



**University Hospitals
of North Midlands**
NHS Trust

Ref: FOIA Reference 2019/20-458

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 15th November 2019

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 5th November 2019 requesting information under the Freedom of Information Act (2000) regarding Dental Nurses'.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Under the freedom of information act we are asking all departments if they could give us information on the following things:

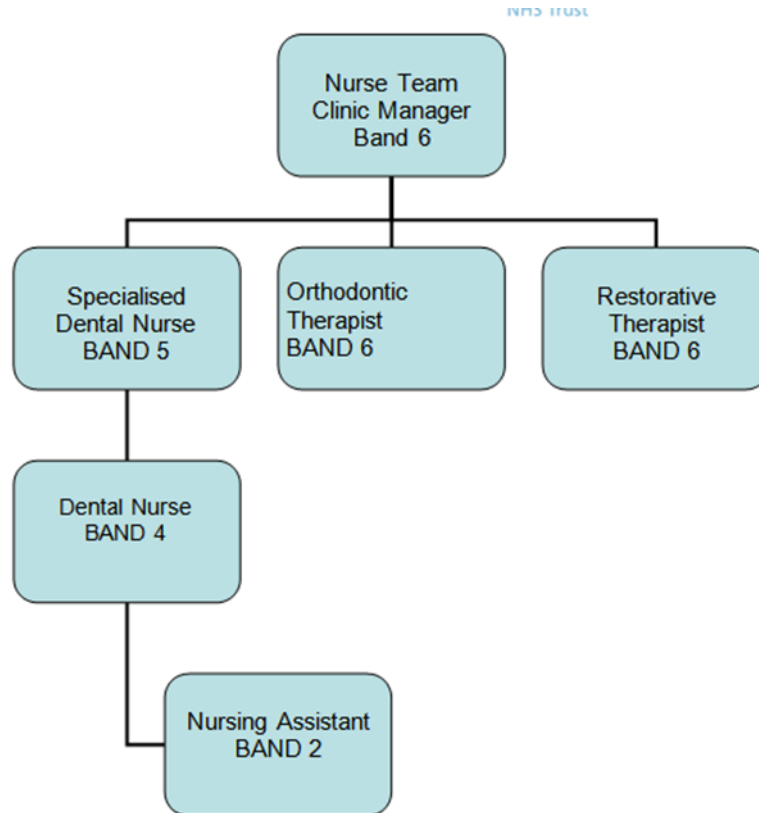
Does your Maxillofacial Department have an Orthodontic Department?

A1 Yes

Q2 What is your management structure for the department, sisters, RGN's, Senior Dental Nurses', and Dental Nurses'?

A2 Please see below:





Q3 Do you work alongside ENT departments and Plastics departments?

A3 At the Royal Stoke University Hospital, some of the Oral Maxillofacial Consultants have joint Oncology clinics with the ENT Consultants and we share the same Clinical Nurse Specialists for Head and Neck Cancers. Our Maxillofacial Consultants will also link with their ENT/Plastics colleagues regarding individual patients and provide joint operations in theatres.

Q4 What is your pay scale for Dental Nurses' in the department, do you have a mixture of band 4, 5 & 6 and what is the progression pathway for these roles?

A4 Skill Mix of Band 4 and 5 dental nurses. We also have Band 2 Nursing Assistants (Dentistry)

Dental Nurses tend to be recruited as a Band 4, until such time as the Band 4 post holder/s gains 2 years' experience within the department and attains 2 of the 3 post registration qualifications outlined in the department's job specifications they are unable to apply for the post of Band 5 Specialised Dental Nurse.

Post registration qualifications must be attained and utilised within the department in order for progression to band 5 to occur. They are able to apply for such posts when a post becomes vacant.

Q5 How big is the department, in regards to number on consultants, registrars, staff grades, DCT's?

A5 Please see below:

- Maxillofacial Consultants, 5
- Orthodontic Consultants, 5
- Restorative Consultants, 2
- Oral Maxillofacial & Orthodontic Registrars, 3/4
- Associate Specialist, 1
- Staff Grades, 3
- DCTs, 6
- Clinical Assistant, 1
- Orthodontic Therapist, 1
- Restorative Hygienist/Therapist, 1

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

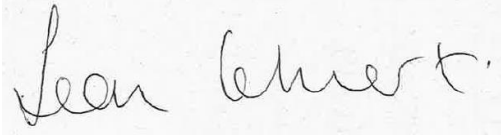
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,

A handwritten signature in black ink on a light-colored background. The signature reads "Jean Lehnert" in a cursive, slightly slanted script.

Jean Lehnert
Information Governance Manager