

| Employee Name                    | Job Title                                                        | Division                     | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Clinical Private Practice                                                                                                                                                                                                                                                                                                                                                   | Shareholdings & Ownership                                                                                                                                                                                                                                                                                             | Patents & Intellectual Property                                                                              | Loyalty Interests                                                                  |
|----------------------------------|------------------------------------------------------------------|------------------------------|----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|
| Aaron, Ruth (RJE) UHNM           | Principal Occupational Therapist                                 | Medical                      | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                       |                                                                                                              |                                                                                    |
| Abdelmoteleb, Mostafa (RJE) UHNM | Radiology Consultant                                             | women and imaging            | Yes                  | Outside Employment: Private practice as radiology consultation through limited company,From: May, 2021,To: present date,Time Commitment: Tuesdays,Pay Received: yes                                                                                                                                                                                                                                                                                                                                   | Clinical Private Practice: Nuffield hospital Staffordshire,Specialty: Radiology reporting,Time Commitment: Tuesday morning,Included in Job Plan: yes,Pay Received: yes                                                                                                                                                                                                      | Shareholdings & Ownership: Directory and shareholder of Alex consultancy limited,From: May, 2021,To: present date,Pay or Benefits Received: yes                                                                                                                                                                       | Patents & Intellectual Property: None,From: None applicable,To: None applicable,Pay or Benefits Received: No | Loyalty Interests: None,From: None applicable,To: None applicable,Pay Received: No |
| Abdulghani, Maha (RJE) UHNM      | Locum stroke consultant                                          | unplanned care/Neurosciences | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                       |                                                                                                              |                                                                                    |
| Abraham, Roby (RJE) UHNM         | Neurology consultant                                             | Neuroscience                 | Yes                  | Outside Employment: I am doing private neurology clinics at the local Nuffield hospital on Tuesdays. This has been added on to the job plan and as previously declared. I am doing my private work through a limited company registered under the name Staffordshire neurology limited. Myself and wife are the directors.,From: 2016,To: ongoing,Time Commitment: 03:00 pm till 07:00 pm and 5. 30 pm till 07:00 pm alternate weeks,Pay Received: Paid for the consultation into the private company | Clinical Private Practice: Nuffield hospital, North Staffordshire Newcastle under Lyme,Specialty: neurology,Time Commitment: 03:00 pm till 07:00 pm and 5. 30 pm till 07:00 pm alternate weeks,Included in Job Plan: yes,Pay Received: Paid for the consultation into the private company                                                                                   | Shareholdings & Ownership: Director of Staffordshire neurology limited, for the purpose of private practice(see above)                                                                                                                                                                                                |                                                                                                              |                                                                                    |
| Acton, Nicola (RJE) UHNM         | Deputy Medical Education Manager                                 | Central Functions            | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                       |                                                                                                              |                                                                                    |
| Acton, Sharon (RJE) UHNM         | N8 Programme Director                                            | Corporate Services           | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                       |                                                                                                              |                                                                                    |
| Adekanola, Olutoyin (RJE) UHNM   | Advanced Specialist Pharmacist ( Critical Care)                  | CWD                          | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                       |                                                                                                              |                                                                                    |
| Ahern, Jason (RJE) UHNM          | Assistant Director of Workforce Information                      | Central Functions            | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                       |                                                                                                              |                                                                                    |
| Akhetuamen, Precious (RJE) UHNM  | Advanced Specialist Clinical Pharmacist Maternity & Child health | Women's and Children         | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                       |                                                                                                              |                                                                                    |
| Akimau, Pavel                    | Consultant Orthopaedic Surgeon                                   | Trauma                       | Yes                  | Outside Employment: Director of A&A Orthopaedic Services Ltd company 05.08.2022 - present. Outside of NHS commitments. Dividends are paid after accounts been submitted.                                                                                                                                                                                                                                                                                                                              | Clinical Private Practice: Nuffield North Staffordshire Hospital - Trauma and Orthopaedics - Foot and Ankle Surgery. Monday am and Wednesday evening clinics - outside of NHS consultant. Not in job plan.                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                       |                                                                                                              |                                                                                    |
| Albutt, Stephanie (RJE) UHNH     | Senior Sister                                                    | Central Functions            | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                       |                                                                                                              |                                                                                    |
| Al-Deeb, Walid (RJE) UHNM        | Consultant MSK Radiologist                                       | Imaging                      | Yes                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Clinical Private Practice: I have a limited company for which I use to work for Medica. I do max 8 hours a week of work for Medica. The name of my listed company is WALID MEDICS LTD 14888270.,Specialty: Radiology MSK,Time Commitment: Outside working hours. Max 8 hours per week.,Included in Job Plan: No,Pay Received: Benefits related to limited company work. Yes | Shareholdings & Ownership: Limited company in my name. I get paid by Medica to do some MSK MRI reporting. I do reporting outside my NHS job planned hours. Usually on weekends/after 7pm. Max 8 hours per week. ,From: June, 2023,To: ongoing,Pay or Benefits Received: Benefits related to limited company work. Yes |                                                                                                              |                                                                                    |
| Alexander, Phil (RJE) UHNM       | Informatics Business Advisor                                     | Corporate                    | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                       |                                                                                                              |                                                                                    |

## UHNM Declarations of Interest 2025/26 (to date) – Published November 2025

| Employee Name                 | Job Title                             | Division            | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Clinical Private Practice                                                                                      | Shareholdings & Ownership                                                      | Patents & Intellectual Property                                                      | Loyalty Interests                                                                                                                                                                                          |
|-------------------------------|---------------------------------------|---------------------|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Ali, Habeba (RJE) UHNM        | Locum consultant neuroradiologist     | Neuroradiology      | Yes                  | Outside Employment: I have given a 1.30 hours lecture in Psychiatry study day in Hartshill medical institute dated 9/7/2025,From: 9th July 2025,To: 9th July 2025,Time Commitment: 1 session - 1.30 hours,Pay Received: Yes, payment received on 8/9/2025                                                                                                                                                                                                                                                                       | Clinical Private Practice: N/A                                                                                 | Shareholdings & Ownership: N/A                                                 | Patents & Intellectual Property: N/A                                                 | Loyalty Interests: N/A                                                                                                                                                                                     |
| Ali, Habeba (RJE) UHNM        | Locum consultant neuroradiologist     | Neuroradiology      | Yes                  | Outside Employment: Invited to give a lecture in 8th Neuropsychiatry conference at Double Tree by Hilton in Stoke on Trent,From: 25th Nov 2025,To: 25th Nov 2025,Time Commitment: 1 session - 30 minutes,Pay Received: No                                                                                                                                                                                                                                                                                                       | Clinical Private Practice: N/A                                                                                 | Shareholdings & Ownership: N/A                                                 | Patents & Intellectual Property: N/A                                                 | Loyalty Interests: N/A                                                                                                                                                                                     |
| Ali, Tabish (RJE) UHNM        | Consultant Physician                  | Medicine            | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                |                                                                                |                                                                                      |                                                                                                                                                                                                            |
| Aldritt, Justine (RJE) UHNM   | Senior People Business Partner        | Central Functions   | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                |                                                                                |                                                                                      |                                                                                                                                                                                                            |
| Allen, Martin (RJE) UHNM      | consultant physician                  | medicine            | Yes                  | Outside Employment: 1] Trustee member of the British Thoracic society, non paid role<br>2] NSA for physiological science for NHSE<br>3] GIRFT lead for respiratory medicine NHSE<br>4] GIRFT TB reviewer for England and Scotland RNOH,From: 1] 2018 2 ? 2021<br>3] 2018<br>4] 2022,To: no end date for any of the above,Time Commitment: 4 PAs for diagnostics, 2 PAs for GIRFT respiratory, ad hoc for TB,Pay Received: 1] no; 2 &3] as part of a secondment with funds paid from NHSE to UHNM; 4 direct payment for activity | Clinical Private Practice: nil                                                                                 | Shareholdings & Ownership: nil                                                 | Patents & Intellectual Property: nil                                                 | Loyalty Interests: NHSE diagnostics leads to involvement in decisions where NHSE resources may be deployed in England,From: 2022,Pay Received: as part of the secondment arrangement between NHSE and UHNM |
| Allman, Andrew (RJE) UHNM     | Deputy Waste Manager                  | facilities PFI      | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                |                                                                                |                                                                                      |                                                                                                                                                                                                            |
| Alonge, Oluwafemi (RJE) UHNM  | Consultant Physician and Geriatrician | General Medicine    | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                |                                                                                |                                                                                      |                                                                                                                                                                                                            |
| Amarasena, Chalani (RJE) UHNM | Senior Medical Practitioner           | Specialised Surgery | Yes                  | Outside Employment: Sponsored Immunology Conference in London,From: 16th May 2025,To: 17th May 2025,Time Commitment: whole day & Saturday (no clinical activity on a Saturday),Pay Received: No                                                                                                                                                                                                                                                                                                                                 | Clinical Private Practice: N/A,Specialty: N/A,Time Commitment: N/A,Included in Job Plan: N/A,Pay Received: N/A | Shareholdings & Ownership: N/A,From: N/A,To: N/A,Pay or Benefits Received: N/A | Patents & Intellectual Property: N/A,From: N/A,To: N/A,Pay or Benefits Received: N/A | Loyalty Interests: N/A,From: N/A,To: N/A,Pay Received: N/A                                                                                                                                                 |
| Anderton, Nick (RJE) UHNM     | Superintendent Radiographer           | Cardiology          | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                |                                                                                |                                                                                      |                                                                                                                                                                                                            |

| Employee Name                      | Job Title                           | Division                                | Something To Declare | Outside Employment                                                                                                                                                                                                                            | Clinical Private Practice                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Shareholdings & Ownership                                                                                     | Patents & Intellectual Property      | Loyalty Interests                                                                                                                                                                                                                                                                                                        |
|------------------------------------|-------------------------------------|-----------------------------------------|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|--------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Apostolou, Konstantinos (RJE) UHNM | Consultant Plastic Surgeon          | Specialised Surgery/Planned Care Group  | Yes                  | Outside Employment: Director of company- K Apostolou Healthcare Services Limited<br>Companies House registration 14222225, From: 8th July 2022, To: Current- ongoing, Time Commitment: N/A, Pay Received: Dividends- payment for private work | Clinical Private Practice: Nuffield Hospital North Staffordshire. Staiano Plastic Surgery, Birmingham. General anaesthetic operating at ASET Hospital, Whiston, Liverpool. I have registration to work with private insourcing company 18 week support., Specialty: Plastic Surgery, Time Commitment: Nuffield- AM outpatient clinic Friday. Ad hoc minor operations on AM Friday. Infrequent days of GA lists./ Staiano- 1:4 Wednesdays all day OPC and minor ops./ Ad hoc days of GA operating ASET Hospital, Whiston, Liverpool. ,Included in Job Plan: Yes. The GA operating is infrequent and ad hoc, so not on regular job plan currently. ,Pay Received: Yes | Shareholdings & Ownership: As above- Director of Limited company. Not expected to do business with the Trust. | Patents & Intellectual Property: N/A | Loyalty Interests: I am a member of the British Association of Plastic Surgeons (BAPRAS) which is the professional body for plastic surgeons in the UK. I am member of the Special Interest Advisory Groups for the Skin Cancer, Head & Neck, Facial Palsy, From: Confirmation 14/01/2025, To: Current, Pay Received: No |
| Arnold, Thomas (RJE) UHNM          | ACP                                 | Central Functions                       | Yes                  | Outside Employment: Company Director of Direct Practitioner Ltd, From: July, 2023, To: None, Time Commitment: No fixed commitment , Pay Received: No fixed pay                                                                                | Clinical Private Practice: Private practice for Direct Practitioner Ltd, Specialty: Advanced clinical practice, Time Commitment: No fixed commitment , Included in Job Plan: No job plan held, Pay Received: No fixed pay - ad hoc work                                                                                                                                                                                                                                                                                                                                                                                                                             | Shareholdings & Ownership: As above                                                                           |                                      | Loyalty Interests: Fitness to practice registrant panel member for HCPC, From: 2023 approx., To: None, Pay Received: Yes                                                                                                                                                                                                 |
| Awan, Saima (RJE) UHNM             | Locum Consultant                    | Medicine                                | No                   |                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                               |                                      |                                                                                                                                                                                                                                                                                                                          |
| Ayub, Ali (RJE) UHNM               | Consultant Anaesthetist             | Theatres, Anaesthesia and Critical Care | No                   |                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                               |                                      |                                                                                                                                                                                                                                                                                                                          |
| Babb, Maggie (RJE) UHNM            | Consultant Paediatric Anaesthetist  | Planned Care Group                      | No                   |                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                               |                                      |                                                                                                                                                                                                                                                                                                                          |
| Bailey, David (RJE) UHNM           | consultant radionuclide radiologist | acute services                          | Yes                  |                                                                                                                                                                                                                                               | Clinical Private Practice: Undertake private reporting of PET CT scans for Alliance Medical, Specialty: FDG PET CT reporting, Time Commitment: 0 hour contract, ad hoc reporting, Included in Job Plan: no, Pay Received: yes, pay per scan report                                                                                                                                                                                                                                                                                                                                                                                                                  | Shareholdings & Ownership: Shareholding Glaxosmith kline, From: 2025, To: n.a., Pay or Benefits Received: no  |                                      |                                                                                                                                                                                                                                                                                                                          |
| Bailey, Elizabeth (RJE) UHNM       | Strategic Procurement Manager       | Central Functions                       | No                   |                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                               |                                      |                                                                                                                                                                                                                                                                                                                          |
| Bailey, Stuart (RJE) UHNM          | Building Maintenance Manager        | Estates, Facilities and PFI Services    | No                   |                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                               |                                      |                                                                                                                                                                                                                                                                                                                          |

UHNM Declarations of Interest 2025/26 (to date) – Published November 2025

| Employee Name                   | Job Title                                | Division                  | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Clinical Private Practice                                                                                                                                                                              | Shareholdings & Ownership                                                                                                                                                   | Patents & Intellectual Property       | Loyalty Interests       |
|---------------------------------|------------------------------------------|---------------------------|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|-------------------------|
| Bainbridge, Amy (RJE) UHNM      | Clinical Lead SLT for H&N Cancer         | Surgical                  | Yes                  | <p>Outside Employment: I am nominated as a Director of my husband's private company</p> <p>14808160 HUW GRIFFITHS ENT LTD</p> <p>The company was registered back in 2023 but has not started any trading as yet. It is not a public limited company yet. But was set up as a potential for this use for his private practice in the future.</p> <p>I do not have any active role in the company (clinical or non clinical).,From: n/a,To: n/a,Time Commitment: n/a,Pay Received: no</p> |                                                                                                                                                                                                        |                                                                                                                                                                             |                                       |                         |
| Ball, Jessica (RJE) UHNM        | Theatre Manager                          | Planned care              | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                        |                                                                                                                                                                             |                                       |                         |
| Barnes, Nicola (RJE) UHNM       | ANNP                                     | Women and Children        | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                        |                                                                                                                                                                             |                                       |                         |
| Barnett, Janina (RJE) UHNM      | Programme Manager                        | Unplanned Care            | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                        |                                                                                                                                                                             |                                       |                         |
| Barrett, Liat (RJE) UHNM        | Head of Divisional IT                    | Central Function          | Yes                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                        | Shareholdings & Ownership: Director in a private limited company (property letting),From: 23 November 2021 - present,To: Not applicable,Pay or Benefits Received: Dividends |                                       |                         |
| Barrington, Sandra (RJE) UHNM   | Matron                                   | Planned Care Group        | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                        |                                                                                                                                                                             |                                       |                         |
| Basharat, Furqan (RJE) UHNM     | Consultant paediatrician                 | Women and children        | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                        |                                                                                                                                                                             |                                       |                         |
| Basterfield, Sarah              | Consultant Anaesthetist                  | Surgical                  | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                        |                                                                                                                                                                             |                                       |                         |
| Bednall, Ruth (RJE) UHNM        | Director, Continuous Improvement Academy | Central Functions         | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                        |                                                                                                                                                                             |                                       |                         |
| Beech, Danielle (RJE) UHNM      | Matron                                   | Unplanned                 | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                        |                                                                                                                                                                             |                                       |                         |
| Beeston, Carol (RJE) UHNM       | Lead CNS                                 | Digestive Diseases        | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                        |                                                                                                                                                                             |                                       |                         |
| Bent, Calvin (RJE) UHNM         | Network Contracts Manager                | Digital Services          | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                        |                                                                                                                                                                             |                                       |                         |
| Bessex, Christopher (RJE) UHNM  | Directorate Manage                       | Unplanned Care Group      | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                        |                                                                                                                                                                             |                                       |                         |
| Bethell, Helen (RJE) UHNM       | advanced cardiac nurse practitioner      | cardiology unplanned care | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                        |                                                                                                                                                                             |                                       |                         |
| Bickerton, Charlotte (RJE) UHNM | Antenatal Clinic Manager                 | CWSS                      | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                        |                                                                                                                                                                             |                                       |                         |
| Bingham, Jon (RJE) UHNM         | Consultant                               | Surgery                   | Yes                  | <p>Outside Employment: Director of Park Drive Management Company Trustee for AEDdonate, Stone - AED charity since circa 2020,From: PDMC 2023, AEDdonate 2020,To: Ongoing,Time Commitment: Ad hoc,Pay Received: No</p>                                                                                                                                                                                                                                                                   | <p>Clinical Private Practice: Midlands Air Ambulance Charity,Specialty: Prehospital Consultant,Time Commitment: contract 3 shifts / month, other ad hoc,Included in Job Plan: No,Pay Received: Yes</p> | Shareholdings & Ownership: None                                                                                                                                             | Patents & Intellectual Property: None | Loyalty Interests: None |

| Employee Name                   | Job Title                               | Division                                    | Something To Declare | Outside Employment                                                                                                                                                                                                                                                     | Clinical Private Practice | Shareholdings & Ownership | Patents & Intellectual Property | Loyalty Interests                                                                                                                                                                                                                       |
|---------------------------------|-----------------------------------------|---------------------------------------------|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------------------------|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Bird, Chris (RJE) UHNM          | Deputy Director - Strategy & Innovation | Strategy & Transformation                   | Yes                  |                                                                                                                                                                                                                                                                        |                           |                           |                                 | Loyalty Interests: Chair of Management Board, MERIT Pupil Referral Unit, Willetton Street, Bucknall, Stoke-on-Trent, ST2 9JA<br><br>MERIT provide hospital school tuition at Royal Stoke,From: Jul, 2020,To: Jul, 2028,Pay Received: No |
| Biscoito, Mariana (RJE) UHNM    | Diabetes Nurses                         | Medicine                                    | Yes                  | Outside Employment: Presentation for AstraZeneca on the 14/11/23 with a presentation to 15+ practice nurses. Not aware of need to declare so doing this now.,From: 14th Nov 2023,To: 14th Nov 2023,Time Commitment: 14/11/23, 2 hours,Pay Received: Yes, received £430 |                           |                           |                                 |                                                                                                                                                                                                                                         |
| Bladen, Stacy (RJE) UHNM        | Senior Operational Services Manager     | Planned Care                                | No                   |                                                                                                                                                                                                                                                                        |                           |                           |                                 |                                                                                                                                                                                                                                         |
| Blairs, Gemma (RJE) UHNM        | Oncology ANP                            | Network Services                            | No                   |                                                                                                                                                                                                                                                                        |                           |                           |                                 |                                                                                                                                                                                                                                         |
| Blake-Jansson, Lotta (RJE) UHNM | Acute Pain Nurse Lead                   | Surgery Planned Care                        | No                   |                                                                                                                                                                                                                                                                        |                           |                           |                                 |                                                                                                                                                                                                                                         |
| Booth, Bernadette (RJE) UHNM    | Clinical Specialist Radiographer        | Women's and Children's                      | No                   |                                                                                                                                                                                                                                                                        |                           |                           |                                 |                                                                                                                                                                                                                                         |
| Bosanquet, Clare (RJE) UHNM     | Head of Service Development             | Central Functions                           | No                   |                                                                                                                                                                                                                                                                        |                           |                           |                                 |                                                                                                                                                                                                                                         |
| Bose, Gahan (RJE) UHNM          | Consultant Anaesthetist                 | Planned Care group                          | No                   |                                                                                                                                                                                                                                                                        |                           |                           |                                 |                                                                                                                                                                                                                                         |
| Bott, Lindsay (RJE) UHNM        | Clinical coding auditor                 | Central Functions                           | No                   |                                                                                                                                                                                                                                                                        |                           |                           |                                 |                                                                                                                                                                                                                                         |
| Bowen, Tanya (RJE) UHNM         | Non Executive Director                  | Executive                                   | Yes                  | Outside Employment: Parish Councillor, Newcastle On Clun Parish Council, Shropshire,To: May 4 2029,Time Commitment: Meetings 6x/year,Pay Received: No                                                                                                                  |                           |                           |                                 |                                                                                                                                                                                                                                         |
| Bradbury, Abigail (RJE) UHNM    | Trainee Advanced Nurse Practitioner     | Medical                                     | No                   |                                                                                                                                                                                                                                                                        |                           |                           |                                 |                                                                                                                                                                                                                                         |
| Brady, Janice (RJE) UHNM        | Head of Data Quality & Clinical Coding  | Performance & Finance                       | No                   |                                                                                                                                                                                                                                                                        |                           |                           |                                 |                                                                                                                                                                                                                                         |
| Brammer, Susan (RJE) UHNM       | Clinical Trials Pharmacist              | Clinical and Scientific Services Care Group | No                   |                                                                                                                                                                                                                                                                        |                           |                           |                                 |                                                                                                                                                                                                                                         |
| Brayford, Donna (RJE) UHNM      | Deputy Director of Midwifery            | Clinical support services                   | No                   |                                                                                                                                                                                                                                                                        |                           |                           |                                 |                                                                                                                                                                                                                                         |
| Brockwell, Deborah (RJE) UHNM   | NHS Approved Clinical Coding Auditor    | Central Functions                           | No                   |                                                                                                                                                                                                                                                                        |                           |                           |                                 |                                                                                                                                                                                                                                         |

