

Ref: FOIA Reference 2024/25-668

Date: 4th March 2025

Email foi@uhnm.nhs.uk

Dear Sir/Madam

I am writing to acknowledge receipt of your email 6th January 2025 requesting information under the Freedom of Information Act (2000) regarding University Hospitals of North Midlands Trust

Q1 I am writing to you on behalf [REDACTED]*, a recruitment agency specializing in the provision of high-quality clinical and non-clinical staffing solutions. We are currently listed on the Workforce Alliance framework and Health Trust Europe, and we are keen to explore the possibility of becoming a supplier for University Hospitals of North Midlands Trust . Specifically, we would like to supply nursing and other Clinical and Non-Clinical staff to meet your workforce needs.

To better understand how we can support your organization, we kindly request the following information under the Freedom of Information Act 2000:

Current Supplier Framework:	
Please confirm whether University Hospitals of North Midlands Trust is currently utilizing the Workforce Alliance framework or any other frameworks for the recruitment of temporary or permanent clinical and non-clinical staff.	
If applicable, please provide details of the process for becoming an approved supplier under these frameworks.	
Staffing Requirements:	
Could you provide an overview of the types of clinical and non-clinical staffing roles that University Hospitals of North Midlands Trust has experienced shortages in over the last 12 months? This could include specific nursing specializations, allied health professionals, administrative staff, and other relevant roles.	
How many shifts have gone unfilled due to a lack of available staff in the past 12 months? Please provide a breakdown by clinical and	

non-clinical roles if possible.	
Could you kindly assist by providing the contact details for the Staff Bank Manager, including their name, direct email address, and phone number?	
Alternatively, if we need to go through procurement to get a client on board, please let me know their full detail	
Agency Utilization:	
How many recruitment agencies are currently approved to supply staff to University Hospitals of North Midlands Trust? Please provide details of any new agencies added to the Preferred Supplier List (PSL) in the past 12 months.	
What criteria does University Hospitals of North Midlands Trust use to evaluate and approve new agencies for inclusion on the PSL?	
Application Process for New Suppliers:	
As a current supplier on the Workforce Alliance framework, what steps do we need to take to be considered for addition to University Hospitals of North Midlands Trust 's PSL for both clinical and non-clinical staffing?	
Are there any specific documents, qualifications, or accreditations that our agency needs to provide or attain to meet your requirements?	
Future Staffing Needs:	
What are the projected staffing needs of University Hospitals of North Midlands Trust over the next 12-24 months, particularly concerning clinical and non-clinical roles?	
Are there any upcoming initiatives or expansions that may increase demand for agency staff?	
Partnership Opportunities with [REDACTED]:	
We as * [REDACTED] may have its own staffing requirements. Could you provide details on how can be partner with University Hospitals of North Midlands Trust to supply both clinical and non-clinical staff?	
Is there a separate process for becoming an approved supplier for [REDACTED], or can this be achieved through the same frameworks and PSL used by University Hospitals of North Midlands Trust ?	
We believe that our agency has the necessary	

expertise and resources to assist University Hospitals of North Midlands Trust in meeting its staffing needs efficiently and with the highest standards of care. We would greatly appreciate any guidance or information you can provide to help us proceed with the application process.	
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A1 Please refer to the table below.

Current Supplier Framework:	Answer	
Please confirm whether University Hospitals of North Midlands Trust is currently utilizing the Workforce Alliance framework or any other frameworks for the recruitment of temporary or permanent clinical and non-clinical staff.	The Trust uses Health Trust Europe Total Workforce Solutions III for clinical staff and the Crown Commercial Services frameworks	
If applicable, please provide details of the process for becoming an approved supplier under these frameworks.	The Trust cannot advise on this. You would need to contact the framework itself, as detailed above	
Staffing Requirements:		
Could you provide an overview of the types of clinical and non-clinical staffing roles that University Hospitals of North Midlands Trust has experienced shortages in over the last 12 months? This could include specific nursing specializations, allied health professionals, administrative staff, and other relevant roles.	Clinical Coders Perfusionists	
How many shifts have gone unfilled due to a lack of available staff in the past 12 months? Please provide a breakdown by clinical and non-clinical roles if possible.	Row Labels	Unfilled
	Additional Clinical Services	22590
	Admin & Clerical	97
	Allied Health Professional	1170
	Medical & Dental	3181
	Prof & Tech	1
	Registered Nursing & Midwifery	20253
	Grand Total	47292
Could you kindly assist by providing the contact details for the Staff Bank Manager, including their name, direct email address, and phone number?	Stephanie Albutt. stephanie.albutt@uhnms.nhs.uk	
Alternatively, if we need to go through procurement to get a client on board, please let me know their full detail	Candidate booking is conducted by the relevant leads.	
Agency Utilization:		
How many recruitment agencies are currently approved to supply staff to	All suppliers on the Health Trust Europe Total Workforce Solutions III framework (419) can be	

University Hospitals of North Midlands Trust? Please provide details of any new agencies added to the Preferred Supplier List (PSL) in the past 12 months.	used by the Trust and all suppliers on the Crown Commercial Services frameworks (202). This does not mean that the Trust uses all of the suppliers available
What criteria does University Hospitals of North Midlands Trust use to evaluate and approve new agencies for inclusion on the PSL?	Via a mini-competition for PSL or Master Vendor, and framework call-off for suppliers not part of the PSL and Master Vendor agreements
Application Process for New Suppliers:	
As a current supplier on the Workforce Alliance framework, what steps do we need to take to be considered for addition to University Hospitals of North Midlands Trust 's PSL for both clinical and non-clinical staffing?	Take part in the competitive processes conducted by Health Trust Europe on behalf of the Trust
Are there any specific documents, qualifications, or accreditations that our agency needs to provide or attain to meet your requirements?	Please see the framework requirements, other information would be provided as part of the competitive process
Future Staffing Needs:	
What are the projected staffing needs of University Hospitals of North Midlands Trust over the next 12-24 months, particularly concerning clinical and non-clinical roles?	Information not held
Are there any upcoming initiatives or expansions that may increase demand for agency staff?	Information not held
Partnership Opportunities with [REDACTED]	
We as [REDACTED] may have its own staffing requirements. Could you provide details on how [REDACTED] can be partner with University Hospitals of North Midlands Trust to supply both clinical and non-clinical staff?	Please take part in a competitive process when the contracts are tendered
Is there a separate process for becoming an approved supplier for [REDACTED] or can this be achieved through the same frameworks and PSL used by University Hospitals of North Midlands Trust ?	Please take part in any future competitive processes as they arise
We believe that our agency has the necessary expertise and resources to assist University Hospitals of North Midlands Trust in meeting its staffing needs efficiently and with the highest standards of care. We would greatly appreciate any guidance or information you can provide to help us proceed with the application	Please take part in any future competitive processes as they arise

process.	
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*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries relating to the response please contact my office

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,

L Carlisle

Leah Carlisle

Head of Data, Security & Protection and Health Records
Data Protection Officer