

UHNM Declarations of Interest 2025/26 (to date) – Published February 2026

Employee Name	Job Title	Division	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Aaron, Ruth (RJE) UHNM	Principal Occupational Therapist	Medical	No						
Abdelmoteleb, Mostafa (RJE) UHNM	Radiology Consultant	women and imaging	Yes	Outside Employment: Private practice as radiology consultation through limited company,From: May, 2021,To: present date,Time Commitment: Tuesdays,Pay Received: yes	Clinical Private Practice: Nuffield hospital Staffordshire,Specialty: Radiology reporting,Time Commitment: Tuesday morning,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: Directory and shareholder of Alex consultancy limited,From: May, 2021,To: present date,Pay or Benefits Received: yes	Patents & Intellectual Property: None,From: None applicable,To: None applicable,Pay or Benefits Received: No	Loyalty Interests: None,From: None applicable,To: None applicable,Pay Received: No	
Abdulghani, Maha (RJE) UHNM	Locum stroke consultant	unplanned care/Neurosciences	No						
Abraham, Roby (RJE) UHNM	Neurology consultant	Neurology	Yes	Outside Employment: Sponsorship for the Multiple sclerosis international annual meeting ECTRIMS 2024,From: ECTRIMS Conference 2024   Copenhagen 18-20 September 2024,To: 20th Sept 2024,Time Commitment: whole day for 3 days,Pay Received: Travel, accommodation, registration for the conference sponsored by Merck Serono Ltd. £1475					
Abraham, Roby (RJE) UHNM	Neurology consultant	Neuroscience	Yes	Invited speaker for Roche's symposium for MS Trust Annual Conference - March 17 - 19 2024. Speaker fee and expenses received. £1150					
Abraham, Roby (RJE) UHNM	Neurology consultant	Neuroscience	Yes	Outside Employment: I am doing private neurology clinics at the local Nuffield hospital on Tuesdays. This has been added on to the job plan and as previously declared. I am doing my private work through a limited company registered under the name Staffordshire neurology limited. Myself and wife are the directors.,From: 2016,To: ongoing,Time Commitment: 03:00 pm till 07:00 pm and 5. 30 pm till 07:00 pm alternate weeks,Pay Received: Paid for the consultation into the private company	Clinical Private Practice: Nuffield hospital, North Staffordshire Newcastle under lyme,Specialty: neurology,Time Commitment: 03:00 pm till 07:00 pm and 5. 30 pm till 07:00 pm alternate weeks,Included in Job Plan: yes,Pay Received: Paid for the consultation into the private company	Shareholdings & Ownership: Director of Staffordshire neurology limited, for the purpose of private practice(see above)			
Acton, Nicola (RJE) UHNM	Deputy Medical Education Manager	Central Functions	No						
Acton, Nicola (RJE) UHNM	Deputy Medical Education Manager	Central Functions	Yes	Outside Employment: Sponsorship for the IMT Clinical Skills day £150,From: 6th November 2025 08.30,To: 6th November 2025 16.00,Time Commitment: 08.30 - 16.00,Pay Received: no					
Acton, Sharon (RJE) UHNM	N8 Programme Director	Corporate Services	No						
Adekanola, Olutoyin (RJE) UHNM	Advanced Specialist Pharmacist ( Critical Care)	CWD	No						
Ahern, Jason (RJE) UHNM	Assistant Director of Workforce Information	Central Functions	No						
Akhetuamen, Precious (RJE) UHNM	Advanced Specialist Clinical Pharmacist Maternity & Child health	Women's and Children	No						

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Akimau, Pavel	Consultant Orthopaedic Surgeon	Trauma	Yes	Outside Employment: Director of A&A Orthopaedic Services Ltd company 05.08.2022 - present. Outside of NHS commitments. Dividends are paid after accounts been submitted.	Clinical Private Practice: Nuffield North Staffordshire Hospital - Trauma and Orthopaedics - Foot and Ankle Surgery. Monday am and Wednesday evening clinics - outside of NHS consultant. Not in job plan.				
Al Harbawi, Badis (RJE) UHNH	Consultant Radiologist	Child women division	No						
Albutt, Stephanie (RJE) UHNH	Senior Sister	Central Functions	No						
Alcock, Alice (RJE) UHNH	Infection Sciences Manager	NMCPS	No						
Al-Deeb, Walid (RJE) UHNH	Consultant MSK Radiologist	Imaging	Yes		Clinical Private Practice: I have a limited company for which I use to work for Medica. I do max 8 hours a week of work for Medica. The name of my listed company is WALID MEDICS LTD 14888270.,Specialty: Radiology MSK,Time Commitment: Outside working hours. Max 8 hours per week.,Included in Job Plan: No,Pay Received: Benefits related to limited company work. Yes	Shareholdings & Ownership: Limited company in my name. I get paid by Medica to do some MSK MRI reporting. I do reporting outside my NHS job planned hours. Usually on weekends/after 7pm. Max 8 hours per week. ,From: June, 2023,To: ongoing,Pay or Benefits Received: Benefits related to limited company work. Yes			
Alexander, Phil (RJE) UHNH	Informatics Business Advisor	Corporate	No						
Ali, Ashique (RJE) UHNH	Consultant Trauma & Orthopaedic Surgeon	Specialised	Yes		Clinical Private Practice: Nuffield Health North Staffordshire,Specialty: Foot & Ankle Orthopaedic Procedures,Time Commitment: 1-2 Theatre Sessions per month/1 clinic session per week,Included in Job Plan: Yes,Pay Received: No				
Ali, Habeba (RJE) UHNH	Locum consultant neuroradiologist	Neuroradiology	Yes	Outside Employment: I have given a 1.30 hours lecture in Psychiatry study day in Hartshill medical institute dated 9/7/2025,From: 9th July 2025,To: 9th July 2025,Time Commitment: 1 session - 1.30 hours,Pay Received: Yes, payment received on 8/9/2025	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Ali, Habeba (RJE) UHNH	Locum consultant neuroradiologist	Neuroradiology	Yes	Outside Employment: Invited to give a lecture in 8th Neuropsychiatry conference at Double Tree by Hilton in Stoke on Trent,From: 25th Nov 2025,To: 25th Nov 2025,Time Commitment: 1 session - 30 minutes,Pay Received: No	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Ali, Tabish (RJE) UHNH	Consultant Physician	Medicine	No						
Alldritt, Justine (RJE) UHNH	Senior People Business Partner	Central Functions	No						

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Allen, Martin (RJE) UHNM	consultant physician	medicine	Yes	Outside Employment: 1] Trustee member of the British Thoracic society, non paid role 2] NSA for physiological science for NHSE 3] GIRFT lead for respiratory medicine NHSE 4] GIRFT TB reviewer for England and Scotland RNOH,From: 1] 2018 2 ? 2021 3] 2018 4] 2022,To: no end date for any of the above,Time Commitment: 4 PAs for diagnostics, 2 PAs for GIRFT respiratory, ad hoc for TB,Pay Received: 1] no; 2 &3] as part of a secondment with funds paid from NHSE to UHNM; 4 direct payment for activity	Clinical Private Practice: nil	Shareholdings & Ownership: nil	Patents & Intellectual Property: nil	Loyalty Interests: NHSE diagnostics leads to involvement in decisions where NHSE resources may be deployed in England,From: 2022,Pay Received: as part of the secondment arrangement between NHSE and UHNM	
Allman, Andrew (RJE) UHNM	Deputy Waste Manager	facilities PFI	No						
Allouni, AbdelKader (RJE) UHNM	Consultant Interventional Radiologist	Clinical and Scientific Services Care Group	No						
Allt, Jules (RJE) UHNM	Consultant Anaesthetist	Surgical	No						
Alonge, Oluwafemi (RJE) UHNM	Consultant Physician and Geriatrician	General Medicine	No						
Amarasena, Chalani (RJE) UHNM	Senior Medical Practitioner	Specialised Surgery	Yes	Outside Employment: Sponsored Immunology Conference in London,From: 16th May 2025,To: 17th May 2025,Time Commitment: whole day & Saturday (no clinical activity on a Saturday),Pay Received: No	Clinical Private Practice: N/A,Specialty: N/A,Time Commitment: N/A,Included in Job Plan: N/A,Pay Received: N/A	Shareholdings & Ownership: N/A,From: N/A,To: N/A,Pay or Benefits Received: N/A	Patents & Intellectual Property: N/A,From: N/A,To: N/A,Pay or Benefits Received: N/A	Loyalty Interests: N/A,From: N/A,To: N/A,Pay Received: N/A	
Anderton, Nick (RJE) UHNM	Superintendent Radiographer	Cardiology	No						
Anderton, Nick (RJE) UHNM	Superintendant Radiographer	Cardiology	No						
Andrews, Elaine (RJE) UHNM	Deputy Director of Strategy	Central functions	Yes	Outside Employment: Honorarium associated with speaking at conference - for Intuitive,From: 10/2025 & 11/2025,To: 10/2025 & 11/2025,Time Commitment: 1 day,Pay Received: Donated to charity					
Apostolou, Konstantinos (RJE) UHNM	Consultant Plastic Surgeon	Specialised Surgery/Planned Care Group	Yes	Outside Employment: Director of company- K Apostolou Healthcare Services Limited Companies House registration 14222225,From: 8th July 2022,To: Current-ongoing,Time Commitment: N/A,Pay Received: Dividends- payment for private work	Clinical Private Practice: Nuffield Hospital North Staffordshire. Staiano Plastic Surgery, Birmingham. General anaesthetic operating at ASET Hospital, Whiston, Liverpool. I have registration to work with private insourcing company 18 week support.,Specialty: Plastic Surgery,Time Commitment: Nuffield- AM outpatient clinic Friday. Ad hoc minor operations on AM Friday. Infrequent days of GA lists./ Staiano- 1:4 Wednesdays all day OPC and minor ops./ Ad hoc days of GA operating ASET Hospital, Whiston, Liverpool. ,Included in Job Plan: Yes. The GA operating is infrequent and ad hoc, so not on regular job plan currently. ,Pay Received: Yes	Shareholdings & Ownership: As above-Director of Limited company. Not expected to do business with the Trust.	Patents & Intellectual Property: N/A	Loyalty Interests: I am a member of the British Association of Plastic Surgeons (BAPRAS) which is the professional body for plastic surgeons in the UK. I am member of the Special Interest Advisory Groups for the Skin Cancer, Head & Neck, Facial Palsy,From: Confirmation 14/01/2025,To: Current,Pay Received: No	

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Arnold, Thomas (RJE) UHNH	ACP	Central Functions	Yes	Outside Employment: Company Director of Direct Practitioner Ltd,From: July, 2023,To: None,Time Commitment: No fixed commitment ,Pay Received: No fixed pay	Clinical Private Practice: Private practice for Direct Practitioner Ltd,Specialty: Advanced clinical practice,Time Commitment: No fixed commitment ,Included in Job Plan: No job plan held,Pay Received: No fixed pay - ad hoc work	Shareholdings & Ownership: As above		Loyalty Interests: Fitness to practice registrant panel member for HCPC,From: 2023 approx.,To: None,Pay Received: Yes	
Asquith, John (RJE) UHNH	Consultant	Radiology	No						
Athwal, Tejinderjit (RJE) UHNH	Consultant HPB & General Surgeon	General Surgery	No						
Athwal, Tejinderjit (RJE) UHNH	Consultant HPB and General Surgeon	General Surgery	No						
Attwood, Alison (RJE) UHNH	Deputy Head Orthoptist	Planned Care Group	No						
Awan, Saima (RJE) UHNH	Locum Consultant	Medicine	No						
Ayaz, Atikah (RJE) UHNH	Cancer Pharmacist	Women's & Children & Clinical Support	No						
Ayres, Jill (RJE) UHNH	Care Group Nurse Director	Planned Care	No						
Ayub, Ali (RJE) UHNH	Consultant Anaesthetist	Theatres, Anaesthesia and Critical Care	No						
Babb, Maggie (RJE) UHNH	Consultant Paediatric Anaesthetist	Planned Care Group	No						
Bagnall, Steve (RJE) UHNH	Estates Operations Manager	Estates, Facilities & PFI services	No						
Bailey, David (RJE) UHNH	consultant radionuclide radiologist	acute services	Yes		Clinical Private Practice: Undertake private reporting of PET CT scans for Alliance Medical,Specialty: FDG PET CT reporting,Time Commitment: 0 hour contract, ad hoc reporting,Included in Job Plan: no,Pay Received: yes, pay per scan report	Shareholdings & Ownership: Shareholding Glaxosmith kline,From: 2025,To: n.a.,Pay or Benefits Received: no			
Bailey, Donna (RJE) UHNH	OD Consultant, Lead for Employee Experience	Corporate Services	Yes					Loyalty Interests: engaged to and live with one of the trusts current preferred suppliers - supplier name is Inventive Print/Inventive Design Solutions,From: 15th Oct 2025,To: 12th Dec 2026,Pay Received: no	Donna has some involvement in some elements of the decision making process in terms of suggesting / asking for quotes for the products /items / services from suppliers. Donna has been obtaining quotes from at least three different companies to mitigate this. I can confirm that Donna isn't involved in the raising of requisitions or making any budget decisions regarding this company.
Bailey, Elizabeth (RJE) UHNH	Strategic Procurement Manager	Central Functions	No						

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Bailey, Georgina (RJE) UHNM	Senior ANP	Oncology/Unplanned care	No						
Bailey, Stuart (RJE) UHNM	Building Maintenance Manager	Estates, Facilities and PFI Services	No						
Bailey, Tracy (RJE) UHNM	Senior Operational Services Manager	CWD	No						
Bainbridge, Amy (RJE) UHNM	Clinical Lead SLT for H&N Cancer	Surgical	Yes	<p>Outside Employment: I am nominated as a Director of my husband's private company</p> <p>14808160 HUW GRIFFITHS ENT LTD</p> <p>The company was registered back in 2023 but has not started any trading as yet. It is not a public limited company yet. But was set up as a potential for this use for his private practice in the future.</p> <p>I do not have any active role in the company (clinical or non clinical).,From: n/a,To: n/a,Time Commitment: n/a,Pay Received: no</p>					
Baker, Charles (RJE) UHNM	Consultant Anaesthetist	Planned care	Yes	<p>Outside Employment: 1: BD</p> <p>2: St Helena Government,From: 1: 12th June 2025</p> <p>2: 7th November 2025,To: 1: 12th June 2025</p> <p>2: 17th December 2025,Pay Received: yes</p>	<p>Clinical Private Practice: North Staffordshire Nuffield Hospital,Specialty: Anaesthesia,Time Commitment: Ad hoc,Included in Job Plan: I do not have fixed sessions at the Nuffield and so it is not possible to incorporate them within my job plan,Pay Received: yes</p>	<p>Shareholdings &amp; Ownership: I have no direct ownership of any shares or investments with companies that may work with UHNM</p>	<p>Patents &amp; Intellectual Property: N/A</p>	<p>Loyalty Interests: Member of the Department of Health's National Commissioning Group for Blood,From: 2006,To: ongoing,Pay Received: No</p>	
Ball, Jessica (RJE) UHNM	Theatre Manager	Planned care	No						
Barker, Dawn (RJE) UHNM	Senior Sister	Planned Care T&O	No						
Barnes, Nicola (RJE) UHNM	ANNP	Women and Children	No						
Barnett, Janina (RJE) UHNM	Programme Manager	Unplanned Care	No						
Barrett, Anthony (RJE) UHNM	Urology Advanced Clinical Practitioner	Surgery	Yes	<p>Outside Employment: Expert Witness Legal Work - AMG</p> <p>Report writing based on documentation around clinical negligence cases.,From: Oct, 2015,To: Ongoing,Time Commitment: Ad Hoc,Pay Received: Yes</p>					
Barrett, Liat (RJE) UHNM	Head of Divisional IT	Central Function	Yes			<p>Shareholdings &amp; Ownership: Director in a private limited company (property letting),From: 23 November 2021 - present,To: Not applicable,Pay or Benefits Received: Dividends</p>			
Barrington, Sandra (RJE) UHNM	Matron	Planned Care Group	No						
Barwell, Sophie	Headache CNS	Unplanned Care	No						
Basharat, Furqan (RJE) UHNM	Consultant paediatrician	Women and children	No						
Basterfield, Sarah	Consultant Anaesthetist	Surgical	No						
Beach, Simon (RJE) UHNM	Advanced Clinical Practitioner	Medicine	No						
Bebbington, Mark (RJE) UHNM	Paeds Consultant	CDW	No						
Bednall, Ruth (RJE) UHNM	Director, Continuous Improvement Academy	Central Functions	No						

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Beech, Adam (RJE) UHNM	Estates Manager Higher Level (Projects)	Estates, Facilities and PFI	No						
Beech, Danielle (RJE) UHNM	Matron	Unplanned	No						
Beeston, Carol (RJE) UHNM	Lead CNS	Digestive Diseases	No						
Bell, Jessica (RJE) UHNM	Deputy Sister	Child Health	No						
Bent, Calvin (RJE) UHNM	Network Contracts Manager	Digital Services	No						
Beresford, Gayle (RJE) UHNM	Consultant Sonographer	CSS	No						
Berrisford, Matthew (RJE) UHNM	Cardiac Rehabilitation Lead Practitioner	Unplanned Care	No						
Bessex, Christopher (RJE) UHNM	Directorate Manage	Unplanned Care Group	No						
Bethell, Helen (RJE) UHNM	advanced cardiac nurse practitioner	cardiology unplanned care	No						
Bhoora, Ishan (RJE) UHNM	Consultant Orthopaedic & Hand Surgeon	Specialised	Yes	Outside Employment: Director of Just GMC Private Ltd Company,From: 2016,To: indefinite,Time Commitment: Thursdays and Fridays 12 hours,Pay Received: Nil	Clinical Private Practice: Rowley Hall Hospital,Specialty: Upper Limb Surgery /T&O,Time Commitment: Thursdays and Fridays 12 hours,Included in Job Plan: Yes,Pay Received: Yes	Shareholdings & Ownership: Shareholder Just GMC Private Ltd Company,From: 2016,To: indefinite,Pay or Benefits Received: Nil	Patents & Intellectual Property: N/A	Loyalty Interests: N?A	
Bickerton, Charlotte (RJE) UHNM	Antenatal Clinic Manager	CWSS	No						
Bickerton, David (RJE) UHNM	Buyer	Central Functions	No						
Bielby, Sarah (RJE) UHNM	Lead gynae onc cns	NMG	No						
Bingham, Jon (RJE) UHNM	Consultant	Surgery	Yes	Outside Employment: Director of Park Drive Management Company Trustee for AEDdonate, Stone - AED charity since circa 2020,From: PDMC 2023, AEDdonate 2020,To: Ongoing,Time Commitment: Ad hoc,Pay Received: No	Clinical Private Practice: Midlands Air Ambulance Charity,Specialty: Prehospital Consultant,Time Commitment: contract 3 shifts / month, other ad hoc,Included in Job Plan: No,Pay Received: Yes	Shareholdings & Ownership: None	Patents & Intellectual Property: None	Loyalty Interests: None	
Bird, Chris (RJE) UHNM	Deputy Director - Strategy & Innovation	Strategy & Transformation	Yes					Loyalty Interests: Chair of Management Board, MERIT Pupil Referral Unit, Willeton Street, Bucknall, Stoke-on-Trent, ST2 9JA  MERIT provide hospital school tuition at Royal Stoke,From: Jul, 2020,To: Jul, 2028,Pay Received: No	
Birkin, Rebecca (RJE) UHNS	Surgical Advanced Clinical Practitioner	Surgery	No						
Biscoito, Mariana (RJE) UHNM	Diabetes Nurses	Medicine	Yes	Outside Employment: Presentation for AstraZeneca on the 14/11/23 with a presentation to 15+ practice nurses. Not aware of need to declare so doing this now.,From: 14th Nov 2023,To: 14th Nov 2023,Time Commitment: 14/11/23, 2 hours,Pay Received: Yes, received £430					
Bladen, Stacy (RJE) UHNM	Senior Operational Services Manager	Planned Care	No						
Blairs, Gemma (RJE) UHNM	Oncology ANP	Network Services	No						
Blake-Jansson, Lotta (RJE) UHNM	Acute Pain Nurse Lead	Surgery Planned Care	No						

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Blanks, Christine (RJE) UHNM	Clinical Trials and Innovative Medicines Lead Pharmacist	Clinical and Scientific Services Care Group	No						
Blight, Hannah (RJE) UHNM	Advanced Specialist Pharmacist for Elderly Care	Clinical and Scientific services	No						
Blurton, Paula (RJE) UHNM	Senior Sister	Child Health	No						
Blyth, Joseph (RJE) UHNM	Advanced Nurse Practitioner	Acute Medicine	No						
Bond, Alison (RJE) UHNM	Business Support Manager	Clinical and Scientific Care Group	No						
Booth, Bernadette (RJE) UHNM	Clinical Specialist Radiographer	Women's and Children's	No						
Booth, Bernadette (RJE) UHNM	Clinical Specialist Radiographer	Womens and Childrens	No						
Bosanquet, Clare (RJE) UHNM	Head of Service Development	Central Functions	No						
Bosanquet, Clare (RJE) UHNM	Head of Service Development	Central Functions	No						
Bosanquet, Clare (RJE) UHNM	Head of Service Development	Central Functions	No						
Bose, Gahan (RJE) UHNM	Consultant Anaesthetist	Planned Care group	No						
Bott, Lindsay (RJE) UHNM	Clinical coding auditor	Central Functions	No						
Boulton, Stephen (RJE) UHNM	Contracts Manager	Corporate Services	No						
Bowen, Tanya (RJE) UHNM	Non Executive Director	Corporate Services	Yes	Outside Employment: Director of Sprucepoint Limited. Joint directorship with Jonathan Bowen, partner. Tech consultancy. Thus far in retail and tech sectors. ,From: 8th feb 2021,To: n/a,Time Commitment: 1 day a quarter; some quarters 0 days,Pay Received: Consultancy Fees					
Bowen, Tanya (RJE) UHNM	Non Executive Director	Executive	Yes	Outside Employment: Parish Councillor, Newcastle On Clun Parish Council, Shropshire,To: May 4 2029,Time Commitment: Meetings 6x/year,Pay Received: No					
Bradbury, Abigail (RJE) UHNM	Trainee Advanced Nurse Practitioner	Medical	No						
Bradbury, Laura (RJE) UHNM	ANP	Medical division	No						
Brady, Janice (RJE) UHNM	Head of Data Quality & Clinical Coding	Performance & Finance	No						
Brammer, Susan (RJE) UHNM	Clinical Trials Pharmacist	Clinical and Scientific Services Care Group	No						
Brayford, Donna (RJE) UHNM	Deputy Director of Midwifery	Clinical support services	No						
Broadhurst, Adam (RJE) UHNM	Specialist Medical Engineer	Estates, Facilities and PFI	No						
Brockwell, Deborah (RJE) UHNM	NHS Approved Clinical Coding Auditor	Central Functions	No						
Bromley, Christine (RJE) UHNM	Bioc, Immunol & POCT Manager	Pathology	No						