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| Bromley, Christine (RJE) UHNM      | Biochemistry, Immunology & POCT Manager | NMCPS                                              | Yes                  | Outside Employment: n/a                                                                                                                                                                                                             | Clinical Private Practice: n/a                                                                                                                                                                                                                                        | Shareholdings & Ownership: n/a                                                                                                                                                         | Patents & Intellectual Property: n/a                              | Loyalty Interests: 2 members of staff have surprised me with gifts of jewellery which I tried to refuse to accept. The staff insisted and I was worried I would cause offence. I do not wear the jewellery and I'm not involved in any recruitment or HR activity involving these 2 staff. I have spoken to them after the gift explaining the position that it puts me in and they still refused to take back the gifts.<br>If any HR or recruitment activity arises involving these staff, I will not partake and refer to this declaration form. ,From: n/a,To: n/a,Pay Received: n/a |
| Brown, Clare (RJE) UHNM            | Transformation Programme Manager        | Central Functions                                  | No                   |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                        |                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Brown, Jennie                      | Senior sister                           | Medicine and urgent care                           | No                   |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                        |                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Browne, Marilyn (RJE) UHNM         | consultant                              | gen med                                            | Yes                  | Outside Employment: nil,Pay Received: no                                                                                                                                                                                            | Clinical Private Practice: none,Pay Received: no                                                                                                                                                                                                                      | Shareholdings & Ownership: have shares in GSK , Bunzl and Unilever,From: 2018,To: continues ,Pay or Benefits Received: yes, I get dividends                                            | Patents & Intellectual Property: nil,Pay or Benefits Received: no | Loyalty Interests: none,Pay Received: no                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Brownsill, Emily (RJE) UHNM        | ACCP                                    | Surgery                                            | No                   |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                        |                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Bruckner-Holt, Caroline (RJE) UHNM | Consultant in Palliative Medicine       | Unplanned Care                                     | Yes                  | Outside Employment: Directorship-Medical Director of Katharine House Hospice, employed by UHNM under an SLA with the Hospice,From: April, 2016,To: ongoing,Time Commitment: 2-3 days a week,Pay Received: Yes, via an SLA with UHNM |                                                                                                                                                                                                                                                                       | Shareholdings & Ownership: Director of Dr Adam Farmer Ltd,From: Jul, 2020,To: current,Pay or Benefits Received: No. This has never, and is not expected to ever, do business with UHNM |                                                                   | Loyalty Interests: Medical Director of Katharine House Hospice,From: Apr, 2016,To: ongoing,Pay Received: Yes via an SLA with UHNM                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Buckley, Lisa                      | Senior Strategic Procurement Manager    | North Midlands and Black Country Procurement Group | No                   |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                        |                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Bullock, Jessica (RJE) UHNM        | Operational Services Manager            | WC&CSS                                             | No                   |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                        |                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Burke, Hayley (RJE) UHNM           | Advanced cardiac nurse practitioner     | Unplanned                                          | No                   |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                        |                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Burns, Claire (RJE) UHNM           | Deputy Facilities Manager               | Estates, Facilities & PFI                          | No                   |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                        |                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Butcher, Barbara (RJE) UHNM        | People Business Partner                 | Central Functions                                  | No                   |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                        |                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Butler, Rob (RJE) UHNM             | Consultant                              | Cardiology                                         | Yes                  | Outside Employment: none                                                                                                                                                                                                            | Clinical Private Practice: Director and owner of my private practice, Butler Cardiology Ltd at Spire Stretton and Nuffield Clayton,Specialty: cardiology,Time Commitment: Tuesday am, Thursday evening and Friday evening,Included in Job Plan: yes,Pay Received: yes | Shareholdings & Ownership: none                                                                                                                                                        | Patents & Intellectual Property: none                             | Loyalty Interests: none                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Butler, Sam (RJE) UHNM             | Clinical Scientist                      | Network Services                                   | No                   |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                        |                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Cadwgan, Anthony (RJE) UHNM        | Consultant Physician                    | Unplanned Care                                     | No                   |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                        |                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Cameron, Brian (RJE) UHNM          | Lead BMS                                | NMCPS                                              | No                   |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                        |                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

## UHNM Declarations of Interest 2025/26 (to date) – Published November 2025

| Employee Name              | Job Title                                                       | Division                 | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Clinical Private Practice                                                                                                                                                                                                              | Shareholdings & Ownership                     | Patents & Intellectual Property                     | Loyalty Interests                                                                                                                              |
|----------------------------|-----------------------------------------------------------------|--------------------------|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| Cannon, Simon (RJE) UHNM   | Head of Clinical Technology                                     | Estates Facilities & PFI | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                        |                                               |                                                     |                                                                                                                                                |
| Carlisle, Leah (RJE) UHNM  | Head of DSP & Health Records                                    | Central Functions        | Yes                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                        |                                               |                                                     | Loyalty Interests: Sister in law works in the Records team, managed by Records Manager,From: 2015 to date,Pay Received: No                     |
| Carrick, Claire (RJE) UHNM | Head or Orthoptics and Refractive Optometry                     | Surgical                 | Yes                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Clinical Private Practice: DVLA visual fields,Specialty: DVLA visual fields,Time Commitment: sporadically through the year ~ 10 in a financial year,Included in Job Plan: no,Pay Received: yes, but pay the trust for use of equipment |                                               |                                                     |                                                                                                                                                |
| Carroll, Will (RJE) UHNM   | Consultant Paediatrician and Honorary Professor of Child Health | Women and Children's     | Yes                  | <p>Outside Employment: I am the NIHR Regional Speciality Lead for Child Health (RSSL). This role attracts 0.5PA of payment from the NIHR. (Active January 2025 onwards)</p> <p>I am the editor in chief of the educational journal, Paediatrics and Child Health. I am also the editor of several books that are in print with Elsevier and the RCPCH as publishers including the Illustrated Textbook of Paediatrics and Practical Paediatric Prescribing. I am a member of the editorial board of Paediatric Respiratory Reviews. My current annual royalty income is approximately £10,000 per year across all my publications. (All roles active for more than 10 years now).</p> <p>I provide teaching/training for Doctors in Training and Medical Education Leaders. I am paid £800 per day for this training and undertake 2 courses per year.</p> <p>In addition I have several unpaid (voluntary) roles that I undertake in my own time.</p> <p>I am a Trustee of the County Postgraduate Medical Centre Charity. I am the RCPCH officer for Research July 2021-2026). I am the Consultant representative on the RCPCH&amp;Us Engagement Committee. (June 2020-September 2025).</p> <p>I am a member of the British National Formulary Paediatric Advisory Committee (Royal Pharmaceutical Society).</p> <p>I am an invited member of the GMC National Training Survey Advisory Group. I am the RCPCH representative on NCEPOD.</p> <p>I am the External Examiner for UCL</p> | Clinical Private Practice: Nothing to declare                                                                                                                                                                                          | Shareholdings & Ownership: Nothing to declare | Patents & Intellectual Property: Nothing to declare | <p>Loyalty Interests: My wife is the Chief Nurse at Walsall Hospital.</p> <p>,From: 1st April 2022,To: 31st December 2026,Pay Received: No</p> |

| Employee Name                       | Job Title                            | Division                                   | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Clinical Private Practice | Shareholdings & Ownership | Patents & Intellectual Property | Loyalty Interests |
|-------------------------------------|--------------------------------------|--------------------------------------------|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------------------------|---------------------------------|-------------------|
|                                     |                                      |                                            |                      | (Masters Programmes in Paediatrics) and University College Dublin (Undergraduate Child Health).<br><br>I am grant reviewer for the NIHR and the Midlands Asthma Allergy and Research Association.<br><br>I have received speaker fees and honoraria for advisory board work from AstraZeneca (Vaccine Acceptance), MundiPharma, Novartis, Trudell Medical International, Sanofi and Chiesi.<br><br>I hold grants to undertake research from the AstraZeneca Externally Sponsored Research platform (VIBES-22) and Trudell Medical International (OUTERSPACERS). This money is held in the UHNM R&I account.,From: 1st April 2025 ,To: 31st December 2026,Time Commitment: 1 day per week for all roles,Pay Received: Yes - see above. 0.5PA from NIHR and approximately £10K per year in Royalties and Honoraria for teaching and production of educational materials. |                           |                           |                                 |                   |
| Carter, Aimee (RJE) UHNM            | Breast Operational Services manager  | cwd                                        | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                           |                           |                                 |                   |
| Carter, Emma (RJE) UHNM             | Advanced Neonatal Nurse Practitioner | Obstetrics, Neonatal and Gynaecology       | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                           |                           |                                 |                   |
| Carter, Janice (RJE) UHNM           | Head of Performance                  | Corporate                                  | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                           |                           |                                 |                   |
| Cartlidge, Claire (RJE) UHNM        | HSDU Operational Manager             | Planned care group                         | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                           |                           |                                 |                   |
| Cartwright, Zoe (RJE) UHNM          | Advanced Neonatal Nurse Practitioner | Maternity, Neonatal & Gynaecology Services | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                           |                           |                                 |                   |
| Casanova-Davies, Therese (RJE) UHNM | Directorate Manager                  | Planned Care Group                         | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                           |                           |                                 |                   |
| Catalla, Babylyn (RJE) UHNM         | Advanced Nurse Practitioner          | Unplanned Care Group/Specialised Medicine  | Yes                  | Outside Employment: Educational Meeting funded and organised by Novartis UK<br>Topic: Breast Cancer pathway<br>Friday 6th December 12.00-14.00 pm at the Cancer centre<br>Audience- Oncology ANP, SACT Nurses, Oncology Registrars<br>Chaired by Babylyn Catalla<br>Presented by Babylyn Catalla and Dr Daljit Gahir,From: 6th December 2024,To: 6th December 2024,Pay Received: 570£                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Chahal, Kelsey (RJE) UHNM           | Senior Finance Business Partner      | Central Functions                          | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                           |                           |                                 |                   |
| Challinor, Terry (RJE) UHNM         | Theatre Manager                      | Planned Care Group - Surgery               | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                           |                           |                                 |                   |
| Chamberlain, Ian (RJE) UHNM         | Haematology ANP                      | Network                                    | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                           |                           |                                 |                   |
| Chapman, James (RJE) UHNM           | Consultant                           | CWD                                        | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                           |                           |                                 |                   |

## UHNM Declarations of Interest 2025/26 (to date) – Published November 2025

| Employee Name                   | Job Title                                                         | Division                                    | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                 | Clinical Private Practice                                                                                                            | Shareholdings & Ownership                                                  | Patents & Intellectual Property                                                  | Loyalty Interests                                                                                                                                                                                                                                                                                                                                       |
|---------------------------------|-------------------------------------------------------------------|---------------------------------------------|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chavan, Tejaswini (RJE) UHNM    | Consultant Geriatrician                                           | Medicine                                    | No                   |                                                                                                                                                                                                                                                                                    |                                                                                                                                      |                                                                            |                                                                                  |                                                                                                                                                                                                                                                                                                                                                         |
| Chell, Sarah (RJE) UHNM         | Advanced nurse practitioner                                       | Acute medicine                              | No                   |                                                                                                                                                                                                                                                                                    |                                                                                                                                      |                                                                            |                                                                                  |                                                                                                                                                                                                                                                                                                                                                         |
| Chembala, Jayan (RJE) UHNM      | Consultant Stroke Physician                                       | Neurosciences                               | Yes                  | Outside Employment: Director of the stroke consortium (JIF Stroke Care Ltd) to provide the stroke service to other hospitals outside the normal job role.,From: April, 2024,To: Ongoing ,Time Commitment: One day per week on my day off and outside regular job,Pay Received: Yes | Clinical Private Practice: As above,Specialty: Stroke unit care,Time Commitment: As above,Included in Job Plan: No,Pay Received: Yes | Shareholdings & Ownership: NA,From: NA,To: NA,Pay or Benefits Received: NA | Patents & Intellectual Property: NA,From: NA,To: NA,Pay or Benefits Received: NA | Loyalty Interests: NA,From: NA,To: NA,Pay Received: NA                                                                                                                                                                                                                                                                                                  |
| Cheung, Simon (RJE) UHNM        | Pharmacist - High Cost Drugs and Homecare                         | CWD                                         | No                   |                                                                                                                                                                                                                                                                                    |                                                                                                                                      |                                                                            |                                                                                  |                                                                                                                                                                                                                                                                                                                                                         |
| Choudhury, Moinuddin (RJE) UHNM | Consultant Cardiologist                                           | Medicine                                    | No                   |                                                                                                                                                                                                                                                                                    |                                                                                                                                      |                                                                            |                                                                                  |                                                                                                                                                                                                                                                                                                                                                         |
| Clapham, Emma (RJE) UHNM        | Clinic Manager                                                    | Planned Care Group                          | No                   |                                                                                                                                                                                                                                                                                    |                                                                                                                                      |                                                                            |                                                                                  |                                                                                                                                                                                                                                                                                                                                                         |
| Clarke, Daniel (RJE) UHNM       | Lead Pharmacist - Best Value Medicines and Clinical Commissioning | Clinical and Scientific Services Care Group | No                   |                                                                                                                                                                                                                                                                                    |                                                                                                                                      |                                                                            |                                                                                  |                                                                                                                                                                                                                                                                                                                                                         |
| Clee, Jessica (RJE) UHNM        | Lead Biomedical Scientist                                         | NMCPS                                       | No                   |                                                                                                                                                                                                                                                                                    |                                                                                                                                      |                                                                            |                                                                                  |                                                                                                                                                                                                                                                                                                                                                         |
| Cliff, Ian (RJE) UHNM           | Consultant Clinic Scientist                                       | Medicine                                    | No                   |                                                                                                                                                                                                                                                                                    |                                                                                                                                      |                                                                            |                                                                                  |                                                                                                                                                                                                                                                                                                                                                         |
| Cliffe, Emily (RJE) UHNM        | Senior Sister                                                     | Medical                                     | No                   |                                                                                                                                                                                                                                                                                    |                                                                                                                                      |                                                                            |                                                                                  |                                                                                                                                                                                                                                                                                                                                                         |
| Clifford Debbie (RJE) UHNM      | Lead Urology cancer nurse specialist/ANP                          | surgery                                     | No                   |                                                                                                                                                                                                                                                                                    |                                                                                                                                      |                                                                            |                                                                                  |                                                                                                                                                                                                                                                                                                                                                         |
| Cockayne, Kate                  | Deputy Chief Clinical Perfusionist                                | Network Services                            | No                   |                                                                                                                                                                                                                                                                                    |                                                                                                                                      |                                                                            |                                                                                  |                                                                                                                                                                                                                                                                                                                                                         |
| Coles, Alice (RJE) UHNM         | CS RADIOTH PHYS                                                   | Unplanned Care Group                        | No                   |                                                                                                                                                                                                                                                                                    |                                                                                                                                      |                                                                            |                                                                                  |                                                                                                                                                                                                                                                                                                                                                         |
| Conroy, Ruth (RJE) UHNM         | Head of Fire Safety & Security                                    | EF&PFI                                      | No                   |                                                                                                                                                                                                                                                                                    |                                                                                                                                      |                                                                            |                                                                                  |                                                                                                                                                                                                                                                                                                                                                         |
| Constable, Simon (RJE) UHNM     | Chief Executive                                                   | Central Functions                           | Yes                  | Outside Employment: N/A                                                                                                                                                                                                                                                            | Clinical Private Practice: N/A                                                                                                       | Shareholdings & Ownership: N/A                                             | Patents & Intellectual Property: N/A                                             | Loyalty Interests: 1. Visiting Professor, University of Chester (2015 onwards)<br>2. General Medical Council Responsible Officer and Designated Body is Dr Elizabeth O'Grady and Liverpool University Hospitals NHS Foundation Trust (2019 onwards)<br>3. Lay Member, Keele University Council (April 2025)<br>,From: As above,To: N/A,Pay Received: No |

