

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Aaron, Ruth (RJE) UHNM	Principal Occupational Therapist	Medical	Therapies	No						
Abah, Udo	Cons Cardioth MC72	205 Unplanned Care Group (OrgL2)	205 Heart Centre	Yes	Outside Employment: Outside Employment: Speaker fees for a non-promotional broadcast meeting discussing the evolving role of the multidisciplinary team in the lung cancer patient pathway, focusing upon the introduction of neo-adjuvant chemioimmunotherapy prior to lung cancer resection (via Teams),.From: 26th January 2023. 17:00 - 19:00.,Pay Received: Yes					
Abdelmoteleb, Mostafa (RJE) UHNM	Radiology Consultant	women and imaging	imaging	Yes	Outside Employment: Private practice as radiology consultation through limited company.From: May, 2021,To: present date,Time Commitment: Tuesdays,Pay Received: yes	Clinical Private Practice: Nuffield hospital Staffordshire,Specialty: Radiology reporting,Time Commitment: Tuesday morning,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: Directory and shareholder of Alex consultancy limited,From: May, 2021,To: present date,Pay or Benefits Received: yes	Patents & Intellectual Property: None,From: None applicable,To: None applicable,Pay or Benefits Received: No	Loyalty Interests: None,From: None applicable,To: None applicable,Pay Received: No	
Abdulghani, Maha (RJE) UHNM	Locum stroke consultant	unplanned care/Neurosciences	stroke unit/Ward 127	No						
Abdulrahaman, Claire	ADV PRACT - COMM RAPID INTERVENTION SRV	205 Corporate Functions (OrgL2)	205 Strategy And Transformation Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Abid, Qamar	Cons Cardioth MC53	Unplanned Care	Heart Centre	No						
AbiMusaAsa'ari, Ahmad (RJE) UHNM	Consultant Physician	Specialised Medicine	Respiratory Department	No						
Aboushaeshae, Abdelaziz (RJE) UHNM	Locum Cardiology Consultant	Cardiology	Cardiology	No						
Abraham, Roby (RJE) UHNM	Neurology consultant	Neuroscience	neurology	Yes						
Abraham, Roby (RJE) UHNM	Neurology consultant	Neurology	Neuroscience	Yes	Outside Employment: Sponsorship for the Multiple sclerosis international annual meeting ECTRIMS 2024,From: ECTRIMS Conference 2024 Copenhagen 18-20 September 2024,To: 20th Sept 2024,Time Commitment: whole day for 3 days,Pay Received: Travel, accommodation, registration for the conference sponsored by Merck Serono Ltd. £1475					
Abraham, Roby (RJE) UHNM	Neurology consultant	Neuroscience	neurology	Yes	Outside Employment: I am doing private neurology clinics at the local Nuffield hospital on Tuesdays. This has been added on to the job plan and as previously declared. I am doing my private work through a limited company registered under the name Staffordshire neurology limited. Myself and wife are the directors.,From: 2016,To: ongoing,Time Commitment: 03:00 pm till 07:00 pm and 5. 30 pm till 07:00 pm alternate weeks,Pay Received: Paid for the consultation into the private company	Clinical Private Practice: Nuffield hospital, North Staffordshire Newcastle under lyme,Specialty: neurology,Time Commitment: 03:00 pm till 07:00 pm and 5. 30 pm till 07:00 pm alternate weeks,Included in Job Plan: yes,Pay Received: Paid for the consultation into the private company	Shareholdings & Ownership: Director of Staffordshire neurology limited, for the purpose of private practice(see above)			
Acton, Nicola (RJE) UHNM	Deputy Medical Education Manager	Central Functions	PGMC County Hospital	Yes	Outside Employment: Sponsorship for the IMT Clinical Skills day £150,From: 6th November 2025 08.30,To: 6th November 2025 16.00,Time Commitment: 08.30 - 16.00,Pay Received: no					
Acton, Nicola (RJE) UHNM	Deputy Medical Education Manager	Central Functions	PGMC	No						
Acton, Sharon (RJE) UHNM	N8 Programme Director	Corporate Services	Transformation	No						
Adams, Lisa (RJE) UHNM	Deputy Directorate Manager	Clinical and Scientific	Digestive Disease Directorate	No						
Adamson, Diane	Cons A&E MC72	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	Yes	Outside Employment: Outside Employment: A. Director Voutech Ltd. B. Director Rinkitlinks C. CMO voluntary BETA. Loyalty Interests: D. Wife to owner of Sim4Med - medtech company.,From: Ad hoc. A. 19/04/2018 - 22/09/2022 B. 21/04/2018 - 30/03/2021 C. 2022 to date, D. 2020 to date.,Pay Received: No					
Adamson, Diane (RJE) UHNM	CMO	Corporate Services	EM	Yes					Loyalty Interests: Husband director of Sim4Med and VueTech which have previously and support trust Sim Suite at County and MITA CMO for BETA - unpaid and voluntary role,From: 2020,To: to date ,Pay Received: none	To be declared in the event of any decision-making involving provider above.
Adekanola, Olutoyin (RJE) UHNM	Advanced Specialist Pharmacist (Critical Care)	CWD	Pharmacy	No						
Afzal, Samantha (RJE) UHNM	Operational Service Manager	Corporate Services	Outpatients	No						
Ahern, Jason (RJE) UHNM	Assistant Director of Workforce Information	Central Functions	ESR and Workforce Information	No						
Ahmed, Elnasri (RJE) UHNM	consultant spinal surgeon	T&O	orthopaedics	No						
Ahmed, Sohail	Cons Ophthal MC72	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	Yes	Outside Employment: A. Outside Employment: Ad Hoc Locums at other NHS Hospital B. Clinical Private Practice: Brampton Medical Limited / Nuffield North Staffordshire - Ophthalmology / Cataracts / Oculoplastics C. Shareholdings & Ownership: Director of Limited Company (set-up for private work) - 3ye care Ltd.,.From: A. Ad hoc. B. Thursday - all day. Included in job plan. C. August 2024 - ongoing.,Pay Received: Yes					
Ahmed, Sohail (RJE) UHNM	Consultant	Head and Neck	Ophthalmology	Yes	Outside Employment: nil	Clinical Private Practice: Nuffield Health / Brampton Medical,Specialty: Ophthalmology / Oculoplastics,Time Commitment: Thursday,Included in Job Plan: Yes,Pay Received: Payment from Private work	Shareholdings & Ownership: Nil,From: n/a,To: N/a,Pay or Benefits Received: N/a	Patents & Intellectual Property: Nil,From: N/a,To: N/a,Pay or Benefits Received: N/a	Loyalty Interests: Nil,From: N/A,To: N/a,Pay Received: N/a	
Ajazi, Ewelina	Junior Sister	Unplanned Care Group	Medicine / Elderly	No						
Akhetuamen, Precious (RJE) UHNM	Advanced Specialist Clinical Pharmacist Maternity & Child health	Women's and Children	All Maternity wars	No						
Akhtar, Robina	Cons Anaesth MC53	205 Planned Care Group (OrgL2)	205 Dir of Anaesthetics, Critical Care & Theatres	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Akimau, Pavel	Consultant Orthopaedic Surgeon	Trauma		Yes	Outside Employment: Director of A&A Orthopaedic Services Ltd company 05.08.2022 - present. Outside of NHS commitments. Dividends are paid after accounts been submitted.	Clinical Private Practice: Nuffield North Staffordshire Hospital - Trauma and Orthopaedics - Foot and Ankle Surgery. Monday am and Wednesday evening clinics - outside of NHS consultant. Not in job plan.				
Akintunde, Adegboyega (RJE) UHNM	Bank Doctor (Consultant)	Medical	Emergency Department	No						
Al Harbawi, Badis	Locum Cons Radio MC73	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Al Harbawi, Badis (RJE) UHNM	Consultant Radiologist	Child women division	Radiology	No						
Alatrash, Salhin	Locum Neurology Consultant	Neurology	Ward 126	No						
Albutt, Stephanie (RJE) UHNM	Senior Sister	Central Functions	Nurse Bank	No						
Alcock, Alice (RJE) UHNM	Infection Sciences Manager	NMCPS	Infecton Science	No						
Al-Deeb, Walid (RJE) UHNM	Consultant MSK Radiologist	Imaging	Radiology	Yes		Clinical Private Practice: I have a limited company for which I use to work for Medica. I do max 8 hours a week of work for Medica. The name of my listed company is WALID MEDICS LTD 14888270.,Specialty: Radiology MSK,Time Commitment: Outside working hours. Max 8 hours per week.,Included in Job Plan: No,Pay Received: Benefits related to limited company work. Yes	Shareholdings & Ownership: Limited company in my name. I get paid by Medica to do some MSK MRI reporting. I do reporting outside my NHS job planned hours. Usually on weekends/after 7pm. Max 8 hours per week. ,From: June, 2023,To: ongoing,Pay or Benefits Received: Benefits related to limited company work. Yes			
Alexander, Phil (RJE) UHNM	Informatics Business Advisor	Corporate	Information Services	No						
Al-Harazi, Ali (RJE) UHNM	consultant	acute care group	emergency department	No						
Ali, Abdisamad (RJE) UHNM	Consultant	Medicine	Respiratory	Yes	Outside Employment: I provide adhoc Clinical Advice to Wales Ombudsman on cases related to Respiratory Medicine and associated complaints. No conflict of interest to my role at UHNM and is considered complimentary for my clinical work at the trust. ,From: Jan, 2024,To: Ad hoc bases.,Time Commitment: No specific dates or time. Since last declaration, I provided advice on 2 separate cases only. .Pay Received: Yes, this is paid an hourly rate of £57.75 and each case typically take 6 to 10 hours.					
Ali, Ashique (RJE) UHNM	Consultant Trauma & Orthopaedic Surgeon	Specialised	Trauma & Orthopaedics	Yes		Clinical Private Practice: Nuffield Health North Staffordshire,Specialty: Foot & Ankle Orthopaedic Procedures,Time Commitment: 1-2 Theatre Sessions per month/1 clinic session per week,Included in Job Plan: Yes,Pay Received: No				
Ali, Habeba (RJE) UHNM	Locum consultant neuroradiologist	Neuroradiology	Radiology	Yes	Outside Employment: I have given a 1.30 hours lecture in Psychiatry study day in Hartshill medical institute dated 9/7/2025,From: 9th July 2025,To: 9th July 2025,Time Commitment: 1 session - 1.30 hours,Pay Received: Yes, payment received on 8/9/2025	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Ali, Habeba (RJE) UHNM	Locum consultant neuroradiologist	Neuroradiology	Radiology	Yes	Outside Employment: Invited to give a lecture in 8th Neuropsychiatry conference at Double Tree by Hilton in Stoke on Trent,From: 25th Nov 2025,To: 25th Nov 2025,Time Commitment: 1 session - 30 minutes,Pay Received: No	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Ali, Tabish (RJE) UHNM	Consultant Physician	Medicine	Acute Medicine	No						
ALLDIS, MIKE (RJE) UHNM	Head of Information Services	Corporate Services	Information Services	No						
Alldritt, Justine (RJE) UHNM	Senior People Business Partner	Central Functions	People Directorate	No						
Allen, Martin (RJE) UHNM	consultant physician	medicine	respiratory	Yes	Outside Employment: 1) Trustee member of the British Thoracic society, non paid role 2) NSA for physiological science for NHSE 3) GIRFT lead for respiratory medicine NHSE 4) GIRFT TB reviewer for England and Scotland RNOH,From: 1] 2018 2 ? 2021 3] 2018 4] 2022,To: no end date for any of the above,Time Commitment: 4 PAs for diagnostics, 2 PAs for GIRFT respiratory, ad hoc for TB,Pay Received: 1] no; 2 &3] as part of a secondment with funds paid from NHSE to UHNM; 4 direct payment for activity	Clinical Private Practice: nil	Shareholdings & Ownership: nil	Patents & Intellectual Property: nil	Loyalty Interests: NHSE diagnostics leads to involvement in decisions where NHSE resources may be deployed in England,From: 2022,Pay Received: as part of the secondment arrangement between NHSE and UHNM	
Allerton, Nichola (RJE) UHNM	Operational Services Manager	Planned Care	Trauma & Orthopaedics	No						
Allman, Andrew (RJE) UHNM	Deputy Waste Manager	facilities PFI	waste Management	No						
Allman, Joseph	Theatre Manager	Planned Care	Theatres	No						
Allman, Joseph (RJE) UHNM	Theatre Manager	Planned Care	Theatres County	No						
Alouni, AbdelKader (RJE) UHNM	Consultant Interventional Radiologist	Clinical and Scientific Services Care Group	Imaging	No						
Alit, Jules (RJE) UHNM	Consultant Anaesthetist	Surgical	Anaesthesia	No						
Al-Mousawi, Ahmed (RJE) UHNM	Consultant - Plastic Surgery	Specialised Surgery	Plastic Surgery	No						
Al-Najjim, Munnan (RJE) UHNM	Speciaslist Grade Doctor Hand and Wrist Surgeon	Trauma and orthopaedics	Trauma and orthopaedics	No						
Alonge, Oluwafemi (RJE) UHNM	Consultant Physician and Geriatrician	General Medicine	Elderly Care	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Alshameeri, Zeiad (RJE) UHNM	Spinal consultant Surgeon	spcilaist division, Trauma and Orthopaedics	Spinal surgery	Yes	Outside Employment: Director of limited cmpany. Orthospine suregry Ltd,From: 1st Mar 2025,Time Commitment: 1-2 sessions a week.	Clinical Private Practice: Yes defident,Specialty: Orthospine Surgery,Time Commitment: Spinal surgery,Included in Job Plan: 1-2 sessions a week,Pay Received: NO. this done on free time outside Job plan (wednesday)	Shareholdings & Ownership: Orthopine surgery Ltd,From: 1st March 2025,To: till now,Pay or Benefits Received: Devidents			
Amarasena, Chalani (RJE) UHNM	Senior Medical Practitioner	Specialised Surgery	Dermatology	Yes	Outside Employment: Sponsored Immunology Conference in London,From: 16th May 2025,To: 17th May 2025,Time Commitment: whole day & Saturday (no clinical activity on a Saturday),Pay Received: No	Clinical Private Practice: N/A,Specialty: N/A,Time Commitment: N/A,Included in Job Plan: N/A,Pay Received: N/A	Shareholdings & Ownership: N/A,From: N/A,To: N/A,Pay or Benefits Received: N/A	Patents & Intellectual Property: N/A,From: N/A,To: N/A,Pay or Benefits Received: N/A	Loyalty Interests: N/A,From: N/A,To: N/A,Pay Received: N/A	
Anderton, Nick (RJE) UHNM	Superintendent Radiographer Cath Lab	Cardiology	Cardiac Cath Lab	No						
Anderton, Nick (RJE) UHNM	Superintendent Radiographer	Cardiology	Cath Lab	No						
Anderton, Nick (RJE) UHNM	Superintendent Radiographer	Cardiology	Cath Lab	No						
Anderton, Nick (RJE) UHNM	Superintendant Radiographer	Cardiology	Cath Lab	No						
Andrews, Elaine (RJE) UHNM	Deputy Director of Strategy	Central functions	Strategy	Yes	Outside Employment: Honorarium associated with speaking at conference - for Intuitive,From: 10/2025 & 11/2025,To: 10/2025 & 11/2025,Time Commitment: 1 day,Pay Received: Donated to charity					
Anwar, Imran (RJE) UHNM	Pharmacist	Pharmacy	Pharmacy	No						
Apostolou, Konstantinos (RJE) UHNM	Consultant Plastic Surgeon	Specialised Surgery/ Planned Care Group	Plastic Surgery	Yes	Outside Employment: Director of company- K Apostolou Healthcare Services Limited Companies House registration 14222225,From: 8th July 2022,To: Current- ongoing,Time Commitment: N/A,Pay Received: Dividends- payment for private work	Clinical Private Practice: Nuffield Hospital North Staffordshire. Staiano Plastic Surgery, Birmingham. General anaesthetic operating at ASET Hospital, Whiston, Liverpool. I have registration to work with private insourcing company 18 week support.,Specialty: Plastic Surgery,Time Commitment: Nuffield- AM outpatient clinic Friday. Ad hoc minor operations on AM Friday. Infrequent days of GA lists./ Staiano- 1-4 Wednesdays all day OPC and minor ops./ Ad hoc days of GA operating ASET Hospital, Whiston, Liverpool. ,Included in Job Plan: Yes. The GA operating is infrequent and ad hoc, so not on regular job plan currently. .Pay Received: Yes	Shareholdings & Ownership: As above- Director of Limited company. Not expected to do business with the Trust.	Patents & Intellectual Property: N/A	Loyalty Interests: I am a member of the British Association of Plastic Surgeons (BAPRAS) which is he professional body for plastic surgeons in the UK. I am member of the Special Interest Advisory Groups for the Skin Cancer, Head & Neck, Facial Palsy,From: Confirmation 14/01/2025,To: Current,Pay Received: No	
Appaji, Anikethana	Cons Cardiology MC72	205 Unplanned Care Group (OrgL2)	205 Heart Centre	Yes	Outside Employment: A. Clinical Private Practice: Royal Stoke University Hospital - Cardiac MRI. B. Shareholdings & Ownership: Anik.Appaji Limited - Company currently not being used,From: A. 1 hour a week (on average). Not in job plan. B. Not currently being used.,Pay Received: A. Yes. B. No.					
Armstrong, Sarah	ADV NURSE PRACTITION RENTAL	205 Unplanned Care Group (OrgL2)	205 Dir of General Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Arnold, Thomas (RJE) UHNM	ACP	Central Functions	CRIS	Yes	Outside Employment: Company Director of Direct Practitioner Ltd,From: July, 2023,To: None,Time Commitment: No fixed commitment ,Pay Received: No fixed pay	Clinical Private Practice: Private practice for Direct Practitioner Ltd,Specialty: Advanced clinical practice,Time Commitment: No fixed commitment ,Included in Job Plan: No job plan held,Pay Received: No fixed pay - ad hoc work	Shareholdings & Ownership: As above		Loyalty Interests: Fitness to practice registrant panel member for HCPC,From: 2023 approx.,To: None,Pay Received: Yes	
Arora, Amit	Cons Geri Med MC72	205 Unplanned Care Group (OrgL2)	205 Dir of General Medicine	Yes	Outside Employment: A. Outside Employment I am an Associate medical director with MPFT, President Elect with British Geriatrics Society (BGS) and Clinical director for ECIST- NHSE. I am on some advisory bodies for NHSE and DHSC. NIHR- RDN West Midlands lead for Ageing B. Clinical Private Practice I may do occasional reports from my home office. I also have registration for Private work at Nuffield but am not seeing patients. C. Shareholdings & Ownership None relevant to clinical practice. I have a flat in name of a company of which I am a director with my wife. Flat is used for rental income D. Patents / Intellectual Property Sit Up get dressed Keep Moving campaign E. Loyalty Interests As above I have roles in MPFT, NHSE and NIHR. MPFT role is about community where I also work with the ICS work related to community. The salary is paid from these organization to UHNM incl oncosts. My wife is a local GP. She has given up her partnership and ICS work now. At times I may speak for some conference organizer (not spoken in last 12 months) who may pay me 100 pounds or free space for a colleague which i pass on to colleagues/charity. I manage and declare my interests openly and in lot of places. All work is done for NHS and related bodies associated with wider health work.,From: A. Ongoing for last few years as per previous declarations. 3 PA for NHSE and 4 PA from MPFT; 0.5 PA from NIHR (all paid for including on costs and travel costs via UHNM payroll) B. No fixed commitments. have maintained historic practice rights but have not been active. Practice rights mentioned and if I see anyone in future (or past) it will be out of NHS working hours. D. 2016 - ongoing					
Arrowsmith, Sarah (RJE) UHNM	Obstetric Ultrasound Superintendent	W&C	Ultrasound	No						
Arrowsmith, SarahJane (RJE) UHNM	clinical Site manager	operations	site team	No						
Ashley, Helen	DIRECTOR OF FINANCE	205 Corporate Functions (OrgL2)	205 Chief Exec	Yes	Outside Employment: Loyalty Interests: Member of DCHS (Derbyshire Community Health Services FT),From: 2011 - ongoing.,Pay Received: No					
Ashraf, Sohail	Cons Gastro MC72	205 Unplanned Care Group (OrgL2)	205 Dir of Specialist Medicine	Yes	Outside Employment: A. Outside Employment / Shareholdings & Ownership: I work off and on for my limited company (sohailgastrouk ltd), weekend clinics and once a month Tuesday afternoon clinic. B. Clinical Private Practice: Manchester Surgical Services (NHS work) - Gastroenterology.,From: One Tuesday a month afternoon session which is off time in job plan.,Pay Received: Yes					

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Ashworth, Katie	CLINICAL SITE MGR	205 Corporate Functions (OrgL2)	205 Operations Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Ashworth, Martyn	MAJOR TRAUMA & NEUROSURGERY SERVICE MGR	205 Planned Care Group (OrgL2)	205 Dir of Trauma	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Ashworth, Martyn (RJE) UHNM	Major Trauma / Cardiac & Thoracic Service Manager	Planned Care Group	Specialised Surgery CBU	Yes	Outside Employment: Elected as a Local councillor for Silverdale in the Newcastle Under Lyme Borough,From: 8th May 2026,To: 8th May 2029,Time Commitment: Outside Work hours	Clinical Private Practice: No				
Asquith, John (RJE) UHNM	Consultant	Radiology	Interventional Radiology	No						
Aston, Victoria	Clinical Site Manager	Central Functions	Operations	No						
Athwal, Tejinderjit (RJE) UHNM	Consultant HPB and General Surgeon	General Surgery	General Surgery	No						
Athwal, Tejinderjit (RJE) UHNM	Consultant HPB & General Surgeon	General Surgery	General Surgery	No						
Attwood, Alison (RJE) UHNM	Deputy Head Orthoptist	Planned Care Group	Orthoptics	No						
Awan, Saima (RJE) UHNM	Locum Consultant	Medicine	Geriatric Medicine	No						
Ayaz, Atikah (RJE) UHNM	Cancer Pharmacist	Women's & Children & Clinical Support	Pharmacy/202	No						
Ayres, Jill (RJE) UHNM	Care Group Nurse Director	Planned Care	Management team	No						
Ayub, Ali (RJE) UHNM	Consultant Anaesthetist	Theatres, Anaesthesia and Critical Care	Anaesthesia	No						
Azam, Najeeb (RJE) UHNM	Consultant Cardiologist	Cardiology	cardiology	No						
Babb, Maggie (RJE) UHNM	Consultant Paediatric Anaesthetist	Planned Care Group	Anaesthetics	No						
Badugama, Buddhika	Cons Haem MC72	205 Unplanned Care Group (OrgL2)	205 Oncology & Haematology	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Bagnall, Steve (RJE) UHNM	Estates Operations Manager	Estates, Facilities & PFI services	Estates, Facilities & PFI services	No						
Bailey, David (RJE) UHNM	consultant radionuclide radiologist	acute services	nuclear medicine / radiology	Yes		Clinical Private Practice: Undertake private reporting of PET CT scans for Alliance Medical.Specialty: FDG PET CT reporting,Time Commitment: 0 hour contract, ad hoc reporting,Included in Job Plan: no,Pay Received: yes, pay per scan report	Shareholdings & Ownership: Shareholding Glaxosmith kline,From: 2025,To: n.a.,Pay or Benefits Received: no			
Bailey, Donna (RJE) UHNM	OD Consultant, Lead for Employee Experience	Corporate Services	ODCI	Yes					Loyalty Interests: engaged to and live with one of the trusts current preferred suppliers - supplier name is Inventive Print/Inventive Design Solutions,From: 15th Oct 2025,To: 12th Dec 2026,Pay Received: no	Donna has some involvement in some elements of the decision making process in terms of suggesting / asking for quotes for the products /items / services from suppliers. Donna has been obtaining quotes from at least three different companies to mitigate this. I can confirm that Donna isn't involved in the raising of requisitions or making any budget decisions regarding this company.
Bailey, Elizabeth (RJE) UHNM	Strategic Procurement Manager	Central Functions	Supplies & Procurement	No						
Bailey, Georgina (RJE) UHNM	Senior ANP	Oncology/Unplanned care	201	No						
BAILEY, STUART	Building Maintenance Manager	205 Estates, Facilities and PFI Division	205 Estates	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Bailey, Stuart (RJE) UHNM	Building Maintenance Manager	Estates, Facilities and PFI Services	Estates Operations	No						
Bailey, Tracy (RJE) UHNM	Senior Operational Services Manager	CWD	Imaging	No						
Bainbridge, Amy	SPEECH & LANGUAGE THERAPIST CLIN LD - HEAD & NECK	205 Clinical & Scientific Services Care Group (OrgL2)	205 Specialised Division Management	Yes	Outside Employment: Outside Employment: I am nominated as a Director of my husband's private company 14808160 HUW GRIFFITHS ENT LTD. The company was registered back in 2023 but has not started any trading as yet. It is not a public limited company yet. But was set up as a potential for this use for his private practice in the future. I do not have any active role in the company (clinical or non clinical).					
Bainbridge, Amy (RJE) UHNM	Clinical Lead SLT for H&N Cancer	Surgical	Speech and Language Therapy	Yes	Outside Employment: I am nominated as a Director of my husband's private company 14808160HUW GRIFFITHS ENT LTD The company was registered back in 2023 but has not started any trading as yet. It is not a public limited company yet. But was set up as a potential for this use for his private practice in the future. I do not have any active role in the company (clinical or non clinical),,From: n/a,To: n/a,Time Commitment: n/a,Pay Received: no					
Bainbridge, Louise (RJE) UHNM	NED	Board	Board	Yes	Outside Employment: Trustee - Active Partners Trust Trustee - Nottingham CityCare Community Charity,From: 03/2020 06/2024,To: n/a n/a,Pay Received: no					

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Bajwa, Saba	Cons Ima Radio MC57	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	Yes		Clinical Private Practice: Nuffield Hospital,Specialty: Breast Imaging,Time Commitment: Monday evenings.,Included in Job Plan: Yes,Pay Received: Yes	Shareholdings & Ownership: Midlands Breast Imaging Services Ltd (Company no. 13178008),Pay or Benefits Received: Yes		Loyalty Interests: Leighton Hospital, bank Locum.,From: For a few months until 01/11/2025	
Baker, Charles (RJE) UHNM	Consultant Anaesthetist	Planned care	Theatres	Yes	Outside Employment: 1: BD 2: St Helena Government,From: 1: 12th June 2025 2: 7th November 2025,To: 1: 12th June 2025 2: 17th December 2025,Pay Received: yes	Clinical Private Practice: North Staffordshire Nuffield Hospital,Specialty: Anaesthesia,Time Commitment: Ad hoc,Included in Job Plan: I do not have fixed sessions at the Nuffield and so it is not possible to incorporate them within my job plan,Pay Received: yes	Shareholdings & Ownership: I have no direct ownership of any shares or investments with companies that may work with UHNM	Patents & Intellectual Property: N/A	Loyalty Interests: Member of the Department of Health's National Commissioning Group for Blood,From: 2006,To: ongoing,Pay Received: No	
Balacumaraswami, Lognathen	Cons Cardioth MC72	205 Unplanned Care Group (OrgL2)	205 Heart Centre	Yes	Outside Employment: A. Clinical Private Practice: Alexandra Hospital, Cheadle - Cardiac Surgery. Shareholdings & Ownership: B. Advanced Cardiac Surgery Ltd C. Mediquest Education and Research Trust,From: A. Ad hoc cases. Not in job plan. B. 2017 to date. C. 2022 to 2024. Dormant since beginning and has been closed.,Pay Received: A/B: Yes. C: No.					
Balasubramaniam, Ravivarma	Cons Ima Radio MC72	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	Yes	Outside Employment: A. Clinical Private Practice: Nuffield Health - Radiology. B. Shareholdings & Ownership: Limited Company - Medicoleila.,From: A. Monday AM. In job plan. B. From 09/07/2017 ongoing.,Pay Received: Yes					
Ball, Jessica (RJE) UHNM	Theatre Manager	Planned care	Theatres, County	No						
BANBURY, RACHEL	Strategic Procurement Mgr	205 Corporate Functions (OrgL2)	205 Supplies Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Barker, Dawn (RJE) UHNM	Senior Sister	Planned Care T&O	Fracture Clinic	No						
Barker, Simon (RJE) UHNM	Facilities Manager	EFP	County Portering, Security & UHNM Mail services	No						
BARLOW, HELEN	Haemodialysis Sister	205 Unplanned Care Group (OrgL2)	205 Dir of General Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Barlow, Laura(RJE) UHNM	Continuous Improvement Practitioner	Corporate Services	Continuous Improvement Academy	Yes	Outside Employment: Self Employment - Run Small Business (Laura Barlow Designs) School Governor for Harpfield Primary Academy,From: Small Business - May 2024 Governor - January 2025 ,Time Commitment: Minimal - evenings for small business. ,Pay Received: Recieve Pay for selling good for my small business but complete an annual tax return for this. No pay for Governor role.					
Barnes, Nicola (RJE) UHNM	ANNP	Women and Children	NICU	No						
BARNES, STEVE	Buyer	205 Corporate Functions (OrgL2)	205 Supplies Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Barnett, Janina (RJE) UHNM	Programme Manager	Unplanned Care	Respiratory	No						
Barrett, Anthony (RJE) UHNM	Urology Advanced Clinical Practitioner	Surgery	Urology	Yes	Outside Employment: Expert Witness Legal Work - AMG Report writing based on documentation around clinical negligence cases.,From: Oct, 2015,To: Ongoing,Time Commitment: Ad Hoc,Pay Received: Yes					
Barrett, Liat (RJE) UHNM	Head of Divisional IT	Central Function	Digital Services	Yes			Shareholdings & Ownership: Director in a private limited company (property letting),From: 23 November 2021 - present,To: Not applicable,Pay or Benefits Received: Dividends			
Barrington, Sandra (RJE) UHNM	Matron	Planned Care Group	Critical Care Unit	No						
Barwell, Sophie	Headache CNS	Unplanned Care	Neurology	No						
BARWELL, SOPHIE	Headache CNS	205 Unplanned Care Group (OrgL2)	205 Specialised CBU	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Basharat, Furqan (RJE) UHNM	Consultant paediatrician	Women and children	Paediatrics	No						
Basterfield, Sarah	Consultant Anaesthetist	Surgical	Theatres	No						
Bates, Terry (RJE) UHNM	Clinical Lead ACP	Acute Care at Home, Clinical Scientific services Group	CRIS/AC@H	No						
Batson, James (RJE) UHNM	Ward Manager	Unplanned Care Group	221	No						
BAUM, ALISON	JSR	205 Planned Care Group (OrgL2)	205 Dir of General Surgery	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Beach, Simon (RJE) UHNM	Advanced Clinical Practitioner	Medicine	Emergency Department	No						
Bebbington, Mark	Cons Paed MC72	205 Clinical & Scientific Services Care Group (OrgL2)	205 Child Health Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Bebbington, Mark (RJE) UHNM	Paeds Consultant	CDW	Paediatric	No						
Bedford, Jayne (RJE) UHNM	ACP	Emergency Medicine	ED	No						
Bednall, Ruth (RJE) UHNM	Director, Continuous Improvement Academy	Central Functions	Continuous Improvement Academy	No						
Beech, Adam (RJE) UHNM	Estates Manager Higher Level (Projects)	Estates, Facilities and PFI	Capital Development	No						
Beech, Danielle (RJE) UHNM	Matron	Unplanned	Accident & Emergency	No						
Beeston, Carol (RJE) UHNM	Lead CNS	Digestive Diseases	Bowel Cancer Screening Programme	No						
Beetham, Dawn (RJE) UHNM	Advanced Nurse Practitioner	Unplanned Care	Radiotherapy	No						
Bell, Jessica (RJE) UHNM	Deputy Sister	Child Health	217	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Bent, Calvin (RJE) UHNM	Network Contracts Manager	Digital Services	IM&T	No						
Beresford, Gayle (RJE) UHNM	Consultant Sonographer	CSS	Imaging Ultrasound	No						
Berrisford, Matthew (RJE) UHNM	Cardiac Rehabilitation Lead Practitioner	Unplanned Care	Cardiac Rehabilitation	No						
Bessex, Christopher (RJE) UHNM	Directorate Manage	Unplanned Care Group	Oncology & Haematology	No						
Bethell, Alan (RJE) UHNM	Care Group Nurse Director	Unplanned Care	Unplanned Care Group	Yes					Loyalty Interests: Close fmaily members are employed within the UHNM and withlin the care group. Mrs Helen Bethell (wife) - ACP. Mrs Charlotte Mainwairing (Niece) - Band 3 Non-registrant- Ward 128 Mrs Kate Dono (Niece) - Band 5 Registristrant Childrens ED	
Bethell, Helen (RJE) UHNM	advanced cardiac nurse practitioner	cardiology unplanned care	cardiology	No						
Bhachu, Davinder (RJE) UHNM	Consultant Orthopaedic Surgeon	Surgery	T&O	Yes	Outside Employment: Director of DSB Orthopaedics LTD which which through my private practice income and medicolegal income will go through. ,Pay Received: Yes	Clinical Private Practice: Nuffield Health North Staffs,Specialty: Trauma & Orthopaedic Surgery, ,Time Commitment: Not confirmed yet,Pay Received: YES	Shareholdings & Ownership: Director of DSB Orthopaedics LTD which which through my private practice income and medicolegal income will go through.			
Bhagwat, Amit	Cons Anaesth MC72	205 Planned Care Group (OrgL2)	205 Dir of Anaesthetics, Critical Care & Theatres	Yes	Outside Employment: A. Outside Employment / Shareholdings & Ownership: Director for Amit Education Ltd. Wife is co-director. B. Clinical Private Practice: I started doing insourcing work for agency - Anaesthesia for general surgery,From: A. 21 March 2019 ongoing. Not fixed. Mostly in my own time. B. Weekends usually or when I am off. Not in job plan.,Pay Received: Yes					
Bhalla, Amit	Cons Spinal Surgeon YC72	205 Planned Care Group (OrgL2)	205 Dir of Trauma	Yes	Outside Employment: A. Clinical Private Practice: Spire/Rowley Hall - same as NHS practice. B. Shareholdings & Ownership: Company director - Zenith Medicolegal LTD / Zenith Medical Experts,From: A. 1.5 days. In job plan. B. Aug 2018 - present.,Pay Received: Yes					
Bhaskaran, Sherly (RJE) UHNM	Consultant Anaesthetist	Surgical	Anaesthetics	Yes	Outside Employment: Director Medicas Curas, independant health care ,From: 31st march 2018,To: on going,Time Commitment: time spent as adhoc basis, mainly on Fridays or Thursday mornings	Clinical Private Practice: eligible for dividend, which is taken certain years,Specialty: Rowly Hall hospital,Time Commitment: anaesthesia,Included in Job Plan: Thursday mornings and Fridays on adhoc basis,Pay Received: yes	Shareholdings & Ownership: nil			
Bhimrao, Sanjiv	Cons ENT YC72 (C)	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	Yes	Outside Employment: A. Shareholdings & Ownership: Director of a limited company. B. Clinical Private Practice: Nuffield Health, Newcastle-under-Lyme - Ear, Nose & Throat,From: 2020 ongoing. Friday PM.,Pay Received: Yes					
Bhoora, Ishan (RJE) UHNM	Consultant Orthopaedic & Hand Surgeon	Specialised	T&O	Yes	Outside Employment: Director of Just GMC Private Ltd Company,From: 2016,To: indefinite,Time Commitment: Thursdays and Fridays 12 hours,Pay Received: Nil	Clinical Private Practice: Rowley Hall Hospital,Specialty: Upper Limb Surgery /T&O,Time Commitment: Thursdays and Fridays 12 hours,Included in Job Plan: Yes,Pay Received: Yes	Shareholdings & Ownership: Shareholder Just GMC Private Ltd Company,From: 2016,To: indefinite,Pay or Benefits Received: Nil	Patents & Intellectual Property: N/A	Loyalty Interests: N?A	
Bickerton, Charlotte (RJE) UHNM	Antenatal Clinic Manager	CWSS	Antenatal Clinic - Maternity	No						
Bickerton, David (RJE) UHNM	Buyer	Central Functions	Supplies & Procurement	No						
Bielby, Sarah (RJE) UHNM	Lead gynae onc cns	NMG	Gynae oncology	No						
Bikmalli, Shiva (RJE) UHNM	Consultant Respiratory Physician	Medicine	Respiratory Medicine	Yes	Outside Employment: Pharamceutical Sponsorship for training days to the Respiratory Residents- organization of training days (catering/venue costs)- no personal gain,From: 1st Apr 2025,To: 30th March 2026,Time Commitment: Organization and delivery,Pay Received: none	Clinical Private Practice: None	Shareholdings & Ownership: none	Patents & Intellectual Property: none	Loyalty Interests: none	
Bingham, Jon (RJE) UHNM	Consultant	Surgery	Anaesthetics	Yes	Outside Employment: Director of Park Drive Management Company Trustee for AEDdonate, Stone - AED charity since circa 2020,From: PDMC 2023, AEDdonate 2020,To: Ongoing,Time Commitment: Ad hoc,Pay Received: No	Clinical Private Practice: Midlands Air Ambulance Charity,Specialty: Prehospital Consultant,Time Commitment: contract 3 shifts / month, other ad hoc,Included in Job Plan: No,Pay Received: Yes	Shareholdings & Ownership: None	Patents & Intellectual Property: None	Loyalty Interests: None	
BIRCH, KATHLEEN	Operational procurement assistant buyer	205 Corporate Functions (OrgL2)	205 Supplies Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Bird, Chris (RJE) UHNM	Deputy Director - Strategy & Innovation	Strategy & Transformation	Chief Executives	Yes					Loyalty Interests: Chair of Management Board, MERIT Pupil Referral Unit, Willeton Street, Bucknall, Stoke-on-Trent, ST2 9JA MERIT provide hospital school tuition at Royal Stoke,From: Jul, 2020,To: Jul, 2028,Pay Received: No	
Birkin, Rebecca (RJE) UHNS	Surgical Advanced Clinical Practitioner	Surgery	SSDEC/SAU	No						
BIRKS, KERRY	COMMUNITY MIDWIFE	205 Clinical & Scientific Services Care Group (OrgL2)	205 Obs & Gynae Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Bisarya, Kamal	Cons Plast Surg MC72	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	Yes	Outside Employment: Outside Employment A. Chair, Skin Expert Advisory Group (EAG), West Midlands Cancer Alliance (WMCA) & Skin CPI (Clinical Pathways Improvement) Lead WMCA) Clinical Private Practice B. Private Practice (applying for locum priviledges/locum work - various trusts) Shareholdings & Ownership C. Shareholder/Director of RK Bisarya Ltd for PP & Shareholder/director of Synergy Healthcare Partnerships Ltd an insourcing company Loyalty interests D. Advisory Meetings for regeneration ,From: A. Monthly meetings B. Friday and Weekends - in job plan C. Friday and weekends & After hours eg evenings and weekends D. 20 hours Dec 2024 - June 2026 ,Pay Received: A. PAd activity B. Yes C. Yes D. Yes					