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Bromley, Christine (RJE) UHNM	Biochemistry, Immunology & POCT Manager	NMCPS	Yes	Outside Employment: n/a	Clinical Private Practice: n/a	Shareholdings & Ownership: n/a	Patents & Intellectual Property: n/a	Loyalty Interests: 2 members of staff have surprised me with gifts of jewellery which I tried to refuse to accept. The staff insisted and I was worried I would cause offence. I do not wear the jewellery and I'm not involved in any recruitment or HR activity involving these 2 staff. I have spoken to them after the gift explaining the position that it puts me in and they still refused to take back the gifts. If any HR or recruitment activity arises involving these staff, I will not partake and refer to this declaration form. ,From: n/a,To: n/a,Pay Received: n/a	
Brown, Alastair (RJE) UHNM	Chief Clinical Technologist	Unplanned Care	No						
Brown, Clare (RJE) UHNM	Transformation Programme Manager	Central Functions	No						
Brown, Jennie	Senior sister	Medicine and urgent care	No						
Brown, Michael (RJE) UHNM	Head of Soft Facilities Management	Estats, Facilities & PFI	Yes	Outside Employment: Director & Company Secretary of The Coppice Glossop Management Company Ltd,From: 2007,To: On-going/current,Time Commitment: varies, 12 hours per month, evenings or weekends,Pay Received: No	Clinical Private Practice: N/A	Shareholdings & Ownership: Share holder of The Coppice Glossop Management Company Ltd,From: 2007,To: on-going/current,Pay or Benefits Received: No	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Brown, Paul (RJE) UHNM	Deputy Chief Accountant - Transactions	Central Functions	No						
Brown, Samantha (RJE) UHNM	Junior Sister	Unplanned	No						
Brown, Stephanie (RJE) UHNM	Advanced Clinical Practitioner	Head Neck and Skin	Yes	Outside Employment: Co-opted Trustee for Society of Tissue Viability and Legs Matter Coalition ,From: March 2025 ,Time Commitment: Monthly online meetings and quarterly face to face,Pay Received: No	Clinical Private Practice: Self employed - Rital Aesthetics ,Specialty: Botox and other no surgical treatments (skin peels, microneedling, skin boosters),Time Commitment: Monthly clinics,Included in Job Plan: No,Pay Received: Yes			Loyalty Interests: Related to Director of Governance and Communications ,Pay Received: No	
Brown, Stephen (RJE) UHNM	Senior Estates Manager	EF&PFI	No						
Browne, Marilyn (RJE) UHNM	consultant	gen med	Yes	Outside Employment: nil,Pay Received: no	Clinical Private Practice: none,Pay Received: no	Shareholdings & Ownership: have shares in GSK , Bunzl and Unilever,From: 2018,To:	Patents & Intellectual Property: nil,Pay or Benefits Received: no	Loyalty Interests: none,Pay Received: no	

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						continues ,Pay or Benefits Received: yes, I get dividends			
Brownsill, Emily (RJE) UHNM	ACCP	Surgery	No						
Brownsword, Jessica (RJE) UHNM	Deputy Head of Transformation and Sustainability	Estates, Facilities & PFI	No						
Bruckner-Holt, Caroline (RJE) UHNM	Consultant in Palliative Medicine	Unplanned Care	Yes	Outside Employment: Directorship- Medical Director of Katharine House Hospice, employed by UHNM under an SLA with the Hospice,From: April, 2016,To: ongoing,Time Commitment: 2-3 days a week,Pay Received: Yes, via an SLA with UHNM		Shareholdings & Ownership: Director of Dr Adam Farmer Ltd,From: Jul, 2020,To: current,Pay or Benefits Received: No. This has never, and is not expected to ever, do business with UHNM		Loyalty Interests: Medical Director of Katharine House Hospice,From: Apr, 2016,To: ongoing,Pay Received: Yes via an SLA with UHNM	
Buckingham, Roxana (RJE) UHNM	Operational Services Manager	Unplanned Care Group	No						
Buckley, Lisa	Senior Strategic Procurement Manager	North Midlands and Black Country Procurement Group	No						
Bullen, Timothy (RJE) UHNM	Consultant colorectal surgeon	General surgery	Yes		Clinical Private Practice: Nuffield hospital and Rowley hall hospital and Beacon Park hospital,Specialty: Colorectal and general surgery,Time Commitment: Two sessions per week,Included in Job Plan: No,Pay Received: Paid although money is left within the business and no money comes to me directly	Shareholdings & Ownership: Multiple share holdings which have existed for over 15 years and which I have no ability to influence if the trust has dealings with them.			
Bullock, Jessica (RJE) UHNM	Operational Services Manager	WC&CSS	No						
Bullock, Jessica (RJE) UHNM	Operational Services Manager	WC&CSS	No						
Burke, Hayley (RJE) UHNM	Advanced cardiac nurse practitioner	Unplanned	No						
BURN, DANILA (RJE) UHNM	Matron	Unplanned	No						
Burns, Claire (RJE) UHNM	Deputy Facilities Manager	Estates, Facilities & PFI	No						
Butcher, Barbara (RJE) UHNM	People Business Partner	Central Functions	No						
Butler, Rob (RJE) UHNM	Consultant	Cardiology	Yes	Outside Employment: none	Clinical Private Practice: Director and owner of my private practice, Butler Cardiology Ltd at Spire Stretton and Nuffield Clayton,Specialty: cardiology,Time Commitment: Tuesday am, Thursday evening and Friday evening,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: none	Patents & Intellectual Property: none	Loyalty Interests: none	
Butler, Sam (RJE) UHNM	Clinical Scientist	Network Services	No						
Cadwgan, Anthony (RJE) UHNM	Consultant Physician	Unplanned Care	No						
Cameron, Brian (RJE) UHNM	Lead BMS	NMCPS	No						
Cannon, Simon (RJE) UHNM	Head of Clinical Technology	Estates Facilities & PFI	No						

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Carlisle, Leah (RJE) UHNM	Head of DSP & Health Records	Central Functions	Yes					Loyalty Interests: Sister in law works in the Records team, managed by Records Manager, From: 2015 to date, Pay Received: No	
Carrick, Claire (RJE) UHNM	Head of Orthoptics and Refractive Optometry	Surgical	Yes		Clinical Private Practice: DVLA visual fields, Specialty: DVLA visual fields, Time Commitment: sporadically through the year ~ 10 in a financial year, Included in Job Plan: no, Pay Received: yes, but pay the trust for use of equipment				
Carroll, Will (RJE) UHNM	Consultant Paediatrician and Honorary Professor of Child Health	Women and Children's	Yes	<p>Outside Employment: I am the NIHR Regional Speciality Lead for Child Health (RSSL). This role attracts 0.5PA of payment from the NIHR. (Active January 2025 onwards)</p> <p>I am the editor in chief of the educational journal, Paediatrics and Child Health. I am also the editor of several books that are in print with Elsevier and the RCPCH as publishers including the Illustrated Textbook of Paediatrics and Practical Paediatric Prescribing. I am a member of the editorial board of Paediatric Respiratory Reviews. My current annual royalty income is approximately £10,000 per year across all my publications. (All roles active for more than 10 years now).</p> <p>I provide teaching/training for Doctors in Training and Medical Education Leaders. I am paid £800 per day for this training and undertake 2 courses per year.</p> <p>In addition I have several unpaid (voluntary) roles that I undertake in my own time.</p> <p>I am a Trustee of the County Postgraduate Medical Centre Charity. I am the RCPCH officer for Research July 2021-2026). I am the Consultant representative on the RCPCH&amp;Us Engagement Committee. (June 2020-September 2025).</p> <p>I am a member of the British National Formulary Paediatric Advisory Committee (Royal Pharmaceutical Society).</p> <p>I am an invited member of the GMC National Training Survey Advisory Group. I am the RCPCH representative on NCEPOD.</p> <p>I am the External Examiner for UCL (Masters Programmes in Paediatrics) and University College Dublin (Undergraduate Child Health).</p> <p>I am grant reviewer for the NIHR and the Midlands Asthma Allergy and Research Association.</p> <p>I have received speaker fees and honoraria for advisory board work from AstraZeneca (Vaccine Acceptance), MundiPharma, Novartis, Trudell Medical International, Sanofi and Chiesi.</p>	Clinical Private Practice: Nothing to declare	Shareholdings & Ownership: Nothing to declare	Patents & Intellectual Property: Nothing to declare	Loyalty Interests: My wife is the Chief Nurse at Walsall Hospital.  , From: 1st April 2022, To: 31st December 2026, Pay Received: No	

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				I hold grants to undertake research from the AstraZeneca Externally Sponsored Research platform (VIBES-22) and Trudell Medical International (OUTERSPACERS). This money is held in the UHNM R&I account.,From: 1st April 2025 ,To: 31st December 2026,Time Commitment: 1 day per week for all roles,Pay Received: Yes - see above. 0.5PA from NIHR and approximately £10K per year in Royalties and Honoraria for teaching and production of educational materials.					
Carter, Aimee (RJE) UHNM	Breast Operational Services manager	cwd	No						
Carter, Emma (RJE) UHNM	Advanced Neonatal Nurse Practitioner	Obstetrics, Neonatal and Gynaecology	No						
Carter, Janice (RJE) UHNM	Head of Performance	Corporate	No						
Cartlidge, Claire (RJE) UHNM	HSDU Operational Manager	Planned care group	No						
Cartwright, Zoe (RJE) UHNM	Advanced Neonatal Nurse Practitioner	Maternity, Neonatal & Gynaecology Services	No						
Casanova-Davies, Therese (RJE) UHNM	Directorate Manager	Planned Care Group	No						
Catalla, Babylyn (RJE) UHNM	Advanced Nurse Practitioner	Unplanned Care Group/Specialised Medicine	Yes	Outside Employment: Educational Meeting funded and organised by Novartis UK Topic: Breast Cancer pathway Friday 6th December 12.00-14.00 pm at the Cancer centre Audience- Oncology ANP, SACT Nurses, Oncology Registrars Chaired by Babylyn Catalla Presented by Babylyn Catalla and Dr Daljit Gahir,From: 6th December 2024,To: 6th December 2024,Pay Received: 570£					
Chacko, Sybill (RJE) UHNM	Consultant Histopathologist	Diagnostics	No						
Chahal, Kelsey (RJE) UHNM	Senior Finance Business Partner	Central Functions	No						
Challinor, Terry (RJE) UHNM	Theatre Manager	Planned Care Group - Surgery	No						
Chamberlain, Ian (RJE) UHNM	Haematology ANP	Network	No						
Chambers, Robert (RJE) UHNM	Advanced Nurse Practitioner	General Medicine	No						
Chapman, James (RJE) UHNM	Consultant	CWD	No						
Chapman, Julie (RJE) UHNM	colorectal ANP	surgical	No						

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Chaudhry, Faisal (RJE) UHNM	Consultant Physician	Neurosciences Directorate	Yes	Outside Employment: Director of 3 limited companies 1. Dhani Midlands Limited, 2. Dhani Properties Midlands Limited and 3. JIF Stroke care,From: 1.Dhani Midlands Limited 25/08/2020 to date 2.Dhani Properties Midlands Limited 29/08/2023 to date 3.JIF Stroke Care 24/01/2024 to date,Time Commitment: Non contracted day used for this work, 2 sessions per week ,Pay Received: Directors Dividends		Shareholdings & Ownership: Director of 3 limited companies 1. Dhani Midlands Limited 50 % share holder 2. Dhani Properties Midlands Limited 50% share holder 3. JIF Stroke care 33% share holder,From: 1.Dhani Midlands Limited 25/08/2020 to date 2.Dhani Properties Midlands Limited 29/08/2023 to date 3.JIF Stroke Care 24/01/2024 to date,Pay or Benefits Received: Directors Dividends			
Chavan, Tejaswini (RJE) UHNM	Consultant Geriatrician	Medicine	No						
Chawla, Vikesh (RJE) UHNM	Consultant Radiologist	Imaging	No						
Chell, Sarah (RJE) UHNM	Advanced nurse practitioner	Acute medicine	No						
Chembala, Jayan (RJE) UHNM	Consultant Stroke Physician	Neurosciences	Yes	Outside Employment: Director of the stroke consortium (JIF Stroke Care Ltd) to provide the stroke service to other hospitals outside the normal job role.,From: April, 2024,To: Ongoing ,Time Commitment: One day per week on my day off and outside regular job,Pay Received: Yes	Clinical Private Practice: As above,Specialty: Stroke unit care,Time Commitment: As above,Included in Job Plan: No,Pay Received: Yes	Shareholdings & Ownership: NA,From: NA,To: NA,Pay or Benefits Received: NA	Patents & Intellectual Property: NA,From: NA,To: NA,Pay or Benefits Received: NA	Loyalty Interests: NA,From: NA,To: NA,Pay Received: NA	
Cheruvu, Chandra (RJE) UHNM	mr	Surgery	Yes	Outside Employment: Chairman - Hindu Cultural Society (HCS) Honorary - Unpaid Charity,From: 2017,To: 2027,Time Commitment: PERSONAL TIME & WEEKENDS,Pay Received: None	Clinical Private Practice: North Staffordshire Nuffield Hospital,Specialty: Upper GI & Bariatric Surgery,Time Commitment: Wednesday PM - Theatres, Clinics in evenings Monday & Thursday,Included in Job Plan: yes,Pay Received: private practice income	Shareholdings & Ownership: none	Patents & Intellectual Property: none	Loyalty Interests: none	
Cheung, Simon (RJE) UHNM	Pharmacist - High Cost Drugs and Homecare	CWD	No						
Chia, Evelyn (RJE) UHNM	Consultant Paediatric Intensivist	Children and Young People	Yes	Outside Employment: I do locum shifts as a Consultant for the North West and North Wales Paediatric Transport Service <a href="https://www.nwts.nhs.uk/">https://www.nwts.nhs.uk/</a> ,From: From October 2022 to now,To: Ongoing,Time Commitment: My shift commitments range from 1 to 2 times a month, to once in 2 or 3 months.,Pay Received: I am paid as a Locum Consultant					
Chilton, Louise (RJE) UHNM	Operational service lead	Planned care	No						
Choudhury, Moinuddin (RJE) UHNM	Consultant Cardiologist	Medicine	No						
Clapham, Emma (RJE) UHNM	Clinic Manager	Planned Care Group	No						
Clarke, Daniel (RJE) UHNM	Lead Pharmacist - Best Value Medicines and Clinical Commissioning	Clinical and Scientific Services Care Group	No						
Clarke, Kerry (RJE) UHNM	Advanced Practitioner	Acute Care at Home	No						
Clarke3, Kim (RJE) UHNM	People Business Partner	Central Functions	No						
Clayton, Sadie (RJE) UHNM	Consultant Nurse	Clinical & Support Services	Yes	Outside Employment: CYP Asthma Clinical Lead for Staffordshire and Stoke on Trent ICB,From: July, 2023,To: March, 2026,Time Commitment: 2 sessions,Pay Received: Yes					

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Clee, Jessica (RJE) UHNM	Lead Biomedical Scientist	NMCPS	No						Jess has received gifts from 2 members of staff within the team. We have stopped this from happening again, and if Jess has to carry out any recruitment or HR tasks concerning these staff, it will be handed over to another manager.
Clements, Fiona (RJE) UHNM	Deputy Head Orthoptist	Planned Care Group	No						
Clelow, Emma (RJE) UHNM	NMCPS Quality Manager	North Midlands and Cheshire Pathology Service	No						
Cliff, Ian (RJE) UHNM	Consultant Clinic Scientist	Medicine	No						
Cliffe, Emily (RJE) UHNM	Senior Sister	Medical	No						
Cliffe, Emily (RJE) UHNM	Senior Sister	Unplanned Care ( Medicine)	No						
Clifford Debbie (RJE) UHNM	Lead Urology cancer nurse specialist/ANP	surgery	No						
Clifford, Abbie (RJE) UHNM	ACP	Acute Medicine	No						
Clowes, Thomas (RJE) UHNM	Programme Manager	Central Functions	Yes	Outside Employment: unpaid charitable Trustee role. Acting as treasure for number 11 burslum. A provider of mental wellbeing surport to vunrable people,From: May, 2024,To: December, 2025,Time Commitment: four formal board/tustiee meetings a year (2-3 hrs) . monthly financial dissucssions (1-2hrs),Pay Received: No					
Cockayne, Kate	Deputy Chief Clinical Perfusionist	Network Services	No						
Cogan, Oliver (RJE) UHNM	Support Buyer	Strategic	Yes					Loyalty Interests: My Father in law has taken a role working as a Non- Executive Director in the Staffordshire & Stoke on Trent ICB. (Mike Lawton - Non- Executive Chair of Strategic Commissioning and Transformation Committee). ,Pay Received: No	
Coles, Alice (RJE) UHNM	B8 CS RADIOTH PHYS	Unplanned Care Group	No						
Combes, Susan (RJE) UHNM	ANP	Emergency Medicine	No						

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Connolly, Caroline (RJE) UHNS	Consultant Oncologist	Oncology	Yes	Outside Employment: Honarium Servier - Educational meeting chair - 4/9/24 - £680 Merck - Clinical cases project contributor - 1/11/24 - £1330 Bayer - Pt resource project contributor - 1/8/25 - £330,From: as above - single projects only,Time Commitment: Single evening or out of work hours projects,Pay Received: yes - as stated above					
Conroy, Ruth (RJE) UHNM	Head of Fire Safety & Security	EF&PFI	No						
Constable, Simon (RJE) UHNM	Chief Executive	Central Functions	Yes	Outside Employment: N/A	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: 1. Visiting Professor, University of Chester (2015 onwards) 2. General Medical Council Responsible Officer and Designated Body is Dr Elizabeth O'Grady and Liverpool University Hospitals NHS Foundation Trust (2019 onwards) 3. Lay Member, Keele University Council (April 2025) ,From: As above,To: N/A,Pay Received: No	
Constable, Simon (RJE) UHNM	Chief Executive	Central Functions	Yes	Outside Employment: N/A	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: Chair, West Midland Imaging Network (2024 onwards) ,From: As above,To: N/A,Pay Received: No	
Contoret, Lindsey (RJE) UHNM	Radiotherapy Physicist	Unplanned Care Group	No						
Conway, Leah (RJE) UHNM	Head of Procurement Capital	Cent Functions	No						
Cooke, Alison (RJE) UHNM	Associate Chief Nurse, Research & Education	Central Functions	Yes	Outside Employment: Visiting Professor of Nursing and Midwifery Research, University of Staffordshire,From: 17.09.24,To: 17.09.27,Time Commitment: Occasional lectures / meetings,Pay Received: No				Loyalty Interests: Honorary Lecturer at The University of Manchester / Senior Lecturer at Keele University,From: Aug, 2021,To: ongoing,Pay Received: No for Manchester / Keele contributes 0.2WTE to my UHNM role	
Cooper, Angela (RJE) UHNM	Asthma & Allergy ANP	Medical & Immunology	Yes	Outside Employment: Speaker fees,Time Commitment: 05/05/2023, 03/07/2023, 30/08/2023,Pay Received: £150, £125, £125	Clinical Private Practice: N/a	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/a	Loyalty Interests: N/a	
Cooper, Ben (RJE) UHNM	Lead ACP in ED	Unplanned Care Business Group	No						
Cooper, Clare (RJE) UHNM	Health Records Support Manager	Central Functions	No						
Cope, Tina (RJE) UHNM	Senior Sister	unplanned care group	No						
Cope-Selby, Naomi (RJE) UHNM	Principal Clinical Scientist	North Midlands and Cheshire Pathology Service	No						

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Copestake, James (RJE) UHNM	Nuclear Medicine and PET-CT service manager	CSWD	No						
Corfield, Lorraine (RJE) UHNM	Vascular Consultant	Surgery	No						
Costin-Brown, Ashley (RJE) UHNM	Cons	Surgery	Yes		Clinical Private Practice: Nuffield North Staffs and Rowley Hall Hospital, Specialty: T&O - hip and knee, Time Commitment: Nuffield: half day clinic per week, one day operating per week (average). Rowley: half day clinic alternate weeks, half day operating list approx. once per month., Included in Job Plan: Yes, Pay Received: Yes	Shareholdings & Ownership: ACB Orthopaedics Ltd. Not expecting to do business with trust., From: 2023, To: Ongoing, Pay or Benefits Received: Yes			
Cotton, Robert (RJE) UHNM	ACP in Urology Transformation	Surgery and Urology	No						
Cox, Charlie (RJE) UHNM	Energy Manager	Estates, Facilities and PFI	No						
Cox, Charlotte (RJE) UHNM	ADVANCED CRITICAL CARE PRACTITIONER	PLANNED CARE GROUP	No						
Coxey, Marie (RJE) UHNM	Advanced Clinical Practitioner	Emergency Medicine	No						
Craker, Lloyd (RJE) UHNM	Consultant Anaesthetist	Planned Care Group	Yes					Loyalty Interests: I am seconded to NHS England (Workforce, Training and Education Directorate) as Training Programme Director (Core) for the West Midlands Schools of Anaesthesia (Stoke School), From: 4th September 2023, To: 31st October 2026 (renewable), Pay Received: 1.5 PAs (6 hours) per week. Reimbursed for 1.5PA additional NHS responsibilities via UHNM	
Cripps, James (RJE) UHNM	Cardiac ANP	Unplanned Care	No						
Cripps, James (RJE) UHNM	Cardiac ANP	Unplanned Care	No						
Crosbie, Penelope (RJE) UHNM	Matron for Emergency Surgery, Urology and Gynaecology	Planned Care	No						
Crudden, Stephanie (RJE) UHNM	Acute Medicine Consultant	Urgent Care	No						
Cumberlidge, Julie (RJE) UHNM	Governance Matron	Central Functions	No						
Cunningham, Samantha (RJE) UHNM	Deputy Head of Clinical Coding	Central Functions	No						
Dack, Rebecca (RJE) UHNM	Consultant Community Paediatrician	Child Health	No						