## UHNM Declarations of Interest 2025/26 (to date) – Published November 2025

| Employee Name                   | Job Title                                             | Division                            | Something To Declare | Outside Employment                                                                                                                                                                                             | Clinical Private Practice                                                                                                                                                                                          | Shareholdings & Ownership      | Patents & Intellectual Property      | Loyalty Interests                                                                                                                                                                                                                                                                                                                                                     |
|---------------------------------|-------------------------------------------------------|-------------------------------------|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Constable, Simon (RJE) UHNM     | Chief Executive                                       | Central Functions                   | Yes                  | Outside Employment: N/A                                                                                                                                                                                        | Clinical Private Practice: N/A                                                                                                                                                                                     | Shareholdings & Ownership: N/A | Patents & Intellectual Property: N/A | Loyalty Interests: Chair, West Midland Imaging Network (2024 onwards) ,From: As above,To: N/A,Pay Received: No                                                                                                                                                                                                                                                        |
| Contoret, Lindsey (RJE) UHNM    | Radiotherapy Physicist                                | Unplanned Care Group                | No                   |                                                                                                                                                                                                                |                                                                                                                                                                                                                    |                                |                                      |                                                                                                                                                                                                                                                                                                                                                                       |
| Conway, Leah (RJE) UHNM         | Head of Procurement Capital                           | Cent Functions                      | No                   |                                                                                                                                                                                                                |                                                                                                                                                                                                                    |                                |                                      |                                                                                                                                                                                                                                                                                                                                                                       |
| Cooke, Alison (RJE) UHNM        | Associate Chief Nurse, Research & Education           | Central Functions                   | Yes                  | Outside Employment: Visiting Professor of Nursing and Midwifery Research, University of Staffordshire,From: 17.09.24,To: 17.09.27,Time Commitment: Occasional lectures / meetings,Pay Received: No             |                                                                                                                                                                                                                    |                                |                                      | Loyalty Interests: Honorary Lecturer at The University of Manchester / Senior Lecturer at Keele University,From: Aug, 2021,To: ongoing,Pay Received: No for Manchester / Keele contributes 0.2WTE to my UHNM role                                                                                                                                                     |
| Copestake, James (RJE) UHNM     | Nuclear Medicine and PET-CT service manager           | CSWD                                | No                   |                                                                                                                                                                                                                |                                                                                                                                                                                                                    |                                |                                      |                                                                                                                                                                                                                                                                                                                                                                       |
| Corfield, Lorraine (RJE) UHNM   | Vascular Consultant                                   | Surgery                             | No                   |                                                                                                                                                                                                                |                                                                                                                                                                                                                    |                                |                                      |                                                                                                                                                                                                                                                                                                                                                                       |
| Coxey, Marie (RJE) UHNM         | Advanced Clinical Practitioner                        | Emergency Medicine                  | No                   |                                                                                                                                                                                                                |                                                                                                                                                                                                                    |                                |                                      |                                                                                                                                                                                                                                                                                                                                                                       |
| Craker, Lloyd (RJE) UHNM        | Consultant Anaesthetist                               | Planned Care Group                  | Yes                  |                                                                                                                                                                                                                |                                                                                                                                                                                                                    |                                |                                      | Loyalty Interests: I am seconded to NHS England (Workforce, Training and Education Directorate) as Training Programme Director (Core) for the West Midlands Schools of Anaesthesia (Stoke School).,From: 4th September 2023,To: 31st October 2026 (renewable),Pay Received: 1.5 PAs (6 hours) per week. Reimbursed for 1.5PA additional NHS responsibilities via UHNM |
| Cripps, James (RJE) UHNM        | Cardiac ANP                                           | Unplanned Care                      | No                   |                                                                                                                                                                                                                |                                                                                                                                                                                                                    |                                |                                      |                                                                                                                                                                                                                                                                                                                                                                       |
| Crosbie, Penelope (RJE) UHNM    | Matron for Emergency Surgery, Urology and Gynaecology | Planned Care                        | No                   |                                                                                                                                                                                                                |                                                                                                                                                                                                                    |                                |                                      |                                                                                                                                                                                                                                                                                                                                                                       |
| Crudden, Stephanie (RJE) UHNM   | Acute Medicine Consultant                             | Urgent Care                         | No                   |                                                                                                                                                                                                                |                                                                                                                                                                                                                    |                                |                                      |                                                                                                                                                                                                                                                                                                                                                                       |
| Cumberlidge, Julie (RJE) UHNM   | Governance Matron                                     | Central Functions                   | No                   |                                                                                                                                                                                                                |                                                                                                                                                                                                                    |                                |                                      |                                                                                                                                                                                                                                                                                                                                                                       |
| Cunningham, Samantha (RJE) UHNM | Deputy Head of Clinical Coding                        | Central Functions                   | No                   |                                                                                                                                                                                                                |                                                                                                                                                                                                                    |                                |                                      |                                                                                                                                                                                                                                                                                                                                                                       |
| Dack, Rebecca (RJE) UHNM        | Consultant Community Paediatrician                    | Child Health                        | No                   |                                                                                                                                                                                                                |                                                                                                                                                                                                                    |                                |                                      |                                                                                                                                                                                                                                                                                                                                                                       |
| Dale, Lois (RJE) UHNM           | Head of Speech and Language Therapy                   | Clinical and Scientific Services CG | No                   |                                                                                                                                                                                                                |                                                                                                                                                                                                                    |                                |                                      |                                                                                                                                                                                                                                                                                                                                                                       |
| Daniel, Rebecca (RJE) UHNM      | medical examiner                                      | Bereavement                         | Yes                  | Outside Employment: Director in limited company with husband ,From: 27th Aug 2020,To: current ,Time Commitment: Nominal - Admin role ,Pay Received: Yes - some payment . this has never been more than £10,000 | Clinical Private Practice: Beacon Park Hospital ,Specialty: General practice ,Time Commitment: Thursday 530pm -8pm ,Included in Job Plan: Not applicable ,Pay Received: I receive payment for the patients I see , |                                |                                      |                                                                                                                                                                                                                                                                                                                                                                       |
| Davenport, Adam (RJE) UHNM      | Registered Nurse                                      | Specialised Medicine                | No                   |                                                                                                                                                                                                                |                                                                                                                                                                                                                    |                                |                                      |                                                                                                                                                                                                                                                                                                                                                                       |
| Davies, Dylan (RJE) UHNM        | Deputy Director of Finance                            | Central Functions                   | No                   |                                                                                                                                                                                                                |                                                                                                                                                                                                                    |                                |                                      |                                                                                                                                                                                                                                                                                                                                                                       |

## UHNM Declarations of Interest 2025/26 (to date) – Published November 2025

| Employee Name                          | Job Title                                      | Division                                     | Something To Declare | Outside Employment                                                                                                                                                                                                                                                     | Clinical Private Practice                                                                                                                                                               | Shareholdings & Ownership                                                                                                                                                                                         | Patents & Intellectual Property                                                    | Loyalty Interests                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------------------------|------------------------------------------------|----------------------------------------------|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Dawson, Sarah (RJE) UHNM               | Advanced Clinical Practitioner                 | Surgery                                      | No                   |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                         |                                                                                                                                                                                                                   |                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Day, Christopher (RJE) UHNM            | Consultant interventional radiologist          | Imaging                                      | No                   |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                         |                                                                                                                                                                                                                   |                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Desai, Rajeev (RJE) UHNM               | Consultant Gastroenterologist                  | Specialised Medicine                         | Yes                  | Outside Employment: Co-director, owner and share holder at Desai Medical Consultancy Limited,From: September 2019 onwards,To: NA,Time Commitment: Ad hoc sessions on weekends / uncontracted time / leave,Pay Received: Drawing minimal dividends, tax free allowances | Clinical Private Practice: 1. 18 Week Service 2. ID Medical 3. MD Care Services,Specialty: Endoscopy,Time Commitment: Occasional ad hoc work,Included in Job Plan: No,Pay Received: Yes | Shareholdings & Ownership: Co-director, owner and share holder at Desai Medical Consultancy Limited ,From: September 2019 onwards,To: NA,Pay or Benefits Received: Drawing minimal dividends, tax free allowances | Patents & Intellectual Property: None,From: NA,To: NA,Pay or Benefits Received: NA | Loyalty Interests: Honorary Senior Clinical Lecturer at Keele University Medical School ,From: January 2022 to now ,To: Continuing,Pay Received: No                                                                                                                                                                                                                                                                                                                |
| Dring, Rowena (RJE) UHNM               | Cancer Manager                                 | Central Functions                            | No                   |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                         |                                                                                                                                                                                                                   |                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Duckett, Simon (RJE) UHNM              | Cardiology consultant                          | Network services                             | Yes                  |                                                                                                                                                                                                                                                                        | Clinical Private Practice: DVLA work,Specialty: Stress echo,Time Commitment: out of working hours,Included in Job Plan: No,Pay Received: Payment from DVLA                              |                                                                                                                                                                                                                   |                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Durber, Anna                           | Gynae ANP                                      | Children's, Women's and Diagnostics Division | No                   |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                         |                                                                                                                                                                                                                   |                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Durose, Antony (RJE) UHNM              | Operational Services Manager                   | NMCPs                                        | No                   |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                         |                                                                                                                                                                                                                   |                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Eaton, Samantha (RJE) UHNM             | Ward Manager                                   | Unplanned                                    | No                   |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                         |                                                                                                                                                                                                                   |                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Eaves, Matthew (RJE) UHNM              | Head of IT for NMCPs and N8 Pathology Networks | NMCPs                                        | No                   |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                         |                                                                                                                                                                                                                   |                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Edwards, Craig (RJE) UHNM              | Head of Radiotherapy Physics                   | Unplanned Care Group                         | No                   |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                         |                                                                                                                                                                                                                   |                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Edwards, Louise CONS (RJE) UHNM        | Consultant                                     | Histopathology                               | No                   |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                         |                                                                                                                                                                                                                   |                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| ELLITTS, MICHELLE (RJE) UHNM           | Superintendent Radiographer                    | Clinical and Scientific Services Care Group  | Yes                  |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                         |                                                                                                                                                                                                                   |                                                                                    | Loyalty Interests: Husband works for MRF furnishings owned by his brother they do upholstery work and have previously through a 3rd party sales company provided furnishings for the CEC and waiting room furniture for other NHS Trusts. I am currently involved in the new build at County for Breast Care and although I have no influence over who the Trust purchase from I want to be transparent. I am not a member of the company at all.,Pay Received: no |
| Elphinstone-walker, Matthew (RJE) UHNM | Deputy Senior Biomedical Scientist             | Pathology                                    | No                   |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                         |                                                                                                                                                                                                                   |                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Elsayed, Khaled (RJE) UHNM             | Locum consultant                               | Cardiology                                   | No                   |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                         |                                                                                                                                                                                                                   |                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Elserius, Anne (RJE) UHNM              | Consultant neurosurgeon                        | Neurosurgery                                 | No                   |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                         |                                                                                                                                                                                                                   |                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Elton, Mike (RJE) UHNM                 | Mortuary Manager                               | NMCPs                                        | No                   |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                         |                                                                                                                                                                                                                   |                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Espley, Clare (RJE) UHNM               | Ward Manager                                   | Unplanned care group                         | No                   |                                                                                                                                                                                                                                                                        |                                                                                                                                                                                         |                                                                                                                                                                                                                   |                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

| Employee Name                   | Job Title                                                      | Division                                      | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                                                                                                               | Clinical Private Practice | Shareholdings & Ownership | Patents & Intellectual Property | Loyalty Interests |
|---------------------------------|----------------------------------------------------------------|-----------------------------------------------|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------------------------|---------------------------------|-------------------|
| Evans, Alison (RJE) UHNM        | Consultant Cardiothoracic Anaesthetist                         | Anaesthetics                                  | Yes                  | Outside Employment: Charitable Trustee Role for ACTACC - Association for Cardiothoracic Anaesthesia and Critical Care,From: December, 2022,To: Still appointed,Time Commitment: In my own time,Pay Received: Nil                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Evans, Maisie (RJE) UHNM        | Advanced Specialist Pharmacist Elderly Care                    | Women's, children's and clinical support      | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Evans, Stephanie (RJE) UHNM     | Clinical Scientist                                             | Digestive Diseases                            | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Exton, Simon (RJE) UHNM         | Locum Consultant                                               | Medicine                                      | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Eyre, Hannah (RJE) UHNM         | Junior Operational Services Manager                            | Unplanned                                     | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Fairhurst, Lesley (RJE) UHNM    | Divisional Finance Manager                                     | Central Functions                             | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Farmery, Scott (RJE) UHNM       | Cons Anaes                                                     | Surgical                                      | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Farr, Adrian (RJE) UHNM         | Quality & Safety Matron                                        | Clinical and scientific services care group   | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Farrugia, Daniela (RJE) UHNM    | Consultant Renal Physician                                     | Unplanned Care Group                          | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Farrugia, Kay (RJE) UHNM        | Business Adviser Strategy                                      | Central Functions                             | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Fatima, Tamseel (RJE) UHNM      | Consultant Clinical Oncologist                                 | Medicine                                      | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Fayeye, Oloruntoba (RJE) UHNM   | Consultant Acute Medicine                                      | Medical Division                              | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Ferdinand, Phillip (RJE) UHNM   | Consultant Stroke Physician                                    | Neurosciences                                 | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Ferneyhough, Rebecca (RJE) UHNM | Professional Lead Quality and Operations                       | Central functions                             | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Fisher, Lewis (RJE) UHNM        | ACP EM                                                         | Unplanned Care                                | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Fitch, Giles (RJE) UHNM         | Respiratory consultant                                         | respiratory                                   | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Flowers, Dave (RJE) UHNM        | Head of Cyber Security                                         | Central Functions                             | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Follows, Jon (RJE) UHNM         | Strategic Procurement Manager                                  | Central                                       | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Follows, Sarah (RJE) UHNM       | Deputy Director of Procurement - BCPS, Mental Health & Capital | Central Functions                             | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Ford, Kathryn (RJE) UHNM        | Lead Biomedical Scientist for POCT                             | North Midlands and Cheshire Pathology Service | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Fox, Lisa (RJE) UHNM            | Advanced Clinical Practitioner                                 | unplanned care                                | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |
| Foxall, Emily (RJE) UHNM        | Head of Recruitment                                            | Central Functions                             | Yes                  | Outside Employment: 1) Presiding Officer for Elections for Newcastle under Lyme Borough Council 2) Director of Not for Profit organisation - Catch the Dream CIC - Community interest Company – 24th July 2019 Company number 10791376,From: 1) 2009 2) 2019,To: 1) Present 2) Present,Time Commitment: 1) Ad hoc as elections required 2) Ad hoc ,Pay Received: 1) Pay (275 per election) 2) No Pay or benefits |                           |                           |                                 |                   |
| Fradley, Wendy (RJE) UHNM       | Deputy Directorate Manager                                     | Unplanned Care                                | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                           |                                 |                   |

| Employee Name                | Job Title                                          | Division                       | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                                                                                                                                                         | Clinical Private Practice                                                                                 | Shareholdings & Ownership                                                                                                                                                                                                                                                                                           | Patents & Intellectual Property                                                                                                                                                             | Loyalty Interests                                                                                                                                                   |
|------------------------------|----------------------------------------------------|--------------------------------|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Francis, Helen (RJE) UHNM    | Breast ANP                                         | General Surgery                | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |
| Francis, Lee (RJE) UHNM      | Clinical Scientist/Radiology Physicist             | Network Services               | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |
| Freeman, Amy (RJE) UHNM      | CDIO                                               | Central Functions              | Yes                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           | Shareholdings & Ownership: Director of Bridge Farm Court Management Company LTD.<br>This is a small building management company that manages the shared land, driveway and klarjester. I am a director along with my neighbour.<br>Company number 04045494,From: 23rd Jan 2017,To: N/A,Pay or Benefits Received: No |                                                                                                                                                                                             |                                                                                                                                                                     |
| Fry, David (RJE) UHNM        | Transformation Programme Manager                   | Central Functions              | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |
| Fulbrook, Louisa (RJE) UHNM  | Lead Librarian                                     | Central Functions              | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |
| Fynney, Andrew (RJE) UHNM    | Imaging Team leader                                | EFPFI                          | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |
| Gannon, Leah (RJE) UHNM      | Metastatic Breast Cancer Clinical Nurse Specialist | Unplanned Care Group           | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |
| Garner, Amanda (RJE) UHNM    | Business Support Manager                           | Clinical & Scientific Services | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |
| Garrett, Marc (RJE) UHNM     | Head of Procurement                                | Central Functions              | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |
| Gater, Laura (RJE) UHNM      | Advanced cardiac nurse practitioner                | Unplanned care                 | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |
| Gavin, Donna (RJE) UHNM      | EPRR Manager                                       | Central Functions              | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |
| Gee, Jo (RJE) UHNM           | Senior Sister                                      | Unplanned care                 | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |
| George, Ajith (RJE) UHNM     | Consultant Head and Neck Surgeon                   | Specialised Surgery            | Yes                  | Outside Employment: I am the medical director and share holder for an SME endoscope-i. We have contracts with University Hospitals Birmingham and University Hospitals North Midlands as we provide Telemedical Software for the management of suspected head and neck cancer patients,From: March, 2012,To: Ongoing,Time Commitment: Weekends and out of hours,Pay Received: I trial software and hardware for the company so have access to these assets | Clinical Private Practice: NA,Specialty: NA,Time Commitment: NA,Included in Job Plan: NA,Pay Received: NA | Shareholdings & Ownership: I have a 25% share holding in endoscope-i Ltd and receive an annual tax free dividend from the company,From: Mar, 2012,To: Ongoing,Pay or Benefits Received: As above                                                                                                                    | Patents & Intellectual Property: endoscope-i has a patent for the SNAP mask but no sales of this device have been had since 2020,From: Mar, 2020,To: Ongoing,Pay or Benefits Received: None | Loyalty Interests: I am a lecturer of anatomy at Keele Medical School,From: Aug, 2015,To: Ongoing,Pay Received: I have 2 PA in my job plan for educational activity |
| George, Antony (RJE) UHNM    | Specialist grade in diabetes and endocrinology     | Specialized medicine           | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |
| Gibbons, Dawn (RJE) UHNM     | Informatics Business Advisor                       | Corporate Services             | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |
| Gibbs, Lisa (RJE) UHNM       | Ward Manager                                       | Unplanned care group           | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |
| Gibbs, Michele (RJE) UHNM    | OPERATIONS DIRECTOR                                | UNPLANNED CARE                 | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |
| Glendining, Clair (RJE) UHNM | Manager Clinical Photography                       | Imaging - CWD                  | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |
| Godwin, Louise (RJE) UHNM    | Ward Manager                                       | Medical division               | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |
| Gouyet, Kimberley (RJE) UHNM | Senior Project Manager                             | Central Functions              | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                             |                                                                                                                                                                     |

## UHNM Declarations of Interest 2025/26 (to date) – Published November 2025

| Employee Name                 | Job Title                                             | Division                               | Something To Declare | Outside Employment                                                                                                                                                                                 | Clinical Private Practice                                                                                                                                                                                                                                                                    | Shareholdings & Ownership                                                                                                                                           | Patents & Intellectual Property       | Loyalty Interests       |
|-------------------------------|-------------------------------------------------------|----------------------------------------|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|-------------------------|
| Govindaswamy, Arun (RJE) UHNM | Consultant Anaesthetist                               | Surgical                               | Yes                  | Outside Employment: Nil                                                                                                                                                                            | Clinical Private Practice: Nuffield North Staffordshire, Specialty: General(Plastics/Gynae/Maxfax9, Bariatrics, Orthopaedics,, Time Commitment: Friday am-No regular list/Occasional flexi sessions on other days, Included in Job Plan: yes on Fridays, Pay Received: Paid for private work | Shareholdings & Ownership: nil                                                                                                                                      | Patents & Intellectual Property: nil  | Loyalty Interests: nil  |
| Goyal, Achal (RJE) UHNM       | Consultant Orthopaedic Surgeon                        | surgical                               | Yes                  | Outside Employment: Director of Goyalortho limited and Goyalsar limited company, From: Feb, 2022, To: on going, Time Commitment: Tuesdays AM and Thursday AM, Pay Received: yes                    | Clinical Private Practice: North Staffordshire Nuffield Hospital and Ramsay hospital, Specialty: Foot and Ankle surgery, Time Commitment: Tuesday AM and Thursday AM, Included in Job Plan: yes, Pay Received: yes                                                                           | Shareholdings & Ownership: share holding in both Goyal ortho and Goyal SAR limited , From: Feb, 2022, To: ongoing, Pay or Benefits Received: yes                    | Patents & Intellectual Property: NA   | Loyalty Interests: NA   |
| Gratton, Kerry (RJE) UHNM     | HSDU Senior Operational & Quality Manager             | Planned Care                           | No                   |                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                     |                                       |                         |
| Greaves, Jenny (RJE) UHNM     | Programme Manager                                     | Surgery                                | No                   |                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                     |                                       |                         |
| Green, Hayley (RJE) UHNM      | Advanced Specialist Pharmacist- critical care         | Children's , Women and Diagnostics     | No                   |                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                     |                                       |                         |
| Green, Robert (RJE) UHNM      | Adult CF pharmacist.                                  | Women Children's and Clinical Support. | No                   |                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                     |                                       |                         |
| Greenhalgh, Lois (RJE) UHNM   | Advanced Neonatal Nurse Practitioner                  | Neonates                               | No                   |                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                     |                                       |                         |
| Greenway, Michael (RJE) UHNM  | Consultant Anaesthetist                               | Anaesthesia                            | No                   |                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                     |                                       |                         |
| Greenwood, Laura (RJE) UHNM   | Superintendent Radiographer                           | WCS                                    | No                   |                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                     |                                       |                         |
| Griffiths, David (RJE) UHNM   | consultant orthopaedic surgeon                        | surgery                                | Yes                  | Outside Employment: medicolegal work only via David Griffiths FRCS Ltd. No clinical work., From: 2010, To: continuing, Time Commitment: Saturday / Friday mornings once a month, Pay Received: yes | Clinical Private Practice: none                                                                                                                                                                                                                                                              | Shareholdings & Ownership: David Griffiths FRCS Ltd. No possibility of it doing business with the Trust., From: 2010, To: continuing, Pay or Benefits Received: yes | Patents & Intellectual Property: none | Loyalty Interests: none |
| Grocott, Emma (RJE) UHNM      | Operational Procurement assistant Buyer Manager       | Central Functions                      | No                   |                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                     |                                       |                         |
| Gunning, Mark (RJE) UHNM      | Consultant Cardiologist                               | Cardiology                             | Yes                  | Outside Employment: Private practice , From: 2003, To: N/A, Time Commitment: Wednesday afternoons, Pay Received: Yes                                                                               | Clinical Private Practice: North Staffordshire Nuffield, Specialty: Cardiology, Time Commitment: Wednesday afternoons, Included in Job Plan: Yes, Pay Received: Yes                                                                                                                          |                                                                                                                                                                     |                                       |                         |
| Hackett, Cheryl (RJE) UHNM    | Ward Manager                                          | Specialised Medicine                   | No                   |                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                     |                                       |                         |
| Hadfield, Matthew (RJE) UHNM  | Associate Director - Performance & Business Analytics | Central Functions                      | No                   |                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                     |                                       |                         |
| Haire, Jane (RJE) UHNM        | Chief People Officer                                  | Central Functions                      | No                   |                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                     |                                       |                         |
| Haley, Helen (RJE) UHNM       | Pharmacist team leader for general medicine           | CWD                                    | No                   |                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                     |                                       |                         |

