

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Abdelmoteleb, Mostafa	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	A: Clinical Private Practice: Nuffield Health, North Staffordshire / contracted with medica teleradiography company - Imaging. B: Shareholdings & Ownership: Alex Consultancy Limited for private practice as radiology consultation	A: Tuesday Morning. Included in job plan. B: Friday afternoon after 5pm.	Yes	Dividends
Abdelrazik, Alaa	Cons Chem Pathologist YC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	Shareholdings & Ownership: A. Shareholding in Alpha Pyramids Ltd B. Shareholding in Omnibytes Ltd. Loyalty Interests: C. Providing lipid advise to Western Trust, Northern Ireland.	A. October 2020. B. October 2023. C. June 2024 to present.	No	C: Not yet but expected to receive payment.
Abid, Qamar	Cons Cardioth MC53	205 Division of Network Services	Clinical Private Practice: Out of contracted NHS hours, currently private consultations only. May involve doing private operations out of contracted NHS hours - Cardiac surgery / consultation.	Ad hoc. Over non on-call weekends. Not in job plan.	Yes	Private consultation/procedure fee from patients/insurance company
Abraham, Roby	Cons Neurologist MC72	205 Division of Network Services	A: Outside Employment: Honorarium to attend a scientific symposium for Roche medical company in the MS trust meeting. B: Clinical Private Practice: North Staffordshire Nuffield Hospital, Newcastle under Lyme - Neurology.	A: 24th March 2024 - total 5 hours. B: Tuesday afternoon 5.30pm - 7.30pm. To be changed to 3.00pm - 7.00pm. Current private practice is in job plan.	Yes	£1250 fee.
Adamson, Diane	Divisional Medical Director	205 Women's, Children's & Clinical Support Services	Outside Employment: CMO post - voluntary role BETA.	2021 to date. Ad hoc.	Yes	Expenses
Ahmed, Elnasri	Cons Spinal Surgeon YC72	205 Division of Network Services	A. Outside Employment: North Staffordshire Orthopaedic Foundation Charity. B. Clinical Private Practice: North Staffs Nuffield Hospital / Rowley Hall Hospital / Basford Consulting Rooms - Spine, Spinal Surgery.	A. 2001 - current. Trustees meeting twice / year. B. One day/week each. Included in job plan.	A: No. B: Yes.	
Akimau, Pavel	Cons Ortho MC72	205 Division of Network Services	A. Outside Employment: Director of A&A Orthopaedic Services Ltd company B. Clinical Private Practice: Nuffield North Staffordshire Hospital - Trauma and Orthopaedics - Foot and Ankle Surgery	A. 05/08/2022 - present. Outside of NHS commitments. B. Monday AM and Wednesday evening clinics - outside of NHS consultant. Not in job plan.	Yes	A. Dividends are paid after accounts been submitted.
Al-Deeb, Walid	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	Outside Employment: I do reporting for Medica MSK MRI	8-10 hours per week. Weekends, Fridays.	Yes	
Ali, Nowmi	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	Shareholdings & Ownership: Director (non dividend) Staffordshire Orthopaedic Foot & Ankle Limited.	31/05/2019 to present.	No	
Ali, Ashique	Cons Ortho MC72	205 Division of Network Services	Outside Employment / Clinical Private Practice: Director - Staffordshire Orthopaedic Foot & Ankle Limited. PP - Nuffield Health Hospital, North Staffordshire.	1-2 session theatre list per month / 1 session clinic a week. Clinic sessions are in job plan.	Yes	Payment into limited company

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Allen, Martin	Cons RPD MC59	205 Medicine and Urgent Care	<p>Outside Employment 1] NSA respiratory medicine previously NCD - NHSE 2] NSA physiological science - NHSE 3] GIRFT national respiratory lead - NHSE</p> <p>Loyalty Interests 4] Trustee of British Thoracic Society 5] Chair of respiratory expert working group for NHSD (as was)</p> <p>Outside Employment 6] Presented at the British Thoracic Society summer meeting in Manchester 7] Presented at the British Sleep Society meeting in Leeds. 8] Presented at ARTP meeting in Birmingham</p>	1] Since 01/01/2023. Initially 4, now 2 sessions per week 2] Approx. since September 2021. initially 2, now 4 sessions per week since 9/22 3] Since 01/01/2018. 2 sessions per week. 4] Since 2018 5] Approx. since 2015 6] June 2023. 7] October 2023 8] November 2023	1/2/3: Yes. 4/5: No. 6/7/8: Yes	6/7/8: Travel to meeting and accommodation paid for as early presentation. I did not pay a registration fee as speaking.
Annappa, Manjula	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	<p>Clinical Private Practice: Nuffield Health Harmonie / Ramsay Health - Gynaecology</p>	Monday - PM. HH - Weekend. RH - Weekend. Monday once a month. Included in job plan.	Yes	Private work pay.
Apostolou, Konstantinos	Cons Plast Surg MC72	205 Division of Surgery, Theatres and Critical Care	<p>A. Outside Employment: Director of Company - K APOSTOLOU HEALTHCARE SERVICES LIMITED Registration number 14222225 B. Clinical Private Practice: Plastic Surgery Private practice at Nuffield North Staffordshire Private Practice at Staiano Plastic Surgery, Birmingham. General anaesthetic operating at ASET Hospital, Whiston, Liverpool. Registered with 18 Week Support Insourcing services.</p>	<p>A. 08/07/2022 - on-going. B. Variable - approx. 16 hours per month. Not in job plan.</p>	Yes	<p>A: I receive payment for my work in the independent sector through this company. B. Payment for specialist medical services.</p>
Arora, Amit	Cons Geri Med MC72	205 Medicine and Urgent Care	<p>Outside Employment: I am an Associate medical director with MPFT, VP with BGS and Clinical director for ECIST- NHSE. I am on some advisory bodies for NHSE and DHSC. NIHR- CRN lead for Ageing Clinical Private Practice: Nuffield Hospital, Newcastle under Lyme - Medicine. Loyalty Interests: As above I have roles in MPFT, NHSE and NIHR. MPFT role is about community where I also work with the ICS work related to oncology. The salary is paid from these organisations to UHNM incl. oncology. My wife is a local GP. She has given up her partnership and ICS work now. At times I may speak for some conference organiser (not spoken in last 12 months) who may pay me 100 pounds or free space for a colleague which I pass on to colleagues/charity. I manage and declare my interests openly and in lot of places. All work is done for NHS and related bodies.</p>	<p>Outside Employment: On-going. 3 PA for NHSE and 4 PA from MPFT; 0.5 PA from NIHR (all paid for including on costs and travel costs but not directly to me) Clinical Private Practice: No fixed commitments. Have maintained historic practice rights but have not been active. If I see anyone in future (or past) it will be out of NHS working hours. Loyalty Interests: Various from 2015 onwards and flexible</p>	Yes	<p>Outside Employment: All paid for including oncology. Travel costs are claimed by me via EASY system and are refunded by relevant organisation. Clinical Private Practice: none other than fee (from patient or insurance company) if I see anyone Loyalty Interests: as mentioned on costs and pay are sent to UHNM by these bodies. I get single payments from UHNM.</p>
Ashley, Helen	Director of Strategy and Performance	205 Central Functions	<p>Loyalty Interests: Member of Derbyshire Community Health Services FT</p>	Current (since 2014).	No	
Ashraf, Sohail	Cons Gastro MC72	205 Medicine and Urgent Care	<p>Clinical Private Practice: MSS - Gastroenterology</p>	Tuesday 14:00 - 17:00. Included in job plan.	Yes	
Ashworth, Claire	Cons Pall Care MC72	205 Division of Network Services	<p>Outside Employment: A: Trustee Emmaus North Staffordshire B: Trustee Newcastle Baptist Church</p>	<p>A: Since 2018. B: April 2021 - April 2024. Approx. 1 day per month for each post.</p>	No	
Augustin, Aneesh	Theatre Practitioner	205 Division of Surgery,	<p>Outside Employment: Agency shift as Orthopaedic Scrub Nurse</p>	December 2022 - on-going. 12 hours in a week.	Yes	

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		Theatres and Critical Care				
Bailey, David	Consultant Radiologist	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: UHNM - Nuclear Medicine Imaging	Not in job plan.	Yes	Pay per report.
Bajwa, Saba	Cons Ima Radio MC57	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Nuffield Hospital - Breast Imaging / intervention.	Monday / Tuesday post-work, PM session. Included in job plan.	Yes	
Baker, Charles	Cons Anaesth MC55	205 Division of Surgery, Theatres and Critical Care	A: Clinical Private Practice: Nuffield Hospital - Anaesthesia B: Loyalty Interests: Member of the DH National Commissioning Group for Blood	A: Ad hoc sessions. B: October 2006 - present.	A: Yes. B: No.	
Balacumaraswami, Lognathen	Cons Cardioth MC72	205 Division of Network Services	Clinical Private Practice: Alexandra Hospital, Cheadle - Cardiac Surgery.	Ad hoc cases. Not in job plan.	Yes	Professional fees
Balasubramaniam, Ravivarma	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Director of limited company - Medicolela B. Clinical Private Practice: Nuffield Health - Radiology reporting within my sub-specialty.	A: 09/06/2017 to current. B: Monday 8am - 12pm. Included in job plan.	Yes	A. Payment from some private work
Banavathi, Krishna	Cons Micro MC72	205 North Midlands & Cheshire Pathology Service (NMCPs)	Outside Employment: I do locums during annual leave for other Trusts. I also do bank locums in the Trust if needed.	Ad hoc during annual leave.	Yes	
Bangalore Puttappa, Ashok	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director of Ashok Medical Ltd. B. Clinical Private Practice: Nuffield North Stafford and Rowley Hospital including Beacon - Anaesthesia and Chronic Pain	A: Jan 2018. Non-clinical. B: Alternate Thursday PM and Alternate Wednesday. Not in job plan.	Yes	
Barker, Diane	Cons Cardiology MC72	205 Division of Network Services	Outside Employment: Paid honorariums for speaking for Astra Zeneca Paid honorariums from Medtronic Sole trader for self-employment as florist	December 2022 - December 2023. Annual leave, evenings, weekends and sessions outside of job plan	Yes	
Barrett, Anthony	UROLOGY ACP/ANP	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Expert witness legal report writing for AMG Agency	October 2015 - ongoing. Ad hoc. Cases taken at discretion - completed out of work hours in own time. Report writing approximately 10 hours per report - on average 1 per month	Yes	
Barrett, Liat	HEAD OF DIVISIONAL IT	205 Central Functions	Outside Employment: Director in Cheshire Housing Ltd.	From November 2021.	Yes	Profits.
Bathula, Uma	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Gynaecology - Rowley hall hospital (Wednesday am) / Nuffield Health Wolverhampton & Health Harmonie clinics (Saturday am & pm)	Wednesday AM / Saturday AM and PM. Included in job plan.	Yes	
Bednall, Ruth	ASST DIR OF QUALITY IMPROVEMENT	205 Central Functions	Outside Employment: Director of United Kingdom Clinical Pharmacy Association	January 2021 - December 2024. < 1 day/month.	Yes	Expenses for travelling and accommodation if my attendance at face to face events is essential to their delivery. Nil else.

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Berger, Katie	PATHOLOGY PRACTICE EDUCATOR	205 North Midlands & Cheshire Pathology Service (NMCPS)	A: Outside Employment: End Point Assessor - Staffordshire University. B: Loyalty Interests: Staffordshire University - Visiting Fellowship.	A: August 2023 - August 2024. 1 day per year. B: April 2023 - March 2026.	A: Yes. B: No.	
Bhalla, Amit	Cons Spinal Surgeon YC72	205 Division of Network Services	Clinical Private Practice: Spire Little Aston Bham / Rowley Hall Hospital - Spines.	Rowley Fortnightly Wed. Spire Weekly Thurs AM.	No	
Bhana, Rajanee	Cons Clin Oncol MC72	205 Division of Network Services	Loyalty Interests: Radiotherapy Clinical Lead - West Midlands, ODN.	2PA.	Yes	Additional program activities.
Bhaskaran, Sherly	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Director of Medicas Curas pvt LTD company, providing anaesthetic care in independent sector	From March 2018. Mainly on Thursday AM and on Fridays on ad hoc basis.	Yes	Take dividend some years.
Bhimrao, Sanjiv	Cons ENT YC72 (C)	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director for Dhana Lakshmi Medical Private limited, Staffordshire ENT group B. Clinical Private Practice: Nuffield Health North Staffordshire - Ear, Nose and Throat	A. Two years - weekend. B. Friday PM - Included in job plan.	A: No. B: Yes.	B: Consultation fee.
Bhoora, Ishan	Cons Ortho MC72	205 Division of Network Services	A. Outside Employment / Shareholdings & Ownership: Director and Shareholder - Just GMC Private Ltd Company. B. Clinical Private Practice: Rowley Hall Hospital - Upper Limb Surgery / T&O.	2016 - indefinite. Thursday and Friday 10 hours. Included in job plan.	Yes	
Bingham, Jon	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. Midlands Air Ambulance Charity - non NHS work. B. AEDdonate - unpaid Trustee	A. 2008 - present. 36 hours/month minimum (+ ad hoc hours). B. Circa 2021 - present. Minimum time commitment.	A. Yes. B: No.	A. Paid work and incorporated training
Bisarya, Kamal	Cons Plast Surg MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. Chair - Skin Expert Advisory Group (EAG), West Midlands Cancer Alliance (WMCA). Skin CPI (Clinical Pathway Improvement) lead, WMCA Clinical Private Practice: B. Private Practice (Applying for local privileges) / Locum work (various Trusts) - Plastic Surgery Shareholdings & Ownership: C. Shareholder / Director of RK Bisarya Ltd for PP. D. Shareholder / Director of Synergy Healthcare Partnerships Ltd, insourcing company. Loyalty Interests: E. Peripheral UHNM OPD (OPD in Macclesfield)	A. Monthly meetings. B. Friday (and weekends) Included in job plan. C. Friday (and weekends). D. After hours (e.g. evening and weekends) E. Monthly.	A - D: Yes. E: No.	
Bourne, Stephanie	Lead IBD Clinical Nurse Specialist	205 Medicine and Urgent Care	Outside Employment: Paid Honorariums.	4 x sessions from 01/01/2022 to 31/12/2023 (approx. 8 hours in total)	Yes	Payments received from Janssen
Bowyer, Jeremy	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. Trustee and Finance for Blakenhall & District Village Hall. B. Director of Omega Eyes Ltd. Clinical Private Practice:	A. 2006 to present. Once every 2 months. B. 2018 to present. As required. C. Wednesday AM Brampton medical	A/B: No. C: Yes.	C: Private fees.