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Dainty, Stephen (RJE) UHNM	Clinical Scientist	Network Services	Yes	<p>Outside Employment: Director of “Stoke your Gratitude” a Community Interest Company based in Stoke-on-Trent. Company #11004997</p> <p>A director at the founding of the CIC in October 2017. The CIC undertakes local activities supporting wellbeing, the arts, and heritage, and applies for charitable grants to support such work.,From: Oct, 2017,To: Ongoing,Time Commitment: sporadic – less than 1 hour per week total.,Pay Received: No Pay as director, occasionally (none in the last four years) receive pay for contracted freelance work related to a project (e.g. making a video as evidence of the project completion).</p>					
Dale, Lois (RJE) UHNM	Head of Speech and Language Therapy	Clinical and Scientific Services CG	No						
Daniel, Rebecca (RJE) UHNM	medical examiner	Bereavement	Yes	<p>Outside Employment: Director in limited company with husband ,From: 27th Aug 2020,To: current ,Time Commitment: Nominal - Admin role ,Pay Received: Yes - some payment . this has never been more than £10,000</p>	<p>Clinical Private Practice: Beacon Park Hospital ,Specialty: General practice ,Time Commitment: Thursday 530pm -8pm ,Included in Job Plan: Not applicable ,Pay Received: I receive payment for the patients I see ,</p>				
Dass, Debashis (RJE) UHNM	Consultant Hand and Wrist Surgeon	Urgent Care/T&O	No						
Davenport, Adam (RJE) UHNM	Registered Nurse	Specialised Medicine	No						
Davenport, Dominic (RJE) UHNM	Senior Estates Manager	EF&PFI Division	No						
Davey, Hazel (RJE) UHNM	Lead ANP Frailty	medicine	No						
Davies, Dylan (RJE) UHNM	Deputy Director of Finance	Central Functions	No						
Davies, Edward (RJE) UHNM	Lead Pharmacist for Respiratory	Pharmacy	No						
Dawson, Julian (RJE) UHNM	Lead SACP	Planned Crae	No						
Dawson, Robin (RJE) UHNM	Consultant Surgeon	Surgery	No						
Dawson, Robin (RJE) UHNM	Consultant Surgeon	Surgery	No						
Dawson, Sarah (RJE) UHNM	Advanced Clinical Practitioner	Surgery	No						
Day, Christopher (RJE) UHNM	Consultant interventional radiologist	Imaging	No						
Desai, Rajeev (RJE) UHNM	Consultant Gastroenterologist	Specialised Medicine	Yes	<p>Outside Employment: Co-director, owner and share holder at Desai Medical Consultancy Limited,From: September 2019 onwards,To: NA,Time Commitment: Ad hoc sessions on weekends / uncontracted time / leave,Pay Received: Drawing minimal dividends, tax free allowances</p>	<p>Clinical Private Practice: 1. 18 Week Service 2. ID Medical 3. MD Care Services,Specialty: Endoscopy,Time Commitment: Occasional ad hoc work,Included in Job Plan: No,Pay Received: Yes</p>	<p>Shareholdings &amp; Ownership: Co-director, owner and share holder at Desai Medical Consultancy Limited ,From: September 2019 onwards,To: NA,Pay or Benefits Received: Drawing minimal dividends, tax free allowances</p>	<p>Patents &amp; Intellectual Property: None,From: NA,To: NA,Pay or Benefits Received: NA</p>	<p>Loyalty Interests: Honorary Senior Clinical Lecturer at Keele University Medical School ,From: January 2022 to now ,To: Continuing,Pay Received: No</p>	

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Desai, Seema (RJE) UHNM	Consultant Microbiologist	Pathology	Yes	Outside Employment: Co-director, owner and share holder at Desai Medical Consultancy Limited,From: Sept, 2019,To: Continuing,Time Commitment: Ad hoc sessions on weekends,Pay Received: Drawing minimal dividends, tax free allowances	Clinical Private Practice: Not applicable,Specialty: Not applicable,Time Commitment: Not applicable,Included in Job Plan: Not applicable,Pay Received: Not applicable	Shareholdings & Ownership: Co-director, owner and share holder at Desai Medical Consultancy Limited,From: Sept, 2019,To: Continuing,Pay or Benefits Received: Drawing minimal dividends, tax free allowances	Patents & Intellectual Property: None	Loyalty Interests: Honorary Clinical Lecturer at Keele University Medical School,From: June, 2016,To: Continuing,Pay Received: No	
Disney, Andrew (RJE) UHNM	Consultant	Planned Care	Yes					Loyalty Interests: Sister is Interim Deputy Chief Executive and Chief Transformation Officer at Staffordshire and Stoke on Trent ICB. ,From: 1st Jan 2025,To: Ongoing,Pay Received: No	
Diwakar, Lavanya (RJE) UHNM	Consultant Immunologist	Haematology, Oncology, Immunology	Yes	Outside Employment: Clinical validation for new drug product in Relation to NICE HTA submission,From: 18th June, 2025,To: 31st Oct, 2025,Time Commitment: 10 hours,Pay Received: Yes (£1800)					
Donnell, Stephen (RJE) UHNM	Consultant Paediatric Surgeon	Surgery	No						
Doorbar, Nick (RJE) UHNM	Acting Head of NMCPS	North Midlands and Cheshire Pathology Service	No						
Dorrington, Naomi (RJE) UHNM	Directorate Manager	Clinical & Scientific Services	No						
Dover, Caroline (RJE) UHNM	Consultant Orthopaedic Surgeon	Trauma and Orthopaedics	No						
Dring, Rowena (RJE) UHNM	Cancer Manager	Central Functions	No						
Duckett, Simon (RJE) UHNM	Cardiology consultant	Network services	Yes		Clinical Private Practice: DVLA work,Specialty: Stress echo,Time Commitment: out of working hours,Included in Job Plan: No,Pay Received: Payment from DVLA				
Duff, Chris (RJE) UHNM	Consultant Clinical Scientist	NMCPS	Yes	Outside Employment: Honorary title from Keele University - Honorary Senior Lecturer,From: 1st Jan, 2023,To: Present,Time Commitment: None,Pay Received: No				Loyalty Interests: a) Deputy Director of Scientific Affairs for Association of Laboratory Medicine b) Memeber of Artificial Intelligence specialist interest group for Association of Laboratory Medicine c) Member of Patient-centred pre-analytics specialist interest group for Association of Laboratory Medicine,From: a) 01/10/2025 b) 17/09/2025 c) 20/06/2025,To: Present,Pay Received: No	

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Durber, Anna	Gynae ANP	Children's, Women's and Diagnostics Division	No						
Durose, Antony (RJE) UHNM	Operational Services Manager	NMCPS	No						
Dwyer, Jonathan (RJE) UHNM	Consultant	Surgical	Yes	Outside Employment: 1] Occassional clinical private practice - Mr JSM Dwyer Trauma & orthopaedic surgeon Ltd 2] Medicolegal reporting - Mr JSM Dwyer Trauma & orthopaedic surgeon Ltd ,From: 1996,To: Current,Time Commitment: Monday am & Friday am - worked flexibly to accomodate Trust committments & services to the wider NHS,Pay Received: Fees for service	Clinical Private Practice: 31 Quarry Avenue,Specialty: Non operative trauma and orthopaedic work,Time Commitment: as above,Included in Job Plan: yes,Pay Received: as above	Shareholdings & Ownership: None	Patents & Intellectual Property: None	Loyalty Interests: None	
Dykes, Marie	ANP	Medicine	No						
Eaton, Samantha (RJE) UHNM	Ward Manager	Unplanned	No						
Eatough, Jonathan (RJE) UHNM	Head of Radiology Physics	Unplanned Care Group	Yes					Loyalty Interests: Spouse works part-time for Midlands Partnership University NHS Foundation Trust (MPFT) but not in a decison making role,Pay Received: No	
Eaves, Matthew (RJE) UHNM	Head of IT for NMCPS and N8 Pathology Networks	NMCPS	No						
Eaves, Matthew (RJE) UHNM	Head of Pathology IT	NMCPS	No						
Edwards, Craig (RJE) UHNM	Head of Radiotherapy Physics	Unplanned Care Group	No						
Edwards, Louise CONS (RJE) UHNM	Consultant	Histopathology	No						
Elkanzi, Mohammed (RJE) UHNM	Consultant in Emergency Medicine	Urgent and Acute Care Directorate	No						

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ELLITTS, MICHELLE (RJE) UHNM	Superintendent Radiographer	Clinical and Scientific Services Care Group	Yes					Loyalty Interests: Husband works for MRF furnishings owned by his brother they do upholstery work and have previously through a 3rd party sales company provided furnishings for the CEC and waiting room furniture for other NHS Trusts. I am currently involved in the new build at County for Breast Care and although I have no influence over who the Trust purchase from I want to be transparent. I am not a member of the company at all.,Pay Received: no	
Elphinstone-walker, Matthew (RJE) UHNM	Deputy Senior Biomedical Scientist	Pathology	No						
Elsayed, Khaled (RJE) UHNM	Locum consultant	Cardiology	No						
Elserius, Anne (RJE) UHNM	Consultant neurosurgeon	Neurosurgery	No						
Elton, Mike (RJE) UHNM	Mortuary Manager	NMCPS	No						
Espley, Clare (RJE) UHNM	Ward Manager	Unplanned care group	No						
Evans, Alison (RJE) UHNM	ANP	Planned Care	No						
Evans, Alison (RJE) UHNM	Consultant Cardiothoracic Anaesthetist	Anaesthetics	Yes	Outside Employment: Charitable Trustee Role for ACTACC - Association for Cardiothoracic Anaesthesia and Critical Care,From: December, 2022,To: Still appointed,Time Commitment: In my own time,Pay Received: Nil					
Evans, Kevin (RJE) UHNM	Consultant Chemical Pathologist	Pathology	No						
Evans, Maisie (RJE) UHNM	Advanced Specialist Pharmacist Elderly Care	Women's, children's and clinical support	No						
Evans, Stephanie (RJE) UHNM	Clinical Scientist	Digestive Diseases	No						
Exton, Simon (RJE) UHNM	Locum Consultant	Medicine	No						
Exton, Simon (RJE) UHNM	Locum Consultant	Medicine	No						
Eyre, Hannah (RJE) UHNM	Junior Operational Services Manager	Unplanned	No						

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Fairfax, Andrew (RJE) UHNM	Consultant Physician (P/T)	Medicine	Yes	Outside Employment: I work for the Trust 4 sessions/ week. The rest of the week I am self employed.  Rowley Hall Hospital, Stafford and in private rooms in Stafford  ,From: Ongoing,To: Ongoing,Time Commitment: One clinic every fortnight at Beaconside branch of Rowley Hospital,Pay Received: Yes – private practice earnings	Clinical Private Practice: Beaconside branch of Rowley Ramsay Hospital,Specialty: Outpatient clinic only. No procedures.,Time Commitment: 1 session every fortnight,Included in Job Plan: Yes,Pay Received: Yes – private practice earnings	Shareholdings & Ownership: None relevant to the Trust	Patents & Intellectual Property: None	Loyalty Interests: None	
Fairhead, Jack (John) (RJE) UHNM	Consultant vascular surgeon	Planned care	No						
Fairhurst, Lesley (RJE) UHNM	Divisional Finance Manager	Central Functions	No						
Farmery, Scott (RJE) UHNM	Cons Anaes	Surgical	No						
Farr, Adrian (RJE) UHNM	Quality & Safety Matron	Clinical and scientific services care group	No						
Farr, Adrian (RJE) UHNM	Quality & Safety Matron	Clinical and scientific services care group	No						
Farr, Gillian	Deputy Director of Procurement – WHT & Group Systems / Data	Central Functions	No						
Farr, Karen (RJE) UHNM	Advanced Neonatal Nurse Practitioner	Child Health	No						
Farrugia, Daniela (RJE) UHNM	Consultant Renal Physician	Unplanned Care Group	No						
Farrugia, Kay (RJE) UHNM	Business Adviser Strategy	Central Functions	No						
Farrukh, Jawaad (RJE) UHNM	Consultant Radiologist	Women's, Children's and Clinical Support	Yes		Clinical Private Practice: Medica (teleradiology),Specialty: Clinical Radiology,Time Commitment: 6 hours per week,Pay Received: Yes	Shareholdings & Ownership: Director of smartDr Ltd (private limited company),From: 2017,Pay or Benefits Received: No			
Fatima, Tamseel (RJE) UHNM	Consultant Clinical Oncologist	Medicine	No						
Faulkner, Sheryl (RJE) UHNM	junior sister	network services	No						
Fawcett, Richard (RJE) UHNM	consultant in Emergency Medicine	Emergency Medicine	Yes	Outside Employment: Consultant in PHEM (WMAS) - MERIT Lt Col in British Army Reserves,From: 2012 (MERIT) Army 2004,To: on going,Time Commitment: 3 PAs / week (paid to UHNM from WMAS),Pay Received: yes	Clinical Private Practice: nil	Shareholdings & Ownership: nil	Patents & Intellectual Property: nil	Loyalty Interests: nil	
Fayeye, Oloruntoba (RJE) UHNM	Consultant Acute Medicine	Medical Division	No						
Ferdinand, Phillip (RJE) UHNM	Consultant Stroke Physician	Neurosciences	No						
Fernando, Herman (RJE) UHNM	Consultant Urological Surgeon	Urology/ Surgery	Yes	Outside Employment: Staffordshire Urology Clinic LLP : 25% partner,From: 1st May, 2016,To: -,Time Commitment: Private Practice from Nuffield Health, Newcastle and Beacon Park, Stafford : pay goes to Staffordshire Urology Clinic LLP	Clinical Private Practice: Staffordshire Urology Clinic LLP : 25% partner,Specialty: Urology (Core Urology procedures, Urinary Stone Surgery and diagnostic Urology),Time Commitment: Nuffield North Staffs: Every Tuesday pm (2.30 till 5pm; excludes 1 in 8 weeks, when doing Consultant on call cover in UHNM. 2. Alternate monday PM (5.30pm till 7pm) and alternate Wednesday AM ( 08.30 till 12.30pm) in Beacon Park Hospital, Stafford. ,Included in Job Plan: Yes,Pay Received: Yes,	Shareholdings & Ownership: Treasurer, Midland Urological Club (MUC). A not for profit group of Urologists which organises regional (West Midlands) meetings and training days for Urology Consultants/ Trainees/ LEDS regularly. Sponsors companies pay into MUC account, which then pays the organising venue to run the event.,From: 1st Sept, 2023,To: -,Pay or Benefits Received: 0			

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Employee Name	Job Title	Division	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
					all payment made to Staffordshire Urology Clinic LLP				
Fernando, Prabhath (RJE) UHNM	Consultant Physician and Geriatrician	Medical	No						
Fernando, Varuni (RJE) UHNM	ACP	Clinical and Scientific Services	Yes					Loyalty Interests: Husband is one of the on call consultants,From: 6th July 2020,To: up to date,Pay Received: No	
Ferneyhough, Rebecca (RJE) UHNM	Professional Lead Quality and Operations	Central functions	No						
Ferry, Will (RJE) UHNM	Estates Specialist Servies Manager	Facilities	No						
Fisher, Lewis (RJE) UHNM	ACP EM	Unplanned Care	No						
Fitch, Giles (RJE) UHNM	Respiratory consultant	respiratory	No						
Fletcher-Salt, Tamsin (RJE) UHNM	Diabetes & Endocrinology Team leader	Medicine	Yes	Outside Employment: Currently employed by NHSE as Clinical lead for diabetes inpatients Midlands region,From: 1st Jan, 2025,To: ongoing,Time Commitment: 1 session per week,Pay Received: UHNM is reimbursed for my wages		Shareholdings & Ownership: Director DSN Forum UK Ltd 33.3% share,From: June, 2022,To: ongoing,Pay or Benefits Received: Travel expenses payment, dividends			
Flowers, Dave (RJE) UHNM	Head of Cyber Security	Central Functions	No						
Follows, Jon (RJE) UHNM	Strategic Procurement Manager	Central	No						
Follows, Sarah (RJE) UHNM	Deputy Director of Procurement - BCPS, Mental Health & Capital	Central Functions	No						
Ford, Kathryn (RJE) UHNM	Lead Biomedical Scientist for POCT	North Midlands and Cheshire Pathology Service	No						
Fox, Lisa (RJE) UHNM	Advanced Clinical Practitioner	unplanned care	No						
Foxall, Emily (RJE) UHNM	Head of Recruitment	Central Functions	Yes	Outside Employment: 1) Presiding Officer for Elections for Newcastle under Lyme Borough Council 2) Director of Not for Profit organisation - Catch the Dream CIC - Community interest Company – 24th July 2019 Company number 10791376,From: 1) 2009 2) 2019,To: 1) Present 2) Present,Time Commitment: 1) Ad hoc as elections required 2) Ad hoc ,Pay Received: 1) Pay (275 per election) 2) No Pay or benefits					
Fradley, Wendy (RJE) UHNM	Deputy Directorate Manager	Unplanned Care	No						
France, Stephanie (RJE) UHNM	Chief Paediatric Dietitian	Support services	No						
Francis, Helen (RJE) UHNM	Breast ANP	General Surgery	No						
Francis, Lee (RJE) UHNM	Clinical Scientist/Radiology Physicist	Network Services	No						
Freeman, Amy (RJE) UHNM	CDIO	Central Functions	Yes	Time Commitment: 0		Shareholdings & Ownership: Director of Bridge Farm Court Management Company LTD. This is a small building management company that manages the shared land, driveway and klarjester. I			

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Employee Name	Job Title	Division	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
						am a director along with my neighbour. Company number 04045494,From: 23rd Jan 2017,To: N/A,Pay or Benefits Received: No			
Fry, David (RJE) UHNM	Transformation Programme Manager	Central Functions	No						
Fulbrook, Louisa (RJE) UHNM	Lead Librarian	Central Functions	No						
Fumarola, Sian	Head of Clinical Procurement	Central Functions	No						
Fynney, Andrew (RJE) UHNM	Imaging Team leader	EFPFI	No						
Gahir, Daljit (RJE) UHNM	Consultant Clinical Oncologist	Medicine	Yes			Shareholdings & Ownership: Director of Drs D Gahir Ltd,From: 18th February 2016,To: Ongoing,Pay or Benefits Received: No			
Gahir, Daljit (RJE) UHNM	Consultant Clinical Oncologist	Medicine	Yes	Outside Employment: Paid honorarium for chairing educational meeting sponsored by Eli Lilly 25th September 2024 Menopausal symptom management, sexual dysfunction and body image: A practical guide for HCPs to educate and support breast cancer patients,From: 25th September 2024,To: 25th September 2024,Time Commitment: 6pm - 8.30pm,Pay Received: Yes £385					
Gahir, Daljit (RJE) UHNM	Consultant Clinical Oncologist	Medicine	Yes	Outside Employment: Paid honorarium for speaker meeting Sponsored by Novartis ,From: Friday 6th December 2024,To: 6th December 2024,Time Commitment: 12.00pm - 2pm,Pay Received: Yes £786					
Ganaie, Muhammad (RJE) UHNM	Consultant respiratory physician	Specialised medicine	No						
Gannon, Leah (RJE) UHNM	Metastatic Breast Cancer Clinical Nurse Specialist	Unplanned Care Group	No						
Gardiner, Denise (RJE) UHNM	Assistant Buyer	Central Functions	No						
Garner, Amanda (RJE) UHNM	Business Support Manager	Clinical & Scientific Services	No						
Garrett, Marc (RJE) UHNM	Head of Procurement	Central Functions	No						
Gater, Laura (RJE) UHNM	Advanced cardiac nurse practitioner	Unplanned care	No						
Gavin, Donna (RJE) UHNM	EPRR Manager	Central Functions	No						
Gay, Christopher (RJE) UHNM	Principal Clinical Scientist	NMCPS	No						
Gee, Jo (RJE) UHNM	Senior Sister	Unplanned care	No						

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George, Ajith (RJE) UHNM	Consultant Head and Neck Surgeon	Specialised Surgery	Yes	Outside Employment: I am the medical director and share holder for an SME endoscope-i. We have contracts with University Hospitals Birmingham and University Hospitals North Midlands as we provide Telemedical Software for the management of suspected head and neck cancer patients,From: March, 2012,To: Ongoing,Time Commitment: Weekends and out of hours,Pay Received: I trial software and hardware for the company so have access to these assets	Clinical Private Practice: NA,Specialty: NA,Time Commitment: NA,Included in Job Plan: NA,Pay Received: NA	Shareholdings & Ownership: I have a 25% share holding in endoscope-i Ltd and receive an annual tax free dividend from the company,From: Mar, 2012,To: Ongoing,Pay or Benefits Received: As above	Patents & Intellectual Property: endoscope-i has a patent for the SNAP mask but no sales of this device have been had since 2020,From: Mar, 2020,To: Ongoing,Pay or Benefits Received: None	Loyalty Interests: I am a lecturer of anatomy at Keele Medical School,From: Aug, 2015,To: Ongoing,Pay Received: I have 2 PA in my job plan for educational activity	
George, Antony (RJE) UHNM	Specialist grade in diabetes and endocrinology	Specialized medicine	No						
George, Donna (RJE) UHNM	CPS Manager	NMCPS	Yes	Outside Employment: I work for a private diagnostic testing company outside of the NHS contracted to 6 hours per week for the private testing organisation on a flexi contract (salaried),From: Nov, 2024,To: ongoing,Time Commitment: flexi contract - 6 hrs per week,Pay Received: pay - salaried	Clinical Private Practice: Easy testing ltd,Specialty: diagnostic private procedures,Time Commitment: flexi contract over 7 day - 6 hrs per week only,Included in Job Plan: ? yes,Pay Received: salary paid per hour - not exceeding 6 hrs per week	Shareholdings & Ownership: n/a,From: n/a,To: n/a,Pay or Benefits Received: n/a	Patents & Intellectual Property: n/a,From: n/a,To: n/a,Pay or Benefits Received: n/a	Loyalty Interests: n/a,From: n/a,To: n/a,Pay Received: n/a	
George, Rency (RJE) UHNM	Deputy Ward Manager	medical	No						
Gibbons, Dawn (RJE) UHNM	Informatics Business Advisor	Corporate Services	No						
Gibbons, Dawn (RJE) UHNM	Informatics Business Advisor	Corporate Services	No						
Gibbs, Lisa (RJE) UHNM	Ward Manager	Unplanned care group	No						
Gibbs, Michele (RJE) UHNM	OPERATIONS DIRECTOR	UNPLANNED CARE	No						
Gibson, Sarah	Advanced Care Practitioner	Unplanned Care	No						
Glendining, Clair (RJE) UHNM	Manager Clinical Photography	Imaging - CWD	No						
Glimmerveen, Alison (RJE) UHNM	Deputy Directorate Manager	CSSCG	Yes					Loyalty Interests: Daughter is an Ultra Sound Imaging Department Assistant. No Involvement in their management.,From: 1st Sept 2025,Pay Received: no	

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Goddard, Sarah (RJE) UHNM	Consultant Clinical Immunologist	what used to be networked? (Haem/Onc/Pall/Imm)	Yes	Outside Employment: I am paid to review cases for the Parliamentary Health Service Ombudsman, I have done 2 cases this year.,From: ~2018,To: ongoing,Time Commitment: a few hours per case opoutside of normal working hours,Pay Received: Reimbursed in line with PHSO policy	Clinical Private Practice: NA	Shareholdings & Ownership: None	Patents & Intellectual Property: NA	Loyalty Interests: Clinical Lead for Quality in primary Immunodeficiency Services at the Royal College of Physicians Linked to this role I am on the steering committee for the Clinical practitioners network of the British Society of Immunology -unpaid ,From: ~ 2022,To: a 5yr term,Pay Received: I am paid via UHNM through my normal pay check	
Godwin, Louise (RJE) UHNM	Ward Manager	Medical division	No						
Goh, Shao Ying Sarah (RJE) UHNM	Pharmacist	CWD	No						
Golash, Anurag (RJE) UHNM	Consultant urologist	surgery and urology	Yes	Outside Employment: I am a company director of A Golash Ltd - this company provides medical services privately. I do not recieve any salary or any dividend from this company at the moment. This company workjs in conjunction with Staffordshire urology clinic,From: 2009,To: continuing,Time Commitment: Wed am - at Nuffield,Pay Received: see priavte practice session for details	Clinical Private Practice: Nuffield health north Staffordshire,Specialty: urology,Time Commitment: WEd am, when not on call, once a month Friday am,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: I am a company director of A Golash Ltd - this company provides medical services privately. I do not recieve any salary or any dividend from this company at the moment. This company workjs in conjunction with Staffordshire urology clinic,From: 2009,To: continuing to date,Pay or Benefits Received: no	Patents & Intellectual Property: n/a	Loyalty Interests: n/a	
Gommersall, Lyndon (RJE) UHNM	Consultant Urological Surgeon	Surgery	Yes	Outside Employment: Partner of the Staffordshire Urology Clinic LLP,From: 1st Sept, 2011,To: Current,Time Commitment: 2 hours per week,Pay Received: Not directly but through Gommersall Surgical Services - see below	Clinical Private Practice: Nuffield Health North Staffordshire Hospital. Ramsay Healthcare Staff,Specialty: General Urology,Time Commitment: Tuesday am and Thursday evenings. 5 hours per week,Included in Job Plan: Yes,Pay Received: Yes	Shareholdings & Ownership: Director and sharholder of Gommersall Surgical Services,From: 1st Sept 2011,To: Current,Pay or Benefits Received: Yes from Staffordshire Urology Clinic	Patents & Intellectual Property: Nil	Loyalty Interests: Nil	

