

Ref: FOIA Reference 2020/21-160

Date: 17th August 2020

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 4th August 2020 requesting information under the Freedom of Information Act (2000) regarding Staff and Agency

On our acknowledgment we added the following statement:

The University Hospitals of North Midlands Trust is committed to the Freedom of Information Act 2000.

However, the NHS is facing unprecedented challenges relating to the coronavirus (COVID-19) pandemic at the current time. Understandably, our resources have been diverted to support our front-line colleagues who are working tremendously hard to provide care for our patients, and to those in need of our services.

We strive to be transparent and to work with an open culture. But at this time, whilst care of our patients and the safety of our staff takes precedent, it is likely that responses to some requests for information will be delayed. We apologise for this position in advance, and will endeavour to provide you with as much information as we can, as soon as we are able.

The Information Commissioners Office has recognised the current situation in the NHS.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Under the freedom of information act 2000, I am writing to formally request the following information:

1. Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2019/20 financial year or just the total headcount as at Tuesday, March 31st, 2020. Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

A1 Average Headcount 2019/20 (Source: ESR)

Staff Group	Average Headcount Permanent	Average Headcount Fixed Term

Add Prof Scientific and Technic	405.00	4.50
Additional Clinical Services	2,409.50	90.00
Administrative and Clerical	1,874.00	85.50
Allied Health Professionals	526.50	12.00
Estates and Ancillary	591.00	4.00
Healthcare Scientists	310.50	8.50
Medical and Dental	569.00	153.50
Nursing and Midwifery Registered	3,228.50	65.00

Q2 Staff Cost – Total staff cost during the 2019/20 financial year split into permanent and non-permanent staff.

A2 Total Pay - £503,969,213

Note: *The split between permanent and non-permanent staff as detailed under Q1 is not available

Q3 Agency Hours – Hours worked by agency staff in the 2019/20 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

A3 Please see below: Note: Agency Hours worked is not recorded for all staff groups. The hours above by staff group have been derived by applying an indicative numbers of hours against the Whole Time Equivalent (WTE) recorded for each staff group

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A - Consultant	Consultant - Agency	71,730
A - Staff/Career Grade Doctor	Staff Career Grade Dr Agency	1,613
A - Trainee Grades	Trainee Grade Doctor - Agency	107,485
A - Allied Health Professional	Physiotherapist - Agency	1,310
A - Allied Health Professional	Radiographer - Agency	5,340
A - Other St&T	Other Prof & Tech - Agency	25,346
A - Other St&T	Pharmacy Tech Qual - Agency	5,334
A - Other Support To Clinical	Other Prof & Tech Assist agency	17,669
A - Qualified Nursing	Qualified Nurse - Agency	61,270
A - Support To Nursing	Nursing Assistant - Agency	177
A - Nhs Infrastructure Support	Admin & Clerical - Agency	14,900
A - Nhs Infrastructure Support	Ancillary - Agency	1,919
A - Nhs Infrastructure Support	Maintenance Staff - Agency	966
A - Nhs Infrastructure Support	Senior Managers - Agency	12,758
Grand Total		327,817

Q4 Agency Spend – Total amount spent on agency staff in the 2019/20 financial year split into the Trusts’ staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

I would greatly appreciate it if you could supply all this information for the year 2019/20 (April '19 to March '20).

A4 Please see below:

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A - Medical And Dental	£ 14,428,868
A - Consultant	£ 7,780,346
A - Staff/Career Grade Doctor	£ 74,884
A - Trainee Grades	£ 6,573,637
A - Non Medical Clinical Staff	£ 3,301,675
A - Allied Health Professional	£ 138,474
A - Other St&T	£ 812,493
A - Other Support To Clinical	£ 213,742
A - Qualified Nursing	£ 2,134,827
A - Support To Nursing	£ 2,140
A - Non Medical Non Clinical	£ 654,449
A - NHS Infrastructure Support	£ 654,449
Grand Total	£ 18,384,992

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust’s disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

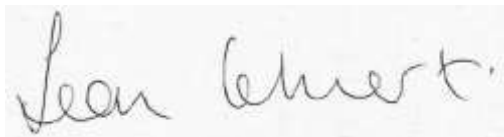
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert
Data, Security & Protection Manager