



Ref: FOIA Reference 2022/23-179

Date: 15th August 2022

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 01st July 2022 requesting information under the Freedom of Information Act (2000) regarding Permanent/International Recruitment.

The University Hospitals of North Midlands Trust is committed to the Freedom of Information Act 2000.

However, the NHS is facing unprecedented challenges relating to the coronavirus (COVID-19) pandemic at the current time. Understandably, our resources have been diverted to support our front-line colleagues who are working tremendously hard to provide care for our patients, and to those in need of our services.

We strive to be transparent and to work with an open culture. But at this time, whilst care of our patients and the safety of our staff takes precedent, it is likely that responses to some requests for information will be delayed. We apologise for this position in advance, and will endeavour to provide you with as much information as we can, as soon as we are able.

The Information Commissioners Office has recognised the current situation in the NHS.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Please could you provide the following information under the freedom of information act covering the last 12 months?

1. Has the Trust used agencies to recruit permanent/international doctors and if so which agencies were used?

A1 None

Q2 Has the Trust used agencies to recruit permanent/international nurses and if so which agencies were used?

A2 I can confirm that the Trust holds information regarding this question, but feel this information is exempt under section 21: *information reasonably accessible by other means*. This is because

the information is available via the Trust's public website at the following link: FOI ref 242-2223- August 2022

<http://www.uhnm.nhs.uk/about-us/regulatory-information/freedom-of-information-publication-scheme/freedom-of-information-disclosure-log/>

Q3 Has the Trust used agencies to recruit permanent/international allied health professionals and if so which agencies were used?

A3 None

Q4 Has the Trust used agencies to recruit permanent/international non-medical non-clinical staff and if so which agencies were used?

A4 None

Q5 Please provide a breakdown of the number of staff placed as result of permanent/international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical? Please also provide the associated costs broken down in the same format.

A5 I can confirm that the Trust holds information regarding this question, but feel this information is exempt under section 21: *information reasonably accessible by other means*. This is because the information is available via the Trust's public website at the following link: FOI ref 095-2223- June 2022

<http://www.uhnm.nhs.uk/about-us/regulatory-information/freedom-of-information-publication-scheme/freedom-of-information-disclosure-log/>

Q6 Does your Trust intend to recruit the beforementioned job roles on a permanent/international recruitment basis using an agency over the next 12 months?

A6 Yes

Q7 What was the total permanent/international recruitment agency spend on the before mentioned job roles?

A7 As answer 5

Q8 What was your total temporary agency spend on the beforementioned job roles?

A8 Spend on agency (non-contract) staff for the financial year 21/22 (April 2021 - March 2022)

	Q1. Temporary Staff Spend
Staffing Groups	Agency Spend (£)
Total	18,476,296
Medical and Dental	12,846,366
Nursing and Healthcare Assistants	3,042,580
Administration and Estates	1,033,686
Healthcare Science	441,901

Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	1,111,763
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Q9 Do you have a central recruitment team or an international recruitment lead?

A9 The Trust has a central Recruitment Team for general recruitment, a Medical Staffing team for medical staff recruitment and international nurse recruitment is managed by the Corporate Nursing Team

Q10 The contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?

A10 See below:

- Di Poulson*, Head of Medical Staffing and Recruitment
- Carol Lloyd-Bennett*, Senior Nurse - Education & Workforce Development

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

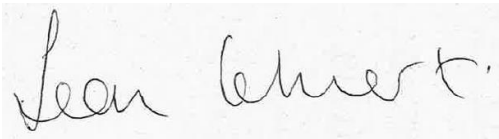
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert
Data, Security & Protection Manager