| Employee Name                      | Job Title                                        | Division                                  | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                  | Clinical Private Practice                                                                                                                                                                                                                                                                               | Shareholdings & Ownership     | Patents & Intellectual Property     | Loyalty Interests     |
|------------------------------------|--------------------------------------------------|-------------------------------------------|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-------------------------------------|-----------------------|
| Hall, Frances (RJE) UHNM           | Deputy Radiotherapy Service Manager              | Unplanned Care                            | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Hammersley, Matthew (RJE) UHNM     | Sterile Services Manager                         | Planned Care Group                        | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Hamnett, Sarah (RJE) UHNM          | Senior Sister                                    | CWD                                       | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Hancock, Sarah (RJE) UHNM          | Informatics Business Advisor                     | Corporate Services                        | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Handley, Priscilla (RJE) UHNM      | Assistant Director of OD, Culture & Inclusion    | Central Functions                         | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Harcus, Matthew (RJE) UHNM         | Locum Consultant Paediatrician                   | Child Health                              | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Hargreaves, Christopher (RJE) UHNM | ACP                                              | General medicine                          | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Harrison, Eleanor                  | Consultant                                       | Histopathology                            | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Harrison, Samuel (RJE) UHNM        | Consultant Haematologist                         | Women Children and diagnostics            | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Hassall, Nicola (RJE) UHNM         | Deputy Director of Governance                    | Central Functions                         | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Hayes, Zoe (RJE) UHNM              | Deputy Directorate Manager                       | Unplanned Care                            | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Haynes, Andrew (RJE) UHNM          | Finance Manager - Central Functions              | Central Functions                         | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Heath, Amanda (RJE) UHNM           | Principal Therapist                              | Clinical & Scientific Services Care Group | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Heath, Jennifer (RJE) UHNM         | Surgical Advanced Clinical Practitioner          | Emergency Surgery                         | Yes                  | Outside Employment: I am a Charitable Trustee of CIO - Crewe Youth Club (Charity number: 1167350),From: 24th Feb 2016,To: Ongoing,Time Commitment: Volunteer with monthly meetings and yearly AGM,Pay Received: No                                                                                                  |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Heatlie, Grant (RJE) UHNM          | Consultant Cardiology                            | Specialised                               | Yes                  | Outside Employment: Provision of echo educational courses as MidlandsEcho Ltd,From: 2004,To: ongoing,Time Commitment: Intermittent, outside of job planned time and acknowledged in job plan and appraisal,Pay Received: Yes - income from courses                                                                  | Clinical Private Practice: NA                                                                                                                                                                                                                                                                           | Shareholdings & Ownership: NA | Patents & Intellectual Property: NA | Loyalty Interests: NA |
| Higgins, Lisa (RJE) UHNM           | Advanced Pharmacist Practitioner - Critical Care | CWD                                       | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Hill, Joanne (RJE) UHNM            | Directorate Manager                              | Unplanned care                            | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Hill, Kelly (RJE) UHNM             | Chief Dosimetrist                                | Network Services                          | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Hill, Thomas (RJE) UHNM            | Business Intelligence Consultant                 | Central Functions                         | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Hitchin, Hannah (RJE) UHNM         | Senior Operational Services Manager              | Planned Care                              | No                   |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                         |                               |                                     |                       |
| Ho, Sheng-Ang (RJE) UHNM           | Consultant Paediatrician                         | Women and Children's                      | Yes                  | Outside Employment: Director of Ltd Company that administrates my private work. Company is called Paediatric Allergy Respiratory Consultant Ltd,From: April, 2023,To: To-date,Time Commitment: Ad hoc as needed,Pay Received: Currently not paid but may in future receive dividends from shares in the Ltd company | Clinical Private Practice: Manchester Spire Hospital,Specialty: Paediatric Respiratory and Allergy,Time Commitment: 2 clinics per month approximately 20 to 25 clinics per year on Saturday morning 08:30 to 2pm maximum,Included in Job Plan: Yes,Pay Received: No as earnings are paid to Ltd company |                               |                                     |                       |

| Employee Name                  | Job Title                                | Division                                       | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Clinical Private Practice                                                                                                                                                                                                                                                                                        | Shareholdings & Ownership                                                                                                                                                                                            | Patents & Intellectual Property       | Loyalty Interests       |
|--------------------------------|------------------------------------------|------------------------------------------------|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|-------------------------|
| Ho, Sheng-Ang (RJE) UHNM       | Consultant                               | Women and Children's                           | Yes                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Clinical Private Practice: Manchester Spire Hospital, Specialty: Respiratory and Allergy Paediatrics, Time Commitment: 20 to 23 clinics per year only Saturdays 08:30 to 13:00, Included in Job Plan: Yes, Pay Received: Yes                                                                                     |                                                                                                                                                                                                                      |                                       |                         |
| Hobby, Daniel (RJE) UHNM       | Matron for General Surgery               | Planned Care                                   | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                      |                                       |                         |
| Holford, Erika (RJE) UHNM      | Clinical Endoscopist                     | Digestive diseases                             | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                      |                                       |                         |
| Holland, Laura (RJE) UHNM      | Radiotherapy Operational Lead            | Unplanned Care                                 | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                      |                                       |                         |
| Holroyd, Eric (RJE) UHNM       | Consultant Cardiologist                  | Specialised                                    | Yes                  | <p>Outside Employment: Dr Eric Holroyd Cardiologist Limited is my limited company through which I perform my private work. Company number 11426282.</p> <p>Mercia Medicine LLP (OC440889) started 2022 with colleagues but never used. No patients ever seen and currently 'moth-balled'.</p> <p>I also do some medical expert work for Ardent Expert Services Ltd at weekends paid via Dr Eric Holroyd Cardiologist Ltd., From: 21st June 2018, To: present, Time Commitment: clinics at The Alexandra Hospital. Thursday pm and Monday pm, Pay Received: yes</p> | Clinical Private Practice: The Alexandra Hospital, Manchester and Circle Cheshire clinic, Northwich, Specialty: Cardiology. Largely out-patient clinics. Occasional cath lab procedures probably <10 a year, Time Commitment: Thursday am after 0930 and Monday pm, Included in Job Plan: yes, Pay Received: yes | Shareholdings & Ownership: none                                                                                                                                                                                      | Patents & Intellectual Property: none | Loyalty Interests: none |
| HOOLE, SARAH (RJE) UHNM        | Endoscopy Consultant Nurse               | digestives diseases                            | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                      |                                       |                         |
| Hopkins, Colin (RJE) UHNM      | Consultant Anaesthetist                  | Anaesthesia                                    | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                      |                                       |                         |
| Horwell, Mark (RJE) UHNM       | Head of EFP Digital and Space Management | EFP Services                                   | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                      |                                       |                         |
| Houlton, Bernadette (RJE) UHNM | Directorate Support Administrator        | North Midlands and Cheshire Pathology Services | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                      |                                       |                         |
| Hughes, Deborah (RJE) UHNM     | ANP                                      | Sp medicine                                    | Yes                  | <p>Outside Employment: I attended national immunology meeting through takeda . I undertook brief session for nurses , From: 27 09 2024, To: 26 09 2024, Time Commitment: 1.5 days , Pay Received: Yes - £746.67</p>                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                      |                                       |                         |
| Hughes, Lisa (RJE) UHNM        | People Business Partner                  | Corporate Services                             | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                      |                                       |                         |
| Hughes, Richard (RJE) UHNM     | ENT Surgeon                              | Specialised Surgery                            | Yes                  | <p>Outside Employment: Katharine House Hospice Trustee, From: approx. 2021, To: tbc, Time Commitment: monthly meetings out of hours, Pay Received: nil</p>                                                                                                                                                                                                                                                                                                                                                                                                         | Clinical Private Practice: North Staffs Nuffield, Specialty: ENT, Time Commitment: wed am 1 hour, Included in Job Plan: yes, Pay Received: as per pp remuneration                                                                                                                                                | Shareholdings & Ownership: 09269968 - STAFFORDSHIRE ENT CLINIC LIMITED - CW5 7ED - Current Director - 2014-10-17 - 86220 Specialists medical practice activities, From: 2017, To: tbc, Pay or Benefits Received: nil |                                       |                         |
| Humphreys, Tracy (RJE) UHNM    | CNS Ophthalmology/Diabetic Retinopathy   | Specialised Surgery                            | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                      |                                       |                         |
| Humphries, Joanne (RJE) UHNM   | ACP Frailty/Medicine                     | Medicine                                       | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                      |                                       |                         |

UHNM Declarations of Interest 2025/26 (to date) – Published November 2025

| Employee Name                 | Job Title                                    | Division                                             | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                       | Clinical Private Practice                                                                                                                                                                                                                                             | Shareholdings & Ownership                                                                                                                                                                      | Patents & Intellectual Property      | Loyalty Interests                                                                                                                                                                                                                                      |
|-------------------------------|----------------------------------------------|------------------------------------------------------|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Huntley, Rebecca (RJE) UHNM   | Head of Patient Experience                   | Central Functions                                    | No                   |                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                |                                      |                                                                                                                                                                                                                                                        |
| Huq, Shahidul (RJE) UHNM      | Consultant Plastic Surgeon                   | Specialised surgery                                  | Yes                  | Outside Employment: I am a director of "HUQ PLASTIC SURGERY LTD",From: 2015,To: PRESENT,Time Commitment: Monday evening and Thursday evening clinic. Once a month Friday morning operating + ad hoc operating sessions,Pay Received: yes                                                                                 | Clinical Private Practice: Nuffield Health North Staffordshire,Specialty: Cosmetic Surgery,Time Commitment: Monday evening and Thursday evening clinic. Once a month Friday morning operating + ad hoc operating sessions,Included in Job Plan: yes,Pay Received: yes | Shareholdings & Ownership: Nil                                                                                                                                                                 | Patents & Intellectual Property: N/A | Loyalty Interests: N/A                                                                                                                                                                                                                                 |
| Huq, Shahidul (RJE) UHNM      | Consultant Plastic Surgery                   | Specialised surgery                                  | Yes                  | Outside Employment: Director of "COSMEDIC AESTHETICS",From: 2017,To: PRESENT,Time Commitment: ad hoc evenings,Pay Received: yes                                                                                                                                                                                          |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                |                                      |                                                                                                                                                                                                                                                        |
| Hurley, Gareth (RJE) UHNM     | Matron, Theatres                             | Surgical                                             | No                   |                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                |                                      |                                                                                                                                                                                                                                                        |
| Hurley, Gareth (RJE) UHNM     | Matron Theatres                              | Surgical                                             | No                   |                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                |                                      |                                                                                                                                                                                                                                                        |
| Hurst, Trudy (RJE) UHNM       | Major Trauma Acute Coordinator               | Trauma                                               | Yes                  | Outside Employment: Consultancy work - teaching for Trauma Nurse Limited,From: Oct, 2016,Time Commitment: minimum 2 weekends per year,Pay Received: expenses                                                                                                                                                             |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                |                                      |                                                                                                                                                                                                                                                        |
| Hussain, Imran (RJE) UHNM     | Consultant Respiratory physician             | Medicine                                             | Yes                  | Outside Employment: Director of Hussain& Kazmi Ltd,From: 2009,To: ongoing,Time Commitment: Ad hoc,Pay Received: expenses only                                                                                                                                                                                            | Clinical Private Practice: North Staffordshire Nuffield Hospital,Specialty: outpatient consultation only,Time Commitment: 1/2 day,Included in Job Plan: yes - non-Trust contracted time,Pay Received: only via Hussain & Kamzi Ltd                                    | Shareholdings & Ownership: Nil                                                                                                                                                                 | Patents & Intellectual Property: nil | Loyalty Interests: Paid 1PA by West Midlands Cancer Alliance - Clinical Lead for Lung cancer screening - providing clinical guidance to Alliance and coordinating regional screening programmes ,From: 2022,To: 2028,Pay Received: 1PA - paid by Trust |
| IKSELE, IRITA (RJE) UHNM      | Anaesthetist                                 | Surgical                                             | No                   |                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                |                                      |                                                                                                                                                                                                                                                        |
| Iqbal, Mazhar (RJE) UHNM      | Consultant Anaesthesia                       | Anaesthesia                                          | No                   |                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                |                                      |                                                                                                                                                                                                                                                        |
| Iqbal, Shakeel (RJE) UHNM     | Consultant Anaesthetist                      | Directorate of Anaesthesia, Critical Care & Theatres | No                   |                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                |                                      |                                                                                                                                                                                                                                                        |
| Irshad, Sannaan (RJE) UHNM    | Consultant                                   | Respiratory Medicine                                 | No                   |                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                |                                      |                                                                                                                                                                                                                                                        |
| Jackson, Deborah (RJE) UHNM   | Cardiac advanced nurse practitioner          | Unplanned care                                       | No                   |                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                |                                      |                                                                                                                                                                                                                                                        |
| Jaipersad, Anthony (RJE) UHNM | Vascular Consultant                          | Vascular Surgery                                     | No                   |                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                |                                      |                                                                                                                                                                                                                                                        |
| Jeeji, Ravish (RJE) UHNM      | consultant anaesthetist                      | ANAESTHESIA INTENSIVE CARE                           | Yes                  | Outside Employment: I did private practice till june2024,From: Apr, 2024,To: 10th June 2024,Time Commitment: Monday morning,Pay Received: yes , professional fee                                                                                                                                                         | Clinical Private Practice: Nuffield north Staffordshire,Specialty: anaesthesia,Time Commitment: Monday wed am,Included in Job Plan: yes,Pay Received: yes                                                                                                             | Shareholdings & Ownership: i did pvt practice through company . jr anaesthetics ltd. this company has been dissolved since nov 2024,From: Apr, 2013,To: Nov, 2024,Pay or Benefits Received: no |                                      |                                                                                                                                                                                                                                                        |
| Jefferson, Chloe (RJE) UHNM   | Advanced Specialist Pharmacist- Child Health | CWD                                                  | Yes                  | Outside Employment: Took part in a paid, one-off market research interview conducted by Gillian Kenny Associates on behalf of Mertindale pharmaceuticals, discussing challenges around oral liquid medicines.,From: 29th Aug 2025,To: 29th Aug 2025,Time Commitment: One session on 29/8/25, lasting an hour (outside of |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                |                                      |                                                                                                                                                                                                                                                        |

| Employee Name                    | Job Title                                    | Division                         | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                                                                                                                                                               | Clinical Private Practice                                                                                                                                                                                                                                                                                                                                                 | Shareholdings & Ownership       | Patents & Intellectual Property       | Loyalty Interests                                                                                                                                     |
|----------------------------------|----------------------------------------------|----------------------------------|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|---------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                  |                                              |                                  |                      | work hours),Pay Received: Yes-£100 voucher express gift voucher                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                           |                                 |                                       |                                                                                                                                                       |
| Jegannathen, Apurna (RJE) UHNM   | Consultant                                   | unplanned                        | Yes                  | Outside Employment: I have a private practice at Nuffield North Staffordshire Hospital Stoke On Trent- Have a company for private practice accounts- DR APARNA ONCOLOGY LIMITED started 26/05/2020, comp no 12623051,From: 25th May 2020,To: ongoing,Time Commitment: Monday PM every week, clinic at the Nuffield 6-7.30 PM,Pay Received: yes- private practice                                                                                                 | Clinical Private Practice: DR APARNA ONCOLOGY LIMITED,Specialty: Oncology- treatment ( SACT/radiotherapy, prescription, follow ups, new patient clinics , FU reviews),Time Commitment: Monday every week 6-7.30 PM,Included in Job Plan: Yes,Pay Received: Yes- Private practice pay.                                                                                     | Shareholdings & Ownership: None | Patents & Intellectual Property: None | Loyalty Interests: Chair of Lung Expert Advisory group- West Midlands Cancer Alliance,From: May, 2024,To: May, 2027,Pay Received: None                |
| Jegannathen, Apurna (RJE) UHNM   | Consultant                                   | Unplanned                        | Yes                  | Outside Employment: 1.Novartis Pharmaceutical Company speaker /chair meeting<br>2.Pierre Fabre Pharmaceutical Company Speaker/Chair meeting<br>3.Astra Zeneca Pharmaceutical company Speaker Meeting,From: 1.28/7/2025<br>2.13/11/2024<br>3.18/10/2024,To: 1.28/7/2025<br>2.12/11/2024<br>3.18/10/2024,Time Commitment: 1,2,3 = promotional speaker meeting for lung cancer representing UHNM/ WM for educational-CPD,Pay Received: Yes - £389.24, £788.70, £500 | Clinical Private Practice: Nuffield health North Staffordshire Hospitals, Stoke On Trent,Specialty: Oncology- Lung, Breast, CUP, Pleura, thymus,Time Commitment: Mondays every week, 6-7.30PM,Included in Job Plan: Yes,Pay Received: yes as per private insurance policy                                                                                                 | Shareholdings & Ownership: None | Patents & Intellectual Property: None | Loyalty Interests: Chair- Lung Cancer EAG-WMCA, Expert advisory group- West Midlands Cancer Alliance,From: May, 2024,To: May, 2027,Pay Received: None |
| Jennings, Rebecca (RJE) UHNM     | Advanced Critical Care Practitioner          | Surgical Specialised             | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                           |                                 |                                       |                                                                                                                                                       |
| Johnson, Janette (RJE) UHNM      | clinical nurse specialist                    | ophthalmology specialist surgery | Yes                  | Outside Employment: NA                                                                                                                                                                                                                                                                                                                                                                                                                                           | Clinical Private Practice: eye clinic COPD,Specialty: biometry measurement on private patients attending for cataract surgery,Time Commitment: i do 3-5 biometrys a year out of hours after contracted NHS hours ,Included in Job Plan: i do biometrys as part of my NHS job role ,Pay Received: i get £60 per biometry , send forms to private patients office when done | Shareholdings & Ownership: NA   | Patents & Intellectual Property: NA   | Loyalty Interests: NA                                                                                                                                 |
| Johnson, Lynsey (RJE) UHNM       | Lead BMS Haematology                         | NMCPS                            | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                           |                                 |                                       |                                                                                                                                                       |
| Jones, Arvy (RJE) UHNM           | Cellular Pathology Lead Biomedical Scientist | NMCPS                            | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                           |                                 |                                       |                                                                                                                                                       |
| Jones, Denise (RJE) UHNM         | mau manager                                  | maternity, neonatal, gynaecology | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                           |                                 |                                       |                                                                                                                                                       |
| Jones, Lynval Dennis (RJE) UHNM  | Consultant                                   | Head, Neck and Skin              | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                           |                                 |                                       |                                                                                                                                                       |
| Jones, Rhiannon (RJE) UHNM       | Senior Perfusionist                          | Planned Care                     | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                           |                                 |                                       |                                                                                                                                                       |
| Jones-Faulkner, Sarah (RJE) UHNM | Head of Research & Innovation                | Corporate                        | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                           |                                 |                                       |                                                                                                                                                       |
| Jordan, Emily (RJE) UHNM         | Service Lead Radiographer                    | Imaging                          | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                           |                                 |                                       |                                                                                                                                                       |
| Joseph, Annie (RJE) UHNM         | Consultant Ophthalmologist                   | Head neck and skin               | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                           |                                 |                                       |                                                                                                                                                       |
| Journet, Rebecca (RJE) UHNM      | Specialist Nurse - Organ Donation            | Surgical                         | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                           |                                 |                                       |                                                                                                                                                       |
| Juggins, Karen (RJE) UHNM        | Consultant Orthodontist                      | Specialised Surgery              | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                           |                                 |                                       |                                                                                                                                                       |