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			C. Attend Brampton Medical Consulting rooms / North Staffordshire Nuffield Hospital, Clayton - General Ophthalmology	consulting rooms. Weekly/variable sessions at Nuffield as required. Included in job plan.		
Bradbury, Carl	ADV PRAC RADIOGRAPHER	205 Women's, Children's & Clinical Support Services	A: Shareholdings & Ownership: AstraZeneca, BT Group. B: Loyalty Interests: Honorary Lecturer - Keele University.	A: From c.2020 on-going. B: From c.2018 - on-going.	A: Yes. B: No.	Dividends
Brindley, Stephen	Cons Restorative Dentist MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Self-employment - Square Advanced Dental Centre - Restorative Dentistry.	2010 onwards. 4 hours alternate Thursdays and Friday all day. In job plan.	Yes	Self-employed income.
Brindley, Luke	Locum Cons Derm YC73	205 Division of Surgery, Theatres and Critical Care	Outside Employment: I work at RWT (New Cross Hospital) every week. This is set up on an SLA and is part of my job plan. On occasion I have done extra locum work at RWT with prior approval of management at UHNM. I may perform extra locum work at other NHS sites on a weekend.	01/10/2023 - 01/08/2024. As per job plan.	Yes	One for extra locum work
Britton, Ingrid	Cons Ima Radio MC57	205 Women's, Children's & Clinical Support Services	A: Outside Employment: NCTCTAP B: Loyalty Interests: NHSE Education, workforce and training.	A: 2021 to current. 4 hours/week.	Yes	1 PA per week.
Brown, Mark	Medical Examiner (Cons)	205 Central Functions	A. Shareholdings & Ownership: Director of my own company, Staffordshire Spine Clinic (MF Brown) Ltd. B. Clinical Private Practice: Nuffield Health, North Staffs - Outpatient only management of spinal disorders.	A: On-going since 2001. B: Half a day per week. Included in job plan.	Yes	Not paid currently but company is accruing funds. I currently take no income from the company but own a 60% share in it.
Brown, Elizabeth (Caroline)	Senior Quality Improvement Practitioner	205 Central Functions	A: Outside Employment: Trustee with Savana (voluntary charity role) B: Clinical Private Practice: Physio Vitality - Respiratory Physiotherapy C: Shareholdings & Ownership: BT Shares and Santander Shares D: Loyalty Interests: NIHR Research Reviewer and NICE Guidelines Advisor	A: Sept '23 - Sept '24. 2 hours per week. B: 2-3 hours per week. Not in job plan. C: Current shareholder inherited 2018. D: Ad hoc.	A-C: Yes. D: No.	A: Expenses are paid which are donated back to the charity. B: Paid as an associate for work done by clinic. C: Occasional dividends if appropriate
Brown, Michael	HD OF FACILITIES MNGT	205 Estates, Facilities and PFI Division	Outside Employment: Director, The Coppice Management Company Ltd.	October 2007 to date. 6 hours per month.	No	
Browne, Marilyn	Consultant Physician	205 Medicine and Urgent Care	Shareholdings & Ownership: Shares in Unilever, GSK and Bunzl.	2018 onwards	Yes	Dividends.
Bruckner-Holt, Caroline	Cons Pall Care MC72	205 Division of Network Services	A. Outside Employment: Medical Director - Katharine House Hospice. B. Shareholdings & Ownership: Director of Dr Adam Farmer Ltd - this has never done business with the Trust and will not do business with the Trust in the future.	A: April 2015 on-going. 2/3 days per week under an SLA with UHNM. B: 2020 on-going.	No	
Brydon, Howard	Cons Neurosurg MC57	205 Division of Network Services	Clinical Private Practice: Provision of private medical reports.	Ad hoc. In job plan.	Yes	
Bullen, Timothy	Cons Color (MC72)	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. School governor at Hugo Meynell School Clinical Private Practice: B. Rowley Hospital and Nuffield Hospital - Colorectal Surgery Shareholdings & Ownership: C. Diamond Surgery partner D. I have shares in companies which I purchased before being employed by the trust and I have no influence in if their services are used by the trust. Loyalty Interests: E. Endoscopy lead at Rowley hall and Nuffield stoke Hospitals	A. Feb 2021 to Feb 2027. 1 evening a fortnight. B. 1 clinic per week and 1 theatre session a fortnight. Not in job plan. C. From Dec 2021. E. November 2023 - on-going.	A: No. C: No. D/E: Yes	C. I am a partner of Diamond Surgery but receive no income at present. D. Dividends

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Chaudhry, Faisal	Cons Acute Stroke/Physician MC72	205 Division of Network Services	Outside Employment: Director of 2 limited companies: 1) Dhani Midlands Limited 2) Dhani Properties Midlands Limited 3) Locum Consultant Shrewsbury and Telford Hospital NHS Trust 4) Locum Consultant Royal Wolverhampton NHS Trust	1) 25/08/2020 to date. 2) 29/08/2023 to date.	Yes	Dividends from limited companies. PAYE for locum work.
Chembala, Jayan	Cons Acute Stroke/Physician MC72	205 Division of Network Services	A. Outside Employment: I have started working outside my normal work at UHNM since Feb 2024. This is once a week on Fridays at Chesterfield Royal Hospital as a locum stroke consultant. This is provided through Consortium formed along with two other stroke consultants. This is on my weekly day off from the regular job at UHNM, so not affecting my work at UHNM. I am also doing locum work in Stroke unit at New Cross Hospital on occasional weekends. B. Clinical Private Practice: JIF Stroke Care Ltd (The Consortium) JC Stroke Care Ltd (Individual Ltd company) Stroke Medicine C. Shareholdings & Ownership: Share holdings with the other share holders in JIF Stroke Care Ltd (Consortium) as a director Director of the JC Stroke Care Ltd	A. Ongoing since Feb 2024 and occasional weekends. Once a week every Friday 9 to 5. B. Every Friday 9 to 5 (8 hours). Not in job plan. C. Since Feb 2024 ongoing.	Yes	
Chia, Wei	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	Outside Employment: I do locum shifts as a Consultant for the North West and North Wales Paediatric Transport Service	October 2022 to date. My session commitments range from 1 to 2 times a month to once in 2 or 3 months.	Yes	
Chikungwa, Moses	Cons Intensivist YM72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Ramsay Healthcare Hospitals - Anaesthesia Private Practice	1 day/week. Included in job plan.	Yes	
Chin, Kirk	Cons OG MC57	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Rowley Hall Hospital & Health Harmonie - Gynaecology.	Tues AM, Wed PM, Thur PM, Sat PM. Not in job plan.	Yes	
Clark, Alexander	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Nuffield North Staffordshire - Radiology.	Wednesday AM, 4 hours. Included in job plan.	Yes	Payment per scan.
Clarke, Daniel	ADV PHARMACIST PRACT - ANTIMICROBIALS	205 Women's, Children's & Clinical Support Services	Outside Employment: Payment from Takeda in relation to an educational session I delivered at a national conference	11/11/2022	Yes	£1,023.94
Clayton, Sadie	CONSULTANT NRS CHILD HEALTH	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Asthma CYP Clinical lead for Staffordshire + Stoke on Trent ICB. B. Loyalty Interests: Treasurer and Committee member - Severe Asthma National Network.	A: July 2023 - July 2025. 2 sessions per week. B: April 2024 - on-going.	A: Yes. B: No.	A: Paid by ICB for sessions. B: Non-paid position, Non-profit organisation
Clements, Fiona	DEP HD ORTHOPTIST	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: See private patients at UHNM in own time - Orthoptics - assessments and visual fields.	Ad hoc. Approx 2 a month, seen in own time. Not in job plan.	Yes	All invoiced through UHNM Private Patients.
Cliff, Ian	Consultant Clinical Scientist	205 Medicine and Urgent Care	Outside Employment: Consultancy work for In Health Group.	July 2023. 2 days.	Yes	

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Clowes, Thomas	Elective Hub Programme Manager	205 Central Functions	Outside Employment: Charitable Trustee for Number 11 Burslem. Registered Charity Number 1184610.	From 13/06/2024. Quarterly Trustees meeting, AGM and meeting preparation.	No	
Coleman, Nick	Cons Intensivist YM57	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Clinical Advisory Group Parliamentary Ombudsman	2019 to date. Minimal time commitment.	No	
Colerick (Walker), Lesley	ADV CLINICAL PRACTITIONER A&E (NRS)	205 Medicine and Urgent Care	Shareholdings & Ownership: Shareholder in company Prestidge Adolescent care.	April 2024 - on-going.	Yes	
Connolly, Caroline	Cons Clin Oncol MC72	205 Division of Network Services	Outside Employment: Paid honorarium for educational lecture by Servier.	05/07/2023 and 11/03/2023	Yes	£500 each.
Constable, Simon	Chief Executive	205 Central Functions	Loyalty Interests: A. Current Chief Executive, Warrington & Halton Teaching Hospitals NHS Foundation Trust B. Visiting Professor, University of Chester C. GMC Registered with a licence to practice - Responsible Officer is Dr Eileen Marks, Liverpool University Hospitals NHS Foundation Trust D. Vice Chair, Northwest Coast Clinical Research Network Partnership Board	A: 2019 onwards. B: 2015 onwards. C: 2019 onwards. D: 2019 onwards.	No	
Cooke, Alison	Assistant Director of Nursing Research and Academic Development	205 Central Functions	Outside Employment: External Examiner for City, University of London BSc Midwifery Programme	August 2019 to August 2024. Approx. 2 hours per month.	Yes	Approx. £650 per annum.
Cooper, Angela	Asthma & Allergy CNS	205 Medicine and Urgent Care	Outside Employment: Delivered EOD sessions for Astra Zeneca	12/02/2024, 24/01/2024, 11/01/2024, 18/10/2023. All in own time.	Yes	£75 for half an hour.
Cooper, Ben	ADV CLINICAL PRACTITIONER A&E (NRS)	205 Medicine and Urgent Care	Outside Employment: Honorary lecturer contract at Keele University.	A few short teaching sessions per year when not working at UHNM. Usually 2 or 3 sessions per year.	Yes	£18 per hour
Corfield, Lorraine	Cons Vasc MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Honorary unpaid Trustee of the Institute of Medical Ethics.	On-going. 4 meetings per year.	No	
Costin-Brown, Ashley	Cons Ortho MC72	205 Division of Network Services	A. Clinical Private Practice: Nuffield North Staffs - Hip and Knee Surgery. B. Shareholdings & Ownership: Company Director of ACB Orthopaedics Limited.	A: 1 - 1.5 days. Included in job plan. B: Feb 2023 to present.	Yes	Through listed company.
Cotton, Claire	Associate Director of Corporate Governance	205 Central Functions	Loyalty Interests: My sister is the Lead Clinical Nurse Specialist for GI Cancer.	Substantive position	No	
Craker, Lloyd	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Loyalty Interests: Secondment with NHS England as Training Programme Director (Core) for Stoke-on-Trent School of Anaesthesia	4th September 2023 - 3rd September 2026.	Yes	1.5 Professional Activities (6 hours) of time paid via UHNM payroll.
CRICHTON, ALISON	SENIOR SISTER	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Trustee of charity Fegg Hayes Futures	2023 - present. 1 day per month.	No	

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Crowe, Gary	Non Exec Director	205 Central Functions	Outside Employment: Non-Executive Director (paid) - The Dudley Group of Hospitals NHS Foundation Trust. Non-Executive Director (paid) - Stafford Railway Building Society Independent Member (paid) - The Human Tissue Authority. Independent Governor (unpaid) - Reaseheath College.	All current.	See details	
Cunningham, Simon	Clinical Director in Maternity Neonatal and Gynaecology Services	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Occasional Medicolegal reports. B. Loyalty Interests: Treasure of North West OBGYN Consultant & Senior specialist association. Lead organisation of annual conference.	A. Ongoing. Indemnity covers 5/ year. B. Ongoing since 2012.	A: Yes. B: No.	
CURLEY, ANITA	CLINIC MANAGER	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Working as a dental nurse on an occasional basis for HA Oral Services in Macclesfield.	2018 to present day. Saturday morning working approx. 2 - 4 hours.	Yes	
Dainty, Stephen	Clinical Scientist	205 Division of Network Services	Outside Employment: Director of "Stoke your Gratitude" a Community Interest Company based in Stoke-on-Trent. Company #11004997. The CIC undertakes local activities supporting wellbeing, the arts, and heritage, and applies for charitable grants to support such work.	A director at the founding of the CIC in October 2017. Sporadic – less than 1 hour per week total.	No	No Pay as director, occasionally (none in the last three years) receive pay for contracted freelance work related to a project (e.g. making a video as evidence of the project completion).
Datta, Praveen	Consultant Radiologist	205 Women's, Children's & Clinical Support Services	A: Clinical Private Practice: Nuffield Hospital, North Staffordshire - MSK Radiology, Reporting x-rays, CT, MRI, Ultrasound injections. B: Shareholdings & Ownership: Director - Datta Radiology Reporting Limited.	A: Monday 9-12: Regular session. Ad hoc reporting: After 6pm. B: 29th March 2018 to date.	Yes	
DAVENPORT, JOHN	SPECIMEN RECEPTION MANAGER	205 North Midlands & Cheshire Pathology Service (NMCPs)	Outside Employment: Work performed for Lantrix Internet Solutions - Web Design & Development.	April 2024 - March 2025. Thursday / Friday - flexible.	Yes	
Davies, Lisa	Advanced Pharmacist	205 Women's, Children's & Clinical Support Services	Outside Employment: Casual Tutor (Keele University)	2021 onwards. Ad hoc work (marking) - variable.	Yes	
Davies, Martin	Cons Neurology MC54	205 Division of Network Services	Outside Employment: External Specialist Consultancy & Educational input and delivery in relation to Migraine & headache disorders.	2022	Yes	£6908. Travel, pre-meeting preparation, food at the event.
DAVIS, EMILY	Staff Nurse	205 Medicine and Urgent Care	Clinical Private Practice: UHNM - PNA.	March, April, May, June, July - active learning hours 45, Independent study hours 45, Placement learning hours 60. Total hours 150.	No	No extra pay, increased learning
de Takats, Dominic	Consultant Nephrologist	205 Medicine and Urgent Care	Outside Employment: A. I am Editor of Midlands Medicine, journal of the North Staffordshire Medical Institute and a Council Member at NSMI Principal Investigator of Arctic study for Astra Zeneca	A. 2009 - present. Variable.		
Desai, Seema	Cons Micro MC72	205 North Midlands & Cheshire Pathology Service (NMCPs)	A: Shareholdings & Ownership: Co-Director, owner and shareholder at Desai Medical Consultancy Limited. B: Loyalty Interests: Honorary Clinical Lecturer at Keele University Medical School.	A: September 2019 onwards. Ad hoc sessions on weekends. B: June 2016 to present.	A: Yes. B: No.	A: Drawing minimal dividends, tax free allowances.