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Biscoito, Mariana (RJE) UHNM	Diabetes Nurses	Medicine	Diabetes Nurses	Yes	Outside Employment: Presentation for AstraZeneca on the 14/11/23 with a presentation to 15+ practice nurses. Not aware of need to declare so doing this now.,From: 14th Nov 2023,To: 14th Nov 2023,Time Commitment: 14/11/23, 2 hours,Pay Received: Yes, received £430					
Bladen, Stacy (RJE) UHNM	Senior Operational Services Manager	Planned Care	General Surgery	No						
Blairs, Gemma (RJE) UHNM	Oncology ANP	Network Services	Cancer Centre	No						
Blake-Jansson, Lotta (RJE) UHNM	Acute Pain Nurse Lead	Surgery Planned Care	Anaesthetics	No						
Blanks, Christine (RJE) UHNM	Clinical Trials and Innovative Medicines Lead Pharmacist	Clinical and Scientific Services Care Group	Pharmacy	No						
Blight, Hannah (RJE) UHNM	Advanced Specialist Pharmacist for Elderly Care	Clinical and Scientific services	Pharmacy	No						
Bloor, Kayleigh (RJE) UHNM	NSS ANP	Oncology	Outpatients	No						
Blurton, Paula (RJE) UHNM	Senior Sister	Child Health	217 Paediatric Medical Ward	No						
Blyth, Joseph (RJE) UHNM	Advanced Nurse Practitioner	Acute Medicine	M-SDEC	No						
Boardman, Lee-ann (RJE) UHNM	Matron	Medicine	Older Adults	No						
Bodasing, Neena	Cons Inf Dis MC54	205 Unplanned Care Group (OrgL2)	205 Dir of Specialist Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
BODEN, PHILIPPA	DELIVERY SUITE MANAGER	205 Clinical & Scientific Services Care Group (OrgL2)	205 Obs & Gynae Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Boethling, Renate	ADV SPEC PHARMACIST - CLIN SUPP WITH E&T	205 Clinical & Scientific Services Care Group (OrgL2)	205 Pharmacy Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Bond, Alison (RJE) UHNM	Business Support Manager	Clinical and Scientific Care Group	Imaging	No						
Booth, Bernadette (RJE) UHNM	Clinical Specialist Radiographer	Women's and Children's	Breast Imaging	No						
Booth, Bernadette (RJE) UHNM	Clinical Specialist Radiographer	Womens and Childrens	Breast Imaging	No						
Bosanquet, Clare (RJE) UHNM	Head of Service Development	Central Functions	Digital Services	No						
Bosanquet, Clare (RJE) UHNM	Head of Service Development	Central Functions	Digital Services	No						
Bosanquet, Clare (RJE) UHNM	Head of Service Development	Central Functions	IM&T / Digital Services	No						
Bose, Gahan (RJE) UHNM	Consultant Anaesthetist	Planned Care group	Theatres	No						
Bott, Lindsay (RJE) UHNM	Clinical coding auditor	Central Functions	Data Quality and Clinical Coding	No						
Boulton, Stephen (RJE) UHNM	Contracts Manager	Corporate Services	Intergrated Supplies and Procurement Department	No						
Bouras, George (RJE) UHNM	Consultant Surgeon	General Surgery	Upper GI	No						
Bouras, Lisa (RJE) UHNM	Consultant Anaesthetist	Anaesthesia	Anaesthetics	No						
Bourne, Brian (RJE) UHNM	Senior Ops Manager	Central Functions	S & P	No						
Bowen, Tanya (RJE) UHNM	Non Executive Director	Corporate Services	Executive	Yes	Outside Employment: Director of Sprucepoint Limited. Joint directorship with Jonathan Bowen, partner. Tech consultancy. Thus far in retail and tech sectors. ,From: 8th feb 2021,To: n/a,Time Commitment: 1 day a quarter; some quarters 0 days,Pay Received: Consultancy Fees					
Bowen, Tanya (RJE) UHNM	Non Executive Director	Executive	Executive	Yes	Outside Employment: Parish Councillor, Newcastle On Clun Parish Council, Shropshire,To: May 4 2029,Time Commitment: Meetings 6x/year,Pay Received: No					
Bowling, Mandy (RJE) UHNM	CNS Urology	Surgery	Urology	Yes	Outside Employment: Registration / travel / accommodation,From: 15.5.24,To: 16.5.24,Time Commitment: 2	Clinical Private Practice: No				
Bown, Kimberley (RJE) UHNM	Advanced Nurse Practitioner	Trauma Planned care	Ward 227	No						
Bowyer, Jeremy (RJE) UHNM	Consultant Ophthalmologist	Specialised Surgery	Ophthalmology	Yes	Outside Employment: Trustee for Blakenhall & Disctrict Village Hall Trustee for Wybunbury United Charities Trust,From: 2005,To: N/A,Time Commitment: Evening bimonthly meetings /ad hoc events,Pay Received: No	Clinical Private Practice: Brampton Medical Consulting Rooms/North Staffordshire Nuffield Hospital,Specialty: General Ophthalmology/Oculoplastics,Time Commitment: Wednesday morning clinic (operating as required),Included in Job Plan: Yes,Pay Received: Private Income	Shareholdings & Ownership: None	Patents & Intellectual Property: None	Loyalty Interests: None	
Boyles, Laura	Deputy Ward Manager	Clinical & Scientific Services	Maternity, Neonatal & Gynae	No						
Bradbury, Abigail (RJE) UHNM	Trainee Advanced Nurse Practitioner	Medical	Ward 128	No						
Bradbury, Carl	ADV PRAC RADIOGRAPHER	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	Yes	Outside Employment: Loyalty Interests - Honarary Lecturer Keele University ,From: On-going to On-going ,Pay Received: Yes					
Bradbury, Laura (RJE) UHNM	ANP	Medical division	117 Infectious diseases	No						
Bradshaw, Nicola (RJE) UHNM	Advanced Critical Care Practitioner	Planned care	Critical Care	No						
Brady, Janice (RJE) UHNM	Head of Data Quality & Clinical Coding	Performance & Finance	Clinical coding	No						
Brammer, Susan (RJE) UHNM	Clinical Trials Pharmacist	Clinical and Scientific Services Care Group	Pharmacy	No						
Brayford, Donna (RJE) UHNM	Deputy Director of Midwifery	Clinical support services	Maternity	No						
Brindley, Stephen (RJE) UHNM	consultant in restorative dentistry	specialised surgery	restorative dentistry	Yes		Specialty: square advanced dental clinic,Time Commitment: dental implants, endodontics and specialist restorative dentistry,Included in Job Plan: 1.25 as above. Friday and occasional hours on thursday,Pay Received: yes				
Britton, Ingrid (RJE) UHNM	consultant radiologist	Support services	radiology	No						
Broadhurst, Adam (RJE) UHNM	Specialist Medical Engineer	Estates, Facilities and PFI	Clinical Technology	No						
Brockwell, Deborah (RJE) UHNM	NHS Approved Clinical Coding Auditor	Central Functions	Clinical Coding	No						
Brogan, Michaela (RJE) UHNM	Head of Audiology	Planned Care	AUdiology	No						
BROMAGE, JOSEPH	OSM	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Bromley, Christine (RJE) UHNM	Bioc, Immunol & POCT Manager	Pathology	Bioc, Immunol & POCT	No						
Bromley, Christine (RJE) UHNM	Biochemistry, Immunology & POCT Manager	NMCPS	Pathology	Yes	Outside Employment: n/a	Clinical Private Practice: n/a	Shareholdings & Ownership: n/a	Patents & Intellectual Property: n/a	Loyalty Interests: 2 members of staff have surprised me with gifts of jewellery which I tried to refuse to accept. The staff insisted and I was worried I would cause offence. I do not wear the jewellery and I'm not involved in any recruitment or HR activity involving these 2 staff. I have spoken to them after the gift explaining the position that it puts me in and they still refused to take back the gifts. If any HR or recruitment activity arises involving these staff, I will not partake and refer to this declaration form. ,From: n/a,To: n/a,Pay Received: n/a	
Bromley, Vicky (RJE) UHNM	SOSM	Corporate	Outpatient	No						
Brown, Alastair (RJE) UHNM	Chief Clinical Technologist	Unplanned Care	Radiology Physics	No						
Brown, Clare (RJE) UHNM	Transformation Programme Manager	Central Functions	Strategy & Transformation	No						
Brown, Jennie	Senior sister	Medicine and urgent care	CED	No						
Brown, Mark (RJE) UHNM	Medical Examiner	Central Services	Bereavement Office	Yes	Outside Employment: Director of own company providing outpatient services to patients with spinal disorders,From: 2010,To: ongoing, but in the process of winding up,Time Commitment: one morning a fortnight, currently two hours each session	Clinical Private Practice: no salary taken; I own a majority share in the company and am looking at winding it up within the next year.Specialty: Nuffield Hospital,Time Commitment: no operative procedures, injections,Included in Job Plan: 2 hours per fortnight,Pay Received: yes	Shareholdings & Ownership: Majority shareholding in Staffordshire Spine Clinic (MF Brown) Ltd,From: 2010,To: as above,Pay or Benefits Received: as above - not currently			
Brown, Michael (RJE) UHNM	Head of Soft Facilities Management	Estats, Facilities & PFI	Soft FM	Yes	Outside Employment: Director & Company Secretary of The Coppice Glossop Management Company Ltd,From: 2007,To: On-going/current,Time Commitment: varies, 12 hours per month, evenings or weekends,Pay Received: No	Clinical Private Practice: N/A	Shareholdings & Ownership: Share holder of The Coppice Glossop Management Company Ltd,From: 2007,To: on-going/current,Pay or Benefits Received: No	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Brown, Paul (RJE) UHNM	Deputy Chief Accountant - Transactions	Central Functions	Financial Accounts	No						
Brown, Samantha (RJE) UHNM	Junior Sister	Unplanned	SDU	No						
Brown, Stephanie (RJE) UHNM	Advanced Clinical Practitioner	Head Neck and Skin	Plastic Surgery	Yes	Outside Employment: Co-opted Trustee for Society of Tissue Viability and Legs Matter Coalition ,From: March 2025 ,Time Commitment: Monthly online meetings and quarterly face to face,Pay Received: No	Clinical Private Practice: Self employed - Ritla Aesthetics .Specialty: Botox and other no surgical treatments (skin peels, microneedling, skin boosters),Time Commitment: Monthly clinics,Included in Job Plan: No,Pay Received: Yes			Loyalty Interests: Related to Director of Governance and Communications .Pay Received: No	
Brown, Stephen (RJE) UHNM	Senior Estates Manager	EF&PFI	County Estates	No						
Browne, Marilyn (RJE) UHNM	consultant	gen med	elderly care	Yes	Outside Employment: nil,Pay Received: no	Clinical Private Practice: none,Pay Received: no	Shareholdings & Ownership: have shares in GSK , Bunzl and Unilever,From: 2018,To: continues ,Pay or Benefits Received: yes, I get dividends	Patents & Intellectual Property: nil,Pay or Benefits Received: no	Loyalty Interests: none,Pay Received: no	
Brownsill, Emily (RJE) UHNM	ACCP	Surgery	Critical Care	No						
Brownsword, Jessica (RJE) UHNM	Deputy Head of Transformation and Sustainability	Estates, Facilities & PFI	Transformation and Sustainability	No						
Bruckner-Holt, Caroline (RJE) UHNM	Consultant in Palliative Medicine	Unplanned Care	Palliative Medicine	Yes	Outside Employment: Directorship- Medical Director of Katharine House Hospice, employed by UHNM under an SLA with the Hospice,From: April, 2016,To: ongoing,Time Commitment: 2-3 days a week,Pay Received: Yes, via an SLA with UHNM		Shareholdings & Ownership: Director of Dr Adam Farmer Ltd,From: Jul, 2020,To: current,Pay or Benefits Received: No. This has never, and is not expected to ever, do business with UHNM		Loyalty Interests: Medical Director of Katharine House Hospice,From: Apr, 2016,To: ongoing,Pay Received: Yes via an SLA with UHNM	
Buckingham, Roxana (RJE) UHNM	Operational Services Manager	Unplanned Care Group	Directorate of Haematology, Oncology, Immunology & Allergy, Palliative Care & Medical Physics	No						
Buckley, Lisa	Senior Strategic Procurement Manager	North Midlands and Black Country Procurement Group		No						
BUCKLEY, LISA	Senior Strategic Procurement Manager	205 Corporate Functions (OrgL2)	205 Supplies Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Bullen, Timothy (RJE) UHNM	Consultant colorectal surgeon	General surgery	Colorectal surgery	Yes		Clinical Private Practice: Nuffield hospital and Rowley hail hospital and Beacon Park hospital,Specialty: Colorectal and general surgery,Time Commitment: Two sessions per week,Included in Job Plan: No,Pay Received: Paid although money is left within the business and no money comes to me directly	Shareholdings & Ownership: Multiple share holdings which have existed for over 15 years and which I have no ability to influence if the trust has dealings with them.			
BULLOCK, JESSICA	OPERATIONAL SERVICES MANAGER	205 Corporate Functions (OrgL2)	205 Outpatients Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Bullock, Jessica (RJE) UHNM	Operational Services Manager	WC&CSS	Outpatients	No						
Bullock, Jessica (RJE) UHNM	Operational Services Manager	WC&CSS	Outpatients	No						
Burdis, Gemma (RJE) UHNM	Consultant Paediatric Anaesthetist	Anaesthetics, Theatres and Critical Care	Anaesthetics	No						
Burgess, Samantha (RJE) UHNM	Midwife - Deputy Ward Manager	Women and Children's	MAU	No						
Burke, Hayley (RJE) UHNM	Advanced cardiac nurse practitioner	Unplanned	Cardiology	No						
BURN, DANILA (RJE) UHNM	Matron	Unplanned	Renal	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Burnham, Richard	Cons Oral Max Surg MC72	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	Yes	Outside Employment: As a parent Governor I am on the board of the St Edwards Ltd Leek ,From: Current,Pay Received: No					
Burnham, Richard (RJE) UHNM	CBU MD and OMFS Consultant	Planned Care	OMFS	Yes	Outside Employment: governor at St Edwards School Leak so on there Company Private Practice in Abbey House Stone extracting teeth paid via Peak Surgical Ltd since November 2025,From: 14th Nov 2025,To: na,Time Commitment: 1:4 fridays 9-1700,Pay Received: private practice pay	Clinical Private Practice: Private Practice in Abbey House Stone extracting teeth paid via Peak Surgical LTD since November 2025,Specialty: Oral Surgery,Time Commitment: 1:4 fridays 9:00 to 17:00,Included in Job Plan: yes,Pay Received: yes paid private practice	Shareholdings & Ownership: St Edwards Middle School Leak - governor so on companies house,From: Aug, 2024,Pay or Benefits Received: no			
Burnham, Victoria (RJE) UHNM	Consultant Emergency Medicine	Unplanned	Emergency medicine	Yes	Outside Employment: CESR assessor for RCEM,From: 2018,To: Current,Time Commitment: Max 2/year at approx 10-15hrs per assessment. Complete 1 days training every 2yrs.	Clinical Private Practice: Unpaid role, if complete 2 per year, sometimes get complimentary access to RCEM conference				
Burns, Claire (RJE) UHNM	Deputy Facilities Manager	Estates, Facilities & PFI	Soft FM	No						
Burrows, Tamzin (RJE) UHNM	Consultant in Emergency Medicine	UEC	A&E	No						
Burton, Sophia	OPTOMETRIST	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	Yes	Outside Employment: A. Outside Employment / Clinical Private Practice / Shareholdings & Ownership: Director of Royles Opticians Ltd, Longton, Stoke-on-Trent, ST3 2NS B. Loyalty Interests: Member of Staffordshire Local Optometric Committee,From: A. Dec 2019 ongoing. 4 days a week in practice. B. ~2018 ongoing .Pay Received: Yes					
Butcher, Barbara (RJE) UHNM	People Business Partner	Central Functions	People Operations	No						
Butler, Rob (RJE) UHNM	Consultant	Cardiology	Cardiology	Yes	Outside Employment: none	Clinical Private Practice: Director and owner of my private practice, Butler Cardiology Ltd at Spire Stretton and Nuffield Clayton,Specialty: cardiology,Time Commitment: Tuesday am, Thursday evening and Friday evening,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: none	Patents & Intellectual Property: none	Loyalty Interests: none	
Butler, Sam (RJE) UHNM	Clinical Scientist	Network Services	Medical Physics	No						
Cadman, Julie (RJE) UHNM	Telecommunications Manager	Central Functions	Telecommunications	No						
Cadwgan, Anthony (RJE) UHNM	Consultant Physician	Unplanned Care	Infectious Diseases	No						
Caldwell, Philippa	HEAD OF NURSING (QUALITY & SAFETY)	205 Corporate Functions (OrgL2)	205 Dir of Quality & Safety Compliance	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Calidcott, Russell	Chief Finance Officer (as at October 2026)	Central Functions	Executive Office	Yes	Outside Employment: Strategic Adviser (Liaison Group),From: Ongoing,Time Commitment: One day per quarter of the financial year.,Pay Received: Yes c£4,000 per annum.				Loyalty Interests: Healthcare Financial Management Association – West Midlands Branch Executive member,From: Ongoing,Pay Received: No	To be undertaken during annual leave. Declared at the time of relevant decision making, if any.
Cameron, Brian (RJE) UHNM	Lead BMS	NMCPS	Clinical Biochemistry RSUH	No						
Cannon, Simon (RJE) UHNM	Head of Clinical Technology	Estates Facilities & PFI	Clinical Technology	No						
Cannon-Bayley, Rachel (RJE) UHNM	Associate Deputy COO - County	Corporate	COO Portfolio	No						
Capel, Jonathon (RJE) UHNM	ANP	Medicine	FEAU	No						
Carlisle, Leah (RJE) UHNM	Head of DSP & Health Records	Central Functions	Digital Services	Yes					Loyalty Interests: Sister in law works in the Records team, managed by Records Manager,From: 2015 to date,Pay Received: No	
Carrera, Regina (RJE) UHNM	Senior Ward Sister	Unplanned Care Group	Ward 222	No						
Carrick, Claire (RJE) UHNM	Head or Orthoptics and Refractive Optometry	Surgical	Orthoptics	Yes		Clinical Private Practice: DVLA visual fields,Specialty: DVLA visual fields,Time Commitment: sporadically through the year ~ 10 in a financial year,Included in Job Plan: no,Pay Received: yes, but pay the trust for use of equipment				

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Carroll, Will (RJE) UHNM	Consultant Paediatrician and Honorary Professor of Child Health	Women and Children's	Respiratory Paediatrics	Yes	Outside Employment: I am the NIHR Regional Specialty Lead for Child Health (RSSL). This role attracts U.SPA of payment from the NIHR. (Active January 2025 onwards) I am the editor in chief of the educational journal, Paediatrics and Child Health. I am also the editor of several books that are in print with Elsevier and the RCPCH as publishers including the Illustrated Textbook of Paediatrics and Practical Paediatric Prescribing. I am a member of the editorial board of Paediatric Respiratory Reviews. My current annual royalty income is approximately £10,000 per year across all my publications. (All roles active for more than 10 years now). I provide teaching/training for Doctors in Training and Medical Education Leaders. I am paid £800 per day for this training and undertake 2 courses per year. In addition I have several unpaid (voluntary) roles that I undertake in my own time. I am a Trustee of the County Postgraduate Medical Centre Charity. I am the RCPCH officer for Research July 2021-2026). I am the Consultant representative on the RCPCH&Us Engagement Committee. (June 2020-September 2025). I am a member of the British National Formulary Paediatric Advisory Committee (Royal Pharmaceutical Society). I am an invited member of the GMC National Training Survey Advisory Group. I am the RCPCH representative on NCEPOD. I am the External Examiner for UCL (Masters Programmes in Paediatrics) and University College Dublin (Undergraduate Child Health). I am grant reviewer for the NIHR and the Midlands Asthma Allergy and Research Association. I have received speaker fees and honoraria for advisory board work from AstraZeneca (Vaccine Acceptance), Mundipharma, Novartis, Trudell Medical International, Sanofi and Chiesi. I hold grants to undertake research from the AstraZeneca Externally Sponsored Research platform (VIBES-22) and	Clinical Private Practice: Nothing to declare	Shareholdings & Ownership: Nothing to declare	Patents & Intellectual Property: Nothing to declare	Loyalty Interests: My wife is the Chief Nurse at Walsall Hospital. ,From: 1st April 2022,To: 31st December 2026,Pay Received: No	
Carsi, Belen (RJE) UHNM	Consultant	Specialised	Trauma and orthopaedics	No						
Carter, Aimee (RJE) UHNM	Breast Operational Services manager	cwd	breast imaging	No						
Carter, Emma (RJE) UHNM	Advanced Neonatal Nurse Practitioner	Obstetrics, Neonatal and Gynaecology	Neonatal Intensive Care Unit	No						
Carter, Frankie (RJE) UHNM	Deputy Ward Manager	unplanned care	221	Yes	Outside Employment: LTD company - active proposal for strike off in progress. Havent practiced in this role since 2021,From: 2016,To: 2021,Time Commitment: none since 2021,Pay Received: no	Clinical Private Practice: Xclusive Aesthetics,Specialty: aesthetic treatments,Time Commitment: varied,Included in Job Plan: not now,Pay Received: nil since 2021				
Carter, Janice (RJE) UHNM	Head of Performance	Corporate	Strategic Performance Team	No						
Cartlidge, Claire (RJE) UHNM	HSDU Operational Manager	Planned care group	HSDU	No						
Cartlidge, David (RJE) UHNM	Advanced Critical Care Practitioner	Planned Care Group	Critical Care	No						
Cartwright, Zoe (RJE) UHNM	Advanced Neonatal Nurse Practitioner	Maternity, Neonatal & Gynaecology Services	NICU	No						
Carty, Amy	Locum Cons A&E MC73	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Casanova-Davies, Therese (RJE) UHNM	Directorate Manager	Planned Care Group	Anaesthetics, Theatres & Critical Care	No						
CASSIDY-LOCKETT, MELANIE	ISDN PROJECT MANAGER	205 Unplanned Care Group (OrgL2)	205 Dir of Neurosciences	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Catala, Babylyn (RJE) UHNM	Advanced Nurse Practitioner	Unplanned Care Group/Specialised Medicine	Oncology and Haematology	Yes	Outside Employment: Educational Meeting funded and organised by Novartis UK Topic: Breast Cancer pathway Friday 6th December 12.00-14.00 pm at the Cancer centre Audience- Oncology ANP, SACT Nurses, Oncology Registrars Chaired by Babylyn Catala Presented by Babylyn Catala and Dr Daljit Gahir,From: 6th December 2024,To: 6th December 2024,Pay Received: 570£					
Cavanagh, Kate (RJE) UHNM	Medical Educator Administrator/Assistant Manager	Central functions	PMDE	No						
Chacko, Sybill (RJE) UHNM	Consultant Histopathologist	Diagnostics	Histopathology	No						
Chahal, Kelsey (RJE) UHNM	Senior Finance Business Partner	Central Functions	Finance	No						
Challinor, Terry (RJE) UHNM	Theatre Manager	Planned Care Group - Surgery	County Theatres	No						
Chamberlain, Ian (RJE) UHNM	Haematology ANP	Network	Haematology	No						
Chambers, Robert (RJE) UHNM	Advanced Nurse Practitioner	General Medicine	Older Adults	No						
Chan, Huan (RJE) UHNM	Consultant Neurosurgeon	Trauma	Neurosurgery	No						
Chandra, Deepak	Cons Haem MC51	205 Unplanned Care Group (OrgL2)	205 Oncology & Haematology	Yes	Outside Employment: A. Outside Employment: I have taken up a part-time role as consultant for online portal medefer. B. Clinical Private Practice: Medefer C. Shareholdings and Ownership: I have ISA and private pension investments in various funds and equity which include investments in pharmaceutical and biotech companies. I do not have any decision making or controlling stake in any company.,From: A. From-17.1.25 To-current - flexible online working, though I have not done any cases for medefer as yet B. no session commitment. Expected to do it online outside my NHS hours C. I have ISA and private pension investments in various funds and equity which include investments in pharmaceutical and biotech companies. I do not have any decision making or controlling stake in any company.,Pay Received: A. activity based payment. Not paid any amount since joining B. No C. dividend payment when declared					
Chandra, Parul	Cons Anaesth MC72	205 Planned Care Group (OrgL2)	205 Dir of Anaesthetics, Critical Care & Theatres	Yes	Outside Employment: Outside Employment: Director - Chandra and Jaiswal Ltd,From: 17th Sept 2020, 1 hour per week - flexible ,Pay Received: Yes					
Chapman, James (RJE) UHNM	Consultant	CWD	Paediatric Respiratory Medicine	No						
Chapman, Julie (RJE) UHNM	colorectal ANP	surgical	colorectal	No						
Chatterton, Benjamin	Cons Ortho MC72	205 Planned Care Group (OrgL2)	205 Dir of Trauma	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Chaudhary, Aamer (RJE) UHNM	Senior Finance Business Partner	Financial Management	Finance	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Chaudhry, Faisal (RJE) UHNM	Consultant Physician	Neurosciences Directorate	Stroke Medicine	Yes	Outside Employment: Director of 3 limited companies 1. Dhani Midlands Limited, 2. Dhani Properties Midlands Limited and 3. JIF Stroke care,From: 1.Dhani Midlands Limited 25/08/2020 to date 2.Dhani Properties Midlands Limited 29/08/2023 to date 3.JIF Stroke Care 24/01/2024 to date,Time Commitment: Non contracted day used for this work, 2 sessions per week ,Pay Received: Directors Dividends		Shareholdings & Ownership: Director of 3 limited companies 1. Dhani Midlands Limited 50 % share holder 2. Dhani Properties Midlands Limited 50% share holder 3. JIF Stroke care 33% share holder,From: 1.Dhani Midlands Limited 25/08/2020 to date 2.Dhani Properties Midlands Limited 29/08/2023 to date 3.JIF Stroke Care 24/01/2024 to date,Pay or Benefits Received: Directors Dividends			
Chavan, Randhir	Cons Ophthal MC72	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	Yes	Outside Employment: A. Clinical Private Practice: Modality (Not started yet) - Ophthalmology. B. Loyalty Interests: Honorary Consultant (BMEC),From: A. Not yet started. In job plan in Flexi session (Wed PM). B. May 2025 - 3 years.,Pay Received: A. Not yet B. No.					
Chavan, Tejaswini (RJE) UHNM	Consultant Geriatrician	Medicine	Geriatrics	No						
Chawla, Inderjeet Kaur	Cons Ima Radio MC72	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Chawla, Vikesh (RJE) UHNM	Consultant Radiologist	Imaging	Radiology	No						
Chell, Sarah (RJE) UHNM	Advanced nurse practitioner	Acute medicine	AEC	No						
Chembala, Jayan (RJE) UHNM	Consultant Stroke Physician	Neurosciences	Stroke unit / Ward 127	Yes	Outside Employment: Director of the stroke consortium (JIF Stroke Care Ltd) to provide the stroke service to other hospitals outside the normal job role.,From: April, 2024,To: Ongoing ,Time Commitment: One day per week on my day off and outside regular job,Pay Received: Yes	Clinical Private Practice: As above,Specialty: Stroke unit care,Time Commitment: As above,Included in Job Plan: No,Pay Received: Yes	Shareholdings & Ownership: NA,From: NA,To: NA,Pay or Benefits Received: NA	Patents & Intellectual Property: NA,From: NA,To: NA,Pay or Benefits Received: NA	Loyalty Interests: NA,From: NA,To: NA,Pay Received: NA	
Cheruvu, Chandra (RJE) UHNM	mr	Surgery	Surgery	Yes	Outside Employment: Chairman - Hindu Cultural Society (HCS) Honorary - Unpaid Charity,From: 2017,To: 2027,Time Commitment: PERSONAL TIME & WEEKENDS,Pay Received: None	Clinical Private Practice: North Staffordshire Nuffield Hospital,Specialty: Upper GI & Bariatric Surgery,Time Commitment: Wednesday PM - Theatres, Clinics in evenings Monday & Thursday,Included in Job Plan: yes,Pay Received: private practice income	Shareholdings & Ownership: none	Patents & Intellectual Property: none	Loyalty Interests: none	
Cheruvu, Vemkata Naga Chandra Sekhar	Cons Upper GI MC55	205 Planned Care Group (OrgL2)	205 Dir of General Surgery	Yes	Outside Employment: A. Outside Employment: Chairman - Hindu Cultural Society (HCS), Honorary - Unpaid Charity B. Clinical Private Practice: North Staffordshire Nuffield Hospital - Upper GI & Bariatric Surgery,From: A. 2017 - 2027. Personal time and weekends. B. Wednesday PM - Theatres, Clinics in evenings Monday & Thursday,Pay Received: A. No. B. Yes.					
Cheung, Simon (RJE) UHNM	Pharmacist - High Cost Drugs and Homecare	CWD	Pharmacy	No						
Chia, Evelyn (RJE) UHNM	Consultant Paediatric Intensivist	Children and Young People	Paediatric Critical Care	Yes	Outside Employment: I do locum shifts as a Consultant for the North West and North Wales Paediatric Transport Service https://www.nwts.nhs.uk/ ,From: From October 2022 to now,To: Ongoing,Time Commitment: My shift commitments range from 1 to 2 times a month, to once in 2 or 3 months.,Pay Received: I am paid as a Locum Consultant					
Chilton, Louise (RJE) UHNM	Operational service lead	Planned care	PreAMS	No						
Choudhury, Moinuddin (RJE) UHNM	Consultant Cardiologist	Medicine	Cardiology	No						
Choudhury, Moinuddin (RJE) UHNM	Consultant Cardiologist	Urgent care	Cardiology	No						
Christopoulos, Natasha	ADV CLINICAL PRACTITIONER A&E (PHYSIO)	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Clapham, Emma (RJE) UHNM	Clinic Manager	Planned Care Group	Oral/Maxillofacial surgery & Orthodontics	No						
Clark, Alexander	Cons Ima Radio MC72	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	Yes	Outside Employment: A. Outside Employment: Director of AJ Clark FRCR Limited (company number 9031524). The company through which I do my private medical practice at the Nuffield Hospital.. B. Clinical Private Practice: Nuffield North Staffordshire - Ultrasound, CT and MRI reporting. C. Shareholdings & Ownership: Share holder of AJ Clark FRCR Limited. The company through which I do my private medical practice at the Nuffield Hospital.,From: A. 9.5.2014 to the present. As for private practice below. B. 4 hrs Wednesday morning. C. 9.5.2014 to the present.,Pay Received: A. Yes B. Yes C. Yes					
Clarke, Daniel (RJE) UHNM	Lead Pharmacist - Best Value Medicines and Clinical Commissioning	Clinical and Scientific Services Care Group	Pharmacy	No						
Clarke, Kerry (RJE) UHNM	Advanced Practitioner	Acute Care at Home	Community Rapid Intervention Service	No						
CLARKE, SAMANTHA	Support Buyer - Capital (Rwt)	205 Corporate Functions (OrgL2)	205 Supplies Dir	Yes	Outside Employment: A. Shareholdings & Ownership: Shareholder in partner's business - Unify Technology Solutions, which has no direct influence with UHNM or NSCHT. B. Loyalty Interests: Partner works within UHNM IM&T Integration team and has minor input in UHNM IT contracts, however these contracts do not fall within my remit .,From: A. From 2024.,Pay Received: A. Yes. B. No.					
Clarke3, Kim (RJE) UHNM	People Business Partner	Central Functions	People Operations	No						
Clayton, Sadie (RJE) UHNM	Consultant Nurse	Clinical & Support Services	Children and Young People Directorate	Yes	Outside Employment: CYP Asthma Clinical Lead for Staffordshire and Stoke on Trent ICB,From: July, 2023,To: March, 2026,Time Commitment: 2 sessions,Pay Received: Yes					