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Goodwin, Mike (RJE) UHNM	Deputy Chief Operating Officer	Central Functions	Yes	Outside Employment: Trustee of Birminham Hospice,From: Feb, 2020,To: Ongoing,Time Commitment: Minimal,Pay Received: No	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: Surgical Leaders in Management steering group at Association of Surgeons for Great Britain and Ireland,From: 2023,To: Ongoing,Pay Received: No	
Gough, Jane (RJE) UHNM	AP in Ultrasound	Support services	No						
Goussous, Ghaleb (RJE) UHNM	Consultant surgeon	General Surgery	No						
Gouyet, Kimberley (RJE) UHNM	Senior Project Manager	Central Functions	No						
Govindaswamy, Arun (RJE) UHNM	Consultant Anaesthetist	Surgical	Yes	Outside Employment: Nil	Clinical Private Practice: Nuffield North Staffordshire,Specialty: General( Plastics/Gynae/Maxfax9, Bariatrics, Orthopaedics,,Time Commitment: Friday am-No regular list/Occasional flexi sessions on other days,Included in Job Plan: yes on Fridays,Pay Received: Paid for private work	Shareholdings & Ownership: nil	Patents & Intellectual Property: nil	Loyalty Interests: nil	
Goyal, Achal (RJE) UHNM	Consultant Orthopaedic Surgeon	surgical	Yes	Outside Employment: Director of Goyalortho limited and Goyalsar limited company,From: Feb, 2022,To: on going,Time Commitment: Tuesdays AM and Thursday AM,Pay Received: yes	Clinical Private Practice: North Staffordshire Nuffield Hospital and Ramsay hospital,Specialty: Foot and Ankle surgery,Time Commitment: Tuesday Am and Thursday AM,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: share holding in both Goyal ortho and Goyal SAR limited ,From: Feb, 2022,To: ongoing,Pay or Benefits Received: yes	Patents & Intellectual Property: NA	Loyalty Interests: NA	
Graham, Jane (RJE) UHNM	Consultant haematologist	Oncology, Haematology, Palliative Care, Allergy and Immunology and Medical Physics	Yes	Outside Employment: Chair of national blood transfusion committee education working group,From: Sept, 2025,To: 3 years,Time Commitment: 1 PA,Pay Received: 1 PA	Clinical Private Practice: no	Shareholdings & Ownership: GSK shares - not related to practice,From: ongoing,To: ongoing	Patents & Intellectual Property: no	Loyalty Interests: no	
Gratton, Kerry (RJE) UHNM	HSDU Senior Operational & Quality Manager	Planned Care	No						
Greaves, Jenny (RJE) UHNM	Programme Manager	Surgery	No						
Green, Hayley (RJE) UHNM	Advanced Specialist Pharmacist- critical care	Children's , Women and Diagnostics	No						
Green, Lucy (RJE) UHNM	Consultant Histopathologist	Pathology	Yes	Outside Employment: I perform independent autopsy work for the Coroner (predominantly Stoke and Staffordshire Coroner),,From: 2022,To: continuing,Time Commitment: ad hoc basis when post mortems required,Pay Received: yes (paid by County Council)	Clinical Private Practice: N/A,Specialty: N/A,Time Commitment: N/A,Included in Job Plan: N/A,Pay Received: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Green, Rachel (RJE) UHNM	Deputy Directorate Manager	Unplanned Care	No						
Green, Robert (RJE) UHNM	Adult CF pharmacist.	Women Children's and Clinical Support.	No						
Greenhalgh, Lois (RJE) UHNM	Advanced Neonatal Nurse Practitioner	Neonates	No						
Greenway, Michael (RJE) UHNM	Consultant Anaesthetist	Anaesthesia	No						

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Greenway, Michael (RJE) UHNM	Consultant Anaesthetist	Anaesthetics Department	Yes	Outside Employment: Zero-hours contract with the NHS Adult Critical Care and Outreach Transfer Service (ACCOTS), paid via UHB, after initially being paid via UHNM. Service provision only, no position of authority,From: March, 2023,To: Present,Time Commitment: Averaging two shifts per month,Pay Received: UHB Locum rates				Loyalty Interests: Regional Clinical Lead for West Midlands, Central England, North West Midlands and North Wales Major Trauma Networks,From: Sept, 2024,Pay Received: 1PA per week in UHNM Job plan	
Greenwood, Laura (RJE) UHNM	Superintendent Radiographer	WCS	No						
Griffiths, Anne (RJE) UHNM	Chief Dietitian	Central Functions	No						
Griffiths, David (RJE) UHNM	consultant orthopaedic surgeon	T&O	No						
Griffiths, David (RJE) UHNM	consultant orthopaedic surgeon	surgery	Yes	Outside Employment: medicolegal work only via David Griffiths FRCS Ltd. No clinical work.,From: 2010,To: continuing,Time Commitment: Saturday / Friday mornings once a month,Pay Received: yes	Clinical Private Practice: none	Shareholdings & Ownership: David Griffiths FRCS Ltd. No possibility of it doing business with the Trust.,From: 2010,To: continuing,Pay or Benefits Received: yes	Patents & Intellectual Property: none	Loyalty Interests: none	
Grimes, David (RJE) UHNM	Deputy ward manager	Medicine	No						
Grocott, Emma (RJE) UHNM	Operational Procurement assistant Buyer Manager	Central Functions	No						
Groves, Caroline (RJE) UHNM	Consultant Paediatrician	Child Health	Yes	Outside Employment: Charitable trustee for Caudwell Children (clinical quality) Emergency responder St John Ambulance,From: 06/11/2025 (Caudwell) March 2021 (St John ambulance),To: both continuing,Time Commitment: Caudwell 1 x 2hour meeting every quarter, St John Ambulance 100 hours per year,Pay Received: No					
Gunn, Stephanie (RJE) UHNM	Deputy Service Lead	Unplanned Care Group	Yes	Outside Employment: Teaching of Specialist Sleep modules with CSR Scientific Level 4 and Level 3 and assignment marking. Please note this role has been resigned and will cease once outstanding marking is complete.,From: May, 2022,To: Expected to end Jan 2026,Time Commitment: 1 hour per week,Pay Received: Yes	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Gunning, Elizabeth (RJE) UHNM	Consultant Radiologist	C&SS	No						
Gunning, Mark (RJE) UHNM	Consultant Cardiologist	Cardiology	Yes	Outside Employment: Private practice ,From: 2003,To: N/A,Time Commitment: Wednesday afternoons,Pay Received: Yes	Clinical Private Practice: North Staffordshire Nuffield,Specialty: Cardiology,Time Commitment: Wednesday afternoons,Included in Job Plan: Yes,Pay Received: Yes				
Gunter, Bob (RJE) UHNM	Cardiology ANP	Heart and Lung	No						
Gupta, Pooja (RJE) UHNM	Specialty Doctor Haematology	Haematology	No						

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Gwyther, Joanne (RJE) UHNM	MRI Superintendent	Clinical Scientific Services Care Group	Yes	Outside Employment: I have had my own small business (Limited Company) since 2017. I work 1 day per week. on my rota'd day off to help elderly clients around their home. This may involve cleaning, companionship, cooking etc,From: 2017,To: current,Time Commitment: Mondays. 1 week 2 hours. 1 week 3 hrs,Pay Received: paid per hour. Tax returns filed through HMRC					
Hackett, Cheryl (RJE) UHNM	Ward Manager	Specialised Medicine	No						
Hadfield, Matthew (RJE) UHNM	Associate Director - Performance & Business Analytics	Central Functions	No						
Hagan, Janet (RJE) UHNM	Head of Nursing	Clinical Scientific Clinical Care Group	No						
Haigh, Paul (RJE) UHNM	Consultant ophthalmologist	Specialised surgery	Yes		Clinical Private Practice: Shrewsbury Nuffield hospital,Specialty: Ophthalmology,Time Commitment: One private clinic per week, Wednesday mornings, already declared,Included in Job Plan: Yes,Pay Received: Private practice fees	Shareholdings & Ownership: Partner in Darwin Eye Consultants LLP (private practice consortium),From: 30th June, 2021,To: Current,Pay or Benefits Received: Private practice fees			
Haigh, Paul (RJE) UHNM	Consultant ophthalmologist	Specialised surgery	Yes		Clinical Private Practice: Shrewsbury Nuffield hospital,Specialty: ophthalmology,Time Commitment: one private clinic per week, Wednesday mornings, already declared,Included in Job Plan: yes,Pay Received: private practice fees	Shareholdings & Ownership: Partner in Darwin Eye Consultants LLP (private practice consortium),From: 30th June, 2021,To: current,Pay or Benefits Received: private practice fees			
Haire, Jane (RJE) UHNM	Chief People Officer	Central Functions	No						
Haley, Helen (RJE) UHNM	Pharmacist team leader for general medicine	CWD	No						
Hall, Frances (RJE) UHNM	Deputy Radiotherapy Service Manager	Unplanned Care	No						
Hall, James (RJE) UHNM	Contact Lens & Anterior Eye Specialist	Head Neck Face	Yes	Outside Employment: Consultancy work for Johnson & Johnson Medtech and Bausch & Lomb,From: Jan 2020 with J&J, July 2025 for B&L,To: ongoing,Time Commitment: 2 days weekly for J&J, ad hoc days for B&L,Pay Received: Yes					
Hallchurch, Joanne (RJE) UHNM	Consultant Biomedical Scientist	Pathology	No						
Hamer, Sian (RJE) UHNM	Ward Manager	WC&CSS	No						
Hamer, Sian (RJE) UHNM	Ward Manager	WC&CSS	No						
Hammersley, Matthew (RJE) UHNM	Sterile Services Manager	Planned Care Group	No						
Hamnett, Sarah (RJE) UHNM	Senior Sister	CWD	No						
Hampton, Rebecca (RJE) UHNM	clinical endoscopist	digestive disease	No						
Hancock, Angela (RJE) UHNM	Consultant Midwife	Maternity, Neonatal & Gynaecology Services	Yes				Patents & Intellectual Property: Co-creator of the 'Maternity Simulation Game' developed and marketed by Focus Games.,From: 2020,To: Ongoing,Pay or		

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							Benefits Received: I own 50% intellectual property so may potentially receive payment from marketing		
Hancock, Sarah (RJE) UHNM	Informatics Business Advisor	Corporate Services	No						
Handley, Priscilla (RJE) UHNM	Assistant Director of OD, Culture & Inclusion	Central Functions	No						
Hanlon, Denise (RJE) UHNM	Principal Therapist	Clinical & Scientific Services care group	Yes	Outside Employment: Self-employed independent work as a physiotherapist,From: 2015,To: ongoing,Time Commitment: Friday 09:30-10:15, 11:15-12:00. Adhoc evening work.,Pay Received: Yes					
Hanna, Fahmy (RJE) UHNM	Consultant Physician	Medicine	Yes		Clinical Private Practice: North Staffordshire Nuffield Hospital,Specialty: Diabetes/Endocrinology/Medicine, Time Commitment: After 5 pm,Included in Job Plan: N/A,Pay Received: Yes				
Hanton, Laura (RJE) UHNM	Biomedical Scientist	Diagnostics	No						
Haqquee, Raana (RJE) UHNM	consultant physician	acute/resp	No						
Harcus, Matthew (RJE) UHNM	Locum Consultant Paediatrician	Child Health	No						
Hargreaves, Christopher (RJE) UHNM	ACP	General medicine	No						
Harrison, Carrie-Anne (RJE) UHNM	Deputy Head of Data Quality	Central Functions	No						
Harrison, Eleanor	Consultant	Histopathology	No						
Harrison, Phil (RJE) UHNM	Senior Software developer	IM & T	No						
Harrison, Samuel (RJE) UHNM	Consultant Haematologist	Women Children and diagnostics	No						
Hassall, Nicola (RJE) UHNM	Deputy Director of Governance	Central Functions	No						
Hassanin, Mohamed (RJE) UHNM	Spinal consultant	spine surgery	No						
Hassell, Andrew (RJE) UHNM	Associate Non-executive Director	Central	Yes	Outside Employment: Non-executive Director at Countess of Chester NHS Foundation Trust,From: Jan, 2024,To: Jan, 2027,Time Commitment: NED contract,Pay Received: NED salary					Declare potential conflicts at the start of meetings where this arises, and to leave the meeting room as required.
Hayes, Zoe (RJE) UHNM	Deputy Directorate Manager	Unplanned Care	No						
Hayes, Zoe (RJE) UHNM	Deputy Directorate Manager	Unplanned Care	No						
Haynes, Andrew (RJE) UHNM	Finance Manager - Central Functions	Central Functions	No						
Healey, Gemma (RJE) UHNM	Matron	Unplanned Care	No						
Healey, Gemma (RJE) UHNM	Lead SACT Nurse	Network Services	No						
Heath, Amanda (RJE) UHNM	Principal Therapist	Clinical & Scientific Services Care Group	No						

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Employee Name	Job Title	Division	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Heath, Jennifer (RJE) UHNM	Surgical Advanced Clinical Practitioner	Emergency Surgery	Yes	Outside Employment: I am a Charitable Trustee of CIO - Crewe Youth Club (Charity number: 1167350),From: 24th Feb 2016,To: Ongoing,Time Commitment: Volunteer with monthly meetings and yearly AGM,Pay Received: No					
Heatlie, Grant (RJE) UHNM	Consultant Cardiology	Specialised	Yes	Outside Employment: Provision of echo educational courses as MidlandsEcho Ltd,From: 2004,To: ongoing,Time Commitment: Intermittent, outside of job planned time and acknowledged in job plan and appraisal,Pay Received: Yes - income from courses	Clinical Private Practice: NA	Shareholdings & Ownership: NA	Patents & Intellectual Property: NA	Loyalty Interests: NA	
Helal, Amira (RJE) UHNM	Consultant radiologist	Planned care	No						
Hemali, Nour (RJE) UHNM	Consultant	pathology	No						
Hepple, Michael (RJE) UHNM	Lead Respiratory Physiologist	Medical	No						
Higgins, Lisa (RJE) UHNM	Advanced Pharmacist Practitioner - Critical Care	CWD	No						
Hill, Joanne (RJE) UHNM	Directorate Manager	Unplanned care	No						
Hill, Kelly (RJE) UHNM	Chief Dosimetrist	Network Services	No						
Hill, Thomas (RJE) UHNM	Business Intelligence Consultant	Central Functions	No						
Hitchin, Hannah (RJE) UHNM	Senior Operational Services Manager	Planned Care	No						
Ho, Sheng-Ang (RJE) UHNM	Consultant	Women and Children's	Yes		Clinical Private Practice: Manchester Spire Hospital,Specialty: Respiratory and Allergy Paediatrics,Time Commitment: 20 to 23 clinics per year only Saturdays 08:30 to 13:00,Included in Job Plan: Yes,Pay Received: Yes				
Ho, Sheng-Ang (RJE) UHNM	Consultant Paediatrician	Women and Children's	Yes	Outside Employment: Director of Ltd Company that administrates my private work. Company is called Paediatric Allergy Respiratory Consultant Ltd,From: April, 2023,To: To-date,Time Commitment: Ad hoc as needed,Pay Received: Currently not paid but may in future receive dividends from shares in the Ltd company	Clinical Private Practice: Manchester Spire Hospital,Specialty: Paediatric Respiratory and Allergy,Time Commitment: 2 clinics per month approximately 20 to 25 clinics per year on Saturday morning 08:30 to 2pm maximum,Included in Job Plan: Yes,Pay Received: No as earnings are paid to Ltd company				
Hobby, Daniel (RJE) UHNM	Matron for General Surgery	Planned Care	No						
Holford, Erika (RJE) UHNM	Clinical Endoscopist	Digestive diseases	No						
Holland, Laura (RJE) UHNM	Radiotherapy Operational Lead	Unplanned Care	No						
Holmes, Jane (RJE) UHNM	DCN	Central Functions	No						
Holmes, Kendra (RJE) UHNM	Resuscitation Manager	Corporate Functions	No						

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Holroyd, Eric (RJE) UHNM	Consultant Cardiologist	Specialised	Yes	<p>Outside Employment: Dr Eric Holroyd Cardiologist Limited is my limited company through which I perform my private work. Company number 11426282.</p> <p>Mercia Medicine LLP (OC440889) started 2022 with colleagues but never used. No patients ever seen and currently 'moth-balled'.</p> <p>I also do some medical expert work for Ardent Expert Services Ltd at weekends paid via Dr Eric Holroyd Cardiologist Ltd.,From: 21st June 2018,To: present,Time Commitment: clinics at The Alexandra Hospital. Thursday pm and Monday pm,Pay Received: yes</p>	<p>Clinical Private Practice: The Alexandra Hospital, Manchester and Circle Cheshire clinic, Northwich,Specialty: Cardiology. Largely out-patient clinics. Occasional cath lab procedures probably &lt;10 a year,Time Commitment: Thursday am after 0930 and Monday pm,Included in Job Plan: yes,Pay Received: yes</p>	Shareholdings & Ownership: none	Patents & Intellectual Property: none	Loyalty Interests: none	
HOOLE, SARAH (RJE) UHNM	Endoscopy Consultant Nurse	digestives diseases	No						
Hope, Helen (RJE) UHNM	Advanced Laboratory Practitioner	North Modlands and Cheshire Pathology Services	No						
Hopkins, Colin (RJE) UHNM	Consultant Anaesthetist	Anaesthesia	No						
Horn, Andrew (RJE) UHNM	Bank Consultant	Medicine	No						
Horwell, Mark (RJE) UHNM	Head of EFP Digital and Space Management	EFP Services	No						
Horwell, Mark (RJE) UHNM	Head of EFP Digital and Space Management	EFP Services	No						
Houghton, Rachel (RJE) UHNM	Programme Lead	corporate nursing	No						
Houlton, Bernadette (RJE) UHNM	Directorate Support Administrator	North Midlands and Cheshire Pathology Services	No						
Howells, Rebecca (RJE) UHNM	Emergency Medicine Consultant	Medicine	Yes			<p>Shareholdings &amp; Ownership: I hold 85 ordinary shares in GSK PLC and 107 ordinary shares in Haleon PLC,From: 2nd Sept 2010,To: ongoing,Pay or Benefits Received: No - only standard quarterly shareholder dividend payment (for gsk) and 6 monthly dividend payment (haleon)</p>		<p>Loyalty Interests: Trust co-representative for West Midlands Regional board member for RCEM ,From: 1st May 2023,To: 1st May 2026,Pay Received: No</p>	
Hubbard, Sarah (RJE) UHNM	Clinic lead of the PPHS, pelvic health physiotherapist	maternity	No						
Hughes, Claire (RJE) UHNM	Head of Nursing	Clinical & Scientific Services	No						
Hughes, Deborah (RJE) UHNM	ANP	Sp medicine	Yes	<p>Outside Employment: I attended national immunology meeting through takeda . I undertook brief session for nurses ,From: 27 09 2024,To: 26 09 2024,Time Commitment: 1.5 days ,Pay Received: Yes - £746.67</p>					

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Hughes, Lisa (RJE) UHNM	People Business Partner	Corporate Services	No						
Hughes, Richard (RJE) UHNM	ENT Surgeon	Specialised Surgery	Yes	Outside Employment: Katharine House Hospice Trustee,From: approx. 2021,To: tbc,Time Commitment: monthly meetings out of hours,Pay Received: nil	Clinical Private Practice: North Staffs Nuffield,Specialty: ENT,Time Commitment: wed am 1 hour,Included in Job Plan: yes,Pay Received: as per pp remuneration	Shareholdings & Ownership: 09269968 - STAFFORDSHIRE ENT CLINIC LIMITED - CW5 7ED - Current Director - 2014-10-17 - 86220 Specialists medical practice activities,;From: 2017,To: tbc,Pay or Benefits Received: nil			
Hughes, Sandra (RJE) UHNM	sandra hughes	medicine	No						
Hulstone, Angela (RJE) UHNM	Lead Alcohol Care team	Gastro	No						
Humphreys, Tracy (RJE) UHNM	CNS Ophthalmology/Diabetic Retinopathy	Specialised Surgery	No						
Humphries, Joanne (RJE) UHNM	ACP Frailty/Medicine	Medicine	No						
Huntley, Rebecca (RJE) UHNM	Head of Patient Experience	Central Functions	No						
Huntley, Rebecca (RJE) UHNM	Head of Patient Experience	Central Functions	No						
Huq, Shahidul (RJE) UHNM	Consultant Plastic Surgeon	Specialised surgery	Yes	Outside Employment: I am a director of "HUQ PLASTIC SURGERY LTD",From: 2015,To: PRESENT,Time Commitment: Monday evening and Thursday evening clinic. Once a month Friday morning operating + ad hoc operating sessions,Pay Received: yes	Clinical Private Practice: Nuffield Health North Staffordshire,Specialty: Cosmetic Surgery,Time Commitment: Monday evening and Thursday evening clinic. Once a month Friday morning operating + ad hoc operating sessions,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: Nil	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Huq, Shahidul (RJE) UHNM	Consultant Plastic Surgery	Specialised surgery	Yes	Outside Employment: Director of "COSMEDIC AESTHETICS",From: 2017,To: PRESENT,Time Commitment: ad hoc evenings,Pay Received: yes					
Hurley, Gareth (RJE) UHNM	Matron, Theatres	Surgical	No						
Hurley, Gareth (RJE) UHNM	Matron Theatres	Surgical	No						
Hurst, Trudy (RJE) UHNM	Major Trauma Acute Coordinator	Trauma	Yes	Outside Employment: Consultancy work - teaching for Trauma Nurse Limited,From: Oct, 2016,Time Commitment: minimum 2 weekends per year,Pay Received: expenses					
Hussain, Imran (RJE) UHNM	Consultant Respiratory physician	Medicine	Yes	Outside Employment: Director of Hussain& Kazmi Ltd,From: 2009,To: ongoing,Time Commitment: Ad hoc,Pay Received: expenses only	Clinical Private Practice: North Staffordshire Nuffield Hospital,Specialty: outpatient consultation only,Time Commitment: 1/2 day,Included in Job Plan: yes - non-Trust contracted time,Pay Received: only via Hussain & Kamzi Ltd	Shareholdings & Ownership: Nil	Patents & Intellectual Property: nil	Loyalty Interests: Paid 1PA by West Midlands Cancer Alliance - Clinical Lead for Lung cancer screening - providing clinical guidance to Alliance and coordinating regional screening programmes ,From: 2022,To: 2028,Pay Received: 1PA - paid by Trust	
Hussain, Imran (RJE) UHNM	Consultant Respiratory physician	Medicine	Yes	Outside Employment: Preparation and presentation of talks for GlaxoSmithKline. 20/12/2024. Pay received: £1067.52					

