

Ref: FOIA Reference 2019/20-213

Royal Stoke University Hospital  
Quality, Safety and Compliance Department  
Newcastle Road  
Stoke-on-Trent  
Staffordshire  
ST4 6QG

Date: 18<sup>th</sup> July 2019

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing in response to your email dated 16<sup>th</sup> July 2019 requesting information under the Freedom of Information Act (2000) regarding Brexit.

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 The number of healthcare professionals from EU27 nations who have stopped working for your NHS Trust in the past year**

A1 Of our permanent staffing, the number of leavers of EU nationality, who left the Trust in the period 1st July 2018 to 30th June 2019, was twenty one (21)

Notes:

- In the period, there were also nine (9) leavers of Irish nationality. The classification does not distinguish between Northern or Southern Irish. There were also thirty one (31) leavers who had not declared any nationality
- Data excludes end of fixed term contract, staff transfer, death in service
- Data includes staff who retired during the period
- Leaving the Trust does not necessarily mean that the ex-employee returned to their country of origin

**Q2 Any risk assessments formulated in the last 3 months relating to a predicted increase in staffing vacancies as a result of Brexit, or particularly a no-deal Brexit.**

A2 I can confirm that the Trust holds information regarding risk assessments, but feel this information is exempt under section 21: *information reasonably accessible by other means*. This is because the information is available via the Trust's public website at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/FOIdisclosurelog/Pages/default.aspx> (FOI reference 017-1920- April 2019/20)

**Q3 Any planning documents formulated in the last 3 months which outline the expected response to increasing staffing vacancies as a result of Brexit, or particularly a no-deal Brexit**

A3 As answer 2

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

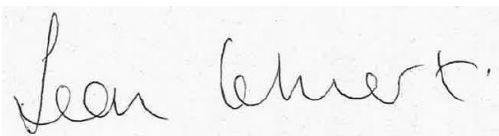
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Jean Lehnert  
**Information Governance Manager**



University Hospitals  
of North Midlands  
NHS Trust