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Clee, Jessica (RJE) UHNM	Lead Biomedical Scientist	NMCPS	Biochemistry / Pathology	No						Jess has received gifts from 2 members of staff within the team. We have stopped this from happening again, and if Jess has to carry out any recruitment or HR tasks concerning these staff, it will be handed over to another manager.
Clements, Fiona (RJE) UHNM	Deputy Head Orthoptist	Planned Care Group	Orthoptic	No						
Clewlow, Emma (RJE) UHNM	NMCPS Quality Manager	North Midlands and Cheshire Pathology Service	North Midlands and Cheshire Pathology Service	No						
Cliff, Ian (RJE) UHNM	Consultant Clinic Scientist	Medicine	Respiratory Physiology	No						
Cliffe, Emily (RJE) UHNM	Senior Sister	Medical	121	No						
Cliffe, Emily (RJE) UHNM	Senior Sister	Unplanned Care (Medicine)	121	No						
Clifford Debbie (RJE) UHNM	Lead Urology cancer nurse specialist/ANP	surgery	urology	No						
Clifford, Abbie (RJE) UHNM	ACP	Acute Medicine	Elderly Care	No						
Clifford, Emily	ADV SPEC PHARM SURGERY	205 Clinical & Scientific Services Care Group (OrgL2)	205 Pharmacy Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Clowes, Thomas (RJE) UHNM	Programme Manager	Central Functions	Strategy and Transformation	Yes	Outside Employment: unpaid charitable Trustee role. Acting as treasure for number 11 burslum. A provider of mental wellbeing surport to vunrable people,From: May, 2024, To: December, 2025,Time Commitment: four formal board/tustlee meetings a year (2-3 hrs) . monthly financial dissucssions (1-2hrs),Pay Received: No					
Cockayne, Kate	Deputy Chief Clinical Perfusionist	Network Services	Clinical Perfusion	No						
Cogan, Oliver (RJE) UHNM	Support Buyer	Strategic	Supplies and Procurement	Yes					Loyalty Interests: My Father in law has taken a role working as a Non- Executive Director in the Staffordshire & Stoke on Trent ICS. (Mike Lawton - Non-Executive Chair of Strategic Commissioning and Transformation Committee). ,Pay Received: No	
Coia, Thomas	Cons Gynae/Onc MC72	205 Clinical & Scientific Services Care Group (OrgL2)	205 Obs & Gynae Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Cole, Andrew (RJE) UHNM	Matron	Planned Care	Theatres	No						
Coles, Alice (RJE) UHNM	B8 CS RADIOTH PHYS	Unplanned Care Group	Radiotherapy Physics	No						
Combes, Susan (RJE) UHNM	ANP	Emergency Medicine	Children,s ED	No						
Conlon, Sharon (RJE) UHNM	Lead Nurse Safeguarding	Nursing	Vulnerable Patient Team	No						
Connolly, Caroline (RJE) UHNS	Consultant Oncologist	Oncology	Oncology	Yes	Outside Employment: Honarium Seriver - Educational meeting chair - 4/9/24 - £680 Merck - Clinical cases project contributor - 1/11/24 - £1330 Bayer - Pt resource project contributor - 1/8/25 - £330,From: as above - single projects only,Time Commitment: Single evening or out of work hours projects,Pay Received: yes - as stated above					
Conroy, Ruth (RJE) UHNM	Head of Fire Safety & Security	EF&PFI	Governance and Compliance	No						
Constable, Simon (RJE) UHNM	Chief Executive	Corporate Services	Trust Board	Yes	Outside Employment: Not applicable.	Specialty: Not applicable.	Shareholdings & Ownership: Not applicable.	Patents & Intellectual Property: Not applicable.	Loyalty Interests: 1. Visiting Professor, University of Chester (2015 onwards) 2. Chair, West Midlands Imaging Network (2024 onwards) 3. Lay Member, Keele University Council (01/04/25 - 31/02/29) 4. NHS Trust/Foundation Trust Partner Member, NHS Staffordshire & Stoke-on-Trent Integrated Care Board as part of ICS Cluster with NHS Shropshire, Telford and Wrekin ICS (02/04/26 - 31/03/27),From: As above,To: As above,Pay Received: No	
Constable, Simon (RJE) UHNM	Chief Executive	Central Functions	Executive	Yes	Outside Employment: N/A	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: 1.Visiting Professor, University of Chester (2015 onwards) 2.General Medical Council Responsible Officer and Designated Body is Dr Elizabeth O'Grady and Liverpool University Hospitals NHS Foundation Trust (2019 onwards) 3. Lay Member, Keele University Council (April 2025) ,From: As above,To: N/A,Pay Received: No	
Constable, Simon (RJE) UHNM	Chief Executive	Central Functions	Executive	Yes	Outside Employment: N/A	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: Chair, West Midland Imaging Network (2024 onwards) ,From: As above,To: N/A,Pay Received: No	
Contoret, Lindsey (RJE) UHNM	Radiotherapy Physicist	Unplanned Care Group	Medical Physics	No						
Conway, Leah (RJE) UHNM	Head of Procurement Capital	Cent Functions	Procurement	No						
Conway, Peter	SNR STRATEGIC PROCUREMENT MGR	205 Clinical & Scientific Services Care Group (OrgL2)	205 Pharmacy Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Cook, Olivia (RJE) UHNM	Senior Sister	Planned Care	Ward 225	No						
Cooke, Alison (RJE) UHNM	Associate Chief Nurse, Research & Education	Central Functions	Corporate Nursing	Yes	Outside Employment: Visiting Professor of Nursing and Midwifery Research, University of Staffordshire,From: 17.09.24,To: 17.09.27,Time Commitment: Occasional lectures / meetings,Pay Received: No				Loyalty Interests: Honorary Lecturer at The University of Manchester / Senior Lecturer at Keele University,From: Aug. 2021,To: ongoing,Pay Received: No for Manchester / Keele contributes 0.2WTE to my UHNM role	
Cooper, Angela (RJE) UHNM	Allergy ANP	Immunology, Allergy, Haematology, Oncology	Ward 202	Yes	Outside Employment: N/a	Specialty: N/a	Shareholdings & Ownership: N/a	Patents & Intellectual Property: N/a	Loyalty Interests: N/a	
Cooper, Angela (RJE) UHNM	Asthma & Allergy ANP	Medical & Immunology	OP3	Yes	Outside Employment: Speaker fees - AstraZeneca,Time Commitment: 05/05/2023, 03/07/2023, 30/08/2023,Pay Received: £150, £125, £125	Clinical Private Practice: N/a	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/a	Loyalty Interests: N/a	
Cooper, Ben (RJE) UHNM	Lead ACP in ED	Unplanned Care Business Group	Emergency Department	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Cooper, Clare (RJE) UHNM	Health Records Support Manager	Central Functions	Health Records	No						
Cooper, Emma (RJE) UHNM	Acting Ward Manager	Child Health- Childrens & Young people CWD	Ward 218	No						
Cooper, Niamh (RJE) UHNM	Advanced Clinical Practitioner	Trauma & Orthopaedics	225	No						
Cope, Tina (RJE) UHNM	Senior Sister	unplanned care group	AMRAU	No						
Cope-Selby, Naomi (RJE) UHNM	Principal Clinical Scientist	North Midlands and Cheshire Pathology Service	Microbiology	No						
Copestake, James (RJE) UHNM	Nuclear Medicine and PET-CT service manager	CSWD	Nuclear Medicine	No						
Corfield, Lorraine (RJE) UHNM	Vascular Consultant	Surgery	Vascular	No						
Costin-Brown, Ashley (RJE) UHNM	Cons	Surgery	T&O	Yes		Clinical Private Practice: Nuffield North Staffs and Rowley Hall Hospital.Specialty: T&O - hip and knee,Time Commitment: Nuffield: half day clinic per week, one day operating per week (average). Rowley: half day clinic alternate weeks, half day operating list approx. once per month.,Included in Job Plan: Yes,Pay Received: Yes	Shareholdings & Ownership: ACB Orthopaedics Ltd. Not expecting to do business with trust.,From: 2023,To: Ongoing,Pay or Benefits Received: Yes			
Cotton, Claire (RJE) UHNM	Director of Governance and Communications	Corporate Services	Executive Offices	Yes	Outside Employment: n/a		Shareholdings & Ownership: n/a	Patents & Intellectual Property: n/a	Loyalty Interests: I have two sisters working at UHNM as senior nurses. .,From: Ongoing,To: Ongoing,Pay Received: n/a	
Cotton, Robert (RJE) UHNM	ACP in Urology Transformation	Surgery and Urology	Urology	No						
COUPLAND, LAURIE	Ward Manager	205 Unplanned Care Group (OrgL2)	205 Dir of Neurosciences	Yes	Outside Employment: Outside Employment: Agency nurse for Medacs - Clinical RN role working only at MPFT.,From: June 2023 - present. Zero hours. 7.5 - 13 hrs per month.,Pay Received: Yes					
Courtney, Kirsten (RJE) UHNM	Head of Financial Services	Central Functions	Finance	No						
Courts, Lisa (RJE) UHNM	Chief physiologist (Neuro)	unplanned	Neurophysiology	No						
Cox, Andrea (RJE) UHNM	Senior Sister	Unplanned care	AEC	No						
Cox, Charlie (RJE) UHNM	Energy Manager	Estates, Facilities and PFI	Transformation and Sustainability	No						
Cox, Charlotte (RJE) UHNM	ADVANCED CRITICAL CARE PRACTITIONER	PLANNED CARE GROUP	CRITICAL CARE	No						
Coxey, Marie (RJE) UHNM	Advanced Clinical Practitioner	Emergency Medicine	ED Royal Stoke	No						
Craker, Lloyd (RJE) UHNM	Consultant Anaesthetist	Planned Care Group	Anaesthesia	Yes					Loyalty Interests: I am seconded to NHS England (Workforce, Training and Education Directorate) as Training Programme Director (Core) for the West Midlands Schools of Anaesthesia (Stoke School),,From: 4th September 2023,To: 31st October 2026 (renewable),Pay Received: 1.5 PAs (6 hours) per week. Reimbursed for 1.5PA additional NHS responsibilities via UHNM	
CRICHTON, ALISON	SENIOR SISTER	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	Yes	Outside Employment: Outside employment - Trustee of a charity Fegg Hayes Futures,From: From 01/01/2022 - on-going - 1 day per month - ,Pay Received: No					
Cripps, James (RJE) UHNM	Cardiac ANP	Unplanned Care	Cardiology	No						
Cripps, James (RJE) UHNM	Cardiac ANP	Unplanned Care	Cardiology	No						
Crosbie, Penelope (RJE) UHNM	Matron for Emergency Surgery, Urology and Gynaecology	Planned Care	Planned Care	No						
Cross, Leanne	LEAD ADV PRAC - COMM RAPID INTERVENTION SRV	205 Corporate Functions (OrgL2)	205 Strategy And Transformation Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Crossley, Ian (RJE) UHNM	Consultant Cardiologist	Unplanned Care	Cardiology	No						
Croxall, Jacqui (RJE) UHNM	Systems Support Officer	Corporate	Supplies & Procurement	No						
Crudden, Stephanie (RJE) UHNM	Acute Medicine Consultant	Urgent Care	AMU	No						
Cumberlidge, Julie (RJE) UHNM	Governance Matron	Central Functions	Quality Safety and Compliance	No						
Cunningham, Samantha (RJE) UHNM	Deputy Head of Clinical Coding	Central Functions	Data Quality & Clinical Coding	No						
Curley, Anita (RJE) UHNM	Clinic Manager	Head Neck & skin	Oral Maxillofacial, Orthodontic & Restorative	No						
Curran, Sarah (RJE) UHNM	AD safeguarding assurance and risk management	central functions	corporate Nursing	No						
Curry, Sonia (RJE) UHNM	Cardiac Advanced practitioner	Cardiology	Ward 220	No						
Cusay, Ma (RJE) UHNM	Pleural Nurse Specialist	Unplanned Care Group	Pleural Service	No						
Dack, Rebecca (RJE) UHNM	Consultant Community Paediatrician	Child Health	Community Paediatrics	No						
Dagez, Ahmed	Cons Anaesth MC72	205 Planned Care Group (OrgL2)	205 Dir of Anaesthetics, Critical Care & Theatres	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Dainty, Stephen (RJE) UHNM	Clinical Scientist	Network Services	Medical Physics	Yes	Outside Employment: Director of "Stoke your Gratitude" a Community Interest Company based in Stoke-on-Trent. Company #11004997 A director at the founding of the CIC in October 2017. The CIC undertakes local activities supporting wellbeing, the arts, and heritage, and applies for charitable grants to support such work.,From: Oct, 2017,To: Ongoing,Time Commitment: sporadic – less than 1 hour per week total ,Pay Received: No Pay as director, occasionally (none in the last four years) receive pay for contracted freelance work related to a project (e.g. making a video as evidence of the project completion).					
Dalal, Neel (RJE) UHNM	consultant	Surgery	Trauma and Orthopaedics	No						
DALBY, NATALIE	SENIOR SISTER	205 Planned Care Group (OrgL2)	205 Dir of General Surgery	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Dale, Lois (RJE) UHNM	Head of Speech and Language Therapy	Clinical and Scientific Services CG	Speech and Language Therapy	No						
Daniel, Rebecca (RJE) UHNM	medical examiner	Bereavement	central functions	Yes	Outside Employment: Director in limited company with husband ,From: 27th Aug 2020,To: current ,Time Commitment: Nominal - Admin role ,Pay Received: Yes - some payment . this has never been more than £10,000	Clinical Private Practice: Beacon Park Hospital ,Specialty: General practice ,Time Commitment: Thursday 530pm -6pm ,Included in Job Plan: Not applicable ,Pay Received: I receive payment for the patients I see ,				
Dannthiganaahalli, Shashank (RJE) UHNM	Consultant	Surgical Division	Anaesthetics and Critical care medicine	No						
Dass, Debashis (RJE) UHNM	Consultant Hand and Wrist Surgeon	Urgent Care/T&O	T&O	No						
Datta, Praveen (RJE) UHNM	CONSULTANT RADIOLOGIST	Childrens, Womens and Diagnostics (CWD)	RADIOLOGY	Yes		Specialty: NUFFIELD HOSPITAL, North Staffordshire,Time Commitment: MSK Radiology, Reporting X rays, CT, MRI , Ultrasound injections,Included in Job Plan: Monday 9-12: Regular session Ad hoc Reporting: After 6 pm,Pay Received: YES	Shareholdings & Ownership: Director, DATTA RADIOLOGY REPORTING LIMITED,From: 29th March 2018 ,To: ONGOING,Pay or Benefits Received: YES			
DAVENPORT, ADAM	REGISTERED NURSE	205 Unplanned Care Group (OrgL2)	205 Dir of Specialist Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Davenport, Adam (RJE) UHNM	Registered Nurse	Specialised Medicine	Ward 117 -	No						
Davenport, Dominic (RJE) UHNM	Senior Estates Manager	EF&PFI Division	Estates Operations	No						
DAVENPORT, JOHN	SPECIMEN RECEPTION MANAGER	205 North Midlands & Cheshire Pathology Service (NMCPS)	205 Pathology Directorate	Yes	Outside Employment: Outside Employment: Work Performed for Lantrix internet solutions web design and development,From: April 2025 - March 2026 Thursday and Friday Flexible,Pay Received: Yes					
Davey, Hazel	ANP (GEN MED)	205 Unplanned Care Group (OrgL2)	205 Dir of General Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Davey, Hazel (RJE) UHNM	Lead ANP Frailty	medicine	FEAU Wd 210	No						
Davies, Dylan (RJE) UHNM	Deputy Director of Finance	Central Functions	Finance	No						
Davies, Edward (RJE) UHNM	Lead Pharmacist for Respiratory	Pharmacy	Pharmacy	No						
Davies, Hannah (RJE) UHNM	Clinical Site Manager	Central Functions	Site operational team	No						
DAVIES, KRISTIE	QUALITY SISTER	205 Unplanned Care Group (OrgL2)	205 Dir of Specialist Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Davies, Lauren (RJE) UHNM	Trainee ANP	Neurosurgery - planned care	228	No						
Davies, Martin	Cons Neurology MC54	205 Unplanned Care Group (OrgL2)	205 Dir of Neurosciences	Yes	Outside Employment: A. Outside Employment / Shareholdings & Ownership: 1. Chairman of UK British Association for the Study of Headache 2. Outside Paid Consultancy work under the auspices of my Private company for delivery of advice, education and honouraria B. Clinical Private Practice: Nuffield Health - Neurology/Subspecialty headache interest C. Shareholdings & Ownership: Director of my own Private Limited Company: Davies Consultant Neurology Services Ltd.,From: A. September 2022 - October 2025. No specific sessions. B. Monday am - 4 hours and ad hoc evenings after NHS work if urgent. Included in job plan.					
Davies, Sean (RJE) UHNM	Deputy Directorate Manager	Unplanned Care	Management Team	No						
Davies, Sian	Cons Gen Surg MC72	205 Planned Care Group (OrgL2)	205 Dir of General Surgery	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Davies, Yolande (RJE) UHNM	Haematology Lead Biomedical Scientist	NMCPS	Haematology	No						
DAVIS, EMILY	Staff Nurse	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
DAVISON, REBECCA	OPERATIONAL SERVICES MANAGER	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Dawson, Julian (RJE) UHNM	Lead SACP	Planned Crae	General Surgery	No						
Dawson, Robin	Cons Color (MC72)	205 Planned Care Group (OrgL2)	205 Dir of General Surgery	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Dawson, Robin (RJE) UHNM	Consultant Surgeon	Surgery	Colorectal Surgery	No						
Dawson, Robin (RJE) UHNM	Consultant Surgeon	Surgery	colorectal surgery	No						
Dawson, Sarah (RJE) UHNM	Advanced Clinical Practitioner	Surgery	Urology Ward	No						
Day, Christopher (RJE) UHNM	Consultant interventional radiologist	Imaging	IR	No						
DAY, SALLY	Senior Staff Nurse	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
De Takats, D (RJE) UHNM	Consultant Nephrologist	Medicine	Renal	Yes	Outside Employment: Trustee of North Staffordshire Medical institute,From: 2008,To: Ongoing,Time Commitment: Evening meetings 2-4 per year	Clinical Private Practice: No pay. This is charitable work whereby I donate time, expertise and effort to the institute,Specialty: None	Shareholdings & Ownership: None	Patents & Intellectual Property: N/a	Loyalty Interests: I don't think being a trustee of NSMI fits in here, but perhaps so.,From: 2008,To: ongoing,Pay Received: No pay. This is charitable work whereby I donate time, expertise and effort to the institute	
Denwood, Sidney (RJE) UHNM	Software Consultant	Central Functions	Digital Services	No						
Desai, Rajeev (RJE) UHNM	Consultant Gastroenterologist	Specialised Medicine	Gastroenterology	Yes	Outside Employment: Co-director, owner and share holder at Desai Medical Consultancy Limited,From: September 2019 onwards,To: NA,Time Commitment: Ad hoc sessions on weekends / uncontracted time / leave,Pay Received: Drawing minimal dividends, tax free allowances	Clinical Private Practice: 1. 18 Week Service 2. ID Medical 3. MD Care Services,Specialty: Endoscopy,Time Commitment: Occasional ad hoc work,Included in Job Plan: No,Pay Received: Yes	Shareholdings & Ownership: Co-director, owner and share holder at Desai Medical Consultancy Limited ,From: September 2019 onwards,To: NA,Pay or Benefits Received: Drawing minimal dividends, tax free allowances	Patents & Intellectual Property: None,From: NA,To: NA,Pay or Benefits Received: NA	Loyalty Interests: Honorary Senior Clinical Lecturer at Keele University Medical School ,From: January 2022 to now ,To: Continuing,Pay Received: No	
Desai, Seema (RJE) UHNM	Consultant Microbiologist	Pathology	Microbiology	Yes	Outside Employment: Co-director, owner and share holder at Desai Medical Consultancy Limited,From: Sept, 2019,To: Continuing,Time Commitment: Ad hoc sessions on weekends,Pay Received: Drawing minimal dividends, tax free allowances	Clinical Private Practice: Not applicable,Specialty: Not applicable,Time Commitment: Not applicable,Included in Job Plan: Not applicable,Pay Received: Not applicable	Shareholdings & Ownership: Co-director, owner and share holder at Desai Medical Consultancy Limited,From: Sept, 2019,To: Continuing,Pay or Benefits Received: Drawing minimal dividends, tax free allowances	Patents & Intellectual Property: None	Loyalty Interests: Honorary Clinical Lecturer at Keele University Medical School,From: June, 2016,To: Continuing,Pay Received: No	
Dharmarajah, Rahulan (RJE) UHNM	consultant	medical	ed	No						
Dickson, Jessie (RJE) UHNM	Deputy Director of Communications	Central Functions	Communications	No						
Dilks, Kay (RJE) UHNM	Operational Services Manager	WCCSS	Gynaecology	Yes	Outside Employment: Private Secretary to Mr K Chin ,From: 2020,To: 2026 (unsure of date this will end),Time Commitment: 4 hours per week,Pay Received: yes	Clinical Private Practice: N/A				
Disney, Andrew (RJE) UHNM	Consultant	Planned Care	Critical Care & Respiratory Medicine	Yes					Loyalty Interests: Sister is Interim Deputy Chief Executive and Chief Transformation Officer at Staffordshire and Stoke on Trent ICB , ,From: 1st Jan 2025,To: Ongoing,Pay Received: No	
Diwakar, Lavanya	Cons Immunologist MC72	205 Unplanned Care Group (OrgL2)	205 Oncology & Haematology	Yes	Outside Employment: Outside Employment: A. Advisory Board attendance - CSL, Behring B. Advisory Board - Otsuka Pharmaceuticals, From: A. 19/10/2023. 3 hours. B. 01/05/2025. 3 hours.,Pay Received: Yes					
Diwakar, Lavanya (RJE) UHNM	Consultant Immunologist	Haematology, Oncology, Immunology	Clinical Immunology	Yes	Outside Employment: Clinical validation for new drug product in Relation to NICE HTA submission,From: 18th June, 2025,To: 31st Oct, 2025,Time Commitment: 10 hours,Pay Received: Yes (£1800)					
Dodds, Sophie (RJE) UHNM	Operational Services Manager	Clinical Care Group	Endoscopy	No						
Donnell, Stephen (RJE) UHNM	Consultant Paediatric Surgeon	Surgery	Paediatric Surgery	No						
Doorbar, Nick (RJE) UHNM	Acting Head of NMCPs	North Midlands and Cheshire Pathology Service	Pathology	No						
Dor, Riaz (RJE) UHNM	Consultant Gastroenterologist	RG & ID	Gastroenterology	No						
Dorrington, Naomi (RJE) UHNM	Directorate Manager	Clinical & Scientific Services	Digestive Diseases	No						
Dover, Caroline (RJE) UHNM	Consultant Orthopaedic Surgeon	Trauma and Orthopaedics	Trauma and Orthopaedics	No						
Dow, Simon (RJE) UHNM	Deputy Finance Business Partner	Central Functions	Finance	No						
DRAPER, SHELLIE	SISTER / WARD MANAGER	205 Unplanned Care Group (OrgL2)	205 Dir of Neurosciences	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Draz, Mohamed (RJE) UHNM	Locum consultant spine	T & O	Spine	Yes	Outside Employment: Director 2 companies AstroInn LTD, Atya Partners LTD,Time Commitment: Zero	Clinical Private Practice: none				
Dring, Rowena (RJE) UHNM	Cancer Manager	Central Functions	Cancer Services	No						
Duckett, Simon (RJE) UHNM	Cardiology consultant	Network services	Cardiology	Yes		Clinical Private Practice: DVLA work,Specialty: Stress echo,Time Commitment: out of working hours,Included in Job Plan: No,Pay Received: Payment from DVLA				
Duckett, Simon (RJE) UHNM	Cardiology consultant	Unplanned care	Cardiology	Yes	Outside Employment: Pharmacosmos funding ESC HF in Barcelona ,From: 8th May 2026,To: 12th May 2026,Time Commitment: 4 days of conference,Pay Received: No				Loyalty Interests: Attending a clinical advisory meeting for Heartflow,From: 29th April 2026,To: 29th April 2026,Pay Received: no payment	
Duff, Chris (RJE) UHNM	Consultant Clinical Scientist	NMCPs	Clinical Biochemistry	Yes	Outside Employment: Honorary title from Keele University - Honorary Senior Lecturer,From: 1st Jan, 2023,To: Present,Time Commitment: None,Pay Received: No				Loyalty Interests: a) Deputy Director of Scientific Affairs for Association of Laboratory Medicine b) Memeber of Artificial Intelligence specialist interest group for Association of Laboratory Medicine c) Member of Patient-centred pre-analytics specialist interest group for Association of Laboratory Medicine,From: a) 01/10/2025 b) 17/09/2025 c) 20/06/2025,To: Present,Pay Received: No	
Duffell, Julie	Locum Cons Paed MC73	205 Clinical & Scientific Services Care Group (OrgL2)	205 Child Health Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Duffy, Steve (RJE) UHNM	Medical Device Safety Officer	Central Functions	Quality, Safety and Compliance	No						
DUFRESNE, KATE	ADVANCED PRACTITIONER/SENIOR CLINICAL TECHNOLOGIST	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Duncan, Lisa	INTEGRATED DISCHARGE LEAD (SOCIAL WORKER)	205 Corporate Functions (OrgL2)	205 Operations Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Dunne, Steve (RJE) UHNM	Informatics Divisional Business Advisor	Corporate	Information Services	No						
Durber, Anna	Gynae ANP	Children's, Women's and Diagnostics Division	Gynaecology/EPU	No						
Durkin, Damien (RJE) UHNM	Consultant Surgeon	General Surgery	HPB Surgery	No						
Durose, Antony (RJE) UHNM	Operational Services Manager	NMCPs	Pathology Admin	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Dwyer, Jonathan (RJE) UHNM	Consultant	Surgical	T&O	Yes	Outside Employment: 1) Occasional clinical private practice - Mr JSM Dwyer Trauma & orthopaedic surgeon Ltd 2) Medicolegal reporting - Mr JSM Dwyer Trauma & orthopaedic surgeon Ltd. From: 1996.To: Current,Time Commitment: Monday am & Friday am - worked flexibly to accommodate Trust commitments & services to the wider NHS,Pay Received: Fees for service	Clinical Private Practice: 31 Quarry Avenue,Specialty: Non operative trauma and orthopaedic work,Time Commitment: as above,Included in Job Plan: yes,Pay Received: as above	Shareholdings & Ownership: None	Patents & Intellectual Property: None	Loyalty Interests: None	
Dykes, Marie	ANP	Medicine	Frailty SDEC	No						
EARDLEY, GAVIN	Service Lead Radiographer - Plain Film	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	Yes	Outside Employment: Outside Employment - Chairperson for Charity which holds responsibility for aScout group and Community Centre,From: 4/11/24 - on-going - 2 hours per month ,Pay Received: No					
Eaton, Samantha (RJE) UHNM	Ward Manager	Unplanned	Ward 1	No						
Eatough, Jonathan (RJE) UHNM	Head of Radiology Physics	Unplanned Care Group	Medical Physics Department	Yes					Loyalty Interests: Spouse works part-time for Midlands Partnership University NHS Foundation Trust (MPFT) but not in a decision making role,Pay Received: No	
Eaves, Matthew (RJE) UHNM	Head of Pathology IT	NMCPS	RSUH Pathology Dpartment	No						
Eaves, Matthew (RJE) UHNM	Head of IT for NMCPS and N8 Pathology Networks	NMCPS	NMCPS	No						
Eccles, Christopher	ASST DIR OF ESTATES MNGT	205 Estates, Facilities and PFI Division	205 EF&PFI Division Management	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Edwards, Craig (RJE) UHNM	Head of Radiotherapy Physics	Unplanned Care Group	Radiotherapy Physics	No						
Edwards, Katy (RJE) UHNM	Matron NICU	Maternity & Neonatal	NICU	No						
Edwards, Louise CONS (RJE) UHNM	Consultant	Histopathology	Histopathology	No						
Elhelw, Loale	Cons Clin Oncol MC72	205 Unplanned Care Group (OrgL2)	205 Oncology & Haematology	No	Outside Employment: Note: I used to have a limited company when i was working as locum doctor prior to having substantive consultant post in the UHNM in 2018 (ELH Medical LTD).. Since 2017, it is inactive and dissolved a year ago.,From: N/A,Pay Received: N/A					
Elkamdawi, Emad (RJE) UHNM	Locum Consultant	Medical	Emergency Medicine	No						
Elkanzi, Mohammed (RJE) UHNM	Consultant in Emergency Medicine	Urgent and Acute Care Directorate	Emergency Department	No						
Elams, Louise (RJE) UHNM	Deputy Waiting list Manager	Digestive Diseases	Endoscopy Department	No						
Elliott, James (RJE) UHNM	Staff Nurse	Unplanned Care	Cardiology	No						
Elliott, Jane (RJE) UHNM	CDC Endoscopy Manager	Specialised Medicine	Endoscopy	No						
Ellis, Alison (RJE) UHNM	Asthma CNS	Medical	Out patient 3 asthma team	No						
Ellis, Simon (RJE) UHNM	Consultant Neurologist	No Idea - do we still have Divisions?	Neurology	Yes	Outside Employment: Owner of North Midlands Neurosciences Limited,From: 2015 to present,To: On going,Time Commitment: 2 sessions a week	Clinical Private Practice: Dividend,Specialty: Owner of North Midlands Neurosciences Limited,Time Commitment: Neurology and Medicolegal Practice,Included in Job Plan: As above, two sessions,Pay Received: Yes	Shareholdings & Ownership: See above	Patents & Intellectual Property: None	Loyalty Interests: Member of the Functional Neurological Disorders Special Interest Group of the Association of British Neurologists,From: 2024,To: To present,Pay Received: kudos	
ELLITTS, MICHELLE (RJE) UHNM	Superintendent Radiographer	Clinical and Scientific Services Care Group	Breast Imaging	Yes					Loyalty Interests: Husband works for MRF furnishings owned by his brother they do upholstery work and have previously through a 3rd party sales company provided furnishings for the CEC and waiting room furniture for other NHS Trusts. I am currently involved in the new build at County for Breast Care and although I have no influence over who the Trust purchase from I want to be transparent. I am not a member of the company at all.,Pay Received: no	
Elmakki, Safa	Locum Cons Neph MC73	205 Unplanned Care Group (OrgL2)	205 Dir of General Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
El-Mossly, Dalia	Locum Consultant Radiologist	Xray department	Radiology	No						
Elphinstone-walker, Matthew (RJE) UHNM	Deputy Senior Biomedical Scientist	Pathology	Blood Sciences	No						
Elsayed, Khaled (RJE) UHNM	Locum consultant	Cardiology	Cath lab/Intervention cardiology	No						
Elsayed, Mohamed	Cons Ima Radio MC72	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Elserius, Anne (RJE) UHNM	Consultant neurosurgeon	Neurosurgery	Neurosurgery	No						
Elton, Mike (RJE) UHNM	Mortuary Manager	NMCPS	Mortuary	No						
Elzubair, Amal (RJE) UHNS	PEM Consultant	Emergency Medicine	Emergency department	Yes	Outside Employment: Keele University - ED Lead (Honorary Clinical Lecturer),From: 2nd Jan 2026,To: 1st Jan 2029,Time Commitment: 2PAs /week,Pay Received: 2 PAs/week					
Emery, David (RJE) UHNM	Consultant Orthopaedic Surgeon	Specialised	T and O	Yes		Clinical Private Practice: Basford Consulting Roomns,Specialty: Children's orthopaedics/ Medicolegal practice,Time Commitment: 4h per week (Wednesday morning),Included in Job Plan: Yes,Pay Received: Yes				
Eptlett, Karen (RJE) UHNM	Crae group Nurse Director	Clinical and Scientific Services	Springfield	No						
Espley, Clare (RJE) UHNM	Ward Manager	Unplanned care group	Chemotherapy treatment unit	No						
Evans, Alison (RJE) UHNM	ANP	Planned Care	Dermatology	No						
Evans, Alison (RJE) UHNM	Consultant Cardiothoracic Anaesthetist	Anaesthetics	Cardiac Theatres/ICU	Yes	Outside Employment: Charitable Trustee Role for ACTACC - Association for Cardiothoracic Anaesthesia and Critical Care,From: December, 2022,To: Still appointed,Time Commitment: In my own time,Pay Received: Nil					
Evans, Kevin (RJE) UHNM	Consultant Chemical Pathologist	Pathology	Biochemistry	No						
Evans, Lauren (RJE) UHNM	Strategic Procurement Manager	Central Functions	Supplies and Procurement	No						
Evans, Maisie (RJE) UHNM	Advanced Specialist Pharmacist Elderly Care	Women's, children's and clinical support	Pharmacy	No						
Evans, Stephanie (RJE) UHNM	Clinical Scientist	Digestive Diseases	Endoscopy Royal Stoke	No						
Exon, Celia (RJE) UHNM	Paediatric Consultant	Paediatrics	Child Health	No						
Exton, Simon (RJE) UHNM	Locum Consultant	Medicine	General Medicine	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Exton, Simon (RJE) UHNM	Locum Consultant	Medicine	General Medicine	No						
Eyre, Hannah (RJE) UHNM	Junior Operational Services Manager	Unplanned	General Medicine Directorate	No						
Fairfax, Andrew (RJE) UHNM	Consultant Physician (P/T)	Medicine	Respiratory Medicine, County Hospital	Yes	Outside Employment: I work for the Trust 4 sessions/ week. The rest of the week I am self employed. Rowley Hall Hospital, Stafford and in private rooms in Stafford ;From: Ongoing;To: Ongoing;Time Commitment: One clinic every fortnight at Beaconside branch of Rowley Hospital;Pay Received: Yes – private practice earnings	Clinical Private Practice: Beaconside branch of Rowley Ramsay Hospital,Specialty: Outpatient clinic only. No procedures.,Time Commitment: 1 session every fortnight,Included in Job Plan: Yes,Pay Received: Yes – private practice earnings	Shareholdings & Ownership: None relevant to the Trust	Patents & Intellectual Property: None	Loyalty Interests: None	
Fairhead, Jack (John) (RJE) UHNM	Consultant vascular surgeon	Planned care	Vascular	No						
Fairhurst, Lesley (RJE) UHNM	Divisional Finance Manager	Central Functions	Financial Management	No						
Farmery, Scott (RJE) UHNM	Cons Anaes	Surgical	Anaesthetic	No						
Farmery, Scott (RJE) UHNM	Cons Anaes	Surgical	Anaesthesia	Yes	Outside Employment: Director of Red Hut Ltd,From: 2020,To: N/A,Time Commitment: Varied, Flexible. Nil currently and none planned for the foreseeable future.	Clinical Private Practice: Some expenses (eg laptop, business mileage) No salary, no dividends.				
Farr, Adrian (RJE) UHNM	Quality & Safety Matron	Clinical and scientific services care group	Acute care at home	No						
Farr, Adrian (RJE) UHNM	Quality & Safety Matron	Clinical and scientific services care group	Acute care at home	No						
Farr, Gillian	Deputy Director of Procurement – WHT & Group Systems / Data	Central Functions	Procurement	No						
Farr, Gillian	DEPUTY DIR OF PROCUREMENT WHT & GROUP SYSTEMS / DATA	205 Corporate Functions (OrgL2)	205 Supplies Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Farr, Karen (RJE) UHNM	Advanced Neonatal Nurse Practitioner	Child Health	Neonatal Intensive Care Unit	No						
Farrugia, Daniela (RJE) UHNM	Consultant Renal Physician	Unplanned Care Group	Renal Department	No						
Farrugia, Kay (RJE) UHNM	Business Adviser Strategy	Central Functions	Finance	No						
Farrukh, Jawaad (RJE) UHNM	Consultant Radiologist	Women's, Children's and Clinical Support	Imaging	Yes		Clinical Private Practice: Medica (teleradiology),Specialty: Clinical Radiology,Time Commitment: 6 hours per week,Pay Received: Yes	Shareholdings & Ownership: Director of smartDr Ltd (private limited company),From: 2017,Pay or Benefits Received: No			
Fatima, Tamseel (RJE) UHNM	Consultant Clinical Oncologist	Medicine	Oncology (Cancer Centre)	No						
Faulkner, Sheryl (RJE) UHNM	junior sister	network services	County Fracture Clinic	No						
Fawcett, Richard (RJE) UHNM	consultant in Emergency Medicine	Emergency Medicine	A+E	Yes	Outside Employment: Consultant in PHEM (WMAS) - MERIT Lt Col in British Army Reserves,From: 2012 (MERIT) Army 2004,To: on going,Time Commitment: 3 PAs / week (paid to UHNM from WMAS),Pay Received: yes	Clinical Private Practice: nil	Shareholdings & Ownership: nil	Patents & Intellectual Property: nil	Loyalty Interests: nil	
Payeye, Oloruntoba (RJE) UHNM	Consultant Acute Medicine	Medical Division	AMU	No						
Ferdinand, Phillip (RJE) UHNM	Consultant Stroke Physician	Neurosciences	127/Stroke Unit	No						
Fernando, Herman (RJE) UHNM	Consultant Urological Surgeon	Urology/ Surgery	Urology	Yes	Outside Employment: Staffordshire Urology Clinic LLP : 25% partner,From: 1st May, 2016,To: -,Time Commitment: Private Practice from Nuffield Health, Newcastle and Beacon Park, Stafford : pay goes to Staffordshire Urology Clinic LLP	Clinical Private Practice: Staffordshire Urology Clinic LLP : 25% partner,Specialty: Urology (Core Urology procedures, Urinary Stone Surgery and diagnostic Urology),Time Commitment: Nuffield North Staffs: Every Tuesday pm (2.30 till 5pm; excludes 1 in 8 weeks, when doing Consultant on call cover in UHNM. 2. Alternate monday PM (5.30pm till 7pm) and alternate Wednesday AM (08.30 till 12.30pm) in Beacon Park Hospital, Stafford. ,Included in Job Plan: Yes,Pay Received: Yes, all payment made to Staffordshire Urology Clinic LLP	Shareholdings & Ownership: Treasurer, Midland Urological Club (MUC). A not for profit group of Urologists which organises regional (West Midlands) meetings and training days for Urology Consultants/ Trainees/ LEDS regularly. Sponsors companies pay into MUC account, which then pays the organising venue to run the event.,From: 1st Sept, 2023,To: -,Pay or Benefits Received: 0			
Fernando, Prabhath (RJE) UHNM	Consultant Physician and Geriatrician	Medical	Care of the Elderly	No						
Fernando, Varuni (RJE) UHNM	ACP	Clinical and Scientific Services	CRIS	Yes					Loyalty Interests: Husband is one of the on call consultants,From: 6th July 2020,To: up to date,Pay Received: No	
Ferneyhough, Rebecca (RJE) UHNM	Professional Lead Quality and Operations	Central functions	Operations	No						
Ferry, Will (RJE) UHNM	Estates Specialist Servies Manager	Facilities	Estates	No						
Findler, Suzanne	DIR MGR SPEC SURG	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Fisher, Lewis (RJE) UHNM	ACP EM	Unplanned Care	ED	No						
Fitch, Giles (RJE) UHNM	Respiratory consultant	respiratory	128	No						
Fletcher-Salt, Tamsin (RJE) UHNM	Diabetes & Endocrinology Team leader	Medicine	Diabetes & Endocrinology	Yes	Outside Employment: Currently employed by NHSE as Clinical lead for diabetes inpatients Midlands region,From: 1st Jan, 2025,To: ongoing,Time Commitment: 1 session per week,Pay Received: UHNM is reimbursed for my wages		Shareholdings & Ownership: Director DSN Forum UK Ltd 33.3% share,From: June, 2022,To: ongoing,Pay or Benefits Received: Travel expenses payment, dividends			
Flowers, Dave (RJE) UHNM	Head of Cyber Security	Central Functions	Digital Hub	No						
Foddy, Lisa (RJE) UHNM	Directorate Manager Imaging	CSS	Imaging	No						
Follows, Jon (RJE) UHNM	Strategic Procurement Manager	Central	Procurement	No						
Follows, Sarah (RJE) UHNM	Deputy Director of Procurement - BCPS, Mental Health & Capital	Central Functions	Procurement	No						
Ford, Kathryn (RJE) UHNM	Lead Biomedical Scientist for POCT	North Midlands and Cheshire Pathology Service	Point of Care Testing	No						
Forrester, Lindsay (RJE) UHNM	Operational Services Manager	Unplanned Care	Lung Cancer Screening Programme	No						
Fox, Lisa (RJE) UHNM	Advanced Clinical Practitioner	unplanned care	emergency department	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Foxall, Emily (RJE) UHNM	Head of Recruitment	Central Functions	Recruitment	Yes	Outside Employment: 1) Presiding Officer for Elections for Newcastle under Lyme Borough Council 2) Director of Not for Profit organisation - Catch the Dream CIC - Community interest Company – 24th July 2019 Company number 10791376,From: 1) 2009 2) 2019,To: 1) Present 2) Present,Time Commitment: 1) Ad hoc as elections required 2) Ad hoc ,Pay Received: 1) Pay (275 per election) 2) No Pay or benefits					
Fradley, Wendy (RJE) UHNM	Deputy Directorate Manager	Unplanned Care	Neurosciences	No						
France, Stephanie (RJE) UHNM	Chief Paediatric Dietitian	Support services	Nutrition & Dietetics	No						
Francis, Helen (RJE) UHNM	Breast ANP	General Surgery	Breast Care	No						
Francis, Lee (RJE) UHNM	Clinical Scientist/Radiology Physicist	Network Services	Medical Physics	No						
Freeman, Amy (RJE) UHNM	CDIO	Central Functions	Execs	Yes	Time Commitment: 0		Shareholdings & Ownership: Director of Bridge Farm Court Management Company LTD. This is a small building management company that manages the shared land, driveway and klarjester. I am a director along with my neighbour. , Company number 04045494,From: 23rd Jan 2017,To: N/A,Pay or Benefits Received: No			
Fry, David (RJE) UHNM	Transformation Programme Manager	Central Functions	Transformation	No						
Fulbrook, Louisa (RJE) UHNM	Lead Librarian	Central Functions	Health Library	No						
Fullagar, Adam (RJE) UHNM	Clinical Oncologist	Unplanned care	Oncology	No						
Fumarola, Sian	Head of Clinical Procurement	Central Functions	Procurement	No						
Fumarola, Sian	HEAD OF CLINICAL PROCUREMENT NRS	205 Corporate Functions (OrgL2)	205 Supplies Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Fynney, Andrew (RJE) UHNM	Imaging Team leader	EFPFI	Clinical Technology	No						
Gaba, Suchi (RJE) UHNM	Consultant Radiologist	Clinical Support services CBU	Radiology	Yes	Outside Employment: Co director of Astute Orthopaedic Solutions Ltd ,From: 1st Oct 2015,To: On going ,Time Commitment: Tuesday	Clinical Private Practice: Dividend / Expenses for private practice ,Specialty: Nuffield Health North Staffordshire, New castle and Rowley Hall Hospital, Stafford,Time Commitment: Musculoskeletal radiology - diagnostic and intervention procedures ,Included in Job Plan: Tuesday AM and PM,Pay Received: Yes	Shareholdings & Ownership: NA	Patents & Intellectual Property: NA	Loyalty Interests: NA	
Gahir, Daljit (RJE) UHNM	Consultant Clinical Oncologist	Medicine	Oncology	Yes			Shareholdings & Ownership: Director of Drs D Gahir Ltd,From: 18th February 2016,To: Ongoing,Pay or Benefits Received: No			
Gahir, Daljit (RJE) UHNM	Consultant Clinical Oncologist	Medicine	Oncology	Yes	Outside Employment: Paid honorarium for chairing educational meeting sponsored by Eli Lilly 25th September 2024 Menopausal symptom management, sexual dysfunction and body image: A practical guide for HCPs to educate and support breast cancer patients,From: 25th September 2024,To: 25th September 2024,Time Commitment: 6pm - 8.30pm,Pay Received: Yes £385					
Gahir, Daljit (RJE) UHNM	Consultant Clinical Oncologist	Medicine	Oncology	Yes	Outside Employment: Paid honorarium for speaker meeting Sponsored by Novartis ,From: Friday 6th December 2024,To: 6th December 2024,Time Commitment: 12.00pm - 2pm,Pay Received: Yes £786					
Gamage, Nimali (RJE) UHNM	Consultant Histopathologist	CWD	Histopathology	No						
Ganaie, Muhammad (RJE) UHNM	Consultant respiratory physician	Specialised medicine	Respiratory medicine	No						
Gannon, Leah (RJE) UHNM	Metastatic Breast Cancer Clinical Nurse Specialist	Unplanned Care Group	Oncology	No						
Gardescu, Ana-Maria	Cons Vasc MC72	205 Planned Care Group (OrgL2)	205 Dir of General Surgery	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Gardiner, Denise (RJE) UHNM	Assistant Buyer	Central Functions	Supplies & Procurement	No						
Garimella, Veerabhadram	Cons Color (MC53)	205 Planned Care Group (OrgL2)	205 Dir of General Surgery	Yes	Outside Employment: A. Outside Employment: I was sponsored by Applied Medical to run the first ever TAMIS course in India B. Clinical private Practice: Rowley Hall Hospital - General and Colorectal. C. Shareholdings & Ownership: I am director of ASG Healthcare and ASG Property Ltd D. Loyalty Interests: Member of British Indian colorectal surgical society,From: A. 22/10/2024. 4 half hours commitment. B. Wednesday PM. In job plan. C. 2018 and 2023 - current. D. 2019 - current.,Pay Received: Yes					
Garner, Amanda (RJE) UHNM	Business Support Manager	Clinical & Scientific Services	Pharmacy	No						
Garrett, Marc (RJE) UHNM	Head of Procurement	Central Functions	Procurement	No						
Gater, Laura (RJE) UHNM	Advanced cardiac nurse practitioner	Unplanned care	Cardiology	No						
Gaunt, Anne (RJE) UHNM	Consultant Surgeon	General Surgery	Colorectal surgery	No						
Gavin, Donna (RJE) UHNM	EPRR Manager	Central Functions	Operations	No						
Gay, Christopher (RJE) UHNM	Principal Clinical Scientist	NMCPS	Pathology	No						
Gee, Jo (RJE) UHNM	Senior Sister	Unplanned care	Accident and Emergency-County	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations	
George, Ajith (RJE) UHNM	Consultant Head and Neck Surgeon	Specialised Surgery	ENT	Yes	Outside Employment: I am the medical director and share holder for an SME endoscope-i. We have contracts with University Hospitals Birmingham and University Hospitals North Midlands as we provide Telemedical Software for the management of suspected head and neck cancer patients,From: March, 2012,To: Ongoing,Time Commitment: Weekends and out of hours,Pay Received: I trial software and hardware for the company so have access to these assets	Clinical Private Practice: NA,Specialty: NA,Time Commitment: NA,Included in Job Plan: NA,Pay Received: NA	Shareholdings & Ownership: I have a 25% share holding in endoscope-i Ltd and receive an annual tax free dividend from the company,From: Mar, 2012,To: Ongoing,Pay or Benefits Received: As above	Patents & Intellectual Property: endoscope-i has a patent for the SNAP mask but no sales of this device have been had since 2020,From: Mar, 2020,To: Ongoing,Pay or Benefits Received: None	Loyalty Interests: I am a lecturer of anatomy at Keele Medical School,From: Aug, 2015,To: Ongoing,Pay Received: I have 2 PA in my job plan for educational activity		
George, Antony (RJE) UHNM	Specialist grade in diabetes and endocrinology	Specialized medicine	Diabetes and endocrinology	No							
George, Cherian (RJE) UHNM	Consultant Radiologist	Clinical and Scientific Services Care Group	Imaging	Yes	Outside Employment: Director of my own private company (Cherian George Ltd.) used for private radiology work.,From: Jan, 2025,Time Commitment: Ad hoc	Clinical Private Practice: Yes,Specialty: North Staffordshire Nuffield Hospital,Time Commitment: Radiology - reporting and flouroscopy procedures,Included in Job Plan: Thursday pm US list and reporting; adhoc reporting outside of NHS time,Pay Received: Yes					
George, Donna (RJE) UHNM	CPS Manager	NMCPS	Phlebotomy CPS	Yes	Outside Employment: I work for a private diagnostic testing company outside of the NHS contracted to 6 hours per week for the private testing organisation on a flexi contract (salaried),From: Nov, 2024,To: ongoing,Time Commitment: flexi contract - 6 hrs per week,Pay Received: pay - salaried	Clinical Private Practice: Easy testing ltd,Specialty: diagnostic private procedures,Time Commitment: flexi contract obver 7 day - 6 hrs per week only,Included in Job Plan: 7 yes,Pay Received: salary paid per hour - not exceeding 6 hrs per week	Shareholdings & Ownership: n/a,From: n/a,To: n/a,Pay or Benefits Received: n/a	Patents & Intellectual Property: n/a,From: n/a,To: n/a,Pay or Benefits Received: n/a	Loyalty Interests: n/a,From: n/a,To: n/a,Pay Received: n/a		
GEORGE, RENCY	DEPUTY WARD MANAGER	205 Unplanned Care Group (OrgL2)	205 Dir of General Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A						
George, Rency (RJE) UHNM	Deputy Ward Manager	medical	Ward 12 County hospital	No							
Ghosh, Shilajit (RJE) UHNM	Consultant Thoracic Surgeon	Cardiothoracic surgery	Cardiothoracic surgery	No							
Gibbons, Dawn (RJE) UHNM	Informatics Business Advisor	Corporate Services	Information Services	No							
Gibbons, Dawn (RJE) UHNM	Informatics Business Advisor	Corporate Services	Information Services	No							
Gibbs, Lisa (RJE) UHNM	Ward Manager	Unplanned care group	SSU ward 233	No							
Gibbs, Michele (RJE) UHNM	OPERATIONS DIRECTOR	UNPLANNED CARE	UNPLANNED CARE	No							
Gibson, Jayne	Lung Cancer Screening Operational Service Manager	Unplanned Care	Respiratory	Yes					Loyalty Interests: I am direct line manager/ supervisor of bank shift worker Chelsea Harrison who is my daughter (Chelsea does bank work for lung screening department) Chelsea has worked as bank shift worker under myself for our department for over 2 years. In regard to the below with Chelsea being on the bank, as a bank shift worker Medical Rostering & Admin Bank Officer is the person who manages all of Chelsea's mandatory training etc & informs Chelsea when these are due etc. Zoe does Chelsea's appraisal & any questions or advise that Chelsea requires Chelsea goes to Medical Rostering & Admin Bank Officer The working days that Chelsea does do bank work for us, in our department it is Lindsay Forrester Operational Services Manager - Staffordshire Lung Cancer Screening (TLHC) who adds Chelsea's bank shift to the roster. ,From: September 2024,To: still in employment,Pay Received: No	Jayne will not be the supervisor for her daughter due to the conflict. All requests will be sent to a diffent member of the managment team	
Gibson, Sarah	Advanced Care Practitioner	Unplanned Care	Emergency Department	No							
Gibson, Sarah	ADV CLINICAL PRACTITIONER A&E (NRS)	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A						
Gill, Lizzy (RJE) UHNM	Community Midwife Team Lead	Women's and Childrens	Maternity	No							
Glendining, Clair (RJE) UHNM	Manager Clinical Photography	Imaging - CWD	Clinical Photography	No							
Glimmerveen, Alison (RJE) UHNM	Deputy Directorate Manager	CSSCG	Imaging	Yes					Loyalty Interests: Daughter is an Ultra Sound Imaginga Department Assistant. No Involvement in their management.,From: 1st Sept 2025,Pay Received: no		
Goddard, Sarah (RJE) UHNM	Consultant Clinical Immunologist	what used to be networked? (Haem/Onc/Pall/Imm)	Immunology	Yes	Outside Employment: I am paid to review cases for the Parliamentary Health Service Ombudsman, I have done 2 cases this year.,From: ~2018,To: ongoing,Time Commitment: a few hours per case outpside of mormal working hours,Pay Received: Reimbursed in line with PHSO policy	Clinical Private Practice: NA	Shareholdings & Ownership: None	Patents & Intellectual Property: NA	Loyalty Interests: Clinical Lead for Quality in primary Immunodeficiency Services at the Royal College of Physicians Linked to this role I am on the steering committee for the Clinical practitioners network of the British Society of Immunology -unpaid ,From: ~ 2022,To: a 5yr term,Pay Received: I am paid via UHNM through my normal pay check		
Godwin, Louise (RJE) UHNM	Ward Manager	Medical division	79	No							
Goh, Shao Ying Sarah (RJE) UHNM	Pharmacist	CWD	Cancer Centre	No							
Golash, Anurag (RJE) UHNM	Consultant urologist	surgery and urology	urology	Yes	Outside Employment: I am a company director of A Golash Ltd - this company provides medical services privately. I do not recieve any salary or any dividend from this company at the moment. This company workjs in conjunction with Staffordshire urology clinic,From: 2009,To: continuing,Time Commitment: Wed am - at Nuffield,Pay Received: see private practice session for details	Clinical Private Practice: Nuffield health north Staffordshire,Specialty: urology,Time Commitment: WED am, when not on call, once a month Friday am,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: I am a company director of A Golash Ltd - this company provides medical services privately. I do not recieve any salary or any dividend from this company at the moment. This company workjs in conjunction with Staffordshire urology clinic,From: 2009,To: continuing to date,Pay or Benefits Received: no	Patents & Intellectual Property: n/a	Loyalty Interests: n/a		
Gommersall, Lyndon (RJE) UHNM	Consultant Urological Surgeon	Surgery	Urology	Yes	Outside Employment: Partner of the Staffordshire Urology Clinic LLP,From: 1st Sept, 2011,To: Current,Time Commitment: 2 hours per week,Pay Received: Not directly but through Gommersall Surgical Services - see below	Clinical Private Practice: Nuffield Health North Staffordshire Hospital. Ramsay Healthcare Stafford,Specialty: General Urology,Time Commitment: Tuesday am and Thursday evenings. 5 hours per week,Included in Job Plan: Yes,Pay Received: Yes	Shareholdings & Ownership: Director and sharholder of Gommersall Surgcal Services,From: 1st Sept 2011,To: Current,Pay or Benefits Received: Yes from Staffordshire Urology Clinic	Patents & Intellectual Property: Nil	Loyalty Interests: Nil		

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Goodwin, Mike (RJE) UHNM	Deputy Chief Operating Officer	Central Functions	COO Directorate	Yes	Outside Employment: Trustee of Birminham Hospice,From: Feb, 2020,To: Ongoing,Time Commitment: Minimal,Pay Received: No	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: Surgical Leaders in Management steering group at Association of Surgeons for Great Britain and Ireland,From: 2023,To: Ongoing,Pay Received: No	
Goodwin, Reanne (RJE) UHNM	Cardiac Device ANP	Unplanned	Cardiology	Yes	Outside Employment: Consultancy for Medtronic ,From: 1st Jan 2025,To: Ongoing ,Time Commitment: 2 days per year	Clinical Private Practice: Yes				
Gordon, Robert	Head of Operations	205 Planned Care Group (OrgL2)	205 CWD Division Management	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Gough, Jane (RJE) UHNM	AP in Ultrasound	Support services	ultrasound	No						
Goussous, Ghaleb (RJE) UHNM	Consultant surgeon	General Surgery	General Surgery	No						
Gouyet, Kimberley (RJE) UHNM	Senior Project Manager	Central Functions	Digital Services	No						
Govindaswamy, Arun (RJE) UHNM	Consultant Anaesthetist	Surgical	Anaesthetics	Yes	Outside Employment: Nil	Clinical Private Practice: Nuffield North Staffordshire,Specialty: General(Plastics/Gynae/Maxfax9, Bariatrics, Orthopaedics,,Time Commitment: Friday am-No regular list/Occasional flexi sessions on other days,Included in Job Plan: yes on Fridays,Pay Received: Paid for private work	Shareholdings & Ownership: nil	Patents & Intellectual Property: nil	Loyalty Interests: nil	
Goyal, Achal (RJE) UHNM	Consultant Orthopaedic Surgeon	surgical	trauma and orthopaedics	Yes	Outside Employment: Director of Goyalortho limited and Goyalsar limited company,From: Feb, 2022,To: on going,Time Commitment: Tuesdays AM and Thursday AM,Pay Received: yes	Clinical Private Practice: North Staffordshire Nuffield Hospital and Ramsay hospital.Specialty: Foot and Ankle surgery,Time Commitment: Tuesday Am and Thursday AM,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: share holding in both Goyal ortho and Goyal SAR limited ,From: Feb, 2022,To: ongoing,Pay or Benefits Received: yes	Patents & Intellectual Property: NA	Loyalty Interests: NA	
Graham, Jane (RJE) UHNM	Consultant haematologist	Oncology, Haematology, Palliative Care, Allergy and Immunology and Medical Physics	Haematology	Yes	Outside Employment: Chair of national blood transfusion committee education working group,From: Sept, 2025,To: 3 years,Time Commitment: 1 PA,Pay Received: 1 PA	Clinical Private Practice: no	Shareholdings & Ownership: GSK shares - not related to practice,From: ongoing,To: ongoing	Patents & Intellectual Property: no	Loyalty Interests: no	
Gratton, Kerry (RJE) UHNM	HSDU Senior Operational & Quality Manager	Planned Care	HSDU	No						
Greaves, Jenny (RJE) UHNM	Programme Manager	Surgery	AAA Screening	No						
Green, Hayley (RJE) UHNM	Advanced Specialist Pharmacist-critical care	Children's , Women and Diagnostics	Pharmacy	No						
Green, Lucy (RJE) UHNM	Consultant Histopathologist	Pathology	Histopathology	Yes	Outside Employment: I perform independent autopsy work for the Coroner (predominantly Stoke and Staffordshire Coroner) ,From: 2022,To: continuing,Time Commitment: ad hoc basis when post mortems required,Pay Received: yes (paid by County Council)	Clinical Private Practice: N/A,Specialty: N/A,Time Commitment: N/A,Included in Job Plan: N/A,Pay Received: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Green, Rachel (RJE) UHNM	Deputy Directorate Manager	Unplanned Care	Oncology, Haematology, Immunology & Allergy, Palliative Care and Medical Physics	No						
Green, Robert (RJE) UHNM	Adult CF pharmacist.	Women Children's and Clinical Support.	Pharmacy	No						
Greenan, Sarah	CRIS OPERATIONAL SERVICE MGR	205 Corporate Functions (OrgL2)	205 Strategy And Transformation Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Greenhalgh, Lois (RJE) UHNM	Advanced Neonatal Nurse Practitioner	Neonates	NICU	No						
Greenway, Michael (RJE) UHNM	Consultant Anaesthetist	Anaesthesia	Anaesthesia	No						
Greenway, Michael (RJE) UHNM	Consultant Anaesthetist	Anaesthetics Department	Anaesthesia and Surgery	Yes	Outside Employment: Zero-hours contract with the NHS Adult Critical Care and Outreach Transfer Service (ACCOTS), paid via UHB, after initially being paid via UHNM. Service provision only, no position of authority,From: March, 2023,To: Present,Time Commitment: Averaging two shifts per month,Pay Received: UHB Locum rates				Loyalty Interests: Regional Clinical Lead for West Midlands, Central England, North West Midlands and North Wales Major Trauma Networks,From: Sept, 2024,Pay Received: 1PA per week in UHNM Job plan	
Greenwood, Laura (RJE) UHNM	Superintendent Radiographer	WCS	Imaging	No						
Griffiths, Anne (RJE) UHNM	Chief Dietitian	Central Functions	Dietetics	No						
Griffiths, David (RJE) UHNM	consultant orthopaedic surgeon	T&O	orthopaedics	No						
Griffiths, David (RJE) UHNM	consultant orthopaedic surgeon	surgery	T&O	Yes	Outside Employment: medicolegal work only via David Griffiths FRCS Ltd. No clinical work.,From: 2010,To: continuing,Time Commitment: Saturday / Friday mornings once a month,Pay Received: yes	Clinical Private Practice: none	Shareholdings & Ownership: David Griffiths FRCS Ltd. No possibility of it doing business with the Trust.,From: 2010,To: continuing,Pay or Benefits Received: yes	Patents & Intellectual Property: none	Loyalty Interests: none	
Griffiths, Paul (RJE) UHNM	Advanced Dental Technician	Surgical	Prosthetics	No						
Griffiths, Rachel	RADIOLOGY PHYSICIST	205 Unplanned Care Group (OrgL2)	205 Oncology & Haematology	Yes	Outside Employment: Patents / Intellectual Property: Edited Farr's Physics for Medical Imaging, 3rd Edition,From: Work already completed.,Pay Received: Yes					
Griffiths, Timothy (RJE) UHNM	Specialist Echocardiographer	Unplanned Care	Cardiac / Heart & Lung	Yes	Outside Employment: Paid honorarium for speakers fees on echo courses,From: Annual echo courses 4 x per year,To: Annual echo courses 4 x per year,Time Commitment: outside of working hours or time taken in lieu	Clinical Private Practice: Pay for speakers fees,Specialty: Nuffield hospital,Time Commitment: Echocardiography,Included in Job Plan: 2/3 evenings a month outside of UHNM working hours,Pay Received: No				
Grima, Marius	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	205 Imaging	No						
Grimes, David (RJE) UHNM	Deputy ward manager	Medicine	ward 1	No						
Grimes, Gemma (RJE) UHNM	People Business Partner	Corporate	People Operations	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Grindley, Keeleie (RJE) UHNM	EDI Lead Midwife	Womens and Children's	Maternity	Yes	Outside Employment: Founder of Nya Birth Collective - A midwifery consultancy that consults organisations, charities, private health care, other NHS Trusts (havnt consulted other trusts yet but something that could happen in future) on EDI and improving maternal inequities. Nya Birth Collective also offers midwifery education on achieving equity for marginalised groups and anti racist midwifery practice. I deliver the sessions and deliver at universities, for grassroots organisations, CICs, national bodies and other NHS trusts that may be in and around England, Ireland, Scotland and Wales. I have just been selected as Trustee for White Ribbon Alliance, a charitable organisation. A service that is also offered through Nya Birth Collective (but has not actually taken place yet) is antenatal educational and birth prep sessions for families 1:1 in person or online. None of the services offered are in a clinical capacity. All services offered by Nya Birth Collective are not offered within the North Midlands region as would be a conflict of interest with my current role at UHNM. Nya Birth Collective is a registered Ltd company (registered in February 2026). Work the year before in a similar capacity was freelance. In my own capacity either as part of Nya Birth Collective or as me in my own right, I am often asked to speak at events and conferences.,From: 27th Feb 2026,To: Current,Time Commitment: Ongoing in spare time outside of NHS role,Pay Received: Yes					
Grindley, Keeleie (RJE) UHNM	EDI Lead Midwife	Women's and Children's	Maternity	Yes	Outside Employment: Temporary employment with Stoke on Trent City Council. The role is paid, twice a week and is part of their public health workstream that is developing a city wide infant feeding review of services available to the public that aids and supports infant feeding.,From: 10th July 2026,To: 11th Sept 2026,Time Commitment: 2 days a week	Clinical Private Practice: Yes				
Grocott, Emma (RJE) UHNM	Operational Procurement assistant Buyer Manager	Central Functions	Supplies and Procurement	No						
Groves, Caroline (RJE) UHNM	Consultant Paediatrician	Child Health	Community paediatrics	Yes	Outside Employment: Charitable trustee for Caudwell Children (clinical quality) Emergency responder St John Ambulance,From: 06/11/2025 (Caudwell) March 2021 (St John ambulance),To: both continuing,Time Commitment: Caudwell 1 x 2hour meeting every quarter, St John Ambulance 100 hours per year,Pay Received: No					
Gudimetla Venkata Sesha, Veera	Cons Anaesth MC72	205 Planned Care Group (OrgL2)	205 Dir of Anaesthetics, Critical Care & Theatres	Yes	Outside Employment: Clinical Private Practice: North Staffordshire Nuffield Hospital - Anaesthesia,From: 1 session per week. Not in job plan.,Pay Received: Yes					
Guerra Del Rio, Maria (RJE) UHNM	consultant gastroenterologist	medicine	gastroenterology	No						
Gunn, Stephanie (RJE) UHNM	Deputy Service Lead	Unplanned Care Group	Sleep and Ventilation	Yes	Outside Employment: Teaching of Specialist Sleep modules with CSR Scientific Level 4 and Level 3 and assignment marking. Please note this role has been resigned and will cease once outstanding marking is complete.,From: May, 2022,To: Expected to end Jan 2026,Time Commitment: 1 hour per week,Pay Received: Yes	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Gunning, Elizabeth (RJE) UHNM	Consultant Radiologist	C&SS	Imaging	No						
Gunning, Mark (RJE) UHNM	Consultant Cardiologist	Cardiology	Cardiology	Yes	Outside Employment: Private practice ,From: 2003,To: N/A,Time Commitment: Wednesday afternoons,Pay Received: Yes	Clinical Private Practice: North Staffordshire Nuffield,Specialty: Cardiology,Time Commitment: Wednesday afternoons,Included in Job Plan: Yes,Pay Received: Yes				
Gunter, Bob (RJE) UHNM	Cardiology ANP	Heart and Lung	cardiology	No						
Gupta, Madhumita (RJE) UHNM	Consultant plastic Surgeon	Head, Neck and Skin Directorate - Planned Care Group	Plastic Surgery	No						
Gupta, Pooja (RJE) UHNM	Specialty Doctor Haematology	Haematology	201	No						
Gwilt, April (RJE) UHNM	Ward Manager	Planned Care	ward 228	No						
Gwyther, Joanne (RJE) UHNM	MRI Superintendent	Clinical Scientific Services Care Group	MRI Imaging	Yes	Outside Employment: I have had my own small business (Limited Company) since 2017. I work 1 day per week. on my rota'd day off to help elderly clients around their home. This may involve cleaning, companionship, cooking etc,From: 2017.,To: current,Time Commitment: Mondays. 1 week 2 hours. 1 week 3 hrs,Pay Received: paid per hour. Tax returns filed through HMRC					
Hackett, Cherryl (RJE) UHNM	Ward Manager	Specialised Medicine	Ward 12	No						
Hadfield, Matthew (RJE) UHNM	Associate Director - Performance & Business Analytics	Central Functions	Performance	No						
Hagan, Janet (RJE) UHNM	Head of Nursing	Clinical Scientific Clinical Care Group	CSCCG	No						
Haider, Habib (RJE) UHNM	Consultant Acute Medicine	Medicine	Acute Medicine	Yes	Outside Employment: Ad en hoc Locum work,From: 02/11/20 to To date,Time Commitment: Variable – during OFF time	Clinical Private Practice: Yes,Specialty: None	Shareholdings & Ownership: None	Patents & Intellectual Property: None	Loyalty Interests: None	
Haigh, Paul	Cons Ophthal MC72	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	Yes	Outside Employment: Clinical Private Practice - Nuffield Shrewsbury, Ophthalmology ,From: Wednesday Morning weekly ,Pay Received: Yes					
Haigh, Paul (RJE) UHNM	Consultant ophthalmologist	Specialised surgery	Ophthalmology	Yes		Clinical Private Practice: Shrewsbury Nuffield hospital,Specialty: Ophthalmology,Time Commitment: One private clinic per week, Wednesday mornings, already declared,Included in Job Plan: Yes,Pay Received: Private practice fees	Shareholdings & Ownership: Partner in Darwin Eye Consultants LLP (private practice consortium),From: 30th June, 2021,To: Current,Pay or Benefits Received: Private practice fees			
Haigh, Paul (RJE) UHNM	Consultant ophthalmologist	Specialised surgery	ophthalmology	Yes		Clinical Private Practice: Shrewsbury Nuffield hospital,Specialty: ophthalmology,Time Commitment: one private clinic per week, Wednesday mornings, already declared,Included in Job Plan: yes,Pay Received: private practice fees	Shareholdings & Ownership: Partner in Darwin Eye Consultants LLP (private practice consortium),From: 30th June, 2021,To: current,Pay or Benefits Received: private practice fees			
Haigh, Rebecca (RJE) UHNM	Locum Consultant	Planned Care	Specialised Rehabilitation - Ward 227	Yes	Outside Employment: Presentation alongside Neurology team at Multiple sclerosis team at Multiple Sclerosis conference in March 2024. Expenses paid for time to complete presentation and travel - Jan-March 2024 ,From: Jan, 2024,To: March, 2024,Time Commitment: 1 day	Clinical Private Practice: Yes, expenses as above			Loyalty Interests: New service level agreement between Rehabilitation service and Adderley Green Neurological centre with in reach from Outpatient service. Patient's often discharged from inpatient setting to this unit due to lack of alternative placement options within locale. May be involved in Best interest processes regarding discharge but decision regarding placement option with be from the Intergrated care board,From: April, 2025,To: Ongoing	
Haire, Jane (RJE) UHNM	Chief People Officer	Central Functions	Chief Executive's Office	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Hajek, Petr	Cons Anaesth MC72	205 Planned Care Group (OrgL2)	205 Dir of Anaesthetics, Critical Care & Theatres	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Halabi, Omar (RJE) UHNM	Consultant Orthopaedics (Independent Practitioner)	T&O	T&O	No						
Halawa, Khaled (RJE) UHNM	Locum cardiothoracic anaesthesia consultant	Royal Stoke University Hospital	Cardiothoracic Anaesthesia	No						
Haley, Helen (RJE) UHNM	Pharmacist team leader for general medicine	CWD	pharmacy	No						
Hall, Anna	DIAG SUPT RAD	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Hall, Frances (RJE) UHNM	Deputy Radiotherapy Service Manager	Unplanned Care	Radiotherapy	No						
Hall, Gillian (RJE) UHNM	MRI Radiographer	CWD	MRI / Imaging	No						
Hall, James (RJE) UHNM	Contact Lens & Anterior Eye Specialist	Head Neck Face	Orthoptic/Optomety	Yes	Outside Employment: Consultancy work for Johnson & Johnson Medtech and Bausch & Lomb.From: Jan 2020 with J&J, July 2025 for B&L.To: ongoing,Time Commitment: 2 days weekly for J&J, ad hoc days for B&L,Pay Received: Yes					
Hall, Kathryn (RJE) UHNM	Advanced specialist Pharmacist - Gastro	Support Services	Pharmacy	No						
Hall, Tracy (RJE) UHNM	Expert matter: Non-Medical Prescribing and Advanced Practice (bank)	Corporate	Corporate nursing	Yes	Outside Employment: I volunteer for West Midlands Ambulance Service as a community First Responder. I also volunteer for The Royal British Legion as a Poppy Appeal Organiser for the area where I live as well as having the role of Branch Secretary.From: 2024 for WMAS & RBL.To: n/a,Time Commitment: Averages at 1 day a week for WMAS, RBL in run up to Remembrance it is daily for the 2 weeks plus the prep beforehand. Branch secretary role is 1/2 a day a fortnight	Clinical Private Practice: nothing for any of the roles listed above			Loyalty Interests: I represent nurses and non-medical prescribers at the British National Formulary (BNF) by sitting on 2 committees. The joint formulary committee (JFC) and nurse prescribers advisory group (NPAG). The BNF is widely used by health care professionals especially colleagues who prescribe medication.,From: 2012 for NPAG, 2013 for JFC.To: n/a,Pay Received: my rail & tube fare is reimbursed and a buffet lunch is provided	
Hallchurch, Joanne (RJE) UHNM	Consultant Biomedical Scientist	Pathology	Histology	No						
Hallett, Joanne	SENIOR SISTER	205 Unplanned Care Group (OrgL2)	205 Heart Centre	No						
Halliday, Alicja	Medical Examiner (Cons)	205 Corporate Functions (OrgL2)	205 Education & Medical Director	Yes	Outside Employment: Outside Employment / Loyalty Interests: I work as a salaried GP in Stafford.,From: 4 sessions a week. Wednesdays, Thursdays and Fridays.,Pay Received: Yes					
Hamer, Sian (RJE) UHNM	Ward Manager	WC&CSS	Ward 205 maternity	No						
Hamer, Sian (RJE) UHNM	Ward Manager	WC&CSS	Ward 205	No						
Hammersley, Matthew (RJE) UHNM	Sterile Services Manager	Planned Care Group	HSDU	No						
Hammett, Timothy (RJE) UHNM	Locum Consultant Spinal Surgeon	Surgery	Spinal Surgery	No						
Hammond, Douglas	Cons Oral Max Surg MC72	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	Yes	Outside Employment: Outside Employment & Shareholdings & Ownership a. Lancashire Oral Surgery Clinic b.Woodlands dental surgery c. OMS surgery limited Clinical private practice d. Portman dental/Flyde private GP - Oral surg/skin surgery ,From: a. from 2020 b. from 2022 c. from 2024 Variable d. variable. In job plan ,Pay Received: Yes					
Hammond, Lisette (RJE) UHNM	Consultant Pathologist	NMCPS	Cellular pathology	Yes	Outside Employment: none	Specialty: North Staffs Nuffield Hospital,Time Commitment: breast pathology reporting,Included in Job Plan: low volume adhoc work,Pay Received: no	Shareholdings & Ownership: none	Patents & Intellectual Property: none	Loyalty Interests: none	
Hamnett, Sarah (RJE) UHNM	Senior Sister	CWD	Children Outpatient	No						
Hampton, Rebecca (RJE) UHNM	clinical endoscopist	digestive disease	endoscopy	No						
Hancock, Angela (RJE) UHNM	Consultant Midwife	Maternity, Neonatal & Gynaecology Services	Maternity	Yes				Patents & Intellectual Property: Co-creator of the 'Maternity Simulation Game' developed and marketed by Focus Games.,From: 2020.To: Ongoing,Pay or Benefits Received: I own 50% intellectual property so may potentially receive payment from marketing		
Hancock, Matthew (RJE) UHNM	Team Leader	Estates, Facilities & PFI	Clinical Technology	No						
Hancock, Sarah (RJE) UHNM	Informatics Business Advisor	Corporate Services	Information Services	No						
Handley, Priscilla (RJE) UHNM	Assistant Director of OD, Culture & Inclusion	Central Functions	People Directorate	No						
Hanlon, Denise (RJE) UHNM	Principal Therapist	Clinical & Scientific Services care group	Therapies	Yes	Outside Employment: Self-employed independent work as a physiotherapist,From: 2015,To: ongoing,Time Commitment: Friday 09:30-10:15, 11:15-12:00. Adhoc evening work.,Pay Received: Yes					
Hanna, Fahmy (RJE) UHNM	Consultant Physician	Medicine	DM/Endocrine	Yes		Clinical Private Practice: North Staffordshire Nuffield Hospital,Specialty: Diabetes/Endocrinology/Medicine,Time Commitment: After 5 pm,Included in Job Plan: N/A,Pay Received: Yes				
Hanna, Samantha (RJE) UHNM	ANP	Medicine (respiratory)	222	No						
Hanton, Laura (RJE) UHNM	Biomedical Scientist	Diagnostics	Histopathology	No						
Hanwell, Katie (RJE) UHNM	Matron	Specialised Medicine	Cardiology	No						
Haqgee, Raana (RJE) UHNM	consultant physician	acute/resp	resp	No						
Harcus, Matthew (RJE) UHNM	Locum Consultant Paediatrician	Child Health	Paediatrics	No						
Hargreaves, Christopher (RJE) UHNM	ACP	General medicine	ECC	No						
Haris, Mohammed	Consultant Physician	Unplanned Care Group	Respiratory Medicine	Yes	A. Medicines and Healthcare products Regulatory Agency - Feb 2023. Ad hoc Clinical Assessor. Pay received. B. Cook Medical Europe Limited - November 2021 - ad hoc. Consultancy - maximum of 10 hours on ad hoc basis. Pay received. C. Director, Poolside management (Residents association) - Nov 2021 - ongoing. No payment - honorary work, out of hours. D. Director, Excel Medical Education and Training - July 2022 ongoing. Annual leave, out of hours. Pay received. E. Director, Rizq City Private Limited - July 2023 - ongoing. Annual leave, out of hours. Pay received. F. Becton, Dickinson UK Limited - July 2022 - ad hoc teaching. Annual leave, out of hours. No pay received.				A. Pleural Specialist Advisory Group, British Thoracic Society. Member since October 2023. No pay received. B. Royal College of Physicians, Regional Advisor - March 2024. No pay received.	