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Hyder, Syed (RJE) UHNM	Consultant Neurophysiologist	Neurosciences	Yes	Outside Employment: Wasi Medical Ltd Director Locum consultant for Mediservices ,From: Since May2020,To: still working ,Time Commitment: 1 to 2 /week ,Pay Received: yes	Clinical Private Practice: Ramsay Health care ,Specialty: Clinical Neurophysiology ,Time Commitment: 1-2 patients / month,Included in Job Plan: yes ,Pay Received: yes	Shareholdings & Ownership: Nil	Patents & Intellectual Property: Nil	Loyalty Interests: Nil	
Ibrahim, Javed (RJE) UHNM	Consultant	Respiratory Medicine	No						
IKSELE, IRITA (RJE) UHNM	Anaesthetist	Surgical	No						
Iqbal, Mazhar (RJE) UHNM	Consultant Anaesthesia	Anaesthesia	No						
Iqbal, Shakeel (RJE) UHNM	Consultant Anaesthetist	Directorate of Anaesthesia, Critical Care & Theatres	No						
Irshad, Sannaan (RJE) UHNM	Consultant	Respiratory Medicine	No						
Irving, Rob (RJE) UHNM	Lead Freedom to Speak Up Guardian	Central Functions	No						
Jacklin, Bethan (RJE) UHNM	Advanced Specialist Pharmacist- Acute Medicine	Clinical Scientific Services	No						
Jackson, Deborah (RJE) UHNM	Cardiac advanced nurse practitioner	Unplanned care	No						
Jackson, Deborah (RJE) UHNM	Cardiac advanced nurse practitioner	Unplanned care	No						
Jackson, DianeT (RJE) UHNM	Medical Education Manager	Central Functions	No						
Jaipersad, Anthony (RJE) UHNM	Vascular Consultant	Vascular Surgery	No						
James, Anitha (RJE) UHNM	Consultant radiologist	Women's, Children's and Clinical Support	No						
James, Martin (RJE) UHNM	Consultant in Restorative Dentistry	Planned Care	Yes	Outside Employment: Self employed in specialist private practice (see below) and teaching,From: Oct, 2022,To: ongoing,Time Commitment: 1 day per week practice, ad hoc teaching around 6 days/yr,Pay Received: yes	Clinical Private Practice: Clinic 334, Wilmslow,Specialty: Restorative Dentistry and Periodontics,Time Commitment: Monday 9:00-17:00,Included in Job Plan: Yes,Pay Received: Yes				
Jamieson, Sarah (RJE) UHNM	Director of Midwifery	Clinical and Scientific Services Care Group	No						
Jeeji, Ravish (RJE) UHNM	consultant anaesthetist	ANAESTHESIA INTENSIVE CARE	Yes	Outside Employment: I did private practice till june2024,From: Apr, 2024,To: 10th June 2024,Time Commitment: Monday morning,Pay Received: yes , professional fee	Clinical Private Practice: Nuffield north Staffordshire,Specialty: anaesthesia,Time Commitment: Monday wed am,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: i did pvt practice through company . jr anaesthetics ltd. this company has been dissolved since nov 2024,From: Apr, 2013,To: Nov, 2024,Pay or Benefits Received: no			
Jefferson, Chloe (RJE) UHNM	Advanced Specialist Pharmacist- Child Health	CWD	Yes	Outside Employment: Took part in a paid, one-off market research interview conducted by Gillian Kenny Associates on behalf of Mertindale pharmaceuticals, discussing challenges around oral liquid medicines.,From: 29th Aug 2025,To: 29th Aug 2025,Time Commitment: One session on 29/8/25, lasting an hour (outside of work hours),Pay Received: Yes- £100 voucher express gift voucher					
Jegannathen, Apurna (RJE) UHNM	Consultant	Unplanned	Yes	Outside Employment: 1. Astrazenaca- 21/6/2025 Speaker presentation Met Breast cancer - UHNM Oncology group at Bahunia Restaurant Newcastle- Stoke On Trent. £800 2. Piere fabre ( Pfizer) Speaker presentation- 4/5/2023 'Improving cancer services in East and West Midlands through Innovation'. £730.					

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Jegannathen, Apurna (RJE) UHNM	Consultant	unplanned	Yes	Outside Employment: I have a private practice at Nuffield North Staffordshire Hospital Stoke On Trent- Have a company for private practice accounts- DR APARNA ONCOLOGY LIMITED started 26/05/2020, comp no 12623051,From: 25th May 2020,To: ongoing,Time Commitment: Monday PM every week, clinic at the Nuffield 6-7.30 PM,Pay Received: yes-private practice	Clinical Private Practice: DR APARNA ONCOLOGY LIMITED,Specialty: Oncology-treatment ( SACT/radiotherapy, prescription, follow ups, new patient clinics , FU reviews),Time Commitment: Monday every week 6-7.30 PM,Included in Job Plan: Yes,Pay Received: Yes-Private practice pay.	Shareholdings & Ownership: None	Patents & Intellectual Property: None	Loyalty Interests: Chair of Lung Expert Advisory group- West Midlands Cancer Alliance,From: May, 2024,To: May, 2027,Pay Received: None	
Jegannathen, Apurna (RJE) UHNM	Consultant	Unplanned	Yes	Outside Employment: 1.Novartis Pharmaceutical Company speaker /chair meeting 2.Pierre Fabre Pharmaceutical Company Speaker/Chair meeting 3.Astra Zeneca Pharmaceutical company Speaker Meeting,From: 1.28/7/2025 2.13/11/2024 3.18/10/2024,To: 1.28/7/2025 2.12/11/2024 3.18/10/2024,Time Commitment: 1,2,3 = promotional speaker meeting for lung cancer representing UHNM/ WM for educational-CPD,Pay Received: Yes - £389.24, £788.70, £500	Clinical Private Practice: Nuffield health North Staffordshire Hospitals, Stoke On Trent,Specialty: Oncology- Lung, Breast, CUP, Pleura, thymus,Time Commitment: Mondays every week, 6-7.30PM,Included in Job Plan: Yes,Pay Received: yes as per private insurance policy	Shareholdings & Ownership: None	Patents & Intellectual Property: None	Loyalty Interests: Chair- Lung Cancer EAG-WMCA, Expert advisory group- West Midlands Cancer Alliance,From: May, 2024,To: May, 2027,Pay Received: None	
Jennings, Rebecca (RJE) UHNM	Advanced Critical Care Practitioner	Surgical Specialised	No						
Jennings, Rebecca (RJE) UHNM	Advanced Critical Care Practitioner	Surgical Specialised	No						
Jepson, Alison (RJE) UHNM	Matron	Unplanned Care	No						
Jinks, David (RJE) UHNM	Directorate Manager	Planned Care	No						
Johnson, Clare (RJE) UHNM	Interim head of therapies	Clinical and Scientific support services.	No						
Johnson, Janette (RJE) UHNM	clinical nurse specialist	ophthalmology specialist surgery	Yes	Outside Employment: NA	Clinical Private Practice: eye clinic COPD,Specialty: biometry measurement on private patients attending for cataract surgery,Time Commitment: i do 3-5 biometrys a year out of hours after contracted NHS hours ,Included in Job Plan: i do biometrys as part of my NHS job role ,Pay Received: i get £60 per biometry , send forms to private patients office when done	Shareholdings & Ownership: NA	Patents & Intellectual Property: NA	Loyalty Interests: NA	
Johnson, Lynsey (RJE) UHNM	Lead BMS Haematology	NMCPS	No						
Jones, Arvy (RJE) UHNM	Cellular Pathology Lead Biomedical Scientist	NMCPS	No						
Jones, Caroline (RJE) UHNM	MTL Radiographer Interventional Radiology	Womens and Childrens	No						
Jones, Denise (RJE) UHNM	mau manager	maternity, neonatal, gynaecology	No						
Jones, Lynval Dennis (RJE) UHNM	Consultant	Head, Neck and Skin	No						
Jones, Lynval Dennis (RJE) UHNM	consultant	Planned Care Group	No						
Jones, Rhiannon (RJE) UHNM	Senior Perfusionist	Planned Care	No						
Jones-Faulkner, Sarah (RJE) UHNM	Head of Research & Innovation	Corporate	No						
Jordan, Emily (RJE) UHNM	Service Lead Radiographer	Imaging	No						

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Joseph, Annie (RJE) UHNM	Consultant Ophthalmologist	Head neck and skin	No						
Joseph, Jooly (RJE) UHNM	Consultant Radiologist	planned	No						
Journet, Rebecca (RJE) UHNM	Specialist Nurse - Organ Donation	Surgical	No						
Joy-Johnson, Nathan (RJE) UHNM	Group Director of Procurement	Central Functions	Yes	Outside Employment: Director / Board Member of the Local YMCA North Staffordshire. ,From: Jun, 2018,To: On-going,Time Commitment: 4 - 8 hours a month,Pay Received: No payment				Loyalty Interests: My role covers a number of NHS organisations and I am also a member of a number of Regional (NHSSC) and National (NHSE National Procurement Forum, Crown Commercial Services National Customer Board),From: Various,To: Ongoing.,Pay Received: No benefits received	
Juggins, Karen (RJE) UHNM	Consultant Orthodontist	Specialised Surgery	No						
Junghare, Sandip (RJE) UHNM	Consultant	Cardiothoracic anaesthesia	No						
Kabeer, Muhammad (RJE) UHNM	Consultant Vascular Surgeon	Surgery	No						
Kalidindi, Sushuma (RJE) UHNM	Consultant in Diabetes	Medicine	No						
Kalidindi, Sushuma (RJE) UHNM	Consultant in Diabetes	General Medicine	No						
Kalra, Seema (RJE) UHNM	Consultant Neurologist	Neurosciences	Yes			Shareholdings & Ownership: I am one of directors of Quality Research Training and Reports limited. I have not been active, done any work or earned any finances since its start. This does not cause any conflict of interest with my work at the UHNM. ,From: 26th Oct 2017,To: - ,Pay or Benefits Received: No			
Kalyanasundaram, Karthik (RJE) UHNM	Consultant	NMCPs- North Midlands and Cheshire Pathology Service	Yes		Clinical Private Practice: Nuffield hospital, Newcastle under Lyme,Specialty: Histopathology- subspecialties- GIT and Urology,Time Commitment: On an average less than one hour of diagnostic reporting/week,Included in Job Plan: No,Pay Received: Payment depending on number/complexity of cases reported				
Kanaya, Kailash (RJE) UHNM	Database Administrator	UHNM	No						
Kanbar, Ammar (RJE) UHNM	Consultant	Medicine	No						
Kappala, Rachel (RJE) UHNM	Senior Staff Nurse/ PDN	Medical	No						

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Karattuparambil, Juneenath (RJE) UHNM	Consultant Cardiac Anaesthetist	Heart centre	Yes	Outside Employment: Director of JDPN medical limited ,From: 22nd Nov 2022,To: ongoing,Time Commitment: ad hoc,Pay Received: yes	Clinical Private Practice: Nuffield Health North Staffordshire Hospital,Specialty: Anaesthetics,Time Commitment: Ad hoc,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: nil	Patents & Intellectual Property: nil	Loyalty Interests: nil	
Karunanithi, Kamaraj (RJE) UHNM	Consultant Haematologist	Unplanned care	Yes	Outside Employment: Director Madhuri Limited- registered as medical services,From: Oct, 2019,To: on going,Time Commitment: various session,Pay Received: Providing consultancy advisory board speaker support for various pharma and non pharma industry which declare in ABPI and taxed through HMRC		Shareholdings & Ownership: None	Patents & Intellectual Property: None	Loyalty Interests: None	
Karunanithi, Kamaraj (RJE) UHNM	Consultant Haematologist	Unplanned care	Yes	Outside Employment: Director of Madhuri Limited Janssen-Cilag Ltd, a Johnson & Johnson Company-2024- 1053.00 Pfizer Ltd-2024- 2765.00 Janssen-Cilag Ltd-2023 455.00 Sanofi Aventis-2023- 630.00,From: Oct, 2019,Time Commitment: unscheduled ad hoc on out of hours,Pay Received: Advisory board Consultancy speaker fees for pharma industry					
Keay, Sally (RJE) UHNM	Ward Manager	Planned care	No						
Kelly, Katie (RJE) UHNM	ACP	Emergency Medicine	No						
Kelsall, Emma (RJE) UHNM	Matron	WC&CSS	No						
Kelt, Sarah (RJE) UHNM	Consultant	Oncology and Haematology	No						
Kemp, Timothy (RJE) UHNM	Consultant	ID	No						
Kennedy, Amy (RJE) UHNM	Consultant	Medicine	Yes	Outside Employment: Trustee of the Mid Staffordshire Postgraduate Medical Centre charity,From: Oct, 2023,To: Present,Time Commitment: Occasional evening meeting.,Pay Received: No	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Kennelly, Nik (RJE) UHNM	Head of Operations	Unplanned Care Group	No						
Kershaw, Vikki (RJE) UHNM	Sister/Deputy Manager	Medical/Emergency care	No						
Kettle, Steve (RJE) UHNM	Senior Strategic Procurement Manager	Central Functions	No						
Kidd, Emma (RJE) UHNM	Lead HPB Macmillan CNS	General Surgery	Yes	Outside Employment: NA	Clinical Private Practice: NA	Shareholdings & Ownership: NA	Patents & Intellectual Property: NA	Loyalty Interests: My sister is director within the trust,From: Dec, 2021,To: employed currently,Pay Received: NA	
Kiddo, Nadir (RJE) UHNM	Consultant	Child Health	No						
Killner, Thomas (RJE) UHNM	Head of Network Infrastructure	Networks	Yes	Outside Employment: Directorship, TK networks Ltd Dormant consultancy company. (PSC),From: 1st Jan 2010,To: n/a,Time Commitment: 1 hours per week,Pay Received: Not at present		Shareholdings & Ownership: 100 % shareholder in above company			
Kimberley, Jane (RJE) UHNM	Procurement Operations manager	Central Functions	No						
Kington, Michael (RJE) UHNM	Advanced Critical Care Practitioner	Surgical	No						
Kinston, Ruth (RJE) UHNM	EM consultant	Medicine	No						
Kioulachidis, Konstantinos (RJE) UHNM	Consultant Neurologist	Medical	No						

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Kitchen, Mark (RJE) UHNM	Consultant Urologist	Surgery	Yes					Loyalty Interests: Have had educational meeting sponsored by Pierre-Fabre, involving a presentation on clinical trial evidence, From: 01.09.2024, To: 01.09.2025, Pay Received: No	
Kizhakkethalackal James, Nitz (RJE) UHNM	Advanced Specialist Pharmacist - Dermatology	Clinical and Scientific Services Care Group	Yes						
Kler, Prabhjoyt (RJE) UHNM	Consultant	Critical Care and Anaesthesia	No						
Knall, Julie (RJE) UHNM	EPR Systems Programme Manager	Corporate Services	No						
Kobylarz, Matthew (RJE) UHNM	Surgical care practitioner	Surgery	Yes	Outside Employment: Delivering training for other surgical assistants. Courses are run by the manufacturer of the da vinci robot (intuitive surgical). , From: 1st Oct 2025, To: On going, Time Commitment: 3-4 times per year one day each, Pay Received: Yes, its paid per day					
Konduru, Sandeep (RJE) UHNM	Consultant Orthopaedic Spine Surgeon	Neurosurgery	Yes	Outside Employment: Director of Poorvik Limited, From: Dec, 2012, To: ongoing, Pay Received: yes					
Kumar, Anil	Consultant Physician & Geriatrician	Medicine	No						
Kumar, Aswath (RJE) UHNM	Consultant Paediatrician	Child Health	No						
Kumar, Dinesh (RJE) UHNM	Consultant Musculoskeletal Radiologist	Imaging	No						
Kumar, Rahul (RJE) UHNM	Consultant Anaesthetist	Surgery	Yes	Outside Employment: 1. Director R K Medical Services Ltd 2. Director Yarnfield Croft Management Company Ltd, From: 1. 09/05/2016 2. 15/10/2025, Time Commitment: Commitment in my own time, Pay Received: No Benefits	Clinical Private Practice: Nuffield Health North Staffordshire Hospital & Rowley Hall Hospital, Specialty: Anaesthetics, Time Commitment: 4 hour session alternate weeks, Included in Job Plan: Yes, Pay Received: Anaesthetic Professional Fee				
Kumbatta, Uma (RJE) UHNM	Consultant Paediatrician	Child Health	No						
KURIAKOSE, Bindumol (RJE) UHNM	ACP	Clinical and Scientific Services Care Group	Yes	Outside Employment: Director of Kottaram LMT Company no: 13715496., From: Aug, 2025, To: still continuing, Time Commitment: nil, Pay Received: nil	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Kutubi, Muhammad (RJE) UHNM	Consultant Ophthalmologist	Surgical	Yes		Clinical Private Practice: Crescent Eye Care Ltd, Specialty: ophthalmology, Time Commitment: No fixed sessional commitments, occasional sessions only (2 days in past 1 year), Included in Job Plan: no (no work was done at time of last job plan), Pay Received: Payment for any sessional work	Shareholdings & Ownership: Crescent Eye Care Ltd, From: 22nd Nov 2023, Pay or Benefits Received: Payment for any ophthalmic services provided			
Laing, Richard (RJE) UHNM	Consultant HPB Surgeon	Surgery	No						

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Lakkavalli Sathyamurthy, Ramesh (RJE) UHNM	Consultant Paediatric Intensive Care	Child Health	Yes		Clinical Private Practice: The Portland Hospital, HCA Healthcare UK Ltd, Specialty: Paediatric Intensive Care, Time Commitment: 140 X 12 hour shifts per annum, Included in Job Plan: Yes, Pay Received: Yes				
Lambert, Thomas (RJE) UHNM	Consultant Neurologist	Network Services	Yes	Outside Employment: Medical market research interview, Qual World on behalf of Zambon Pharmaceuticals, From: 11th February 2025, To: 11th February 2025, Time Commitment: 1 hour telephone interview 1800hrs to 1900hrs, Pay Received: Yes £200					
Lambert, Thomas (RJE) UHNM	Consultant Neurologist	Neurosciences?	Yes	Outside Employment: Payment for participating in advisory board for potential MND Phase 3 drug trial. Corcept Therapeutics., From: 16th December 2025, To: 16th December 2025, Time Commitment: 4 hours advisory board meeting + 3 hours prep time plus payment for 32 hours travel time, Pay Received: Yes £1,444.98					
Lane, Nicola (RJE) UHNM	Consultant Radiologist	Support services	No						
Langford-Smith, Kia (RJE) UHNM	Principal Clinical Scientist	NMCPS	No						
Law, Rebecca (RJE) UHNM	Head of Neurophysiology/ Lead Physiologist	Unplanned Care	Yes		Clinical Private Practice: UHNM Clinical Neurophysiology Department, Specialty: Electroencephalograms, Time Commitment: Once or twice a year at present. 60-90 minutes each., Included in Job Plan: No, Pay Received: In UHNM Salary				
Lawton, Laura (RJE) UHNM	Clinical Site Manager	Central Functions	No						
Lazenby, Kirsty (RJE) UHNM	Specialist Nurse Organ Donation	Organ Donation	No						
Lazenby, Kirsty (RJE) UHNM	Specialist Nurse Organ Donation	Organ Donation	No						
Lea, Kathryn (RJE) UHNM	Clinical Sister	CSS-Childrens and Young People	No						
Lea, Simon (RJE) UHNM	Academic Development Officer	Central Functions	No						
Lee, Kurt (RJE) UHNM	Robotic surgical first assistant	B8 TSCP	No						
Leek, Katie (RJE) UHNM	Lead for Tissue Viability and Continence	Central functions	No						
Lees, Charlotte (RJE) UHNM	Business Partner	Central Functions	No						
Lehm, Sven (RJE) UHNM	Consultant Physician	Medicine	No						
Lewis, Richard (RJE) UHNM	Lead EPMA Pharmacist	CWD	No						
Lewis, Victoria (RJE) UHNM	Head of Clinical Effectiveness	Central Functions	No						
Lewis-Newton, Michael (RJE) UHNM	Advanced Clinical Practitioner	Child Health	No						

