

UHNM Organisational Re-design

Version date: 05 December 2025



Clinical and Scientific Services Care Group

Care Group Medical Director - TBC
Care Group Director of Nursing – Karen Eptlett
Care Group Director of Operations – Beccy Kirkham
Director of Midwifery – Donna Brayford (Acting Up)

Clinical Support Services CBU

Medical Director - Tom Disney
Head of Nursing – Claire Hughes
Head of Operations - Bex Viggars

Professional Heads of:

Chief Pharmacist - Fiona Bevan
Head of imaging– Rob Gordon (Interim)
Head of AC@H – Lesley Roberts

Diagnostics Directorate

Directorate Manager:
Lisa Foddy (Imaging)

Matron:
Michael Mazadu – Endoscopy Digestive Diseases

Clinical Director:
Kader Allouni

- Imaging
- CDC
- Endoscopy
- Bowel Screening
- Breast Screening

AC@H Directorate

Clinical Director:
Steve Fawcett

- OPAT
- Transfusion Suite
- Acute Care @ Home
- Virtual Ward

Pharmacy Directorate

Directorate Manager:
Ben Jones

Clinical Director:
Fiona Bevan

- Pharmacy

Nutrition, SALT and Therapies Directorate

- Therapies
- Dietetics
- SALT

Women and Children's CBU

Medical Director - Tom Disney
Head of Nursing – Janet Hagan
Head of Operations – Donna Price

Deputy Director of Midwifery – Gynaecology Services and Workforce – Jill Whitaker
Deputy Director of Midwifery for Governance – Cath Hegarty (Acting Up)

Women's and Neonatal Directorate

Directorate Manager:
Samantha Rochelle

Matrons:
Katy Edwards – Neonatal Services
Deborah Tomlinson-Gould – Outpatients
Julie Hulse – Inpatients
Jill Marquis – Inpatients (Fixed term temp)

Clinical Director:
Simon Cunningham

- Neonatal
- Maternity
- Obstetrics Ultrasound
- Gynaecology
- Newborn Hearing Screen

Children's and Young People's Directorate

Directorate Manager:
Mark Jones

Matrons:
Teresa Wilson – Paeds, Critical Care, CHD, CAU etc.
Emma Kelsall – Medical & Surgical Inpatient & Daycase Units, Children's Outpatients, Palliative Care etc.

Clinical Director:
Megan Dangerfield

- Staffordshire Children's Hospital
- Child Health
- Paediatric Community
- Paediatric Critical Care
- Transitional Care
- CAU

Unplanned Care Group

Care Group Medical Director - Liz Gunning
Care Group Director of Nursing – Alan Bethell
Care Group Director of Operations – Michele Gibbs

Urgent and Acute Care CBU

Medical Director - Indira Natarajan
Head of Nursing - Faye Dickson
Head of Operations – Michael Mackintosh

Urgent and Acute Care Directorate

Directorate Manager:
Georgia Von Bargaen

Matrons:

Danielle Beech – Emergency Medicine (RSUH)
Alison Jepson – Acute Medicine (RSUH)
Tracy Procter – SDEC (Same Day Emergency Care)
Allison Horne – Emergency & Acute Medicine (County)

Clinical Director:
Raghava Reddy

- Emergency Dept
- EHPC
- UTC
- AEC/AMRA
- SDU
- EAU
- FEAU
- Acute Medicine

Medicine CBU

Medical Director - Indira Natarajan
Head of Nursing - Melanie Mountford
Head of Operations – Amanda Wilding

General Medicine Directorate

Directorate Manager:
Samantha Morris

Matrons:

Lee-Ann Boardman – Older Adults
Katrina Toland –
Diabetes & Endocrinology
Alice Podmore –
Medical Wards (County)
Danila Burn – Renal Medicine

Clinical Director:
Ananth Nayak

- General Medicine
- Older Adult wards
- Renal
- SSTA Dialysis
- Diabetes
- Endocrinology

Respiratory, Gastro and ID Directorate

Directorate Manager:
Victoria Poole

Matrons:

Tracy Mellor –
Respiratory Medicine
Lynn Ward – Gastroenterology &
Infectious Diseases

Clinical Director:
Mohammed Haris

- Gastroenterology
- Respiratory
- Targeted Lung health
- Resp Physiology
- Bronch / Pleural
- Infectious Diseases

Specialised Medicine CBU

Medical Director - Indira Natarajan
Head of Nursing - Phillippa Mulligan
Head of Operations - Nik Kennelly

Neurology, Cardiology and Stroke Directorate

Directorate Manager:
Joanne Hill

Matrons:

Katie Hanwell – Cardiology
Karen Hunter – Stroke &
Neurology

Clinical Director:
Simon Duckett

- Stroke
- Neurology
- Neurophysiology
- Cardiology
- Cath Labs
- Cardiac Diagnostic