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
HARP, STACY	OSM	205 Planned Care Group (OrgL2)	205 Dir of Trauma	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Harris, Kay (RJE) UHNM	Accommodation Manager	Estates & Facilities	Accommodation	No						
Harris, Lucy (RJE) UHNM	Clinical Endoscopist	Digestive diseases	Endoscopy	No						
HARRIS, SAMANTHA	Nutrition CNS	205 Unplanned Care Group (OrgL2)	205 Dir of Specialist Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Harrison, Carrie-Anne (RJE) UHNM	Deputy Head of Data Quality	Central Functions	Data Quality & Clinical Coding	No						
Harrison, Eleanor	Consultant	Histopathology	Pathology	No						
Harrison, Lauren (RJE) UHNM	Advanced Specialist Pharmacist	Pharmacy	Acute med and Ed	No						
Harrison, Phil (RJE) UHNM	Senior Software developer	IM & T	Software DEv	No						
Harrison, Samuel (RJE) UHNM	Consultant Haematologist	Women Children and diagnostics	Haematology	No						
Harrisson, Stuart	Cons Neurosurg MC72	205 Planned Care Group (OrgL2)	205 Dir of Trauma	Yes	Outside Employment: A. Outside Employment: Medicolegal work. B. Shareholdings & Ownership: Director of company which completed medicolegal work - Nortesk Medical Ltd.,From: A. In non-NHS time. Included in job plan. B. 2023 ongoing.,Pay Received: Yes					
Hart, Alexander (RJE) UHNM	Consultant in Emergency Medicine	Medicine	ED	Yes	Outside Employment: I am TPD for EM Higher trainees in the south of the region (i.e not our own HST trainees),From: 1st Aug 2021,To: ongoing,Time Commitment: 1PA per week	Clinical Private Practice: as above - external from "deanery"				
Hashmi, Ehtesham	Consultant Neurophysiologist	205 Unplanned Care Group (OrgL2)	205 Specialised CBU	Yes	Outside Employment: Director of Hashmiandco Ltd + EH Housing Ltd, Mediservices Ltd Neurophys Care,From: Since 2013.,Time Commitment: Variable,Pay Received: Yes	Clinical Private Practice: Nuffield, Lincoln Private Hospital,Specialty: Neurophysiology - NCS / EMG,Time Commitment: Variable,Included in Job Plan: Yes,Pay Received: Yes	Shareholdings & Ownership: Director of Hashmiandco Ltd - Company No. 08508434,From: 2013 to date,Pay or Benefits Received: Yes			
Hassall, Nicola (RJE) UHNM	Deputy Director of Governance	Central Functions	Executive Suite	No						
Hassan, Syed (RJE) UHNM	Locum Trauma and Orthopaedic Consultant	Surgery	Trauma and Orthopaedics	No						
Hassanin, Mohamed (RJE) UHNM	Spinal consultant	spine surgery	spine surgery	No						
Hassell, Andrew (RJE) UHNM	Associate Non-executive Director	Central	Springfield Unit	Yes	Outside Employment: Non-executive Director at Countess of Chester NHS Foundation Trust,From: Jan, 2024,To: Jan, 2027,Time Commitment: NED contract,Pay Received: NED salary					Declare potential conflicts at the start of meetings where this arises, and to leave the meeting room as required.
Havard, Jane (RJE) UHNM	Senior sister	Unplanned/medicine	80	No						
Hayes, Zoe (RJE) UHNM	Deputy Directorate Manager	Unplanned Care	Heart Centre	No						
Hayes, Zoe (RJE) UHNM	Deputy Directorate Manager	Unplanned Care	Heart Centre	No						
Haynes, Andrew (RJE) UHNM	Finance Manager - Central Functions	Central Functions	Finance	No						
Haysted, Sylvia (RJE) UHNM	Senior Sister	Theatres/anaesthetics	CTS	No						
Heald, Matthew (RJE) UHNM	Consultant Anaesthetist	205 Planned Care	Anaesthetics	No						
Healey, Gemma (RJE) UHNM	Lead SACT Nurse	Network Services	Cancer Centre	No						
Healey, Gemma (RJE) UHNM	Matron	Unplanned Care	Cancer Centre	No						
Heath, Amanda (RJE) UHNM	Principal Therapist	Clinical & Scientific Services Care Group	Therapies	No						
Heath, Jennifer (RJE) UHNM	Surgical Advanced Clinical Practitioner	Emergency Surgery	SAU / SSDEC	Yes	Outside Employment: I am a Charitable Trustee of CIO - Crewe Youth Club (Charity number: 1167350),From: 24th Feb 2016,To: Ongoing,Time Commitment: Volunteer with monthly meetings and yearly AGM,Pay Received: No					
Heatlie, Grant (RJE) UHNM	Consultant Cardiology	Specialised	Cardiology	Yes	Outside Employment: Provision of echo educational courses as MidlandsEcho Ltd,From: 2004,To: ongoing,Time Commitment: Intermittent, outside of job planned time and acknowledged in job plan and appraisal,Pay Received: Yes - Income from courses	Clinical Private Practice: NA	Shareholdings & Ownership: NA	Patents & Intellectual Property: NA	Loyalty Interests: NA	
Hebbar, Srisha	Consultant Gastroenterologist	Unplanned Care	Gastroenterology	Yes	Outside Employment: I do extensive national and International endoscopy education and training. As part of this, I have been paid on an adhoc basis by Cook, Fujinon, Boston, Olympus, F&P for travel and honararium. I organise national and International endoscopy symposium like sedation in endoscopy symposium, Advanced cannulation masterclass, Stoke complications in endoscopy symposium.These events are organised by an event company and supported by many companies.,Pay Received: The sponsorship for the national meetings vary between 2000 to 8000 depended on the events and is managed by CMEevents.					
Hebbar, Srisha (RJE) UHNM	Consultant Gastroenterologist	Specialised medicine	Gastroenterology	Yes	Outside Employment: I do extensive national and International endoscopy education and training. As part of this, I have been paid on an adhoc basis by Cook, Fujinon, Boston, Olympus, F&P for travel and honararium. I organise national and International endoscopy symposium These events are supported by many companies. ,From: Adhoc basis since 2014,To: ongoing,Time Commitment: Adhoc basis	Clinical Private Practice: as above ,Specialty: Nuffield health,Time Commitment: Gastroenterology/Gastroscopy/colonoscopy,Included in Job Plan: Mon and Thursday evening session 6-8 pm,Pay Received: No				
Hebbar, Srisha (RJE) UHNM	consultant Gastroenterologist	Specialised medicine	Gastroenterology	Yes	Outside Employment: Will be doing PP work at UHNM at an adhoc basis after declaring it to the pricate practice team and the local managers,From: 11th Jun 2026,To: 11th June 2027 for review,Time Commitment: adhoc basis	Clinical Private Practice: private consultation fees when appropriate,Specialty: PP at UHNM,Time Commitment: Diagnostic and therapeutic endoscopy,Included in Job Plan: Ad hoc basis,Pay Received: wil include in future ones				
Hegarty, Catherine	QUALITY & RISK NRS MGR	205 Clinical & Scientific Services Care Group (OrgL2)	205 Obs & Gynae Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Helal, Amira (RJE) UHNM	Consultant radiologist	Planned care	imaging/ breast unit	No						
Hemali, Nour (RJE) UHNM	Consultant	pathology	Histopathology	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Hepple, Michael (RJE) UHNM	Lead Respiratory Physiologist	Medical	Respiratory Physiology Department	No						
Hertz, Karen (RJE) UHNM	anp	Trauma	225	Yes	Outside Employment: Fees paid for Honorarium, for chairing a teaching session - UCB Pharma,From: Jun, 2024	Clinical Private Practice: no				
Hibberts, Fiona (RJE) UHNM	CNIO / DCN	Central Functions	Nursing & Ops	No						
Higgins, Lisa (RJE) UHNM	Advanced Pharmacist Practitioner - Critical Care	CWD	Pharmacy	No						
Higgins, Rebekah (RJE) UHNM	ACP	Medical	ECC	No						
Hill, Joanne (RJE) UHNM	Directorate Manager	Unplanned care	Heart centre	No						
Hill, Kelly (RJE) UHNM	Chief Dosimetrist	Network Services	Radiotherapy Physics	No						
Hill, Thomas (RJE) UHNM	Business Intelligence Consultant	Central Functions	Digital Service - BI Team	No						
Hilton-Bolt, Janina-Klara (RJE) UHNM	consultant in emergency medicine	unplanned care	A&E	No						
Hitchin, Hannah (RJE) UHNM	Senior Operational Services Manager	Planned Care	General Surgery Management	No						
Ho, Sheng-Ang (RJE) UHNM	Consultant	Women and Children's	Paediatrics	Yes		Clinical Private Practice: Manchester Spire Hospital,Specialty: Respiratory and Allergy Paediatrics,Time Commitment: 20 to 23 clinics per year only Saturdays 08:30 to 13:00,Included in Job Plan: Yes,Pay Received: Yes				
Ho, Sheng-Ang (RJE) UHNM	Consultant Paediatrician	Women and Children's	Paediatrics	Yes	Outside Employment: Director of Ltd Company that administrates my private work. Company is called Paediatric Allergy Respiratory Consultant Ltd,From: April, 2023,To: To-date,Time Commitment: Ad hoc as needed,Pay Received: Currently not paid but may in future receive dividends from shares in the Ltd company	Clinical Private Practice: Manchester Spire Hospital,Specialty: Paediatric Respiratory and Allergy,Time Commitment: 2 clinics per month approximately 20 to 25 clinics per year on Saturday morning 08:30 to 2pm maximum,Included in Job Plan: Yes,Pay Received: No as earnings are paid to Ltd company				
Hobby, Daniel (RJE) UHNM	Matron for General Surgery	Planned Care	Surgery	No						
Hoford, Erika (RJE) UHNM	Clinical Endoscopist	Digestive diseases	Endoscopy	No						
Holland, Laura (RJE) UHNM	Radiotherapy Operational Lead	Unplanned Care	Radiotherapy	No						
Holmes, Jane (RJE) UHNM	DCN	Central Functions	Corporate	No						
Holmes, Kendra (RJE) UHNM	Resuscitation Manager	Corporate Functions	Resuscitation Department	No						
Holroyd, Eric (RJE) UHNM	Consultant Cardiologist	Specialised	CCU/Cardiology	Yes	Outside Employment: Dr Eric Holroyd Cardiologist Limited is my limited company through which I perform my private work. Company number 11426282. Mercia Medicine LLP (OC440889) started 2022 with colleagues but never used. No patients ever seen and currently 'moth-balled'. I also do some medical expert work for Ardent Expert Services Ltd at weekends paid via Dr Eric Holroyd Cardiologist Ltd.,From: 21st June 2018,To: present,Time Commitment: clinics at The Alexandra Hospital. Thursday pm and Monday pm,Pay Received: yes	Clinical Private Practice: The Alexandra Hospital, Manchester and Circle Cheshire clinic, Northwich,Specialty: Cardiology. Largely out-patient clinics. Occasional cath lab procedures probably <10 a year,Time Commitment: Thursday am after 0930 and Monday pm,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: none	Patents & Intellectual Property: none	Loyalty Interests: none	
Holt, Elizabeth	Cons A&E MC72	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	No						
HOOLE, SARAH (RJE) UHNM	Endoscopy Consultant Nurse	digestives diseases	Endoscopy	No						
Hope, Helen (RJE) UHNM	Advanced Laboratory Practitioner	North Midlands and Cheshire Pathology Services	Histology	No						
Hopkins, Colin (RJE) UHNM	Consultant Anaesthetist	Anaesthesia	Surgery	No						
Hopley, Claire (RJE) UHNM	Workstream Management Lead	Corporate	Strategy & Transformation	No						
Horn, Andrew (RJE) UHNM	Bank Consultant	Medicine	Emergency Department	No						
Horne, Allison	MATRON EMERG MED	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	Yes	Outside Employment: A. Outside Employment: Self-employed Aesthetic Practitioner.,From: Jan-25 to current. Variable per week from 0-7 hours.,Pay Received: Yes					
Horwell, Mark (RJE) UHNM	Head of EFP Digital and Space Management	EFP Services	Capital Development	No						
Horwell, Mark (RJE) UHNM	Head of EFP Digital and Space Management	EFP Services	Capital Development	No						
Hough, Claire	ESTATES & FACILITIES MATRON	205 Estates, Facilities and PFI Division	205 Governance & Compliance	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Houghton, Rachel (RJE) UHNM	Programme Lead	corporate nursing	CeNREE	No						
Houlton, Bernadette (RJE) UHNM	Directorate Support Administrator	North Midlands and Cheshire Pathology Services	Pathology	No						
Howell, Abigail (RJE) UHNM	Advanced Specialist Pharmacist Gastro/Hep/Endo	Clinical and Scientific Services Care Group (OrgL2)	Pharmacy	No						
Howells, Rebecca (RJE) UHNM	Emergency Medicine Consultant	Medicine	Emergency Department	Yes			Shareholdings & Ownership: I hold 85 ordinary shares in GSK PLC and 107 ordinary shares in Haleon PLC,From: 2nd Sept 2010,To: ongoing,Pay or Benefits Received: No - only standard quarterly shareholder dividend payment (for gsk) and 6 monthly dividend payment (haleon)		Loyalty Interests: Trust co-representative for West Midlands Regional board member for RCEM ,From: 1st May 2023,To: 1st May 2026,Pay Received: No	
Hubbard, Melissa (RJE) UHNM	consultant paediatrician	CWD	paed COPD	Yes	Outside Employment: i do ad hoc medicolegal work in my own time,From: 2022,To: ongoing,Time Commitment: all OOH evenings and weekends variable,Pay Received: yes					
Hubbard, Sarah (RJE) UHNM	Clinic lead of the PPHS, pelvic health physiotherapist	maternity	pphs	No						
Hubble, Charlotte	ADV SPEC PHARM GENERAL SURGERY	205 Clinical & Scientific Services Care Group (OrgL2)	205 Pharmacy Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Hughes, Claire (RJE) UHNM	Head of Nursing	Clinical & Scientific Services	Care Group	No						
Hughes, Deborah (RJE) UHNM	ANP	Sp medicine	allergy/immunology	Yes	Outside Employment: I attended national immunology meeting through takeda . I undertook brief session for nurses ,From: 27 09 2024,To: 28 09 2024,Time Commitment: 1.5 days ,Pay Received: Yes - £746.67					
Hughes, Lisa (RJE) UHNM	People Business Partner	Corporate Services	People Directorate	No						
Hughes, Richard (RJE) UHNM	ENT Surgeon	Specialised Surgery	ENT	Yes	Outside Employment: Katharine House Hospice Trustee,From: approx. 2021,To: tbc,Time Commitment: monthly meetings out of hours,Pay Received: nil	Clinical Private Practice: North Staffs Nuffield,Specialty: ENT,Time Commitment: wed am 1 hour,Included in Job Plan: yes,Pay Received: as per pp remuneration	Shareholdings & Ownership: 09269968 - STAFFORDSHIRE ENT CLINIC LIMITED - CWS 7ED - Current Director - 2014-10-17 - 86220 Specialists medical practice activities,From: 2017,To: tbc,Pay or Benefits Received: nil			
Hughes, Robert (RJE) UHNM	Deputy Ward Manager	Unplanned	Cardiac Cath Lab	No						
Hughes, Sandra (RJE) UHNM	sandra hughes	medicine	ward 123	No						
Hulse, Julie	INPATIENT MATRON	205 Clinical & Scientific Services Care Group (OrgL2)	205 Obs & Gynae Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Hulstone, Angela (RJE) UHNM	Lead Alcohol Care team	Gastro	Alcohol Care team	No						
Humphreys, Tracy (RJE) UHNM	CNS Ophthalmology/Diabetic Retinopathy	Specialised Surgery	Ophthalmology Out-patients	No						
Humphries, Joanne (RJE) UHNM	ACP Frailty/Medicine	Medicine	Ward 15	No						
Hunter, Christopher (RJE) UHNM	Service Lead Radiographer	CWD	Plain Film Imaging	No						
Hunter, Karen (RJE) UHNM	Matron Neurosciences	unplanned care group	Neurosciences	No						
Huntley, Rebecca (RJE) UHNM	Head of Patient Experience	Central Functions	Corporate Nursing	No						
Huntley, Rebecca (RJE) UHNM	Head of Patient Experience	Central Functions	Corporate Nursing	No						
Huq, Shahidul (RJE) UHNM	Consultant Plastic Surgeon	Specialised surgery	Plastic Surgery	Yes	Outside Employment: I am a director of "HUQ PLASTIC SURGERY LTD",From: 2015,To: PRESENT,Time Commitment: Monday evening and Thursday evening clinic. Once a month Friday morning operating + ad hoc operating sessions,Pay Received: yes	Clinical Private Practice: Nuffield Health North Staffordshire,Specialty: Cosmetic Surgery,Time Commitment: Monday evening and Thursday evening clinic. Once a month Friday morning operating + ad hoc operating sessions,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: Nil	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Huq, Shahidul (RJE) UHNM	Consultant Plastic Surgery	Specialised surgery	Plastic Surgery	Yes	Outside Employment: Director of "COSMEDIC AESTHETICS",From: 2017,To: PRESENT,Time Commitment: ad hoc evenings,Pay Received: yes					
Hurley, Gareth (RJE) UHNM	Matron, Theatres	Surgical	Theatres & PACU	No						
Hurley, Gareth (RJE) UHNM	Matron Theatres	Surgical	Theatres	No						
Hurley, Gareth (RJE) UHNM	Matron	Planned Care	Theatres	Yes	Outside Employment: I intend to work on some of my Annual Leave days for Renew Laptops, Market Drayton, on an ad hoc basis until my retirement date of 13st August 2026. This company does not have business relationships with any NHS Trusts. There is zero conflict of interests or loyalty. These Annual Leave hours are not part of a phased return and is therefore compliant with the Sickness and Absence Policy (HR14).,From: 23rd June 2026,To: 31st August 2026,Time Commitment: 6hrs/week	Clinical Private Practice: yes				
Hurst, Trudy (RJE) UHNM	Major Trauma Acute Coordinator	Trauma	Major Trauma	Yes	Outside Employment: Consultancy work - teaching for Trauma Nurse Limited,From: Oct. 2016,Time Commitment: minimum 2 weekends per year,Pay Received: expenses					
Hussain, Abid (RJE) UHNM	Consultant	medicine	Acute medicine	No						
Hussain, Imran (RJE) UHNM	Consultant Respiratory physician	Medicine	Respiratory medicine	Yes						
Hussain, Imran (RJE) UHNM	Consultant Respiratory physician	Medicine	Respiratory medicine	Yes	Outside Employment: Director of Hussain& Kazmi Ltd,From: 2009,To: ongoing,Time Commitment: Ad hoc,Pay Received: expenses only	Clinical Private Practice: North Staffordshire Nuffield Hospital,Specialty: outpatient consultation only,Time Commitment: 1/2 day,Included in Job Plan: yes - non-Trust contracted time,Pay Received: only via Hussain & Kamzi Ltd	Shareholdings & Ownership: Nil	Patents & Intellectual Property: nil	Loyalty Interests: Paid 1PA by West Midlands Cancer Alliance - Clinical Lead for Lung cancer screening - providing clinical guidance to Alliance and coordinating regional screening programmes ,From: 2022,To: 2028,Pay Received: 1PA - paid by Trust	
Hussein, Saleh (RJE) UHNM	consultant in acute medicine	emergency medicine	AMU	No						
Hyder, Syed (RJE) UHNM	Consultant Neurophysiologist	Neurosciences	Clinical Neurophysiology	Yes	Outside Employment: Wasi Medical Ltd Director Locum consultant for Mediservices ,From: Since May2020,To: still working ,Time Commitment: 1 to 2 /week ,Pay Received: yes	Clinical Private Practice: Ramsay Health care ,Specialty: Clinical Neurophysiology ,Time Commitment: 1-2 patients / month,Included in Job Plan: yes ,Pay Received: yes	Shareholdings & Ownership: Nil	Patents & Intellectual Property: Nil	Loyalty Interests: Nil	
Ibrahim, Javed (RJE) UHNM	Consultant	Respiratory Medicine	Respiratory Medicine	No						
Idage, Anuja (RJE) UHNM	Locum Consultant	Cardiothoracic	Anaesthesia	No						
Idris, Elfatih	Consultant Acute Physician MC72	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Iftikhar, Sana (RJE) UHNM	consultant	medical	respiratory medicine	No						
IKSELE, IRITA (RJE) UHNM	Anaesthetist	Surgical	Anaesthetics	No						
Inaththappulige, Ravindra	Locum Consultant Neurologist	Unplanned Care	Neurology	Yes	Outside Employment: Paid Honorarium of 650£ on 04/12/2025 Pfizer Limited Paid Honorarium of 450£ on 07/11/2025 Pfizer limited				Loyalty Interests: Honorary Consultant Neurologist Kings College Hospital. Nov 2025 - Current. Pay/Benefits Received: No.	
Indusekhar, Radha (RJE) UHNM	Consultant Obstetrician and Gynaecologist	Women and Childrens' division	Obstetrics and Gynaecology	Yes	Outside Employment: Director of company- Indu Suresh Limited,From: 2019,To: on going ,Time Commitment: See below in private practice section ,Pay Received: Yes	Clinical Private Practice: Company- Indu Suresh Limited. Private clinical practice at the Nuffield hospital. Brompton medical, Health hamnie and Rowley hall hospital,Specialty: General gynaecology clinics and menopause clinics. No major procedures. Only minors, hysteroscopy, biopsy, Mirena insertion and removal,Time Commitment: Tuesday afternoon, Saturday morning, Alternate week Thursday morning/ evening, adhoc hysteroscopy procedures when needed,Included in Job Plan: Yes,Pay Received: Yes	Shareholdings & Ownership: n/a	Patents & Intellectual Property: n/a	Loyalty Interests: n/a	

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Iqbal, Mazhar (RJE) UHNM	Consultant Anaesthesia	Anaesthesia	Anaesthesia	No						
Iqbal, Shakeel (RJE) UHNM	Consultant Anaesthetist	Directorate of Anaesthesia, Critical Care & Theatres	Anaesthetics	No						
Irshad, Sannaan (RJE) UHNM	Consultant	Respiratory Medicine	Respiratory Medicine	No						
Irving, Rob (RJE) UHNM	Lead Freedom to Speak Up Guardian	Central Functions	FTSU	No						
Islam, Salman (RJE) UHNM	Consultant	Surgical	Anaesthetics and critical care	No						
Ismail, Amir (RJE) UHNM	Consultant plastic surgeon	Plastic Surgery	Plastic Surgery	Yes	Outside Employment: Self employed private cosmetic work.,From: 2017 ongoing.To: ongoing.Time Commitment: Varies- a couple of hours a week,Pay Received: Yes pay	Clinical Private Practice: Nuffield Hospitals Shrewsbury & North Staffordshire and private clinic,Specialty: Plastic Surgery, Non surgical procedures.,Time Commitment: Variable- couple of hours a week,Included in Job Plan: Yes- one session documented,Pay Received: Yes	Shareholdings & Ownership: Cosmedic Aesthetics and Plastic Surgery Solutions shareholder ,From: 2019 ongoing.To: ongoing,Pay or Benefits Received: pay on occasion			
Jacklin, Bethan (RJE) UHNM	Advanced Specialist Pharmacist- Acute Medicine	Clinical Scientific Services	Pharmacy	No						
Jackson, Deborah (RJE) UHNM	Cardiac advanced nurse practitioner	Unplanned care	Cardiology	No						
Jackson, Deborah (RJE) UHNM	Cardiac advanced nurse practitioner	Unplanned care	Cardiology	No						
Jackson, DianeT (RJE) UHNM	Medical Education Manager	Central Functions	PMDE	No						
Jackson, Karen (RJE) UHNM	COPD Clinical Nurse Specialist	Specialised Medicine	COPD Team	Yes	Outside Employment: Paid teaching & presentations from Astra Zeneca. Teaching on COPD management including the importance of optimisation, smoking cessation & pulmonary rehab. Managing breathlessness, anxiety & depression. Raising awareness on other related conditions that impact COPD mortality such as the cardiovascular risk post COPD exacerbations. Updating on GOLD guidance for the management of COPD treatment & optimisations.,From: May, 2024,To: Dec, 2024,Time Commitment: 11 brief (hourly) sessions both F2F & webinar	Clinical Private Practice: Paid				
Jacob, Georgy (RJE) UHNM	Consultant Geriatrician	Medicine	Eldely care	No						
Jadhav, Neha (RJE) UHNM	Locum Consultant Neurosurgeon	Neurosurgery	Neurosurgery	No						
Jadun, Changez	Consultant Neuroradiologist	205 Clinical & Scientific Services Care Group (OrgL2)	205 Clinical Support Services CBU	Yes	Outside Employment: I sometimes do medicolegal reports for which I am remunerated,Time Commitment: Ad hoc.,Pay Received: Yes	Clinical Private Practice: I have no personal private facility to declare. I work with Nuffield Hospital Clayton, Rowley hall and Medica as well as for second opinions with Preventicum London,Specialty: Neuro radiology – diagnostic and intervention,Time Commitment: After working hours and week end,Included in Job Plan: Not part of my job plan as it is not remunerated by hospital,Pay Received: Yes	Shareholdings & Ownership: Neuro radiology associates ltd Company No. 06969237,From: From July 22 2009,Pay or Benefits Received: Yes			
Jagadeshram, Vamshi (RJE) UHNM	Consultant Oesophagogastric & General Surgeon	Planned Care Group	Upper GI Surgery	Yes	Outside Employment: Governor and Trustee at Newcastle Under Lyme School. ,From: Jan, 2025,To: Jan, 2030,Time Commitment: Meetings ~8 / academic year. From 5pm Monday or Thursday,Pay Received: Nil received					
Jaipersad, Anthony (RJE) UHNM	Vascular Consultant	Vascular Surgery	Vascular Surgery	No						
Jaiswal, Anuj	Cons Ortho MC72	205 Planned Care Group (OrgL2)	205 Dir of Trauma	Yes	Outside Employment: Outside Employment: Joint director of Chandra and Jaiswal Limited.,From: From September 2020.,Pay Received: No					
James, Anitha (RJE) UHNM	Consultant radiologist	Women's, Children's and Clinical Support	Imaging	No						
James, Martin (RJE) UHNM	Consultant in Restorative Dentistry	Specialised Surgery	Restorative Dentistry	Yes	Outside Employment: Self employed in specialist private practice (see below) and teaching,From: Oct, 2022,To: Ongoing,Time Commitment: 1 day per week practice, ad hoc teaching around 6-8 days/yr	Clinical Private Practice: Yes,Specialty: Clinic 334, Wilmslow,Time Commitment: Restorative Dentistry and Periodontics,Included in Job Plan: Monday 9:00-17:00,Pay Received: yes				
James, Martin (RJE) UHNM	Consultant in Restorative Dentistry	Planned Care	Restorative Dentistry	Yes	Outside Employment: Self employed in specialist private practice (see below) and teaching,From: Oct, 2022,To: ongoing,Time Commitment: 1 day per week practice, ad hoc teaching around 6 days/yr,Pay Received: yes	Clinical Private Practice: Clinic 334, Wilmslow,Specialty: Restorative Dentistry and Periodontics,Time Commitment: Monday 9:00-17:00,Included in Job Plan: Yes,Pay Received: Yes				
James, Ronald	Cons Urology YM58	205 Planned Care Group (OrgL2)	205 Dir of General Surgery	Yes	Outside Employment: Clinical Private Practice - Ramsey Rowley Hall and Beacon Park Hospitals,From: Alternate Tuesday morning OPD clinic and monthly adhoc Theatre list 10 hours per month - in job plan ,Pay Received: Yes					
Jamieson, Sarah (RJE) UHNM	Director of Midwifery	Clinical and Scientific Services Care Group	Women and Children's CBU	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Jasani, Vinay (RJE) UHNM	Consultant Spine Surgeon	Planned Care Group	Spine Surgery	Yes	Outside Employment: Director of limited company (private practice) Executive member of British Scoliosis Society (BSS) as CRG rep Executive member of British Association of Spine Surgeon (BASS) GIRFT specialty lead (NHS) West Midlands Regional Lead (NHS) ODEP/BC spine panel 2025,From: Director: April 2010 BSS: Jan 2024 (reappointed) BASS: April 2023 (reappointed) GIRFT March 2024 West Midlands regional chair paid since 2017,To: BASS April 2026,Time Commitment: 1 pa for GIRFT and 1 pa for regional lead others ad hoc	Clinical Private Practice: Job planned 1 pa for GIRFT and regional lead; Conference fees waived and travel expenses if attending BSS and BASS conferences; ODEP/BC is voluntary (travel expenses paid if claimed),Specialty: North Staffordshire Nuffield ,Time Commitment: Spine Surgery,Included in Job Plan: As per job plan,Pay Received: Yes	Shareholdings & Ownership: Director of limited company for private practice (Staffordshire Spine Clinic VJ (Ltd) for tax purposes,From: Director: April 2010,To: NA,Pay or Benefits Received: Dividends		Loyalty Interests: No more than GIRFT, Regional lead and ODEP/BC as above	
Jayachandran, Saravanan (RJE) UHNM	Consultant Paediatrician	Child Health	Paediatrics	No						
Jeeji, Ravish (RJE) UHNM	consultant anaesthetist	ANAESTHESIA INTENSIVE CARE	ANAESTHESIA	Yes	Outside Employment: I did private practice till june2024,From: Apr, 2024,To: 10th June 2024,Time Commitment: Monday morning,Pay Received: yes , professional fee	Clinical Private Practice: Nuffield north Staffordshire,Specialty: anaesthesia,Time Commitment: Monday wed am,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: i did pvt practice through company . Jr anaesthetics ltd, this company has been dissolved since nov 2024,From: Apr, 2013,To: Nov, 2024,Pay or Benefits Received: no			
Jeffcott, Martine	ADV NRS PRACT T&O	205 Planned Care Group (OrgL2)	205 Dir of Trauma	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Jefferson, Chloe (RJE) UHNM	Advanced Specialist Pharmacist- Child Health	CWD	Pharmacy	Yes	Outside Employment: Took part in a paid, one-off market research interview conducted by Gillian Kenny Associates on behalf of Mertindale pharmaceuticals, discussing challenges around oral liquid medicines.,From: 29th Aug 2025,To: 29th Aug 2025,Time Commitment: One session on 29/8/25, lasting an hour (outside of work hours),Pay Received: Yes- £100 voucher express gift voucher					
Jegannathen, Apurna (RJE) UHNM	Consultant	Unplanned	Oncology	Yes						
Jegannathen, Apurna (RJE) UHNM	Consultant	unplanned	Oncology	Yes	Outside Employment: I have a private practice at Nuffield North Staffordshire Hospital Stoke On Trent- Have a company for private practice accounts- DR APARNA ONCOLOGY LIMITED started 26/05/2020, comp no 12623051,From: 25th May 2020,To: ongoing,Time Commitment: Monday PM every week, clinic at the Nuffield 6-7.30 PM,Pay Received: yes- private practice	Clinical Private Practice: DR APARNA ONCOLOGY LIMITED,Specialty: Oncology- treatment (SACT/radiotherapy, prescription, follow ups, new patient clinics , FU reviews),Time Commitment: Monday every week 6-7.30 PM,Included in Job Plan: Yes,Pay Received: Yes-Private practice pay.	Shareholdings & Ownership: None	Patents & Intellectual Property: None	Loyalty Interests: Chair of Lung Expert Advisory group- West Midlands Cancer Alliance,From: May, 2024,To: May, 2027,Pay Received: None	
Jegannathen, Apurna (RJE) UHNM	Consultant	Unplanned	Oncology	Yes	Outside Employment: 1.Novartis Pharmaceutical Company speaker /chair meeting 2.Pierre Fabre Pharmaceutical Company Speaker/Chair meeting 3.Astra Zeneca Pharmaceutical company Speaker Meeting,From: 1.28/7/2025 2.13/11/2024 3.18/10/2024,To: 1.28/7/2025 2.12/11/2024 3.18/10/2024,Time Commitment: 1,2,3 = promotional speaker meeting for lung cancer representing UHNM/ WM for educational-CPD,Pay Received: Yes - £389.24, £788.70, £500	Clinical Private Practice: Nuffield health North Staffordshire Hospitals, Stoke On Trent,Specialty: Oncology- Lung, Breast, CUP, Pleura, thymus,Time Commitment: Mondays every week, 6- 7.30PM,Included in Job Plan: Yes,Pay Received: yes as per private insurance policy	Shareholdings & Ownership: None	Patents & Intellectual Property: None	Loyalty Interests: Chair- Lung Cancer EAG-WMCA, Expert advisory group- West Midlands Cancer Alliance,From: May, 2024,To: May, 2027,Pay Received: None	
Jennings, Mike (RJE) UHNM	Deputy Directorate Manager	Planned Care	Specialised Surgery CBU, Trauma Directorate	No						
Jennings, Rebecca (RJE) UHNM	Advanced Critical Care Practitioner	Surgical Specialised	Critical care	No						
Jennings, Rebecca (RJE) UHNM	Advanced Critical Care Practitioner	Surgical Specialised	Critical care	No						
Jepson, Alison (RJE) UHNM	Matron	Unplanned Care	Acute Medicine	No						
Jeyanantham, Kishaan (RJE) UHNM	Speciality Doctor	General Medicine	Ward 79	No						
Jinks, David (RJE) UHNM	Directorate Manager	Planned Care	General Surgery	No						
John, Cherupushpam (RJE) UHNM	Senior Quality Nurse	unplanned care	123	No						
John, Manoj	Cons Ima Radio MC72	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	Yes	Outside Employment: A. Outside Employment: Director JEMSTADT VENTURES LTD. B. Clinical Private Practice: Medica Teleradiology - Diagnostic Radiology Reporting,From: A. 16/05/2024 ongoing. Outside NHS job planned hours. B. Outside job planned hours. Is mentioned on my last job plan,Pay Received: Yes					
John, Manoj (RJE) UHNM	Consultant	Imaging	Radiology	Yes	Outside Employment: Director JEMSTADT VENTURES LTD.,From: 16.05.2024,To: Continuing	Clinical Private Practice: Yes ,Specialty: Medica Reporting,Time Commitment: Radiology ,Included in Job Plan: Wed nesday Non contracted Day and out of NHS time,Pay Received: Yes	Shareholdings & Ownership: JEMSTADT Ventures Ltd.,From: 16.05.24,To: continuing,Pay or Benefits Received: yes	Patents & Intellectual Property: NA,From: NA	Loyalty Interests: NA	
Johns, Rob (RJE) UHNM	Consultant	surgical	anaesthetics	No						
Johnson, Clare (RJE) UHNM	Interim head of therapies	Clinical and Scientific support services.	Therapies.	No						
Johnson, Janette (RJE) UHNM	clinical nurse specialist	ophthalmology specialist surgery	eye clinic	Yes	Outside Employment: NA	Clinical Private Practice: eye clinic COPD,Specialty: biometry measurement on private patients attending for cataract surgery,Time Commitment: i do 3-5 biometrys a year out of hours after contracted NHS hours ,Included in Job Plan: i do biometrys as part of my NHS job role ,Pay Received: i get £60 per biometry , send forms to private patients office when done	Shareholdings & Ownership: NA	Patents & Intellectual Property: NA	Loyalty Interests: NA	
Johnson, Lynsey (RJE) UHNM	Lead BMS Haematology	NMCPS	Haematology	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Johnson, Sarah (RJE) UHNM	Advanced Clinical Practitioner	Emergency Medicine	FAU	No						
Johnson, Steve (RJE) UHNM	Chief Radiotherapy Engineer	Network Services	Radiotherapy Technical Services	No						
Jomon, Vidhu (RJE) UHNM	Unit Manager	Clinical and Scientific	Endoscopy	No						
Jones, Aaron (RJE) UHNM	Software Developer - Integration	Central Functions	Digital Services	Yes			Shareholdings & Ownership: I have set up a limited company named Interoperable Health Ltd that carries out consultancy activities for healthcare organisations, primarily evaluating/implementing PAS/LIMS/RIS and integration systems. The work is out of hours - roughly 15 hours a week - and has no involvement/conflict with UHNM.,From: 22nd June 2026,To: n/a,Pay or Benefits Received: Pay			
Jones, Arvy (RJE) UHNM	Cellular Pathology Lead Biomedical Scientist	NMCPS	Histopathology	No						
Jones, Benjamin	DIRECTORATE MGR - PHARMACY	205 Clinical & Scientific Services Care Group (OrgL2)	205 CWD Division Management	Yes	Outside Employment: Outside Employment: Treasurer of the Denstone Royal British Legion Branch,From: May 2025. Incumbent until further notice. Quarterly Meetings in evenings and at weekends, plus time to pay monies to the bank following events.,Pay Received: No					
Jones, Caroline (RJE) UHNM	MTL Radiographer Interventional Radiology	Womens and Childrens	Interventional Radiology	No						
Jones, Denise (RJE) UHNM	mau manager	maternity, neonatal, gynaecology	maternity assessment unit	No						
Jones, Elin (RJE) UHNM	Consultant	Surgical	Theatres	No						
Jones, Lucy (RJE) UHNM	Junior Sister	Unplanned Care	117	No						
Jones, Lynval Dennis (RJE) UHNM	consultant	Planned Care Group	Ophthalmology	No						
Jones, Lynval Dennis (RJE) UHNM	Consultant	Head, Neck and Skin	Ophthalmology	No						
Jones, Rhiannon (RJE) UHNM	Senior Perfusionist	Planned Care	Perfusion	No						
Jones-Faulkner, Sarah (RJE) UHNM	Head of Research & Innovation	Corporate	Research & Innovation	No						
Jordan, Emily (RJE) UHNM	Service Lead Radiographer	Imaging	X-ray	No						
Jose, Biju (RJE) UHNM	Consulnat Endocrinologist	General Medicine	Diabetes Endocrinology	Yes	Outside Employment: 1. Trustee of the MID STAFFORDSHIRE POSTGRADUATE MEDICAL CENTRE (EDUCATION) - started 10 July 2023 2. Pharmaceutical company honoraria recieved for educational talks and presentations to primary care and secondary care clinicians in own time - Novartis, Daichi Sankyo 3. I own a limited company Medicus Endocrinology Ltd which is involved in provision of specialist education ,Time Commitment: ad hoc	Clinical Private Practice: Yes, for the pharmaceutical industry sponsored educational talks and other educational work				
Joseph, Annie (RJE) UHNM	Consultant Ophthalmologist	Head neck and skin	Ophthalmology	No						
JOSEPH, JAISY	JUNIOR SISTER - E.O.U (COUNTY)	205 Planned Care Group (OrgL2)	205 Dir of Trauma	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
joseph, Jayamol (RJE) UHNM	ACP	Trauma and orthopaedics	Crdaiothoracic surgery	No						
Joseph, Jooly (RJE) UHNM	Consultant Radiologist	planned	Radiology	No						
Joseph, Susan	Cons Obs MC72	205 Clinical & Scientific Services Care Group (OrgL2)	205 Obs & Gynae Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Journet, Rebecca (RJE) UHNM	Specialist Nurse - Organ Donation	Surgical	Critical Care Unit	No						
Joy, Jiny	Staff Nurse	Unplanned Care	Acute Medicine	No						
Joy, Jiny (RJE) UHNM	staff nurse	acute medicine	short stay unit	No						
Joy-Johnson, Nathan (RJE) UHNM	Group Director of Procurement	Central Functions	Supplies and Procurement	Yes	Outside Employment: Director / Board Member of the Local YMCA North Staffordshire . ,From: Jun, 2018,To: On-going,Time Commitment: 4 - 8 hours a month,Pay Received: No payment				Loyalty Interests: My role covers a number of NHS organisations and I am also a member of a number of Regional (NHSSC) and National (NHSE National Procurement Forum, Crown Commercial Services National Customer Board),From: Various,To: Ongoing.,Pay Received: No benefits received	
Juggins, Karen (RJE) UHNM	Consultant Orthodontist	Specialised Surgery	Orthodontics	No						
Junghare, Sandip (RJE) UHNM	Consultant	Cardiothoracic anaesthesia	anaesthesia	No						
Kabeer, Muhammad (RJE) UHNM	Consultant Vascular Surgeon	Surgery	Vascular	No						
Kalamkar, Yogini (RJE) UHNM	Consultant	Surgical	Anaesthetics	Yes	Outside Employment: Source of income for limited company from earnings from private practice by co-director (spouse),From: Aug, 2015,To: ongoing ,Time Commitment: None	Specialty: None	Shareholdings & Ownership: None	Patents & Intellectual Property: None	Loyalty Interests: None	
Kalidindi, Sushuma (RJE) UHNM	Consultant in Diabetes	General Medicine	Diabetes and Endocrinology	No						
Kalidindi, Sushuma (RJE) UHNM	Consultant in Diabetes	Medicine	Diabetes and Endocrine	No						
Kalra, Seema	Cons Neurologist MC72	205 Unplanned Care Group (OrgL2)	205 Dir of Neurosciences	Yes	Outside Employment: A. Outside Employment: Clinical Research Network. B. Loyalty Interests: Association Of British Neurologists, Multiple Sclerosis and Neuroinflammation Advisory Group: British Association of Dermatologists, Guideline Development Group,From: A. 12 hours. Monday/Tuesday. B. From 2024.,Pay Received: A. Yes. B. No.					
Kalra, Seema (RJE) UHNM	Consultant Neurologist	Neurosciences	Neurology	Yes			Shareholdings & Ownership: I am one of directors of Quality Research Training and Reports limited. I have not been active, done any work or earned any finances since its start. This does not cause any conflict of interst with my work at the UHNM. ,From: 26th Oct 2017,To: -,Pay or Benefits Received: No			

