele university. Providing clinical review of postgraduate modules and marking student submissions.	August 2019 - ongoing. Approx. 10 hours per month.	Yes	£23ph
Tzerakis, Nikolaos	Cons Neurosurg MC72	205 Division of Network Services	Outside Employment: A. Medico-legal work. Clinical Private Practice: Neurosurgery / Spinal surgery B. University Hospitals of North Midlands C. Nuffield health North Staffordshire Hospital D. Rowley Hall Hospital, Stafford	A. Ad hoc. B. Ad hoc. Included in job plan. C. Tuesday evening (once per week) and ad hoc. In job plan and only happens if no other commitments to the Trust or if leave taken. D. Friday pm and Saturday am and ad hoc. In job plan and only happens if no other commitments to the Trust or if leave taken.	Yes	
Ullah, Rehan	Cons Odont MC72	205 Division of Surgery, Theatres and Critical Care	A. Clinical Private Practice: Priors Dental Practice - Orthodontic B. Shareholdings & Ownership: Director of RNS Ortho Ltd	A. Thursday AM once every 2 weeks. Not in job plan. B. May 2018 - current.	Yes	A. Paid. B. Dividends
Umbarje, Kanchan	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Dhana Lakshmi Medical Ltd.	<i>Not provided</i>	No	
Vallabhaneni, Naga Murali Krishna	Cons Aneas YC72 (C)	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director of private limited company (MVRV Medical Services Private Ltd). B. Clinical Private Practice: Nuffield Health & Rowley Hall Hospital - Orthopaedics / Urology.	A. From 2018. B. During my non-NHS days. Not in job plan.	Yes	A. Dividends. B. Fees for the work done.

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Varadhan, Lakshminarayanan	Cons Diab/Endoc MC72	205 Medicine and Urgent Care	Outside Employment: - PLAB EXAMINER AT GMC - MRCP PACES EXAMINER INCLUDING CO-HOST AT HAYWOOD HOSPITAL - SCENARIO EDITORIAL COMMITTEE (SEC) - ROYAL COLLEGE OF PHYSICIANS LONDON	Annual or continuous contract. GMC – PLAB – have to attend 8 session a year and have to take annual leave/ weekend to attend this – get professional fees paid for attendance PACES – I cohost the exams at Haywood hospital. I attend the national PACES exam as an examiner and it is vital I keep this going supporting my role MSCAA – As part of my Keele role I am also an executive member of the Medical Schools alliance in the Item writing and review group – attend these sessions during Keele time SEC – online meeting 3 times per year	See next entry	GMC – Professional fees paid for the number of days I examine including travel expenses PACES – no pay; only travel allowance MSCAA – no pay, travel allowance only SEC – No pay
Varghese, Philip	Cons Colorectal (MC72)	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment - Director of Limited Company - Laprosurg Limited B. Clinical Private Practice - Nuffield health Wolverhampton, Ramsay Rowley Hall/Beacon park, HCA Harbourne Birmingham, Proctor for intuitive Surgical C. Shareholdings and ownership - Shareholder and director of Ltd company Laprosurg Ltd	A. From April 2014 - on-going, Thursday All day. Monday evening 6pm - 8pm B. Thursday all day, Monday evening 6pm-8pm. No PP commitment when on-call days C. From April 2014 - on-going	Yes	A. Dividends only B. Work done for Laprosurg Limited- Refer to Company House annual returns Document - in job plan C. Dividends only
Varughese, George	Cons Diab/Endoc MC72	205 Medicine and Urgent Care	Clinical Private Practice: Nuffield Hospital and Circle Cheshire Clinics - Director Endodiabe Physician Ltd	Wednesday evening 6-8pm and alternate Sundays 10am - 12pm	Yes	Consultation Fees
Velayudam, Balaji	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Co-Director of limited company (SSSB Company Ltd.) B. Clinical Private Practice: Nuffield North Staffs / Spire Regency and BMI Cheadle - General.	A. From October 2020. Ad hoc. B. Ad hoc. In job plan.	Yes	A. £1k annually. B. Depending on per case attended.
Vengalil, Salil	Cons Clin Oncol MC72	205 Division of Network Services	A. Outside Employment / Shareholdings & Ownership: Participation in advisory board meetings, market research and giving talks in sponsored meetings. Advisory board meeting with Bayer - £1667.03 Speaker fees with Eisai - £375 Director of limited company – SAVPAS7 Limited B. Clinical Private Practice: Oncology Nuffield health north Staffordshire hospital Nuffield health Wolverhampton hospital Genesis care radiotherapy centres	A. Ongoing. No regular commitments, Adhoc work B. Thursday afternoon; ad hoc. In job plan but not included in PA allocation.	Yes	
Vijay, Arun	Cons Diab/Endoc MC72	205 Medicine and Urgent Care	Outside Employment: Director of Limited Company - Ari Abodes Ltd	27th July 2023 - current.	No	
Visvanathan, Vikranth	Cons ENT MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: ENT at Nuffield Hospital, Stoke on Trent.	2 days/week. Since August 2021 to date.	Yes	
Wade, Roger	Cons T&O MC53	205 Division of Network Services	A. Clinical Private Practice: North Staffs Nuffield Hospital - Specialty as NHS Practice. B. Shareholdings & Ownership: R H Wade Ltd.	A. As job planned. B. 2003 ongoing.	Yes	
Waleed Kheder Selmy, Shahoda	Cons Spinal Surgeon YC72	205 Division of Network Services	A. Clinical Private Practice: Nuffield Hospital - Clinic/Theatre.	A. 10/23 to date. Included in job plan. B. 3/23 to date.	Yes	