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Lim, Justin (RJE) UHNM	Consultant Orthopaedic Surgeon	Trauma	Yes	Outside Employment: Private practice –see section below,From: 2007,To: Ongoing until retirement,Time Commitment: alternate Monday mornings, Tuesday mornings and evenings, alternate all day Wednesdays 19x /yr.,Pay Received: yes, dividends	Clinical Private Practice: Nuffield Hospital North Staffordshire Director of J.LIM SURGERY Ltd. ,Specialty: Hip and Knee clinic and surgeries similar to my UHNM elective practice,Time Commitment: alternate Monday mornings, Tuesday mornings and evenings, alternate all day Wednesdays 19x /yr,Included in Job Plan: yes,Pay Received: yes, dividends	Shareholdings & Ownership: Shareholder and director of J.LIM Surgery Ltd. (for private practice),From: 2007,To: Ongoing until retirement,Pay or Benefits Received: yes, dividends	Patents & Intellectual Property: No,From: n/a,To: n/a,Pay or Benefits Received: n/a	Loyalty Interests: none	
Litchfield, Charlotte (RJE) UHNM	Lead Dietitian for Adult Acute Services	Clinical Diagnostics & Support Services	No						
Lloyd, Vikki (RJE) UHNM	Advanced Clinical Lead Pharmacist - Gastroenterology and Respiratory	Clinical business unit	No						
Lloyd-Bennett, CarolA (RJE) UHNM	Lead for Workforce and Education	Central Functions	No						
Lo, Amy (RJE) UHNM	Department Manager	Network Services/Unplanned Care	No						
Longhurst, Christina (RJE) UHNM	Transformation Programme Manager	Corporate Functions	No						
Lowe, Debbie (RJE) UHNM	Associate Directorate Manager	Unplanned Care Group	No						
Lowe, Rodney (RJE) UHNM	Ward Manager	Acute Medicine	No						
Lu, Laura (RJE) UHNM	Consultant Pathologist	Pathology	Yes	Outside Employment: Coroners Post Mortems for Staffordshire county council,From: 1st Sept, 2024,To: To present,Time Commitment: Wednesday - 2 sessions,Pay Received: Yes	Clinical Private Practice: N/A,Specialty: N/A,Time Commitment: N/A,Included in Job Plan: N/A,Pay Received: N/A	Shareholdings & Ownership: N/A,From: N/A,To: N/A,Pay or Benefits Received: N/A	Patents & Intellectual Property: N/A,From: N/A,To: N/A,Pay or Benefits Received: N/A	Loyalty Interests: N/A,From: N/A,To: N/A,Pay Received: N/A	
Luscombe, Christopher (RJE) UHNM	Consultant Urological Surgeon	Surgery and Urology	Yes		Clinical Private Practice: North Staffordshire Nuffield Hospital,Specialty: Urology,Time Commitment: 1 in 4 Tuesday mornings/every Tuesday evening/alternate Thursday morning and afternoon. These sessions are swapped at request to cover NHS sessions not in my job plan,Included in Job Plan: Yes,Pay Received: yes private reimbursement	Shareholdings & Ownership: Director of Luscombe Surgical Ltd, which provides private medical care,From: longstanding and previously declared,To: ongoing,Pay or Benefits Received: Dividend payments			
Lyth, Laura (RJE) UHNM	Business Support Manager	Unplanned Care Group	No						
Maamoun, Wareth (RJE) UHNM	consultant plastic surgeon	specialist surgery	Yes	Outside Employment: I carry out add hoc locum work at weekends 18 Week support locum agency,From: for locums last 2 years,To: on going ,Time Commitment: as above,Pay Received: pay	Clinical Private Practice: Beaconside hospital Stafford, ,Specialty: plastic surgery, mainly skin lesion removal,Time Commitment: alterative monday evening,Included in Job Plan: no ,Pay Received: pay	Shareholdings & Ownership: none	Patents & Intellectual Property: none	Loyalty Interests: none	
Mackintosh, Michael (RJE) UHNM	Head of Operations	WCCSS	No						
MADDAMS, EMMA (RJE) UHNM	THEATRE MANAGER	SURGICAL	No						
Maddock, Chris (RJE) UHNM	Senior Software Consultant	Central Functions	No						
Maddock, Katie (RJE) UHNM	Non-Executive Director	N/A	Yes	Outside Employment: I am employed as a Professor of Pharmacy Education at Keele University.,From: Aug, 2007,To: Ongoing,Time Commitment: Full-time role,Pay Received: Yes					

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Maddock, Katie (RJE) UHNM	Non-Executive Director	N/A	Yes	Outside Employment: I am a Trustee of the North Staffordshire Medical Institute.,From: Aug, 2019,To: Ongoing,Time Commitment: One meeting per month,Pay Received: No					to be declared as relevant in meetings.
Mangnall, Louise (RJE) UHNM	Consultant	Specialised surgery	No						
Manivannan, Balakrishnar (RJE) UHNM	cons physician	acute med	Yes			Shareholdings & Ownership: director of miyil ventures ltd. However Miyil ventures ltd does not do, or is not expected to do any business with the UHNM Trust.  ,From: 2004,To: on going			
Marfell, Philip (RJE) UHNM	Estates Services Manager	Estates and Facilities PFI	No						
Marla, Sekhar (RJE) UHNM	Consultant Breast Surgeon	General Surgery	Yes	Outside Employment: I am a Director in my company SMARLA Limited. I was also doing insourcing work for a private company - YMS on weekends, but there has been no work from them for over 6 months.,From: 10th Dec 2023,To: ongoing,Time Commitment: Private work at Nuffield Health North Staffordshire Hospital. ,Pay Received: Yes	Clinical Private Practice: Nuffield Health North Staffordshire Hospital,Specialty: Breast/Outpatient and Management of breast pathologies ,Time Commitment: Monday pm (16:30 to 17:30) ,Included in Job Plan: Yes,Pay Received: Yes				
Marquis, Jill (RJE) UHNM	Inpatient Midwifery Matron	Women and Children's CBU	No						
Marsh, Rebecca (RJE) UHNM	Matron	Planned Care Group	No						
Marshall, Rachel (RJE) UHNM	Directorate Manager	Corporate Functions	No						
Marson, Victoria (RJE) UHNM	Advanced Clinical Lead Pharmacist, Acute & Emergency Medicine	WC,CSS	No						
Martin, Amie	Myeloma CNS	Unplanned Care Group	Yes	Staff training and engagement with healthcare professionals - paid by Sanofi. £1050 + £23.20 for travel					
Martinou, Chrysiis (RJE) UHNM	Consultant	Medicine	Yes	Outside Employment: I received fees by Astra Zeneca for contracted services as external speaker for a presentation on' CardioRenal Risk in T2DM'.,From: 12th Apr 2024,To: 12th Apr 2024,Time Commitment: preparation : 90 min, presentation and discussion: 90 min,Pay Received: Only the fees for that presentation as one off payment and nothing else.					
Mason, Samantha (RJE) UHNM	Clinical Endoscopist	Digestive diseases directorate	No						
Mason, Stacey (RJE) UHNM	Head of Business Change	Central Functions	No						
Masters, Sheila (RJE) UHNM	Deputy Ward Manager	Medicine	No						
Mathews, Manju (RJE) UHNM	Theatre Manager	Planned care Group/Surgical division	No						

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Matsa, Ramprasad (RJE) UHNM	Consultant in Intensive Care Medicine	Surgical	Yes	Outside Employment: Director of Limited Company - R3M limited  This deals with providing courses for teaching and coaching people on communication and interviews. Not Private practice ,From: 2013,To: NA,Time Commitment: outside working hours and on weekends ,Pay Received: Yes	Clinical Private Practice: NA		Patents & Intellectual Property: NA	Loyalty Interests: NA	
Maxwell, Jamie (RJE) UHNM	Head of Quality, Safety & Compliance	Corporate Services	No						
Mayer, Kay (RJE) UHNM	HSDU County Operational Manager	Planned Care	No						
McCarron, Kathryn (RJE) UHNM	Guidelines Co-ordinator/Developer	Central Functions	No						
McClelland, Damian (RJE) UHNM	Consultant surgeon	Trauma	Yes	Outside Employment: National Clinical Director Musculoskeletal services UK - BUPA,From: 2015,To: ongoing,Time Commitment: Tuesday,Pay Received: yes	Clinical Private Practice: Private clinic Monday AM 08:30-10:30. Ad Hoc evening surgery,Specialty: AS NHS practice,Time Commitment: see above,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: Company shareholder DM Consultancy - private surgery,From: >10 years,To: ongoing,Pay or Benefits Received: yes	Patents & Intellectual Property: nil	Loyalty Interests: Occasional teaching for companies - Ad Hoc. Time to teach taken as holiday from work,From: Ongoing,To: Ongoing,Pay Received: Yes	
McGee, Matthew (RJE) UHNM	Sleep Service Lead	Medicine	Yes	Outside Employment: I also work for another hospital trust in Melbourne, Australia, part time. ,From: Sep, 2023,To: Continuing,Time Commitment: 15 hours per week,Pay Received: Pay					
McGowan, Angela (RJE) UHNM	Consultant Physician	Unplanned Care Group - Medicine CBU	No						
Mckay, Corrin (RJE) UHNM	B8 CeNREE Programme Lead NRS	Corporate Functions	No						
McKee, Lesley (RJE) UHNM	Locum Consultant Hand and Wrist Surgeon	T&O	No						
Mcnamara, Lee (RJE) UHNM	Decontamination Estates Manager	Estates Facilities and PFI	No						
Mehta, Saurabh (RJE) UHNM	Consultant orthopaedic surgeon	Planned care	Yes	Outside Employment: Co Director of Astute Orthopaedic Solutions Limited - For private practice,From: 1st October 2015,To: Ongoing,Time Commitment: Alternate Monday AM sessions, Tuesday AM and Friday AM sessions and then some ad hoc sessions outside the NHS work,Pay Received: Dividend/Expenses For private practice	Clinical Private Practice: Nuffield Health North Staffordshire, and Rowley hall hospital,Specialty: Upper limb orthopaedic surgery And clinic,Time Commitment: Alternate Monday AM sessions, Tuesday AM and Friday AM sessions and then some ad hoc sessions outside the NHS work,Included in Job Plan: yes,Pay Received: Not withdrawing any pay at the moment	Shareholdings & Ownership: Not applicable	Patents & Intellectual Property: Not applicable	Loyalty Interests: Not applicable	
Mellor, Emma (RJE) UHNM	Head of Medical Workforce	Central Functions	No						
Menon, Madhavan (RJE) UHNM	Consultant Nephrologist	medicine	No						
Menon, Madhavan (RJE) UHNM	Consultant Nephrologist	medicine	No						
Meredith, Caroline (RJE) UHNM	Director of Operations	Corporate Services	No						

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Micklewright, Harriet (RJE) UHNM	Junior Sister	Planned	No						
Mikrou, Paraskevi (RJE) UHNM	Consultant Paediatrician	Child Health	No						
Millard, Sarah (RJE) UHNM	Lead Heart Failure Nurse	Unplanned care	No						
Mills, Katy (RJE) UHNM	Advanced Clinical Practitioner	Pathology	No						
Mills, Sarah (RJE) UHNM	Divisional Finance Manager	Central Functions	No						
Mills, Sarah (RJE) UHNM	Divisional Finance Manager	Central Functions	No						
Mills, Simon (RJE) UHNM	Consultant anaesthetist	Anaesthesia & surgery	Yes		Clinical Private Practice: Rowley Hall Hospital,Specialty: Anaesthesia for spinal surgery,Time Commitment: One half-day per week (Monday pm),Included in Job Plan: Yes,Pay Received: Yes.			Loyalty Interests: I am registered with the doctors bank at Leighton Hospital (MCHT) for whom I do 1 - 2 days work per month as a locum. This is recorded on my annual appraisal.,From: Jan, 2020,To: Ongoing,Pay Received: Yes.	
Miriyala, Anil (RJE) UHNM	Consultant Acute Medicine	Emergency Medicine	No						
Mistry, Tanesha (RJE) UHNM	Advanced Specialist Pharmacist Emergency Medicine	Medicine Division	No						
MistryPain, Tina (RJE) UHNM	Consultant Urologist	Surgical	No						
MistryPain, Tina (RJE) UHNM	Consultant Urologist	Surgical	No						
Mitchell, Alexander (RJE) UHNM	Locum consultant in Ophthalmology	Ophthalmology	No						
Mockova, Martina (RJE) UHNM	Consultant Neurologist	Neurosciences	No						
Mockova, Martina (RJE) UHNM	Consultant Neurologist	Neurosciences	No						
Mohammed, Ahmed (RJE) UHNM	Locum Consultant	Medical staff	No						
Mohta1, Sukesh (RJE) UHNM	Consultant Children's Intensive care and PHDU	CWD - Children's Women's and Diagnostics	Yes	Outside Employment: Consultant KIDS NTS Retrieval service, hosted at Birmingham Children's Hospital under Birmingham Women's and Children's NHS Foundation Trust ,From: Apr, 2025,To: continued ,Time Commitment: 2.5 PAs, in addition to 10PA full time job at UHNM ,Pay Received: SLA in place with UHNM and BWCH	Clinical Private Practice: NA	Shareholdings & Ownership: NA	Patents & Intellectual Property: NA	Loyalty Interests: NA	
Monckton, Margaret (RJE) UHNM	NED	Trust Board	Yes	Outside Employment: Chief Financial Officer, Great Ormond Street Hospital Foundation Trust,From: 1st January 2025,To: N/A,Time Commitment: Full time,Pay Received: Yes					To declare potential conflict at the start of a meeting where this arises, and to leave meeting room as required.
Monckton, Margaret (RJE) UHNM	NED	Trust Board	Yes	Outside Employment: Chair of Nova Education Trust,From: 2020,To: N/A,Time Commitment: 1 day a month,Pay Received: No					
Monckton, Margaret (RJE) UHNM	NED	Trust Board	Yes	Outside Employment: My husband is a Director at Nottingham University Hospitals,From: 2022,To: N/A,Time Commitment: N/A,Pay Received: N/A					

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Montinaro, Rachel (RJE) UHNM	Data Security and Protection Manager (Records)	Central Functions	No						
Montinaro, Rachel (RJE) UHNM	Data Security Protection and Records Manager	IM&T	No						
Moosa, Aishath-Rizma (RJE) UHNM	Neonatal Consultant	Women and childrens	No						
Morgan, Nicki (RJE) UHNM	ACP/ Team ;leader SPCT	Unplanned Care	No						
Morgan-Smith, Dot (RJE) UHNM	ANP Cardiology	Heart Centre	No						
Morris, Chris (RJE) UHNM	Head of Business Finance	Central Functions	No						
Morris, Martin (RJE) UHNM	Advanced Nurse Practitioner	Trauma Orthopaedics	No						
Mothe, Bhavani (RJE) UHNM	Locum Consultant Colorectal Surgeon	General Surgery	No						
Mould, Julie (RJE) UHNM	Facilities Manager	EFP	No						
Mountford, Melanie (RJE) UHNM	Head of Nursing	Unplanned Care	No						
Mowinska, Sylwia (RJE) UHNM	Advanced clinical practitioner	medicine	No						
Mudaliar, Vivek (RJE) UHNM	Consultant cellular pathologist	North Midlands and Cheshire Pathology Services	Yes	Outside Employment: Self employed, receiving dividend from Leanscope Ltd, of which I am co-director. This company receives payment for any service I provide.,From: Since last DOI,To: Continuing,Time Commitment: None further than given below,Pay Received: Yes	Clinical Private Practice: Nuffield Health, LDPath, DPP,Specialty: Dermatopathology,Time Commitment: up to 2 PAs per week,Included in Job Plan: No,Pay Received: Yes	Shareholdings & Ownership: Codirector and shareholder in Leanscope Ltd, which is the company which takes payment for all of the above services,From: Since last DOI,To: Continuing,Pay or Benefits Received: Yes	Patents & Intellectual Property: None	Loyalty Interests: None	
Mukherjee, Arjun (RJE) UHNM	Consultant	Medical	No						
Mulenga, Francine (RJE) UHNM	Consultant Radiographer	CWD	No						
Munyanyi, Dorothy (RJE) UHNM	Lead Colorectal CNS	SURGERY	No						
Murali, Vinodh (RJE) UHNM	Consultant Urologist	General Surgery	Yes			Shareholdings & Ownership: I am the owner of Vinodh Urology Ltd (company number: 14755278, incorporated on 24th March 2023). Through this company, I am paid for my locum work as a Consultant Urologist. I undertake locum assignments through various agencies at different NHS trusts on an ad hoc basis, whenever I am not contracted to work at University Hospitals of North Midlands (UHNM).		Loyalty Interests: As mentioned above, I do locum urology work as Consultant Urologist at other NHS trusts through locum agencies on an adhoc basis.	
Murally, Harnarine (RJE) UHNM	Anaesthetic Consultant	Surgery	Yes	Outside Employment: Director of Limited Company H & M Murally Limited. Trustee in Charity Life Christian Church,From: Apr, 2011,To: Ongoing,Time Commitment: 4 hours per week,Pay Received: No	Clinical Private Practice: Beacon Park Hospital & Nuffield Health North Staffordshire,Specialty: Pain Management & Anaesthesia,Time Commitment: Thursday am, Alternate Friday pm and Wednesday pm,Included in Job Plan: Yes,Pay Received: Payment for service goes into Limited Company				

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Murphy, Tommy (RJE) UHNM	Senior Strategic Procurement Manager	NMBC	No						I'm aware that this employee does hold a director position with a company, however I do not believe this constitutes a conflict of interest. I've selected 'potential conflict' only to give me the option of adding a comment.
Murray, Andrew (RJE) UHNM	Advanced Clinical Lead Pharmacist	Clinical and Scientific Services Care Group	No						
Murray, Anja (RJE) UHNM	Lead Pharmacist Haematology	Clinical and Scientific Services Care Group	No						
Musadiq, Mohammed (RJE) UHNM	Consultant Ophthalmologist	Surgical	Yes	Outside Employment: -	Clinical Private Practice: Eye Care Medical Ltd. Macclesfield, Specialty: medical retina - clinics and Intravitreal Injections, Time Commitment: Every Wednesdays and Fridays, Included in Job Plan: Yes, Pay Received: pay	Shareholdings & Ownership: nil	Patents & Intellectual Property: nil	Loyalty Interests: nil	
Mustfa, Naveed (RJE) UHNM	Consultant Respiratory Physician	Specialised Medicine	No						
Muthusami, Raja (RJE) UHNM	Respiratory Consultant	Specialised Medicine	No						
Myatt, Kay (RJE) UHNM	Deputy CPO	Central Functions	No						
Nagarajan, Joshua (RJE) UHNM	Clinical site matron	Central functions	No						
Nair, Biju (RJE) UHNM	Consultant Urology	Surgery	No						
Nalwaya, Pramod (RJE) UHNM	Consultant Anaesthetist	Surgery	Yes	Outside Employment: Directorship - Newera Anaesthetics Limited For getting paid for the work done at Nuffield and Rowley Hall Hospital  Directorship - Investment company - Shanta Investment - Family company for financial investment and property - Business yet to start. No interaction with NHS., From: 31st Jan 2005, To: Still active , Pay Received: My fees for private work get paid in this company's account	Clinical Private Practice: Nuffield North Staffordshire and Rowley Hall Hospital , Specialty: Adult General and regional anaesthesia as per the clinical needs , Time Commitment: Flexible when no clinical commitment at UHNM, Included in Job Plan: Yes, Pay Received: Anaesthetic fee	Shareholdings & Ownership: No business with the trust	Patents & Intellectual Property: None	Loyalty Interests: None	
Narayanan, Sankaran (RJE) UHNM	consultant breast surgeon	surgery	Yes		Clinical Private Practice: SN BREAST CLINIC LIMITED, Specialty: BREAST, Time Commitment: WEDNESDAY 6 PM-7.30 PM, Included in Job Plan: OUTSIDE JOB PLAN HOURS, Pay Received: Yes		Patents & Intellectual Property: sn breast clinic limited, From: Jun, 2022, To: none, Pay or Benefits Received: yes dividends		

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Nash, Mark (RJE) UHNM	Consultant Anaesthetist	Surgery and theatres	Yes	Outside Employment: 1) Medical Director and HEMS doctor Midlands Air Ambulance Charity 2) Chairman North Staffordshire BASICS Charity 3) Medical Advisor West Midlands Ambulance Service ,From: 1) More than 17 years 2) HEMS doctor more than 17 years. Med Director since Apr 2022 3) More than 15 years ,To: On going,Time Commitment: 1) 16 hours a week for MD. 4-5 shifts per month for HEMS doctor 2) On call regularly 3) one week in 5 on call for regional rota,Pay Received: 1)Pay for MD/HEMS doctor work 2) Voluntary 3) retainer for WMAS	Clinical Private Practice: Nil	Shareholdings & Ownership: Nil	Patents & Intellectual Property: Nil	Loyalty Interests: Nil	
Ndlovu, Simekuhle (RJE) UHNM	Lead Stoma Care Nurse Specialist	Colorectal	Yes	Outside Employment: Tropic skin Care ambassador ,From: Feb, 2024,To: Current,Time Commitment: Evenings as and when needed to place an order,Pay Received: commission				Loyalty Interests: Member of Coloplast ostomy Advisory group,From: Dec, 2020,To: Current,Pay Received: Honorarium fee	
Neeson, Clare (RJE) UHNM	Specialist Nurse Organ Donation	Surgery	No						
Niazi, Imran (RJE) UHNM	Consultant Radiologist	Planned Care Group	Yes	Outside Employment: QSI reviewer expert for the Royal College of Radiologists UK,From: Nov, 2024,To: to date,Time Commitment: ad hoc - 1-2 days per 3 months. ,Pay Received: yes	Clinical Private Practice: 1. Nuffield Hospital 2. Rowley Hospital (Ramsay group) and 3. Teleradiology (medica and 4ways),Specialty: Radiology,Time Commitment: 1. Monday morning 11am -12 pm (Rowley Hall) 2. Wednesday 1 pm to 3 pm (Nuffield) 3. Medica and 4Ways - no set time, ad hoc. ,Included in Job Plan: yes,Pay Received: yes				
Nicholls, Gareth	Head of PMO	Central Functions	No						
Nicholson, Wendy (RJE) UHNM	non executive director	corporate	Yes	Outside Employment: NED and MNSC at SATH,From: 1st Nov 2023,To: N/A,Time Commitment: 2-3 DAYS PER MONTH,Pay Received: YES					Wendy will need to declare this conflict and to leave the room / discussion as relevant where a conflict may arise.
Nixon, Gareth (RJE) UHNM	Head of Procurement – Strategic Sourcing & Special Projects	Central Functions	No						
Norcup, Laura (RJE) UHNM	test	test	No						
Norton, Julie (RJE) UHNM	consultant emergency medicine	medicine	No						
Nowak, Wiktoria (RJE) UHNM	Senior Operational Services Manager	Surgery, Theatres & Critical Care	No						
Oakes, Kelly (RJE) UHNM	OPERATIONAL MANAGER	SURGICAL	No						
O'Donovan, Carolyn (RJE) UHNM	Radiotherapy Service Manager	Unplanned Care	No						
Ogunrin, Olubunmi (RJE) UHNM	Consultant Neurologist	Neuroscience	No						
Oleksik, Lauren (RJE) UHNM	Buyer	Central Functions	No						
Olivo, Martin (RJE) UHNM	Continuous Improvement Practitioner / Pharmacy Technician	Central Functions	No						
O'Neill, Andrew (RJE) UHNM	Consultant	Medicine	No						