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Kalyanasundaram, Karthik (RJE) UHNM	Consultant	NMCPS- North Midlands and Cheshire Pathology Service	Histopathology	Yes		Clinical Private Practice: Nuffield hospital, Newcastle under Lyme, Specialty: Histopathology- subspecialties- GIT and Urology, Time Commitment: On an average less than one hour of diagnostic reporting/week, Included in Job Plan: No, Pay Received: Payment depending on number/complexity of cases reported				
Kamel, Usama	Cons ENT YC72 (C)	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	Yes	Outside Employment: Clinical Private Practice - Medinet / 18 week support insourcing agents for other trusts ,From: Weekends (occasional weekends outside fulltime NHS contract) - Not in job plan ,Pay Received: Yes					
Kanaya, Kailash (RJE) UHNM	Database Administrator	UHNM	Digital Services	No						
Kanbar, Ammar (RJE) UHNM	Consultant	Medicine	Acute Medicine	No						
KAPPALA, RACHEL	SENIOR STAFF NURSE	205 Unplanned Care Group (OrgL2)	205 Dir of Specialist Medicine	No	Outside Employment: N/A, From: N/A, Pay Received: N/A					
Kappala, Rachel (RJE) UHNM	Senior Staff Nurse/ PDN	Medical	230/Gastro	No						
Karattuparambil, Juneenath (RJE) UHNM	Consultant Cardiac Anaesthetist	Heart centre	Cardiac Anaesthesia	Yes	Outside Employment: Director of JDPN medical limited ,From: 22nd Nov 2022, To: ongoing, Time Commitment: ad hoc, Pay Received: yes	Clinical Private Practice: Nuffield Health North Staffordshire Hospital, Specialty: Anaesthetics, Time Commitment: Ad hoc, Included in Job Plan: yes, Pay Received: yes	Shareholdings & Ownership: nil	Patents & Intellectual Property: nil	Loyalty Interests: nil	
Kareem, Tooba (RJE) UHNM	Consultant Cardiothoracic Radiologist	WCD	Radiology/X-ray	No						
Karunanithi, Kamaraj (RJE) UHNM	Consultant Haematologist	Unplanned care	cancer Centre	Yes	Outside Employment: Director Madhuri Limited- registered as medical services, From: Oct, 2019, To: on going, Time Commitment: various session, Pay Received: Providing consultancy advisory board speaker support for various pharma and non pharma industry which declare in ABPI and taxed through HMRC		Shareholdings & Ownership: None	Patents & Intellectual Property: None	Loyalty Interests: None	
Karunanithi, Kamaraj (RJE) UHNM	Consultant Haematologist	Unplanned care	Cancer centre	Yes	Outside Employment: Director of Madhuri Limited Janssen-Cilag Ltd, a Johnson & Johnson Company-2024- 1053.00 Pfizer Ltd-2024- 2765.00 Janssen-Cilag Ltd-2023 455.00 Sanofi Aventis-2023- 630.00, From: Oct, 2019, Time Commitment: unscheduled ad hoc on out of hours, Pay Received: Advisory board Consultancy speaker fees for pharma industry					
Kaur, Manvir (RJE) UHNM	Research Governance Manager	Central Functions	Research & Innovation	No						
Keay, Sally (RJE) UHNM	Ward Manager	Planned care	112	No						
kelly, janet (RJE) UHNM	ward Manager	obs and gynae	Early pregnancy unit	No						
Kelly, Katie (RJE) UHNM	ACP	Emergency Medicine	Emergency Division	No						
Kelly, Rebecca (RJE) UHNM	ANP	Respiratory	113	No						
Kelly, Stacey (RJE) UHNM	Senior Sister	Planned Care Group	106/107	No						
Kelsall, Emma (RJE) UHNM	Matron	WC&CSS	Child Health	No						
Kelt, Sarah (RJE) UHNM	Consultant	Oncology and Haematology	Palliative Care Team	No						
Kemp, Timothy (RJE) UHNM	Consultant	ID	117	No						
Kennedy, Amy (RJE) UHNM	Consultant	Medicine	Diabetes & Endocrine	Yes	Outside Employment: Trustee of the Mid Staffordshire Postgraduate Medical Centre charity, From: Oct, 2023, To: Present, Time Commitment: Occasional evening meeting, ,Pay Received: No	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Kennelly, Nik (RJE) UHNM	Head of Operations	Unplanned Care Group	Specialised Medicine Clinical Business Unit	No						
Kenou Djotsa, Rosiane (RJE) UHNM	Consultant	Renal Medecine	Renal department	No						
Kershaw, Vikki (RJE) UHNM	Sister/Deputy Manager	Medical/Emergency care	AMU County	No						
Kettle, Steve (RJE) UHNM	Senior Strategic Procurement Manager	Central Functions	North Midlands & Black Country Procurement Group	No						
Khader, Waleed (RJE) UHNM	Cosultant	specialised	spinal surgeon	Yes	Outside Employment: I work as a spinal consultant in the Nuffield hospital I am a director of a limited liability company which deals with my income from the Nuffield, From: Oct, 2024, To: present, Time Commitment: Half day every 2 weeks	Clinical Private Practice: yes, Specialty: Nuffield hospital, Time Commitment: Spinal surgery, Included in Job Plan: Half day every 2 weeks, Pay Received: No	Shareholdings & Ownership: ADSIN Staffordshire LLP, From: Oct, 2024, To: present, Pay or Benefits Received: yes			
Khan, Imran	Cons Ophthal MC72	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	Yes	Outside Employment: A. Outside Employment: Joint Director of iExpert Midlands Ltd. Company incorporated for non-NHS ophthalmology work, education roles, industry consultation. B. Clinical Private Practice: SpaMedica and Newmedica (Worcester) - Complex Cataract and vitreoretinal surgery C. Loyalty Interests: Medical signatory for commercial material for Thea Ophthalmics, From: A. September 2019 to March 2025. Company now dissolved. 2 days PCM B. 2 days PCM. Not in job plan. C. October 2024 ongoing, ,Pay Received: Yes					
Khan, Mohammed	Cons Upper GI (MC72)	205 Planned Care Group (OrgL2)	205 Dir of General Surgery	Yes		Clinical Private Practice: Rowley Hall Hospital, Time Commitment: Tuesday, ,Included in Job Plan: In free day				
Khan, Nadir (RJE) UHNM	Consultant radiologist	Women and imaging	xray department	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Khan, Razi	Consultant Acute Physician MC72	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Khan, Shahul (RJE) UHNM	Consultant	Specialised medicine	respiratory	Yes	Outside Employment: Robotic Bronchoscopy course (ION)- Observation of cases being performed. It was essential to attend as we are planning to bring the service in house at UHNM,From: 30th June 2025,To: 1st July 2025,Pay Received: Flight and Hotel stay was supported by the Intuit company					
Khazi, FMohammed-Fayaz (RJE) UHNM	Consultant Cardiothoracic Anaesthetist	Planned Care	Anaesthetics and Intensive Care	No						
Khoo, Chee	Cons Cardiology MC72	205 Unplanned Care Group (OrgL2)	205 Heart Centre	Yes	Outside Employment: Clinical Private Practice: Intervention Cardiology, UHNM,From: 7am - 8am or 6pm - 5pm,Pay Received: Yes					
Khoo, Chee (RJE) UHNM	Consultant Cardiologist	Unplanned care	Cardiology	Yes	Outside Employment:	Clinical Private Practice: Dr. Chee Khoo Ltd.Specialty: Interventional Cardiology - Invasive coronary angiogram and treatment with stents +/- balloons.,Time Commitment: Any private patient procedure is outside NHS time, ie 7 to 8am or after 4pm.,Included in Job Plan: I have Friday pm session as my private session in Job plan. All procedure time is outside NHS time, ie 7 to 8am or after 4pm.,Pay Received: Private patient pay according to current insurance code or self funding.				
Khoo, Chee (RJE) UHNM	Consultant Cardiologist	Unplanned Care	Cardiology	Yes						
Kidd, Emma (RJE) UHNM	Lead HPB Macmillan CNS	General Surgery	Hepatopancreatobiliary	Yes	Outside Employment: NA	Clinical Private Practice: NA	Shareholdings & Ownership: NA	Patents & Intellectual Property: NA	Loyalty Interests: My sister is director within the trust,From: Dec, 2021,To: employed currently,Pay Received: NA	
Kiddo, Nadir (RJE) UHNM	Consultant	Child Health	Paediatrics	No						
Killner, Thomas (RJE) UHNM	Head of Network Infrastructure	Networks	IM&T	Yes	Outside Employment: Directorship, TK networks Ltd Dormant consultancy company. (PSC),From: 1st Jan 2010,To: n/a,Time Commitment: 1 hours per week,Pay Received: Not at present		Shareholdings & Ownership: 100 % shareholder in above company			
Kimberley, Jane (RJE) UHNM	Procurement Operations manager	Central Functions	Supplies & Procurement	No						
Kimberley, Stephen (RJE) UHNM	Warehouse and distribution manager	central functions	supplies and procurement	No						
Kington, Michael (RJE) UHNM	Advanced Critical Care Practitioner	Surgical	Critical Care	No						
Kinston, Ruth (RJE) UHNM	EM consultant	Medicine	Emergency Medicine	No						
Kioulachidis, Konstantinos (RJE) UHNM	Consultant Neurologist	Medical	Neurology	No						
Kirkham, Hayley (RJE) UHNM	Senior Sister	Corporate Functions	Outpatients 1,2,3 & County	No						
Kirkham, Rebecca	CARE GROUP DIRECTOR OF OPERATIONS	205 Clinical & Scientific Services Care Group (OrgL2)	205 CWD Division Management	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Kitchen, Mark (RJE) UHNM	Consultant Urologist	Surgery	Urology	Yes					Loyalty Interests: Have had educational meeting sponsored by Pierre-Fabre, involving a presentation on clinical trial evidence,From: 01.09.2024,To: 01.09.2025,Pay Received: No	
KizhakkethalackalJames, Nitz (RJE) UHNM	Advanced Specialist Pharmacist - Dermatology	Clinical and Scientific Services Care Group	Pharmacy	Yes						
Kler, Prabhjoyt (RJE) UHNM	Consultant	Critical Care and Anaesthesia	Critical Care	No						
Knall, Julie (RJE) UHNM	EPR Systems Programme Manager	Corporate Services	Digital Services	No						
Knight, Amil	ADVANCED CRITICAL CARE PRACTITIONER (NRS)	205 Planned Care Group (OrgL2)	205 Dir of Anaesthetics, Critical Care & Theatres	Yes	Outside Employment: Outside Employment: Employed by Keele University, as a lecturer in simulation.,From: Permanent. One day a week.,Pay Received: Yes					
Knox, Barrie (RJE) UHNM	Assistant Director of Finance	Corporate Services	Finance	No						
Kobylarz, Matthew (RJE) UHNM	Surgical care practitioner	Surgery	General surgery	Yes	Outside Employment: Delivering training for other surgical assistants. Courses are run by the manufacturer of the da vinci robot (intuitive surgical) . ,From: 1st Oct 2025,To: On going,Time Commitment: 3-4 times per year one day each,Pay Received: Yes, its paid per day					
Kodampur, Mallikarjun	Cons Gynae/One MC72	205 Clinical & Scientific Services Care Group (OrgL2)	205 Obs & Gynae Directorate	Yes	Outside Employment: A. Outside Employment: Private practise at Nuffled Hospital, Clayton B. Clinical Private Practice: Health Harmonie - Gynaecology C. Shareholdings & Ownership: V&M Healthcare Ltd,From: A. 01 May 2017 - currently on going. Monday PM Session, Included in job plan. B. Ad hoc.,Pay Received: Yes					
Konduru, Sandeep (RJE) UHNM	Consultant Orthopaedic Spine Surgeon	Neurosurgery	Spine	Yes	Outside Employment: Director of Poorvik Limited,From: Dec, 2012,To: ongoing,Pay Received: yes					
Krueper, Stephen (RJE) UHNM	Consultant ICU	Surgery	Intensive Care	No						
Kularatne, Udara	Cons Ima Radio MC72	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	Yes	Outside Employment: A. Outside Employment: Director, Scan MK Limited. Clinical Private Practice: MSK Radiology B. Nuffield Health North Staffordshire C. Circle Health (Saxon Clinic Milton Keynes) D. Inhealth Diagnostic Centre Milton Keynes E. Ramsay Health (Rowley Hall Staffordshire, Beacon Park Staffordshire, Blakelands Hospital Milton Keynes,From: A. 2019 to date. B. Thur 9 - 1 C. Tue 9 - 1 D. Wed & Thu 5.30 - 8pm E. Mon 5.30 - 8pm Included in job plan (session with normal working hours),Pay Received: Yes					
Kumar, Anil	Consultant Physician & Geriatrician	Medicine	15	No						
Kumar, Aswath (RJE) UHNM	Consultant Paediatrician	Child Health	Paediatrics	No						
Kumar, Dinesh (RJE) UHNM	Consultant Musculoskeletal Radiologist	Imaging	Imaging	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Kumar, Rahul (RJE) UHNM	Consultant Anaesthetist	Surgery	Anaesthetics & Theatres	Yes	Outside Employment: 1. Director R K Medical Services Ltd 2. Director Yarnfield Croft Management Company Ltd, From: 1. 09/05/2016 2. 15/10/2025, Time Commitment: Commitment in my own time, Pay Received: No Benefits	Clinical Private Practice: Nuffield Health North Staffordshire Hospital & Rowley Hall Hospital, Specialty: Anaesthetics, Time Commitment: 4 hour session alternate weeks, Included in Job Plan: Yes, Pay Received: Anaesthetic Professional Fee				
Kumbattae, Uma (RJE) UHNM	Consultant Paediatrician	Child Health	Paediatrics	No						
KURIAKOSE, Bindumol (RJE) UHNM	ACP	Clinical and Scientific Services Care Group	CRIS	Yes	Outside Employment: Director of Kottaram LMT Company no: 13715496, From: Aug. 2025, To: still continuing, Time Commitment: nil, Pay Received: nil	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Kutubi, Muhammad (RJE) UHNM	Consultant Ophthalmologist	Surgical	Ophthalmology	Yes		Clinical Private Practice: Crescent Eye Care Ltd, Specialty: ophthalmology, Time Commitment: No fixed sessional Commitments, occasional sessions only (2 days in past 1 year), Included in Job Plan: no (no work was done at time of last job plan), Pay Received: Payment for any sessional work	Shareholdings & Ownership: Crescent Eye Care Ltd, From: 22nd Nov 2023, Pay or Benefits Received: Payment for any ophthalmic services provided			
Laing, Richard (RJE) UHNM	Consultant General Surgeon	Surgery	HPB Surgery	No						
Laing, Richard (RJE) UHNM	Consultant HPB Surgeon	Surgery	General Surgery	No						
Lakkavalli Sathymurthy, Ramesh (RJE) UHNM	Consultant Paediatric Intensive Care	Child Health	215	Yes		Clinical Private Practice: The Portland Hospital, HCA Healthcare UK Ltd, Specialty: Paediatric Intensive Care, Time Commitment: 140 X 12 hour shifts per annum, Included in Job Plan: Yes, Pay Received: Yes				
Lam, Fang (RJE) UHNM	Consultant Anaesthetist	Medical	Anaesthetics	No						
Lambert, Ben (RJE) UHNM	Consultant	Medicine	Palliative Care	Yes	Outside Employment: Involved in creating online content and giving mock interviews for medical graduates hoping to apply for specialist palliative care training, From: Sep, 2025, Time Commitment: Variable- generally weekends and evenings- 1 session a month, Pay Received: paid dependent on content created- otherwise flat fee for the year					
Lambert, Thomas (RJE) UHNM	Consultant Neurologist	Neurosciences?	Neurology	Yes	Outside Employment: Payment for participating in advisory board for potential MND Phase 3 drug trial. Concept Therapeutics, From: 16th December 2025, To: 16th December 2025, Time Commitment: 4 hours advisory board meeting + 3 hours prep time plus payment for 32 hours travel time, Pay Received: Yes £1,444.98					
Lambert, Thomas (RJE) UHNM	Consultant Neurologist	Network Services	Neurology	Yes	Outside Employment: Medical market research interview, Qual World opn bealf of Zambon Pharmaceuticals, From: 11th February 2025, To: 11th February 2025, Time Commitment: 1 hour telephone interview 1800hrs to 1900hrs, Pay Received: Yes £200					
Lane, Nicola (RJE) UHNM	Consultant Radiologist	Support services	Imaging	No						
Lane, Paula	SNR CLIN NURS (MATRON)	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	No	Outside Employment: N/A, From: N/A, Pay Received: N/A					
Langford-Smith, Kia (RJE) UHNM	Principal Clinical Scientist	NMCPS	Biochemistry	No						
Latham, Deanna (RJE) UHNM	Colorectal Advanced Nurse Practitioner	Surgery	Colorectal	Yes	Outside Employment: Magistrate, From: Jan, 2020, To: ongoing, Time Commitment: Minimum 13 days per year, Pay Received: Expenses					
Law, Rebecca (RJE) UHNM	Head of Neurophysiology/ Lead Physiologist	Unplanned Care	Clinical Neurophysiology	Yes		Clinical Private Practice: UHNM Clinical Neurophysiology Department, Specialty: Electroencephalograms, Time Commitment: Once or twice a year at present. 60-90 minutes each, Included in Job Plan: No, Pay Received: In UHNM Salary				
Lawrence, Nichola	PRINCIPLE ADVANCE LABORATORY PRACT (HAEMATOLOGY)	205 North Midlands & Cheshire Pathology Service (NMCPS)	205 Pathology Directorate	Yes	Outside Employment: Outside Employment: Institute of Biomedical Science - Member of Specialist Advisory Panel - Deputy Chief Examiner - Csci Rsci CPD audit assessor - Professional member of Accreditation Panel for University accreditation events - Congress organising committee Lecturer at Keele University MSc Biomedical Science Lecturer at University of Greenwich MSc Biomedical Science. Loyalty Interests: See description of declaration for membership of professional groups e.g. IBMS These are listed as a desired criteria in the person specification of my role UK NEQAS Morphology Special Advisory Group British Society of Haematology Laboratory Scientific Advisory Group, From: Outside Employment: IBMS - given 1 day to attend in person CSci accreditation event Given meeting time (via Teams) for bi-annual SAP meeting Given time to attend the bi-annual IBMS Congress (4 days) IBMS Accreditation events are undertaken by using annual leave ISMS organising committee arranged via email Lecturing at Keele and Greenwich is done in my own time with annual leave booked or the event takes place in the evening					
Lawton, Bethany	SNR PHARM RESP	205 Clinical & Scientific Services Care Group (OrgL2)	205 Pharmacy Directorate	No	Outside Employment: N/A, From: N/A, Pay Received: N/A					
Lawton, Laura (RJE) UHNM	Clinical Site Manager	Central Functions	Operations	No						
Lazenby, Kirsty (RJE) UHNM	Specialist Nurse Organ Donation	Organ Donation	Organ Donation	No						
Lazenby, Kirsty (RJE) UHNM	Specialist Nurse Organ Donation	Organ Donation	Organ Donation	No						
Lea, Kathryn (RJE) UHNM	Clinical Sister	CSS-Childrens and Young People	Ward 215	No						
Lea, Simon (RJE) UHNM	Academic Development Officer	Central Functions	R&I	No						
Lee, Kurt (RJE) UHNM	Robotic surgical first asdistant	B8 TSCP	Theares	No						
Lee-Bradbury, Emma (RJE) UHNM	Lead Nurse Acute Rehabilitation	Planned care	227	No						
Leek, Katie (RJE) UHNM	Lead for TV and Continnence	Central functions	Tissue Viability	Yes	Outside Employment: Presenting on behalf of a company at 3 conferences on behalf of BD, From: 3rd March, 14th March and 29th April, To: 29th April, Time Commitment: 2.5 days	Clinical Private Practice: yes			Loyalty Interests: Advisory board for Biocomposites . From: 21st May . To: work on going , Pay Received: not yet but payment will be made	