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Desai, Rajeev	Consultant Gastroenterologist	205 Medicine and Urgent Care	A: Clinical Private Practice: Medinet / 18 Week Service / ID Medical - Endoscopy. B: Shareholdings & Ownership: Co-Director, owner and shareholder at Desai Medical Consultancy Limited. C: Loyalty Interests: Honorary Senior Clinical Lecturer at Keele University Medical School.	A: Occasional weekend work. Not in job plan. B: September 2019 onwards. Ad hoc sessions on weekends. C: January 2022 to present.	A/B: Yes. C: No.	B: Drawing minimal dividends, tax free allowances.
Devasia, Simi	Diabetes Specialist Nurse	205 Medicine and Urgent Care	Outside Employment: Conducted a study session for nursing staff.	On day off. 19/10/2022. 1 hour.	Yes	Paid by Sanofi Aventis
Din, Zia	Consultant Physician, Deputy Chief Medical Officer	205 Central Functions	Outside Employment: Trustee at Katharine House Hospice.	December 2020 - on-going. 4 hours per month.		
Dodds, John	HEAD OF EPRR	205 Central Functions	Outside Employment Provision of Paramedical Cover to Motorsports Events & Provision of Training. Paramedical Cover and Training is via self-employment (registered with HMRC) - JD Safety Services. Occasional work with Intercounty Paramedical Ltd (Derby) Occasional work with Gravitass Medical (Hereford)	1996 to present. Approx. 20 days per year (undertaken at weekends / BH / AL)	Yes	
Dos Remedios, Ian	Consultant Trauma and Orthopaedics	205 Division of Network Services	A. Outside Employment: Basford Consulting Rooms - Partner. B. Clinical Private Practice: Nuffield Health, North Staffordshire / Rowley Hall Hospital - Orthopaedics, mirrors UHNM. C. Shareholdings & Ownership: Synergy Medical Limited.	A. 2001 to date. Thursday 18:00 - 20:00 B. Monday AM, Thursday AM + PM. Included in job plan. C. 2003 to date.	Yes	
Draper, Richard	SNR PHARM NEURO	205 Women's, Children's & Clinical Support Services	Outside Employment: A: Single paid 2 hour consultancy for Roche pharmaceuticals 2022. B: Continuing ad-hoc paid honorary lecturer post Keele School of Nursing and Staffordshire University School of Nursing.	A: Single fixed 2 hour contract in 2022. B: Ad hoc. Typically 10-20 hours per annum.	Yes	A: £400 single payment B: Paid per hour.
Duckett, Simon	Consultant Cardiologist	205 Division of Network Services	Outside Employment: A. Presentation - Hyperkalaemia Management: The MDT approach to Optimising RAAS Inhibitors 09 Sep 2021 and Hyperkalaemia Management: How Can We Optimise RAAS inhibitors? 09 Jun 2022. Paid by AstraZeneca Addition: B. Talk for Bayer on heart failure services across UK	A. 9th September 2021 and 9th June 2022.	Yes	A. £1050 in total. B. £400
Dunn, Phyllis	CLIN LEAD NURSE	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. PCA NHS England. B. Staffordshire University Lecturer - Colposcopy.	A. Rolling contract for a number of years. B. 2-4 hourly sessions yearly as required. Completed in own time.	No	A. Trust receives payment.
Dwyer, Jonathan	Consultant Trauma and Orthopaedics	205 Division of Network Services	A. Outside Employment: I work on request for charity: one that delivers medical education, The Royal College of Surgeons & occasionally I am invited to give lectures/training for independent companies or educational bodies B. Clinical Private Practice / Shareholdings & Ownership: Mr JSM Dwyer Trauma & Orthopaedic Surgeon Ltd - Trauma & Orthopaedic Surgery C. Loyalty Interests: I am funded by NHSE as Co-Chair of the West Midlands Surgery in Children Operational Delivery Network	A. Continuous since 2000. As required within available leave entitlements. B. As per annual job plan. C. 2019 to current.	Yes	A. Expenses and occasional honoraria. B. Fees as rendered. C. The Trust is entitled to recover 1 PA to pay for my time spent in this activity
EARDLEY, GAVIN	Service Lead Radiographer - Plain Film	205 Women's, Children's & Clinical Support Services	Outside Employment: Chair of a Trustee Committee for a scout group in Newcastle	Current to December 2024. 4 meetings per year.	Yes	Expenses only.

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
El Gizawy, Zeiad	Consultant Gynaecologist and Obstetrician	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Proctor and Trainer for Intuitive Surgical (Da Vinci Robot) B. Clinical Private Practice: Nuffield Hospital and Rowley Hall Hospital - Gynaecology - benign. C. Shareholdings & Ownership: Director of my PP limited company – Staffordshire Gynaecology Ltd	A. Since June 2022 - present. Ad hoc - annual leave taken to undertake these sessions. B. Thursday AM session and Thursday 5-8pm + ad hoc theatres. In job plan. C. Same as PP	Yes	
Ellis, Simon	Consultant Neurologist	205 Division of Network Services	A. Outside Employment: Walton Neurosciences Centre @ The Robert Jones and Agnes Hunt Hospital. B. Clinical Private Practice / Shareholdings & Ownership: Owner of North Midlands Neurosciences Limited - Neurology. C. Loyalty Interests: CSF Leak association medical adviser and neuropathy social enterprise medical adviser.	A. 2023/24 and previous. 1 day a month. B. 2015 to present. 2 sessions a week. Included in job plan. C. 2021 - present.	A/B: Yes. C: No.	A. Standard Consultant pay. B. Dividend.
Elwell, Rebecca	Macmillan Lymphodema ANP	205 Division of Network Services	Outside Employment: A: Trustee of British Lymphology Society Loyalty Interests: B: Editorial board member British Journal of community nursing chronic oedema supplement and Journal of lymphoedema. C: Payment for writing articles for publication. D: Member of The Urgo Medical Advisory Board.	A: 2016 - on-going. 90% in own time. B: 2000 - on-going. C: On-going. D: 2023 - on-going.	A/C/D: Yes B: No	A: Standard class travel expenses only. C: Approx. £150 per publication - 1 currently planned. D: £750 per day (x 3 meetings per year)
Emery, David	Consultant in Children's Orthopaedics	205 Division of Network Services	Clinical Private Practice: Basford Consulting Rooms - T&O, personal injury.	Wednesday mornings. Included in job plan.	Yes	
Fairfax, Andrew	Consultant Physician	205 Medicine and Urgent Care	A. Outside Employment: I work for the Trust 4 sessions/ week. The rest of the week I am self-employed. B. Clinical Private Practice: Rowley Hall Hospital, Stafford and in private rooms in Stafford - General & Respiratory Medicine.	On-going. Variable. Usually 2 sessions in private practice. Included in job plan.	Yes	
Fawcett, Richard	Cons A&E MC72	205 Medicine and Urgent Care	Outside Employment: A: Merit Doctor for WMAS B: Doctor in Army Reserves.	A: Since 2012. B: Since 2004. Bank / zero hours contract	Yes	
Fernando, Varuni	ADV PRACT - COMM RAPID INTERVENTION SRV	205 Central Functions	Loyalty Interests: Husband is a medical consultant at UHNM	From 1994.	No	
Fernando, Herman	Consultant Urologist	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment: Request by IPSEN to chair an all day session for senior Urology Trainees in the UK. B: Clinical Private Practice: Nuffield Health, Newcastle under Lyme & Beacon Park, Stafford - Urology (Stone procedures / screening) C: Shareholdings & Ownership: Staffordshire Urology Clinical LLP	A: 18/11/2022. During annual leave. B: Alternate Monday evening 5.30 - 8.30; alternate Wednesday morning 8.30 - 12.30. Included in job plan. C: From 01/05/2016 on-going.	Yes	A/B: Paid into 'Staffordshire Urology Clinic' C: Equal partners with 3 other consultant urologists.
Finney, Thomas	OPTOMETRIST	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. I currently work 2 days a week for UHNM. My other employment includes a part-time position as a Senior Lecturer for Anglia Ruskin University in Cambridge. B. I previously held a part-time position in education as a Principal Optometrist at Moorfields Eye Hospital, London until January 2023.	A. August 2019 - present. I work on Tuesdays, Thursdays and Fridays in my other roles. B. December 2020 - Jan 2023.	Yes	
FLETCHER-SALT, TAMSIN	CLINICAL DIABETES SPECIALIST NURSE	205 Medicine and Urgent Care	A: Outside Employment: Teaching, webinars for pharmaceutical companies B: Shareholdings & Ownership: Director of DSN Forum UK Ltd	A: April 2023 - current. Evening sessions outside of work time. B: April 2023 - current.	Yes	
Gaba, Suchi	Consultant Musculoskeletal Radiologist	205 Women's, Children's &	A. Outside Employment: Co-Director of Astute Orthopaedic Solutions Ltd. B. Clinical Private Practice: Nuffield Hospital NS, and Rowley Hall Hospital, Stafford - MSK Radiology	2015 on-going. Tuesday and other variable time	Yes	Dividend / Insurance / Expenses for private practice.

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
		Clinical Support Services		outside NHS working hours.		
Gahir, Daya	Consultant Oral and Maxillofacial Surgery	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. Director – SGA specialist services LLP B. Director – Drs D Gahir Ltd	A. From 2018. B. 2016.	Yes	Rental income.
Gahir, Daljit	Consultant Clinical Oncologist	205 Division of Network Services	Shareholdings & Ownership: A. Director of Drs D Gahir Limited. Outside Employment: B. Cancer Research UK - Fee for completion of Patient Information Leaflet. C. Speaker fee for chairing evening educational meeting - Eli-Lilly	A. On-going. B. 5th September 2023. C. 29th Jan 2024	A. No. B/C: Yes.	B. £216. C. £770
Garimella, Veerabhadram	Consultant General Surgeon	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director of ASG Healthcare and ASG Property Investments. B. Clinical Private Practice: Rowley Hall Hospital - General and Colorectal Surgery.	A. 2017 to date. None during clinical time. B. Wednesday PM every week. Included in job plan.	Yes	A. Dividend
George, Cherian	Consultant Radiologist	205 Women's, Children's & Clinical Support Services	A. Outside Employment: I was the treasurer of BSUR (British Society of Urogenital Radiology) until May 2023. B. Clinical Private Practice: North Staffordshire Nuffield Hospital - Radiology reporting and intervention. C. Shareholdings & Ownership: Cherian George Ltd (Dormant Company)	A. 2018 - 2023. Voluntary role. B. Thursday afternoon regular session 13:00 - 18:00 (and evenings outside of NHS contract). C. Since 2016.	A/B: Yes. C: No.	A: Only accommodation of travel expenses if teaching faculty in relevant meetings and conferences. B: Payment for services.
George, Ajith	Consultant ENT Surgeon	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment: Medical Director for endoscope-I Ltd. I am involved in a tech innovation SME that creates medical software solutions one of which, Telescopic Referrals, is being used at University Hospitals North Midlands, Dorset County Hospital and University Hospitals Birmingham B: Shareholdings & Ownership: 7500 Shares in endoscope-I Ltd C: Patents/Intellectual Property: SNAP mask patent (endoscopy safe mask for Air borne viruses) Loyalty Interests: D: Senior Lecturer Keele Medical School E: Lead for Surgical Cadaveric Simulation for Health Education England West Midlands	A: December 2012 - present. Out of hours and weekends. B: 2012 - present. C: 2021 - present. D: 2015 - present. E: 2018 - present.	A/D: Yes. B/C/E: No.	A: For one project I have received a gross sum of £29,000 for consultancy on an NHS cancer programme grant. D: 2 PA's per week (Job planned)
Ghosh, Shilajit	Consultant Thoracic Surgeon	205 Division of Network Services	Clinical Private Practice: Birmingham BMI Priory Hospital - Thoracic Surgery.	Ad hoc. Included in job plan.	Yes	
Gilbert, Matthew	Software Developer	205 Central Functions	Outside Employment / Shareholdings & Ownership / Loyalty Interests: Shareholder of own limited business. Software developer for Endoscope-i. Endoscope-I is used within the Trust.	18/04/2024 - on-going.	Yes	Self-employed
Goddard, Sarah	Cons Immunologist MC72	205 Division of Network Services	Outside Employment: A: Paid to give talk at UK primary immunodeficiency network national meeting by Biocryst B: Paid to deliver workshop at 'Immunology exchange' national meeting by Takeda	A: 05/12/2022 B: 14/09/2023	Yes	A: £1,237.50 B: £1,650, and travel expenses to attend and overnight accommodation.
Gohar, Farhan	Consultant Hepatologist	205 Medicine and Urgent Care	A. Outside Employment: Director of Gastroexpert Ltd. B. Clinical Private Practice: 18 Weeks support, Medinet, Medefer - Gastroenterology & Hepatology, Endoscopy. C. Shareholdings & Ownership: Shareholder in Moderna via Freetrade	A. Feb 2021 to date. Weekend sessions in my own time. B. Weekend sessions. Not in job plan. C. 2020 to date.	Yes	
Golash, Anurag	Consultant Urologist	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Partner of Staffordshire Urology clinic to provide private services Clinical Private Practice: Nuffield Hospital - Urology.	Wednesday – 9-12 am/weekly, Friday – 8.30-12, once every 4/52. Included in job plan.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Gommersall, Lyndon	Urology Consultant	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice / Shareholdings & Ownership: I am a co-partner of The Staffordshire Urology Clinic a provider of private practice services across Staffordshire. Nuffield Health North Staffordshire Hospital and Rowley Hall Hospital Stafford.	2011 - present. Tuesday am x9/ 10 weeks (3 hours each) 1:4 Thursday afternoons (3 hours each) Every Thursday evening (2 hours each) Occasional Tuesday pm (3 hours) Included in job plan.	Yes	
Govilkar, Siddharth	Cons Ortho MC72	205 Division of Network Services	A. Clinical Private Practice: Nuffield Hospital North Staffordshire - Hip & Knee Arthroplasty. B. Shareholdings & Ownership: 100% shareholder in Stoke Orthopaedic Solutions.	A. Monday full day, Tuesday AM & Alternate Wednesday AM. In job plan. B. November 2022 - current.	Yes	
Graham, Jane	Consultant Haematologist	205 Division of Network Services	A. Outside Employment: Paid honorarium - The Limbic. B. Shareholdings & Ownership: GSK shares	A. Jan 2024. 1 session.	Yes	B. Dividends
Green, Lucy	Consultant Histopathologist	205 North Midlands & Cheshire Pathology Service (NMCPs)	Outside Employment: Coroner's autopsy service (contracted on case by case basis and paid by Stoke on Trent Council).	Nov 2021 onwards. 1 session a week on average.	Yes	Case by case.
Griffin, Leigh	Non-Executive Director	205 Central Functions	Outside Employment: A. Chair of Board of Governors - Wrexham University. B. Trustee of the Brandon Trust, an organisation which supports people with learning (dis)abilities and autism. Shareholdings & Ownership: C. Shareholder for The White Lion Ash Community Benefit Society for which I also act as Company Secretary	A. April 2022 - 2025. 1 day/ week average (flexed). B. c8 days/ year. C. April 2018 - present.	No	
Griffiths, Timothy	Specialist Echocardiographer	205 Division of Network Services	A. Outside Employment: Professional Speakers fee / Honorariums for Midlands Echo Ltd. B. Clinical Private Practice: North Staffs Nuffield Hospital - Echocardiography	A. 4 times year, March, April, July and November. 1-5 hours. Lieu time off used. B. 2-3 times a month, evenings (after usual working hours). Not in job plan.	Yes	
Gudimetla, Veera	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Trustee for Aasha England Charity B. Clinical Private Practice: North Staffs Nuffield Hospital - Anaesthesia.	A. April 2008 - ongoing. Flexible - personal time. B. 1 session a week. Not in job plan.	A: No	
Gunning, Mark	Consultant Cardiologist	205 Division of Network Services	Clinical Private Practice: North Staffordshire Nuffield Hospital - Cardiology.	Wednesday afternoons. Included in job plan.	Yes	
Gupta, Pragya	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Health Harmonie GOPD.	Flexible.	Yes	
Hadden, Paula	Advanced Nurse Practitioner - Gynaecology	205 Women's, Children's & Clinical Support Services	Outside Employment: Botox	Ongoing. 2 hours a month.	Yes	Self-assessment completed.