Haematology, Oncology, Palliative Care and Immunology Directorate

Directorate Manager:
Christopher Bessex

Matrons:

Gemma Healey – Haem, Onc,
Palliative Care and
Immunology

Clinical Director:
Rajanee Bhana

- Haematology
- Oncology
- Radiotherapy
- Medical Physics
- Palliative Care
- Immunology / Allergy

Planned Care Group

Care Group Medical Director – Krishna Pasupuleti
Care Group Director of Nursing – Jill Potts-Ayres
Care Group Director of Operations – Helen Lancaster (Interim)

Specialised Surgery CBU

Medical Director - Richard Burnham
Head of Nursing – Rebecca Beckett
Head of Operations – Patrick Wilkinson

T&O, Neuro, Cardio and Thoracic Surgery Directorate

Directorate Manager:
Georgina Shenton

Matrons:
Rebecca Marsh – Elective Orthopaedics & Cardiothoracic Surgery
Tracy Stevenson (interim)– Trauma & Neurosurgery

Clinical Director:
Damien Mc Clelland

- Neurosurgery
- Cardiac Surgery
- Thoracic Surgery
- Acute Rehab
- Trauma
- Major Trauma
- Orthopaedics
- Spines

Surgery CBU

Medical Director - Richard Burnham
Head of Nursing – Nadine Opiniano
Head of Operations – Phil Windsor

Head, Neck and Skin Directorate

Directorate Manager:
Suzanne Findler

Matrons:
Emma Sadler – Head, Neck & Skin

Clinical Director:
TBC

- ENT
- Orthoptics
- Ophthalmology
- Dentistry
- Oral Max Fax
- Prosthetics
- Audiology
- Plastics
- Dermatology

General Surgery Directorate

Directorate Manager:
David Jinks

Matrons:
Penny Crosbie - Emergency Surgery, Urology & Gynaecology
Daniel Hobby – General Surgery

Clinical Director:
Achilles Tsiamis

- Gen Surgery
- Vascular
- AAA Screening
- Paeds Surgery
- Urology
- Bariatric
- Colorectal
- Upper GI
- Breast
- SAU/SACU

Surgical Support Services CBU

Medical Director - Richard Burnham
Head of Nursing – Lisa Underwood
Head of Operations – Kathryn Kelter

Perioperative and Intensive Care Directorate

Directorate Manager:
Preeta Varghese

Matrons:
Sandra Barrington –Critical Care
PODS 1+2 & 3+4, PDN teams
Jill Bogucki – Critical Care PODS
1+2 & 5+6, Rehab, ACCP's

Clinical Director:
Arun Govindaswamy

- Critical Care
- Critical Care Pods 1&2
- SSCU
- Pain
- Pre-AMS

Theatres Directorate

Directorate Manager:
Therese Casanova-Davies

Matrons:
Andrew Cole – County Theatres, STS and Hand Centre
Gareth Hurley – Theatres (1-12, Maternity Theatres and Poswillo)
Matthew Sidebottom – Theatres (Hub, PACU & Interventional Radiology)

Clinical Director:
Arun Govindaswamy

- Theatres
- Maternity Theatres
- CTS/STS
- HSDU
- Interventional Radiology
- Anaesthetics
- Cardiac Anaesthetics

Please note:

- Three Clinical Business Unit Medical Directors have now been appointed – one for each Care Group. These roles form part of the CBU leadership teams. The long-term Target Operating Model (TOM) is that there will be one CBU Medical Director per CBU, however due to funding this financial year there will only be one in each Care Group, a total of three.
- The Clinical Director post for the Head, Neck and Skin Directorate is currently under recruitment following Richard Burnham's appointment to the Clinical Business Unit Medical Director role.
- Medical leadership is tenured and therefore subject to change based on tenure review dates and normal processes.
- Effective from 01 December 2025, Sarah Jamieson is currently on a temporary internal secondment, from her substantive role as Director of Midwifery, to Director of Special Operations and therefore Donna Brayford is currently temporarily Acting Up in the Director of Midwifery post in the Clinical and Scientific Support Care Group.
- Corrin McKay is currently on an internal secondment to CENREE (in the Corporate Nursing directorate) and therefore temporary backfill arrangements will be in place for the Matron for Trauma & Neurosurgery in the Planned Care Group.
- The Outpatients Directorate moved to the Operations Directorate in Corporate Functions (for an interim period) from early October 2025. Rachel Marshall is confirmed as Directorate Manager for Outpatients Directorate. The Matron for Outpatients is Amanda Pateman.
- Naomi Dorrington is in the role of Service Manager for Endoscopy/Digestive diseases and Bowel Cancer Screening service lines (within the Diagnostics Directorate).
- The following directorates do not have a DM but have Professional Heads:
 - AC@H
 - Nutrition, SALT and Therapies Directorate