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Leek, Katie (RJE) UHNM	Lead for Tissue Viability and Continence	central functions	Tissue Viability	Yes					Loyalty Interests: Focus group for formulation of national continence guidelines,From: 6th November ,To: continued ,Pay Received: no payment yet	
Leek, Katie (RJE) UHNM	Lead for Tissue Viability and Continence	Central functions	Tissue Viability	No						
Lees, Charlotte (RJE) UHNM	Business Partner	Central Functions	People Directorate	No						
Lehm, Sven (RJE) UHNM	Consultant Physician	Medicine	Acute and Respiratory Medicine	No						
Lehman, Julie (RJE) UHNM	Theatre Manager / Senior Sister	Planned Care	Theatres	No						
Leigh, Debra (RJE) UHNM	Senior Operational Service Manager	Planned	Trauma and Orthopaedics	No						
Lewis, Richard (RJE) UHNM	Lead EPMA Pharmacist	CWD	Pharmacy	No						
Lewis, Victoria (RJE) UHNM	Head of Clinical Effectiveness	Central Functions	Quality, Safety and Compliance	No						
Lewis-Newton, Michael (RJE) UHNM	Advanced Clinical Practitioner	Child Health	Paediatric Intensive Care	No						
Lijka, Beckie (RJE) UHNM	Senior Orthoptist/ Low Visual Aid Clinician	Specialised Surgery	Orthoptics	No						
Lim, Justin (RJE) UHNM	Consultant Orthopaedic Surgeon	Trauma	226	Yes	Outside Employment: Private practice –see section below,From: 2007,To: Ongoing until retirement,Time Commitment: alternate Monday mornings, Tuesday mornings and evenings, alternate all day Wednesdays 19x /yr.,Pay Received: yes, dividends	Clinical Private Practice: Nuffield Hospital North Staffordshire Director of J.LIM SURGERY Ltd. ,Specialty: Hip and Knee clinic and surgeries similar to my UHNM elective practice,Time Commitment: alternate Monday mornings, Tuesday mornings and evenings, alternate all day Wednesdays 19x /yr.Included in Job Plan: yes,Pay Received: yes, dividends	Shareholdings & Ownership: Shareholder and director of J.LIM Surgery ltd. (for private practice),From: 2007,To: Ongoing until retirement,Pay or Benefits Received: yes, dividends	Patents & Intellectual Property: No,From: n/a,To: n/a,Pay or Benefits Received: n/a	Loyalty Interests: none	
Lina, Kristoffer (RJE) UHNM	Senior Surgical Care Practitioner	Planned care surgical div	Cardiothoracic	No						
Lippett-Bird, Angela (RJE) UHNM	site matron	central functions/corporate	site matron	No						
Litchfield, Charlotte (RJE) UHNM	Lead Dietitian for Adult Acute Services	Clinical Diagnostics & Support Services	Nutrition & Dietetics	No						
Lloyd, Vikki (RJE) UHNM	Advanced Clinical Lead Pharmacist - Gastroenterology and Respiratory	Clinical business unit	Pharmacy	No						
Lloyd-Bennett, CarolA (RJE) UHNM	Lead for Workforce and Education	Central Functions	Department of Education	No						
Lo, Amy (RJE) UHNM	Department Manager	Network Services/Unplanned Care	Cardiac Catheter Labs	No						
Lo, Ted (RJE) UHNM	Consultant Cardiologist	Unplanned care	Cardiology	Yes	Outside Employment: Paid Honorarium for giving occasional talk at educational meetings ,To: to date,Time Commitment: 4-6 times a year from 7pm - 9 pm	Clinical Private Practice: Yes,Specialty: Rowley Hall Hospital, Stafford; Nuffield Health Hospital, Staffordshire and RSUH for private procedures,Time Commitment: Cardiology clinics and cardiology interventional procedures,Included in Job Plan: Tuesday (9-12 RHH), Thursday (9:30-11:30 NH), adhoc private procedures at RSUH out of NHS working hour,Pay Received: Yes	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Loftus, Carol (RJE) UHNM	Estates Building Officer	EF&PFI	Estates operations	Yes					Loyalty Interests: Son has an apprenticeship with one of our MTC contractors,From: Sept, 2024,Pay Received: No	
Longhurst, Christina (RJE) UHNM	Transformation Programme Manager	Corporate Functions	Transformation	No						
Lord, Stephen (RJE) UHNM	Consultant in Intensive Care	Surgical	Critical care	No						
Lowe, Debbie (RJE) UHNM	Associate Directorate Manager	Unplanned Care Group	Emergency and Acute Medicine	No						
Lowe, Rodney (RJE) UHNM	Ward Manager	Acute Medicine	Acute Medical Unit County	No						
Lu, Laura (RJE) UHNM	Consultant Pathologist	Pathology	Pathology	Yes	Outside Employment: Coroners Post Mortems for Staffordshire county council,From: 1st Sept, 2024,To: To present,Time Commitment: Wednesday - 2 sessions,Pay Received: Yes	Clinical Private Practice: N/A,Specialty: N/A,Time Commitment: N/A,Included in Job Plan: N/A,Pay Received: N/A	Shareholdings & Ownership: N/A,From: N/A,To: N/A,Pay or Benefits Received: N/A	Patents & Intellectual Property: N/A,From: N/A,To: N/A,Pay or Benefits Received: N/A	Loyalty Interests: N/A,From: N/A,To: N/A,Pay Received: N/A	
Luke, David	Cons Color (YC72)	205 Planned Care Group (OrgL2)	205 Dir of General Surgery	Yes	Outside Employment: Shareholdings & Ownership: I am the director and only person involved in company called Chase Surgical Ltd. This is something I set up to deliver educational opportunities/courses which I set up and run in my spare time. ,From: June 2019 ongoing. Nothing regular. Sporadic evenings. Days off. Weekends. ,Pay Received: No					
Luscombe, Christopher (RJE) UHNM	Consultant Urological Surgeon	Surgery and Urology	Urology	Yes		Clinical Private Practice: North Staffordshire Nuffield Hospital,Specialty: Urology,Time Commitment: 1 in 4 Tuesday mornings/every Tuesday evening/alternate Thursday morning and afternoon. These sessions are swapped at request to cover NHS sessions not in my job plan,Included in Job Plan: Yes,Pay Received: yes	Shareholdings & Ownership: Director of Luscombe Surgical Ltd, which provides private medical care,From: longstanding and previously declared,To: ongoing,Pay or Benefits Received: Dividend payments			
Lyth, Laura (RJE) UHNM	Business Support Manager	Unplanned Care Group	Urgent & Emergency Care	No						
Maamoun, Wareth (RJE) UHNM	consultant plastic surgeon	specialist surgery	specialist surgery	Yes	Outside Employment: I carry out add hoc locum work at weekends 18 Week support locum agency,From: for locums last 2 years,To: on going ,Time Commitment: as above,Pay Received: pay	Clinical Private Practice: Beaconside hospital Stafford, ,Specialty: plastic surgery, mainly skin lesion removal,Time Commitment: alterative monday evening,Included in Job Plan: no ,Pay Received: pay	Shareholdings & Ownership: none	Patents & Intellectual Property: none	Loyalty Interests: none	
MACKINTOSH, HARRIET	SENIOR SISTER	205 Clinical & Scientific Services Care Group (OrgL2)	205 Child Health Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Mackintosh, Michael	HEAD OF OPERATIONS (CBU)	205 Unplanned Care Group (OrgL2)	205 CWD Division Management	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Mackintosh, Michael (RJE) UHNM	Head of Operations	WCCSS	Divisional SMT	No						
MADDAMS, EMMA (RJE) UHNM	THEATRE MANAGER	SURGICAL	COUNTY THEATRES	No						
Maddock, Chris (RJE) UHNM	Senior Software Consultant	Central Functions	ICT	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Maddock, Katie (RJE) UHNM	Non-Executive Director	N/A	N/A	Yes	Outside Employment: I am employed as a Professor of Pharmacy Education at Keele University.,From: Aug, 2007,To: Ongoing,Time Commitment: Full-time role,Pay Received: Yes					
Maddock, Katie (RJE) UHNM	Non-Executive Director	N/A	N/A	Yes	Outside Employment: I am a Trustee of the North Staffordshire Medical Institute.,From: Aug, 2019,To: Ongoing,Time Commitment: One meeting per month,Pay Received: No					to be declared as relevant in meetings.
Mahendran, Kajan (RJE) UHNM	Consultant Thoracic Surgeon and AI clinical liaison	Planned Care	Thoracic Surgery	No						
Mahmood, Adhal (RJE) UHNM	Pharmacist	Clinical and Scientific Services Care Group	Acute Care at Home	No						
Majeed, Yasir (RJE) UHNM	Specialist Doctor	Clinical and scientific services	Nuclear Medicine	Yes	Outside Employment: Director of Granstone property group limited (company number 16623908). Company is currently non-trading, no business activity, no bank account, no assets and no remuneration received,From: 3rd Aug 2025,Time Commitment: Nil	Clinical Private Practice: No				
Malhotra, Akshay (RJE) UHNM	Consultant Orthopaedic Hand and Wrist Surgeon	Specialised	Trauma and Orthopaedics	Yes	Outside Employment: Consultancy and Speaking contract with KLS Martin,From: 1st Feb 2026,To: 1st Feb 2028,Time Commitment: Weekends and Evenings	Clinical Private Practice: yes,Specialty: Staffordshire Hand Clinic Pvt Ltd,Time Commitment: Orthopaedic Hand and Wrist Surgey,Included in Job Plan: Tuesday and Friday,Pay Received: yes	Shareholdings & Ownership: Parkwood Trentham Share in private woodland,From: 24th Feb 2020,To: ongoing,Pay or Benefits Received: No	Patents & Intellectual Property: nil	Loyalty Interests: nil	
Mallayan, Visveswaran (RJE) UHNM	CRDC Manager	Corporate	Research and Innovation	No						
Malone, Austin (RJE) UHNM	Land and Property Manager	Estates, Facilities and PFI	Capital Development	No						
Mangnall, Louise (RJE) UHNM	Consultant	Specialised surgery	Orthodontics	No						
MANI, DALIYA	WARD MANAGER	205 Unplanned Care Group (OrgL2)	205 Dir of General Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Manivannan, Balakrishnar	Consultant Acute Physician MC72	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	Yes	Outside Employment: Outside Employment: Currently only working for NHS – UHNM (9.5 PA), UHCW (3 PA) and NHS England as appraiser-paid per appraisal. , From: 01/04/2025 to 01/04/2026/,Pay Received: Yes					
Manivannan, Balakrishnar (RJE) UHNM	cons physician	acute med	acute med	Yes			Shareholdings & Ownership: director of miyil ventures ltd . However Miyil ventures ltd does not do, or is not expected to do any business with the UHNM Trust. ,From: 2004,To: on going			
Marfell, Philip (RJE) UHNM	Estates Services Manager	Estates and Facilities PFI	County Estates	No						
Markose, Stacey (RJE) UHNM	Advanced Specialist Pharmacist	Unplanned	Pharmacy	No						
Marla, Sekhar (RJE) UHNM	Consultant Breast Surgeon	General Surgery	General Surgery	Yes	Outside Employment: I am a Director in my company SMARLA Limited. I was also doing insourcing work for a private company - YMS on weekends, but there has been no work from them for over 6 months.,From: 10th Dec 2023,To: ongoing,Time Commitment: Private work at Nuffield Health North Staffordshire Hospital. ,Pay Received: Yes	Clinical Private Practice: Nuffield Health North Staffordshire Hospital,Specialty: Breast/Outpatient and Management of breast pathologies. Time Commitment: Monday pm (16:30 to 17:30) ,Included in Job Plan: Yes,Pay Received: Yes				
Marquis, Jill (RJE) UHNM	Inpatient Midwifery Matron	Women and Children's CBU	Maternity	No						
Marsh, Christopher (RJE) UHNM	Clinical Specialist Radiographer	Clinical and Scientific Services Care Group	Imaging	No						
Marsh, Rebecca (RJE) UHNM	Matron	Planned Care Group	Trauma CBU	No						
Marshall, Paul (RJE) UHNM	Clinical Endoscopist	Digestive Diseases	Endoscopy	No						
Marshall, Rachel (RJE) UHNM	Directorate Manager	Corporate Functions	Outpatients	No						
Marson, Victoria (RJE) UHNM	Advanced Clinical Lead Pharmacist, Acute & Emergency Medicine	WC,CSS	Pharmacy	No						
Martin, Amie	Myeloma CNS	Unplanned Care Group	Haematology	Yes						
Martin, Amie (RJE) UHNM	Myeloma NP	Unplanned care	Outpatients Haematology	Yes	Outside Employment: Honorarium - GSK/Sanofi ,From: 28/8/25 - Sanofi 3/2/2026 - Sanofi 09/03/2026 - GSK 8/5/26 - Planned for GSK,To: as above,Time Commitment: varied. out of work. total of above approx 5 hours.,Pay Received: Yes Sanofi £468+ £312 GSK £285.00					
Martinou, Chrysis (RJE) UHNM	Consultant	Medicine	Diabetes and Endocrinology	Yes	Outside Employment: I received fees by Astra Zeneca for contracted services as external speaker for a presentation on' CardioRenal Risk in T2DM',From: 12th Apr 2024,To: 12th Apr 2024,Time Commitment: preparation : 90 min, presentation and discussion: 90 min,Pay Received: Only the fees for that presentation as one off payment and nothing else.					
Martins, Vitor (RJE) UHNM	Clinical Lead Ultrasound	Clinical and Scientific Services Care Group	Imaging Department	No						
Mason, Samantha (RJE) UHNM	Clinical Endoscopist	Digestive diseases directorate	Endoscopy	No						
Mason, Stacey (RJE) UHNM	Head of Business Change	Central Functions	Digital Services	No						
Masters, Sheila (RJE) UHNM	Deputy Ward Manager	Medicine	Ward 1	No						
Mathew, Nadakal	Cons Anaes YC72 (C)	205 Planned Care Group (OrgL2)	205 Dir of Anaesthetics, Critical Care & Theatres	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Mathew, Nadakal (RJE) UHNM	consultant anaesthetist	Anaesthetics	Department of Anaesthetics	Yes	Outside Employment: NA	Specialty: Nuffield Hospital Stoke on Trent, Rowley Hospital Stafford,Time Commitment: Orthopaedic anaesthesia, occasional Urology cases,Included in Job Plan: Half day Tuesdays and Fridays, occasionally flexibly do lists on other days or II days on Tuesdays and Fridays,Pay Received: Yes	Shareholdings & Ownership: NA	Patents & Intellectual Property: NA	Loyalty Interests: NA	
Mathew, Rincy	ADV NRS PRACT T&O	205 Planned Care Group (OrgL2)	205 Dir of Trauma	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Mathews, Manju (RJE) UHNM	Theatre Manager	Planned care Group/Surgical division	Theatres - County Hospital.	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Matsa, Ramprasad (RJE) UHNM	Consultant in Intensive Care Medicine	Surgical	Critical Care	Yes	Outside Employment: Director of Limited Company - R3M limited This deals with providing courses for teaching and coaching people on communication and interviews. Not Private practice ,From: 2013,To: NA,Time Commitment: outside working hours and on weekends ,Pay Received: Yes	Clinical Private Practice: NA		Patents & Intellectual Property: NA	Loyalty Interests: NA	
Matthew, Syju (RJE) UHNM	SACP	Surgery	100/101	No						
Matthews, Jonathan (RJE) UHNM	Assistant Buyer	Central Functions	Procurement	No						
Matthews, Katherine	SNR PHARM ASEPT	205 Clinical & Scientific Services Care Group (OrgL2)	205 Pharmacy Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Mattu, Rajdip (RJE) UHNM	Advanced Pharmacist in ED and FAU	FAU and ED (County)	Pharmacy Directorate	No						
Maxwell, Jamie (RJE) UHNM	Head of Quality, Safety & Compliance	Corporate Services	Quality, Safety & Compliance	No						
Mayer, Beverley	Medical Examiner (Cons)	205 Corporate Functions (OrgL2)	205 Education & Medical Director	Yes	Outside Employment: Outside Employment: GP Partner (main job),From: From October 2017. 6 sessions per week.,Pay Received: Yes					
Mayer, Kay (RJE) UHNM	HSDU County Operational Manager	Planned Care	HSDU County	No						
MAYER, KERRY	Ward Manager	205 Unplanned Care Group (OrgL2)	205 Dir of Specialist Medicine	Yes	Outside Employment: Outside Employment: Work in Newford Nursing Home.,From: 2009 - present. 12 hours a week.,Pay Received: Yes					
Mayisva, Chengetayi	VIRTUAL WARD SNR LIAISON PRACTITIONER ACAH	205 Corporate Functions (OrgL2)	205 Strategy And Transformation Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
McCarron, Kathryn (RJE) UHNM	Guidelines Co-ordinator/Developer	Central Functions	Bedside Clinical Guidelines	No						
McClean, Andrew (RJE) UHNM	Consultant Renal Physician	Medicine	Renal Medicine	Yes	Outside Employment: I have provided educational sessions about various aspects of renal medicine, mainly the modern management of chronic kidney disease (CKD) and acute kidney injury (AKI), to various professional groups, including the Acute Medical Department at UHNM, the Staffordshire Training Hub (Primary Care), and local Stoke-on-Trent Primary Care Networks. These sessions were sponsored by AstraZeneca, and I received payments as the invited speaker.,From: 23rd Sept 2024,To: 30th Jun 2026,Time Commitment: Occasional evenings, outside of normal working hours. No clinical commitments were displaced by this work.	Clinical Private Practice: Yes. I received payment for each speaking event.,Specialty: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A		
McClean, Andrew (RJE) UHNM	Consultant Renal Physician	Medicine	Renal Medicine	Yes	Outside Employment: I was employed as a local expert in Chronic Kidney Disease (CKD) by the charity 'Reparu Consult CIC'. My remit was to design and deliver education sessions and written educational materials for 'at risk' members of the public invited by local Primary Care teams to raise awareness about kidney health and chronic kidney disease (CKD). I worked alongside primary care health professionals, including GPs and Pharmacists. I also delivered some education sessions to those and other primary care professionals, but the main thrust of the project was patient education.,From: 2nd Oct 2024,To: 11th Mar 2025,Time Commitment: Evenings and weekends, totalling around 10 days in total for preparation and delivery.	Clinical Private Practice: Yes I did.,Specialty: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
McClelland, Damian (RJE) UHNM	Consulatnt surgeon	Trauma	Trauma and orthopaedics	Yes	Outside Employment: National Clinical Director Musculoskeletal services UK - BUPA,From: 2015,To: ongoing,Time Commitment: Tuesday,Pay Received: yes	Clinical Private Practice: Private clinic Monday AM 08:30-10:30. Ad Hoc evening surgery,Specialty: AS NHS practice,Time Commitment: see above,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: Company shareholder DM Consultancy - private surgery,From: >10 years,To: ongoing,Pay or Benefits Received: yes	Patents & Intellectual Property: nil	Loyalty Interests: Occasional teaching for companies - Ad Hoc. Time to teach taken as holiday from work,From: Ongoing,To: Ongoing,Pay Received: Yes	
Mccoll, Amanda (RJE) UHNM	Theatre Utilisation Manager	Planned Care	Trauma Orthopaedics	No						
Mcfadyen, Iain (RJE) UHNM	Consultant	Specialised	Trauma & orthopaedics	Yes	Outside Employment: I perfrom teaching duties for DePuy synthesis on orthoapedic implants and their clinical applications on an ad hoc paid basis.,From: ongoing because it is ad hoc,To: ongoing because it is ad hoc,Time Commitment: around5 days per annum	Clinical Private Practice: yes - paid an hourly rate at a rate evaluated by an independent market assessment.				
McGee, Matthew (RJE) UHNM	Sleep Service Lead	Medicine	Sleep Service	Yes	Outside Employment: I also work for another hospital trust in Melbourne, Australia, part time. ,From: Sep, 2023,To: Continuing,Time Commitment: 15 hours per week,Pay Received: Pay					
McGowan, Angela (RJE) UHNM	Consultant Physician	Unplanned Care Group - Medicine CBU	128 / Respiratory	No						
Mcgowan, Lorraine (RJE) UHNM	Clinical Scientist	Unplanned care group	Radiotherpay Physics	No						
McGregor, Angus (RJE) UHNM	Medical Director NMCPS	NMCPS	NMCPS	Yes	Outside Employment: Substantively employed as consultant histopathologist and Divisional Medical Director at SATH.,From: 1st Sept 2017,To: Ongoing,Time Commitment: 8 PA,Pay Received: Salary	Clinical Private Practice: Through Cellular Pathology Department in SATH.Specialty: Histopathology,Time Commitment: Minimal,Included in Job Plan: Yes,Pay Received: Payment				
Mckay, Corrin (RJE) UHNM	B8 CeNREE Programme Lead NRS	Corporate Functions	CeNREE	No						
McKee, Lesley (RJE) UHNM	Locum Consultant Hand and Wrist Surgeon	T&O	T&O	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
McIatchie, Jennifer (RJE) UHNM	Ward Manager	Unplanned Care	Ward 78	No						
McMullen, Clare	Cons A&E MC72	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
McMullen, Dean (RJE) UHNM	Systems Services Manager	Central Functions	Supplies & Procurement	No						
Mcnair, Melanie (RJE) UHNM 1	Lead for Mental Health, Learning Disability and Autism	central functions	central functions	No						
Mcnamara, Lee (RJE) UHNM	Decontamination Estates Manager	Estates Facilities and PFI	County Estates	No						
McTaggart, Malcolm	CLIN BIOCHEM	205 North Midlands & Cheshire Pathology Service (NMCPS)	205 Pathology Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Mehta, Saurabh (RJE) UHNM	Consultant orthopaedic surgeon	Planned care	Trauma and orthopaedics	Yes	Outside Employment: Co Director of Astute Orthopaedic Solutions Limited - For private practice,From: 1st October 2015,To: Ongoing,Time Commitment: Alternate Monday AM sessions, Tuesday AM and Friday AM sessions and then some ad hoc sessions outside the NHS work,Pay Received: Dividend/Expenses For private practice	Clinical Private Practice: Nuffield Health North Staffordshire, and Rowley hall hospital.Specialty: Upper limb orthopaedic surgery And clinic,Time Commitment: Alternate Monday AM sessions, Tuesday AM and Friday AM sessions and then some ad hoc sessions outside the NHS work,Included in Job Plan: yes,Pay Received: Not withdrawing any pay at the moment	Shareholdings & Ownership: Not applicable	Patents & Intellectual Property: Not applicable	Loyalty Interests: Not applicable	
Mellor, Emma (RJE) UHNM	Head of Medical Workforce	Central Functions	Medical Workforce	No						
Mellor, Tracy (RJE) UHNM	matron	specialised	128/113/222	No						
Menon, Madhavan (RJE) UHNM	Consultant Nephrologist	medicine	Renal Medicine	No						
Menon, Madhavan (RJE) UHNM	Consultant Nephrologist	medicine	Renal Medicine	No						
Menon, Vijay (RJE) UHNM	Consultant gynaecologist	Women's health	Gynaecology	No						
Meredith, Caroline (RJE) UHNM	Director of Operations	Corporate Services	Transformation	No						
Micklewright, Harriet (RJE) UHNM	Junior Sister	Planned	Fracture Clinic	No						
MIDDLETON, CAROLINE	MAU DEPUTY WARD MANAGER	205 Clinical & Scientific Services Care Group (OrgL2)	205 Obs & Gynae Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Middleton, Valerie (RJE) UHNM	Consultant Radiographer	CWD	Imaging	Yes	Outside Employment: Director of VJMiddle Consultancy Ltd - Provides Consultancy Services as a Consultant Radiographer/Clinical Services Manager for Sovereign Talents (partnered with Fujifilm),From: Jun, 2025,To: Ongoing,Time Commitment: 10 days / month,Pay Received: Paid into VJMiddle Consultancy Ltd		Shareholdings & Ownership: Equity Value in Sovereign Talents,From: March, 2026,Pay or Benefits Received: No		Loyalty Interests: SCoR - AAB - Approval and Accrediation Board CRAG - Consultant Radiographer Advisory Group NHS Resolution - Fracture detection ,From: Ongoing since 2015	
Mihalova, Tatiana (RJE) UHNM	Consultant Neurologist	Neurosciences	Neurology	No						
Mikrou, Paraskevi (RJE) UHNM	Consultant Paediatrician	Child Health	Paediatrics	No						
Millard, Sarah (RJE) UHNM	Lead Heart Failure Nurse	Unplanned care	Heart Failure Team	No						
Millington, Ava (RJE) UHNM	Advanced Clinical Practitioner	Acute Medical	AEC	No						
Mills, Katy (RJE) UHNM	Advanced Clinical Practitioner	Pathology	Anticoagulation	No						
Mills, Sarah (RJE) UHNM	Divisional Finance Manager	Central Functions	Finance	No						
Mills, Sarah (RJE) UHNM	Divisional Finance Manager	Central Functions	Finance	No						
Mills, Simon (RJE) UHNM	Consultant anaesthetist	Anaesthesia & surgery	Anaesthesia	Yes		Clinical Private Practice: Rowley Hall Hospital,Specialty: Anaesthesia for spinal surgery,Time Commitment: One half-day per week (Monday pm),Included in Job Plan: Yes,Pay Received: Yes.			Loyalty Interests: I am registered with the doctors bank at Leighton Hospital (MCHT) for whom I do 1 - 2 days work per month as a locum. This is recorded on my annual appraisal.,From: Jan, 2020,To: Ongoing,Pay Received: Yes.	
Miriyala, Anil (RJE) UHNM	Consultant Acute Medicine	Emergency Medicine	Acute Medicine	No						
Mistry, Tanesha (RJE) UHNM	Advanced Specialist Pharmacist Emergency Medicine	Medicine Division	Pharmacy	No						
MistryPain, Tina (RJE) UHNM	Consultant Urologist	Surgical	Urology	No						
MistryPain, Tina (RJE) UHNM	Consultant Urologist	Surgical	Urology	No						
MistryPain, Tina (RJE) UHNM	Consultant Urologist	General Surgery and Urology	Urology	Yes			Shareholdings & Ownership: Director of Apex Urology Limited ,From: 17th September 2025,Pay or Benefits Received: No			
Mitchell, Alexander (RJE) UHNM	Locum consultant in Ophthalmology	Ophthalmology	Ophthalmology	No						
Miu, Chi Kit	ADV SPEC PHARM CARDIOLOGY	205 Clinical & Scientific Services Care Group (OrgL2)	205 Pharmacy Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Mockova, Martina (RJE) UHNM	Consultant Neurologist	Neurosciences	Neurology	No						
Mockova, Martina (RJE) UHNM	Consultant Neurologist	Neurosciences	Neurology	No						
Mohammed, Ahmed (RJE) UHNM	Locum Consultant	Medical staff	Radiology	No						
Mohta1, Sukesh (RJE) UHNM	Consultant Children's Intensive care and PHDU	CWD - Children's Women's and Diagnostics	Children's Intensive care and Paediatric HDU	Yes	Outside Employment: Consultant KIDS NTS Retrieval service, hosted at Birmingham Children's Hospital under Birmingham Women's and Children's NHS Foundation Trust ,From: Apr, 2025,To: continued, Time Commitment: 2.5 PAs, in addition to 10PA full time job at UHNM ,Pay Received: SLA in place with UHNM and BWCH	Clinical Private Practice: NA	Shareholdings & Ownership: NA	Patents & Intellectual Property: NA	Loyalty Interests: NA	
Monaghan, Sean (RJE) UHNM	Consultant Paediatrician	Women and Children's CBU	Child Health	No						
Monckton, Margaret (RJE) UHNM	NED	Trust Board	N/A	Yes	Outside Employment: Chief Financial Officer, Great Ormond Street Hospital Foundation Trust,From: 1st January 2025,To: N/A,Time Commitment: Full time,Pay Received: Yes					To declare potential conflict at the start of a meeting where this arises, and to leave meeting room as required.
Monckton, Margaret (RJE) UHNM	NED	Trust Board	Trust Board	Yes	Outside Employment: Chair of Nova Education Trust,From: 2020,To: N/A,Time Commitment: 1 day a month,Pay Received: No					
Monckton, Margaret (RJE) UHNM	NED	Trust Board	Trust Board	Yes	Outside Employment: My husband is a Director at Nottingham University Hospitals,From: 2022,To: N/A,Time Commitment: N/A,Pay Received: N/A					
Montinaro, Rachel (RJE) UHNM	Data Security Protection and Records Manager	IM&T	DSP	No						
Montinaro, Rachel (RJE) UHNM	Data Security and Protection Manager (Records)	Central Functions	Data Security and Protection (DSP)	No						
Moosa, Aishath-Rizma (RJE) UHNM	Neonatal Consultant	Women and childrens	Neonatology	No						
MORAN, LISA	Deputy Ward Manager	205 Clinical & Scientific Services Care Group (OrgL2)	205 Obs & Gynae Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Morgan, Nicki (RJE) UHNM	ACP/ Team :leader SPCT	Unplanned Care	Palliative Care Team	No						
Morgan-Smith, Dot (RJE) UHNM	ANP Cardiology	Heart Centre	Cardiology	No						
Morris, Ann Marie (RJE) UHNM	Deputy Chief Medical Officer	Central functions/Unplanned	ED	Yes	Outside Employment: Midlands air ambulance Trustee.From: 1st Jun 2026,Time Commitment: 1 day a month	Clinical Private Practice: no				
Morris, Chris (RJE) UHNM	Head of Business Finance	Central Functions	Commissioning	No						
Morris, Martin (RJE) UHNM	Advanced Nurse Practitioner	Trauma Orthopaedics	225	No						
Morris, Sam (RJE) UHNM	Directorate Manager	Unplanned Care	General Medicine	No						
Mossad, Mona (RJE) UHNM	Consultant interventional radiologist	Clinical Support Services	radiology	No						
Mothe, Bhavani (RJE) UHNM	Locum Consultant Colorectal Surgeon	General Surgery	General surgery	No						
Mould, Julie (RJE) UHNM	Facilities Manager	EFP	Facilities	No						
Mounsey, Sarah (RJE) UHNM	Lead OG Cancer CNS	General Surgery	Surgery (Upper GI)	No						
Mountford, Melanie (RJE) UHNM	Head of Nursing	Unplanned Care	Medicine CBU	No						
Mountford, Phillip (RJE) UHNM	waste control manager	estates facilities PFI	waste managment	No						
Mowinska, Sylwia (RJE) UHNM	Advanced clinical practitioner	medicine	Emergency department	No						
Mudaliar, Vivek (RJE) UHNM	Consultant cellular pathologist	North Midlands and Cheshire Pathology Services	Cellular Pathology	Yes	Outside Employment: Self employed, receiving dividend from Leanscope Ltd, of which I am co-director. This company receives payment for any service I provide.,From: Since last DOI,To: Continuing,Time Commitment: None further than given below,Pay Received: Yes	Clinical Private Practice: Nuffield Health, LDPath, DPP.Specialty: Dermatopathology,Time Commitment: up to 2 PAs per week,Included in Job Plan: No,Pay Received: Yes	Shareholdings & Ownership: Codirector and shareholder in Leanscope Ltd, which is the company which takes payment for all of the above services,From: Since last DOI,To: Continuing,Pay or Benefits Received: Yes	Patents & Intellectual Property: None	Loyalty Interests: None	
Mukherjee, Arjun (RJE) UHNM	Consultant	Medical	Acute Medicine/Diabetes & Endocrinology	No						
Mulenga, Francine (RJE) UHNM	Consultant Radiographer	CWD	Breast Care	No						
Mulligan, Philippa (RJE) UHNM	Head of Nursing	Unplanned care	Unplanned care CBU	No						
Munasinghe, Channa (RJE) UHNM	Locum Consultant	Surgery	Ophthalmology	No						
Munyanyi, Dorothy (RJE) UHNM	Lead Colorectal CNS	SURGERY	SURGERY	No						
Munyanyi, Nicholas	Consultant Acute Physician MC72	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Murali, Bala (RJE) UHNM	consultant anaesthetist	Planned	anaesthetics	Yes	Outside Employment: Director of private company - SRIBM services limited,From: Feb, 2023,Pay Received: annual dividend	Clinical Private Practice: nuffield health,Specialty: anaesthetics,Time Commitment: once a week thursday morning,Included in Job Plan: Yes,Pay Received: Yes				
Murali, Vinodh (RJE) UHNM	Consultant Urologist	General Surgery	Urology	Yes			Shareholdings & Ownership: I am the owner of Vinodh Urology Ltd (company number: 14755278, incorporated on 24th March 2023). Through this company, I am paid for my locum work as a Consultant Urologist. I undertake locum assignments through various agencies at different NHS trusts on an ad hoc basis, whenever I am not contracted to work at University Hospitals of North Midlands (UHNM).		Loyalty Interests: As mentioned above, I do locum urology work as Consultant Urologist at other NHS trusts through locum agencies on an adhoc basis.	
Murally, Harnarine (RJE) UHNM	Anaesthetic Consultant	Surgery	Anaesthesia	Yes	Outside Employment: Director of Limited Company H & M Murally Limited. Trustee in Charity Life Christian Church,From: Apr, 2011,To: Ongoing,Time Commitment: 4 hours per week,Pay Received: No	Clinical Private Practice: Beacon Park Hospital & Nuffield Health North Staffordshire,Specialty: Pain Management & Anaesthesia,Time Commitment: Thursday am, Alternate Friday pm and Wednesday pm,Included in Job Plan: Yes,Pay Received: Payment for service goes into Limited Company				
Murphy, Tommy (RJE) UHNM	Senior Strategic Procurement Manager	NMBC	Strategic Procurement	No						I'm aware that this employee does hold a director position with a company, however I do not believe this constitutes a conflict of interest. I've selected 'potential conflict' only to give me the option of adding a comment.
Murray, Andrew (RJE) UHNM	Advanced Clinical Lead Pharmacist	Clinical and Scientific Services Care Group	Pharmacy	No						
Murray, Anja (RJE) UHNM	Lead Pharmacist Haematology	Clinical and Scientific Services Care Group	Pharmacy	No						
Musadiq, Mohammed (RJE) UHNM	Consultant Ophthalmologist	Surgical	Ophthalmology	Yes	Outside Employment: -	Clinical Private Practice: Eye Care Medical Ltd, Macclesfield,Specialty: medical retina - clinics and intravitreal injections,Time Commitment: Every Wednesdays and Fridays,Included in Job Plan: Yes,Pay Received: pay	Shareholdings & Ownership: nil	Patents & Intellectual Property: nil	Loyalty Interests: nil	
Muslim, Ihsanuddin (RJE) UHNM	Consultant Paediatrician	Children and Women	Paediatric	No						
Mustfa, Naveed (RJE) UHNM	Consultant Respiratory Physician	Specialised Medicine	Respiratory	No						
Muswizu, Gibbon	ADV PRAC - ULTRASOUND	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	Yes	Outside Employment: Outside Employment: Directorship for a Limited company: Sola Gratia Solutions Ltd 15145726,From: 18/09/2023 to present. Advisory and planning role only - not hands on,Pay Received: No					
Muthusami, Raja (RJE) UHNM	Respiratory Consultant	Specialised Medicine	Respiratory	No						
Myatt, Kay (RJE) UHNM	Deputy CPO	Central Functions	People Directorate	No						
Nagarajan, Joshua (RJE) UHNM	Clinical site matron	Central functions	Site team	No						
Nair, Biju (RJE) UHNM	Consultant Urology	Surgery	Urology	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Nalwaya, Pramod (RJE) UHNM	Consultant Anaesthetist	Surgery	Anaesthetics	Yes	Outside Employment: Directorship - Newera Anaesthetics Limited For getting paid for the work done at Nuffield and Rowley Hall Hospital Directorship - Investment company - Shanta Investment - Family company for financial investment and property - Business yet to start. No interaction with NHS.,From: 31st Jan 2005,To: Still active ,Pay Received: My fees for private work get paid in this company's account	Clinical Private Practice: Nuffield North Staffordshire and Rowley Hall Hospital ,Specialty: Adult General and regional anaesthesia as per the clinical needs ,Time Commitment: Flexible when no clinical commitment at UHNM,Included in Job Plan: Yes,Pay Received: Anaesthetic fee	Shareholdings & Ownership: No business with the trust	Patents & Intellectual Property: None	Loyalty Interests: None	
Narayanan, Sankaran (RJE) UHNM	consultant breast surgeon	surgey	breast	Yes		Clinical Private Practice: SN BREAST CLINIC LIMITED,Specialty: BREAST,Time Commitment: WEDNESDAY 6 PM-7.30 PM,Included in Job Plan: OUTSIDE JOB PLAN HOURS,Pay Received: Yes		Patents & Intellectual Property: sn breast clinic limited,From: Jun, 2022,To: none,Pay or Benefits Received: yes dividends		
Nash, Mark (RJE) UHNM	Consultant Anaesthetist	Surgery and theatres	Anaesthetics	Yes	Outside Employment: 1) Medical Director and HEMS doctor Midlands Air Ambulance Charity 2) Chairman North Staffordshire BASICS Charity 3) Medical Advisor West Midlands Ambulance Service ,From: 1) More than 17 years 2) HEMS doctor more than 17 years. Med Director since Apr 2022 3) More than 15 years ,To: On going,Time Commitment: 1) 16 hours a week for MD. 4-5 shifts per month for HEMS doctor 2) On call regularly 3) one week in 5 on call for regional rota,Pay Received: 1)Pay for MD/HEMS doctor work 2) Voluntary 3) retainer for WMAS	Clinical Private Practice: Nil	Shareholdings & Ownership: Nil	Patents & Intellectual Property: Nil	Loyalty Interests: Nil	
Natarajan, Indira (RJE) UHNM	Medical Director CBU Unplanned Care	Unplanned care	Stroke Medicine	Yes	Outside Employment: 1. JIF Stroke Care Ltd 2. Medicolegal expert advice - report writing 3. External Examiner for M.Sc Stroke Module for Buckingham Univeristy ,From: JIF stroke Care ltd January 2024 Medicolegal work October 2025 Medical Examiner for MSc Stroke Module For Buckingham univeristy April 2025 ,To: Till date,Time Commitment: Non contracted days - 2 sessions for JIF Stroke Care Limited Medicolegal work adhoc own time outside contracted hours,Pay Received: Director Dividends for JIF and payment as per case report for medico legal work . For External Examinar I get 30£ per moduleolegal		Shareholdings & Ownership: 1. PS2 Properties 2. ROSTINGA ltd,From: 1. PS2 Properties 26th May 2020 2. ROSTINGA ltd 22nd August 2024,To: Till date,Pay or Benefits Received: Dividends		Loyalty Interests: Clinical Director for Stroke - West Midlands Integrated Stroke Delivery Network - NHS England Advisory Board memebr for Medtronics ltd, First Kind Ltd, Fetch Heath care ltd.,From: Clinical Director for Stroke since 2023 Advisory board member work since 2020 ,To: Till date,Pay Received: One PA from NHS ENgland Ad hoc payments for advisory board time for the 3 companies	
Nayak, Ullal	Cons Diab/Endoc MC72	205 Unplanned Care Group (OrgL2)	205 Dir of General Medicine	Yes	Outside Employment: A. Outside Employment: (1) Continuing as Director of Endocrinology UK Ltd (2) Received honorarium for presentations to HCPs arranged by pharmaceutical company in diabetes B. Clinical Private Practice: Nuffield Health North Staffordshire - Endocrinology and Diabetes C. Shareholdings & Ownership: Have investment in shares but none doing or expected to do buisness with NHS Trust,From: A. Since 2017. Talks outside of normal work hours. B. Monday PM session - included in job plan.,Pay Received: Yes					
Ndlovu, Simekuhle (RJE) UHNM	Lead Stoma Care Nurse Specialist	Colorectal	Bowel Care Team	Yes	Outside Employment: Tropic skin Care ambassador ,From: Feb. 2024,To: Current,Time Commitment: Evenings as and when needed to place an order,Pay Received: commission				Loyalty Interests: Member of Coloplast ostomy Advisory group,From: Dec, 2020,To: Current,Pay Received: Honorarium fee	
NEALE, JENNY	Lead lymphoedema CNS	205 Unplanned Care Group (OrgL2)	205 oncology & Haematology	Yes	Outside Employment: A: Outside Employment - To sit in on the Sigvaris Advisory Board working on a consultancy basis and paid via the MedTech guidelines. (SIGVARIS have an advisory board and wishes to obtain the HCP's opinion on a consultancy basis. The purpose of the SIGVARIS advisory board is to support SIGVARIS in gaining insights to create innovative market solutions for the treatment of venous disease, lymphoedema and lipoedema.) B. Loyalty Interests - The advisory group will not influence my decisions within the NHS or my role. The advisory group is confidential and will enable Sugvaris to improve patient care and outcomes Nationally.,From: A: From-1st june2025 To-31st may 2026, 2 days first 26/6/25 and then one in November (TBC) B: From-1st june 2025 (2 days 25/6/25 and November (TBC) To-31/5/25,Pay Received: Yes					
Neeson, Clare (RJE) UHNM	Specialist Nurse Organ Donation	Surgery	Critical Care	No						
Niazi, Imran (RJE) UHNM	Consultant Radiologist	Planned Care Group	Imaging	Yes	Outside Employment: QSI reviewer expert for the Royal College of Radiologists UK,From: Nov, 2024,To: to date,Time Commitment: ad hoc - 1-2 days per 3 months. ,Pay Received: yes	Clinical Private Practice: 1. Nuffield Hospital 2. Rowley Hospital (Ramsay group) and 3. Teleradiology (medica and 4ways),Specialty: Radiology,Time Commitment: 1. Monday morning 11am -12 pm (Rowley Hall) 2. Wednesday 1 pm to 3 pm (Nuffield) 3. Medica and 4Ways - no set time, ad hoc. . ,Included in Job Plan: yes,Pay Received: yes				
Nicholls, Gareth	Head of PMO	Central Functions	PMO	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Nicholson, Wendy (RJE) UHNM	non executive director	corporate	N/A	Yes	Outside Employment: NED and MNSC at SATH,From: 1st Nov 2023,To: N/A,Time Commitment: 2-3 DAYS PER MONTH,Pay Received: YES					Wendy will need to declare this conflict and to leave the room / discussion as relevant where a conflict may arise.
NICKLIN, WILLIAM	Contracts Buyer (C)	205 Corporate Functions (OrgL2)	205 Supplies Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Nixon, Gareth (RJE) UHNM	Head of Procurement – Strategic Sourcing & Special Projects	Central Functions	NMBC Procurement Group	No						
Norcup, Laura (RJE) UHNM	test	test	test	No						
NORGATE, STEVEN	CT Clinical Lead Radiographer	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Norton, Julie (RJE) UHNM	consultant emergency medicine	medicine	ED	No						
Nowak, Wiktoria (RJE) UHNM	Senior Operational Services Manager	Surgery, Theatres & Critical Care	Specialised Surgery	No						
Nutting, Helen (RJE) UHNM	Miss	Medical	Geriatrics	No						
Nwaomu, Samuel	Cons Paed MC72	205 Clinical & Scientific Services Care Group (OrgL2)	205 Child Health Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Oakden, Viktoria (RJE) UHNM	Respiratory Consultant	Medicine	Respiratory	No						
Oakes, Kelly (RJE) UHNM	OPERATIONAL MANAGER	SURGICAL	HSDU	No						
O'BRIEN, MARESE	HAEMATOLOGY LEAD BMS (LEIGHTON & MACC)	205 North Midlands & Cheshire Pathology Service (NMCPS)	205 Pathology Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
O'Donovan, Carolyn (RJE) UHNM	Radiotherapy Service Manager	Unplanned Care	Radiotherapy	No						
Ogunrin, Olubunmi (RJE) UHNM	Consultant Neurologist	Neuroscience	Neurology	No						
Ogunsanwo, Grace (RJE) UHNM	AI Programme Manager	AI team	IM&T	No						
OKEKE, OLUCHI	WARD MANAGER / SISTER	205 Planned Care Group (OrgL2)	205 Dir of Trauma	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Oldham, Mark	CHIEF FINANCIAL OFFICER	205 Corporate Functions (OrgL2)	205 Chief Exec	Yes	Outside Employment: Loyalty Interests: Trustee of North Staffs Post Grad Education Centre,From: 01/01/2025 - ongoing.,Pay Received: No					
Oldham, Mark (RJE) UHNM	Chief Finance Officer	Executive	Executive	Yes	Outside Employment: Non Executive Director of Countess of Chester - Chair of Finance Committee,From: 15th June 2026 for 6 months.,Time Commitment: minimal commitment for meetings expect 3 to 4 over the 6 months	Clinical Private Practice: Yes - expect to be standard Non Executive pay				Declaration on register. Time commitments/conflicts to be managed. Declaration in the rare event/likelihood of any organisational conflict.
Oleksik, Lauren (RJE) UHNM	Buyer	Central Functions	Supplies and Procurement	No						
Olivo, Martin (RJE) UHNM	Continuous Improvement Practitioner / Pharmacy Technician	Central Functions	Continuous Improvement Academy	No						
O'Meara, Matthew	Cons Anaesth MC72	205 Planned Care Group (OrgL2)	205 Dir of Anaesthetics, Critical Care & Theatres	Yes	Outside Employment: A. Outside Employment: Work done for Emergency medicine transfer and retrieval service (EMRTS & West Midlands Ambulance Service [WMAS]) as part of Job plan. Locum trauma consultant sessions (NHS) Nottingham University Hospitals (NUH). Work done as GMC associate (MPTS). B. Clinical Private Practice / Shareholdings & Ownership: MRM Medical Services (own personal company) undertaking paid Air Ambulance consultancy work for The Air Ambulance Service / Lincs & Notts Air Ambulance / Essex & Herts Air ambulance - Pre-Hospital Emergency Medicine, clinical shifts or governance consultancy activities (on call advice / SOP development),From: A. Ongoing. 2 days per week as per job plan. GMC work = 20 days per year - likely to finish in Autumn 2024. Locum work = 1-2 nights per month B. 2-3 shifts per month. Not within job plan, but declared under private practice ,Pay Received: Yes					
Omoloso, Omotola (RJE) UHNM	Advance Specialist Pharmacist	Pharmacy	Pharmacy	No						
O'Neill, Andrew (RJE) UHNM	Consultant	Medicine	Elderly Care	No						
Opene, Cynthia (RJE) UHNM	deputy manager nurse bank	central functions	nurse bank	Yes	Outside Employment: bank jobs- NHSp and UHNM bank,From: NHSP staff nurse2025 UHNM nurse bank staff nurse 2023,Pay Received: pay according to shifts worked-0 hours agreement					
Opiniano, Nadine (RJE) UHNM	Head of Nursing	Planned Care Group	Planned Care group	No						
ORCHARD, CRAIG	JUNIOR OPERATIONAL SERVICES MANAGER	205 North Midlands & Cheshire Pathology Service (NMCPS)	205 Pathology Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Owen, Geraint (RJE) UHNM	Cancer Senior Data Analyst	Central Functions	Cancer Services	Yes	Outside Employment: Business owner for a mobile disco (Stoke Disco Services) Trustee of a childcare centre (Pathways Childcare Centre) ,From: Mobile Disco started January 2010 Trustee since 2016,To: Ongoing,Time Commitment: Various – up to 1-2 evenings per week,Pay Received: Yes for the mobile disco / No for the Trustee role					
Owen, James (RJE) UHNM	Head of Nursing	Central Functions	Operations Team	No						
Oxley, Cheryl	HD OF CARDIAC PHYSIOLOGY	205 Unplanned Care Group (OrgL2)	205 Heart Centre	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Oxley, Cheryl (RJE) UHNM	Cardiac Physiology Service Lead	Unplanned Care	Cardiology	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Oxley, Cheryl (RJE) UHNM	Cardiac Physiology Service Lead	Unplanned Care	Cardiology	No						
Oyewale, Nafisat	Cons Histopath MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	205 Pathology Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Packer, Louise (RJE) UHNM	ACP	Unplanned care	Children's ED	No						
Padmanabhan, Vishnu	Cons Gynae/Onc MC72	205 Clinical & Scientific Services Care Group (OrgL2)	205 Obs & Gynae Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Pai, Kavitha (RJE) UHNM	Consultant Histopathologist	Cellular Pathology	Histopathology	Yes	Outside Employment: Director of Eeshaanya Ltd- property investment company,From: Nov, 2022,To: Ongoing,Pay Received: None					
Pai, Kavitha (RJE) UHNM	CONSULTANT HISTOPATHOLOGIST	CELLULAR PATHOLOGY	HISTOPATHOLOGY	No						
Palfreyman, Sophie (RJE) UHNM	Service Lead Radiographer	CWD	Haywood X-ray	No						
Palfreyman, Tom (RJE) UHNM	Advanced Specialist Pharmacist for Pre-registration Workload Development	Pharmacy	Pharmacy	No						
Palmer, Dorinda (RJE) UHNM	Macmillan Lead Cancer Nurse	Central Functions	Cancer Services	No						
Palmer, Karla	Head of Procurement - Black Country Healthcare NHS Foundation Trust	Central Functions	Procurement	No						
Palmer, Karla	HEAD OF PROCUREMENT (BCHFT)	205 Corporate Functions (OrgL2)	205 Supplies Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Pannirselvam, Vinodhkumar	Cons Spinal Surgeon YC72	205 Planned Care Group (OrgL2)	205 Dir of Trauma	Yes	Outside Employment: Clinical Private Practice: Nuffield Hospital - Ortho / Spines,From: 08/06/2025 - current. No fixed commitment / ad hoc.					
Panther, Paulette (RJE) UHNM	Theatre co-ordinator	Planned care	Theatres 25-29	No						
Paras, Leveen (RJE) UHNM	Advanced Clinical Practitioner	Acute Medicine	AEC	No						
Parker, Jennifer (RJE) UHNM	Advanced Clinical Practitioner	Emergency Care	ED	No						
Parker, Nigel	SOFTWARE DEVELOPMENT CONSULTANT	205 Corporate Functions (OrgL2)	205 Dir of ICT	No						
Parkes, Gary	CELLULAR PATHOLOGY MGR	205 North Midlands & Cheshire Pathology Service (NMCPS)	205 Pathology Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Parkinson, Katrina (RJE) UHNM	developmental acp	unplanned care	202	No						
Parkinson, Penny (RJE) UHNM	Deputy Head of Soft FM	Estates, Facilities and PFI	Soft FM	No						
Parsonage, Stephen (RJE) UHNM	Senior Contracts Manager	Finance	Healthcare Contracts	No						
Parton, Charlene (RJE) UHNM	ACCP	SURGICAL	CRITICAL CARE UNIT	No						
Parton, Laura (RJE) UHNM	Advanced Nurse Practitioner	Emergency Medicine	Medical SDEC County	No						
Partridge, Jonathan	Cons Neurol Leighton Satellite MC72	205 Unplanned Care Group (OrgL2)	205 Dir of Neurosciences	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Pasupuleti, Krishna (RJE) UHNM	Consultant	Planned Care Group	Anaesthesia	Yes		Clinical Private Practice: North Staffordshire Nuffield Hospital, Newcastle under Lyne and The Alexandra Hospital, Cheadle.Specialty: Orthopaedics and Cardiac surgery. ,Time Commitment: Alternate Mondays and Wednesday at Nuffield - 6 to 8 hours per week on average. Some weekend days at Alexandra hospital - 4 hrs per week on average. ,Included in Job Plan: Yes. ,Pay Received: Yes.	Shareholdings & Ownership: Sunhill Medical Services Ltd,From: 15th May 2019,To: on-going,Pay or Benefits Received: Yes			
Patel, Amit	Cons Ortho MC72	205 Planned Care Group (OrgL2)	205 Dir of Trauma	Yes	Outside Employment: A. Clinical Private Practice: Nuffield health and Ramsey Health - Knee and Hip Surgery. B. Shareholdings & Ownership: Ranchhod LLP- investment property,From: A. Tuesday and Friday. In job plan. B. From 04/04/2025. ,Pay Received: Yes					
Patel, Amit (RJE) UHNM	Consultant Orthopaedic Surgeon	Specialised	Orthopaedics	Yes	Outside Employment: Opus med. consultancy work plan to set up a company not proceeded with it yet. To offer advice on supply and use of medical implants. ,From: 27th March 2025,Time Commitment: not set up yet,Pay Received: None	Clinical Private Practice: Nuffield and Rowley Hall.Specialty: Orthopaedics Hip and knee,Time Commitment: 1.5 sessions,Included in Job Plan: Yes,Pay Received: Yes.	Shareholdings & Ownership: lower limb clinic, Ranchhod LLP, AR and AN limited,From: 2015,Pay or Benefits Received: yes	Patents & Intellectual Property: nil	Loyalty Interests: nil	
Patel, Hinesh (RJE) UHNM	Consultant Anaesthetist	Planned Care Group	Anaesthetics	Yes	Outside Employment: Board of Trustees:- The Preoperative Association,From: Oct, 2025,Time Commitment: Approx:- 1/2 day per quarter,Pay Received: No salary, expenses if applicable				Loyalty Interests: Clinical Academic Lead -Keele University,From: Sept, 2025,Pay Received: JP - UTA in place	
Patel, Nehal (RJE) UHNM	Consultant in Intensive care and Anaesthesia	Surgery	Anaesthesia and Intensive care	Yes	Outside Employment: Director of Jalaram medics limited , a limited company that was set up solely for the purpose of private clinical practice as listed below. ,From: Jun, 2022,Time Commitment: Adhoc in my non-NHS time,Pay Received: The earnings from private clinical practice are paid into this limited company.	Clinical Private Practice: Nuffield health north staffs,Specialty: Orthopaedics,Time Commitment: 2 Thursdays out of 4,Included in Job Plan: yes,Pay Received: receive pay				
Patel, Ricky (RJE) UHNM	Optometrist	Division of Surgery, Theatres and Critical Care	Ophthalmology	No						
Patel, Vivek (RJE) UHNM	Advanced Specialist Pharmacist- Cancer Services	Women's, Children and diagnostic	Pharmacy-cancer services	Yes	Outside Employment: General Pharmaceutical Council-Revalidation reviewer ,From: 1st Jan 2023,Time Commitment: Ad Hoc. Evening/weekend. ,Pay Received: Pay					
Patel, Yatisha (RJE) UHNM	Consultant	Head, neck and skin directorate	Orthodontics	No						
Pateman, Amanda (RJE) UHNM	Matron	Planned care	Specialised Surgery	No						
Patwala, Ashish (RJE) UHNM	Consultant	Cardiology	Cardiology	Yes	Outside Employment: Speaking and training honorariums for Medtronic, Abbott and BMS,From: since 2018,To: ongoing ,Time Commitment: Taken as annual leave ,Pay Received: yes	Clinical Private Practice: Nuffield,Specialty: Cardiology,Time Commitment: Tuesday am, Friday pm,Included in Job Plan: yes,Pay Received: yes				

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Paul, Manju	Cons Derm YC72	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	Yes	Outside Employment: A. Outside Employment / Shareholdings & Ownership: I am one of the directors and 25% shareholder of Staffordshire Skin Doctor LTD B. Clinical Private Practice: Beacon Park Hospital, Ramsay Health Care UK, Stafford - Dermatology. I do diagnostic and excision biopsies of skin lesions , curettage and cautery and cryotherapy.,From: May 2021 ongoing. 1-2 sessions/weekly . Included in job plan. Wednesday AM every week, Alternate week PM biopsy list if cases are listed.,Pay Received: Yes					
Pawar, Keaton (RJE) UHNM	Systems Support Manager	Coporate	Procurement	No						
Pearce, Craig	Cons Oral Max Surg MC72	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	Yes	Outside Employment: Outside Employment: I am an examiner for RCSEd, but this not a paid role, I do however have expenses paid for travel etc.,From: Variable,Pay Received: As described.					
Pearson, Meghana (RJE) UHNM	Consultant Community Paediatrician	Women, Children's and Diagnostics	Community Paediatrics	Yes	Outside Employment: Trustee for the Peter Pan specialist nursery,From: Dec, 2021,To: To present,Time Commitment: Tuesday 5-6pm every quarter, and Tuesday 10-11 am twice per year,Pay Received: No	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Peddie, Daniel (RJE) UHNM	Deputy Chief Pharmacist	Clinical & Scientific Services	Pharmacy	No						
Pegg, Marie (RJE) UHNM	Ward manager	Unplanned Care group	Coronary Care Unit	No						
Penlington, Joanne (RJE) UHNM	PreAMS Deputy Service Lead	Planned Care	PreAMS	No						
Percival, Penny (RJE) UHNM	Deputy Ward Manager	CSSCG	215 PICU	No						
Perera, Kumari (RJE) UHNM	Specialist Doctor	Haematology, Oncology & Immunology	Ward 201, Haematology	No						
Perickathara, Kimberly (RJE) UHNM	Tobacco Dependency Lead Nurse	Unplanned	Tobacco Dependency	No						
Perks, Susan (RJE) UHNM	Head of Elective Access	Central Functions	Operations	No						
Perry, Joanne (RJE) UHNM	Quality Nurse	Unplanned Care	Ward 1	No						
Petran, Ivana (RJE) UHNM	Senior surgical care practitioner	Network services	Cardio-thoracic	No						
Petrelli, Francesco (RJE) UHNM	Advanced Specialist Pharmacist – Cancer Clinical Trials	Women's, Children's & Clinical Support Services	Cancer centre - Clinical Trial Pharmacy	No						
Phan, Thanh (RJE) UHNM	Consultant Cardiologist	Cardiology	Cardiology	Yes	Outside Employment: My company for private work called Good Health Medical Ltd,From: July, 2018,To: On-going,Time Commitment: Monday PM 3 hrs, Tuesday PM 3 hrs,Pay Received: Yes	Clinical Private Practice: North Staffordshire Hospital,Specialty: Cardiology,Time Commitment: Monday PM 3 hrs, Tuesday PM 3 hrs,Included in Job Plan: Yes,Pay Received: Yes				
Phaw, Naw April	Cons Gastro MC72	205 Unplanned Care Group (OrgL2)	205 Dir of Specialist Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Pherwani, Anupama	Cons Ophthal MC72	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	Yes	Outside Employment: A. Clinical Private Practice - Nuffield North Staffs B. Shareholdings and Ownership - Director of AP Eye care Ltd - not doing business with the Trust,From: A. Thursday 2-4.30pm every week, ad-hoc Tuesday PM 2-5pm - in Job Plan B. from 2016 to date ,Pay Received: Yes					
Phillips, Diane (RJE) UHNM	Advanced Clinical Practitioner	Emergency Medicine	Accident & Emergency (ECC)	No						
Phillips, Emyr (RJE) UHNM	Associate Chief Nurse/Deputy DIPC	Central Functions	N/A	No						
Phillips, Kirsty (RJE) UHNM	Clinic manager	surgical	Oral Maxillofacial	No						
Phillips, Lisa (RJE) UHNM	Divisional Business Advisor	Central Functions	Finance	No						
Philpott, Matthew	Cons Ortho MC72	205 Planned Care Group (OrgL2)	205 Dir of Trauma	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Piesse-mills, Christian (RJE) UHNM	Ward Manager	Unplanned	NIVCC	No						
Piggott, Sarah (RJE) UHNM	Deputy Head of Operations	Clinical and Scientific Services Care Group	Acute Care at Home Service	No						
Pigott, Anna (RJE) UHNM	Consultant Paediatrician	CSSC	Child Health	No						
Pillai, Srinivas (RJE) UHNM	Consultant Haematologist	Network Services	Haematology	Yes	Outside Employment: GSK advisory board meeting (this is planned and not yet taken place) - update - meeting has taken place now and I have details of the honorarium/ payment.,From: 23rd Jan 2024,To: 23rd Jan 2024,Time Commitment: 3hrs 30mins meeting (+ 2 hours of preparation) - all own time,Pay Received: 1127		Shareholdings & Ownership: Ownership of publically traded shares (stock purchase in ISA) in Microsoft, Google, Apple, Intuitive Surgical Inc, Creo Medcal Group Inc., Pfizer, Eli-Lilly,Pay or Benefits Received: No- Just fluctuation of share price based on market conditions			
Pius, Charlene	Cons Cardiology MC72	205 Unplanned Care Group (OrgL2)	205 Heart Centre	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
PLANT, JENNY	Operational Service Manager	205 Planned Care Group (OrgL2)	205 Dir of Trauma	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Platt, Iain (RJE) UHNM	Head of Network Infrastructure	Central Functions	Digital Services	No						
Platt, Rob (RJE) UHNM	Business Support Manager	Surgery	Specialised Surgery	No						
Platt, Teresa (RJE) UHNM	Deputy Head of Governance and Compliance	EFP	Governance and Compliance	No						
Podmore, Alice	TRAUMA MATRON (OCC TH)	205 Planned Care Group (OrgL2)	205 Dir of Trauma	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Pointon, Amanda	ANTICOAGULATION SERVICE MANAGER (NMCPS)	205 North Midlands & Cheshire Pathology Service (NMCPS)	205 Pathology Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Pointon, Amanda (RJE) UHNM	Anticoagulation Service Manager	NMCPS	Haematology	No						
Pollock, Louise (RJE) UHNM	Diabetes Specialist nurse	Medical	Metabolic Department	Yes	Outside Employment: Teaching of medical staff for Astra Zeneca. Teaching provided in own time. ,From: 26th Sept, 2024,To: 26th Sept, 2024, Time Commitment: 3 hrs,Pay Received: Yes					
Pollock, Louise (RJE) UHNM	Diabetes Specialist Nurse	Medical	Metabolic Department	No						
Poole, Heidi (RJE) UHNM	Deputy Director of Digital Services	Central Functions	Digital Services	Yes					Loyalty Interests: Partner Sid Denwood works as a Developer in the Digital Services Development team. Line management responsibility is currently with Simon Talbot whilst the permanent role of Dev Manager is appointment to. This sits within the Service Development function of digital services with Clare Bosanquet as the Head of Service Development.,Pay Received: no	

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Poole, Vicki (RJE) UHNM	Directorate Manager	Unplanned Care Group	Specialised Medicine Directorate	Yes					Loyalty Interests: Family associations/employees of UHNM: - partner - Rob Kewish, admin within Digestive Diseases - son - Josh Kewish, admin within Specialised Medicine - sister - Heidi Poole, Deputy Head of ICT	
Poole, Victoria	Strategic Manager for Medical Examiners/Bereavement Services	Corporate Functions	Medical Director's Office	No						
Portas, Claire (RJE) UHNM	Deputy Ward Manager	unplanned care	220	No						
Porter, Jennie (RJE) UHNM	Deputy Directorate Manager	Unplanned Care Group	General Medicine	No						
Potter, Kathleen (RJE) UHNM	Legal Services Manager	Corporate	Legal Services Department	No						
Potts, Andrew (RJE) UHNM	Deputy Professional Head for Imaging	Scientific Services	Imaging	No						
Potts, Joseph	MATRON - QUALITY & SAFETY	205 Corporate Functions (OrgL2)	205 Nursing	Yes	Outside Employment: Outside Employment: Trustee for Stoke on Trent & Newcastle Samaritans – Lead for Governance. ,From: October 2023. Evenings and occasional weekend meetings. Outside of normal working hours. ,Pay Received: Yes					
Poulson, Diane (RJE) UHNM	Assistant Director of Resourcing	Central Functions	People Directorate	No						
Poulson, Mark (RJE) UHNM	Deputy CMO, Responsible Officer, Caldicott Guardian	Corporate Functions	Medical	Yes					Loyalty Interests: I am Chair of Cheshire and North Staffs MIND. I was previously a member of the Board of Trustees before becoming Chair.,From: 2021,To: Ongoing,Pay Received: None	
Poulson, Mark (RJE) UHNM	Deputy CMO, RO	Corporate	CMO	Yes					Loyalty Interests: Chair of Mid Staffs Education Centre ,From: 2018,To: ongoing,Pay Received: No	
Powell, Claire (RJE) UHNM	Paediatric Gastro Clinical Nurse Specialist	Women and Children	Children's Gastro	No						
Powell, Sarah (RJE) UHNM	Overseas and Private Patient Manager	Central Functions	Overseas and Private Patients	No						
Power, Angela (RJE) UHNM	Bowel Cancer Screening Programme Manager	Clinical & Scientific Services Care group	Bowel Cancer Screening Programme	No						
Powers, Rebecca (RJE) UHNM	Senior Perfusionist	Network Services	Perfusion	No						
Powers, Rebecca (RJE) UHNM	Senior Perfusionist	Network Services	Perfusion	No						
Poyser, Christopher (RJE) UHNM	Charge Nurse	Medical	76a	No						
Prescott, Sarah (RJE) UHNM	Lead MRI Clinical Scientist	Network services	Radiology Physics	Yes				Patents & Intellectual Property: Author of Fair's Physics for Medical Imaging,From: Started in 2020,To: Published in 2023,Pay or Benefits Received: Royalty payments		
Price, Donna	HEAD OF OPERATIONS (CBU)	205 Clinical & Scientific Services Care Group (OrgL2)	205 CWD Division Management	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Price, Donna (RJE) UHNM	Head of Operations	Women and Children	Divisional Management	No						
Price, Robert (RJE) UHNM	Advanced Clinical Practitioner	Emergency Medicine	A&E	No						
Price, Steve	Senior Strategic Procurement Manager – Non-Medical	Central Functions	Procurement	No						
Price, Steven	SNR STRATEGIC PROCUREMENT MGR (RWT)	205 Corporate Functions (OrgL2)	205 Supplies Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Priest, Oliver	Cons Upper GI (MC72)	205 Planned Care Group (OrgL2)	205 Dir of General Surgery	Yes	Outside Employment: Clinical Private Practice: Nuffield Health North Staffordshire Rowley Hall Hospital - General Surgery – hernia and gallbladder surgery,From: Friday pm sessions Occasional out-of-hours sessions and Tuesday PM sessions No conflict with UHNM sessions or job planned activity. In job plan.,Pay Received: Yes					
Prime, Amanda (RJE) UHNM	ANNP	Maternity and Neonates	NICU	No						
Prime, Tracey (RJE) UHNM	Senior Sister	Specialised Surgery	ENT clinic	No						
Prince, Rachel (RJE) UHNM	Clinical Endoscopist	Digestive Disease	Endoscopy Department	No						
Procter, Tracy (RJE) UHNM	Matron	Planned Care	Specialised Surgery	No						
Proffitt, Sally	DIRECTOR OF OPERATIONAL FINANCE	205 Corporate Functions (OrgL2)	205 Dir of Finance	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Pruefer, Caroline (RJE) UHNM	Consultant Anaesthetist	Anaesthesia	Anaesthetics	Yes	Outside Employment: My husband is a director of WAK ltd . WAK has provided a free of charge course to AED staff ,From: N/A,To: N/A,Time Commitment: nil,Pay Received: no		Shareholdings & Ownership: Tony Molloy (husband), Director of WAK ltd,Pay or Benefits Received: no			
Pugh, Justin (RJE) UHNM	Consultant Radiologist	Imaging	Interventional Radiology	No						
Puranik, Goutham (RJE) UHNM	Consultant Anaesthetist	Planned Care	Anaesthetics	Yes		Clinical Private Practice: Nuffield Health North Staffordshire,Specialty: Anaesthetics,Time Commitment: Thursday afternoon once every 4 weeks. Plus any ad hoc list that occasionally becomes available on my days off.,Included in Job Plan: Yes,Pay Received: Yes				
Puttappa, Ashok (RJE) UHNM	Consultant Anaesthesia and Pain	Surgical	Anaesthesia	Yes	Outside Employment: Director of Company - Ashok medical Ltd,From: Jan, 2018,Time Commitment: Non clinical,Pay Received: YES	Clinical Private Practice: Nuffield north staffordshire and Rowley Hospital,Specialty: Anaesthesia and Chronic pain,Time Commitment: Alternate Tuesday Pm and Wednesday AM,Included in Job Plan: No,Pay Received: yes	Shareholdings & Ownership: None	Patents & Intellectual Property: None	Loyalty Interests: None	
Qadir, Nusrath	Cons Anaesth MC72	205 Planned Care Group (OrgL2)	205 Dir of Anaesthetics, Critical Care & Theatres	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Qadir, Nusrath (RJE) UHNM	Consultant Anaesthetist	Surgical	Anaesthesia	No						
Raeis-Mohammad, Amanda (RJE) UHNM	MRI Clinical Superintendent	Clinical and Scientific Services	MRI, Imaging	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Raffeeq, Parakkal (RJE) UHNM	Consultant paediatrician	Women and children's	Child health	Yes	Outside Employment: Principal regional examiner for middle east and North Africa for the royal college of paediatrics and child health,From: 1st January 2022,To: 31st December 2026,Time Commitment: Ad hoc,Pay Received: Travel frequently within the UK and abroad As a senior examiner for the MRCPCH exams conducted by the royal college of paediatrics and child health- Multiple times a year. Flight charges and accommodation paid for by the royal college of paediatrics					
Rajagopalan, Sriram (RJE) UHNM	vascular surgeon- consultant	gen surgery	vascular surgery /ward 110	Yes		Clinical Private Practice: Veincentre. head office: Stoke on Trent , site branch:Shewsbury.Specialty: venous surgery only,Time Commitment: thursdays excluding on call, annual leave and audit days or study leave , Included in Job Plan: yes,Pay Received: vein centre pays on a cas eto case basis into my company account called Skandar Sabre Ltd				
Rajamanickam, Tamil	Cons Anaesth MC72	205 Planned Care Group (OrgL2)	205 Dir of Anaesthetics, Critical Care & Theatres	Yes	Outside Employment: A. Outside Employment: Director of a Limited Company for my private practice (NRVR Limited Company) B. Clinical Private Practice: Ramsay Health, Nuffield Health - Anaesthetics.,From: B. Wednesday afternoon and adhoc sessions. Included in job plan.,Pay Received: Yes					
Rajan, Rajalakshmi (RJE) UHNM	Advanced Nurse Practitioner	Acute medicine	Acute medicine	Yes	Outside Employment: Charitable trustee roles,From: 01/11/2021 (Hindu Cultural Society) 07/09/2025 (Stoke Hindu Samajam),To: 01/11/2026 (Hindu Cultural Society) 07/09/2026 (Stoke Hindu Samajam),Time Commitment: Flexible - couple of hours per month ,Pay Received: No					
Rajhan, Aswin	Cons Rpd MC72	205 Unplanned Care Group (OrgL2)	205 Dir of Specialist Medicine	Yes	Outside Employment: Outside Employment: Director of Kannan Doctors Locum.,From: Ad hoc basis.,Pay Received: Yes					
Rajkumar, Sarveson	Consultant Gastroenterologist	Specialised Medicine	Gastroenterology	Yes	Outside Employment: I am director of limited company, S Rajkumar Limited I perform weekend insourcining endoscopy work in other NHS Trusts via locum companies,From: 40969,To: Ongoing,Time Commitment: 2 -3 weekends /month and when on annual leave,Pay Received: I get paid at prevailing rates for this work		Shareholdings & Ownership: I am director of S Rajkumar LTD I perform my insourcing endoscopy work through S Rajkumar LTD,From: 40969,To: Ongoing,Pay or Benefits Received: I get dividents from S Rajkumar Limited			
Ramaraj, Shanthi	Cons Haem MC72	205 Unplanned Care Group (OrgL2)	205 Oncology & Haematology	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Ramesh, Pavanasam	Cons Paed MC72	205 Clinical & Scientific Services Care Group (OrgL2)	205 Child Health Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Ramsdale, Stuart (RJE) UHNM	Transport Car Parking Manager	Estates	Transport	No						
Ramsden, Jill (RJE) UHNM	Advanced Nurse Practitioner	Women & Childrens	Gynaecology	No						
Ranjit, Punithawathy (RJE) UHNM	Consultant	Specialised surgery	Ophthalmology	Yes	Outside Employment: Parogan Eye clinic Directorship of Ranjit Vision Ltd, which receives income solely from both of these private medical services, which have been declared annually. , From: Dec, 2016,To: Active,Time Commitment: One or two days per month,Pay Received: I am paid for the service I provide	Clinical Private Practice: Brampton Medical Limited Specialty: Ophthalmology,Time Commitment: One session per week,Included in Job Plan: Yes,Pay Received: I am paid for my private practice	Shareholdings & Ownership: NA	Patents & Intellectual Property: NA	Loyalty Interests: NA	
Rao, Nagaraj (RJE) UHNM	Consultant Anaesthetist	Surgical	Anaesthetics	Yes	Outside Employment: N/A	Clinical Private Practice: Nuffield North Staffordshire hospital & Rowley hall Hospital.Specialty: General Surgery, Orthopaedics & Gynae,Time Commitment: Tuesday half day, Friday half day plus ad hoc sessions,Included in Job Plan: Declared on the job plan as private work,Pay Received: yes from the private hospital	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Rao, Vittal (RJE) UHNM	Consultant Surgeon	Surgery	Upper GI Surgery	Yes	Outside Employment: Director - RAO ASSOCIATES Director - INFINITY SURGERY Both are private limited companies into which income from private practice is paid into,From: RAO ASSOCIATES - 18/05/2016 INFINITY SURGERY - 01/09/2020,To: On going,Time Commitment: NA,Pay Received: Share of private income	Clinical Private Practice: Nuffield Hospital - Stoke-on-Trent,Specialty: Upper GI/Bariatric surgery/ General Surgery,Time Commitment: Variable theatre sessions depending on demand (less than one a week), regular clinics - every wednesday 6-8 pm,Included in Job Plan: Yes,Pay Received: Yes - private income	Shareholdings & Ownership: None,From: None,To: None,Pay or Benefits Received: None	Patents & Intellectual Property: None,From: NA,To: NA,Pay or Benefits Received: None	Loyalty Interests: None,From: NA,To: NA,Pay Received: None	
Rashid, Haroon (RJE) UHNM	Consultant	Surgery	Plastic Surgery	No						
Rashid, Kate (RJE) UHNM	Deputy Head of Legal Services	Corporate	Legal Services	No						
Ratcliffe, Beth (RJE) UHNM	Nurse Director - Ops	Corporate	Corporate	No						
RATIB, Karim (RJE) UHNM	Consultant Cardiologist	Unplanned Care	Cardiology	Yes	Outside Employment: Teaching, proctoring and speaking fees from Abbott and Biosensors,From: Apr, 2025,To: Apr, 2026,Time Commitment: During annual leave,Pay Received: Yes					