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Haider, Habib	Consultant Acute Physician MC72	205 Medicine and Urgent Care	Outside Employment: Ad en hoc Locum work.	02/11/2020 to date. Variable - during off time.	Yes	
Haigh, Paul	Consultant Ophthalmologist	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Hospital, Shrewsbury - Ophthalmology	Wednesday morning clinic. Included in job plan.	Yes	Practice fees
Hajek, Petr	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Hospital, North Staffordshire - Anaesthesia / variety of surgical procedures.	Variable. Included in job plan.	Yes	
Hall, James	CONTACT LENS & ANTERIOR SEGMENT SPECIALIST	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Consultancy.	Jan 2020 - on-going. 2 days per week (Mon & Wed) + occasional evenings.	Yes	
Halton, Fiona	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	Outside Employment: x 2 speaker meetings - Education meetings for GPs as paid honorarium from RB UK Commercial Limited on the topic of Cow's Milk Protein Allergy.	23rd September 2022 and 21st February 2023.	Yes	£400 1st session, £350 2nd session.
Hamad, Abdul	Consultant Spinal Surgeon	205 Division of Network Services	A. Outside Employment: Teaching role with Depuy Synthes. Paid for 2 courses in the last 2 years. B. Clinical Private Practice: Nuffield Hospital North Staffs and Chester - Spinal Surgery.	A. 2022 and 2023 (2 occasions) B. 2-3 sessions per week (combined private and NHS work). In job plan.	Yes	A. Paid for time teaching on 2 separate courses. No pay outside these courses.
Hamilton-Roberts, Joanne	Group Deputy Director of Procurement	205 Central Functions	Outside Employment: Board Member – Milton Primary Academy	2019 - 2023. Outside of working hours.	No	
Hammond, Lisette	Cons Histopath MC55	205 North Midlands & Cheshire Pathology Service (NMCPS)	Clinical Private Practice: North Staffs Nuffield - Breast Pathology.	Ad hoc reporting. No regular weekly commitment. Very few cases. Not in job plan.	Yes	Pay per case
Hancock, Paul	Cons A&E MC72	205 Medicine and Urgent Care	Outside Employment: Ad hoc locum work.	2019 - ongoing. Ad hoc.		
Hancock, Angela	CONSULTANT MIDWIFE	205 Women's, Children's & Clinical Support Services	Outside Employment: A: Honorary Lecturer in Midwifery (University of Manchester) B: Honorary Lecturer in Midwifery (Keele University) Patents/Intellectual Property: C: Co-creator of the 'Maternity Simulation Game' developed and marketed by Focus Games.	A: July 2021 - July 2024. 2 days per month. B: September 2021 - September 2024. As required (< 1 day per month) C: 2021-on-going.	A/B: No. C: Yes.	C: I own 50% intellectual property so may potentially receive payment once fully marketed
Hanna, Fahmy	Professor of Endocrinology and Metabolism	205 Medicine and Urgent Care	Clinical Private Practice: North Staffordshire, Nuffield Hospital - Endocrinology / DM / Medicine	After 5pm. Not in job plan.	Yes	
Haris, Mohammed	Cons Rpd MC72	205 Medicine and Urgent Care	Outside Employment: A. Medicines and Healthcare products Regulatory Agency - Ad Hoc. B. Becton, Dickinson U.K. Limited - Ad Hoc teaching. C. COOK Medical Europe Limited - Consultancy. D. Director - Poolside management (housing association) E. Trustee at Tawheed Foundation - local charity F. Director - Excel Medical Education and Training G. Axxess Vision Technology SAS - Bronchoscopy Consultancy, Paris.	A. February 2023. Annual leave, out of hours. B. July 2022. Ad hoc (annual leave, out of hours) C. November 2021 - on-going. Maximum of 10 hours. D. November 2021 - on-going. E. 2019. F. July 2022 - on-going. Annual leave, out of hours.	A/B/C/F/G: Yes. D/E: No.	C. £185 per hour - out of hours - ad hoc basis. D/E: Honorary work - out of hours.

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
				G. March 2024, 4 hours one-off. Annual leave, out of hours.		
Harris, Michelle	DEPUTY CHIEF OPERATING OFFICER (DELIVERY)	205 Central Functions	Outside Employment: Company Director - Clearlight Customs	2022 to present. No time commitment.	No	
Harrison, Stuart	Cons Neurosurg MC72	205 Division of Network Services	Outside Employment / Shareholdings & Ownership: Director of Northesk Medical Ltd - private company set up for completing medicolegal work.	23/09/2022 on-going. Time commitment - as required.	Yes	Dividends
Hashmi, Ehtesham	Consultant Clinical Neurophysiologist	205 Division of Network Services	A. Clinical Private Practice: Private practice at UHNM, Nuffield Hospital, The Lincoln Hospital, St Michael's Clinic Shrewsbury - Neurophysiology / EMG & EEG. B. Shareholdings & Ownership: Director of EH Housing Ltd and Director of Hashmi And Co Ltd. C. Loyalty Interests: Locum medical work in Queen Medical Hospital, Nottingham and City Hospital Birmingham.	A. Variable. Included in job plan. B. Since 2013. Variable. C. Since 2013.	Yes	
Hassell, Andrew	Associate Non-Executive Director	205 Central Functions	Outside Employment: A. Non-Executive Director - Countess of Chester NHS Foundation Trust. B. Professor of Medical Education - University of Keele.	A. Jan 2024 to Jan 2027. Indicative - 3 days/month. B. August 2020 to August 2024. Indicative - 1 day/week.	Yes	
Heatlie, Grant	Cons Cardiology MC72	205 Division of Network Services	A: Outside Employment: Provision of Echo Educational courses as Midlands Echo Ltd. B: Clinical Private Practice: North Staffordshire Nuffield & UHNM - Cardiology.	A: On-going. Outside of job planned hours. B: Friday PM (In job plan).	Yes	
Hebbar, Srisha	Consultant Gastroenterologist	205 Medicine and Urgent Care	A. Outside Employment: Paid honorariums from Olympus, Boston, Cook and Fujinon for endoscopy related lectures, product evaluation B. Clinical Private Practice: Nuffield - Gastroenterology clinics, Gastroscopy, Colonoscopy	A. No specified time/session commitment. As a one off. B. Evening clinics. Included in job plan.	Yes	
Helal, Amira	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Nuffield Hospital - Breast Imaging.	Thursday 5.30 to 7pm. Not in job plan (started from April 2023, ended Nov 2023).	Yes	
Hopley, Claire	COUNTY HOSPITAL STRATRGIC PROGRAMME WORKSTREAM LEAD	205 Central Functions	Loyalty Interests: A. NICE - Member of external advisory group for cancer. B. Haslington Surgery - GP Patient Participation Group Representative.	A. June 2022 - current. B. Sept 2021 - current.	No	
Howells, Rebecca	Cons A&E MC72	205 Medicine and Urgent Care	A. Shareholdings & Ownership: I hold 85 ordinary shares in GSK PLC and 107 ordinary shared in Haleon PLC. B. Loyalty Interests: Trust co-representative for West Midlands Regional board member for RCEM	A: 02/09/2010 ongoing. B: 01/05/2023 - 01/05/2026	No	A. only standard quarterly shareholder dividend payment (for gsk) and 6 monthly dividend payment (haleon)
Hughes, Richard	ENT Consultant	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment: Director - Staffordshire ENT Clinic Limited B: Shareholdings & Ownership: Director - R G M Hughes Consultancy Limited. C: Clinical Private Practice: North Staffs Nuffield	A: 2017 to date. Approx. 2 hours per week. B: 2014 to date. C: 2 hours per week. Ad hoc.	Yes	
Hughes, Deborah	IMMUNOLOGY & ALLERGY NRS	205 Division of Network Services	Outside Employment: Consultancy work for Takeda	20/05/2022, 15/08/2022, 09/02/2023	Yes	£2,111
Hulse, Julie	IN-PATIENT MATRON	205 Women's, Children's & Clinical Support Services	Clinical Private Practice / Shareholdings & Ownership: Sole Trader - Ashbourne Aesthetics by Julie - Botox / Dermal filler.	2 hours per month. Not in job plan.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Huq, Shahidul	Consultant Plastic Surgeon	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Synergy Healthcare. B. Clinical Private Practice: Nuffield - Plastic Surgery.	A: November 2023 - current. Ad hoc weekend work. B: Monday evening 6-7.30pm, Thursday evening 6-7.30pm. Outside of job plan.	Yes	
Hussain, Imran	Consultant Respiratory Physician	205 Medicine and Urgent Care	Outside Employment: A: Paid honorarium - GSK B: Paid honorarium - AstraZeneca Clinical Private Practice: C: North Staffordshire Nuffield Hospital - Respiratory Medicine Shareholdings & Ownership: D: Directorship - Hussain & Kazmi Ltd E: Directorship - Kazmi & Hussain Ltd Loyalty Interests: F: Lead for regional lung cancer screening - West Midlands Cancer Alliance	A: 8th March 2023. 1 hour. B: 8th June 2023. 2 hours. C: Monday evening - 2 hours. Not in job plan. D: On-going for >10 years. E: Started November 2021. F: 4 hours/week (ad hoc) - included in job plan.	Yes	A: £1320 + £145.41 travel B: £1250 C: Payment for review of private patients. D/E: Dividends only. F: Paid via Trust.
Hyder, Syed	Consultant in Clinical Neurophysiology	205 Division of Network Services	A. Outside Employment: Wasi Medical Ltd Director. Mediservices Health Care - Locum Doctor. B. Clinical Private Practice: Ramsay Health Care - Clinical Neurophysiology	A. Since May 2020. 1-2 sessions/week. B. 1-2 patients/month. Included in job plan.	Yes	
Indusekhar, Radha	Consultant Obstetrician and Gynaecologist	205 Women's, Children's & Clinical Support Services	A. Clinical Private Practice: Private practice at Nuffield hospitals, Health Harmonie, Rowley hall, Brampton medical - Gynaecology/ Outpatient consultations and minor procedures B. Shareholdings & Ownership: Director of private limited company - Indu Suresh Ltd	A. Every Tuesday afternoons, Saturday mornings, alternate week Thursday evenings and adhoc evening sessions when needed. In job plan. B. 2019 to date.	Yes	
Ismail, Amir	Consultant Plastic Surgeon	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment: CQC Specialist Advisor, self-employed private cosmetic work. B: Clinical Private Practice: Nuffield Hospitals, Shrewsbury & North Staffordshire and private clinic, occ in Ireland injecting - Plastic Surgery, Non surgical procedures. C: Shareholdings & Ownership: Cosmedic Aesthetics and Plastic Surgery Solutions shareholder	A: 2017 on-going. Varies - a couple of hours a week. B: Variable - couple of hours a week. Included in job plan - one session documented. C: 2019 - on-going.	Yes	CQC income goes to Trust.
Jadun, Changez	Consultant Neuroradiologist	205 Women's, Children's & Clinical Support Services	Outside Employment: Neuro Radiology Associates Clinical Private Practice: Nuffield / Everlight / Medica / Rowley Hall - Neuro Radiology.	Included in job plan.	Yes	
Jafferbhoy, Sadaf	Cons Gen Surg MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: 1. Director of Jafferbhoy Medical Services 2. Treasurer for West Midlands Surgical Society (charitable organisation)	1. 03/22 to date. 2. 2023 to date. Two days/annum (on weekends).	No	
Jain, Pawan	Locum Cons Anaes MC73	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Locum shifts in another Trust.	May 2023 - ongoing. Ad hoc.	Yes	
Jaiswal, Anuj	Cons Ortho MC72	205 Division of Network Services	Clinical Private Practice: Rowley Hall Hospital, Stafford - Shoulder and Elbow.	Wed PM clinic. Theatres - flexible. Not in job plan.	Yes	
James, Anitha	Cons Ima Radio MC72	205 Women's, Children's &	Outside Employment: Worked for Medica Teleradiology Reporting until November 2023.	April 2022 to November 2023. 6 hours per week on	Yes	Paid for scans reported.

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
		Clinical Support Services		Wednesdays. Non-contracted for NHS.		
James, Gregory	Head of Nuclear Medicine Physics	205 Division of Network Services	A. Outside Employment: I am an external examiner for Swansea University. B. Loyalty Interests: I am occasionally asked by industry to give a lecture.	A. 2023 - present. Approximately 5 days per year. B. Ad hoc.	Yes	B: I might receive a nominal fee.
James, Martin	Consultant RESTORATIVE DENTIST	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment: Teaching B: Clinical Private Practice: Clinic 334 - Restorative Dentistry and Periodontics	A: 20/10/2022 - on-going. Ad hoc. B: Monday 9:00 - 19:00. Not in job plan.	Yes	
James, Ronald (Lester)	Consultant Urological Surgeon	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Ramsay Hospitals, Stafford - Urology.	Alternate Tuesday OPD 9-12.30, 5.30-8. Monthly theatre 2-6. Total 4 hours weekly. Included in job plan.	Yes	
James, Alex	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment: West Midlands Ambulance Service, UHB bank work for regional transfer team (ACCOT's). B: Shareholdings & Ownership: Director of Ltd company (James Aeromedical Ltd) for contractor aeromedical work. C: Loyalty Interests: Deputy Clinical Lead WMAS MERIT.	A: 2016 onwards. 1 PA per week + sessional work. B: 2016 onwards. C: April 2022 onwards.	Yes	B: Dividends
Janardhanan, Sujith	Cons Radio MC73	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Medica - Radiology Reporting.	1 hour daily session (since June 2023). Not in job plan.	Yes	
Jasani, Vinay	Consultant Spine Surgeon	205 Division of Network Services	Outside Employment: A. Director of limited company (private practice) B. Executive member of British Scoliosis Society (BSS) as CRG rep C. Executive member of British Association of Spine Surgeon (BASS) Clinical Private Practice: D. North Staffordshire Nuffield - Spine Surgery Loyalty Interests: E. CRG member F. Regional network lead G. GIRFT specialty advisor	A. April 2010 - tbc. B. Jan 2024 - Dec 2024. C. April 2023 - 2025. D. As per job plan. E. Dec 2023 - Dec 2024 F. 2018 - tbc. G. Apr 2024 - Apr 2025?	Yes	B/C: Conference fees waived if attended for BSS and BASS D: for private practice, consultancy (ad hoc); educational courses with industry E: CRG - none F: Network lead - 1 pa; G: GIRFT 1.5 pa
Jegannathan, Apurna	Consultant Clinical Oncologist	205 Division of Network Services	Outside Employment: A. Paid advisory position - Steering Committee - NERLYFE study. B. Paid honorarium - Pierre Fabre Clinical Private Practice: C. Nuffield Health, North Staffordshire - Breast / Lung Cancer	A. 21/02/2023 B. 22/12/2023 C. Monday 6-7pm, once a week. Included in job plan.	Yes	A. \$200 B. £460
Jerstice, John	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	A: Clinical Private Practice: Nuffield Health, North Staffordshire Hospital / Nuffield Health, The Grosvenor Nuffield Hospital / The Alexandra Hospital - Anaesthesia B: Shareholdings & Ownership: Managing Director of JPJ Anaesthetics Ltd.	A: One or two half days a week. Included in job plan. B: 2004.	Yes	
John, Manoj	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Medica Teleradiology - Radiology.	Outside job planned hours.	Yes	
Johnson, Janette	OPHTHAL/RETINA CNS Ophthalmology	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Private biometry measurements for consultants, using Trust equipment for which the Trust receives a fee.	Done in own time. 5-10 minutes to do procedure, about 1 every month.	Yes	£58 for each biometry measurement. UHNM also receives a fee.

