



Ref: FOIA Reference 2023/24-062

Royal Stoke University Hospital  
Data, Security and Protection  
Newcastle Road  
Stoke-on-Trent  
Staffordshire  
ST4 6QG

Date: 7<sup>th</sup> June 2023

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing to acknowledge receipt of your email dated 27th April 2023 requesting information under the Freedom of Information Act (2000) regarding frame work.

On 28<sup>th</sup> April 2023 we contacted you via email as to continue with your request we require clarification on Q19, please provide specific information about what sort of information is being requested

You replied via email with:

*'Compliance refers to documents such as Right to Work, DBS check, references etc.'*

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 I am writing to make a formal subject access request for the below information as per the Freedom of Information Act 2000. I would appreciate if the below information could be answered in as much detail as possible.**

**Which off framework agencies are used for non-clinical vacancies?**

A1 UHNM does use any off-framework agencies

**Q2 On a month by month basis what was your off-framework agency spend for the last 12 months for nurses**

A2 None

**Q3 On a month by month basis what was your off-framework agency spend for the last 12 months for doctors**

A3 None

**Q4 On a month by month basis what was your off-framework agency spend for the last 12 months for band 8s**

A4 None

**Q5 On a month by month basis what was your off-framework agency spend for the last 12 months for band 9s**

A5 None

**Q6 On a month by month basis what was your off-framework agency spend for the last 12 months for very senior managers?**

A6 None

**Q7 Which off frame work agencies supplied nurses in 2020, 2021 and 2022**

A7 None

**Q8 What is the average length of a contract for a band 8 placed through an off framework agency**

A8 None

**Q9 What is the average length of a contract for a band 9 placed through an off framework agency**

A9 None

**Q10 Total off framework spend in 2020, 2021, and 2022**

A10 None

Q11 Total agency spend for band 8s in 2020, 2021 and 2022 through framework

A11 See below:  
2020 = £48,662.50  
2021 = £75,915.20  
2022 = £41,538.69

**Q12 Total agency spend for band 9s in 2020, 2021 and 2022 through framework**

A12 See below:  
2020 = £0  
2021 = £18,650.30  
2022 = £0

**Q13 Total agency spend for VSMs in 2020, 2021 and 2022 through framework**

A13 We are unable to split this out- not all of the information you have requested is recorded in the format you are requiring for all these years and would therefore require us to extrapolate information from different systems and create a new report to provide this. The FOI Act covers information held by the Trust, and we are not obliged to create new information in order to answer an FOI request, As well as creating new information, this would also take in excess of the 18 hours allowed for under the FOI Act, and would therefore be exempt under section 12: *cost of compliance is excessive.*

**Q14 Who is responsible for approving the use of agencies for agency staff? Please provide their email address and contact number**

A14 Agency use is a Divisional/Trust decision

**Q15 What was your off-framework agency spend for fixed term contracts (not ad-hoc shifts) in 2020, 2021, and 2022 split between clinical and non-clinical**

A15 None

**Q16 What is the process for recruiting interim very senior managers? Who is responsible for that recruitment?**

A16 Interims tend to be recruited by the Executive's and sometimes the recruitment team then get involved around *on boarding*. Interims may be agency bookings or direct hires so the involvement will vary but if this relates to the very senior managers then this would be Executive level for both approaches.

**Q17 What was the agency spend for VSMs for 2020, 2021 and 2022**

A17 See below:

2020	£113,589
2021	£106,980
2022	£0

**Q18 Do you have an off-framework audit pack?**

A18 We don't have an audit pack but we have a process for the use of off-framework agencies

**Q19 What are the compliance requirements for off-framework agencies – split between clinical and non-clinical?**

A19 Not applicable

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

***UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.***

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



**Rachel Montinaro**  
Data Security and Protection Manager - Records