

Ref: FOIA Reference 2022/23-448

Date: ** ***** 2022

Email foi@uhn.nhs.uk

Comment [c1]: Only add at final draft

Dear

I am writing to acknowledge receipt of your email dated 8th November 2022 requesting information under the Freedom of Information Act (2000) regarding workforce inequalities

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 We write to you on behalf of the Academic Collaborative for Equality & Inclusivity in Surgery (ACEIS) UK. We are a newly formed independent think tank that is performing a deep dive into workforce inequalities faced by both gender and race in surgery.

Our first project is looking into the ENT profession across the four nations of the NHS. It will then be our intention to then look at other surgical disciplines over time.

Please accept our freedom of information request that is attached to this email. We would be grateful if you can sanction our request which requires limited anonymised data. We would of course be happy to work with your ESR team to advise on the data sets if required.

A1 See attached

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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<http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Leah Carlisle
Head of Data, Security & Protection/ Data Protection Officer