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Jones, Lynval	Consultant Ophthalmologist	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Director of JLS Medical Services Ltd.	04/02/2020 to present. Occasional evenings and weekends.	Yes	
Jose, Biju	Consultant Physician Endocrinology Diabetes	205 Medicine and Urgent Care	A. Outside Employment: Trustee - Mid Staffordshire Postgraduate Medical Centre (Education). B. Clinical Private Practice: Nuffield North Staffs & Sutton Medical Consulting Centre - Endocrinology Diabetes C. Shareholdings & Ownership: Limited Company Director and shareholder - I have practising privileges at Nuffield North Staffordshire Hospital and Sutton Medical Consulting centre (both on hold indefinitely at present). I also provide educational lectures and talks outside NHS working hours using this company, and receive fees or honoraria from private educational organisations or from pharmaceutical industry for my time.	A. July 2023. B. Both practices are out of hours. Usually Tuesday evenings after NHS work, at Nuffield North Staffs, and ad hoc weekends at Sutton Medical Consulting - both currently on hold. In job plan. C. Feb 2017 to date (speaking commitments from July 2024).	A: No. B/C: Yes	B: Standard private practice tariffs. C: Private practice currently on hold - None. Variable speaker fees for the speaking commitments ad hoc - outside NHS working hours or during annual leave.
Joy-Johnson, Nathan	Group Director of Procurement	205 Central Functions	Outside Employment: YMCANS Board Director - Voluntary role	2019 to date. 1 day a month.	No	
Junaid, Ebraheem	SNR PHARM W&C	205 Women's, Children's & Clinical Support Services	Outside Employment: Presented at Advisory Board Meeting (North West) regarding children's medication formulation - paid by Syri Ltd.	7th April 2022. Outside of work time.	Yes	
Kalamkar, Yogini	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Director of a Limited Company - Arnav and Advait Ltd.	August 2016 to date.	Yes	Dividend
Kalra, Seema	Cons Neurologist MC72	205 Division of Network Services	Outside Employment: A. Clinical Research Network, West Midlands. Loyalty Interests: B. Association of British Neurologists, Advisory Group for Multiple Sclerosis and Neuroinflammation (ABN- AG) C. National UK Neuro-inflammatory MDT D. Guideline Development Group, British Association of Dermatology- British Society of Rheumatology (GDGBAD/ BSR)	A. 12 hours. Monday/Tuesday. B. Since May 2024. C. Jan 2024 - ongoing. D. June 2023 - ongoing.	A. Yes. B - D. No	A. External PAs paid via usual pay process
Kalyanasundaram, Karthik	Consultant	205 North Midlands & Cheshire Pathology Service (NMCPS)	Clinical Private Practice: Nuffield Hospital, Newcastle under Lyme - Histopathology diagnostic reporting.	On average less than one hour of diagnostic reporting per week in my own time (outside NHS hours). Not in job plan.	Yes	Payment depending on number/complexity of cases reported.
Kannan Govindaswamy, Arunchakkravarthy	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield North Staffordshire Hospital - General, Orthopaedic, Bariatrics & Gynae surgery.	Ad hoc, no fixed sessions. Included in job plan.	Yes	
Karattuparambil, Juneenath	Consultant Cardiac Anaesthetist	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health, North Staffordshire - Anaesthetics	No fixed sessions. Ad hoc during days off. Not in job plan.	Yes	
Karthikeyakurup, Arun	Cons Gastro MC72	205 Medicine and Urgent Care	Clinical Private Practice: Nuffield Hospital North Staffordshire - Endoscopy / Gastroenterology	Wednesday morning. Included in job plan.	Yes	
Karunanithi, Kamaraj	Consultant Haematologist	205 Division of Network Services	Outside Employment: Madhuri Limited - as a Co-director working along with spouse.	7th October 2019 - ongoing. Ad hoc. Outside UNNM working hours.	Yes	Consultancy and advisory board service talks to other organisations etc.
Kent, Louise	Diabetes Specialist Nurse	205 Medicine and Urgent Care	Outside Employment: Healthcare Professionals Teaching.	Various through 2022 - 2023.	Yes	Paid by AstraZeneca and Sanofi Aventis

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Khan, Mohammed	Cons Gen Surg MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Rowley Hall Hospital - General Surgery	On NHS free day as per job plan.	No	
Khan, Imran	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: SpaMedica and Newmedica (ophthalmology ISPs) - Cataract surgery	1-2 days pcm. Not in job plan.	Yes	Case based payment
Khan, Nadir	Consultant Radiologist	205 Women's, Children's & Clinical Support Services	Outside Employment: Self-employed.	Evenings and weekends.	No	
Killner, Thomas	HEAD OF NETWORK INFRASTRUCTURE	205 Central Functions	Outside Employment / Shareholdings & Ownership: Directorship, TK networks Ltd. Dormant consultancy company. (PSC). 100 % shareholder in above company.	01/01/2010 - n/a. 1 hour per week.	No	
Knight, Amii	ADVANCED CRITICAL CARE PRACTITIONER (NRS)	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Keele university work, as a clinical lecturer in simulation	April 2023 - current. A day a week.	Yes	
Kodampur, Mallikarjun	Consultant Gynaecologist	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Nuffield Hospital, Clayton / Health Harmonie - Gynaecology	Tuesday PM and ad hoc on Thursday AM, Friday. Included in job plan. UHNM Bank - ad hoc.	Yes	
Konduru, Sandeep (Raghu)	Cons Spinal Surgeon YC72	205 Division of Network Services	Outside Employment / Shareholdings & Ownership / Patents/Intellectual Property: Director and shareholder of RUMI Medtech Limited which is contracting with UHNM and other NHS organisations (we provide the Remcare solution). UHNM has assigned the rights of Remcare to RUMI medtech limited in a signed deed in 2021.	01/08/2021 - ongoing. My work in RUMI Medtech is done outside my contracted hours with the Trust	Yes	
Kularatne, Udara	Consultant Radiologist	205 Women's, Children's & Clinical Support Services	A: Outside Employment: Director - Scan MK Limited B: Clinical Private Practice: Nuffield Health (NH) / Ramsay Healthcare (RH) / Circle Health (CH) / InHealth (IH) - Musculoskeletal Radiology	A: Since 05/03/2019. 1 hour per week. B: IH - Tue 5.30pm - 7.30pm / NH - Thu 9am - 12pm / RH - Thu 1pm - 4pm / CH - Fri 5.30pm - 7.30pm. Included in job plan (sessions between 9am and 5pm)	Yes	
Kumar, Rahul	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health North Staffordshire & Rowley Hall - Anaesthetics.	1 session/week - 5 hours. In job plan.	Yes	
Kumar, Rajashekar	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Outside Employment / Shareholdings & Ownership: Director - RAC Anaesthetics Private Limited. 50% shareholder. Clinical Private Practice: Nuffield and Spire Hospitals - Anaesthesia.	From 2016. 2-4 sessions per week. Included in job plan.	Yes	Dividends / payment for the work.
Lakkavalli Sathyamurthy, Ramesh	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: The Portland Hospital, HCA Healthcare UK. I work as a Resident Doctor Specialist in the Paediatric Intensive Care at The Portland Hospital, London.	32 hours/week. Included in job plan.	Yes	
Lambert, Thomas	Cons Neurologist MC72	205 Division of Network Services	Outside Employment: Invited and joined ALS Lived Experience Roundtable Meeting organised via Zambon to discuss and explore research they had had commissioned re qualitative research into the lived experience of patients with Motor Neuro Disease. 9th May 2024 Paid role on advisory board for Zambon pharmaceuticals 4 hours on 12th April 2022, paid £500. Also paid role on Zambon Expert Group Virtual meeting, 3 hours 14th July	As indicated	Yes	As indicated

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			2022, paid £846. Paid advisor role via Guidepoint for Boxer Capital. 1 hour 20th Nov 2023, paid £204. and 1 hour 8th Dec 2023, paid £183. Paid advisor role via Guidepoint for Bank of America. 45 mins 1st Dec 2023. Paid £145.			
Large, Adrian	Consultant Cardiologist	205 Division of Network Services	Outside Employment: Occasional ad-hoc clinical proctoring work for Abbott Structural Heart.	~5 days per year (during annual leave).	Yes	
Latham, Deanna	COLORECTAL ADV NRS PRACT	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Justice of the Peace (Magistrate)	Jan 2020 - present. Maximum 13 days a year.	Yes	Travel expenses and subsistence only.
Lau, Kar	Consultant Gastroenterologist	205 Medicine and Urgent Care	Outside Employment / Clinical Private Practice: 18 Week Support - Gastrointestinal Endoscopy. Director of a Limited Company.	Aug 2015 to current. Weekend Endoscopy sessions (outside NHS time).	Yes	
Lawrence, Nichola	BIOMEDICAL ADVANCED PRACTITIONER	205 North Midlands & Cheshire Pathology Service (NMCPS)	Loyalty Interests: IBMS Deputy Chief Examiner for Haematology IBMS Member of Specialist Advisory Group IBMS CSci CPD audit assessor UK NEQAS Haematology Member of Scientific Advisory Panel IFBLS Haematology Member of Specialist Advisory Group	Ongoing. All renew each year.	Yes	Expenses paid for travel and hotel accommodation when attending any scientific meeting attached to relevant panel
Leek, Katie	Lead for Tissue Viability and Continence	205 Central Functions	Outside Employment: Education for an external company (Smith and Nephew)	27th - 28th February 2024. 2 days.	Yes	Annual leave taken to support
Leyakathali Khan, Shahul	Cons Rpd MC72	205 Medicine and Urgent Care	Outside Employment: Align Study - Part of Keele Research Keele - Leadership and Skills course Faculty - Speaker	17/10/2023 - 1 hour 19/02/2024 - 1 hour (displaced admin time) 19/03/2024 - 1 hour	Yes	Align Study - £25 Amazon Voucher. Keele Leadership - £150. Need to confirm payment dates. Requested from Keele finance team.
Lim, Justin	Consultant Orthopaedic Surgeon	205 Division of Network Services	A. Clinical Private Practice: Nuffield Health North Staffordshire - Orthopaedics. B. Shareholdings & Ownership: Shareholder and Director of J.LIM Surgery Ltd (for private practice).	All day Monday 16x/year. Wednesday all day 19/year, Tuesday 40 x 3 hours, Friday 30 x 3 hours. Included in job plan.	Yes	Dividends
Little, Jennifer	Imaging Education Lead	205 Women's, Children's & Clinical Support Services	Shareholdings & Ownership: Owner of Oscar Pet Food (Cheadle Staffs)	Current owner since June 2010.	No	
Lo, Ted (Su Neng)	Cons Cardiology MC72	205 Division of Network Services	A. Outside Employment: Paid Honorarium for giving occasional talk at educational meetings B. Clinical Private Practice: Rowley Hall Hospital, Stafford; Nuffield Health Hospital, Staffordshire and RSUH for private procedures - Cardiology clinics and cardiology interventional procedures	A. To date. 4-6 times a year from 7pm - 9pm. B. Tuesday (9-12 RHH), Thursday (9:30-11:30 NH), adhoc private procedures at RSUH out of NHS working hour. Included in job plan.	Yes	
Luke, David	Consultant Colorectal Surgeon	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Director of Chase Surgical Ltd, company that provides simulation training in basic surgical techniques.	On-going. No fixed commitment. Done in own time.	No	

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Luscombe, Christopher	Consultant Urologist	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: I work for Staffordshire Urology Clinic, which provides private and NHS choose and book services at the North Staffordshire Nuffield Hospital and Rowley Hospital, Stafford. I do not personally provide NHS choose and book services.	Once monthly Tuesday morning operating list. Tuesday evening and alternate Thursday afternoon clinics - these are sometimes swapped with NHS Trust commitments with the agreement of my clinical lead. Included in job plan.	Yes	
Maamoun, Wareth	Cons Plast Surg MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Private work at Beaconside - Plastic surgery minor skin procedures.	One session on alternative Mondays. Outside of job plan.	Yes	
Maddock, Katie	Non-Executive Director	205 Central Functions	Loyalty Interests: I am Head of School of Pharmacy and Bioengineering at Keele University.	Full time employment.	Yes	
Mahendran, Kajan	Cons Cardioth MC72	205 Division of Network Services	Outside Employment: UKHO47848 - Thoracic Advisory Board - Pinewood Campus.	02/10/2023 - ongoing. 1 day commitment.	Yes	
Majewski, Patryk	Specialist Rotational Pharmacist	205 Women's, Children's & Clinical Support Services	Outside Employment: Patient case write up for Napp Pharmaceuticals Limited for a patient being treated with a drug on compassionate use basis. Patient is one of the first in the country to receive this drug. This case study could provide basis for treatments of other similar patients.	Not yet received.	Yes	£120
Manivannan, Balakrishnar	Consultant Physician	205 Medicine and Urgent Care	A. Outside Employment: I have a portfolio career; work as a Consultant Physician at UHNM and as a self employed NHS General practitioner, doing sessions ad hoc. B. Clinical Private Practice: Dec 23 to March 24, undertook some waiting list clinics for medinet - self employed contractor	Ad hoc. Not in job plan.	Yes	
Mann, Carl	Consultant Neurologist	205 Division of Network Services	A. Outside Employment: Paid honorarium for organising a Dystonia masterclass. B. Clinical Private Practice: Basford Consulting Rooms - Office Neurology. C. Shareholdings & Ownership: Private practice run through Ltd Company	A. 2022. B. 3 half afternoons / month approx. Not in job plan.	Yes	A. £700 B. Fees. C. Dividends
Marla, Veerabhadra Sekhar	Consultant Breast Surgeon	205 Division of Surgery, Theatres and Critical Care	A. Shareholdings & Ownership: I have formed a limited company on the 5th of Jan 2024 by the name of SMARLA LIMITED. I am a director in my company. I started doing insourcing breast clinics in other hospitals over weekends in my own time on the 10th of Dec 2023. The payments by the insourcing company (YMS) will be paid to SMARLA LTD. B. Clinical Private Practice: North Staffordshire Nuffield Hospital - Breast/Outpatient and Management of Breast pathologies.	A: Started 10th December 2023. Some weekend days. B: Monday (13:00 to 14:00). My work at Nuffield is included in my job plan. I have recently changed my clinic time at Nuffield and informed my DM and CD. It will be amended in my next job plan meeting. It is still outside of my contracted commitments at UHNM.	Yes	
Mathew, Syju	SURGICAL ADVANCED CARE PRACT	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Trustee for Kerala Cultural Association.	2015 to date. 30-1 hours per month.	No	
Matsa, Ramprasad	Cons Intensivist YM72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Provide education sessions outside the Trust. B. Loyalty Interests: Serve in the Office of ESICM as an Expert member for Critical Care Rehabilitation.	A. All through the year. Only during weekends and days I am not working. B. All the year.	A: Yes. B: No.	A: I am paid remuneration for the educational sessions.

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McClellan, Andrew	Cons Renal Physician	205 Medicine and Urgent Care	Outside Employment: I have delivered talks / education in meetings sponsored by AstraZeneca. These talks have been delivered to colleagues in Primary Care and Secondary Care, and have been focused on Chronic Kidney Disease management.	May 2023 - ongoing. All preparation is done in my own time, and none of this activity has been at the expense of any clinical or NHS work.	Yes	Speaker fees
McClelland, Damian	Consultant in Trauma and Orthopaedics	205 Division of Network Services	A. Outside Employment: BUPA Clinical Director B. Clinical Private Practice: Nuffield - Trauma & Orthopaedics C. Shareholdings & Ownership: DMC Shareholder D. Loyalty Interests: Teach on company courses.	A. 7 years. 1 day per week. B. Ad hoc. Included in job plan. C. Ongoing. D. Ad hoc.	Yes	
McFadyen, Iain	Consultant Orthopaedic Surgeon	205 Division of Network Services	Outside Employment: I am a director of a limited liability company that does medicolegal and medical education work. I work in this capacity outside of my NHS commitments. There is no conflict of interests.	2018 - ongoing. Flexible. Outside of NHS job plan.	Yes	
McGee, Matthew	SLEEP PHYSIOLOGY SERVICE LEAD	205 Medicine and Urgent Care	Outside Employment: As well as working reduced hours for Stoke, I am also working part time for Austin Health in Melbourne, Australia. This is setting up patients for overnight sleep studies, overnight monitoring, and sleep study scoring.	30/10/2023 - 27/09/2024. 28.5 hours per fortnight. One Tuesday and Wednesday evening set up shift, One Friday overnight shift and one Wednesday day shift.	Yes	
McGregor, Angus	Medical Director - NMCPS	205 North Midlands & Cheshire Pathology Service (NMCPS)	Loyalty Interests: Employed as Consultant Histopathologist and currently also Divisional Medical Director at Shrewsbury and Telford Hospital NHS Trust.	01/09/2018 - present (substantive post)	Yes	
McMaster, Paddy	Cons Paed MC52 COPD	205 Women's, Children's & Clinical Support Services	Outside Employment: Consultant Paediatrician at Manchester Foundation Trust	Since 2011. 10 PA.	Yes	
MEAKIN, EMILY	ENDOSCOPY TRAINING CENTRE MANAGER	205 Medicine and Urgent Care	Outside Employment: Owner of a social media management and training company.	March 2022 to date. Worked around my NHS hours/commitments in the evenings and weekends mainly.	Yes	
Mehta, Saurabh	Consultant Orthopaedic Surgeon	205 Division of Network Services	A. Outside Employment: Co Director of Astute Orthopaedic Solutions Limited B. Clinical Private Practice: Nuffield Health North Staffordshire and Rowley Hall Hospitals - Upper Limb Orthopaedics	2015 - ongoing. Tuesday and Friday AM / alternate Monday AM and other variable sessions when not working for NHS. Included in job plan.	Yes	Dividend/ Insurance/ Expenses for Private practice Private work is through the above company
Merron, Stephen	Divisional Medical Director / Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment / Shareholdings & Ownership: Director of Merron Medical Limited. 50% shareholder. B: Clinical Private Practice: Nuffield Health, North Staffordshire - Anaesthesia.	A: November 2016 - ongoing. 4 hours per week. B: 4 hours per week. Included in job plan.	Yes	
Middleton, Valerie	Consultant Radiographer	205 Women's, Children's & Clinical Support Services	Outside Employment: Visiting Lecturer - Birmingham City University.	Started 2023. Zero hours contract. Maximum 10-15 hours/year.	Yes	
Mills, Simon	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	A. Clinical Private Practice: Rowley Hall Hospital, Stafford - Anaesthesia for spinal surgery. B. Outside Employment: Locum bank work at Leighton Hospital	A. One half day per week. Included in job plan. B. 01/11/2023 ongoing. Ad hoc, 1-2 days per month.	Yes	