## UHNH Declarations of Interest 2025/26 (to date) – Published November 2025

| Employee Name                         | Job Title                            | Division               | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                                            | Clinical Private Practice                                                                                                                                           | Shareholdings & Ownership                                     | Patents & Intellectual Property       | Loyalty Interests                                                                                                 |
|---------------------------------------|--------------------------------------|------------------------|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|---------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| Kabeer, Muhammad (RJE) UHNH           | Consultant Vascular Surgeon          | Surgery                | No                   |                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                     |                                                               |                                       |                                                                                                                   |
| Kanaya, Kailash (RJE) UHNH            | Database Administrator               | UHNH                   | No                   |                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                     |                                                               |                                       |                                                                                                                   |
| Kappala, Rachel (RJE) UHNH            | Senior Staff Nurse/ PDN              | Medical                | No                   |                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                     |                                                               |                                       |                                                                                                                   |
| Karattuparambil, Juneenath (RJE) UHNH | Consultant Cardiac Anaesthetist      | Heart centre           | Yes                  | Outside Employment: Director of JDPN medical limited ,From: 22nd Nov 2022,To: ongoing,Time Commitment: ad hoc,Pay Received: yes                                                                                                                                                                                                               | Clinical Private Practice: Nuffield Health North Staffordshire Hospital,Specialty: Anaesthetics,Time Commitment: Ad hoc,Included in Job Plan: yes,Pay Received: yes | Shareholdings & Ownership: nil                                | Patents & Intellectual Property: nil  | Loyalty Interests: nil                                                                                            |
| Karunanithi, Kamaraj (RJE) UHNH       | Consultant Haematologist             | Unplanned care         | Yes                  | Outside Employment: Director Madhuri Limited- registered as medical services,From: Oct, 2019,To: on going,Time Commitment: various session,Pay Received: Providing consultancy advisory board speaker support for various pharma and non pharma industry which declare in ABPI and taxed through HMRC                                         |                                                                                                                                                                     | Shareholdings & Ownership: None                               | Patents & Intellectual Property: None | Loyalty Interests: None                                                                                           |
| Karunanithi, Kamaraj (RJE) UHNH       | Consultant Haematologist             | Unplanned care         | Yes                  | Outside Employment: Director of Madhuri Limited Janssen-Cilag Ltd, a Johnson & Johnson Company-2024- 1053.00 Pfizer Ltd-2024- 2765.00 Janssen-Cilag Ltd-2023 455.00 Sanofi Aventis-2023- 630.00,From: Oct, 2019,Time Commitment: unscheduled ad hoc on out of hours,Pay Received: Advisory board Consultancy speaker fees for pharma industry |                                                                                                                                                                     |                                                               |                                       |                                                                                                                   |
| Keay, Sally (RJE) UHNH                | Ward Manager                         | Planned care           | No                   |                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                     |                                                               |                                       |                                                                                                                   |
| Kelsall, Emma (RJE) UHNH              | Matron                               | WC&CSS                 | No                   |                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                     |                                                               |                                       |                                                                                                                   |
| Kennedy, Amy (RJE) UHNH               | Consultant                           | Medicine               | Yes                  | Outside Employment: Trustee of the Mid Staffordshire Postgraduate Medical Centre charity,From: Oct, 2023,To: Present,Time Commitment: Occasional evening meeting.,Pay Received: No                                                                                                                                                            | Clinical Private Practice: N/A                                                                                                                                      | Shareholdings & Ownership: N/A                                | Patents & Intellectual Property: N/A  | Loyalty Interests: N/A                                                                                            |
| Kennelly, Nik RJE) UHNH               | Head of Operations                   | Unplanned Care Group   | No                   |                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                     |                                                               |                                       |                                                                                                                   |
| Kershaw, Vikki (RJE) UHNH             | Sister/Deputy Manager                | Medical/Emergency care | No                   |                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                     |                                                               |                                       |                                                                                                                   |
| Kettle, Steve (RJE) UHNH              | Senior Strategic Procurement Manager | Central Functions      | No                   |                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                     |                                                               |                                       |                                                                                                                   |
| Kidd, Emma (RJE) UHNH                 | Lead HPB Macmillan CNS               | General Surgery        | Yes                  | Outside Employment: NA                                                                                                                                                                                                                                                                                                                        | Clinical Private Practice: NA                                                                                                                                       | Shareholdings & Ownership: NA                                 | Patents & Intellectual Property: NA   | Loyalty Interests: My sister is director within the trust,From: Dec, 2021,To: employed currently,Pay Received: NA |
| Kiddo, Nadir (RJE) UHNH               | Consultant                           | Child Health           | No                   |                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                     |                                                               |                                       |                                                                                                                   |
| Killner, Thomas (RJE) UHNH            | Head of Network Infrastructure       | Networks               | Yes                  | Outside Employment: Directorship, TK networks Ltd Dormant consultancy company. (PSC),From: 1st Jan 2010,To: n/a,Time Commitment: 1 hours per week,Pay Received: Not at present                                                                                                                                                                |                                                                                                                                                                     | Shareholdings & Ownership: 100 % shareholder in above company |                                       |                                                                                                                   |

## UHNH Declarations of Interest 2025/26 (to date) – Published November 2025

| Employee Name                              | Job Title                                    | Division                                    | Something To Declare | Outside Employment                                                                                                                                                                                                                                                           | Clinical Private Practice                                                                                                                                                                                                                                                                     | Shareholdings & Ownership                                                                                                                   | Patents & Intellectual Property      | Loyalty Interests                                                                                                                                                               |
|--------------------------------------------|----------------------------------------------|---------------------------------------------|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Kington, Michael (RJE) UHNH                | Advanced Critical Care Practitioner          | Surgical                                    | No                   |                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                               |                                                                                                                                             |                                      |                                                                                                                                                                                 |
| Kitchen, Mark (RJE) UHNH                   | Consultant Urologist                         | Surgery                                     | Yes                  |                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                               |                                                                                                                                             |                                      | Loyalty Interests: Have had educational meeting sponsored by Pierre-Fabre, involving a presentation on clinical trial evidence,From: 01.09.2024,To: 01.09.2025,Pay Received: No |
| KizhakkethalackalJames, Nitz (RJE) UHNH    | Advanced Specialist Pharmacist - Dermatology | Clinical and Scientific Services Care Group | Yes                  |                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                               |                                                                                                                                             |                                      |                                                                                                                                                                                 |
| Kler, Prabhjoyt (RJE) UHNH                 | Consultant                                   | Critical Care and Anaesthesia               | No                   |                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                               |                                                                                                                                             |                                      |                                                                                                                                                                                 |
| Knall, Julie (RJE) UHNH                    | EPR Systems Programme Manager                | Corporate Services                          | No                   |                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                               |                                                                                                                                             |                                      |                                                                                                                                                                                 |
| Kobylarz, Matthew (RJE) UHNH               | Surgical care practitioner                   | Surgery                                     | Yes                  | Outside Employment: Delivering training for other surgical assistants. Courses are run by the manufacturer of the da vinci robot (intuitive surgical). ,From: 1st Oct 2025,To: On going,Time Commitment: 3-4 times per year one day each,Pay Received: Yes, its paid per day |                                                                                                                                                                                                                                                                                               |                                                                                                                                             |                                      |                                                                                                                                                                                 |
| Konduru, Sandeep (RJE) UHNH                | Consultant Orthopaedic Spine Surgeon         | Neurosurgery                                | Yes                  | Outside Employment: Director of Poorvik Limited,From: Dec, 2012,To: ongoing,Pay Received: yes                                                                                                                                                                                |                                                                                                                                                                                                                                                                                               |                                                                                                                                             |                                      |                                                                                                                                                                                 |
| Kumar, Anil                                | Consultant Physician & Geriatrician          | Medicine                                    | No                   |                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                               |                                                                                                                                             |                                      |                                                                                                                                                                                 |
| Kumar, Aswath (RJE) UHNH                   | Consultant Paediatrician                     | Child Health                                | No                   |                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                               |                                                                                                                                             |                                      |                                                                                                                                                                                 |
| Kumbattae, Uma (RJE) UHNH                  | Consultant Paediatrician                     | Child Health                                | No                   |                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                               |                                                                                                                                             |                                      |                                                                                                                                                                                 |
| KURIAKOSE, Bindumol (RJE) UHNH             | ACP                                          | Clinical and Scientific Services Care Group | Yes                  | Outside Employment: Director of Kottaram LMT Company no: 13715496.,From: Aug, 2025,To: still continuing,Time Commitment: nil,Pay Received: nil                                                                                                                               | Clinical Private Practice: N/A                                                                                                                                                                                                                                                                | Shareholdings & Ownership: N/A                                                                                                              | Patents & Intellectual Property: N/A | Loyalty Interests: N/A                                                                                                                                                          |
| Kutubi, Muhammad (RJE) UHNH                | Consultant Ophthalmologist                   | Surgical                                    | Yes                  |                                                                                                                                                                                                                                                                              | Clinical Private Practice: Crescent Eye Care Ltd,Specialty: ophthalmology,Time Commitment: No fixed sessional Commitments, occasional sessions only (2 days in past 1 year),Included in Job Plan: no (no work was done at time of last job plan),Pay Received: Payment for any sessional work | Shareholdings & Ownership: Crescent Eye Care Ltd,From: 22nd Nov 2023,Pay or Benefits Received: Payment for any ophthalmic services provided |                                      |                                                                                                                                                                                 |
| Lakkavalli Sathyamurthy, Ramesh (RJE) UHNH | Consultant Paediatric Intensive Care         | Child Health                                | Yes                  |                                                                                                                                                                                                                                                                              | Clinical Private Practice: The Portland Hospital, HCA Healthcare UK Ltd,Specialty: Paediatric Intensive Care,Time Commitment: 140 X 12 hour shifts per annum,Included in Job Plan: Yes,Pay Received: Yes                                                                                      |                                                                                                                                             |                                      |                                                                                                                                                                                 |
| Langford-Smith, Kia (RJE) UHNH             | Principal Clinical Scientist                 | NMCPS                                       | No                   |                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                               |                                                                                                                                             |                                      |                                                                                                                                                                                 |

| Employee Name                    | Job Title                                                            | Division               | Something To Declare | Outside Employment                                                                                                                                                                                                                                | Clinical Private Practice                                                                                                                                                                                                                                                                                                                                      | Shareholdings & Ownership                                                                                                                                                                               | Patents & Intellectual Property                                                        | Loyalty Interests       |
|----------------------------------|----------------------------------------------------------------------|------------------------|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-------------------------|
| Law, Rebecca (RJE) UHNH          | Head of Neurophysiology/ Lead Physiologist                           | Unplanned Care         | Yes                  |                                                                                                                                                                                                                                                   | Clinical Private Practice: UHNH Clinical Neurophysiology Department, Specialty: Electroencephalograms, Time Commitment: Once or twice a year at present. 60-90 minutes each., Included in Job Plan: No, Pay Received: In UHNH Salary                                                                                                                           |                                                                                                                                                                                                         |                                                                                        |                         |
| Lawton, Laura (RJE) UHNH         | Clinical Site Manager                                                | Central Functions      | No                   |                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                         |                                                                                        |                         |
| Lazenby, Kirsty (RJE) UHNH       | Specialist Nurse Organ Donation                                      | Organ Donation         | No                   |                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                         |                                                                                        |                         |
| Leek, Katie (RJE) UHNH           | Lead for Tissue Viability and Continence                             | Central functions      | No                   |                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                         |                                                                                        |                         |
| Lees, Charlotte (RJE) UHNH       | Business Partner                                                     | Central Functions      | No                   |                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                         |                                                                                        |                         |
| Lewis, Richard (RJE) UHNH        | Lead EPMA Pharmacist                                                 | CWD                    | No                   |                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                         |                                                                                        |                         |
| Lewis, Victoria (RJE) UHNH       | Head of Clinical Effectiveness                                       | Central Functions      | No                   |                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                         |                                                                                        |                         |
| Lim, Justin (RJE) UHNH           | Consultant Orthopaedic Surgeon                                       | Trauma                 | Yes                  | Outside Employment: Private practice –see section below, From: 2007, To: Ongoing until retirement, Time Commitment: alternate Monday mornings, Tuesday mornings and evenings, alternate all day Wednesdays 19x /yr., Pay Received: yes, dividends | Clinical Private Practice: Nuffield Hospital North Staffordshire Director of J.LIM SURGERY Ltd. , Specialty: Hip and Knee clinic and surgeries similar to my UHNH elective practice, Time Commitment: alternate Monday mornings, Tuesday mornings and evenings, alternate all day Wednesdays 19x /yr., Included in Job Plan: yes, Pay Received: yes, dividends | Shareholdings & Ownership: Shareholder and director of J.LIM Surgery Ltd. (for private practice), From: 2007, To: Ongoing until retirement, Pay or Benefits Received: yes, dividends                    | Patents & Intellectual Property: No, From: n/a, To: n/a, Pay or Benefits Received: n/a | Loyalty Interests: none |
| Lloyd, Vikki (RJE) UHNH          | Advanced Clinical Lead Pharmacist - Gastroenterology and Respiratory | Clinical business unit | No                   |                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                         |                                                                                        |                         |
| Lowe, Debbie (RJE) UHNH          | Associate Directorate Manager                                        | Unplanned Care Group   | No                   |                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                         |                                                                                        |                         |
| Lowe, Rodney (RJE) UHNH          | Ward Manager                                                         | Acute Medicine         | No                   |                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                         |                                                                                        |                         |
| Luscombe, Christopher (RJE) UHNH | Consultant Urological Surgeon                                        | Surgery and Urology    | Yes                  |                                                                                                                                                                                                                                                   | Clinical Private Practice: North Staffordshire Nuffield Hospital, Specialty: Urology, Time Commitment: 1 in 4 Tuesday mornings/every Tuesday evening/alternate Thursday morning and afternoon. These sessions are swapped at request to cover NHS sessions not in my job plan, Included in Job Plan: Yes, Pay Received: yes private reimbursement              | Shareholdings & Ownership: Director of Luscombe Surgical Ltd, which provides private medical care, From: longstanding and previously declared, To: ongoing, Pay or Benefits Received: Dividend payments |                                                                                        |                         |
| Mackintosh, Michael (RJE) UHNH   | Head of Operations                                                   | WCCSS                  | No                   |                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                         |                                                                                        |                         |
| MADDAMS, EMMA (RJE) UHNH         | THEATRE MANAGER                                                      | SURGICAL               | No                   |                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                         |                                                                                        |                         |
| Maddock, Chris (RJE) UHNH        | Senior Software Consultant                                           | Central Functions      | No                   |                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                         |                                                                                        |                         |

## UHNM Declarations of Interest 2025/26 (to date) – Published November 2025

| Employee Name                       | Job Title                                                     | Division                             | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                                    | Clinical Private Practice                                                                                                                                                                                                           | Shareholdings & Ownership                                                                                                                                                                     | Patents & Intellectual Property     | Loyalty Interests     |
|-------------------------------------|---------------------------------------------------------------|--------------------------------------|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-----------------------|
| Manivannan, Balakrishnar (RJE) UHNM | cons physician                                                | acute med                            | Yes                  |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                     | Shareholdings & Ownership: director of miyil ventures ltd. However Miyil ventures ltd does not do, or is not expected to do any business with the UHNM Trust.<br><br>,From: 2004,To: on going |                                     |                       |
| Marla, Sekhar (RJE) UHNM            | Consultant Breast Surgeon                                     | General Surgery                      | Yes                  | Outside Employment: I am a Director in my company SMARLA Limited. I was also doing insourcing work for a private company - YMS on weekends, but there has been no work from them for over 6 months.,From: 10th Dec 2023,To: ongoing,Time Commitment: Private work at Nuffield Health North Staffordshire Hospital. ,Pay Received: Yes | Clinical Private Practice: Nuffield Health North Staffordshire Hospital,Specialty: Breast/Outpatient and Management of breast pathologies ,Time Commitment: Monday pm (16:30 to 17:30) ,Included in Job Plan: Yes,Pay Received: Yes |                                                                                                                                                                                               |                                     |                       |
| Marsh, Rebecca (RJE) UHNM           | Matron                                                        | Planned Care Group                   | No                   |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                     |                                                                                                                                                                                               |                                     |                       |
| Marson, Victoria (RJE) UHNM         | Advanced Clinical Lead Pharmacist, Acute & Emergency Medicine | WC,CSS                               | No                   |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                     |                                                                                                                                                                                               |                                     |                       |
| Mathews, Manju (RJE) UHNM           | Theatre Manager                                               | Planned care Group/Surgical division | No                   |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                     |                                                                                                                                                                                               |                                     |                       |
| Matsa, Ramprasad (RJE) UHNM         | Consultant in Intensive Care Medicine                         | Surgical                             | Yes                  | Outside Employment: Director of Limited Company - R3M limited<br><br>This deals with providing courses for teaching and coaching people on communication and interviews. Not Private practice ,From: 2013,To: NA,Time Commitment: outside working hours and on weekends ,Pay Received: Yes                                            | Clinical Private Practice: NA                                                                                                                                                                                                       |                                                                                                                                                                                               | Patents & Intellectual Property: NA | Loyalty Interests: NA |
| Maxwell, Jamie (RJE) UHNM           | Head of Quality, Safety & Compliance                          | Corporate Services                   | No                   |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                     |                                                                                                                                                                                               |                                     |                       |
| Mayer, Kay (RJE) UHNM               | HSDU County Operational Manager                               | Planned Care                         | No                   |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                     |                                                                                                                                                                                               |                                     |                       |
| McCarron, Kathryn (RJE) UHNM        | Guidelines Co-ordinator/Developer                             | Central Functions                    | No                   |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                     |                                                                                                                                                                                               |                                     |                       |
| McGee, Matthew (RJE) UHNM           | Sleep Service Lead                                            | Medicine                             | Yes                  | Outside Employment: I also work for another hospital trust in Melbourne, Australia, part time. ,From: Sep, 2023,To: Continuing,Time Commitment: 15 hours per week,Pay Received: Pay                                                                                                                                                   |                                                                                                                                                                                                                                     |                                                                                                                                                                                               |                                     |                       |
| McGowan, Angela (RJE) UHNM          | Consultant Physician                                          | Unplanned Care Group - Medicine CBU  | No                   |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                     |                                                                                                                                                                                               |                                     |                       |
| McKee, Lesley (RJE) UHNM            | Locum Consultant Hand and Wrist Surgeon                       | T&O                                  | No                   |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                     |                                                                                                                                                                                               |                                     |                       |
| Mcnamara, Lee (RJE) UHNM            | Decontamination Estates Manager                               | Estates Facilities and PFI           | No                   |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                     |                                                                                                                                                                                               |                                     |                       |
| Mellor, Emma (RJE) UHNM             | Head of Medical Workforce                                     | Central Functions                    | No                   |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                     |                                                                                                                                                                                               |                                     |                       |
| Menon, Madhavan (RJE) UHNM          | Consultant Nephrologist                                       | medicine                             | No                   |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                     |                                                                                                                                                                                               |                                     |                       |
| Mills, Sarah (RJE) UHNM             | Divisional Finance Manager                                    | Central Functions                    | No                   |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                     |                                                                                                                                                                                               |                                     |                       |

