



Ref: FOIA Reference 2023/24-721

Date: 5th March 2024

Email foi@uhn.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 25th January 2024 requesting information under the Freedom of Information Act (2000) regarding Chaplaincy Recruitment

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 How many Physician Associates are currently employed by your organisation?

A1 See below:

3 x Physician Associates

In addition:

We have 5 x PA Apprentices employed by us in AMU..

Keele has issued an educators / employers handbook which relates to their training and use a system called APTM to log their progress, tripartite meetings, etc

Q2 Please provide copies of any policies regarding physician associates in your organisation. For example, policies regarding the scope of practice, clinical procedures, governance, supervision and appraisal processes for physician associates.

A2 Information not held

Q3 Please provide details of any patient safety incidents (reported via Datix or other internal patient safety reporting systems) where the clinician involved was a Physician Associate. Where possible, please include a breakdown of these incidents by year, severity and categorisation (e.g., department, nature of the incident, patient harm, outcome, organisational response etc).

A3 See below:

Year Reported	#
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2015	1
2017	4
2018	1
2019	3
2020	2
2021	1
2022	1
2023	1
Grand Total	14

Actual Impact	#
No harm	10
Low Harm (Minimal harm - patient(s) required extra observation or minor treatment)	3
Near Miss	1
Grand Total	14

Adverse Event Type	#
Adverse reaction when drug used as intended	2
(blank)	2
Slip on the Floor	1
Inadequate handover of care	1
Communication failure - outside of immediate team	1
Delay or failure to monitor	1
Lack of clinical or risk assessment	1
Diagnostic Images / specimens - mislabelled / unlabelled	1
Treatment / procedure - failed	1
Treatment/procedure - inappropriate/wrong	1
Failure to act on adverse test results or images	1
Diagnostic images or Lab tests not available when required	1
Grand Total	14

Specialty	#
A & E	12
Acute Medicine	1
Telecommunications	1

Grand Total	14
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*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



Rachel Montinaro
Data Security and Protection Manager - Records



University Hospitals
of North Midlands
NHS Trust