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Misra, Gourab	Consultant Obstetrician and Gynaecologist	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Nuffield Hospital, Ramsay Hospital and Health Harmonie - Gynaecology.	Weekly clinic: Monday AM, Alternate weeks theatre list (AM) and ad hoc session. Included in job plan.	Yes	
Mudaliar, Vivek	Consultant Histopathologist	205 North Midlands & Cheshire Pathology Service (NMCPS)	Clinical Private Practice: Shropshire Skin Clinic, LDPath, Nuffield Stoke-on-Trent, Freyja Skin Clinic, Uralensis - Skin Histology.	Variable. 2-8 hours per week. Not during work hours. Included in job plan. April 2023 to present.	Yes	
Munyanyi, Nicholas	Consultant Acute Physician MC72	205 Medicine and Urgent Care	Outside Employment: I occasionally attend boxing tournaments and offer to assist with ring-side medical cover. This is during my own leisure time at weekends and there is no conflict with my NHS employment.	November 2022 to date. Ad hoc every few months.	Yes	I get paid a small honorarium to cover my expenses.
Murali, Bala	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	Outside Employment / Clinical Private Practice: Director of private company for private practice - SRIBM SERVICES LIMITED. Nuffield Health North Staffs - Anaesthetics.	From Feb 2022. Half day per week. Included in job plan.	Yes	Dividend. According to private fees schedule.
Murally, Harnarine	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director in Limited Company, H & M Murally Limited. B. Clinical Private Practice: Ramsay Health Care, Beacon Park / Nuffield Hospitals of North Midlands - Pain Management & Anaesthesia.	A. 2011 to present. 4 hours per week. B. 1.25 days/week. Included in job plan.	Yes	A. Dividends
Musadiq, Mohammed	Consultant Ophthalmologist	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Eye Care Medical Centre / Basford Consulting Rooms.	Wednesday and Fridays (occasional Tuesday and first Monday PM). Included in job plan.	Yes	Through Keele Eye Centre Ltd.
Nair, Biju	Cons Urology MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield North Staffordshire hospital, Rowley Hall hospital, Beacon Park hospital - Urology	Wednesday PM and Saturday AM. Included in job plan.	Yes	
Nalwaya, Pramod	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield North Staffordshire and Rowley Hall Hospitals - Adult General and regional anaesthetics work.	Tuesday morning and flexible non-working time at UHNM. Included in job plan.	Yes	Anaesthetic fees
Narayanan, Sankaran	Consultant Surgeon	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield North Staffordshire - Breast.	Thursday 6-7pm. Outside of job plan.	Yes	
Nash, Mark	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A: Medical Director - Midlands Air Ambulance Charity B: Chairman - North Staffordshire BASICS Charity C: Medical Advisor - West Midlands Ambulance Service	No fixed time period for any. Medical advisor is an on call role. MAAC - 16 hours per week. NSB - minimum WMAS - on call rota.	A/C: Yes. B: No.	
Natarajan, Indira	Clinical Director Neurosciences	205 Division of Network Services	Outside Employment: Honorarium for speaking on Stroke Prevention and TIA - Paid by Astra Zeneca	2022	Yes	£1,200
Nayak, Sanjeev	Consultant Neuroradiologist	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: I do teleradiology reporting for Medica and Everlight Teleradiology.	Out of hours	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Nayak, Ullal (Ananth)	Consultant Physician	205 Medicine and Urgent Care	Outside Employment: A: Continuing as Director of Endocrinology UK Ltd B: Received honorarium for Talks/ presentations to HCPs arranged by pharmaceutical company in diabetes Clinical Private Practice: C: Nuffield Health North Staffordshire - Endocrinology and Diabetes	A: Since 2017. B: Talks outside of normal work hours. C: Monday PM session. Included in job plan.	Yes	Honorarium as speaker. Consultation fees.
Nixon, Gareth	Head of Procurement - Strategic Sourcing and Special Projects	205 Central Functions	Outside Employment: Non-Executive role with Community Interest Company; Sandy Lane Centre	2019 to present. Evening meeting 1-2 hours, quarterly minimum.	No	
Nwaomu, Samuel	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	Outside Employment / Shareholdings & Ownership: Director of two limited companies - Nwaomu Services Ltd (100% of shares) and Peacechild Services Ltd (100% of shares).	Nwaomu Services Ltd (Since March 2012) Peacechild Services Ltd (Since November 2022) Ad hoc time commitment.	Yes	Dividend
Oldham, Mark	Chief Finance Officer	205 Central Functions	Loyalty Interests: Son works in Phlebotomy at MCHFT but now employment with UHNM contract.	Jan 2023 to date.	No	
Oleesky, David	Consultant Chemical Pathologist	205 North Midlands & Cheshire Pathology Service (NMCPS)	A. Outside Employment: Director of Dunham Lawn Limited (private residential property management company where I live). B. Loyalty Interests: Honorary contract with Mid Cheshire Hospitals NHS Foundation Trust (for undertaking lipid clinical there)	A. All activities outside working hours. B. Approximately 1.0 Pas.	A. No. B. Yes	B. Paid as part of UHNM salary.
O'meara, Matthew	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. Work done for Emergency medicine transfer and retrieval service (EMRTS & EHAAT) as part of Job plan. B. Locum trauma consultant sessions (NHS) Nottingham University Hospitals (NUH). C. Work done as GMC associate (MPTS). D. Work for West Midlands Ambulance Service ("MERIT") - likely to be incorporated into Job plan in 2024-25 financial year. Clinical Private Practice: E. MRM Medical Services (own personal company) undertaking paid Air Ambulance consultancy work for The Air Ambulance Service / Lincs & Notts Air Ambulance - Pre-Hospital Emergency Medicine, clinical sifts or governance consultancy activities (on call advice / SOP development) Loyalty Interests: F. Teaching on External courses (Advanced Trauma Life Support, European Trauma Course)	A. 2 days per week as per job plan. B. Locum work = 1-2 nights per month C. GMC work = 20 days per year - likely to finish in Autumn 2024. D. likely to be incorporated into Job plan in 2024-25 financial year. E. 2-3 shifts per month. Not in job plan. F. Ongoing. Undertaken as part of study leave.	A - E: Yes. F: No.	A. EMRTS / EHAAT as part of uhnM job plan; B. NUH work via trust bank; C. GMC Associate honorarium / expenses for overnight stay E. Paid to company.
Orendi, Jurgen	Cons Micro MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	Outside Employment: Infection Control Doctor Advisor for Nuffield Health, Newcastle-under-Lyme	2023/24. Two 1 hour meetings per annum.	Yes	
Owen, Geraint	CANCER SENIOR DATA ANALYST	205 Central Functions	Outside Employment: A: Business owner for a mobile disco (Stoke Disco Services) B: Trustee of a childcare centre (Pathways Childcare Centre)	On-going. Various - up to 1-2 evenings per week.	A: Yes. B: No.	
Page, Richard	Medical Examiner (Cons)	205 Central Functions	Outside Employment: A: GP Partner Audley Medical Practice. B: Deputy Crematorium Medical Referee: Newcastle Crematorium	A: Aug 1990 to present. 3 days per week. B: May 2015 to present. 2 hours per week.	Yes	
Papakonstantinou, Danai	Cons Inf Dis YC72	205 Medicine and Urgent Care	Loyalty Interests: Honorary Contract with UHB to be able to complete my research	May 2024 - May 2026.	No	
Pasupuleti, Venkata (Krishna)	Cons Anaesth MC72	205 Division of Surgery,	Clinical Private Practice: North Staffordshire Nuffield Health - Anaesthesia	Alternate Mondays and Wednesdays. Included in job plan.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
		Theatres and Critical Care				
Patel, Vivek	ADV SPEC PHARM - ONCOL	205 Women's, Children's & Clinical Support Services	Outside Employment: Revalidation reviewed for the GPHC.	April 2024 onwards. Flexible working - evenings/weekends.	Yes	
Patel, Nehalbhai	Consultant Intensivist	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health North Staffordshire - Anaesthesia.	Alternate Thursdays + ad hoc. In job plan.	Yes	
Patwala, Ashish	Consultant Cardiologist	205 Division of Network Services	A. Outside Employment: Teaching on pacing courses for Medtronic. B. Clinical Private Practice: Nuffield North Staffs - Cardiology C. Loyalty Interests: Employed on the Bank at Leighton for OPD clinics.	A. Throughout the year. Courses done in annual leave. B. Tuesday 1 hour, Friday 2 hours (alternative weeks). Included in job plan. C. Throughout the year.	Yes	
Paul, Manju	Cons Derm YC72	205 Division of Surgery, Theatres and Critical Care	A. Clinical Private Practice: Ramsay Health / Rowley Hall Hospital, Stafford - Dermatology. Minor procedures / skin biopsies (diagnostic biopsies, excision biopsies / curettage and cautery). I am one of the directors of a limited company. B. I am the principal investigator at UHNM for AD-REAL study done through research department.	A. 1-2 sessions weekly on a Wednesday. Included in job plan.	A. Yes	
Pearson, Meghana	Consultant Community Paediatrician	205 Women's, Children's & Clinical Support Services	Outside Employment: Trustee for the Peter Pan specialist nursery.	December 2021 to present. Tuesday 5-6pm every quarter. Tuesday 10-11am twice per year.	No	
Peehal, Jeetender	Cons Ortho MC72	205 Division of Network Services	Shareholdings & Ownership: Director in Concord Healthcare Limited Company	From 14/06/2016.	Yes	Dividends
Phan, Thanh	Consultant Cardiologist	205 Division of Network Services	Clinical Private Practice: Nuffield Health, North Staffordshire - Cardiology	Monday (14:00 - 16:00), Tuesday (13:00 - 16:00). Included in job plan.	Yes	
Pherwani, Anupama	Consultant Ophthalmologist	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment: Director of AP eye care private limited company B: Clinical Private Practice: North Staffordshire Nuffield hospital - Ophthalmology (mainly cataract surgery).	A: 2013 to date. No fixed commitment. B: Thursday 2.30 - 5pm - clinic, Monday (1st Monday of the month), 5.30 to 8pm theatre session. Included in job plan.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Pherwani, Arun	Consultant Vascular Surgeon	205 Division of Surgery, Theatres and Critical Care	<p>Outside Employment</p> <ol style="list-style-type: none"> 1. RCS England and VS – Invited Review Mechanisms – reviewer from 2019 onwards 2. Clinical Lead for the National Vascular Registry (NVR). Since December 2020. 1PA per week. 3. Joint Clinical Lead for Vascular – The National Consultant Information Programme (NCIP). From March 2022. 1PA per week <p>Shareholdings & Ownership</p> <p>Company Vital PH – Dormant. Final dividend paid last financial year.</p> <p>Loyalty Interests</p> <p>National Roles as agreed with Medical Director, Clinical Director and Clinical Lead for Vascular Surgery</p> <ol style="list-style-type: none"> 4. Member CRG for Vascular Services currently 3rd term from August 2019 onwards 5. Chair Audit and Quality Improvement Committee Vascular Society for Great Britain and Ireland – elected to 3-year term from – December 2020 – Dec 2023 6. Chair SSDP (HCTED) DWG Vascular NHSE – From March 2020 – to date 7. JCIE FRCS Vascular Examiner from 2017 onwards 8. Lancashire and South Cumbria Vascular Programme board from November 2018 onwards till April 2020. Asked to stay on as co-chair for Implementation Board from March 2020. On account of the pandemic, I asked to withdraw in September 2020 – Programme recommenced in 2022 9. Director Staffordshire and South Cheshire AAA Screening Programme since 2012 10. Joint Clinical Lead Vascular Surgery for the National Consultant Information Programme – NCIP From April 2022 – non remunerated 11. Medical Devices Safety and Registration Steering group for Vascular from April 2022 onwards– now remunerated 12. UK representative VASCUNET and ICVR – International Consortium of Vascular Registries 13. NICE AAA Patient Decision Aid June 2023 14. Aortic Dissection Steering Group NHS England – October 2023 15. Honorary Professor – Keele University School of Medicine – October 2023 	See previous entry	See next entry	<ol style="list-style-type: none"> 1. Fee 2. 1PA / week paid from the RCS England to the trust from 1st Jan 2021 to Dec 2023 3. 1PA from NHSE to the trust for April 2022-23 4. No – some recognition in job plan in SPA 5. Travel when required (first class); For Clinical lead NVR 1PA previously declared 6. No – some recognition in job plan in SPA 7. First class train travel & accommodation 8. First class train travel and 1PA paid to the trust which I asked to cease at end of Sept 2020. With recommencement – I have stayed on as a non-remunerated member 9. Receive 1PA in my job plan – externally funded 10. Non remunerated 11. Receive 1PA in my job plan – externally funded 12. Travel and Expenses to meetings 13. Non remunerated 14. Non remunerated 15. Non remunerated <p>Travel 1st class or standard premium on train</p> <ul style="list-style-type: none"> - VS Council work, meetings, - FRCS Vascular exams - Travel economy / accommodation / meals to Zurich for Vascunet Spring meeting - Travel air – long haul business class & hotel Seychelles pro-bono vascular access work in own time within annual leave - Travel Economy/hotel and conf registration fee – ESVS meeting Belfast - Registration fee waived SCTS meeting Birmingham - Vascular Society India – Registration Fee, hotel and meals (not travel) covered by VSI
Phillips, Neil	Cons Haem MC72	205 Division of Network Services	Outside Employment: Speaker in one hour round table discussion - for Gilead.	8th March 2024. 1 hour.	Yes	Honorarium
Pickering, Chris	Consultant Emergency Medicine	205 Medicine and Urgent Care	<p>Outside Employment:</p> <ol style="list-style-type: none"> a) Membership representative - Royal College of Emergency Medicine b) NHS Confederation - consultancy work <p>Shareholdings: c) - GMS Estate</p>	A. Nov 2021 - Nov 2028. B. Feb 2024.	Yes	A. Travel expenses. C. Dividend