| Employee Name                 | Job Title                                     | Division                                       | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                   | Clinical Private Practice                                                                                                                                                                     | Shareholdings & Ownership                                                                                                                                                                                                                                                                                                                                                                           | Patents & Intellectual Property       | Loyalty Interests                                                                                                                                                                                                                   |
|-------------------------------|-----------------------------------------------|------------------------------------------------|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Mills, Simon (RJE) UHNM       | Consultant anaesthetist                       | Anaesthesia & surgery                          | Yes                  |                                                                                                                                                                                                                                                                                                                      | Clinical Private Practice: Rowley Hall Hospital, Specialty: Anaesthesia for spinal surgery, Time Commitment: One half-day per week (Monday pm), Included in Job Plan: Yes, Pay Received: Yes. |                                                                                                                                                                                                                                                                                                                                                                                                     |                                       | Loyalty Interests: I am registered with the doctors bank at Leighton Hospital (MCHT) for whom I do 1 - 2 days work per month as a locum. This is recorded on my annual appraisal., From: Jan, 2020, To: Ongoing, Pay Received: Yes. |
| Miriyala, Anil (RJE) UHNM     | Consultant Acute Medicine                     | Emergency Medicine                             | No                   |                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                     |                                       |                                                                                                                                                                                                                                     |
| MistryPain, Tina (RJE) UHNM   | Consultant Urologist                          | Surgical                                       | No                   |                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                     |                                       |                                                                                                                                                                                                                                     |
| Mockova, Martina (RJE) UHNM   | Consultant Neurologist                        | Neurosciences                                  | No                   |                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                     |                                       |                                                                                                                                                                                                                                     |
| Mohta1, Sukesh (RJE) UHNM     | Consultant Children's Intensive care and PHDU | CWD - Children's Women's and Diagnostics       | Yes                  | Outside Employment: Consultant KIDS NTS Retrieval service, hosted at Birmingham Children's Hospital under Birmingham Women's and Children's NHS Foundation Trust ,From: Apr, 2025, To: continued ,Time Commitment: 2.5 PAs, in addition to 10PA full time job at UHNM ,Pay Received: SLA in place with UHNM and BWCH | Clinical Private Practice: NA                                                                                                                                                                 | Shareholdings & Ownership: NA                                                                                                                                                                                                                                                                                                                                                                       | Patents & Intellectual Property: NA   | Loyalty Interests: NA                                                                                                                                                                                                               |
| Monckton, Margaret (RJE) UHNM | NED                                           | Trust Board                                    | Yes                  | Outside Employment: Chair of Nova Education Trust, From: 2020, To: N/A, Time Commitment: 1 day a month, Pay Received: No                                                                                                                                                                                             |                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                     |                                       |                                                                                                                                                                                                                                     |
| Monckton, Margaret (RJE) UHNM | NED                                           | Trust Board                                    | Yes                  | Outside Employment: My husband is a Director at Nottingham University Hospitals, From: 2022, To: N/A, Time Commitment: N/A, Pay Received: N/A                                                                                                                                                                        |                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                     |                                       |                                                                                                                                                                                                                                     |
| Morgan, Nicki (RJE) UHNM      | ACP/ Team ;leader SPCT                        | Unplanned Care                                 | No                   |                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                     |                                       |                                                                                                                                                                                                                                     |
| Morris, Chris (RJE) UHNM      | Head of Business Finance                      | Central Functions                              | No                   |                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                     |                                       |                                                                                                                                                                                                                                     |
| Mould, Julie (RJE) UHNM       | Facilities Manager                            | EFP                                            | No                   |                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                     |                                       |                                                                                                                                                                                                                                     |
| Mudaliar, Vivek (RJE) UHNM    | Consultant cellular pathologist               | North Midlands and Cheshire Pathology Services | Yes                  | Outside Employment: Self employed, receiving dividend from Leanscope Ltd, of which I am co-director. This company receives payment for any service I provide., From: Since last DOI, To: Continuing, Time Commitment: None further than given below, Pay Received: Yes                                               | Clinical Private Practice: Nuffield Health, LDPath, DPP, Specialty: Dermatopathology, Time Commitment: up to 2 PAs per week, Included in Job Plan: No, Pay Received: Yes                      | Shareholdings & Ownership: Codirector and shareholder in Leanscope Ltd, which is the company which takes payment for all of the above services, From: Since last DOI, To: Continuing, Pay or Benefits Received: Yes                                                                                                                                                                                 | Patents & Intellectual Property: None | Loyalty Interests: None                                                                                                                                                                                                             |
| Mukherjee, Arjun (RJE) UHNM   | Consultant                                    | Medical                                        | No                   |                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                     |                                       |                                                                                                                                                                                                                                     |
| Munyanyi, Dorothy (RJE) UHNM  | Lead Colorectal CNS                           | SURGERY                                        | No                   |                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                     |                                       |                                                                                                                                                                                                                                     |
| Murali, Vinodh (RJE) UHNM     | Consultant Urologist                          | General Surgery                                | Yes                  |                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                               | Shareholdings & Ownership: I am the owner of Vinodh Urology Ltd (company number: 14755278, incorporated on 24th March 2023). Through this company, I am paid for my locum work as a Consultant Urologist. I undertake locum assignments through various agencies at different NHS trusts on an ad hoc basis, whenever I am not contracted to work at University Hospitals of North Midlands (UHNM). |                                       | Loyalty Interests: As mentioned above, I do locum urology work as Consultant Urologist at other NHS trusts through locum agencies on an adhoc basis.                                                                                |

| Employee Name                  | Job Title                            | Division                                    | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                                                                                                                              | Clinical Private Practice                                                                                                                                                                                                                                                               | Shareholdings & Ownership                             | Patents & Intellectual Property                                                                                            | Loyalty Interests       |
|--------------------------------|--------------------------------------|---------------------------------------------|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|-------------------------|
| Murally, Harnarine (RJE) UHNM  | Anaesthetic Consultant               | Surgery                                     | Yes                  | Outside Employment: Director of Limited Company H & M Murally Limited.<br>Trustee in Charity Life Christian Church,From: Apr, 2011,To: Ongoing,Time Commitment: 4 hours per week,Pay Received: No                                                                                                                                                                                                                               | Clinical Private Practice: Beacon Park Hospital & Nuffield Health North Staffordshire,Specialty: Pain Management & Anaesthesia,Time Commitment: Thursday am, Alternate Friday pm and Wednesday pm,Included in Job Plan: Yes,Pay Received: Payment for service goes into Limited Company |                                                       |                                                                                                                            |                         |
| Murphy, Tommy (RJE) UHNM       | Senior Strategic Procurement Manager | NMBC                                        | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                         |                                                       |                                                                                                                            |                         |
| Murray, Andrew (RJE) UHNM      | Advanced Clinical Lead Pharmacist    | Clinical and Scientific Services Care Group | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                         |                                                       |                                                                                                                            |                         |
| Mustfa, Naveed (RJE) UHNM      | Consultant Respiratory Physician     | Specialised Medicine                        | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                         |                                                       |                                                                                                                            |                         |
| Myatt, Kay (RJE) UHNM          | Deputy CPO                           | Central Functions                           | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                         |                                                       |                                                                                                                            |                         |
| Nagarajan, Joshua (RJE) UHNM   | Clinical site matron                 | Central functions                           | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                         |                                                       |                                                                                                                            |                         |
| Nair, Biju (RJE) UHNM          | Consultant Urology                   | Surgery                                     | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                         |                                                       |                                                                                                                            |                         |
| Nalwaya, Pramod (RJE) UHNM     | Consultant Anaesthetist              | Surgery                                     | Yes                  | Outside Employment: Directorship - Newera Anaesthetics Limited<br>For getting paid for the work done at Nuffield and Rowley Hall Hospital<br><br>Directorship - Investment company - Shanta Investment - Family company for financial investment and property - Business yet to start. No interaction with NHS.,From: 31st Jan 2005,To: Still active ,Pay Received: My fees for private work get paid in this company's account | Clinical Private Practice: Nuffield North Staffordshire and Rowley Hall Hospital ,Specialty: Adult General and regional anaesthesia as per the clinical needs ,Time Commitment: Flexible when no clinical commitment at UHNM,Included in Job Plan: Yes,Pay Received: Anaesthetic fee    | Shareholdings & Ownership: No business with the trust | Patents & Intellectual Property: None                                                                                      | Loyalty Interests: None |
| Narayanan, Sankaran (RJE) UHNM | consultant breast surgeon            | surgery                                     | Yes                  |                                                                                                                                                                                                                                                                                                                                                                                                                                 | Clinical Private Practice: SN BREAST CLINIC LIMITED,Specialty: BREAST,Time Commitment: WEDNESDAY 6 PM-7.30 PM,Included in Job Plan: OUTSIDE JOB PLAN HOURS,Pay Received: Yes                                                                                                            |                                                       | Patents & Intellectual Property: sn breast clinic limited,From: Jun, 2022,To: none,Pay or Benefits Received: yes dividends |                         |

| Employee Name                 | Job Title                                                   | Division                          | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Clinical Private Practice                                                                                                                                                                                                                                                                                                                  | Shareholdings & Ownership      | Patents & Intellectual Property      | Loyalty Interests                                                                                                     |
|-------------------------------|-------------------------------------------------------------|-----------------------------------|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------|
| Nash, Mark (RJE) UHNM         | Consultant Anaesthetist                                     | Surgery and theatres              | Yes                  | Outside Employment: 1) Medical Director and HEMS doctor Midlands Air Ambulance Charity<br>2) Chairman North Staffordshire BASICS Charity<br>3) Medical Advisor West Midlands Ambulance Service ,From: 1) More than 17 years<br>2) HEMS doctor more than 17 years. Med Director since Apr 2022<br>3) More than 15 years ,To: On going,Time Commitment: 1) 16 hours a week for MD. 4-5 shifts per month for HEMS doctor 2) On call regularly 3) one week in 5 on call for regional rota,Pay Received: 1)Pay for MD/HEMS doctor work 2) Voluntary 3) retainer for WMAS | Clinical Private Practice: Nil                                                                                                                                                                                                                                                                                                             | Shareholdings & Ownership: Nil | Patents & Intellectual Property: Nil | Loyalty Interests: Nil                                                                                                |
| Ndlovu, Simekuhle (RJE) UHNM  | Lead Stoma Care Nurse Specialist                            | Colorectal                        | Yes                  | Outside Employment: Tropic skin Care ambassador<br>,From: Feb, 2024,To: Current,Time Commitment: Evenings as and when needed to place an order,Pay Received: commission                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                            |                                |                                      | Loyalty Interests: Member of Coloplast ostomy Advisory group,From: Dec, 2020,To: Current,Pay Received: Honorarium fee |
| Neeson, Clare (RJE) UHNM      | Specialist Nurse Organ Donation                             | Surgery                           | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                            |                                |                                      |                                                                                                                       |
| Niazi, Imran (RJE) UHNM       | Consultant Radiologist                                      | Planned Care Group                | Yes                  | Outside Employment: QSI reviewer expert for the Royal College of Radiologists UK,From: Nov, 2024,To: to date,Time Commitment: ad hoc - 1-2 days per 3 months. ,Pay Received: yes                                                                                                                                                                                                                                                                                                                                                                                    | Clinical Private Practice: 1. Nuffield Hospital 2. Rowley Hospital (Ramsay group) and 3. Teleradiology (medica and 4ways),Specialty: Radiology,Time Commitment: 1. Monday morning 11am -12 pm (Rowley Hall) 2. Wednesday 1 pm to 3 pm (Nuffield) 3. Medica and 4Ways - no set time, ad hoc. . ,Included in Job Plan: yes,Pay Received: yes |                                |                                      |                                                                                                                       |
| Nicholson, Wendy (RJE) UHNM   | non executive director                                      | corporate                         | Yes                  | Outside Employment: NED and MNSC at SATH,From: 1st Nov 2023,To: N/A,Time Commitment: 2-3 DAYS PER MONTH,Pay Received: YES                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                            |                                |                                      |                                                                                                                       |
| Nixon, Gareth (RJE) UHNM      | Head of Procurement – Strategic Sourcing & Special Projects | Central Functions                 | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                            |                                |                                      |                                                                                                                       |
| Nowak, Wiktoria (RJE) UHNM    | Senior Operational Services Manager                         | Surgery, Theatres & Critical Care | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                            |                                |                                      |                                                                                                                       |
| Oakes, Kelly (RJE) UHNM       | OPERATIONAL MANAGER                                         | SURGICAL                          | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                            |                                |                                      |                                                                                                                       |
| O'Donovan, Carolyn (RJE) UHNM | Radiotherapy Service Manager                                | Unplanned Care                    | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                            |                                |                                      |                                                                                                                       |
| Ogunrin, Olubunmi (RJE) UHNM  | Consultant Neurologist                                      | Neuroscience                      | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                            |                                |                                      |                                                                                                                       |
| Oleksik, Lauren (RJE) UHNM    | Buyer                                                       | Central Functions                 | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                            |                                |                                      |                                                                                                                       |
| Olivo, Martin (RJE) UHNM      | Continuous Improvement Practitioner / Pharmacy Technician   | Central Functions                 | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                            |                                |                                      |                                                                                                                       |

| Employee Name                  | Job Title                                                                | Division           | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                                     | Clinical Private Practice                                                                                                                                                                                                                                                                                                                                                                    | Shareholdings & Ownership                                                                                              | Patents & Intellectual Property | Loyalty Interests |
|--------------------------------|--------------------------------------------------------------------------|--------------------|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|---------------------------------|-------------------|
| Opene, Cynthia (RJE) UHNM      | deputy manager nurse bank                                                | central functions  | Yes                  | Outside Employment: bank jobs- NHSp and UHNM bank,From: NHSP staff nurse2025 UHNM nurse bank staff nurse 2023,Pay Received: pay according to shifts worked-0 hours agreement                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                        |                                 |                   |
| Owen, Geraint (RJE) UHNM       | Cancer Senior Data Analyst                                               | Central Functions  | Yes                  | Outside Employment: Business owner for a mobile disco (Stoke Disco Services) Trustee of a childcare centre (Pathways Childcare Centre) ,From: Mobile Disco started January 2010 Trustee since 2016,To: Ongoing,Time Commitment: Various – up to 1-2 evenings per week,Pay Received: Yes for the mobile disco / No for the Trustee role |                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                        |                                 |                   |
| Oxley, Cheryl (RJE) UHNM       | Cardiac Physiology Service Lead                                          | Unplanned Care     | No                   |                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                        |                                 |                   |
| Packer, Louise (RJE) UHNM      | ACP                                                                      | Unplanned care     | No                   |                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                        |                                 |                   |
| Pai, Kavitha (RJE) UHNM        | CONSULTANT HISTOPATHOLOGIST                                              | CELLULAR PATHOLOGY | No                   |                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                        |                                 |                   |
| Palfreyman, Sophie (RJE) UHNM  | Service Lead Radiographer                                                | CWD                | No                   |                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                        |                                 |                   |
| Palfreyman, Tom (RJE) UHNM     | Advanced Specialist Pharmacist for Pre-registration Workload Development | Pharmacy           | No                   |                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                        |                                 |                   |
| Palmer, Dorinda (RJE) UHNM     | Macmillan Lead Cancer Nurse                                              | Central Functions  | No                   |                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                        |                                 |                   |
| Paras, Leveen (RJE) UHNM       | Advanced Clinical Practitioner                                           | Acute Medicine     | No                   |                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                        |                                 |                   |
| Parsonage, Stephen (RJE) UHNM  | Senior Contracts Manager                                                 | Finance            | No                   |                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                        |                                 |                   |
| Parton, Charlene (RJE) UHNM    | ACCP                                                                     | SURGICAL           | No                   |                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                        |                                 |                   |
| Pasupuleti, Krishna (RJE) UHNM | Consultant                                                               | Planned Care Group | Yes                  |                                                                                                                                                                                                                                                                                                                                        | Clinical Private Practice: North Staffordshire Nuffield Hospital, Newcastle under Lyme and The Alexandra Hospital, Cheadle,Specialty: Orthopaedics and Cardiac surgery. ,Time Commitment: Alternate Mondays and Wednesday at Nuffield - 6 to 8 hours per week on average. Some weekend days at Alexandra hospital - 4 hrs per week on average.,Included in Job Plan: Yes.,Pay Received: Yes. | Shareholdings & Ownership: Sunhill Medical Services Ltd,From: 15th May 2019,To: on-going,Pay or Benefits Received: Yes |                                 |                   |
| Patel, Nehal (RJE) UHNM        | Consultant in Intensive care and Anaesthesia                             | Surgery            | Yes                  | Outside Employment: Director of Jalaram medics limited , a limited company that was set up solely for the purpose of private clinical practice as listed below. ,From: Jun, 2022,Time Commitment: Adhoc in my non-NHS time,Pay Received: The earnings from private clinical practice are paid into this limited company.               | Clinical Private Practice: Nuffield health north staffs,Specialty: Orthopaedics,Time Commitment: 2 Thursdays out of 4,Included in Job Plan: yes,Pay Received: receive pay                                                                                                                                                                                                                    |                                                                                                                        |                                 |                   |

## UHNM Declarations of Interest 2025/26 (to date) – Published November 2025

| Employee Name                 | Job Title                                      | Division                           | Something To Declare | Outside Employment                                                                                                                                                                | Clinical Private Practice                                                                                                                                                    | Shareholdings & Ownership | Patents & Intellectual Property | Loyalty Interests                                                                                                                                                                      |
|-------------------------------|------------------------------------------------|------------------------------------|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Patel, Vivek (RJE) UHNM       | Advanced Specialist Pharmacist-Cancer Services | Women's, Children and diagnostic   | Yes                  | Outside Employment: General Pharmaceutical Council-Revalidation reviewer ,From: 1st Jan 2023,Time Commitment: Ad Hoc. Evening/weekend. ,Pay Received: Pay                         |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |
| Pateman, Amanda (RJE) UHNM    | Matron                                         | Planned care                       | No                   |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |
| Patwala, Ashish (RJE) UHNM    | Consultant                                     | Cardiology                         | Yes                  | Outside Employment: Speaking and training honorariums for Medtronic, Abbott and BMS,From: since 2018,To: ongoing ,Time Commitment: Taken as annual leave ,Pay Received: yes       | Clinical Private Practice: Nuffield,Specialty: Cardiology,Time Commitment: Tuesday am, Friday pm,Included in Job Plan: yes,Pay Received: yes                                 |                           |                                 |                                                                                                                                                                                        |
| Penlington, Joanne (RJE) UHNM | PreAMS Deputy Service Lead                     | Planned Care                       | No                   |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |
| Percival, Penny (RJE) UHNM    | Deputy Ward Manager                            | CSSCG                              | No                   |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |
| Perera, Kumari (RJE) UHNM     | Specialist Doctor                              | Haematology, Oncology & Immunology | No                   |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |
| Perks, Susan (RJE) UHNM       | Head of Elective Access                        | Central Functions                  | No                   |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |
| Perry, Joanne (RJE) UHNM      | Quality Nurse                                  | Unplanned Care                     | No                   |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |
| Phan, Thanh (RJE) UHNM        | Consultant Cardiologist                        | Cardiology                         | Yes                  | Outside Employment: My company for private work called Good Health Medical Ltd,From: July, 2018,To: On-going,Time Commitment: Monday PM 3 hrs, Tuesday PM 3 hrs,Pay Received: Yes | Clinical Private Practice: North Staffordshire Hospital,Specialty: Cardiology,Time Commitment: Monday PM 3 hrs, Tuesday PM 3 hrs,Included in Job Plan: Yes,Pay Received: Yes |                           |                                 |                                                                                                                                                                                        |
| Phillips, Lisa (RJE) UHNM     | Divisional Business Advisor                    | Central Functions                  | No                   |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |
| Platt, Iain (RJE) UHNM        | Head of Network Infrastructure                 | Central Functions                  | No                   |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |
| Platt, Rob (RJE) UHNM         | Business Support Manager                       | Surgery                            | No                   |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |
| Platt, Teresa (RJE) UHNM      | Deputy Head of Governance and Compliance       | EFP                                | No                   |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |
| Pollock, Louise (RJE) UHNM    | Diabetes Specialist Nurse                      | Medical                            | No                   |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |
| Poole, Vicki (RJE) UHNM       | Directorate Manager                            | Unplanned Care Group               | Yes                  |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 | Loyalty Interests: Family associations/employees of UHNM:<br>- partner - admin within Digestive Diseases<br>- son - admin within Specialised Medicine<br>- sister - Deputy Head of ICT |
| Porter, Jennie (RJE) UHNM     | Deputy Directorate Manager                     | Unplanned Care Group               | No                   |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |
| Potter, Kathleen (RJE) UHNM   | Legal Services Manager                         | Corporate                          | No                   |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |
| Potts, Andrew (RJE) UHNM      | Deputy Professional Head for Imaging           | Scientific Services                | No                   |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |
| Poulson, Diane (RJE) UHNM     | Assistant Director of Resourcing               | Central Functions                  | No                   |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |
| Powell, Claire (RJE) UHNM     | Paediatric Gastro Clinical Nurse Specialist    | Women and Children                 | No                   |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |
| Powell, Sarah (RJE) UHNM      | Overseas and Private Patient Manager           | Central Functions                  | No                   |                                                                                                                                                                                   |                                                                                                                                                                              |                           |                                 |                                                                                                                                                                                        |