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Raut, Nitish (RJE) UHNM	Consultant gynaecologist	Women's and children's services	Gynaecology	Yes	Outside Employment: Private practice, Town Councillor- Town Deputy Mayor, GMC PLAB examiner, MRCOG part 3 examiner, and Std setting committee. From: 2016.To: on going ,Time Commitment: Adhoc, twice a month out of hours, 5 days/ yr, twice/yr respectively ,Pay Received: Honararium/ £1100.00 per annum for the political role, GMC day rate for associates ,GMC- ROCG EXPENSES	Clinical Private Practice: Practice privilege with Nuffield North Staffs, Health Harmonie, Rowley Hall Hospital. ,Specialty: Gynaecology ,Time Commitment: Alt Wed pms and Ad hoc Thursdays and Adhoc Monday am/ Pm, twice a month, out of hours ,Included in Job Plan: Department aware ,Pay Received: Yes	Shareholdings & Ownership: Raut limited, NSAS PROPERTIES. Sole proper of raut limited and director and major share holder of nsas properties,From: 2014, To: on going ,Pay or Benefits Received: dividends	Patents & Intellectual Property: -	Loyalty Interests: Ramsay healthcare.Medical advisory community Gynaecology representative. ,From: 2025.To: on going ,Pay Received: No pain, only once a month meeting and dinner provided	
Raveendran, Rakhul (RJE) UHNM	Locum Consultant Urological Surgeon	Surgery and Urology	Urology	Yes	Outside Employment: Honorary Contract with Birmingham Women's & Children's Hospital - to gain experience in Paediatric Urology practice. Not paid.,From: 27th Feb, 2025.To: 26th Feb, 2026,Time Commitment: No commitment - flexible,Pay Received: None					
Rawlin, Kerry	LEAD BMS INFECTION SCIENCES	205 North Midlands & Cheshire Pathology Service (NMCPS)	205 Pathology Directorate	Yes	Outside Employment: Outside Employment: Student degree end point assessments for Staffordshire University,From: 03/06/2025. 1 day. 7.5 hours.,Pay Received: Yes					
Raza, Samavia	Cons Ima Radio MC72	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	Yes	Outside Employment: A. Outside Employment: Specialist for Clincial Radiology for GMC B. Clinical Private Practice: Nuffield Health/Inhealth, Medica, HLH - Reporting CT, MR, USG C. Shareholdings & Ownership: I am director of 2 limited companies none of which is doing bussiness with the trust,From: A. March 2023 - March 2027. Ad hoc 4 sessions, usually on non contracted Mondays or Wednesdays. B. Wed AM session.,Pay Received: Yes					
Reddy, Prashanth (RJE) UHNM	Consultant Paediatric Anaesthetist	Surgical	Theatres/Anaesthetics	No						
Reddy, Raghava (RJE) UHNM	Consultant Physician & Clinical Director	Medicine	AMU/ Acute Medicine	Yes	Outside Employment: I use this firm (RRAS Medical Ltd) for my private practice at Rowley Hall hospital in Stafford and also to receive honorarium for doing Talks for pharmaceutical companies. Whilst I might not have specifically mentioned the name of the company in my declaration, I have always informed of my private activities. Most of the patients seen in the private clinic at Rowley hall hospital are NHS patients and very few private patients. When I do bring the private patients for any investigations at UHNM, I ask the team to inform the private patients department along with the authorisation code from the insurance company. Last year, i received Honorarium from AstraZenca (2024)- £1925,From: 31st Jan 2020,To: to continue,Time Commitment: Friday AM- 9am- 1 pm and occasionally out of hours. My talks are scheduled in the evenings and very rarely during the day, when i am off.,Pay Received: yes	Clinical Private Practice: Rowley Hall Hospital,Specialty: Gen Medicine / Diabetes & Endocrinology,Time Commitment: Friday 9 am-1pm,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: RRAS Medical Ltd I use this firm (RRAS Medical Ltd) for my private practice at Rowley Hall hospital in Stafford and also to receive honorarium for giving Talks organised by pharmaceutical companies. ,From: 31st Jan 2020,To: to continue,Pay or Benefits Received: yes	Patents & Intellectual Property: none	Loyalty Interests: none	
Regan, Julie (RJE) UHNM	Strategy and Planning Manager	Clinical and Scientific Care Group	Clinical and Scientific	No						
Reid, Sophie (RJE) UHNM	Complaints, PALS and Volunteer Services Manager	Central Functions	Patient Experience	No						
Reyes, Maria	Ward Manager	Medicine	Ward 81	No						
RHODES, MATTHEW	Buyer	205 Corporate Functions (OrgL2)	205 Supplies Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Riaz, Yasar (RJE) UHNM	Transformation Programme Manager	Central Functions	Transformation	No						
Rigby, Kerry (RJE) UHNM	Lead Skin Cancer CNS	Specialised Surgery	Skin	No						
Rigby, Michelle (RJE) UHNM	OSM	Unplanned	Neurosciences	No						
Riley, Ann-Marie (RJE) UHNM	Chief Nurse	Corporate	Executive Team	No						
Riley, Clare (RJE) UHNM	Head of Commissioning Contracts	Central Functions	Finance	No						
Roberts, Giles (RJE) UHNM	Consultant Anaesthetist	Anaesthetics	Anaesthetics	No						
Roberts, Isabel	Advanced Specialist Pharmacist, Oncology Lead	Clinical and Scientific Services Care Group	Pharmacy	Yes	Outside Employment: Delivery of virtual session to pharmaceutical representatives: The evolving role of an oncology pharmacist with 15 minutes Q&A. With Roche,From: 15.9.2025,To: 15.9.2025,Time Commitment: 45 minutes virtual MSTeams,Pay Received: Paid, estimated £125					
Roberts, Joanne (RJE) UHNM	Group Deputy Director of Procurement	Central Functions	North Midlands and Black Country Procurement Group	No						
Roberts, Lesley	Head of Nursing & Operations Acute Care At Home	Clinical and Scientific Services	Acute Care at Home	No						
Roberts, Lesley	HEAD OF NURSING & OPERATIONS (ACUTE CARE AT HOME)	205 Corporate Functions (OrgL2)	205 Strategy And Transformation Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Roberts, Lorna (RJE) UHNM	Advanced Nurse Practitioner for Gynaecology	Women's and Neonatal Services	Gynaecology	No						
Roberts, Stacey (RJE) UHNM	Ward Manager	Planned Care	112	No						
Robertson, Helen (RJE) UHNM	operational Services Manager	Unplanned Care	General Medicine	No						
Robertson, Simon (RJE) UHNM	Team Leader	EF&PFI	Clinical Technology	No						
Robinson, David (RJE) UHNM	Consultant Paediatric Anaesthetist	Surgical	Anaesthesia	No						
Robinson, Sarah	CONSULTANT HEALTHCARE SCIENTIST	205 North Midlands & Cheshire Pathology Service (NMCPS)	205 Pathology Directorate	Yes	Outside Employment: Outside Employment: Executive Director of the Association for Laboratory Medicine,From: June 2020 ongoing. 1-2 hours per week - flexible.,Pay Received: Yes					

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Robinson, Sarah (RJE) UHNM	Consultant Clinical Scientist	NMCPS	Biochemistry	Yes	Outside Employment: I have been asked to Chair an IFCC meeting (International Federation of Clinical Chemsitry) sponsored by SNIBE. The meeting is at their head quarters in Shenzen China and therefore they would pay for travel and accomodation. ,From: 27th Feb, 2026,To: 4th March, 2026,Time Commitment: 4,Pay Received: Travel, accomodation and meals					
Robinson, Vicky (RJE) UHNM	People Business Partner	Central Functions	People Operations	No						
Robson, Craig (RJE) UHNM	Consultant Neurosurgeon	Neurosurgery	Neurosurgery	No						
Rocha, Daniela (RJE) UHNS	Advanced Clinical Practitioner	Trauma and Orthopaedics	225	No						
Roche, Leia (RJE) UHNM	Chief Perfusionist	Network Services	Perfusion	No						
Rochelle, Samantha	DIRECTORATE MGR - MATERNITY, NEONATAL& GYNAE (MN&G)	205 Clinical & Scientific Services Care Group (OrgL2)	205 CWD Division Management	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Rochelle, Samantha (RJE) UHNM	Directorate Manager	WCC	Maternity Neonates Gynaecology	No						
Roderick, Prawiradiradja (RJE) UHNM	Consultant Gastroenterologist	Specialised Medicine	Gastroenterology	Yes	Outside Employment: PRIMA & PHILANA LTD (inactive),Time Commitment: 0,Pay Received: no					
Roderick, Prawiradiradja (RJE) UHNM	Consultant Gastroenterologist	Specialised Medicine	Gastroenterology	No						
Rodríguez-Albarran, Fernando (RJE) UHNM	Consultant Intensive Care Medicine	Surgery	Critical Care	No						
Roe, Laura (RJE) UHNM	Laura Roe	Child Health	Paediatrics	Yes	Outside Employment: I sit on a research advisory comittee for Grace Kelly ladybird trust (childrens cacner trust) as an advisor. No pay recieved. ,From: Approx 2016,To: active ,Time Commitment: couple of hours every 6 months max ,Pay Received: no					
Rogers, Andrew (RJE) UHNM	Service Lead Radiographer County X-ray	WC&CSS	Imaging	No						
Rogers, Louise (RJE) UHNM	Lead Biomedical Scientist Blood Transfusion	NMCPS	Haematology & Blood transfusion	No						
Romman, Saleh	Upper GI Consultant	Planned Care	General Surgery	No						
Ronan, Joe (RJE) UHNM	Catering Services Manager	EFP	Catering	No						
Ronan, John (RJE) UHNM	Renal Team Leader	Estates	Clinical Technology	No						
Rooney, Angela (RJE) UHNM	Ward Manager	MN&G	Ward 206 Maternity	No						
Roper, David	CHIEF ACCOUNTANT	205 Corporate Functions (OrgL2)	205 Dir of Finance	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Roper, Sara	E-Rostering Lead	Central Functions	E-Rostering	No						
Rorbach, Tracey (RJE) UHNM	Operational Services Manager	Clinical and Scientific Care Group	Pharmacy	No						
Rothnie, Alex (RJE) UHNM	Locum Consultant Bariatric, UGI and General Surgeon	General Surgery	General Surgery	No						
Rothwell, Leanne (RJE) UHNM	Senior Operational Services Manager	North Midlands & Cheshire Pathology Service	Pathology	No						
Rowlands, Gareth (RJE) UHNM	Consultant ENT Surgeon	Surgery	ENT	Yes	Outside Employment: Director Rowlands Healthcare Limited,From: 2016,To: current,Time Commitment: 2x 3-4 hour clinics on average per week	Clinical Private Practice: pay in form of company dividends,Specialty: Nuffield health North Staffordshire Hospital,Time Commitment: ENT/Otology & General procedures,Included in Job Plan: Mon am or evening alternate weeks; Alternate Tues evening; Alt Fri am,Pay Received: yes	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: NONE	
Roy, Sudipta	Cons Color (MC72)	205 Planned Care Group (OrgL2)	205 Dir of General Surgery	Yes	Outside Employment: A. Outside Employment: I am a company director for Staffordshire Surgical LTD. This is a company owned by myself and my wife that provides private healthcare. I am a company director for Avalon Realty Ltd. This is a company owned by myself and my wife and has no involvement in healthcare provision. B. Clinical Private Practice: General surgery, colorectal surgery Regency Spire Macclesfield Ramsey Rowley Hall Hospital Ramsey Beacon Park Hospital May 2025 Update: C. Outside Employment: Intuitive Surgical Ltd. I am a robotic surgery trainer (procter). I am not involved with the business of Intuitive Surgical Ltd and I am not involved with procurement,From: A. Jan 2020 - ongoing. 6 hours a week. B. Monday AM, Tuesday evening, Friday AM, Saturday AM. Included in job plan. C. May 2025 onwards. 6 sessions per month.,Pay Received: Yes					
Roychowdhury, Shuvro	Cons Ima Radio MC72	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	Yes	Outside Employment: Outside Employment: I work part time in UHNM and work in India for the rest. I am salaried elsewhere as part of that job. But there are no disclosures pertaining to this job. No private work here.					
Roye, Joanne (RJE) UHNM	Chief Pharmacy Technician	CSS	Pharmacy	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Ruane, Catherine (RJE) UHNM	Clinical Specialist Radiographer	Clinical & Scientific Services Care Group	Breast Imaging	No						
Rubery, Julie (RJE) UHNM	ANP	Medicine	AEC	No						
Runsmon, Abraham (RJE) UHNM	Ward Manager	Unplanned Care Group	Ward 201	Yes	Outside Employment: Charitable Trustee Role for : Kerala Cultural Association, Stoke on Trent. ,From: May, 2026,To: May, 2027,Time Commitment: Attend Meetings when required	Clinical Private Practice: No				
Ruscoe, Dave (RJE) UHNM	Deputy Director, EFP	EFP	EFP	No						
Rushton, Stephen (RJE) UHNM	Head of UHNM Charity	Central Functions	Charity	No						
Russan, Megan (RJE) UHNM	NMCPS Finance Manager	Central Functions	Finance	Yes	Outside Employment: Self employed - marking and writing of mock CIMA papers,From: May, 2022,Time Commitment: quarterly spells - usually a couple of hours a week for 3 weeks per quarter,Pay Received: pay					
Russell, Claire (RJE) UHNM	Advanced Laboratory Practitioner	Pathology Services	Histopathology	No						
Russell, Lena (RJE) UHNM	Ward Manager	WCCSS	PICU Ward 215	No						
Russell, Lena (RJE) UHNM	Ward Manager	Child Health	PICU Ward 215	No						
Ruwanpura, Thilina (RJE) UHNM	Consultant Clinical Oncologists	Oncology & Haematology	Oncology	No						
Ryan-Beswick, Francesca (RJE) UHNM	Principal Clinical Scientist	Pathology	Biochemistry	No						
Sadler, Emma (RJE) UHNM	Matron	Clinical & Scientific Services	Outpatients	No						
Sajan1, Monika (RJE) UHNM	Advanced Nurse Practitioner	General medicine	123/COE	No						
Sakhinia, Fatemeh (RJE) UHNM	Consultant Interventional Radiologist	Imaging	Interventional Radiology	No						
Salih, Dafalla (RJE) UHNM	Locum PICU consultant	Child health	Paediatric intensive care	No						
Salim, Omar	Cons Neurologist MC72	205 Unplanned Care Group (OrgL2)	205 Dir of Neurosciences	Yes	Outside Employment: A. Outside Employment/Shareholdings & Ownership: Director and sole shareholder of a private limited company (Neurology Care Ltd) through which I receive payment for my private work. B. Clinical Private Practice: Nuffield Health North Staffordshire Hospital - Neurology - outpatient consultations (including assessment and management of multiple sclerosis, headache disorders, epilepsy, movement disorders, and other general neurology presentations,From: A. Since April 2023. Ad hoc time commitment for administrative duties related to the limited company (estimated <2 hours/week) B. Every Tuesday evening, 17:30 to 20:00 (1 session/week). In job plan.,Pay Received: Yes					
Salmon, Angela (RJE) UHNM	Haematology ANP	haem/onc	202	No						
Salt, Jenna (RJE) UHNM	Senior Staff Nurse	Network	221	No						
Salt, Stacey (RJE) UHNM	Senior Sister	Unplanned care group	AMU	No						
Samuel, Selina (RJE) UHNM	Consultant Anaesthetist	Anaesthesia	Anaesthesia	No						
Samuels, Martin (RJE) UHNM	Consultant Respiratory Paediatrician	Women, Children's & Clinical Support	Child Health Directorate	Yes	Outside Employment: I am employed as a Consultant Respiratory Paediatrician at Great Ormond Street Hospital NHS Trust, London,From: 30th September 2013,To: current,Time Commitment: Mondays & Tuesdays,Pay Received: yes				Loyalty Interests: I am employed as a Consultant Respiratory Paediatrician at Great Ormond Street Hospital NHS Trust, London,From: 30th September 2013,To: current,Pay Received: yes	
SANAULLAH, FAREED	PLAIN FILM IMAGING	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Sant, Helen (RJE) UHNM	CKD Sister	Medical	Kidney Unit	No						
Santos, Camille (RJE) UHNM	Renal Transplant Sister	Medical	Kidney Unit	No						
Sanyal, Ranjan (RJE) UHNM	Consultant Stroke Physician	Neuroscience	Stroke	No						
Saravanappa, Natarajan	Cons ENT YM72 (C)	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	Yes	Outside Employment: A. Outside Employment: Trustee – AASHA Charity, Stoke-on-Trent. B. Shareholdings & Ownership: Director – Staffordshire ENT clinic Ltd,From: A. Ongoing. B. Ongoing.,Pay Received: No					
Sargeant, Andrew (RJE) UHNM	Cardiac Physiologist Head of Pacing	unplanned care	Cardiology	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Sathiavageeswaran, Mahesh	Cons Acute Medical Unit YC72	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	Yes	Outside Employment: A. Outside Employment: Director of own company Stafford Endocrinology & Obesity Clinic Ltd B. Clinical Private Practice: Do not have any private practice in private hospitals. Offer to provide outpatient clinics or write medicolegal reports via my comany listed above - Endocrinology or obesity medicine clinics,From: A. Jan 3 2023 ongoing. Ad hoc, out of hours only. B. Ad hoc on weekends when not working for UHNM. Not in job plan. ,Pay Received: Yes					
Sathiavageeswaran, Mahesh(RJE) UHNM	Consultant Physician,	Acute Medicine & Endocrinology	AMU, Acute Medicine, Endocrinology	Yes	Outside Employment: Director of own company Stafford Endocrinology & Obesity Clinic Ltd,From: January 3 2023,To: ongoing,Time Commitment: adhoc, out of hours only,Pay Received: pay for any service rendered	Clinical Private Practice: Do not have any private practice in private hospitals. Offer to provide outpatient clinics or write medicolegal reports via my company listed above. ,Specialty: Endocrinology or obesity medicine clinics,Time Commitment: adhoc on weekends when not working for UHNM Trust,Included in Job Plan: no,Pay Received: if i do offer any services , which is extremely rarely	Shareholdings & Ownership: none	Patents & Intellectual Property: none	Loyalty Interests: none	
Savage, Erica (RJE) UHNM	Superintendent Radiographer	Clinical and Scientific Support Services	Imaging	No						
Scale, Geraint	ADV NRSE PRACT EMERGENCY MED	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Schiteanu, Cosmina (RJE) UHNM	Endocrine Nurse Specialist	Diabetes and Endocrinology	Richard Clayton Endocrine Unit	Yes	Outside Employment: Paid honorarium,From: 5th Jul 2024,To: 5th Jul 2024,Time Commitment: 5th Jul 2024,Pay Received: yes					
Scholey, John	Cons Odont MC55	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	Yes	Outside Employment: A. Outside Employment / Loyalty Interests Lecturing for various companies mainly Solventum and charitable trusts (British Orthodontic Society and RCS Edinburgh) Member of dental council RCS Edinburgh Chair of the specialty advisory board in Orthodontics RCS Edinburgh B. Clinical Private Practice: Moody Terrace Dental Practice, Congleton - Orthodontics C. Shareholdings & Ownership: John Scholey Ltd.,From: A. Adhoc and variable in the year Lecturing - Time outside trust hours or in leave Chair and Council work agreed through job plan and trust B. 6 hours a month on a Friday outside my contracted hours and nearly completed all patients as finishing all private practice. Not in job plan. C. 2020 to current. ,Pay Received: Yes lecturing from some companies (RCS Edinburgh always unpaid) Senior roles in RCS Edinburgh unpaid					
Schonau, Lynette (RJE) UHNM	Finance Assistant - Transactional Services	Central Functions	Financial Accounts	No						
Scott, Beverley (RJE) UHNM	Senior Operational Services Manager	Unplanned care	Acute Med	No						
Sedgley, Ceri (RJE) UHNM	Chief AHP	Central Functions	CeNREE	No						
Seedhouse, Ian (RJE) UHNM	Lead Brachtherapy Physicist	Unplanned Care Group	Radiotherapy Physics	No						
Sen, Sandip	Cons Gastro MC72	205 Unplanned Care Group (OrgL2)	205 Dir of Specialist Medicine	Yes	Outside Employment: Clinical Private Practice: North Staffordshire Nuffield Hospitals - Upper and Lower GI Endoscopy. ,From: Thursday AM/PM (No NHS commitment). This is work outside of my 6PA job plan (after retire & return). ,Pay Received: Yes					
Sexton, Catherine (RJE) UHNM	Advanced Specalist Haematology Pharmacist	Clinical and Scientific Services Care Group	Pharmacy- Cancer Centre	No						
Shah, Rushit (RJE) UHNM	Locum Consultant MSK Radiologist	Clinical and Scientific Services Care Group	Imaging	No						
Shahbaz, Muhammad (RJE) UHNM	Clinical Endoscopist	Digestive diseases	Endoscopy	Yes	Outside Employment: Directorship: Med Professionals limited,From: 14th March 2049,To: Continued ,Time Commitment: 10 hrs per month ,Pay Received: Dividend					
Sharp, Nan (RJE) UHNM	Head of Governance & Compliance	Estates, Facilities and PFI	Governance & Compliance	No						
Sharples, Alistair (RJE) UHNM	Consultant UGI surgeon	General Surgery	General surgery	Yes	Outside Employment: Directorships of the following: 1) Infinity Surgery Ltd (private practice) 2) Elliot Alexander Holdings Ltd (private practice) 3) 10001550 Manitoba Ltd (a corporation based in Canada,From: 1) 2021- present 2) 2021- present 3) 2017-present ,Time Commitment: None,Pay Received: no	Clinical Private Practice: Rowley Hall Hospital & Practice Plus Group, Birmingham,Specialty: General surgery, Upper GI surgery and bariatric surgery,Time Commitment: Tuesday PM and alternate Thursday PM,Included in Job Plan: No,Pay Received: Yes				
SHAW, LORRAINE	SENIOR SISTER	205 Unplanned Care Group (OrgL2)	205 Heart Centre	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Shaw, Lorraine (RJE) UHNM	Senior Staff Nurse	Network Division, Heart Centre	Pods 1&2 Cardiothoracic Critical Care	No						
Shaw, Simon	Cons Neurosurg MC72	205 Planned Care Group (OrgL2)	205 Dir of Trauma	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Shaw, Warren (RJE) UHNM	Strategic Director- Performance & Information	Performance & Finance	Performance	No						
Shears, Emma (RJE) UHNM	Consultant	T&O	T&O	No						
Sheldon, Emma (RJE) UHNM	Consultant Histopathologist	North Midlands and Cheshire Pathology Service	Histopathology	No						
Shenton, Georgina	DIR MGR T&O	205 Planned Care Group (OrgL2)	205 Dir of Trauma	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Shenton, Georgina (RJE) UHNM	Directorate Manager	Planned Care	Trauma	No						
Shenvi, Asha	Cons Paed MC72 (NNU)	205 Clinical & Scientific Services Care Group (OrgL2)	205 Obs & Gynae Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Sheppard, Leanne	ASSOC DIRECTORATE MGR	205 North Midlands & Cheshire Pathology Service (NMCPS)	205 Pathology Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Sherrad, Holly (RJE) UHNM	Advanced Specialist Pharmacist Acute & Emergency Medicine	Clinical Support services CBU	Pharmacy	No						
Sherratt, Thomas	SURGICAL FIRST ASSISTANT	205 Planned Care Group (OrgL2)	205 Dir of General Surgery	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
SHERWOOD, STACEY	WARD MANAGER	205 Planned Care Group (OrgL2)	205 Dir of General Surgery	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Shields, Katy (RJE) UHNM	Business Manager	Central Functions	Finance	No						
Shingler, Craig (RJE) UHNM	Team Leader	EF&P	Clinical technology	No						
Shirley, Amy (RJE) UHNM	AHP Lead for Workforce and Education	Central Functions	CeNREE	No						
Shirt, Dean (RJE) UHNM	EPR PAS Manager	Central Functions	Digital Services	No						
Shoaeir, Mohamed (RJE) UHNM	Consultant critical care	anaesthesia and critical care	critical care	Yes		Clinical Private Practice: There is a company under my name called All ICU services. main aim is to paid locum shifts in a private hospital into this company. ,Specialty: critical care emedicine,Time Commitment: variable, average two shifts a month,Included in Job Plan: No,Pay Received: yes	Shareholdings & Ownership: as a bove ,From: Feb, 2025,To: ongoing			
Shoukry, Hussein (RJE) UHNM	Locum spinal consultant	surgical	trauma and orthopaedics	No						
Sibanda, Sibonginkosi (RJE) UHNM	Corporate Lead AP	Corporate	CeNREE	Yes	Outside Employment: Unpaid roles: Johns Hopkins University - Adjunct Faculty Africa Forum for Primary Health Care - Executive Board Member & Regional representative for Family Nurse Practitioners Journal of the American Association of Nurse Practitioners - Editorial Board Member Society of Nurse Scientists, Leaders, Innovators & Entrepreneurs - Founding Member AfreHEALTH - Member ECSACONM - Member RCN - Member,From: Ongoing as part of global leadership in healthcare, education and nursing scholarship,Time Commitment: variable - 15 -20 hours per month (usually on Fridays/weekends -non UHNM days),Pay Received: Unpaid roles	Clinical Private Practice: nil	Shareholdings & Ownership: Own Consultant company - not traded since June 2024 (currently on 'dormant' status),From: Not traded since joining UHNM ,Pay or Benefits Received: Not trading since June 2024	Patents & Intellectual Property: Had own intellectual property from doctoral work/personal global workstreams on multiprofessional advanced practice leadership prior to joining UHNM - Ongoing projects ,From: Ongoing since 2012	Loyalty Interests: Nursing & Midwifery Council contributions to advanced practice workstreams at national level. Member of the National AP Leads Network Group International Council of Nurses - NP/APNN CSG Alumni American Association of Nurse Practitioners - International APN Ambassador 2018 & Member,From: Ongoing on joining UHNM ,Pay Received: No	
Sidebottom, Matthew (RJE) UHNM	Theatre Matron	planned care	Theatres	No						
SIDLEY, CAMERON	Buyer	205 Corporate Functions (OrgL2)	205 Supplies Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Sim, Haldee (RJE) UHNM	Lead Nurse IP & Sepsis Team	Central Functions	Infection Prevention	No						
Simcock, Paul (RJE) UHNM	CONSULTANT HISTOPATHOLOGIST	DIAGNOSTICS	HISTOLOGY	Yes	Outside Employment: SELF EMPLOYED WORK FOR HM CORONER PERFORMING AUTOPSIES AND PROVIDING REPORTS,From: 2015,To: CURRENT,Time Commitment: 3 HOURS PER WEEK,Pay Received: YES					
Simcock, Vicky (RJE) UHNM	Advanced Lead Clinical Pharmacist for Workforce Development	Clinical and Scientific Services	Pharmacy	No						
Simmonds, Neil (RJE) UHNM	Group Deputy Director of Procurement	Central Functions	Supplies & Procurement	No						
Simoni, Michela (RJE) UHNM	Neurology Consultant	Medicine	Neurology	No						
Simpkin, Angela (RJE) UHNM	Senior Sister In Imaging	Planned Care	Interventional Radiology	No						
Singh, Sukhbinder (RJE) UHNM	Cosultant anaesthetist	Surgical	Anaesthesia	No						
Singleton, Laura (RJE) UHNM	Procurement Operations Manager	Central Functions	Supplies/Procurement	No						
Sivaramalingam, Muthiah (RJE) UHNM	CONSULTANT ONCOLOGIST	NETWORK	201	Yes	Outside Employment: Novartis Local meeting, chairing and speaker fee,From: 22nd May 2024,Pay Received: 786					
Sivaramalingam, Muthiah (RJE) UHNM	CONSULTANT ONCOLOGIST	NETWORK	201	Yes	Outside Employment: MARCH 26, LOCAL MEETING. CHAIRING MEETING/ SPEAKER FEE - Astra Zeneca,From: 11th March 2026,Pay Received: 650					
Sivaramalingam, Muthiah (RJE) UHNM	CONSULTANT CLINICAL ONCOLOGIST	NETWORK	202/ONCOLOGY	Yes	Outside Employment: TRAVEL TO AND BACK FOR ESMO MEDICAL CONEFERNCE. Berlin, GERMANY. SPONSORED BY TAKEDA. ,From: 17th Oct. 2025,To: 21st Oct. 2025,Time Commitment: MEDICAL CONFERENCE,Pay Received: NO, BUT SPONSORED FOR THE WHOLE OF THE TRAVEL, ACOMMODATION, SOME MEALS					
Sivaramalingam, Muthiah (RJE) UHNM	consultant clinical oncologist	oncology	201	Yes	Outside Employment: Private practice through Ltd company - Accumen Clinical services Limited,From: 2022,To: ongoing,Time Commitment: Evenings and weekends outside of NHS sessions, Wed PM and Thursday Afternoons,Pay Received: yes, private practice income	Clinical Private Practice: Accumen Clinical Services and Eminence Clinical Services (under development),Specialty: Clinical Oncology,Time Commitment: Wednesday PMs, Thursday afternoons and weekends,Included in Job Plan: yes,Pay Received: as private practice income	Shareholdings & Ownership: Directorship in Mandate LLP. Two of our rental properties are registered under this LLP,From: 2022,To: Ongoing,Pay or Benefits Received: Rental Income	Patents & Intellectual Property: NA	Loyalty Interests: NA	

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Sivaraman, Subash (RJE) UHNM	Consultant	Medicine	Acute medicine	No						
Sivers, Rebecca (RJE) UHNM	Acting Deputy Head of NMCPs	North Midlands and Cheshire Pathology Service	Pathology Management	No						
Slater, Caroline (RJE) UHNM	Pharmacist	CWD	Pharmacy	No						
Slater, Yvonne	Consultant Paediatrician	Child Health	Paediatrics	No						
Small, Jacqueline	Exec Off Chairman	205 Corporate Functions (OrgL2)	205 Chief Exec	Yes	Outside Employment: A: Outside Employment - Chair of Board and Council of Governors, Midlands Partnership University NHS FT B: (1) Partner is a GP in Worcestershire, (2) Chair of Midlands Partnership University, (3) Member of Seacole Group (Network of BAME NEDs in NHS), (4) Member of NHS Chair and CEO Ethnic Minority Network .From: A: December 2018 to date, 12 days per month B. (1) -, (2) December 2018 to date, (3) December 2019 to date, (4) February 2024 to date,Pay Received: Yes					
Smewing, Leanne (RJE) UHNM	Specialist Clinical Optometrist	Ophthalmology	Ophthalmology	Yes	Outside Employment: University of Plymouth - Lecturer,From: 2016,To: ongoing,Time Commitment: Wednesday - Friday,Pay Received: Salaried pay	Clinical Private Practice: Locum optometrist & College of Optometrists examiner and assessor,Specialty: Primary care optical practice,Time Commitment: approx 1.5 days per week,Pay Received: Day rate pay				
Smith, Alex (RJE) UHNM	Deputy Head of Capital Development	Estates Facilities & PFI Services	Capital Development	No						
Smith, Alex (RJE) UHNM	Deputy Head of Capital Development	Estates Facilities & PFI Services	Capital Development	No						
Smith, Anita (RJE) UHNM	Trust Liaison Manager	Central Functions	Medical School	No						
Smith, Emma	Senior Sister	Older Adults	Ward 123	No						
Smith, Emma	Senior Sister	Older Adults	Ward 123	No						
Smith, Erica (RJE) UHNM	Advanced Clinical Practitioner	Unplanned Care	ED	No						
Smith, Helen (RJE) UHNM	Deputy Matron	Unplanned	Cardiology	No						
Smith, Kayleigh (RJE) UHNM	Deputy Directorate Manager	Planned Care Group	Trauma Directorate	No						
Smith, Kellie (RJE) UHNM	Operational Services Manager	Unplanned Care	Cardiology	No						
Smith, Kerrie (RJE) UHNM	Senior Sister	Unplanned care	122	No						
Smith, Kevin (RJE) UHNM	Consultant	Trauma and Orthopaedics	Hand Surgery	Yes	Outside Employment: I am a Director of a small limited companywhich manages my private clinicla and medico-legal practice. KDSorthopaedics Ltd,From: 2012,To: on going,Time Commitment: Tuesdays and alt thursday mornings,Pay Received: occasional dividends	Clinical Private Practice: Nuffield Hospital,Specialty: Hand surgery - elective,Time Commitment: Tuesdays and alternate thursday mornings,Included in Job Plan: yes,Pay Received: occasional dividends from my company				
Smith, Matthew (RJE) UHNM	Consultant Anaesthetist	Surgery	Anaesthetics	No						
Smith, Richard	Cons Anaesth MC72	205 Planned Care Group (OrgL2)	205 Dir of Anaesthetics, Critical Care & Theatres	Yes	Outside Employment: Outside Employment: NWAS Hems Doctor Director - Sprotte Whitacre Ltd. Not going to have business with the Trust. Basics Doctor,From: Current. Ad hoc shifts.,Pay Received: Yes					
SMITH, STACEY	WARD MANAGER	205 Unplanned Care Group (OrgL2)	205 Dir of Specialist Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Smoult, Laura (RJE) UHNM	Senior OD Consultant	Central Functions	People Directorate	No						
Smyth, Sarah (RJE) UHNM	Principal Therapist	Medicine	Therapies	No						
Snape, Jonathan (RJE) UHNM	Lead Pharmacist Infections & Antimicrobials	CWD	Pharmacy	No						
Sneade, Karen (RJE) UHNM	Lead Biomedical Scientist Immunology	NMCPs	Pathology	No						
Snelson, Nicola (RJE) UHNM	Principal Clinical Scientist - SABR	Unplanned Care	Medical Physics	No						
So, Keith (RJE) UHNM	Production Manager	Pharmacy Directorate	Pharmacy Technical Services	No						
Somerset, Amanda (RJE) UHNM	Senior sister	planned care	111	No						
Sone, Nicholas	FINANCIAL CONTROLLER	205 Corporate Functions (OrgL2)	205 Dir of Finance	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Soni, Vijay (RJE) UHNM	Deputy Dental Laboratory Manager	Surgical	Prosthetics Laboratory	No						
Soo Hoo, San (RJE) UHNM	Consultant Gynaecologist	MNG	Gynaecology	Yes		Clinical Private Practice: Health Harmonie,Specialty: Gynaecology clinic,Time Commitment: Adhoc, approx: once every 2 months,Included in Job Plan: No,Pay Received: Yes, paid per clinic				
Sood, Prabhat (RJE) UHNM	Consultant Physician	General Medicine	COTE	Yes	Outside Employment: THE SUNSHINE CLINIC LIMITED,From: 17th Sept 2016,To: Active,Time Commitment: Weekends and afterhours,Pay Received: Yes	Clinical Private Practice: The Sunshine Clinic Ltd,Specialty: It is a private medical clinic offering diagnosis and treatment of sexual health, contraception, travel, occupational, general medicine conditions ,Time Commitment: No fixed commitment,Included in Job Plan: No,Pay Received: Yes	Shareholdings & Ownership: Nil	Patents & Intellectual Property: Nil	Loyalty Interests: Clinics in Genitourinary/ HIV Medicine at Lyng Centre, Sandwell. I do 2 evening clinics in a week on a Monday and Friday starting at 1630 hours till 2000 hours. .From: Jun, 2024,To: Till Date,Pay Received: Yes	

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Soumian, Soni (RJE) UHNM	Consultant Surgeon	General Surgery	General Surgery	Yes	Outside Employment: Limited company director for private practice / private practice details below	Clinical Private Practice: Nuffield hospital,Specialty: Breas Surgery,Time Commitment: tuesday evening 1 hr at 5.30 pm,Included in Job Plan: yes,Pay Received: yes				
Srinivasan, Lakshmi (RJE) UHNM	Consultant Thoracic Surgeon	Cardiothoracic Surgery	Cardiothoracic Department	No						
Stankiewicz, Ola	Consultant Radiologist	CWD	Imaging	No						
Stanmore, Adrian (RJE) UHNM	Deputy Head Clinical Technology	EF&P	Clinical Technology	No						
Staton, Nicola (RJE) UHNM	Advanced Specialist Pharmacist Neonatology	Pharmacy	Pharmacy	No						
Stedall, Robert (RJE) UHNM	Deputy Head of Digital Service Delivery	Central Functions	Digital	No						
steele, sarah (RJE) UHNM	Senior Sister	Unplanned CAre Group Group	202	No						
Stenson, Mandy (RJE) UHNM	Named Midwife for Safeguarding	Maternity, Neonatal & Gynaecology Services Clinical and Scientific Services Care Group	Maternity Services	No						
Stephens, Mark	Medical Examiner (Cons)	205 Corporate Functions (OrgL2)	205 Education & Medical Director	Yes	Outside Employment: Clinical Private Practice: Stoke on Trent City Council / Public Mortuary - Post mortems.,From: 1 session per month. Not in job plan.,Pay Received: Yes					
Stergiou, Panagiotis (RJE) UHNM	Stroke Therapy Manager	Unplanned Care	Stroke	No						
Sterland, Lydia (RJE) UHNM	Advanced Critical Care Practitioner	Planned Care	Critical Care	No						
Stern, Katy (RJE) UHNM	Inherited Cardiac Conditions Nurse Practitioner	Unplanned Care	Cardiology	Yes	Outside Employment: Speaker for BMS Bank Cardiomyopathy Specialist Nurse (Helpline) for Cardiomyopathy UK,From: May, 2026,To: ongoing,Time Commitment: Adhoc on days off, evenings and annual leave	Clinical Private Practice: Yes				
Stern, Katy (RJE) UHNM	ICC ANP	Unplanned care	Cardiology	No						
STEVENSON, TRACY	Deputy Matron	205 Planned Care Group (OrgL2)	205 Dir of Trauma	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Stewart, catherine (RJE) UHNM	Consultant	Anaesthetics	Anaesthetics	No						
Stockdale, Louise (RJE) UHNM	Head of Transformation and Sustainability	EFP	Transformation and Sustainability	No						
STOCKLEY, FAYE	COMMUNITY TEAM LEADER	205 Clinical & Scientific Services Care Group (OrgL2)	205 Obs & Gynae Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Stokes, Nigel (RJE) UHNM	Head of Echo	Cardiology	Heart and Lung clinic	Yes	Outside Employment: Employed as Bank Staff at Nuffield Hospital - performing echocardiograms,From: 08/2015,To: ongoing,Time Commitment: adhoc,Pay Received: Pay	Clinical Private Practice: Nuffield Hospital ,Specialty: Echo,Time Commitment: Adhoc,Included in Job Plan: yes,Pay Received: pay	Shareholdings & Ownership: n/a	Patents & Intellectual Property: n/a	Loyalty Interests: Employee at Nuffield Hospital ,From: Aug, 2015,To: present,Pay Received: Pay	
Stone, Danielle (RJE) UHNM	Senior Sister	Emergency Surgery	103	No						
Stone, Helen (RJE) UHNM	Respiratory Consultant	Unplanned Care	Respiratory Medicine	No						
Stopa, Martin (RJE) UHNM	MSK Radiology Consultant.	Imaging	Imaging	No						
Stopa, Sarah-Jane (RJE) UHNM	Deputy Directorate Manager	Clinical and scientific care group	Imaging	No						
Storr, Sophie	SENIOR PEOPLE BUSINESS PARTNER	205 Corporate Functions (OrgL2)	205 People Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Stringer, Nicky (RJE) UHNM	Deputy Director of Pharmacy	Clinical & Scientific Services Care Group	Pharmacy	No						
Strzala, Julie (RJE) UHNM	Head of Department	Surgery, Theatres and Critical Care	Prosthetics Department	No						
Stuart, Rebecca (RJE) UHNM	Advanced Specialist Pharmacist	Pharmacy	Pharmacy	No						
STUBBS, DEBBIE	Head of Patient Transport	205 Corporate Functions (OrgL2)	205 Operations Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Stubbs, Elaine (RJE) UHNM	Advanced Nurse Practitioner	Medical	121/122	No						
Summerfield, Scott (RJE) UHNM	ACP	Emergency medicine	FAU	No						
Sumner, LucyJane (RJE) UHNM	Nursing Associate	Surgical	Interventional Radiology	Yes	Outside Employment: Self employment in aesthetics,From: Aug, 2025,To: Present,Time Commitment: Weekends only,Pay Received: Yes	Clinical Private Practice: DH Skin and Aesthetics,Specialty: Botox, Microneedling, Skin peels, Dermaplaning and lip filler.,Time Commitment: Saturdays and Sundays,Included in Job Plan: No,Pay Received: Yes				
Sundaralingham, Pradep (RJE) UHNM	Consultant in Emergency Medicine	Emergency medicine	Emergency Medicine	No						
Sundararajan, Rajinikanth (RJE) UHNM	Consultant in Anaesthesia and Pain Medicine	Surgical - Planned care	Anaesthesia and Theatres	Yes	Outside Employment: One of the Directors of Arnav and Advait Limited - Source of income for limited company from earnings from private practice,From: Aug, 2015,To: Ongoing	Specialty: Northstaffordshire, Nuffield, Clayton, Rowley Hall and Beacon Hospitals at Stafford,Time Commitment: Anaesthesia and Pain,Included in Job Plan: Thursdays and Adhoc sessions,Pay Received: Yes	Shareholdings & Ownership: None	Patents & Intellectual Property: None	Loyalty Interests: None	
Sundararajan, Sathya (RJE) UHNM	Consultant Histopathologist	Pathology	Histopathology	No						
Sunil Rajan, Sunitha	NURSE ENDOSCOPIST	205 Unplanned Care Group (OrgL2)	205 Dir of Digestive Diseases	No						
Sutcliffe, James (RJE) UHNM	Consultant Interventional Radiologist	Imaging	Interventional Radiology	No						
Sutton, Amanda (RJE) UHNM	Band 7 Nurse Colposcopist/Manager of Gynae Diagnostic Unit	CWD	Women's Health Centre - Gynae Diagnostic unit	Yes	Outside Employment: Specialist Lecturer Teaching and training for Birmingham City University Post grad Cervical screening training course teaching on both Cytology sample taking and Colposcopy. External Cervical screening assessor (Midlands Region). My line Manager Jill Whitaker fully supports my teaching commitments. ,From: 2021,To: Ongoing,Time Commitment: Tuesday and Thursdays zero hours contract teaching and assessing ,Pay Received: Yes receive pay from BCU and pay tax at source	Clinical Private Practice: N/A	Shareholdings & Ownership: NOT APPLICABLE	Patents & Intellectual Property: NOT APPLICABLE	Loyalty Interests: NOT APPLICABLE	