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Pitchaipillai, Srinivas	Cons Haem MC72	205 Division of Network Services	Shareholdings & Ownership: Ownership of publicly traded shares (stock purchase in ISA) in Microsoft, Intuitive Surgical Inc, Creo Medical Group Inc.		No	Just fluctuation in share price that is standard for shares.
Poyser, Christopher	Ward Manager	205 Medicine and Urgent Care	Outside Employment: Bank RN at MPFT Haywood Hospital.	22/08/2022 to present. Zero hours.	Yes	
Prescott, Sarah	LEAD MRI CLINICAL SCIENTIST	205 Division of Network Services	Outside Employment: Writing a chapter of 'Farr's Physics for Medical Imaging Third Edition', published in 2023.	2023 onwards. All work conducted outside of working hours.	Yes	
Preston, Sarah	Director of Strategic Finance	205 Central Functions	Loyalty Interests: Director - Mid-Staffordshire Post Grad Medical Ctr (Education) Company no 2891836 reg charity no 1037738 Director - Mid Staffordshire Medical Education Centre - Company no 2933278 - Reg Charity no 1042844 Independent Auditor - Hospital Radio Stafford	2009 to date.	No	
Priest, Oliver	Consultant Surgeon	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health North Staffordshire, Rowley Hall Hospital - General Surgery - Hernia and Gallbladder Surgery.	Friday pm sessions. Occasional out-of-hours sessions and Tuesday PM sessions. No conflict with UHNM sessions or job planned activity. Included in job plan.	Yes	
Puranik, Goutham	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield, North Staffordshire - Anaesthetics.	Afternoons of alternate Thursdays. Included in job plan.	Yes	
Qadir, Nusrath	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health North Staffordshire - Anaesthesia.	Half day. Included in job plan.	No	
Raffeeq, Parakkal	Consultant Paediatrician	205 Women's, Children's & Clinical Support Services	Outside Employment: Principal regional examiner for Middle East and North Africa for the Royal college of paediatrics and child health. I visit various exam centres in the Middle East as a senior examiner representing the RCPCH	2022 for three years, 15 days per year - combination of professional leave and annual leave when professional leave exhausted.	No	
Rajagopalan, Sriram	Cons Gen Surg MC72	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Veincentre, Stoke-on-Trent - Veins treatment.	Thursdays 30-35/year. Included in job plan.	Yes	Paid by case load
Rajamanickam, Tamil	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	Outside Employment / Clinical Private Practice: Director of a Limited Company for my private practice (NRVR Limited Company). Nuffield Health / Ramsay Health - Anaesthetics.	Wednesday afternoon and occasional ad hoc sessions. In job plan.	Yes	
Rajan, Rajalakshmi	ANP (AMBULATORY EMERGENCY CARE)	205 Medicine and Urgent Care	Outside Employment: Charitable Trustee Role - Hindu Cultural Society	2021 onwards for 5 years. Flexible - 3-5 hours per month.	No	
Rajkumar, Sarveson	Consultant Gastroenterologist	205 Medicine and Urgent Care	Outside Employment: I cover endoscopy lists in other NHS Trusts through a Locum Company when I am not timetabled to work at UHNM sites. This work is on weekends. This is paid through my limited Company, S Rajkumar Limited.	01/01/2012 - on-going. No fixed days. Ad hoc on weekends.	Yes	Paid on daily rates by the Locum Company
Ranjit, Punithawathy	Consultant Ophthalmologist	205 Division of Surgery, Theatres and Critical Care	A: Outside Employment: I do clinic and theatre sessions for a private company during weekends and whenever they need my service. B: Clinical Private Practice: Basford Consulting Rooms - Ophthalmology	A: One to two days per month. B: One session per week. Included in job plan.	Yes	

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Rao, Vittal	Consultant Surgeon	205 Division of Surgery, Theatres and Critical Care	A. Clinical Private Practice: North Staffordshire Nuffield Hospital, Stoke-on-Trent / Pines Hospital, Manchester / Burcot Hospital - Birmingham - Upper GI/General/Bariatric Surgery B. Shareholdings & Ownership: Investment portfolios as part of ISA.	A. Ad hoc - no regular sessions. Clinic at Nuffield - Wednesday after 6pm when not on call. B. From 2023.	Yes	A. Fees for private procedures. B. Investment growth.
Ratib, Karim	Consultant Cardiologist	205 Division of Network Services	Outside Employment: Teaching / Proctoring / Speaker fees - Abbott / Edwards	April 2023 - April 2024. During annual leave.	Yes	
Raut, Nitish	Consultant Obstetrician and Gynaecologist	205 Women's, Children's & Clinical Support Services	A. Outside Employment: GMC PLAB examiner, MRCOG part 3 examiner, and Std setting committee. B. Clinical Private Practice: Practice privilege with Nuffield North Staffs, Health Harmonie, Rowley Hall Hospital - Gynaecology. C. Shareholdings & Ownership: Raut Limited (director) D. Loyalty Interests: Elected Town Councillor in Royal Sutton Coldfield Town Council	A. 5 days/ year, twice/ year B. Alternate Wednesday PM. Ad hoc Monday PM and ad hoc depending on the patients requirements. The private sessions do not clash with any of the clinical NHS commitments. C. Jan - Dec 2021. D. From May 2022.	Yes	Honorarium, Associated expenses and an allowance Dividends. Did not claim the dividends for the last yr. Honorarium. No influence as mentioned above.
Reddy, Raghava	Consultant Physician and Clinical Director	205 Medicine and Urgent Care	A. Outside Employment: I do pharmaceutical and non pharma sponsored talks to Primary care teams. Training and supervising the learning of doctors and Nurses. B. Clinical Private Practice: Rowley Hall Hospital, Ramsay Health, Stafford - Gen Medicine / Diabetes / Endocrinology	A. Intermittent, temporary contracts. During leave or in evenings. B. 9am - 1pm (Fridays). Included in job plan.	Yes	A. Honorarium. B. Payment for seeing patients in these clinics.
Robertson, Claire	CH DIETICIAN	205 Central Functions	Outside Employment: Aiming to be part of a clinic with a consultant focussing on nutrition in cancer. This will take place within the private hospital specified below. Clinical Private Practice: HCA Healthcare - Wilmslow Hospital - Comprehensive multi-disciplinary care e.g. Orthopaedics, Women's Health, Urology, ENT, Ophthalmology. GP services is practised within the above facility. I will only be providing dietetic care related to Oncology for outpatients at this facility.	Not yet commenced but likely will be ongoing clinic and commence 2024. 1 day - Saturday only. Not in job plan.	Yes	Will likely be part of the limited company once set up and receive benefits/payment as part of this.
Robinson, Sarah	Consultant Clinical Scientist	205 North Midlands & Cheshire Pathology Service (NMCPs)	Outside Employment: Executive Director of the Association for Laboratory Medicine.	April 2023 - March 2024. Flexible. 1-2 hours per week.	Yes	Travel expenses and conference delegate place.
Rodriguez-Albarran, Fernando	Cons Intensivist YM72	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Locum work as Intensivist	January to December. 1-2 shifts per month.	Yes	
Rodwell, Alison	Associate Non-Executive Director	205 Central Functions	A. Outside Employment: Department of Energy Security and Net Zero. Non Executive Committee Member of the Audit, Risk and Assurance Committee (Dept for Business, Energy and Industrial Strategy prior to Machinery of Government Changes) B. Shareholdings & Ownership: Director and Shareholder of Impact the Future Ltd. C. Loyalty Interests: STEM Ambassador with STEM Learning President of Conservative Women's Organisation, North West Fellow of the RSA Advisory Board Member of Conservative Environment Network (21st June	Prior to appointment to UHNM.	A/B: Yes. C: No.	

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			23) Member of Women on Boards			
Roffe, Christine	Consultant Physician	205 Division of Network Services	<p>Outside Employment: A. Professor of Stroke Medicine, Keele University - from 1 Aug 2019. 1 day/week. - Paid. B. Offices, roles in national and international committees:</p> <p><u>International</u> Vice Chair of the European Stroke Organization Trials Alliance (ESOTA) (2023-) Member of the Virtual International Stroke Trials Archive VISTA)Acute Steering Committee (2022-) Member of the European Stroke Organization Board of Directors (2020-) Member of the Editorial Board for the journal Stroke (2020-) Chair of the European Stroke Organization Paper of the Month Committee (2019-) Member of the US National Institute of Health Grant Review Board (2018-) Member of the European Stroke Organization Council of Fellow Publicity Task Force (2018-) Member of the Scientific Committee of SITS (Safe Implementation of Treatments in Stroke) International (2018-)</p> <p><u>National</u> Chair Elect of the UK Stroke Forum Steering Committee (2022-) Member of the UK Biotechnology and Biological Sciences Research Council Future Leaders Funding board (2020-) Member of The Stroke Association Research Awards Panel (2019-) Member of the UK Swallowing research group (2019-) Member of the UK Stroke Forum Steering Group representing the NIHR CRN (2015-) Chair of the NIHR Hyperacute Stroke Research Centre Oversight Group (2015-) Stroke National Specialty Group Portfolio Lead for Acute Clinical Studies (2015-) Member of the Royal College of Physicians Research and Academic Medicine Committee (2019-2023) External Examiner University of Aberdeen (2018-2022)</p>	See previous entry	A: Yes. B: No.	
Rouholamin, Nick	Cons Spinal Surgeon YC72	205 Division of Network Services	Clinical Private Practice: Nuffield Hospital North Staffordshire - Spinal Surgery	Tuesday half day every week clinic. No regular list. Not in job plan.	Yes	
Rowlands, Gareth (Richard)	Consultant ENT Surgeon	205 Division of Surgery, Theatres and Critical Care	<p>Clinical Private Practice: A. Nuffield North Staffordshire Hospital - ENT. Shareholdings & Ownership: B. Director - Rowlands Healthcare Ltd - personal private practice (no business conducted with Trust) C. Director - Staffordshire ENT Clinic Ltd - website for private practice.</p>	<p>A. Mon (AM/eve alt weeks), Tues evening (alt weeks), Fri AM (alt weeks). Included in job plan. B. 2019 - present C. 2016 - present.</p>	Yes	Private practice remuneration. Dividends related to private practice.
Roy, Sudipta	Cons Gen Surg MC72	205 Division of Surgery, Theatres and Critical Care	<p>A. Outside Employment: Director of 2 companies - Staffordshire Surgical Ltd / Avalon Realty Ltd. B. Clinical Private Practice: Regency Spire Macclesfield / Ramsay Rowley Hall and Beacon Park Hospitals - General and Colorectal Surgery.</p>	<p>A. Jan 2020 - ongoing. B. As job planned.</p>	Yes	
RUNSMON, ABRAHAM	Ward Manager	205 Division of Network Services	Outside Employment: Charity Organisation Committee Member.	15/05/2024 - 15/05/2025. Voluntary.	No	

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Salim, Omar	Cons Neurologist MC72	205 Division of Network Services	A. Outside Employment: NHS waiting list initiatives via locum agency - weekends only. Currently doing this at Salford Royal hospital. B. Clinical Private Practice: I have applied for private work in the Nuffield North Staffordshire hospital - Neurology Outpatients. C. Shareholdings & Ownership: I have a limited company (Neurology Care Ltd) via which I receive payments for WLI NHS locums. I will be receiving payment via my limited company also once I start the private work in the Nuffield (North Staffordshire)	A. March 2022 - ongoing. One weekend (very occasionally 2) a month. B. Will be starting 1-2 hours in the evenings, 1 or 2 days a week. Not yet in job plan. C. 28th Feb 2022 - ongoing.	Yes	B: Not yet but once I start then I will be paid.
Samuels, Martin	Consultant Paediatrician	205 Women's, Children's & Clinical Support Services	Outside Employment: A: I also work at Great Ormond Street Hospital NHS Trust Loyalty Interests: B: Trustee of Advanced Life Support Group C: Medical Advisor to CCHS Family Support Group (charity)	A: 2013 to present. Mon / Tue 5 PA's. B: 2010 - current. C: 2000 - current.	A: Yes. B/C: No.	A: Complements my p/t work at UHNM
Sanyal, Ranjan	Cons Acute Stroke/Physician MC72	205 Division of Network Services	Clinical Private Practice: H&H Medical Aesthetics.	Half day on Thursday. Not in job plan.	No	
Satur, Christopher	Consultant Cardiologist	205 Division of Network Services	A. Outside Employment: I am the musical director of the university hospital orchestra (set up and run as a hobbist group – non-affiliated to the hospital) B. Loyalty Interests: Undergoing PPS clinical attachment at Wythenshawe Hospital - arranged by UHNM.	A. Out of hours. B. Full time.	No	
Scholey, John	Consultant Orthodontist	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Member of Dental Council RCS Edinburgh and Chair of Speciality Advisory Board in Orthodontics RCS Edinburgh. B. Clinical Private Practice: Moody Terrace Dental practice - Orthodontics.	A. June 2023 to June 2028. Ad hoc 15 days per year, agreed and signed off by clinical director. B. Friday AM but finishing here in next 12 months. Outside of my work for the Trust - not employed on a Friday.	A: No. B: Yes.	
Sears, Jacqueline	CLINICAL RESEARCH MATRON	205 Central Functions	Outside Employment: DE Montford University - role as Training Facilitator for Professional Nurse Advocate (PNA) Learning Sets (students on the PNA course).	06/10/2023 - 17/01/2024. 5 sessions (1 x 1 hour and then 2 hours per session). All sessions undertaken in my own time using Annual Leave.	Yes	
Sen, Sandip	Consultant Gastroenterologist	205 Medicine and Urgent Care	Clinical Private Practice: North Staffordshire Nuffield Hospitals - Gastroenterology / Endoscopy.	Thursday AM/PM. Outside of job plan.	Yes	
Sharaf EIDin, Lamis	INDEPENDENT PRACTITIONER (TRUST GRADE)	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A: Weekend clinics with Health Harmonie B: 18 weeks support team.	A: April 2019 to date. Weekends only. B: March 2023 to date.	Yes	
Sharples, Alistair	Consultant upper GI surgeon	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. Directorship - Infinity Surgery Ltd (private practice) B. Directorship - Elliot Alexandra Holdings (private practice) C. Directorship - 10001550 Manitoba Ltd (Canadian based corporation) Clinical Private Practice: D. Rowley Hall Hospital and Transform Hospital Group - General Surgery, Upper GI Surgery, Bariatric Surgery. Shareholdings & Ownership: E. 10001550 Manitoba holds a 3.6% share in The Healthcare Collection (a Scottish healthcare company)	A. 2021 - present. B. 2021 - present. C. 2017 - present. D. Alternate Tuesday and Thursday afternoons. Not in job plan. E. March 2023 - present.	A/B/C/E: No. D: Yes.	
Simcock, Paul	Consultant Histopathologist	205 North Midlands &	Outside Employment: Post Mortem Examinations for HM Coroner.	9am - 11am - Fridays.	Yes	