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Opene, Cynthia (RJE) UHNM	deputy manager nurse bank	central functions	Yes	Outside Employment: bank jobs- NHSp and UHNM bank,From: NHSP staff nurse2025 UHNM nurse bank staff nurse 2023,Pay Received: pay according to shifts worked-0 hours agreement					
Opiniano, Nadine (RJE) UHNM	Head of Nursing	Planned Care Group	No						
Owen, Geraint (RJE) UHNM	Cancer Senior Data Analyst	Central Functions	Yes	Outside Employment: Business owner for a mobile disco (Stoke Disco Services) Trustee of a childcare centre (Pathways Childcare Centre) ,From: Mobile Disco started January 2010 Trustee since 2016,To: Ongoing,Time Commitment: Various – up to 1-2 evenings per week,Pay Received: Yes for the mobile disco / No for the Trustee role					
Oxley, Cheryl (RJE) UHNM	Cardiac Physiology Service Lead	Unplanned Care	No						
Oxley, Cheryl (RJE) UHNM	Cardiac Physiology Service Lead	Unplanned Care	No						
Packer, Louise (RJE) UHNM	ACP	Unplanned care	No						
Pai, Kavitha (RJE) UHNM	CONSULTANT HISTOPATHOLOGIST	CELLULAR PATHOLOGY	No						
Palfreyman, Sophie (RJE) UHNM	Service Lead Radiographer	CWD	No						
Palfreyman, Tom (RJE) UHNM	Advanced Specialist Pharmacist for Pre-registration Workload Development	Pharmacy	No						
Palmer, Dorinda (RJE) UHNM	Macmillan Lead Cancer Nurse	Central Functions	No						
Palmer, Karla	Head of Procurement - Black Country Healthcare NHS Foundation Trust	Central Functions	No						
Paras, Leveen (RJE) UHNM	Advanced Clinical Practitioner	Acute Medicine	No						
Parker, Jennifer (RJE) UHNM	Advanced Clinical Practitioner	Emergency Care	No						
Parkinson, Penny (RJE) UHNM	Deputy Head of Soft FM	Estates, Facilities and PFI	No						
Parsonage, Stephen (RJE) UHNM	Senior Contracts Manager	Finance	No						
Parton, Charlene (RJE) UHNM	ACCP	SURGICAL	No						
Parton, Laura (RJE) UHNM	Advanced Nurse Practitioner	Emergency Medicine	No						
Pasupuleti, Krishna (RJE) UHNM	Consultant	Planned Care Group	Yes		Clinical Private Practice: North Staffordshire Nuffield Hospital, Newcastle under Lyme and The Alexandra Hospital, Cheadle,Specialty: Orthopaedics and Cardiac surgery. ,Time Commitment: Alternate Mondays and Wednesday at Nuffield - 6 to 8 hours per week on average. Some weekend days at Alexandra hospital - 4 hrs per week on average.,Included in Job Plan: Yes.,Pay Received: Yes.	Shareholdings & Ownership: Sunhill Medical Services Ltd,From: 15th May 2019,To: on-going,Pay or Benefits Received: Yes			
Patel, Nehal (RJE) UHNM	Consultant in Intensive care and Anaesthesia	Surgery	Yes	Outside Employment: Director of Jalaram medics limited , a limited company that was set up solely for the purpose of private clinical practice as listed below. ,From: Jun, 2022,Time Commitment: Adhoc in my non-NHS time,Pay Received: The earnings from	Clinical Private Practice: Nuffield health north staffs,Specialty: Orthopaedics,Time Commitment: 2 Thursdays out of 4,Included in Job Plan: yes,Pay Received: receive pay				

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Employee Name	Job Title	Division	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
				private clinical practice are paid into this limited company.					
Patel, Ricky (RJE) UHNH	Optometrist	Division of Surgery, Theatres and Critical Care	No						
Patel, Vivek (RJE) UHNH	Advanced Specialist Pharmacist-Cancer Services	Women's, Children and diagnostic	Yes	Outside Employment: General Pharmaceutical Council-Revalidation reviewer ,From: 1st Jan 2023,Time Commitment: Ad Hoc. Evening/weekend. ,Pay Received: Pay					
Patel, Yatisha (RJE) UHNH	Consultant	Head, neck and skin directorate	No						
Pateman, Amanda (RJE) UHNH	Matron	Planned care	No						
Patwala, Ashish (RJE) UHNH	Consultant	Cardiology	Yes	Outside Employment: Speaking and training honorariums for Medtronic, Abbott and BMS,From: since 2018,To: ongoing ,Time Commitment: Taken as annual leave ,Pay Received: yes	Clinical Private Practice: Nuffield,Specialty: Cardiology,Time Commitment: Tuesday am, Friday pm,Included in Job Plan: yes,Pay Received: yes				
Peddie, Daniel (RJE) UHNH	Deputy Chief Pharmacist	Clinical & Scientific Services	No						
Penlington, Joanne (RJE) UHNH	PreAMS Deputy Service Lead	Planned Care	No						
Percival, Penny (RJE) UHNH	Deputy Ward Manager	CSSCG	No						
Perera, Kumari (RJE) UHNH	Specialist Doctor	Haematology, Oncology & Immunology	No						
Perickathara, Kimberly (RJE) UHNH	Tobacco Dependency Lead Nurse	Unplanned	No						
Perks, Susan (RJE) UHNH	Head of Elective Access	Central Functions	No						
Perry, Joanne (RJE) UHNH	Quality Nurse	Unplanned Care	No						
Petran, Ivana (RJE) UHNH	Senior surgical care practitioner	Network services	No						
Petrelli, Francesco (RJE) UHNH	Advanced Specialist Pharmacist – Cancer Clinical Trials	Women's, Children's & Clinical Support Services	No						
Phan, Thanh (RJE) UHNH	Consultant Cardiologist	Cardiology	Yes	Outside Employment: My company for private work called Good Health Medical Ltd,From: July, 2018,To: On-going,Time Commitment: Monday PM 3 hrs, Tuesday PM 3 hrs,Pay Received: Yes	Clinical Private Practice: North Staffordshire Hospital,Specialty: Cardiology,Time Commitment: Monday PM 3 hrs, Tuesday PM 3 hrs,Included in Job Plan: Yes,Pay Received: Yes				
Phillips, Diane (RJE) UHNH	Advanced Clinical Practitioner	Emergency Medicine	No						
Phillips, Emyr (RJE) UHNH	Associate Chief Nurse/Deputy DIPC	Central Functions	No						
Phillips, Lisa (RJE) UHNH	Divisional Business Advisor	Central Functions	No						
Piggott, Sarah (RJE) UHNH	Deputy Head of Operations	Clinical and Scientific Services Care Group	No						
Pillai, Srinivas (RJE) UHNH	Consultant Haematologist	Network Services	Yes	Outside Employment: GSK advisory board meeting (this is planned and not yet taken place) - update - meeting has taken place now and I have details of the honorarium/ payment.,From: 23rd Jan 2024,To: 23rd Jan 2024,Time Commitment: 3hrs 30mins meeting (+ 2 hours of preparation) - all own time,Pay Received: 1127		Shareholdings & Ownership of publically traded shares (stock purchase in ISA) in Microsoft, Google, Apple, Intuitive Surgical Inc, Creo Medcal Group Inc., Pfizer, Eli-Lilly,Pay or Benefits Received: No- Just fluctuation of share price based on market conditions			

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Platt, Iain (RJE) UHNM	Head of Network Infrastructure	Central Functions	No						
Platt, Rob (RJE) UHNM	Business Support Manager	Surgery	No						
Platt, Teresa (RJE) UHNM	Deputy Head of Governance and Compliance	EFP	No						
Pollock, Louise (RJE) UHNM	Diabetes Specialist nurse	Medical	Yes	Outside Employment: Teaching of medical staff for Astra Zeneca. Teaching provided in own time. ,From: 26th Sept, 2024,To: 26th Sept, 2024,Time Commitment: 3 hrs,Pay Received: Yes					
Pollock, Louise (RJE) UHNM	Diabetes Specialist Nurse	Medical	No						
Poole, Vicki (RJE) UHNM	Directorate Manager	Unplanned Care Group	Yes					Loyalty Interests: Family associations/employees of UHNM: - partner - Rob Kewish, admin within Digestive Diseases - son - Josh Kewish, admin within Specialised Medicine - sister - Heidi Poole, Deputy Head of ICT	
Porter, Jennie (RJE) UHNM	Deputy Directorate Manager	Unplanned Care Group	No						
Potter, Kathleen (RJE) UHNM	Legal Services Manager	Corporate	No						
Potts, Andrew (RJE) UHNM	Deputy Professional Head for Imaging	Scientific Services	No						
Poulson, Diane (RJE) UHNM	Assistant Director of Resourcing	Central Functions	No						
Powell, Claire (RJE) UHNM	Paediatric Gastro Clinical Nurse Specialist	Women and Children	No						
Powell, Sarah (RJE) UHNM	Overseas and Private Patient Manager	Central Functions	No						
Power, Angela (RJE) UHNM	Bowel Cancer Screening Programme Manager	Clinical & Scientific Services Care group	No						
Powers, Rebecca (RJE) UHNM	Senior Perfusionist	Network Services	No						
Powers, Rebecca (RJE) UHNM	Senior Perfusionist	Network Services	No						
Poyser, Christopher (RJE) UHNM	Charge Nurse	Medical	No						
Prescott, Sarah (RJE) UHNM	Lead MRI Clinical Scientist	Network services	Yes				Patents & Intellectual Property: Author of Farr's Physics for Medical Imaging,From: Started in 2020,To: Published in 2023,Pay or Benefits Received: Royalty payments		
Price, Donna (RJE) UHNM	Head of Operations	Women and Children	No						
Price, Robert (RJE) UHNM	Advanced Clinical Practitioner	Emergency Medicine	No						
Price, Steve	Senior Strategic Procurement Manager – Non-Medical	Central Functions	No						
Prime, Tracey (RJE) UHNM	Senior Sister	Specialised Surgery	No						

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Prince, Rachel (RJE) UHNM	Clinical Endoscopist	Digestive Disease	No						
Procter, Tracy (RJE) UHNM	Matron	Planned Care	No						
Pruefer, Caroline (RJE) UHNM	Consultant Anaesthetist	Anaesthesia	Yes	Outside Employment: My husband is a director of WAK ltd . WAK has provided a free of charge course to AED staff ,From: N/A,To: N/A,Time Commitment: nil,Pay Received: no		Shareholdings & Ownership: Tony Molloy ( husband), Director of WAK ltd,Pay or Benefits Received: no			
Qadir, Nusrath (RJE) UHNM	Consultant Anaesthetist	Surgical	No						
Raeis-Mohammad, Amanda (RJE) UHNM	MRI Clinical Superintendent	Clinical and Scientific Services	No						
Raffeeq, Parakkal (RJE) UHNM	Consultant paediatrician	Women and children's	Yes	Outside Employment: Principal regional examiner for middle east and North Africa for the royal college of paediatrics and child health,From: 1st January 2022,To: 31st December 2026,Time Commitment: Ad hoc,Pay Received: No					
Rajagopalan, Sriram (RJE) UHNM	vascular surgeon-consultant	gen surgery	Yes		Clinical Private Practice: Veincentre. head office: Stoke on Trent , site branch:Shewsbury,Specialty: venous surgery only,Time Commitment: thursdays excluding on call, annual leave and audit days or study leave ,Included in Job Plan: yes,Pay Received: vein centre pays on a cas eto case basis into my company account called Skandar Sabre Ltd				
Rajan, Rajalakshmi (RJE) UHNM	Advanced Nurse Practitioner	Acute medicine	Yes	Outside Employment: Charitable trustee roles,From: 01/11/2021 (Hindu Cultural Society ) 07/09/2025 (Stoke Hindu Samajam),To: 01/11/2026 (Hindu Cultural Society) 07/09/2026 (Stoke Hindu Samajam),Time Commitment: Flexible - couple of hours per month ,Pay Received: No					
Ramsdale, Stuart (RJE) UHNM	Transport Car Parking Manager	Estates	No						
Ramsden, Jill (RJE) UHNM	Advanced Nurse Practitioner	Women & Childrens	No						
Ranjit, Punithawathy (RJE) UHNM	Consultant	Specialised surgery	Yes	Outside Employment: Parogan Eye clinic Directorship of Ranjit Vision Ltd, which receives income solely from both of these private medical services, which have been declared annually. ,From: Dec, 2016,To: Active,Time Commitment: One or two days per month,Pay Received: I am paid for the service I provide	Clinical Private Practice: Brampton Medical Limited,Specialty: Ophthalmology,Time Commitment: One session per week,Included in Job Plan: Yes,Pay Received: I am paid for my private practice	Shareholdings & Ownership: NA	Patents & Intellectual Property: NA	Loyalty Interests: NA	
Rao, Vittal (RJE) UHNM	Consultant Surgeon	Surgery	Yes	Outside Employment: Director - RAO ASSOCIATES Director - INFINITY SURGERY  Both are private limited companies into which income from private practice is paid into,From: RAO ASSOCIATES - 18/05/2016 INFINITY SURGERY - 01/09/2020,To: On going,Time Commitment: NA,Pay Received: Share of private income	Clinical Private Practice: Nuffield Hospital - Stoke-on-Trent,Specialty: Upper GI/Bariatric surgery/ General Surgery,Time Commitment: Variable theatre sessions depending on demand (less than one a week), regular clinics - every wednesday 6-8 pm,Included in Job Plan: Yes,Pay Received: Yes - private income	Shareholdings & Ownership: None,From: None,To: None,Pay or Benefits Received: None	Patents & Intellectual Property: None,From: NA,To: NA,Pay or Benefits Received: None	Loyalty Interests: None,From: NA,To: NA,Pay Received: None	
Rashid, Kate (RJE) UHNM	Deputy Head of Legal Services	Corporate	No						
Ratcliffe, Beth (RJE) UHNM	Nurse Director - Ops	Corporate	No						

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RATIB, Karim (RJE) UHNM	Consultant Cardiologist	Unplanned Care	Yes	Outside Employment: Teaching, proctoring and speaking fees from Abbott and Biosensors,From: Apr, 2025,To: Apr, 2026,Time Commitment: During annual leave,Pay Received: Yes					
Raveendran, Rakhul (RJE) UHNM	Locum Consultant Urological Surgeon	Surgery and Urology	Yes	Outside Employment: Honorary Contract with Birmingham Women's & Children's Hospital - to gain experience in Paediatric Urology practice. Not paid.,From: 27th Feb, 2025,To: 26th Feb, 2026,Time Commitment: No commitment - flexible,Pay Received: None					
Reddy, Prashanth (RJE) UHNM	Consultant Paediatric Anaesthetist	Surgical	No						
Reddy, Raghava (RJE) UHNM	Consultant Physician & Clinical Director	Medicine	Yes	Outside Employment: I use this firm (RRAS Medical Ltd) for my private practice at Rowley Hall hospital in Stafford and also to receive honorarium for doing Talks for pharmaceutical companies. Whilst I might not have specifically mentioned the name of the company in my declaration, I have always informed of my private activities. Most of the patients seen in the private clinic at Rowley hall hospital are NHS patients and very few private patients. When I do bring the private patients for any investigations at UHNM, I ask the team to inform the private patients department along with the authorisation code from the insurance company. Last year, i received Honorarium from AstraZenca (2024)- £1925,From: 31st Jan 2020,To: to continue,Time Commitment: Friday AM- 9am- 1 pm and occasionally out of hours. My talks are scheduled in the evenings and very rarely during the day, when i am off.,Pay Received: yes	Clinical Private Practice: Rowley Hall Hospital,Specialty: Gen Medicine / Diabetes & Endocrinology,Time Commitment: Friday 9 am- 1pm,Included in Job Plan: yes,Pay Received: yes	Shareholdings & Ownership: RRAS Medical Ltd I use this firm (RRAS Medical Ltd) for my private practice at Rowley Hall hospital in Stafford and also to receive honorarium for giving Talks organised by pharmaceutical companies. ,From: 31st Jan 2020,To: to continue,Pay or Benefits Received: yes	Patents & Intellectual Property: none	Loyalty Interests: none	
Regan, Julie (RJE) UHNM	Strategy and Planning Manager	Clinical and Scientific Care Group	No						
Reid, Sophie (RJE) UHNM	Complaints, PALS and Volunteer Services Manager	Central Functions	No						
Riaz, Yasar (RJE) UHNM	Transformation Programme Manager	Central Functions	No						
Rigby, Kerry (RJE) UHNM	Lead Skin Cancer CNS	Specialised Surgery	No						
Riley, Clare (RJE) UHNM	Head of Commissioning Contracts	Central Functions	No						
Roberts, Giles (RJE) UHNM	Consultant Anaesthetist	Anaesthetics	No						
Roberts, Isabel	Advanced Specialist Pharmacist, Oncology Lead	Clinical and Scientific Services Care Group	Yes	Outside Employment: Delivery of virtual session to pharmaceutical representatives: The evolving role of an oncology pharmacist with 15 minutes Q&A. With Roche,From: 15.9.2025,To: 15.9.2025,Time Commitment: 45 minutes virtual MSTeams,Pay Received: Paid, estimated £125					
Roberts, Joanne (RJE) UHNM	Group Deputy Director of Procurement	Central Functions	No						
Roberts, Lesley	Head of Nursing & Operations Acute Care At Home	Clinical and Scientific Services	No						

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Roberts, Lorna (RJE) UHNM	Advanced Nurse Practitioner for Gynaecology	Women's and Neonatal Services	No						
Robertson, Helen (RJE) UHNM	operational Services Manager	Unplanned Care	No						
Robertson, Simon (RJE) UHNM	Team Leader	EF&PFI	No						
Robinson, Sarah (RJE) UHNM	Consultant Clinical Scientist	NMCPS	Yes	Outside Employment: I have been asked to Chair an IFCC meeting (International Federation of Clinical Chemistry) sponsored by SNIBE. The meeting is at their head quarters in Shenzhen China and therefore they would pay for travel and accomodation. ,From: 27th Feb, 2026,To: 4th March, 2026,Time Commitment: 4,Pay Received: Travel, accomodation and meals					
Robinson, Vicky (RJE) UHNM	People Business Partner	Central Functions	No						
Roche, Leia (RJE) UHNM	Chief Perfusionist	Network Services	No						
Rochelle, Samantha (RJE) UHNM	Directorate Manager	WCC	No						
Roderick, Prawiradiradja (RJE) UHNM	Consultant Gastroenterologist	Specialised Medicine	Yes	Outside Employment: PRIMA & PHILANA LTD (inactive),Time Commitment: 0,Pay Received: no					
Roderick, Prawiradiradja (RJE) UHNM	Consultant Gastroenterologist	Specialised Medicine	No						
Rodriguez-Albarran, Fernando (RJE) UHNM	Consultant Intensive Care Medicine	Surgery	No						
Roe, Laura (RJE) UHNM	Laura Roe	Child Health	Yes	Outside Employment: I sit on a research advisory comittee for Grace Kelly ladybird trust (childrens cacner trust) as an advisor. No pay recieved. ,From: Approx 2018,To: active ,Time Commitment: couple of hours every 6 months max ,Pay Received: no					
Rogers, Andrew (RJE) UHNM	Service Lead Radiographer County X-ray	WC&CSS	No						
Rogers, Louise (RJE) UHNM	Lead Biomedical Scientist Blood Transfusion	NMCPS	No						
Ronan, John (RJE) UHNM	Renal Team Leader	Estates	No						
Rooney, Angela (RJE) UHNM	Ward Manager	MN&G	No						
Rorbach, Tracey (RJE) UHNM	Operational Services Manager	Clinical and Scientific Care Group	No						
Rothnie, Alex (RJE) UHNM	Locum Consultant Bariatric, UGI and General Surgeon	General Surgery	No						
Rothwell, Leanne (RJE) UHNM	Senior Operational Services Manager	North Midlands & Cheshire Pathology Service	No						
Ruane, Catherine (RJE) UHNM	Clinical Specialist Radiographer	Clinical & Scientific Services Care Group	No						
Rubery, Julie (RJE) UHNM	ANP	Medicine	No						

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Employee Name	Job Title	Division	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Ruscoe, Dave (RJE) UHNM	Deputy Director, EFP	EFP	No						
Rushton, Stephen (RJE) UHNM	Head of UHNM Charity	Central Functions	No						
Russan, Megan (RJE) UHNM	NMCPS Finance Manager	Central Functions	Yes	Outside Employment: Self employed - marking and writing of mock CIMA papers,From: May, 2022,Time Commitment: quarterly spells - usually a couple of hours a week for 3 weeks per quarter,Pay Received: pay					
Russell, Claire (RJE) UHNM	Advanced Laboratory Practitioner	Pathology Services	No						
Russell, Lena (RJE) UHNM	Ward Manager	Child Health	No						
Russell, Lena (RJE) UHNM	Ward Manager	WCCSS	No						
Ruwanpura, Thilina (RJE) UHNM	Consultant Clinical Oncologists	Oncology & Haematology	No						
Ryan-Beswick, Francesca (RJE) UHNM	Principal Clinical Scientist	Pathology	No						
Sadler, Emma (RJE) UHNM	Matron	Clinical & Scientific Services	No						
Sajan1, Monika (RJE) UHNM	Advanced Nurse Practitioner	General medicine	No						
Sakhinia, Fatemeh (RJE) UHNM	Consultant Interventional Radiologist	Imaging	No						
Salmon, Angela (RJE) UHNM	Haematology ANP	haem/onc	No						
Salt, Jenna (RJE) UHNM	Senior Staff Nurse	Network	No						
Salt, Stacey (RJE) UHNM	Senior Sister	Unplanned care group	No						
Samuels, Martin (RJE) UHNM	Consultant Respiratory Paediatrician	Women, Children's & Clinical Support	Yes	Outside Employment: I am employed as a Consultant Respiratory Paediatrician at Great Ormond Street Hospital NHS Trust, London,From: 30th September 2013,To: current,Time Commitment: Mondays & Tuesdays,Pay Received: yes				Loyalty Interests: I am employed as a Consultant Respiratory Paediatrician at Great Ormond Street Hospital NHS Trust, London,From: 30th September 2013,To: current,Pay Received: yes	
Sant, Helen (RJE) UHNM	CKD Sister	Medical	No						
Sargeant, Andrew (RJE) UHNM	Cardiac Physiologist Head of Pacing	unplanned care	No						
Sathiavegeswaran, Mahesh(RJE) UHNM	Consultant Physician,	Acute Medicine & Endocrinology	Yes	Outside Employment: Director of own company Stafford Endocrinology & Obesity Clinic Ltd,From: January 3 2023,To: ongoing,Time Commitment: adhoc, out of hours only,Pay Received: pay for any service rendered	Clinical Private Practice: Do not have any private practice in private hospitals. Offer to provide outpatient clinics or write medicolegal reports via my company listed above.,Specialty: Endocrinology or obesity medicine clinics,Time Commitment: adhoc on weekends when not working for UHNM Trust,Included in Job Plan: no,Pay Received: if i do offer any services , which is extremely rarely	Shareholdings & Ownership: none	Patents & Intellectual Property: none	Loyalty Interests: none	
Savage, Erica (RJE) UHNM	Superintendent Radiographer	Clinical and Scientific Support Services	No						
Schiteanu, Cosmina (RJE) UHNM	Endocrine Nurse Specialist	Diabetes and Endocrinology	Yes	Outside Employment: Paid honorarium,From: 5th Jul 2024,To: 5th Jul 2024,Time Commitment: 5th Jul 2024,Pay Received: yes					
Schonau, Lynette (RJE) UHNM	Finance Assistant - Transactional Services	Central Functions	No						
Sedgley, Ceri (RJE) UHNM	Chief AHP	Central Functions	No						

