

Ref: FOIA Reference 2019/20-634

Royal Stoke University Hospital  
Quality, Safety and Compliance Department  
Newcastle Road  
Stoke-on-Trent  
Staffordshire  
ST4 6QG

Date: 7<sup>th</sup> February 2020

Email [foi@uhn.nhs.uk](mailto:foi@uhn.nhs.uk)

Dear

I am writing in response to your email dated 31<sup>st</sup> January 2020 requesting information under the Freedom of Information Act (2000) regarding staffing.

On the same day we contacted you via email as we required the following clarification:

Are you asking for introductory fees – i.e. where we have used an agency to recruit a permanent staff member?

On the same day you replied via email with the following:

*“I am looking for total spend on permanent recruitment that was sourced via agencies”*

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

- Q1 Please could I request the following information for financial year 2018/2019 and 2019/2020 current figures?  
Spend in £ by staff groups below of permanent spend on permanent recruitment placed via an agency  
Staff groups:**
- **Medical staffing**
  - **Nursing**
  - **Allied Health Professionals**

A1 None

- Q2 Who are the responsible hiring managers for permanent recruitment of the above staffing groups?**

A2 Not applicable

- Q3 Which agencies does the Trust currently use and what fee's / percentage of salary do they charge per placement?**

A3 As answer 2

- Q4 Number of current open vacancies across the above staffing groups**

A4 Please see below:

- Medical staffing = 17
- Nursing = 28
- Allied Health Professionals = 12

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

***UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.***

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

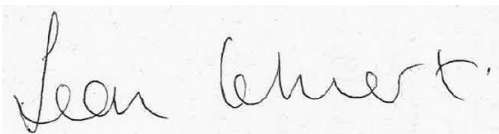
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,





**University Hospitals  
of North Midlands**  
NHS Trust

Jean Lehnert  
**Information Governance Manager**

