



Ref: FOIA Reference 2024/25-601

Date: 21st January 2025

Email foi@uhn.nhs.uk

Dear Sir/Madam

I am writing to acknowledge receipt of your email dated 28th November 2024 requesting information under the Freedom of Information Act (2000) regarding the Finance Directorate

We apologise for the delay

Q1 Please find 3 FOI requests below. Ideally this information would be useful if provided for every month for each year with an annual total. If not, can it be provided for each individual year please.

The turnover of staff within the UHNM Finance Directorate, split by each individual team/department, over the last 4 years, including 24/25 year to date.

A1 Please refer to the attached spreadsheet.

Q2 The numbers of UHNM Finance staff accessing the Occupational Health Service, split by each individual team/department, over the last 4 years, including 24/25 year to date.

A2 We are unable to provide the information you require in the requested format as to release this data could lead to the identification of the person(s) involved and would breach the Trusts obligations under Data Protection Act 2018. Accordingly, this aspect of your request is exempt from disclosure under the terms of Section 40(2) of the FOI Act. *Personal information. This exemption is an absolute exemption and therefore no consideration of the public interest test is needed.*

In addition, the Trust is applying section 41(1)

We regret to inform you that University Hospitals of North Midlands NHS Trust takes the view that this information is exempt from disclosure in accordance with section 41(1)(a) and (b) of the 2000 Act. The reason why the Trust takes this view is because the employees could be identifiable through association. The Trust believes that the information it obtains about current and past employees carries a duty of inferred confidence and that the release of such information would breach that trust.

Q3 The head count for each individual team/department within UNHM Finance staff, over the last 4 years, including 24/25 year to date.

A3 Please refer to the attached spreadsheet.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please contact my office in the first instance.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



Leah Carlisle
Head of Data, Security & Protection and Health Records
Data Protection Officer



University Hospitals
of North Midlands
NHS Trust