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			B. Shareholdings & Ownership: Limited company (ADSIN Staffordshire LTD)			
Walker, Adrian	Cons Diab/Endoc MC56	205 Medicine and Urgent Care	Outside Employment: A. Honorary president of North Staffs branch of Diabetes UK Charity B. Paid Honorarium – Eli Lilly	A. 2012 to present. Nominal. B. 9th May 2024.	A. No B. Yes	
Walker, Amy	SURGICAL ADVANCED CARE PRACT	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Treasurer role for a non profit organisation Midlands Pedigree whippet Racing club	From January 2024. 1 day a week.	No	
Walker, Vincent	CARD CL SCI OFFR	205 Division of Network Services	Outside Employment: Consultancy and Advisory Board sessions.	Sept 2023 - ongoing. Multiple 7.5 hour sessions.	Yes	Expenses and preparation time.
Warwick, Bradley	OPTOMETRIST	205 Division of Surgery, Theatres and Critical Care	Outside Employment / Clinical Private Practice: James Ernest Optometry Ltd - Optometry and General Ophthalmology	November 2014 ongoing. Tue (AM & PM), Thu (AM & PM), Fri (AM & PM), Sat (AM). Not in job plan.	Yes	
Webb, Richard	OPTOMETRIST	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment - Director, Bridge Street Optometrists Ltd B. Clinical private practice - Bridge Street Optometrists Ltd t/a Webb Lucas & Stubbs Optometrists C. Shareholdings & Ownership - Shareholder in Bridge Street Optometrists Ltd D. Loyalty interests - Committee member and training lead for Staffordshire Local Optical Committee. Optometry Co-ordinator for Staffordshire, Glaucoma Managed Clinical Network	A. From 01/07/2017 to date, 4 days per week B. 4 days per week - not in job plan C. From 01/06/2017 to date D. From 2011 to date	Yes	N/A
Weerathunga, Janaka	Cons Acute Stroke/Physician MC72	205 Division of Network Services	Outside Employment: I do work some extra locum shifts when I am not working in UHNM through a locum agency and hospital bank systems.	2023/24. Off days (Thursdays and Fridays) and some weekends.	Yes	Locum job pay (PAYE)
Wells, Richard (David)	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Occasional work for Terumo Europe B. Clinical Private Practice: Vein Centre / Nuffield Hospital / Ramsay Healthcare - Reporting and Interventional Radiology C. Shareholdings & Ownership: Radiology Imaging Ltd.	A. Once a year. 12 hours. B. Tuesdays every week. Included in job plan. C. April 2015 - present.	Yes	
Wheat-Hattersley, Julie	HD OF BUSINESS STRATEGY & PLANNING	205 Central Functions	Outside Employment: Director - The Baldwins Gate Management Company Ltd.	1st August 2023 on-going. Average 2 hours per month.	No	
Whitehead, Lorraine	Director of Estates, Facilities & PFI	205 Central Functions	A. Outside Employment: Member of Orchard Community Trust, Schools Academy Trust, based in Stoke-on-Trent. B. Loyalty Interests: My son is employed as a Mechanical and Engineering Apprentice with Sodexo Estates at the Royal Stoke site and was successful in being appointed to the role following a competitive interview process.	A. July 2022 - ongoing. 5-10 hours per annum. B. January 2021 to January 2026.	No	
Willard, Sandra (Kay)	CNS UROLOGY	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Hollister Chair Urology education / Speaker Member ICEF Coloplast invited speaker	12 months. Ad hoc @ 35 hours.	Yes	Payment
Wu, Pensee	Professor	205 Women's, Children's & Clinical Support Services	Outside Employment: North Staffordshire Medical Institute Director	2019. Quarterly 2-hour meetings.	No	

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Yeoh, Jo	Cons Thoracic Med YM52	205 Medicine and Urgent Care	A. Outside Employment: I chaired a pharmaceutical educational meeting (containing promotional content) for Astra Zeneca on my own time. B. Shareholdings & Ownership: I own shares in pharmaceutical companies (Pfizer, Moderna) and my daughter has shares in GSK.	A. 7th March 2024 at 18:30. Once only on date above. B. Since 2023.	A. Yes B. No	A. Received a fee of £341.40
Youssef, Bishoy	Cons Ortho MC72	205 Division of Network Services	A. Clinical Private Practice: Nuffield Hospital and Rowley Hall Hospital - Orthopaedic surgery B. Shareholdings & Ownership: Lucomedical Limited & Bunenstar Limited.	A. Mondays, Alternate Wednesdays and Thursdays. In job plan.	Yes	