| Employee Name                   | Job Title                                | Division                                  | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Clinical Private Practice                                                                                                                                                                    | Shareholdings & Ownership                                                                                                                                                                                                                                                                               | Patents & Intellectual Property                                                                                                                                      | Loyalty Interests       |
|---------------------------------|------------------------------------------|-------------------------------------------|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| Power, Angela (RJE) UHNH        | Bowel Cancer Screening Programme Manager | Clinical & Scientific Services Care group | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                      |                         |
| Powers, Rebecca (RJE) UHNH      | Senior Perfusionist                      | Network Services                          | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                      |                         |
| Prescott, Sarah (RJE) UHNH      | Lead MRI Clinical Scientist              | Network services                          | Yes                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                         | Patents & Intellectual Property: Author of Farr's Physics for Medical Imaging,From: Started in 2020,To: Published in 2023,Pay or Benefits Received: Royalty payments |                         |
| Price, Donna (RJE) UHNH         | Head of Operations                       | Women and Children                        | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                      |                         |
| Prime, Tracey (RJE) UHNH        | Senior Sister                            | Specialised Surgery                       | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                      |                         |
| Prince, Rachel (RJE) UHNH       | Clinical Endoscopist                     | Digestive Disease                         | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                      |                         |
| Procter, Tracy (RJE) UHNH       | Matron                                   | Planned Care                              | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                      |                         |
| Ranjit, Punithawathy (RJE) UHNH | Consultant                               | Specialised surgery                       | Yes                  | Outside Employment: Parogan Eye clinic<br>Directorship of Ranjit Vision Ltd, which receives income solely from both of these private medical services, which have been declared annually. ,From: Dec, 2016,To: Active,Time Commitment: One or two days per month,Pay Received: I am paid for the service I provide                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Clinical Private Practice: Brampton Medical Limited,Specialty: Ophthalmology,Time Commitment: One session per week,Included in Job Plan: Yes,Pay Received: I am paid for my private practice | Shareholdings & Ownership: NA                                                                                                                                                                                                                                                                           | Patents & Intellectual Property: NA                                                                                                                                  | Loyalty Interests: NA   |
| Rashid, Kate (RJE) UHNH         | Deputy Head of Legal Services            | Corporate                                 | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                      |                         |
| Reddy, Prashanth (RJE) UHNH     | Consultant Paediatric Anaesthetist       | Surgical                                  | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                      |                         |
| Reddy, Raghava (RJE) UHNH       | Consultant Physician & Clinical Director | Medicine                                  | Yes                  | Outside Employment: I use this firm (RRAS Medical Ltd) for my private practice at Rowley Hall hospital in Stafford and also to receive honorarium for doing Talks for pharmaceutical companies. Whilst I might not have specifically mentioned the name of the company in my declaration, I have always informed of my private activities. Most of the patients seen in the private clinic at Rowley hall hospital are NHS patients and very few private patients. When I do bring the private patients for any investigations at UHNH, I ask the team to inform the private patients department along with the authorisation code from the insurance company.<br>Last year, i received Honorarium from AstraZenca (2024)- £1925,From: 31st Jan 2020,To: to continue,Time Commitment: Friday AM- 9am- 1 pm and occasionally out of hours. My talks are scheduled in the evenings and very rarely during the day, when i am off.,Pay Received: yes | Clinical Private Practice: Rowley Hall Hospital,Specialty: Gen Medicine / Diabetes & Endocrinology,Time Commitment: Friday 9 am- 1pm,Included in Job Plan: yes,Pay Received: yes             | Shareholdings & Ownership: RRAS Medical Ltd<br>I use this firm (RRAS Medical Ltd) for my private practice at Rowley Hall hospital in Stafford and also to receive honorarium for giving Talks organised by pharmaceutical companies. ,From: 31st Jan 2020,To: to continue,Pay or Benefits Received: yes | Patents & Intellectual Property: none                                                                                                                                | Loyalty Interests: none |
| Regan, Julie (RJE) UHNH         | Strategy and Planning Manager            | Clinical and Scientific Care Group        | No                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                      |                         |

| Employee Name                           | Job Title                                       | Division                                    | Something To Declare | Outside Employment                                                                                                                                                                                                                                                              | Clinical Private Practice | Shareholdings & Ownership | Patents & Intellectual Property | Loyalty Interests |
|-----------------------------------------|-------------------------------------------------|---------------------------------------------|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------------------------|---------------------------------|-------------------|
| Reid, Sophie (RJE) UHNM                 | Complaints, PALS and Volunteer Services Manager | Central Functions                           | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Riaz, Yasar (RJE) UHNM                  | Transformation Programme Manager                | Central Functions                           | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Rigby, Kerry (RJE) UHNM                 | Lead Skin Cancer CNS                            | Specialised Surgery                         | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Riley, Clare (RJE) UHNM                 | Head of Commissioning Contracts                 | Central Functions                           | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Roberts, Isabel                         | Advanced Specialist Pharmacist, Oncology Lead   | Clinical and Scientific Services Care Group | Yes                  | Outside Employment: Delivery of virtual session to pharmaceutical representatives: The evolving role of an oncology pharmacist with 15 minutes Q&A. With Roche, From: 15.9.2025, To: 15.9.2025, Time Commitment: 45 minutes virtual MSTeams, Pay Received: Paid, estimated £125 |                           |                           |                                 |                   |
| Roberts, Joanne (RJE) UHNM              | Group Deputy Director of Procurement            | Central Functions                           | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Roberts, Lorna (RJE) UHNM               | Advanced Nurse Practitioner for Gynaecology     | Women's and Neonatal Services               | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Robertson, Helen (RJE) UHNM             | operational Services Manager                    | Unplanned Care                              | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Robertson, Simon (RJE) UHNM             | Team Leader                                     | EF&PFI                                      | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Robinson, Vicky (RJE) UHNM              | People Business Partner                         | Central Functions                           | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Roche, Leia (RJE) UHNM                  | Chief Perfusionist                              | Network Services                            | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Rochelle, Samantha (RJE) UHNM           | Directorate Manager                             | WCC                                         | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Roderick, Prawiradiradja (RJE) UHNM     | Consultant Gastroenterologist                   | Specialised Medicine                        | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Rodriguez-Albarran, Fernando (RJE) UHNM | Consultant Intensive Care Medicine              | Surgery                                     | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Rogers, Andrew (RJE) UHNM               | Service Lead Radiographer County X-ray          | WC&CSS                                      | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Rogers, Louise (RJE) UHNM               | Lead Biomedical Scientist Blood Transfusion     | NMCPS                                       | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Ronan, John (RJE) UHNM                  | Renal Team Leader                               | Estates                                     | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Rorbach, Tracey (RJE) UHNM              | Operational Services Manager                    | Clinical and Scientific Care Group          | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Rothwell, Leanne (RJE) UHNM             | Senior Operational Services Manager             | North Midlands & Cheshire Pathology Service | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Ruane, Catherine (RJE) UHNM             | Clinical Specialist Radiographer                | Clinical & Scientific Services Care Group   | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Rubery, Julie (RJE) UHNM                | ANP                                             | Medicine                                    | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |
| Ruscoe, Dave (RJE) UHNM                 | Deputy Director, EFP                            | EFP                                         | No                   |                                                                                                                                                                                                                                                                                 |                           |                           |                                 |                   |

| Employee Name                       | Job Title                            | Division                             | Something To Declare | Outside Employment                                                                                                                                                                                                                                             | Clinical Private Practice                                                                                                                                                                                                                                                                                                                                                                             | Shareholdings & Ownership       | Patents & Intellectual Property       | Loyalty Interests                                                                                                                                                                    |
|-------------------------------------|--------------------------------------|--------------------------------------|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Rushton, Stephen (RJE) UHNM         | Head of UHNM Charity                 | Central Functions                    | No                   |                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                       |                                 |                                       |                                                                                                                                                                                      |
| Russan, Megan (RJE) UHNM            | NMCPS Finance Manager                | Central Functions                    | Yes                  | Outside Employment: Self employed - marking and writing of mock CIMA papers,From: May, 2022,Time Commitment: quarterly spells - usually a couple of hours a week for 3 weeks per quarter,Pay Received: pay                                                     |                                                                                                                                                                                                                                                                                                                                                                                                       |                                 |                                       |                                                                                                                                                                                      |
| Russell, Claire (RJE) UHNM          | Advanced Laboratory Practitioner     | Pathology Services                   | No                   |                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                       |                                 |                                       |                                                                                                                                                                                      |
| Russell, Lena (RJE) UHNM            | Ward Manager                         | Child Health                         | No                   |                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                       |                                 |                                       |                                                                                                                                                                                      |
| Ruwanpura, Thilina (RJE) UHNM       | Consultant Clinical Oncologists      | Oncology & Haematology               | No                   |                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                       |                                 |                                       |                                                                                                                                                                                      |
| Ryan-Beswick, Francesca (RJE) UHNM  | Principal Clinical Scientist         | Pathology                            | No                   |                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                       |                                 |                                       |                                                                                                                                                                                      |
| Sadler, Emma (RJE) UHNM             | Matron                               | Clinical & Scientific Services       | No                   |                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                       |                                 |                                       |                                                                                                                                                                                      |
| Sajan1, Monika (RJE) UHNM           | Advanced Nurse Practitioner          | General medicine                     | No                   |                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                       |                                 |                                       |                                                                                                                                                                                      |
| Salmon, Angela (RJE) UHNM           | Haematology ANP                      | haem/onc                             | No                   |                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                       |                                 |                                       |                                                                                                                                                                                      |
| Samuels, Martin (RJE) UHNM          | Consultant Respiratory Paediatrician | Women, Children's & Clinical Support | Yes                  | Outside Employment: I am employed as a Consultant Respiratory Paediatrician at Great Ormond Street Hospital NHS Trust, London,From: 30th September 2013,To: current,Time Commitment: Mondays & Tuesdays,Pay Received: yes                                      |                                                                                                                                                                                                                                                                                                                                                                                                       |                                 |                                       | Loyalty Interests: I am employed as a Consultant Respiratory Paediatrician at Great Ormond Street Hospital NHS Trust, London,From: 30th September 2013,To: current,Pay Received: yes |
| Sathiavageeswaran, Mahesh(RJE) UHNM | Consultant Physician,                | Acute Medicine & Endocrinology       | Yes                  | Outside Employment: Director of own company Stafford Endocrinology & Obesity Clinic Ltd,From: January 3 2023,To: ongoing,Time Commitment: adhoc, out of hours only,Pay Received: pay for any service rendered                                                  | Clinical Private Practice: Do not have any private practice in private hospitals. Offer to provide outpatient clinics or write medicolegal reports via my company listed above.,Specialty: Endocrinology or obesity medicine clinics,Time Commitment: adhoc on weekends when not working for UHNM Trust,Included in Job Plan: no,Pay Received: if i do offer any services , which is extremely rarely | Shareholdings & Ownership: none | Patents & Intellectual Property: none | Loyalty Interests: none                                                                                                                                                              |
| Schiteanu, Cosmina (RJE) UHNM       | Endocrine Nurse Specialist           | Diabetes and Endocrinology           | Yes                  | Outside Employment: Paid honorarium,From: 5th Jul 2024,To: 5th Jul 2024,Time Commitment: 5th Jul 2024,Pay Received: yes                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                       |                                 |                                       |                                                                                                                                                                                      |
| Sedgley, Ceri (RJE) UHNM            | Chief AHP                            | Central Functions                    | No                   |                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                       |                                 |                                       |                                                                                                                                                                                      |
| Seedhouse, Ian (RJE) UHNM           | Lead Brachtherapy Physicist          | Unplanned Care Group                 | No                   |                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                       |                                 |                                       |                                                                                                                                                                                      |
| Sharp, Nan (RJE) UHNM               | Head of Governance & Compliance      | Estates, Facilities and PFI          | No                   |                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                       |                                 |                                       |                                                                                                                                                                                      |
| Sharples, Alistair (RJE) UHNM       | Consultant UGI surgeon               | General Surgery                      | Yes                  | Outside Employment: Directorships of the following:<br>1) Infinity Surgery Ltd (private practice)<br>2) Elliot Alexander Holdings Ltd (private practice)<br>3) 10001550 Manitoba Ltd (a corporation based in Canada,From: 1) 2021- present<br>2) 2021- present | Clinical Private Practice: Rowley Hall Hospital & Practice Plus Group, Birmingham,Specialty: General surgery, Upper GI surgery and bariatric surgery,Time Commitment: Tuesday PM and alternate Thursday PM,Included in Job Plan: No,Pay Received: Yes                                                                                                                                                 |                                 |                                       |                                                                                                                                                                                      |

| Employee Name                      | Job Title                                                   | Division                                      | Something To Declare | Outside Employment                                                                                                                                                                                                                                            | Clinical Private Practice                                                                                                                                                                                                                                                                           | Shareholdings & Ownership                                                                                                                                                         | Patents & Intellectual Property     | Loyalty Interests     |
|------------------------------------|-------------------------------------------------------------|-----------------------------------------------|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-----------------------|
|                                    |                                                             |                                               |                      | 3) 2017-present ,Time Commitment: None,Pay Received: no                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |
| Shaw, Lorraine (RJE) UHNM          | Senior Staff Nurse                                          | Network Division, Heart Centre                | No                   |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |
| Sheldon, Emma (RJE) UHNM           | Consultant Histopathologist                                 | North Midlands and Cheshire Pathology Service | No                   |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |
| Shenton, Georgina (RJE) UHNM       | Directorate Manager                                         | Planned Care                                  | No                   |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |
| Shields, Katy (RJE) UHNM           | Business Manager                                            | Central Functions                             | No                   |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |
| Shingler, Craig (RJE) UHNM         | Team Leader                                                 | EF&P                                          | No                   |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |
| Shoaeir, Mohamed (RJE) UHNM        | Consultant critical care                                    | anaesthesia and critical care                 | Yes                  |                                                                                                                                                                                                                                                               | Clinical Private Practice: There is a company under my name called All ICU services. main aim is to paid locum shifts in a private hospital into this company. ,Specialty: critical care emedicine,Time Commitment: variable, average two shifts a month,Included in Job Plan: No,Pay Received: yes | Shareholdings & Ownership: as a bove ,From: Feb, 2025,To: ongoing                                                                                                                 |                                     |                       |
| Simcock, Vicky (RJE) UHNM          | Advanced Lead Clinical Pharmacist for Workforce Development | Clinical and Scientific Services              | No                   |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |
| Simmonds, Neil (RJE) UHNM          | Group Deputy Director of Procurement                        | Central Functions                             | No                   |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |
| Singleton, Laura (RJE) UHNM        | Procurement Operations Manager                              | Central Functions                             | No                   |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |
| Sivaramalingam, Muthiah (RJE) UHNM | consultant clinical oncologist                              | oncology                                      | Yes                  | Outside Employment: Private practice through Ltd company - Accumen Clinical services Limited,From: 2022,To: ongoing,Time Commitment: Evenings and weekends outside of NHS sessions, Wed PM and Thursday Afternoons,Pay Received: yes, private practice income | Clinical Private Practice: Accumen Clinical Services and Eminence Clinical Services (under development),Specialty: Clinical Oncology,Time Commitment: Wednesday PMs, Thursday afternoons and weekends,Included in Job Plan: yes,Pay Received: as private practice income                            | Shareholdings & Ownership: Directorship in Mandate LLP. Two of our rental properties are registered under this LLP,From: 2022,To: Ongoing,Pay or Benefits Received: Rental Income | Patents & Intellectual Property: NA | Loyalty Interests: NA |
| Sivaraman, Subash (RJE) UHNM       | Consultant                                                  | Medicine                                      | No                   |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |
| Sivers, Rebecca (RJE) UHNM         | Acting Deputy Head of NMCPs                                 | North Midlands and Cheshire Pathology Service | No                   |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |
| Slater, Caroline (RJE) UHNM        | Pharmacist                                                  | CWD                                           | No                   |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |
| Smith, Alex (RJE) UHNM             | Deputy Head of Capital Development                          | Estates Facilities & PFI Services             | No                   |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |
| Smith, Anita (RJE) UHNM            | Trust Liaison Manager                                       | Central Functions                             | No                   |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |
| Smith, Emma                        | Senior Sister                                               | Older Adults                                  | No                   |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |
| Smoult, Laura (RJE) UHNM           | Senior OD Consultant                                        | Central Functions                             | No                   |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |
| Smyth, Sarah (RJE) UHNM            | Principal Therapist                                         | Medicine                                      | No                   |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |
| Sneade, Karen (RJE) UHNM           | Lead Biomedical Scientist Immunology                        | NMCPs                                         | No                   |                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                   |                                     |                       |