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		Cheshire Pathology Service (NMCPS)				
Sivaramalingam, Muthiah	Cons Clin Oncol MC72	205 Division of Network Services	A. Outside Employment: External speaker B. Clinical Private Practice: Oncology - Nuffield Stoke-on-Trent, Genesis Care, BMI Beardwood Hospital through limited company C. Shareholdings & Ownership: Ltd company for private practice - Acumen Clinical Services Ltd.	A. One-off. 10/07/2024. B. Wednesday, Thursday, Ad hoc, remote. In job plan. C. 2022 - ongoing.	Yes	
Smith, Richard	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	Outside Employment: HEMS Doctor for North West Ambulance Service NHS Trust	2017 - ongoing. Two 12 hour shifts per month.	Yes	NHS pay
Smith, Kevin	Cons T&O MC73	205 Division of Network Services	A: Outside Employment: Co-Director of KDS Orthopaedics Ltd. B: Clinical Private Practice: Nuffield Hospital - Elective hand and wrist surgery.	A: 2012 - present. Tuesday AM / alt Tuesday PM. B: Tuesday AM / Tuesday PM - alternate. Included in job plan.	Yes	Occasional dividends.
Smith, Erica	Advanced Nurse Practitioner	205 Medicine and Urgent Care	Outside Employment: Visiting lecturers contract at Keele.	2019 to date. Ad Hoc.	Yes	
Sohaillqbal, Muhammad	Consultant	205 Medicine and Urgent Care	Clinical Private Practice: Private clinic: involving aesthetic treatments, PRP face and scalp treatments, minor lump and bumps surgeries and prp/steroid joint injections	In own time. Not in job plan.	Yes	
Stephens, Mark	Medical Examiner (Cons)	205 Central Functions	Clinical Private Practice: Public mortuary autopsy work - CT scan and invasive autopsies for the Coroner.	Tuesday AM. Not in job plan.	Yes	
Stokes, Nigel	Head of Echo	205 Division of Network Services	Clinical Private Practice: Nuffield Health, Clayton - Echo	2015 - present. Bank.	Yes	
Sundara Rajan, Rajinikanth	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director of company - Arnav and Advait Ltd. Private practice through this company. B. Clinical Private Practice: Nuffield Health North Staffordshire / Rowley Hall Hospital - Anaesthesia and Pain.	1 day a week. Included in job plan.	Yes	Allowed dividends.
Sutton, David	Cons Haem MC72	205 Division of Network Services	Outside Employment: Honoraria received for speaking at various educational events for pharmaceutical companies (SOBI, Bayer) and for a private GP education company (YHPA).	2023/24 tax year. Ad hoc - evenings, outside of NHS time.	Yes	Paid honoraria
SUTTON, AMANDA	Diagnostic Unit Manager/Nurse Coloposcopist	205 Women's, Children's & Clinical Support Services	Outside Employment: Self employed Teaching and training for Birmingham City University Cytology training course teaching on both Cytology and Colposcopy. External Cytology sample taker assessor for BCU and Coventry and Rugby GP Alliance (Midlands Region)	On-going.	Yes	Sessional payment for training/assessing and separate tax return submitted to HMRC
Talbot, Georgina	Cons Haem MC72	205 Division of Network Services	Outside Employment: Introduce a presenter and a meeting for Astra Zeneca	14/03/2024.	Yes	£215
Talbot, Simon	Software Architect	205 Central Functions	Outside Employment: Non NHS development / consultancy work.	On-going. Dependant - non core daytime working hours.	Yes	
Tay, Kirsten	Consultant in Palliative Medicine	205 Division of Network Services	Outside Employment: I work sessions for Katharine House Hospice and Douglas Macmillan Hospice as a consultant in Palliative Medicine – the contract is held by UHNM and all pay is through UHNM.	On-going (since start of employment in 10/2015). 3 PAs weekly and 1:5 second on call	Yes	All pay through UHNM
Taylor, Ben	Cons Anaes MC73	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: I have a limited company (BT Anaesthesia Limited) which I use for private practice and a small amount of medicolegal consulting. This does not do business with the trust, or with any entity likely to be in conflict with the trust. B. Clinical Private Practice: Spire Regency Hospital, Macclesfield - Upper	A. April 2019 to date. Variable, usually less than 1 hour/ week on average B. 1x half day, every four weeks. Included in job	Yes	A. I am paid dividends by this company each year, and I have access to a company mobile phone, IT equipment and a car leased through the company.

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			limb orthopaedics. Occasional other lists ad hoc. C. Loyalty Interests: I am also employed as a doctor governance lead/ HEMS doctor at Midlands Air Ambulance Charity, and as a HEMS doctor with The Air Ambulance Service.	plan. C. Per-shift basis		B. I bill per patient to my limited company C. I am paid on a per-shift basis with both organisations
Thomas, Biju	Consultant Radiologist	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Director of private limited company. B. Clinical Private Practice: Medica Tele-radiology - Radiology	A. March 2017 to date. Flexible (Non NHS time). B. <20 hours a week (Non NHS time. Included in job plan (Thursday AM) other times are evenings and weekends.	Yes	
Thomas, Prince	Endoscopy Practitioner	205 Medicine and Urgent Care	Outside Employment: LTD company, endoscopy work and partnership with a post office.	2023-2024. Couple of weekends in a month.	Yes	
Thomson, Lisa	DIR OF COMMUNICATIONS & CHARITY	205 Central Functions	Outside Employment: Governor at Stoke-on-Trent College	1st Feb 2024 to 31 Mar 2028. Quarterly meetings out of hours.	No	
Thorpe, Katherine	DEPUTY CHIEF OPERATING OFFICER	205 Central Functions	Outside Employment: School Governor role for Hadnall Primary School.	Nov 2021 to Nov 2024. 1 day per month.	No	
Tinsley, Sarah	Advanced Clinical Lead Pharmacist	205 Women's, Children's & Clinical Support Services	Outside Employment: Working for Keele University - marking of Clinical Diploma work and review of Surgical Module.	On-going since 2019. Variable time commitment.	Yes	
Tonge, Alan	Head of Transformation	205 Central Functions	Outside Employment: Trustee of a Charitable Incorporated Organisation (Macclesfield and District Canoe Club, Registered Charity 1175025)	October 2017 - on-going. 50 hours per year.	No	
Tony, George	Consultant Radiologist	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Reporting, diagnostic scanning and image guided interventions (practice matches NHS) A. Nuffield North Staffordshire Hospital B. Rowley Hall Hospital Shareholdings & Ownership: C. Director of private ltd company (Alapatt Musculoskeletal Radiology Ltd 09518209) providing specialist medical practice activities. However this company does not provide services to UHNM. No conflict of interest.	A: 4-6 hours/ week (non-contracted session + OOH) B: 2-4 hours/ week (non-contracted session) Included in job plan. C: March 2015 to current.	Yes	C: Dividends, BIK
Toor, Sunita	Non-Executive Director	205 Central Functions	A. Outside Employment: Associate Non-Executive Director - Nottingham University Hospitals. B. Shareholdings & Ownership: TOOR'S Properties LTD - Director.	A. June 2023 - current. 2 days a month. B. Since 2014.	A: Yes. B: No.	
Turner, Clair	ANP ONCOLOGY	205 Division of Network Services	Payment from Astellas Pharma for presentation at Prostate conference.	November 2022 (not in work time)	Yes	£1113.50 presentation payment and £116.59 for travel.
Tweedie, Kelly	SNR PHARM W&C	205 Women's, Children's & Clinical Support Services	Outside Employment: Casual tutor/marker for Keele University. Providing clinical review of postgraduate modules and marking student submissions.	August 2019 to present. Approx. 20 hours per month.	Yes	
Tzerakis, Nikolaos	Consultant Neurosurgeon	205 Division of Network Services	Outside Employment: A. Medico-legal work. Clinical Private Practice: Neurosurgery / Spinal surgery B. University Hospitals of North Midlands. C. Nuffield Health, North Staffordshire D. Rowley Hall Hospital, Stafford	A. Ad hoc. B. As hoc. Included in job plan. C. Tuesday evening (once per week) and ad hoc. In job plan and only happens if no other commitments to the Trust or if leave taken. D. Friday PM and Saturday AM and ad hoc. In job plan and only happens if no other	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
				commitments to the Trust or if leave taken.		
Umbarje, Kanchan	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	Dhana Lakshmi Medical Ltd.	<i>Not provided</i>	No	
Uppal, Harpreet	Consultant ENT	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: The Men's Health Clinic.	Every Tuesday 9am to 5pm. Not in job plan.	Yes	
Vallabhaneni, Naga Murali Krishna	Consultant Anaesthetist	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Director of Private limited company (MVRV Medical Services Private Ltd). B. Clinical Private Practice: Nuffield Health & Rowley Hall Hospital - Orthopaedics / Urology.	A. 2018. B. During non-NHS days. Not in job plan.	Yes	A. Dividends. B. Fees for the work done.
Varadhan, Lakshminarayanan	Consultant Physician - Diabetes & Endocrinology	205 Medicine and Urgent Care	Outside Employment: PLAB EXAMINER AT GMC MRCP PACES EXAMINER INCLUDING CO-HOST AT HAYWOOD HOSPITAL MSCAA - Item Writing group Committee member PACES SCENARIO EDITORIAL COMMITTEE (SEC) - member	Annual or continuous contract GMC – PLAB – have to attend 8 session a year (annual leave or weekend): PACES - Cohost exam at Haywood 2 days and attend 2 -3 more days else where during the year: MSCAA – 4 days a year (as part of Keele time): SEC 3 days a year	GMC – Professional fees paid for the number of days I examine including travel expenses : PACES – no pay; only travel allowance: MSCAA – no pay, travel allowance only: SEC - no pay, online only	
Varghese, Philip	Consultant Colorectal Surgeon	205 Division of Surgery, Theatres and Critical Care	A. Clinical Private Practice: Nuffield Health Wolverhampton, and Rowley Hall Stafford, Proctor for Intuitive Surgical. B. Shareholdings & Ownership: Shareholder and Director of Limited Company Laprosurg Limited.	A. Thursday All day, Monday evening (18:00-20:00). No PP commitment on on-call days. Non availability included in the job plan. B. April 2014 - on-going.	Yes	A. Work done for Laprosurg Limited. B. Dividends only.
Varughese, George	Consultant Physician	205 Medicine and Urgent Care	A. Clinical Private Practice: Nuffield Health North Staffordshire - Outpatient Diabetes and Endocrinology clinics B. Shareholdings & Ownership: Endodiabe Physician Limited - private practice at Nuffield.	Ongoing. Wednesday evenings 6-8pm. Included in job plan.	Yes	
Velayudam, Balaji	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Co-Director of SSSB Limited Company B. Clinical Private Practice: Nuffield North Staffs / Spire Regency and BMI Cheadle	A: October 2020. Ad hoc basis. B: Ad hoc. Included in job plan.	Yes	A: £1k annually.
Vengalil, Salil	Consultant Clinical Oncologist	205 Division of Network Services	A. Outside Employment: Participation in advisory board meetings, market research and giving talks in sponsored meetings. Advisory board meeting with Bayer - £1667.03 Speaker fees with Eisai - £375 B. Clinical Private Practice: Nuffield health north Staffordshire hospital Nuffield health Wolverhampton hospital Genesis care radiotherapy centres Oncology C. Shareholdings & Ownership: Director of limited company – SAVPAS7 Limited	A. Ongoing. No regular commitments. B. Thursday afternoon; ad hoc. In job plan but not included in PA allocation. C. On-going.	Yes	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Vijay, Arun	Consultant Diab/Endoc YC73	205 Medicine and Urgent Care	Outside Employment: Director of Limited Company - Ari Abodes Ltd	27 July 2023 - on-going.	No	
Visvanathan, Vikranth	Cons ENT MC73	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: ENT at Nuffield Hospital, Stoke on Trent.	2 days/week. Since August 2021 to date.	Yes	
Vulatolu, Sera	Staff Nurse	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Own Ear Wax Removal private practice. Use own portable equipment and see patients in their own homes.	Depending on client's needs.	Saturdays - 30 minutes to see a client.	
Wade, Roger	Consultant Orthopaedic Surgeon	205 Division of Network Services	A. Clinical Private Practice: North Staffs Nuffield Hospital - As NHS Practice. B. Shareholdings & Ownership: R H Wade Ltd - for private practice.	A. As job planned. B. 2003 - ongoing.	Yes	
Waldron, Julian	PRINC CS BIOCHEM	205 North Midlands & Cheshire Pathology Service (NMCPS)	Outside Employment: Fees for lecturing on Keele University BSc (Hons) in Biomedical Science and MSc in Biomedical Science.	2011 to present. 4 sessions - 4 hours per year.	Yes	Payment for lecturing (visiting speaker)
Waleed Kheder Selmy, Shahoda	Cons Spinal Surgeon YC72	205 Division of Network Services	A. Clinical Private Practice: Nuffield Hospital - Clinic/Theatre. B. Shareholdings & Ownership: Limited company (ADSIN Staffordshire LTD)	A. 10/23 to date. Included in job plan. B. 3/23 to date.	Yes	
Walker, Vincent	Senior Chief Cardiac Physiologist	205 Division of Network Services	A: Outside Employment: Honorarium and Consultancy Work for Abbott CRM and Medtronic CRM (Diagnostics). B: Loyalty Interests: Brother works for Medtronic (EP division)	A: December 2018 (Band 8 start date) - current. 3 sessions throughout 2023 (previously declared sessions on previous DOI forms). B: Started in 2023.	A: Yes. B: No.	A: Paid presentations, conference and symposiums.
Walker, Adrian	Consultant Physician	205 Medicine and Urgent Care	Outside Employment: Honorary president of North Staffs branch of Diabetes UK Charity	2012 to present. Nominal.	No	
Warwick, Bradley	OPTOMETRIST	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: James Ernest Optometry - Clinical Optometry.	Tue, Thu, Fri, and Sat AM. Not in job plan.	Yes	
Webb, Richard	OPTOMETRIST	205 Division of Surgery, Theatres and Critical Care	Outside Employment: A. Committee member and training lead for Staffordshire Local Optical Committee (LOC). B. Staffordshire Glaucoma Managed Clinical Network (MCN) Co-ordinator (funded by NHSE/I). Clinical Private Practice / Shareholdings & Ownership: C. Bridge Street Optometrists Ltd t/a Webb, Lucas & Stubbs Optometrists	A. 2011 - current. B. 2022 - current. 1 session per month. C. 4 days per week. 2017 - current.	Yes	
Weerathunga, Janaka	Consultant Physician	205 Division of Network Services	Outside Employment: I do work some extra locum shifts when I am not working in UHNM through a locum agency and hospital bank systems.	2023/24. Off days (Thursdays and Fridays) and some weekends.	Yes	Locum job pay (PAYE)
Wells, Richard (David)	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	A. Outside Employment: Occasional work for Terumo Europe B. Clinical Private Practice: Vein Centre / Nuffield Hospital / Ramsay Healthcare - Reporting and Interventional Radiology C. Shareholdings & Ownership: Radiology Imaging Ltd.	A. Once a year. 12 hours. B. Tuesdays every week. Included in job plan. C. April 2015 - present.	Yes	
Wheat-Hattersley, Julie	HEAD OF BUSINESS STRATEGY & PLANNING	205 Central Functions	Outside Employment: Director - The Baldwins Gate Management Company Ltd.	1st August 2023 - on-going. Average 2 hours per month.	No	
Whitehead, Lorraine	Director of Estates, Facilities & PFI	205 Central Functions	A. Loyalty Interests: My son is employed as an Apprentice Engineer with Sodexo.	A. January 2021 - January 2026.	No	

Name	Position Title	Division	Details of activities / interests declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
			B. Outside Employment: Member of Orchard Community Trust which is a local Schools Academy Trust based in Stoke-on-Trent.	B. July 2022 - on-going. 5-10 hours per annum.		
Whittaker, Joanna	OPHAT CNS	205 Medicine and Urgent Care	Outside Employment: Write up the details of a patient who has been treated through a compassionate scheme (clinical trial) - by Napp Pharmaceutical Limited	August 2023 to date. Done in own time.	Yes	£135 x 2 hours.
Wilkins, Julie	CNS Diabetes	205 Medicine and Urgent Care	Outside Employment: One-off payment for expert opinion - Sanofi Aventis	05/05/2022. 1 day.	Yes	One-off payment.
Willard, Sandra (Kay)	LUN/ANP	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Hollister Chair Urology education / speaker. Member ICEF. Coloplast invited speaker.	12 months. Ad hoc at 35 hours.	Yes	
Wong, Alvin	INDEPENDENT PRACTITIONER (TRUST GRADE)	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Speaker fees over 2 events on behalf of Lilly during evening meetings	2022	Yes	£970
Yeoh, Jo	Cons Thoracic Med YM52	205 Medicine and Urgent Care	Shareholdings & Ownership: I own shares in Pfizer. My daughter and wife have shared in GSK and Moderna respectively.	13/03/2023 to 31/12/2024		
Youssef, Bishoy	Consultant Orthopaedic Surgeon	205 Division of Network Services	A: Clinical Private Practice: Nuffield Hospital North Staffordshire and Rowley Hall Hospital - Orthopaedic Surgery B: Shareholdings & Ownership: LUCOMEDICAL - Limited company for private practice.	A: Mondays and Thursdays. Included in job plan. B: Jan 2023 - ongoing.	Yes	
Yucel-Finn, Alim	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	Patents / Intellectual Property: Book published with Elsevier.	2023 - present.	Yes	Expect to receive 2.5% royalties.