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Sutton, David (RJE) UHNM	Consultant Haematologist	Don't know	201/Haematology	Yes	Outside Employment: 1) Travel and accommodation fees from Bayer for attendance of Expert Clotters Meeting in Brimingham, October 2024 2) Speaker fees for delivering an educational talk on behalf of SOBI 14/11/2023 ,From: 1) 17th and 18th October 2024 2) 14th November 2023 ,To: - ,Time Commitment: 1) 2 days study leave 2) Evening talk in my own time,Pay Received: 1) Travel and accommodation paid 2) Speaker fee					
Sutton, David (RJE) UHNM	Consultant Haematologist	Don't know	201/Haematology	Yes	Outside Employment: 1) Paid honoraria for delivering GP educational talks on blood result interpretation on behalf of Yorkshire Health Practitioners Association - www.yhpa.co.uk 2) Paid honorarium for delivering a talk at Hull University at the November 2024 North or England Oncology Association CAT conference - https://neonc.uk/,From: 1) April 2021 2) November 2024 ,To: 1) Ongoing (ad hoc basis - not contracted to YHPA) 2) November 2024 ,Time Commitment: 1) Ad hoc - usually max 2 x 1 hour evening sessions per week (outside of my NHS hours) 2) One off - Professional leave taken for day of talk delivery,Pay Received: 1) Yes - payment for talks delivered 2) Yes - payment for talk delivered, travel and accomodation					
Sutton, Emma (RJE) UHNM	Advanced specialist pharmacist paediatric cancer	Network Services	Pharmacy	No						
Sutton, Rachel (RJE) UHNM	Superintendent Radiographer for Quality and Research	Clinical and Scientific Services Care Group	Imaging	No						
Tabinor, Matthew (RJE) UHNM	Consultant Nephrologist (Academic)	Unplanned Care (Gen Med)	Nephrology	No						
Tabor, Alexandra (RJE) UHNM	Consultant Paediatrician	Women's and Children CBU	Community Paediatrics	Yes						
Taft, Alexandria (RJE) UHNM	Clinical Endoscopist	Digestive Diseases	Endoscopy	No						
Tagg, Eden	CLINICAL NETWORK PROGRAMME MGR	205 Corporate Functions (OrgL2)	205 Strategy And Transformation Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Taissir, Idris (RJE) UHNM	consultant paediatrician	child health	paediatrics	No						
Takacs, Rachel (RJE) UHNM	Consultant Anaesthetist	Anaesthetics	Anaesthetics	No						
Talbot, Simon (RJE) UHNM	Software Architect	IM&T	IM&T	Yes	Outside Employment: Non NHS IT consultancy,From: 2010,To: na,Time Commitment: non core hours working,Pay Received: yes					time keeping is managed well with no impact on the NHS role, no conflict in solutions as private work is non-NHS related.
Tangang, Clauvice (RJE) UHNM	Senior BMS	NMPCS	Blood Transfusion	No						
Tay, Kirsten (RJE) UHNM	Consultant in Palliative Medicine	Network services	Palliative Medicine	Yes	Outside Employment: I work sessions for Katharine House Hospice and Douglas Macmillan Hospice as a consultant in Palliative Medicine – the contract is held by UHNM and all pay is through UHNM ,From: On-going (since start of employment in 10/2015),To: N/A,Time Commitment: 3 PAs weekly and 1:5 second on call,Pay Received: all pay is through UHNM	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: I work sessions for Katharine House Hospice and Douglas Macmillan Hospice as a consultant in Palliative Medicine – the contract is held by UHNM and all pay is through UHNM ,From: On-going (since start of employment in 10/2015),To: N/A,Pay Received: all pay is through UHNM	
Taylor, Ben (RJE) UHNM	Consultant Anaesthetist	Anaesthetics	Anaesthetics	Yes	Outside Employment: 1) Midlands Air Ambulance Charity - HEMS doctor and doctor governance lead 2) British Army - lead employer (I am placed at UHNM by the MoD) 3) University Hospitals Birmingham NHS Trust - Doctor on Adult critical care outreach and transfer service,From: Multiple,To: Ongoing,Time Commitment: 1) 2-3 HEMS shifts/ month, additional management/ governance meetings 2) Variable 3) 1 or 2 transfer shifts/ month,Pay Received: Yes	Clinical Private Practice: Spire Regency Macclesfield,Specialty: Anaesthesia,Time Commitment: 1 list every 2 weeks,Included in Job Plan: Yes,Pay Received: Yes	Shareholdings & Ownership: Nil	Patents & Intellectual Property: Nil	Loyalty Interests: Nil	
Taylor, Emma (RJE) UHNM	Advanced Specialist Pharmacist Critical Care	Clinical Support Services	Pharmacy	No						
Taylor, Michael (RJE) UHNM	Team Leader	Estates & Facilities	Clinical Technology	No						
Taylor, Scott (RJE) UHNM	Deputy Manager	Digestive diseases	Endoscopy	No						
TENNANT, TRACY	CLINIC NURSE MANAGER	205 Corporate Functions (OrgL2)	205 Outpatients Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Thakur, Sanket (RJE) UHNM	Neonatal Consultant	Womens, children and clinical support services	NICU	No						
Than, Lily (RJE) UHNM	Senior Sister/ Ward Manager	Planned Care Group (Currently under Unplanned care group)	Ward 223	No						
Thomas, Ajit (RJE) UHNM	Consultant Respiratory Physician	Specialised Medicine	Respiratory Medicine	Yes	Outside Employment: Paid Honorariums for Education talks over 12 months £10017,From: 11th Sept 2024,To: 1st Sept 2025,Time Commitment: once a month on average 1-2 hours,Pay Received: Done in my own time in evenings		Shareholdings & Ownership: Nil	Patents & Intellectual Property: Nil	Loyalty Interests: Nil	
Thomas, Biju (RJE) UHNM	Consultant Radiologist	Clinical and Scientific Services Care Group	Imaging/ Radiology	Yes		Clinical Private Practice: Medica Teleradiology,Specialty: Radiolgy ,Time Commitment: I have stopped working in July 2025 ,Included in Job Plan: Yes,Pay Received: I received payments per scan reported till I terminated contract in July 2025	Shareholdings & Ownership: Director of LTD company KUDAMANGAL LIMITED Company number 10675952 ,From: 17th March 2017,To: active and current			
Thomas, Gemma	ADV CLINICAL PRACTITIONER (PHARM)	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Thomas, Prince (RJE) UHNM	Endoscopy Practitioner	Specialised medicine	Endoscopy	Yes	Outside Employment: Weekend endoscopy work,From: N/a ,To: N/A on going,Time Commitment: Day 9-5,Pay Received: Yes					
Thomas, Prince (RJE) UHNM	Endoscopy Nurse Practitioner	Specialised medicine	Endoscopy	Yes	Outside Employment: Limited company (Reuel and Rohan company Ltd),From: 27th Aug 2020,To: N/A,Time Commitment: 9-5 Endoscopy agency work ,Pay Received: Yes		Shareholdings & Ownership: Limited company (Reuel and Rohan company Ltd),From: 27th Aug 2020,To: NA,Pay or Benefits Received: yes			
Thomas, Suraj (RJE) UHNM	Consultant	Specialised Surgery	Oral and Maxillofacial Surgery	Yes	Outside Employment: Insourcing clinical sessions with various insourcing companies,From: 1st Jan 2024,To: ongoing,Time Commitment: no specific sessions- as and when	Clinical Private Practice: Yes,Specialty: Nil	Shareholdings & Ownership: Nil	Patents & Intellectual Property: Nil	Loyalty Interests: Nil	
Thompson, Christopher (RJE) UHNM	Consultant in Renal and Intensive Care Medicine	Planned Care Group	Adult Critical Care	No						
Thompson, David (RJE) UHNM	Radiology Physicist	Unplanned	Medical Physics	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Thompson, Sarah	Cons Paed MC72	205 Clinical & Scientific Services Care Group (OrgL2)	205 Child Health Directorate	Yes	Outside Employment: Outside Employment: UHNM paid 1pa by Douglas Macmillan hospice for children to work 1pa /42 weeks at the hospice in paediatric palliative care,From: 2013 - ongoing. 1PA x 42.,Pay Received: No					
Thomson, Lisa (RJE) UHNM	UHNM Charity Director	Executive	Charity	No						
Thorpe, Katy (RJE) UHNM	COO	Corporate	Operations	Yes	Outside Employment: Sales of skin care products (Tropic Ambassador). Family members only, this is not something I undertake at work. ,From: 3rd Oct, 2025,To: n/a,Time Commitment: none,Pay Received: reduced price skincare products					
Tilstone, Alicia (RJE) UHNM	MBC/Blossom Suite manager	WC&SS	MBC	No						
Tinsley, Sarah (RJE) UHNM	Advanced Clinical Lead Pharmacist,	Clinical Support Services CBU	Pharmacy	Yes	Outside Employment: Preoperative Association Board Member (POA) UKCPA Surgery & Theatres Committee Member Keele University - review of educational material,From: POA - March 2025 UKCPA - unsure of start date (at least 4 years) Keele - unsure of start date (at least 5 years),To: N/A,Time Commitment: Variable,Pay Received: POA - Expenses incurred from supporting POA education courses, Keele - payment for time to complete review					
Tinsley, Sarah (RJE) UHNM	Advanced Clinical Lead Pharmacist, Surgery	Clinical and Scientific Services Care Group	Pharmacy	Yes	Outside Employment: The Pre-operative Association - Pharmacist Course ,From: 15th Jan ,To: 16th Jan ,Time Commitment: 1. 2 days (8 - 4.30pm),Pay Received: 1. Yes - payment for 2 days & travel expenses				Loyalty Interests: Provepharm Advisory Board - Indocyanine Green,From: 23rd Feb,To: N/A - 1 day advisory group,Pay Received: Yes - honorarium and travel expenses	
Titley, Steven (RJE) UHNM	Senior Biomedical Scientist	NMCPS	Blood Transfusion	No						
Toland, Katrina (RJE) UHNM	Matron	General Medicine	General Medicine Matron	No						
Tolley, Leanne (RJE) UHNM	Advanced Specialist Pharmacist-Antimicrobials and Surgery	Pharmacy	Pharmacy	No						
Tomkinson, Jeanette (RJE) UHNM	Operational Services Manager	Unplanned Care	Medicine	No						
Tomlinson, Deborah (RJE) UHNM	Outpatient Midwifery Matron	CWSS	Community Midwifery/Maternity Outpatients	No						
Tomlinson, Kerry (RJE) UHNM	Consultant Renal Physician	Medicine	Renal	Yes	Outside Employment: Delivered talk and evening teaching sponsored by AstraZenica. Challenging the status quo in CKD management Meeting for Stafford and Cannock first 5 years in Practice GPs Nov 2024 ,From: 21st Nov 2024,To: 21st Nov 2024,Time Commitment: Preparation of talk approximately 4 hours. Travel and delivering talk and teaching approximately 3 hours.	Clinical Private Practice: 600			Loyalty Interests: I am chair of the transplant subgroup of the Midlands Renal Network (Funded by NHSE). The 0.5 SPA associated with this role is paid to the Trust and incorporated into my agreed job plan.,From: 1st April 2022,Pay Received: 0.5PA included in Job plan	
Tong, Rachael (RJE) UHNM	ANP	MEDICINE	ED	No						
Tony, George (RJE) UHNM	Consultant Radiologist	CWD	Imaging	Yes		Clinical Private Practice: 1. Nuffield North Staffordshire 2. Ramsay Rowley Hall ,Specialty: MSK Radiology - cross-sectional reporting and image-guided injections,Time Commitment: 1. Wednesday PM and adhoc weekend 4-5 hours 2. Wednesday PM and adhoc weekend 4-5hours,Included in Job Plan: Yes,Pay Received: Pay	Shareholdings & Ownership: PLC - Alapatt Musculoskeletal Radiology Ltd Providing radiology reporting and image guided injections; only does business with private hospitals/ concerns and reseach projects (Keele). No income or business from the trust. ,From: 2015,To: current/ ongoing,Pay or Benefits Received: Dividends, BIK			
Toor, Sunita	Non-Executive Director	Corporate Functions	Chair's Office	Yes	A. Non-Executive Director - Nottingham University Hospitals. June 2023 - current. 2 days a month. Pay received. B. Professor at Sheffield Hallam University. March 2026 – current. Full time. Pay received.		Director of my own company Luna-V Ltd (05840231). From 7th June 2006. Pay received.			
TOPPING, RACHAEL	RECRUITMENT & RETENTION SPECIALIST MIDWIFE	205 Clinical & Scientific Services Care Group (OrgL2)	205 Obs & Gynae Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Totterdell, Zoe (RJE) UHNM	Digital Services Senior Project Manager	Central	Digital Services	No						
Towe, Pam (RJE) UHNM	Lead CNS	UNPLANNED	RENAL	No						
Townshend, Samuel	Head of Bereavement and Medical Examiner Services (Acting)	Central Functions	Bereavement and Medical Examiner Services	No						
Tranter, Emma (RJE) UHNM	Haematology and Blood Transfusion Manager	NMCPS	Pathology	No						
Tudhope, Philip (RJE) UHNM	Deputy Head of Radiotherapy Physics	Unplanned Services	Radiotherapy Physics	No						
Tudor, Daniel (RJE) UHNM	AI Technical Lead	AI Enablement Service	Digital Services	Yes					Loyalty Interests: Father is also employed within digital services as Head of Service Delivery and AI. ,From: 28th July 2025,To: Ongoing,Pay Received: None	I directly line manage Daniel for annual leave and HR related queries, whilst Dave Tudor is involved and oversees the AI strategy. Brijesh Patel leads the Steering group and there is a separate programme manager in place to manage their projects with reporting through to Programme group and Exec D&DSP.
Tudor, David	SERVICE DELIVERY MGR	205 Corporate Functions (OrgL2)	205 Dir of ICT	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Tudor, David (RJE) UHNM	Head of Service Delivery & AI	Central Functions	IM&T	Yes					Loyalty Interests: My Son Daniel is working as the AI Specialist in the Trust under a fixed term 2 year contract as part of the AI Team. ,From: 28th July 2025,To: 28th July 2027,Pay Received: No	Being line managed by a different person.

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Tudor, David (RJE) UHNM	Head of Service Delivery & AI	Central Functions	Digital Services	Yes					Loyalty Interests: My Son Daniel is working as the AI Specialist in the Trust under a fixed term 2 year contract as part of the AI Team.,From: 27th July 2025,To: 27th July 2026,Pay Received: No	Line management for Daniel Tudor is direct to myself to oversee all HR and budgetary elements. Dave will only offer technical professional liaison and expertise on product and flow design
Tunnell, Richard (RJE) UHNM	consultant and clkinical lead	Unplanned care	geriatrics	No						
Turner, Clair (RJE) UHNM	Oncology ANP	Haematology, Oncology, Immunology & Allergy, Palliative Care & Medical Physics	Oncology	Yes	Outside Employment: payment for presenting at a sponsored education event. 22nd October 2025,From: 22nd october 2025,To: 22nd october 2025,Time Commitment: 22nd october 2025, 6pm ,Pay Received: yes					
Turner, Gary (RJE) UHNM	Senior Strategic Procurement Manager	Supplies & Procurement	Supplies & Procurement	No						
Turner, James (RJE) UHNM	Consultant Anaesthetist	Surgical	Anaesthesia & theatres	Yes	Outside Employment: I was part of an insourcing team at Southmead Hospital, North Bristol NHS Trust, in my role as an anaesthetist. I was paid for this work, but not directly by the NHS trust, rather by a recruitment agency,From: 1st March 2025,To: 2nd March 2025,Time Commitment: 2 days,Pay Received: Pay: £3200					
TURNER, NEVILLE	Associate Specialist in Anaesthesia	205 Planned Care Group (OrgL2)	205 Dir of Anaesthetics, Critical Care & Theatres	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Tweedie, Kelly (RJE) UHNM	Advanced Specialist Pharmacist: Post-registration workforce development	Women and children's	Pharmacy	Yes	Outside Employment: Casual tutor for Keele University,From: 2017,To: Continuing,Time Commitment: Various dates- approx. 7hr/week,Pay Received: Yes £23ph					
Tyrell, Ian (RJE) UHNM	Advanced Clinical Practitioner	Emergency Medicine	Frailty Assessment Unit	No						
Tzerakis, Nikolaos (RJE) UHNM	Consultant Neurosurgeon	Specialised	Neurosurgery	Yes	Outside Employment: Director of the company NGT Neuro LTD - fully disclosed private practice in previous declarations forms,From: 3rd Dec 2014,To: Active,Time Commitment: As per previous declarations for my private practice,Pay Received: As per previous declarations for my private practice			Patents & Intellectual Property: None		
Uddin, Najam (RJE) UHNS	Locum Consultant Radiologist	Imaging / Radiology	X Ray	Yes	Outside Employment: Ultimate Holding Company Najam Uddin 14176622 AZNOSTICS TELERADIOLOGY LIMITED Active .,From: 16th Jun 2022,To: to date,Time Commitment: 4-6hours in a week	Clinical Private Practice: Reimbursements to the above company.				
Uffindell, Julia (RJE) UHNM	Consultant Neonatologist	Clinical and Scientific Services	Neonatal Intensive Care Unit	No						
Ullah, Rehan (RJE) UHNM	Consultant Orthodontist	Specialised Surgery	Orthodontics	Yes		Clinical Private Practice: The Riley Dental Studio,Specialty: Orthodontics,Time Commitment: Thursday AM,Included in Job Plan: No,Pay Received: Pay				
Umbarje, Kanchan (RJE) UHNM	Consultant	Surgical	Anaesthetics	Yes			Shareholdings & Ownership: DHANA LAKSHMI Medical Ltd,From: 7th Feb 2022,Pay or Benefits Received: No			
Underwood, Lisa (RJE) UHNM	Head of Nursing	Planned care	Surgical support services	No						
Uppal, Baljinder	SNR SYSTEM SERVICES MNGR (C)	205 Corporate Functions (OrgL2)	205 Supplies Dir	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Uppal, Harpreet (RJE) UHNM	ENT Consultant	Specialised surgery	UHNM	No						
Vallabhaneni, Murali (RJE) UHNM	Consultant Anaesthetist	Surgical	Anaesthetics	Yes	Outside Employment: Director of MVRV Medical Services Private Ltd,From: 12th Aug 2019,To: Ongoing,Time Commitment: Weekends,Pay Received: Dividends	Clinical Private Practice: Nuffield Health & Rowley Hall Hospital,Specialty: Orthopaedics & Urology,Time Commitment: Monday, Alternative Tuesday mornings & Wednesday,Included in Job Plan: These are my free days. Department is aware of this,Pay Received: Fee paid for services provided	Shareholdings & Ownership: None to declare	Patents & Intellectual Property: None to declare	Loyalty Interests: None to declare	
Vantra, Ayaz (RJE) UHNM	Consultant community paediatrician	Child Health	Community paediatrics	No						
Varadhan, Laks (RJE) UHNM	Consultant Physician	Medicine	Diabetes and Endocrinology	Yes	Outside Employment: GMC PLAB EXAMINER -MRCP PACES EXAMINER & CO-HOST AT HAYWOOD HOSPITAL -SCENARIO EDITORIAL COMMITTEE (SEC) – RCP London Member -MEDICAL SCHOOL COUNCIL ASSESSMENT ALLIANCE (MSCAA) Item Writing group Member,From: PLAB Examiner - 2016 PACES Examiner - 2016 SEC - 2023 MSCAA - 2021,To: Ongoing,Time Commitment: PLAB –8 session a year; taken as annual leave/ weekend– professional fees paid for attendance PACES – Co-host 2 days/year; National examiner 2-4 days/year weekends MSCAA – 4 days/ year included within Keele role SEC – 3 days/ year ,Pay Received: GMC – Professional fees paid for the number of days I examine including travel expenses PACES – no pay; only travel allowance; MSCAA – no pay, travel allowance only; SEC – No pay; travel allowance only	Clinical Private Practice: None	Shareholdings & Ownership: NONE	Patents & Intellectual Property: NONE	Loyalty Interests: NONE	

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Varadhan, Laks (RJE) UHNM	Consultant Physician - Diabetes and Endocrinology	Medicine	Diabetes department	Yes	Outside Employment: PLAB EXAMINER AT GMC MRCP PACES EXAMINER INCLUDING CO-HOST AT HAYWOOD HOSPITAL MSCAA - Item Writing group Committee member PACES SCENARIO EDITORIAL COMMITTEE (SEC) - member,From: Annual or continuous contract,To: Annual or continuous contract,Time Commitment: GMC – PLAB – have to attend 8 session a year (annual leave or weekend): PACES - Cohost exam at Haywood 2 days and attend 2 -3 more days else where during the year: MSCAA – 4 days a year (as part of Keele time): SEC 3 days a year	Clinical Private Practice: GMC – Professional fees paid for the number of days I examine including travel expenses : PACES – no pay; only travel allowance: MSCAA – no pay, travel allowance only: SEC - no pay, online only,Specialty: None	Shareholdings & Ownership: none	Patents & Intellectual Property: none		
Varghese, Philip	Cons Color (MC72)	205 Planned Care Group (OrgL2)	205 Dir of General Surgery	Yes	Outside Employment: A. Outside Employment - Director of Limited Company - Laprosurg Limited B. Clinical Private Practice - Nuffield health Wolverhampton, Ramsay Rowley Hall/Beacon park, HCA Harbourne Birmingham, Proctor for intuitive Surgical C. Shareholdings and ownership - Shareholder and director of Ltd company Laprosurg Ltd,From: A. From April 2014 - on-going, Thursday All day, Monday evening 6pm - 8pm B. Thursday all day, Monday evening 6pm-8pm. No PP commitment when on-call days C. From April 2014 - on-going,Pay Received: Yes					
Varghese, Preeta (RJE) UHNM	Directorate Manager	Planned Care Group	Perioperative and Intensive Care	No						
Varughese, George	Consultant Physician	Medicine	general medicine	Yes		Clinical Private Practice: Nuffield Health North Staffordshire,Specialty: Outpatient clinic,Time Commitment: Wednesday evening 6-8pm,Included in Job Plan: Yes,Pay Received: Consultation fees				
Veerabadren, Kabilar	CLINICAL SITE MGR	205 Corporate Functions (OrgL2)	205 Operations Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Velayudam, Balaji (RJE) UHNM	Consultant Anaesthetist	Planned Care group	Anaesthetics	Yes	Outside Employment: Co-Director of limited company - SSSB Company Ltd. ,From: Oct, 2020,Time Commitment: Adhoc basis,Pay Received: Yes, £500 annually	Clinical Private Practice: Have pp rights at Nuffield North staffs/ Spire Regency and Circle group,Specialty: General Anaesthesia,Time Commitment: I don't have regular lists but do them on Ad hoc basis,Included in Job Plan: yes,Pay Received: Yes, depending on number of procedure/ case(s) attended	Shareholdings & Ownership: none	Patents & Intellectual Property: none	Loyalty Interests: none	
VellaBaldacchino1, Mikhail (RJE) UHNM	Doctor	Unplanned Care	A&E	No						
Venencia, Kayleigh (RJE) UHNM	Clinical Optometrist	Surgery , Theatres and critical care	Ophthalmology	Yes	Outside Employment: Locum optometrist ,From: Jan, 2024,To: ongoing ,Time Commitment: monday, tuesday, wednesday, some fridays and some sundays ,Pay Received: day rate for work	Clinical Private Practice: n/a	Shareholdings & Ownership: n/a	Patents & Intellectual Property: n/a	Loyalty Interests: n/a	
Venencia, Kayleigh (RJE) UHNM	Clinical Optometrist	Surgery, Theatres and Critical Care	Ophthalmology	Yes	Outside Employment: Locum Optometrist & Director of KM Optometry Services Ltd Company number 15487392,From: 13th Feb 2024,To: Present,Time Commitment: Any of: Monday, Tuesday, Wednesday, Friday, Saturday, Sunday up to 30 hours a week,Pay Received: Yes daily rate for work and dividends/director wages	Clinical Private Practice: n/a	Shareholdings & Ownership: Director of limited company KM Optometry Services Ltd (Not expected to do business with the trust),From: 14th Feb 2024,To: Present,Pay or Benefits Received: Yes dividends	Patents & Intellectual Property: n/a	Loyalty Interests: n/a	
Venn, Jacqueline (RJE) UHNM	Sister Band 7	Women & children	PICU	No						
Ventress, Alison	Cons Paed MC72 (NNU)	205 Clinical & Scientific Services Care Group (OrgL2)	205 Obs & Gynae Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Vernon, Andrew (RJE) UHNH	Associate Director of Legal Services	Corporate	Legal Services Department	No						
Viggars, Rebecca (RJE) UHNM	Head of Operations	Clinical & Scientific Care Group	Springfield Building	No						
Vijapurapu, Ravi	Cons Cardiology MC72	205 Unplanned Care Group (OrgL2)	205 Heart Centre	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Vijay, Arun (RJE) UHNM	Consultant	Medicine	Diabetes & Endocrinology	Yes	Outside Employment: Director of Limited Company Ari Abodes Ltd,From: 27th Jul, 2023,Time Commitment: Nil,Pay Received: Nil					
Visvanathan, Vikranth (RJE) UHNM	Consultant ENT Surgeon	Specialised Surgery	111	Yes		Clinical Private Practice: Lakshya Medical Limited - private limited company,Specialty: ENT,Time Commitment: 6 sessions a month (Every Thursday and alternate Saturday) ,Included in Job Plan: yes,Pay Received: no	Shareholdings & Ownership: Above company ownership ,From: 10th Sept 2021,To: ongoing ,Pay or Benefits Received: as part of Limited company - private practice	Patents & Intellectual Property: none,From: n/a,To: n/a,Pay or Benefits Received: no	Loyalty Interests: none,From: n/a,To: n/a,Pay Received: noe	
Visvanathan, Vikranth (RJE) UHNM	Consultant ENT Surgeon	ENT/Head and Neck Surgery	ENT	No						
Von Bargaen, Georgia (RJE) UHNM	Directorate Manager Urgent & Acute Care	Unplanned Care	Urgent & Acute Care	No						
Voss, Susan (RJE) UHNM	Advanced Nurse Practitioner	Unplanned care	Frailty Admissions unit	No						
Wade, Roger (RJE) UHNM	Consultant	Specialised	T & O	Yes	Outside Employment: Director of Limited company R H Wade Limited Director of Opus Limited not active ,From: March, 2010,To: Ongoing,Time Commitment: As job plan PP,Pay Received: Paid for indepenedant practice	Clinical Private Practice: North Staffs Nuffield,Specialty: as NHS,Time Commitment: as job plan,Included in Job Plan: Yes,Pay Received: Yes				
Wade, Roger (RJE) UHNM	Consultant	Specialised	T & O	Yes	Outside Employment: Director of Limited company R H Wade Limited Director of Opus Limited not active ,From: March, 2010,To: Ongoing,Time Commitment: As job plan PP	Clinical Private Practice: Paid for indepenedant practice,Specialty: North Staffs Nuffield,Time Commitment: as NHS,Included in Job Plan: as job plan,Pay Received: Yes				
Waeed, Mohammed	IT INFRASTRUCTURE MGR	205 Corporate Functions (OrgL2)	205 Dir of ICT	No						
WAGSTAFF, SAMANTHA	JUNIOR SISTER	205 Unplanned Care Group (OrgL2)	205 Dir of Specialist Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Wainwright, Christian (RJE) UHNM	Consultant Geriatrician	Medicine	123	No						
Waldron, Julian (RJE) UHNM	Principal Clinical Biochemist	NMCPs	Biochemistry	Yes	Outside Employment: Honorary senior lecturer at Keele University (unpaid).,From: Sept, 2011,To: Present,Time Commitment: None,Pay Received: No	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Walford, Tamsin	Cons Histopath MC72	205 North Midlands & Cheshire Pathology Service (NMCPs)	205 Pathology Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Walker, Adrian (RJE) UHNM	Consultant Physician	Medicine	Diabets & Endocrinology	Yes	Outside Employment: Sponsored by Eli Lilly (pharmaceutical company) to deliver teraching sessions on use of Mounjaro to GPs, practice nurses,From: May, 2025,To: Ongoing,Time Commitment: 3 sessions each of 3 hours + 3 hours preparation time for each session - all in my own time,Pay Received: Yes - I received an honoraum for each session				Loyalty Interests: Hon President of N Staffs branch of Diabetes UK Chrity,From: 1st April 2025,To: Ongoing,Pay Received: No	
Walker, Amy (RJE) UHNM	Surgical ACP	Surgery	sSDEC/ SAU/ 102/103	No						
Walker, Athenais (RJE) UHNM	advanced specialist pharmacist for oncology	CWD	201/202 pharmacy	No						
Walker, Emma (RJE) UHNM	Clinic Nurse Manager	Corporate	Outpatients	No						
Walker, Eve (RJE) UHNM	Clinical Trials Pharmacist	Women, Children and Clinical Support Services	Pharmacy	No						
Walker, Jane (RJE) UHNM	Consultant Histopathologist	NMCPs	Histopathology	No						
Walker, Lesley (RJE) UHNM	ACP	Emergency medicine	Accident and emergency	Yes			Shareholdings & Ownership: Shareholder in company Prestidge Adolescent care ,From: Apr, 2024,To: ongoing,Pay or Benefits Received: yes			
Walker, Matthew (RJE) UHNM	Consultant Orthopaedic Surgeon	Trauma	Orthopaedics	No						
Walker, Stephanie (RJE) UHNM	Advanced critical care practitioner	Planned care	critical care	Yes			Shareholdings & Ownership: Director of my husbands company - AW Anaesthesia services Ltd - which is purely for any possible signature purposes and in the event of his death I can have access to the business. The business is purely with the animal industry and does not conflict with any current employment.,From: 3rd Jul 2012,Pay or Benefits Received: No			
Walker, Vincent (RJE) UHNM	SCCP	Uplanned Care	Heart and Lung	Yes	Outside Employment: Consultancy/Paid honourariums for Medtronic, Abbott ,From: ongoing ,To: ongoing,Time Commitment: 1-2 hours of a working day, approx. 3-4 occasions per year,Pay Received: Pay				Loyalty Interests: Brother works for Medtronic EP -> This is a company we have used prior to my employment and his employment. Previous declared on DOI . ,From: Ongoing,To: Ongoing,Pay Received: No	
Wall, Tim (RJE) UHNM	Senior Finance Business Partner	Central Functions	Finance	No						
WALLACE, CHRISTINA	Deputy Directorate manager	205 Corporate Functions (OrgL2)	205 Outpatients Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Wallace, Craig (RJE) UHNM	Associate Director - Learning and Education	Central Functions	People Directorate	Yes	Outside Employment: Owner of Healthy U Technologies (HUT) Ltd.,,From: 22nd Feb, 2022,To: N/A,Time Commitment: 0,Pay Received: No	Clinical Private Practice: N/A	Shareholdings & Ownership: Owner - 100%,From: 22nd Feb 2022,Pay or Benefits Received: No	Patents & Intellectual Property: No	Loyalty Interests: No	
Walton, Gillian (RJE) UHNM	Operational Services Manager	NMCPs	Pathology	No						
Waqas, Rukhsana (RJE) UHNM	locum consultant	General Medicine	ward 79	No						
Ward, Emma (RJE) UHNM	Senior Operational Services Manager	WCCSS	Outpatients	No						
Ward, Lynn	MATRON	205 Unplanned Care Group (OrgL2)	205 Med Div/Dir Management	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Waring, Sarah (RJE) UHNM	Consultant Histopathologist	North Midlands and Cheshire Pathology Division	Histopathology	No						
Warrilow, Gillian (RJE) UHNM	advanced nurse practitioner	women and children	gynaecology	No						
Warrilow, Hannah (RJE) UHNM	Upper GI ANP & ERAS Lead	Planned Care Group	Surgery	No						
Warwick, Bradley	OPTOMETRIST	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	Yes	Outside Employment: Outside Employment / Clinical Private Practice: James Ernest Optometry Ltd - Optometry and General Ophthalmology,From: November 2014 ongoing. Tue (AM & PM), Thu (AM & PM), Fri (AM & PM), Sat (AM). Not in job plan.,Pay Received: Yes					
Warwick, Richard (RJE) UHNM	Consultant Cardiac Surgeon	Specialised Surgical	Cardiothoracic	No						
WASHBURN, BRYONY	SENIOR OPHTHALMOLOGY SISTER	205 Planned Care Group (OrgL2)	205 Dir of Specialist Surgery	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Waters, Annie (RJE) UHNM	Advanced Nurse Practitioner	Medicine	Gastroenterology - Ward 230	No						
Watkiss, Helen (RJE) UHNM	Head of Health and Safety	Central Functions	Health and Safety	No						
Watson, Julie (RJE) UHNM	Advanced laboratory practitioner	Pathology	Histopathology	No						
Watson, Kelly (RJE) UHNM	Ward Manager	Unplanned Care	128	No						
Watson, Nick (RJE) UHNM	Consultant Radiologist	Clinical and Scientific Services Care Group	Imaging	No						
Watson, Nick (RJE) UHNM	Consultant Radiologist	Clinical and Scientific Services Care Group	Imaging	No						
Watts, Daniel (RJE) UHNM	Medical Team Leader	Clinical Technology	Clinical Technology	No						
WATTS, DANIEL JOHN	TEAM LEADER	205 Estates, Facilities and PFI Division	205 Clinical Technology Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Webb, Joanne (RJE) UHNM	Senioe Operational Services Manager	Unplanned Care	General Medicine	No						
Webb, Joanne (RJE) UHNM	Senior Operational Services Manager	Unplanned care group	General Medicine	No						
Webb, Richard (RJE) UHNM	Clinical Optometrist	Surgical	Ophthalmology	Yes	Outside Employment: Director of Bridge Street Optometrists LTD,From: June, 2017,To: N/A,Time Commitment: 4 days per week	Clinical Private Practice: Yes,Specialty: Bridge Street Optometrists Ltd t/a Webb, Lucas & Stubbs Optometrists,Time Commitment: Optometric Services,Included in Job Plan: 4,Pay Received: N/A	Shareholdings & Ownership: Shareholder in Bridge Street Optometrists Ltd,From: June, 2017,To: N/A,Pay or Benefits Received: yes		Loyalty Interests: Member of Staffordshire Local Optical Committee and Optometry co-ordinator of Staffordshire Glaucoma Managed Clinical Network ,From: 2011,To: N/A,Pay Received: yes	
Weerasinghe, Nuwan	Locum Cons Neuro Radiology YC73	205 Clinical & Scientific Services Care Group (OrgL2)	205 Imaging Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Weerathunga, Janaka (RJE) UHNM	consultant physician	stroke	127	Yes	Outside Employment: Private prescribing activity for aesthetic treatments through the following organisations: Fox Pharmacy, Aesthetica Solutions, Teleta Pharmacy, Church Pharmacy (UK),From: 6th Dec 2020,To: 29th Dec 2025,Time Commitment: Ad hoc outside normal working hours, including some weekday evenings and weekends.,Pay Received: Yes	Clinical Private Practice: NHS Locum work (Queen Elizabeth Hospital and New cross Hospital) - I stopped undertaking this locum work in September 2025.,Specialty: Stroke medicine,Time Commitment: 1,Queen Elizabeth hospital - 9-5pm Thursday and Friday 2.New cross hospital- adhoc weekends when I am not on call in UHNM,Included in Job Plan: No,Pay Received: Yes				
Weetman, Michael	SNR ADV PRACT AMU	205 Unplanned Care Group (OrgL2)	205 Dir of Emergency Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
WELCH, SARAH	Senior Operational Services Mgr	205 Clinical & Scientific Services Care Group (OrgL2)	205 Child Health Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Wells, David (RJE) UHNM	Consultant Interventional Radiologist	Imaging	Interventional Radiology	Yes		Clinical Private Practice: Vein Centre ,Specialty: Varicose Vein treatments ,Time Commitment: Tuesdays ,Included in Job Plan: Yes,Pay Received: Yes				
Wells, David (RJE) UHNM	Consultant Interventional Radiologist	Imaging	Interventional Radiology	Yes		Clinical Private Practice: Ramsay Health ,Specialty: Reporting of Imaging ,Time Commitment: Tuesdays, some evenings and some weekends,Included in Job Plan: Yes,Pay Received: Yes				
Wells, Sara (RJE) UHNM	Clinical Lead ACP	Clinical & Scientific Services Care Group	Acute Care at Home	No						
Whatley, Julia (RJE) UHNM	CT Superintendent	Clinical and Scientific Support Services	Imaging	No						
Wheat-Hattersley, Julie (RJE) UHNM	Head of Business Strategy & Planning	Central Functions	Business Planning	Yes	Outside Employment: Director – The Baldwins Gate Management Company Ltd,From: 1st August 2023,To: On Going,Time Commitment: Avg. 2 hours per month,Pay Received: No					
Wherton-Whitehurst, Annmarie (RJE) UHNM	Advanced Clinical Practitioner	Child Health	Paediatric Critical Care	No						
Whitaker, Jill (RJE) UHNM	deputy Director of Midwifery	Women and children's	Maternity	No						
White, Alison (RJE) UHNM	Quality Manager	Clinical and Scientific services	Pharmacy Technical services	No						
White, Katie (RJE) UHNM	SOSM	Unplanned Care	Urgent and Acute Care County	No						
White, Simon (RJE) UHNM	Estates Maintenance Manger	EF&PFI	Estates	No						
Whitehead, Lorraine (RJE) UHNM	Director of Estates, Facilities & PFI	Executive Suite	Springfield	Yes	Outside Employment: Member of Orchard Community Trust, Schools Academy Trust, based in Stoke-on-Trent.,From: Jul, 2022,To: On-going,Time Commitment: 5-10 hours per annum,Pay Received: No				Loyalty Interests: My son is employed as a Mechanical and Engineering Apprentice with Sodexo Estates at the Royal Stoke site and was successful in being appointed to the role following a competitive interview process. ,From: Jan, 2021,To: Jan, 2026,Pay Received: No	Potential conflict with son's employment with Sodexo simply needs declaration at any appropriate decision-making points, to be managed at the time.
Whitehead, Nicola (RJE) UHNM	Surgical ACP	Surgical	SDEC	No						
Whitehouse, Chloe (RJE) UHNM	Capital buyer	Operations	Procurement	No						
Whitehouse, Chloe (RJE) UHNM	Capital buyer	Operations	Procurement	No						
Whitfield, Susan (RJE) UHNM	Lead NIV Practitioner	Unplanned Care	NIV Dept	No						
WILARY, ZUZANNA	SISTER	205 Unplanned Care Group (OrgL2)	205 Dir of General Medicine	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Wilcock, Elizabeth (RJE) UHNM	Advanced Nurse Practitioner	Planned Care	Dermatology	Yes	Outside Employment: Self-employment locum nursing ,From: May, 2023,To: Continues ,Time Commitment: 0,Pay Received: Yes					
Wilcox, Jane (RJE) UHNM	ANP	Surgical	Colorectal	No						
Wilding, Amanda	HEAD OF OPERATIONS (CBU)	205 Unplanned Care Group (OrgL2)	205 Surgical Division Mgt	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Wilkinson, Jane (RJE) UHNM	clinical site manager	site & operations	operations central functions	No						
Wilkinson, Joanna	HR BUSINESS PARTNER	205 Corporate Functions (OrgL2)	205 People Directorate	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Wilkinson, Joanna (RJE) UHNM	People Promise Manager	Central Functions	People Directorate	No						
Wilkinson, Julia (RJE) UHNM	NNU Ward Manager	WCCSS	Neonatal Unit	No						
Wilkinson, Patrick (RJE) UHNM	Head of Operations Medicine and Urgent Care	Medicine	Medicine Divisional Management	No						
Wilkinson, Patrick (RJE) UHNM	Head of Operations	Planned Care Group	Specialised Surgery CBU	No						
Willard, Kay (RJE) UHNM	LUN/ACP	Surgery	Urology department	Yes	Outside Employment: Member of expert group of international urology nurses supported by Hollister Guest speaker adhoc for a variety of professional platforms ,From: ongoing since 2012,To: open,Time Commitment: approx 5 days per anum or less ,Pay Received: Honerarum					
Willberry, Mandy (RJE) UHNM	matron Infusion Device Safety	quality safety and compliance	medical devices	Yes					Loyalty Interests: I am chairman for a community support group Eccleshall Cancer Warriors ,the group is governed by a committee. Eccleshall cancer warriors is a peer to support group for those affected by cancer .The group also holds a bank account ,raising money to donate gifts/experiences to those who have been affected by cancer ,From: group founded 2022 /formal committee august 2025,To: on going,Pay Received: NO/ voluntary	
Willetts, Elizabeth (RJE) UHNM	Consultant Anaesthetist	Surgical	Theatres	No						
Williams, Benedict (RJE) UHNM	Consultant Anaesthetist	Planned Care	Anaesthetics	No						
Williams, David (RJE) UHNM	Consultant Anaesthetist	Anaesthetics	Anaesthetics	No						
Williams, Julie (RJE) UHNM	Senior sister - ward manager	Surgical	DCU - County	No						
Williams, Laura (RJE) UHNM	Senior Medial Practitioner in Dermatology	Surgical	Dermatology	Yes	Outside Employment: Conferences attended sponsorshipped by Sanofi Aventis and Almirall Ltd £326.70 and £139,From: 2024,To: 2024,Pay Received: travel and accomodation fees					
Williams, Monica (RJE) UHNM	SSR	Surgical Division	Ward 111	No						

Employee Name	Job Title	Division / Care Group	Ward Department	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Williams, Nicola (RJE) UHNM	Diabetes clinical nurse specialist	Medical division	Diabetes nursing dept	No						
Williams, Robert (RJE) UHNM	Principal Clinical Biochemist	NMCPS	Pathology - Biochemistry	Yes					Loyalty Interests: Member of the Association of Laboratory Medicine Preatalytical Specialist Interest Group,From: Sep, 2023,To: On-going,Pay Received: No	
Williamson, Claire (RJE) UHNM	Principal Therapist	Medical	Therapies	No						
Willis, Fiona (RJE) UHNM	Clinical Specialist	CWD	Breast Imaging	No						
Willis, Fiona (RJE) UHNM	Clinical Specialist	Clinical and Scientific services	Breast Care	No						
Willmoth, Tracey (RJE) UHNM	Unit Manager	Digestive Diseases	Endoscopy	No						
Wilmore, Simon (RJE) UHNM	Senior Project Manager	Estates, Facilities & PFI	Capital Development	No						
Wilson, Charlotte (RJE) UHNM	AP in Ultrasound, Paediatric Lead	Imaging	Ultrasound	No						
Wilson, Claire (RJE) UHNM	Informatics Business Advisor	Corporate	Information Services	No						
Wilson, Claire (RJE) UHNM	Informatics Business Advisor	Corporate	Information Services	No						
Wilson, Rebecca (RJE) UHNM	Senior Sister	Unplanned Care	117	No						
Wilson, Teresa (RJE) UHNM	Matron	WC&CSS	Mangement	No						
Windsor, Philip (RJE) UHNM	Head of Operations	Planned Care	Surgery	No						
WINNINGTON, PHILIPPA	Sister / Charge Nurse	205 Planned Care Group (OrgL2)	205 Dir of General Surgery	No	Outside Employment: N/A,From: N/A,Pay Received: N/A					
Winstanley, Claire (RJE) UHNM	Lead Headache ANP	NEUROSCIENCES	Neurology	No						
Winstanley, Rachel	Principal Therapist	Clinical and Scientific Support Services	Therapies	No						
Winter, Ben (RJE) UHNM	Clinical site manager	Site ops	Site ops	Yes	Outside Employment: Bank nurse in a nursing home ,From: Oct, 2025,To: Present ,Time Commitment: 0 hour contract ,Pay Received: Yes					
Wolfenden, Thomas (RJE) UHNM	Consultant Anaesthetist	Surgical	Anaesthetics	No						
Wong, Alvin (RJE) UHNM	Independent Practitioner Dermatology	Specialised Surgery	Dermatology	Yes	Outside Employment: Paid Honorarium,From: 13th Nov 2024,To: 13th Nov 2024,Time Commitment: Evening Presentation for 4 hours,Pay Received: yes 700 pounds					
Wood, Janice (RJE) UHNM	Senior Sister	Planned Care Group	Elective Orthopaedic Unit	No						
Woodbine, Julia (RJE) UHNM	Head of Procurement - Commercial Contract Management	Corporate	Procurement	No						
Woodman, Joe (RJE) UHNM	Head of Operations	Corporate Functions	Operations	No						
Woods, James (RJE) UHNM	head of nursing site operations	Site, capacity and Operations	site	No						
Woolliscroft, Joanne (RJE) UHNM	Ward Manager	Surgical (Planned)	108	No						
Worsdale, Michelle (RJE) UHNM	Sister	Surgery	theatre 1-5	No						
Worsey, Alex (RJE) UHNM	Sister	Planned Care	SAU/SSDEC	No						
Wright, Alice (RJE) UHNM	Pharmacist	CWD	Pharmacy	No						
WU, PENSEE	Professor	205 Clinical & Scientific Services Care Group (OrgL2)	205 Obs & Gynae Directorate	Yes	Outside Employment: Outside Employment: North Staffordshire Medical Institute Director,From: 2019. Quarterly 2-hour meetings.,Pay Received: No					
Wyatt, Adele (RJE) UHNM	Project Manager	Central Functions	Digital Services	No						
Yazdani, Farah (RJE) UHNM	consultant microbiologist	Pathology	Children's & Women's diagnostics	No						
Yeoh, Jo-Han (RJE) UHNM	Consultant Physician	Specialised	Respiratory Medicine / Ward 12	Yes	Outside Employment: None	Clinical Private Practice: None	Shareholdings & Ownership: My daughter and I still own shares in pharmaceutical companies (GSK, Moderna, Pfizer) in my investent portfolio - declared previously. I've agreed to not to be involved in any Drugs and Therapeutics committees last year and I still do not have any involvement. ,From: More than 2 years,To: Still own,Pay or Benefits Received: No	Patents & Intellectual Property: None	Loyalty Interests: None	To continue to not have any involvement in drug and therapeutics committee work.
Yeomans, Neil (RJE) UHNM	Consultant Surgeon	General surgery	Colorectal	No						
Yin, Theingi (RJE) UHNM	Consultant Haematologist	Medicine	Haematology	No						
Young, Rachel (RJE) UHNM	Lead Pharmacist Acute and Emergency Medicine (County)	Clinical Support Services	Pharmacy	No						
Youssef, Bishoy	Cons Ortho MC72	205 Planned Care Group (OrgL2)	205 Dir of Trauma	Yes	Outside Employment: A. Clinical Private Practice: Nuffield Hospital and Rowley Hall Hospital - Orthopaedic surgery B. Shareholdings & Ownership: Lucomedical Limited & Bunenstar Limited.,From: A. Mondays, Alternate Wednesdays and Thursdays. In job plan.,Pay Received: Yes					