| Employee Name                   | Job Title                                  | Division                                  | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                                                                           | Clinical Private Practice                                                                                                                                                                                                                                                                             | Shareholdings & Ownership      | Patents & Intellectual Property      | Loyalty Interests                                                                                                                                                                                                                      |
|---------------------------------|--------------------------------------------|-------------------------------------------|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Snelson, Nicola (RJE) UHNH      | Principal Clinical Scientist - SABR        | Unplanned Care                            | No                   |                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                       |                                |                                      |                                                                                                                                                                                                                                        |
| So, Keith (RJE) UHNH            | Production Manager                         | Pharmacy Directorate                      | No                   |                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                       |                                |                                      |                                                                                                                                                                                                                                        |
| Soo Hoo, San (RJE) UHNH         | Consultant Gynaecologist                   | MNG                                       | Yes                  |                                                                                                                                                                                                                                                                                                                                                                              | Clinical Private Practice: Health Harmonie, Specialty: Gynaecology clinic, Time Commitment: Adhoc, approx. once every 2 months, Included in Job Plan: No, Pay Received: Yes, paid per clinic                                                                                                          |                                |                                      |                                                                                                                                                                                                                                        |
| Sood, Prabhat (RJE) UHNH        | Consultant Physician                       | General Medicine                          | Yes                  | Outside Employment: THE SUNSHINE CLINIC LIMITED ,From: 17th Sept 2016, To: Active, Time Commitment: Weekends and afterhours, Pay Received: Yes                                                                                                                                                                                                                               | Clinical Private Practice: The Sunshine Clinic Ltd, Specialty: It is a private medical clinic offering diagnosis and treatment of sexual health, contraception, travel, occupational, general medicine conditions , Time Commitment: No fixed commitment, Included in Job Plan: No, Pay Received: Yes | Shareholdings & Ownership: Nil | Patents & Intellectual Property: Nil | Loyalty Interests: Clinics in Genitourinary/ HIV Medicine at Lyng Centre, Sandwell. I do 2 evening clinics in a week on a Monday and Friday starting at 1630 hours till 2000 hours. ,From: Jun, 2024, To: Till Date, Pay Received: Yes |
| Stanmore, Adrian (RJE) UHNH     | Deputy Head Clinical Technology            | EF&P                                      | No                   |                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                       |                                |                                      |                                                                                                                                                                                                                                        |
| Staton, Nicola (RJE) UHNH       | Advanced Specialist Pharmacist Neonatology | Pharmacy                                  | No                   |                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                       |                                |                                      |                                                                                                                                                                                                                                        |
| Stedall, Robert (RJE) UHNH      | Deputy Head of Digital Service Delivery    | Central Functions                         | No                   |                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                       |                                |                                      |                                                                                                                                                                                                                                        |
| Stern, Katy (RJE) UHNH          | ICC ANP                                    | Unplanned care                            | No                   |                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                       |                                |                                      |                                                                                                                                                                                                                                        |
| Stockdale, Louise (RJE) UHNH    | Head of Transformation and Sustainability  | EFP                                       | No                   |                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                       |                                |                                      |                                                                                                                                                                                                                                        |
| Stokes, Nigel (RJE) UHNH        | Head of Echo                               | Cardiology                                | Yes                  | Outside Employment: Employed as Bank Staff at Nuffield Hospital - performing echocardiograms, From: 08/2015, To: ongoing, Time Commitment: adhoc, Pay Received: Pay                                                                                                                                                                                                          | Clinical Private Practice: Nuffield Hospital , Specialty: Echo, Time Commitment: Adhoc, Included in Job Plan: yes, Pay Received: pay                                                                                                                                                                  | Shareholdings & Ownership: n/a | Patents & Intellectual Property: n/a | Loyalty Interests: Employee at Nuffield Hospital , From: Aug, 2015, To: present, Pay Received: Pay                                                                                                                                     |
| Stone, Danielle (RJE) UHNH      | Senior Sister                              | Emergency Surgery                         | No                   |                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                       |                                |                                      |                                                                                                                                                                                                                                        |
| Stopa, Martin (RJE) UHNH        | MSK Radiology Consultant.                  | Imaging                                   | No                   |                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                       |                                |                                      |                                                                                                                                                                                                                                        |
| Stringer, Nicky (RJE) UHNH      | Deputy Director of Pharmacy                | Clinical & Scientific Services Care Group | No                   |                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                       |                                |                                      |                                                                                                                                                                                                                                        |
| Strzala, Julie (RJE) UHNH       | Head of Department                         | Surgery, Theatres and Critical Care       | No                   |                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                       |                                |                                      |                                                                                                                                                                                                                                        |
| Stubbs, Elaine (RJE) UHNH       | Advanced Nurse Practitioner                | Medical                                   | No                   |                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                       |                                |                                      |                                                                                                                                                                                                                                        |
| Summerfield, Scott (RJE) UHNH   | ACP                                        | Emergency medicine                        | No                   |                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                       |                                |                                      |                                                                                                                                                                                                                                        |
| Sundararajan, Sathya (RJE) UHNH | Consultant Histopathologist                | Pathology                                 | No                   |                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                       |                                |                                      |                                                                                                                                                                                                                                        |
| Sutton, David (RJE) UHNH        | Consultant Haematologist                   | Don't know                                | Yes                  | Outside Employment: 1) Travel and accommodation fees from Bayer for attendance of Expert Clotters Meeting in Brimingham, October 2024<br>2) Speaker fees for delivering an educational talk on behalf of SOBI 14/11/2023 ,From: 1) 17th and 18th October 2024<br>2) 14th November 2023, To: -, Time Commitment: 1) 2 days study leave<br>2) Evening talk in my own time, Pay |                                                                                                                                                                                                                                                                                                       |                                |                                      |                                                                                                                                                                                                                                        |

| Employee Name                 | Job Title                                                               | Division                                    | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                                       | Clinical Private Practice | Shareholdings & Ownership                                                                                                         | Patents & Intellectual Property      | Loyalty Interests      |
|-------------------------------|-------------------------------------------------------------------------|---------------------------------------------|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|------------------------|
|                               |                                                                         |                                             |                      | Received: 1) Travel and accommodation paid 2) Speaker fee                                                                                                                                                                                                                                                                |                           |                                                                                                                                   |                                      |                        |
| Sutton, Emma (RJE) UHNM       | Advanced specialist pharmacist paediatric cancer                        | Network Services                            | No                   |                                                                                                                                                                                                                                                                                                                          |                           |                                                                                                                                   |                                      |                        |
| Sutton, Rachel (RJE) UHNM     | Superintendent Radiographer for Quality and Research                    | Clinical and Scientific Services Care Group | No                   |                                                                                                                                                                                                                                                                                                                          |                           |                                                                                                                                   |                                      |                        |
| Tabor, Alexandra (RJE) UHNM   | Consultant Paediatrician                                                | Women's and Children CBU                    | Yes                  |                                                                                                                                                                                                                                                                                                                          |                           |                                                                                                                                   |                                      |                        |
| Taylor, Emma (RJE) UHNM       | Advanced Specialist Pharmacist Critical Care                            | Clinical Support Services                   | No                   |                                                                                                                                                                                                                                                                                                                          |                           |                                                                                                                                   |                                      |                        |
| Taylor, Michael (RJE) UHNM    | Team Leader                                                             | Estates & Facilities                        | No                   |                                                                                                                                                                                                                                                                                                                          |                           |                                                                                                                                   |                                      |                        |
| Thomas, Ajit (RJE) UHNM       | Consultant Respiratory Physician                                        | Specialised Medicine                        | Yes                  | Outside Employment: Paid Honorariums for Education talks over 12 months £10017,From: 11th Sept 2024,To: 1st Sept 2025,Time Commitment: once a month on average 1-2 hours,Pay Received: Done in my own time in evenings                                                                                                   |                           | Shareholdings & Ownership: Nil                                                                                                    | Patents & Intellectual Property: Nil | Loyalty Interests: Nil |
| Thomas, Prince (RJE) UHNM     | Endoscopy Nurse Practitioner                                            | Specialised medicine                        | Yes                  | Outside Employment: Limited company (Reuel and Rohan company Ltd),From: 27th Aug 2020,To: N/A,Time Commitment: 9-5 Endoscopy agency work.,Pay Received: Yes                                                                                                                                                              |                           | Shareholdings & Ownership: Limited company (Reuel and Rohan company Ltd),From: 27th Aug 2020,To: NA,Pay or Benefits Received: yes |                                      |                        |
| Thomas, Prince (RJE) UHNM     | Endoscopy Practitioner                                                  | Specialised medicine                        | Yes                  | Outside Employment: Weekend endoscopy work,From: N/a ,To: N/A on going,Time Commitment: Day 9-5,Pay Received: Yes                                                                                                                                                                                                        |                           |                                                                                                                                   |                                      |                        |
| Thomson, Lisa (RJE) UHNM      | UHNM Charity Director                                                   | Executive                                   | No                   |                                                                                                                                                                                                                                                                                                                          |                           |                                                                                                                                   |                                      |                        |
| Tomlinson, Deborah (RJE) UHNM | Outpatient Midwifery Matron                                             | CWSS                                        | No                   |                                                                                                                                                                                                                                                                                                                          |                           |                                                                                                                                   |                                      |                        |
| Totterdell, Zoe (RJE) UHNM    | Digital Services Senior Project Manager                                 | Central                                     | No                   |                                                                                                                                                                                                                                                                                                                          |                           |                                                                                                                                   |                                      |                        |
| Townshend, Samuel             | Head of Bereavement and Medical Examiner Services (Acting)              | Central Functions                           | No                   |                                                                                                                                                                                                                                                                                                                          |                           |                                                                                                                                   |                                      |                        |
| Tranter, Emma (RJE) UHNM      | Haematology and Blood Transfusion Manager                               | NMCPS                                       | No                   |                                                                                                                                                                                                                                                                                                                          |                           |                                                                                                                                   |                                      |                        |
| Tudhope, Philip (RJE) UHNM    | Deputy Head of Radiotherapy Physics                                     | Unplanned Services                          | No                   |                                                                                                                                                                                                                                                                                                                          |                           |                                                                                                                                   |                                      |                        |
| Turner, James (RJE) UHNM      | Consultant Anaesthetist                                                 | Surgical                                    | Yes                  | Outside Employment: I was part of an insourcing team at Southmead Hospital, North Bristol NHS Trust, in my role as an anaesthetist. I was paid for this work, but not directly by the NHS trust, rather by a recruitment agency,From: 1st March 2025,To: 2nd March 2025,Time Commitment: 2 days,Pay Received: Pay: £3200 |                           |                                                                                                                                   |                                      |                        |
| Tweedie, Kelly (RJE) UHNM     | Advanced Specialist Pharmacist: Post-registration workforce development | Women and children's                        | Yes                  | Outside Employment: Casual tutor for Keele University,From: 2017,To: Continuing,Time Commitment: Various dates- approx. 7hr/week,Pay Received: Yes £23ph                                                                                                                                                                 |                           |                                                                                                                                   |                                      |                        |
| Tyrell, Ian (RJE) UHNM        | Advanced Clinical Practitioner                                          | Emergency Medicine                          | No                   |                                                                                                                                                                                                                                                                                                                          |                           |                                                                                                                                   |                                      |                        |

## UHNM Declarations of Interest 2025/26 (to date) – Published November 2025

| Employee Name                    | Job Title                               | Division                                       | Something To Declare | Outside Employment                                                                                                                                                                                                                                                                                 | Clinical Private Practice                                                                                                                                                                                                                                                                    | Shareholdings & Ownership                                                                                                                                                                                                                                                                                                                                          | Patents & Intellectual Property                  | Loyalty Interests                  |
|----------------------------------|-----------------------------------------|------------------------------------------------|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|------------------------------------|
| Tzerakis, Nikolaos (RJE) UHNM    | Consultant Neurosurgeon                 | Specialised                                    | Yes                  | Outside Employment: Director of the company NGT Neuro LTD - fully disclosed private practice in previous declarations forms,From: 3rd Dec 2014,To: Active,Time Commitment: As per previous declarations for my private practice,Pay Received: As per previous declarations for my private practice |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                    | Patents & Intellectual Property: None            |                                    |
| Ullah, Rehan (RJE) UHNM          | Consultant Orthodontist                 | Specialised Surgery                            | Yes                  |                                                                                                                                                                                                                                                                                                    | Clinical Private Practice: The Riley Dental Studio,Specialty: Orthodontics,Time Commitment: Thursday AM,Included in Job Plan: No,Pay Received: Pay                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                    |                                                  |                                    |
| Vallabhaneni, Murali (RJE) UHNM  | Consultant Anaesthetist                 | Surgical                                       | Yes                  | Outside Employment: Director of MVRV Medical Services Private Ltd,From: 12th Aug 2019,To: Ongoing,Time Commitment: Weekends,Pay Received: Dividends                                                                                                                                                | Clinical Private Practice: Nuffield Health & Rowley Hall Hospital,Specialty: Orthopaedics & Urology,Time Commitment: Monday, Alternative Tuesday mornings & Wednesday,Included in Job Plan: These are my free days. Department is aware of this,Pay Received: Fee paid for services provided | Shareholdings & Ownership: None to declare                                                                                                                                                                                                                                                                                                                         | Patents & Intellectual Property: None to declare | Loyalty Interests: None to declare |
| Vantra, Ayaz (RJE) UHNM          | Consultant community paediatrician      | Child Health                                   | No                   |                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                    |                                                  |                                    |
| Venn, Jacqueline (RJE) UHNM      | Sister Band 7                           | Women & children                               | No                   |                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                    |                                                  |                                    |
| Viggars, Rebecca (RJE) UHNM      | Head of Operations                      | Clinical & Scientific Care Group               | No                   |                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                    |                                                  |                                    |
| Visvanathan, Vikranth (RJE) UHNM | Consultant ENT Surgeon                  | ENT/Head and Neck Surgery                      | No                   |                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                    |                                                  |                                    |
| Von Bargaen, Georgia (RJE) UHNM  | Directorate Manager Urgent & Acute Care | Unplanned Care                                 | No                   |                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                    |                                                  |                                    |
| Wainwright, Christian (RJE) UHNM | Consultant Geriatrician                 | Medicine                                       | No                   |                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                    |                                                  |                                    |
| Walker, Amy (RJE) UHNM           | Surgical ACP                            | Surgery                                        | No                   |                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                    |                                                  |                                    |
| Walker, Jane (RJE) UHNM          | Consultant Histopathologist             | NMCPS                                          | No                   |                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                    |                                                  |                                    |
| Walker, Stephanie (RJE) UHNM     | Advanced critical care practitioner     | Planned care                                   | Yes                  |                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              | Shareholdings & Ownership: Director of my husbands company - AW Anaesthesia services Ltd - which is purely for any possible signature purposes and in the event of his death I can have access to the business. The business is purely with the animal industry and does not conflict with any current employment.,From: 3rd Jul 2012,Pay or Benefits Received: No |                                                  |                                    |
| Wall, Tim (RJE) UHNM             | Senior Finance Business Partner         | Central Functions                              | No                   |                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                    |                                                  |                                    |
| Waring, Sarah (RJE) UHNM         | Consultant Histopathologist             | North Midlands and Cheshire Pathology Division | No                   |                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                    |                                                  |                                    |
| Warwick, Richard (RJE) UHNM      | Consultant Cardiac Surgeon              | Specialised Surgical                           | No                   |                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                    |                                                  |                                    |
| Watkiss, Helen (RJE) UHNM        | Head of Health and Safety               | Central Functions                              | No                   |                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                    |                                                  |                                    |

## UHNM Declarations of Interest 2025/26 (to date) – Published November 2025

| Employee Name                           | Job Title                             | Division                                    | Something To Declare | Outside Employment                                                                                                                                                                         | Clinical Private Practice                                                                                                                                                         | Shareholdings & Ownership | Patents & Intellectual Property | Loyalty Interests                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-----------------------------------------|---------------------------------------|---------------------------------------------|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Watson, Nick (RJE) UHNM                 | Consultant Radiologist                | Clinical and Scientific Services Care Group | No                   |                                                                                                                                                                                            |                                                                                                                                                                                   |                           |                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Wells, David (RJE) UHNM                 | Consultant Interventional Radiologist | Imaging                                     | Yes                  |                                                                                                                                                                                            | Clinical Private Practice: Vein Centre ,Specialty: Varicose Vein treatments ,Time Commitment: Tuesdays ,Included in Job Plan: Yes,Pay Received: Yes                               |                           |                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Wells, David (RJE) UHNM                 | Consultant Interventional Radiologist | Imaging                                     | Yes                  |                                                                                                                                                                                            | Clinical Private Practice: Ramsay Health ,Specialty: Reporting of Imaging ,Time Commitment: Tuesdays, some evenings and some weekends,Included in Job Plan: Yes,Pay Received: Yes |                           |                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Wells, Sara (RJE) UHNM                  | Clinical Lead ACP                     | Clinical & Scientific Services Care Group   | No                   |                                                                                                                                                                                            |                                                                                                                                                                                   |                           |                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Whatley, Julia (RJE) UHNM               | CT Superintendent                     | Clinical and Scientific Support Services    | No                   |                                                                                                                                                                                            |                                                                                                                                                                                   |                           |                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Wheat-Hattersley, Julie (RJE) UHNM      | Head of Business Strategy & Planning  | Central Functions                           | Yes                  | Outside Employment: Director – The Baldwins Gate Management Company Ltd,From: 1st August 2023,To: On Going,Time Commitment: Avg. 2 hours per month,Pay Received: No                        |                                                                                                                                                                                   |                           |                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Wherton-Whitehurst, Annmarie (RJE) UHNM | Advanced Clinical Practitioner        | Child Health                                | No                   |                                                                                                                                                                                            |                                                                                                                                                                                   |                           |                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Whitaker, Jill (RJE) UHNM               | deputy Director of Midwifery          | Women and children's                        | No                   |                                                                                                                                                                                            |                                                                                                                                                                                   |                           |                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Whitehead, Lorraine (RJE) UHNM          | Director of Estates, Facilities & PFI | Executive Suite                             | Yes                  | Outside Employment: Member of Orchard Community Trust, Schools Academy Trust, based in Stoke-on-Trent.,From: Jul, 2022,To: On-going,Time Commitment: 5-10 hours per annum,Pay Received: No |                                                                                                                                                                                   |                           |                                 | Loyalty Interests: My son is employed as a Mechanical and Engineering Apprentice with Sodexo Estates at the Royal Stoke site and was successful in being appointed to the role following a competitive interview process. ,From: Jan, 2021,To: Jan, 2026,Pay Received: No                                                                                                                                                                       |
| Whitehouse, Chloe (RJE) UHNM            | Capital buyer                         | Operations                                  | No                   |                                                                                                                                                                                            |                                                                                                                                                                                   |                           |                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Wilcox, Jane (RJE) UHNM                 | ANP                                   | Surgical                                    | No                   |                                                                                                                                                                                            |                                                                                                                                                                                   |                           |                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Wilkinson, Patrick (RJE) UHNM           | Head of Operations                    | Planned Care Group                          | No                   |                                                                                                                                                                                            |                                                                                                                                                                                   |                           |                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Willberry, Mandy (RJE) UHNM             | matron Infusion Device Safety         | quality ,safety and compliance              | Yes                  |                                                                                                                                                                                            |                                                                                                                                                                                   |                           |                                 | Loyalty Interests: I am chairman for a community support group Eccleshall Cancer Warriors ,the group is governed by a committee. Eccleshall cancer warriors is a peer to support group for those affected by cancer .The group also holds a bank account ,raising money to donate gifts/experiences to those who have been affected by cancer .,From: group founded 2022 /formal committee august 2025,To: on going,Pay Received: NO/ voluntary |
| Williams, Benedict (RJE) UHNM           | Consultant Anaesthetist               | Planned Care                                | No                   |                                                                                                                                                                                            |                                                                                                                                                                                   |                           |                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

| Employee Name                      | Job Title                                            | Division                  | Something To Declare | Outside Employment | Clinical Private Practice | Shareholdings & Ownership | Patents & Intellectual Property | Loyalty Interests                                                                                                                                         |
|------------------------------------|------------------------------------------------------|---------------------------|----------------------|--------------------|---------------------------|---------------------------|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Williams, Robert (RJE)<br>UHNH     | Principal Clinical Biochemist                        | NMCPS                     | Yes                  |                    |                           |                           |                                 | Loyalty Interests: Member of the Association of Laboratory Medicine Preanalytical Specialist Interest Group,From: Sep, 2023,To: On-going,Pay Received: No |
| Willmoth, Tracey (RJE)<br>UHNH     | Unit Manager                                         | Digestive Diseases        | No                   |                    |                           |                           |                                 |                                                                                                                                                           |
| Wilmore, Simon (RJE)<br>UHNH       | Senior Project Manager                               | Estates, Facilities & PFI | No                   |                    |                           |                           |                                 |                                                                                                                                                           |
| Wilson, Claire (RJE)<br>UHNH       | Informatics Business Advisor                         | Corporate                 | No                   |                    |                           |                           |                                 |                                                                                                                                                           |
| Wood, Janice (RJE)<br>UHNH         | Senior Sister                                        | Planned Care Group        | No                   |                    |                           |                           |                                 |                                                                                                                                                           |
| Woodbine, Julia (RJE)<br>UHNH      | Head of Procurement - Commercial Contract Management | Corporate                 | No                   |                    |                           |                           |                                 |                                                                                                                                                           |
| Woodman, Joe (RJE)<br>UHNH         | Head of Operations                                   | Corporate Functions       | No                   |                    |                           |                           |                                 |                                                                                                                                                           |
| Woolliscroft, Joanne (RJE)<br>UHNH | Ward Manager                                         | Surgical (Planned)        | No                   |                    |                           |                           |                                 |                                                                                                                                                           |
| Worsey, Alex (RJE)<br>UHNH         | Sister                                               | Planned Care              | No                   |                    |                           |                           |                                 |                                                                                                                                                           |
| Wright, Alice (RJE)<br>UHNH        | Pharmacist                                           | CWD                       | No                   |                    |                           |                           |                                 |                                                                                                                                                           |
| Wyatt, Adele (RJE)<br>UHNH         | Project Manager                                      | Central Functions         | No                   |                    |                           |                           |                                 |                                                                                                                                                           |
| Yeomans, Neil (RJE)<br>UHNH        | Consultant Surgeon                                   | General surgery           | No                   |                    |                           |                           |                                 |                                                                                                                                                           |