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Seedhouse, Ian (RJE) UHNM	Lead Brachtherapy Physicist	Unplanned Care Group	No						
Sexton, Catherine (RJE) UHNM	Advanced Specialist Haematology Pharmacist	Clinical and Scientific Services Care Group	No						
Sharp, Nan (RJE) UHNM	Head of Governance & Compliance	Estates, Facilities and PFI	No						
Sharples, Alistair (RJE) UHNM	Consultant UGI surgeon	General Surgery	Yes	Outside Employment: Directorships of the following: 1) Infinity Surgery Ltd (private practice) 2) Elliot Alexander Holdings Ltd (private practice) 3) 10001550 Manitoba Ltd (a corporation based in Canada,From: 1) 2021- present 2) 2021- present 3) 2017-present ,Time Commitment: None,Pay Received: no	Clinical Private Practice: Rowley Hall Hospital & Practice Plus Group, Birmingham,Specialty: General surgery, Upper GI surgery and bariatric surgery,Time Commitment: Tuesday PM and alternate Thursday PM,Included in Job Plan: No,Pay Received: Yes				
Shaw, Lorraine (RJE) UHNM	Senior Staff Nurse	Network Division, Heart Centre	No						
Shaw, Warren (RJE) UHNM	Strategic Director-Performance & Information	Performance & Finance	No						
Shears, Emma (RJE) UHNM	Consultant	T&O	No						
Sheldon, Emma (RJE) UHNM	Consultant Histopathologist	North Midlands and Cheshire Pathology Service	No						
Shenton, Georgina (RJE) UHNM	Directorate Manager	Planned Care	No						
Shields, Katy (RJE) UHNM	Business Manager	Central Functions	No						
Shingler, Craig (RJE) UHNM	Team Leader	EF&P	No						
Shirley, Amy (RJE) UHNM	AHP Lead for Workforce and Education	Central Functions	No						
Shirt, Dean (RJE) UHNM	EPR PAS Manager	Central Functions	No						
Shoaeir, Mohamed (RJE) UHNM	Consultant critical care	anaesthesia and critical care	Yes		Clinical Private Practice: There is a company under my name called All ICU services. main aim is to paid locum shifts in a private hospital into this company. ,Specialty: critical care emedicine,Time Commitment: variable, average two shifts a month,Included in Job Plan: No,Pay Received: yes	Shareholdings & Ownership: as a bove ,From: Feb, 2025,To: ongoing			

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Sibanda, Sibonginkosi (RJE) UHNH	Corporate Lead AP	Corporate	Yes	Outside Employment: Unpaid roles: Johns Hopkins University - Adjunct Faculty Africa Forum for Primary Health Care - Executive Board Member & Regional representative for Family Nurse Practitioners Journal of the American Association of Nurse Practitioners - Editorial Board Member Society of Nurse Scientists, Leaders, Innovators & Entrepreneurs - Founding Member AfreHEALTH - Member ECSACONM - Member RCN - Member,From: Ongoing as part of global leadership in healthcare, education and nursing scholarship,Time Commitment: variable - 15 -20 hours per month (usually on Fridays/weekends -non UHNH days),Pay Received: Unpaid roles	Clinical Private Practice: nil	Shareholdings & Ownership: Own Consultant company - not traded since June 2024 ( currently on 'dormant' status),From: Not traded since joining UHNH ,Pay or Benefits Received: Not trading since June 2024	Patents & Intellectual Property: Had own intellectual property from doctoral work/personal global workstreams on multiprofessional advanced practice leadership prior to joining UHNH - Ongoing projects ,From: Ongoing since 2012	Loyalty Interests: Nursing & Midwifery Council contributions to advanced practice workstreams at national level. Member of the National AP Leads Network Group International Council of Nurses - NP/APNN CSG Alumni American Association of Nurse Practitioners - International APN Ambassador 2018 & Member,From: Ongoing on joining UHNH ,Pay Received: No	
Sidebottom, Matthew (RJE) UHNH	Theatre Matron	planned care	No						
Sim, Haidee (RJE) UHNH	Lead Nurse IP & Sepsis Team	Central Functions	No						
Simcock, Paul (RJE) UHNH	CONSULTANT HISTOPATHOLOGIST	DIAGNOSTICS	Yes	Outside Employment: SELF EMPLOYED WORK FOR HM CORONER PERFORMING AUTOPSIES AND PROVIDING REPORTS,From: 2015,To: CURRENT,Time Commitment: 3 HOURS PER WEEK,Pay Received: YES					
Simcock, Vicky (RJE) UHNH	Advanced Lead Clinical Pharmacist for Workforce Development	Clinical and Scientific Services	No						
Simmonds, Neil (RJE) UHNH	Group Deputy Director of Procurement	Central Functions	No						
Simpkin, Angela (RJE) UHNH	Senior Sister In Imaging	Planned Care	No						
Singleton, Laura (RJE) UHNH	Procurement Operations Manager	Central Functions	No						
Sivaramalingam, Muthiah (RJE) UHNH	CONSULTANT CLINICAL ONCOLOGIST	NETWROK	Yes	Outside Employment: TRAVEL TO AND BACK FOR ESMO MEDICAL CONEFERNCE, Berlin, GERMANY. SPONSORED BY TAKEDA. ,From: 17th Oct, 2025,To: 21st Oct, 2025,Time Commitment: MEDICAL CONFERENCE,Pay Received: NO, BUT SPONSORED FOR THE WHOLE OF THE TRAVEL, ACOMMODATION, SOME MEALS					
Sivaramalingam, Muthiah (RJE) UHNH	consultant clinical oncologist	oncology	Yes	Outside Employment: Private practice through Ltd company - Accumen Clinical services Limited,From: 2022,To: ongoing,Time Commitment: Evenings and weekends outside of NHS sessions, Wed PM and Thursday Afternoons,Pay Received: yes, private practice income	Clinical Private Practice: Accumen Clinical Services and Eminence Clinical Services (under development),Specialty: Clinical Oncology,Time Commitment: Wednesday PMs, Thursday afternoons and weekends,Included in Job Plan: yes,Pay Received: as private practice income	Shareholdings & Ownership: Directorship in Mandate LLP. Two of our rental properties are registered under this LLP,From: 2022,To: Ongoing,Pay or Benefits Received: Rental Income	Patents & Intellectual Property: NA	Loyalty Interests: NA	
Sivaraman, Subash (RJE) UHNH	Consultant	Medicine	No						

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Sivers, Rebecca (RJE) UHNM	Acting Deputy Head of NMCPS	North Midlands and Cheshire Pathology Service	No						
Slater, Caroline (RJE) UHNM	Pharmacist	CWD	No						
Smewing, Leanne (RJE) UHNM	Specialist Clinical Optometrist	Ophthalmology	Yes	Outside Employment: University of Plymouth - Lecturer,From: 2016,To: ongoing,Time Commitment: Wednesday - Friday,Pay Received: Salaried pay	Clinical Private Practice: Locum optometrist & College of Optometrists examiner and assessor,Specialty: Primary care optical practice,Time Commitment: approx 1.5 days per week,Pay Received: Day rate pay				
Smith, Alex (RJE) UHNM	Deputy Head of Capital Development	Estates Facilities & PFI Services	No						
Smith, Alex (RJE) UHNM	Deputy Head of Capital Development	Estates Facilities & PFI Services	No						
Smith, Anita (RJE) UHNM	Trust Liaison Manager	Central Functions	No						
Smith, Emma	Senior Sister	Older Adults	No						
Smith, Emma	Senior Sister	Older Adults	No						
Smith, Erica (RJE) UHNM	Advanced Clinical Practitioner	Unplanned Care	No						
Smith, Helen (RJE) UHNM	Deputy Matron	Unplanned	No						
Smith, Kellie (RJE) UHNM	Operational Services Manager	Unplanned Care	No						
Smith, Kevin (RJE) UHNM	Consultant	Trauma and Orthopaedics	Yes	Outside Employment: I am a Director of a small limited companywhich manages my private clinic and medico-legal practice.  KDSorthopaedics Ltd,From: 2012,To: on going,Time Commitment: Tuesdays and alt thursday mornings,Pay Received: occasional dividends	Clinical Private Practice: Nuffield Hospital,Specialty: Hand surgery - elective,Time Commitment: Tuesdays and alternate thursday mornings,Included in Job Plan: yes,Pay Received: occasional dividends from my company				
Smith, Matthew (RJE) UHNM	Consultant Anaesthetist	Surgery	No						
Smoult, Laura (RJE) UHNM	Senior OD Consultant	Central Functions	No						
Smyth, Sarah (RJE) UHNM	Principal Therapist	Medicine	No						
Snape, Jonathan (RJE) UHNM	Lead Pharmacist Infections & Antimicrobials	CWD	No						
Sneade, Karen (RJE) UHNM	Lead Biomedical Scientist Immunology	NMCPS	No						
Snelson, Nicola (RJE) UHNM	Principal Clinical Scientist - SABR	Unplanned Care	No						
So, Keith (RJE) UHNM	Production Manager	Pharmacy Directorate	No						
Soo Hoo, San (RJE) UHNM	Consultant Gynaecologist	MNG	Yes		Clinical Private Practice: Health Harmonie,Specialty: Gynaecology clinic,Time Commitment: Adhoc, approx. once every 2 months,Included in Job Plan: No,Pay Received: Yes, paid per clinic				

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Employee Name	Job Title	Division	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Sood, Prabhat (RJE) UHNH	Consultant Physician	General Medicine	Yes	Outside Employment: THE SUNSHINE CLINIC LIMITED ,From: 17th Sept 2016,To: Active,Time Commitment: Weekends and afterhours,Pay Received: Yes	Clinical Private Practice: The Sunshine Clinic Ltd,Specialty: It is a private medical clinic offering diagnosis and treatment of sexual health, contraception, travel, occupational, general medicine conditions ,Time Commitment: No fixed commitment,Included in Job Plan: No,Pay Received: Yes	Shareholdings & Ownership: Nil	Patents & Intellectual Property: Nil	Loyalty Interests: Clinics in Genitourinary/ HIV Medicine at Lyng Centre, Sandwell. I do 2 evening clinics in a week on a Monday and Friday starting at 1630 hours till 2000 hours. ,From: Jun, 2024,To: Till Date,Pay Received: Yes	
Soumian, Soni (RJE) UHNH	Consultant Surgeon	General Surgery	Yes	Outside Employment: Limited company director for private practice / private practice details below	Clinical Private Practice: Nuffield hospital,Specialty: Breas Surgery,Time Commitment: tuesday evening 1 hr at 5.30 pm,Included in Job Plan: yes,Pay Received: yes				
Stanmore, Adrian (RJE) UHNH	Deputy Head Clinical Technology	EF&P	No						
Staton, Nicola (RJE) UHNH	Advanced Specialist Pharmacist Neonatology	Pharmacy	No						
Stedall, Robert (RJE) UHNH	Deputy Head of Digital Service Delivery	Central Functions	No						
steele, sarah (RJE) UHNH	Senior Sister	Unplanned CAre Group Group	No						
Stergiou, Panagiotis (RJE) UHNH	Stroke Therapy Manager	Unplanned Care	No						
Sterland, Lydia (RJE) UHNH	Advanced Critical Care Practitioner	Planned Care	No						
Stern, Katy (RJE) UHNH	ICC ANP	Unplanned care	No						
Stewart, catherine (RJE) UHNH	Consultant	Anaesthetics	No						
Stockdale, Louise (RJE) UHNH	Head of Transformation and Sustainability	EFP	No						
Stokes, Nigel (RJE) UHNH	Head of Echo	Cardiology	Yes	Outside Employment: Employed as Bank Staff at Nuffield Hospital - performing echocardiograms,From: O8/2015,To: ongoing,Time Commitment: adhoc,Pay Received: Pay	Clinical Private Practice: Nuffield Hospital ,Specialty: Echo,Time Commitment: Adhoc,Included in Job Plan: yes,Pay Received: pay	Shareholdings & Ownership: n/a	Patents & Intellectual Property: n/a	Loyalty Interests: Employee at Nuffield Hospital ,From: Aug, 2015,To: present,Pay Received: Pay	
Stone, Danielle (RJE) UHNH	Senior Sister	Emergency Surgery	No						
Stopa, Martin (RJE) UHNH	MSK Radiology Consultant.	Imaging	No						
Stringer, Nicky (RJE) UHNH	Deputy Director of Pharmacy	Clinical & Scientific Services Care Group	No						
Strzala, Julie (RJE) UHNH	Head of Department	Surgery, Theatres and Critical Care	No						
Stubbs, Elaine (RJE) UHNH	Advanced Nurse Practitioner	Medical	No						
Summerfield, Scott (RJE) UHNH	ACP	Emergency medicine	No						
Sumner, LucyJane (RJE) UHNH	Nursing Associate	Surgical	Yes	Outside Employment: Self employment in aesthetics,From: Aug, 2025,To: Present,Time Commitment: Weekends only,Pay Received: Yes	Clinical Private Practice: DH Skin and Aesthetics,Specialty: Botox, Microneedling, Skin peels, Dermaplaning and lip filler.,Time Commitment: Saturdays and Sundays,Included in Job Plan: No,Pay Received: Yes				
Sundaralingham, Pradeep (RJE) UHNH	Consultant in Emergency Medicine	Emergency medicine	No						

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Sundararajan, Sathya (RJE) UHNM	Consultant Histopathologist	Pathology	No						
Sutton, David (RJE) UHNM	Consultant Haematologist	Don't know	Yes	Outside Employment: 1) Travel and accommodation fees from Bayer for attendance of Expert Clotters Meeting in Birmingham, October 2024 2) Speaker fees for delivering an educational talk on behalf of SOBI 14/11/2023 ,From: 1) 17th and 18th October 2024 2) 14th November 2023,To: -,Time Commitment: 1) 2 days study leave 2) Evening talk in my own time,Pay Received: 1) Travel and accommodation paid 2) Speaker fee					
Sutton, David (RJE) UHNM	Consultant Haematologist	Don't know	Yes	Outside Employment: 1) Paid honoraria for delivering GP educational talks on blood result interpretation on behalf of Yorkshire Health Practitioners Association - www.yhpa.co.uk  2) Paid honorarium for delivering a talk at Hull University at the November 2024 North or England Oncology Association CAT conference - https://neonc.uk/,From: 1) April 2021 2) November 2024,To: 1) Ongoing (ad hoc basis - not contracted to YHPA) 2) November 2024,Time Commitment: 1) Ad hoc - usually max 2 x 1 hour evening sessions per week (outside of my NHS hours) 2) One off - Professional leave taken for day of talk delivery,Pay Received: 1) Yes - payment for talks delivered 2) Yes - payment for talk delivered, travel and accomodation					
Sutton, Emma (RJE) UHNM	Advanced specialist pharmacist paediatric cancer	Network Services	No						
Sutton, Rachel (RJE) UHNM	Superintendent Radiographer for Quality and Research	Clinical and Scientific Services Care Group	No						
Tabor, Alexandra (RJE) UHNM	Consultant Paediatrician	Women's and Children CBU	Yes						
Talbot, Simon (RJE) UHNM	Software Architect	IM&T	Yes	Outside Employment: Non NHS IT consultancy,From: 2010,To: na,Time Commitment: non core hours working,Pay Received: yes					time keeping is managed well with no impact on the NHS role, no conflict in solutions as private work is non-NHS related.
Tangang, Clauvice (RJE) UHNM	Senior BMS	NMPCS	No						
Tay, Kirsten (RJE) UHNM	Consultant in Palliative Medicine	Network services	Yes	Outside Employment: I work sessions for Katharine House Hospice and Douglas Macmillan Hospice as a consultant in Palliative Medicine – the contract is held by UHNM and all pay is through UHNM. ,From: On-going (since start of employment in 10/2015),To: N/A,Time Commitment: 3 PAs weekly and 1:5 second on call,Pay Received: all pay is through UHNM	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: I work sessions for Katharine House Hospice and Douglas Macmillan Hospice as a consultant in Palliative Medicine – the contract is held by UHNM and all pay is through UHNM.,From: On-going (since start of employment in 10/2015),To: N/A,Pay Received: all pay is through UHNM	

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Taylor, Ben (RJE) UHNM	Consultant Anaesthetist	Anaesthetics	Yes	Outside Employment: 1) Midlands Air Ambulance Charity - HEMS doctor and doctor governance lead 2) British Army - lead employer (I am placed at UHNM by the MoD) 3) University Hospitals Birmingham NHS Trust - Doctor on Adult critical care outreach and transfer service,From: Multiple,To: Ongoing,Time Commitment: 1) 2-3 HEMS shifts/ month, additional management/ governance meetings 2) Variable 3) 1 or 2 transfer shifts/ month,Pay Received: Yes	Clinical Private Practice: Spire Regency Macclesfield,Specialty: Anaesthesia,Time Commitment: 1 list every 2 weeks,Included in Job Plan: Yes,Pay Received: Yes	Shareholdings & Ownership: Nil	Patents & Intellectual Property: Nil	Loyalty Interests: Nil	
Taylor, Emma (RJE) UHNM	Advanced Specialist Pharmacist Critical Care	Clinical Support Services	No						
Taylor, Michael (RJE) UHNM	Team Leader	Estates & Facilities	No						
Than, Lily (RJE) UHNM	Senior Sister/ Ward Manager	Planned Care Group (Currently under Unplanned care group)	No						
Thomas, Ajit (RJE) UHNM	Consultant Respiratory Physician	Specialised Medicine	Yes	Outside Employment: Paid Honorariums for Education talks over 12 months £10017,From: 11th Sept 2024,To: 1st Sept 2025,Time Commitment: once a month on average 1-2 hours,Pay Received: Done in my own time in evenings		Shareholdings & Ownership: Nil	Patents & Intellectual Property: Nil	Loyalty Interests: Nil	
Thomas, Biju (RJE) UHNM	Consultant Radiologist	Clinical and Scientific Services Care Group	Yes		Clinical Private Practice: Medica Teleradiology,Specialty: Radiology ,Time Commitment: I have stopped working in July 2025 ,Included in Job Plan: Yes,Pay Received: I received payments per scan reported till I terminated contract in July 2025	Shareholdings & Ownership: Director of LTD company. KUDAMANGAL LIMITED Company number 10675952 ,From: 17th March 2017,To: active and current			
Thomas, Prince (RJE) UHNM	Endoscopy Practitioner	Specialised medicine	Yes	Outside Employment: Weekend endoscopy work,From: N/a ,To: N/A on going,Time Commitment: Day 9-5,Pay Received: Yes					
Thomas, Prince (RJE) UHNM	Endoscopy Nurse Practitioner	Specialised medicine	Yes	Outside Employment: Limited company (Reuel and Rohan company Ltd),From: 27th Aug 2020,To: N/A,Time Commitment: 9-5 Endoscopy agency work.,Pay Received: Yes		Shareholdings & Ownership: Limited company (Reuel and Rohan company Ltd),From: 27th Aug 2020,To: NA,Pay or Benefits Received: yes			
Thompson, David (RJE) UHNM	Radiology Physicist	Unplanned	No						
Thomson, Lisa (RJE) UHNM	UHNM Charity Director	Executive	No						
Thorpe, Katy (RJE) UHNM	COO	Corporate	Yes	Outside Employment: Sales of skin care products (Tropic Ambassador). Family members only, this is not something I undertake at work. ,From: 3rd Oct, 2025,To: n/a,Time Commitment: none,Pay Received: reduced price skincare products					
Titley, Steven (RJE) UHNM	Senior Biomedical Scientist	NMCPS	No						
Tomkinson, Jeanette (RJE) UHNM	Operational Services Manager	Unplanned Care	No						
Tomlinson, Deborah (RJE) UHNM	Outpatient Midwifery Matron	CWSS	No						

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Tony, George (RJE) UHNM	Consultant Radiologist	CWD	Yes		Clinical Private Practice: 1. Nuffield North Staffordshire 2. Ramsay Rowley Hall ,Specialty: MSK Radiology - cross-sectional reporting and image-guided injections,Time Commitment: 1. Wednesday PM and adhoc weekend 4-5 hours 2. Wednesday PM and adhoc weekend 4-5hours,Included in Job Plan: Yes,Pay Received: Pay	Shareholdings & Ownership: PLC - Alapatt Musculoskeletal Radiology Ltd Providing radiology reporting and image guided injections; only does business with private hospitals/ concerns and reseach projects (Keele). No income or business from the trust. ,From: 2015,To: current/ ongoing,Pay or Benefits Received: Dividends, BIK			
Totterdell, Zoe (RJE) UHNM	Digital Services Senior Project Manager	Central	No						
Towe, Pam (RJE) UHNM	Lead CNS	UNPLANNED	No						
Townshend, Samuel	Head of Bereavement and Medical Examiner Services (Acting)	Central Functions	No						
Tranter, Emma (RJE) UHNM	Haematology and Blood Transfusion Manager	NMCPS	No						
Tudhope, Philip (RJE) UHNM	Deputy Head of Radiotherapy Physics	Unplanned Services	No						
Tudor, David (RJE) UHNM	Head of Service Delivery & AI	Central Functions	Yes					Loyalty Interests: My Son Daniel is working as the AI Specialist in the Trust under a fixed term 2 year contract as part of the AI Team.,From: 28th July 2025,To: 28th July 2027,Pay Received: No	Being line managed by a different person.
Turner, Clair (RJE) UHNM	Oncology ANP	Haematology, Oncology, Immunology & Allergy, Palliative Care & Medical Physics	Yes	Outside Employment: payment for presenting at a sponsored education event. 22nd October 2025,From: 22nd october 2025,To: 22nd october 2025,Time Commitment: 22nd october 2025, 6pm ,Pay Received: yes					
Turner, James (RJE) UHNM	Consultant Anaesthetist	Surgical	Yes	Outside Employment: I was part of an insourcing team at Southmead Hospital, North Bristol NHS Trust, in my role as an anaesthetist. I was paid for this work, but not directly by the NHS trust, rather by a recruitment agency,From: 1st March 2025,To: 2nd March 2025,Time Commitment: 2 days,Pay Received: Pay: £3200					
Tweedie, Kelly (RJE) UHNM	Advanced Specialist Pharmacist: Post-registration workforce development	Women and children's	Yes	Outside Employment: Casual tutor for Keele University,From: 2017,To: Continuing,Time Commitment: Various dates- approx. 7hr/week,Pay Received: Yes £23ph					
Tyrell, Ian (RJE) UHNM	Advanced Clinical Practitioner	Emergency Medicine	No						

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Tzerakis, Nikolaos (RJE) UHNM	Consultant Neurosurgeon	Specialised	Yes	Outside Employment: Director of the company NGT Neuro LTD - fully disclosed private practice in previous declarations forms,From: 3rd Dec 2014,To: Active,Time Commitment: As per previous declarations for my private practice,Pay Received: As per previous declarations for my private practice			Patents & Intellectual Property: None		
Uffindell, Julia (RJE) UHNM	Consultant Neonatologist	Clinical and Scientific Services	No						
Ullah, Rehan (RJE) UHNM	Consultant Orthodontist	Specialised Surgery	Yes		Clinical Private Practice: The Riley Dental Studio,Specialty: Orthodontics,Time Commitment: Thursday AM,Included in Job Plan: No,Pay Received: Pay				
Underwood, Lisa (RJE) UHNM	Head of Nursing	Planned care	No						
Vallabhaneni, Murali (RJE) UHNM	Consultant Anaesthetist	Surgical	Yes	Outside Employment: Director of MVRV Medical Services Private Ltd,From: 12th Aug 2019,To: Ongoing,Time Commitment: Weekends,Pay Received: Dividends	Clinical Private Practice: Nuffield Health & Rowley Hall Hospital,Specialty: Orthopaedics & Urology,Time Commitment: Monday, Alternative Tuesday mornings & Wednesday,Included in Job Plan: These are my free days. Department is aware of this,Pay Received: Fee paid for services provided	Shareholdings & Ownership: None to declare	Patents & Intellectual Property: None to declare	Loyalty Interests: None to declare	
Vantra, Ayaz (RJE) UHNM	Consultant community paediatrician	Child Health	No						
Velayudam, Balaji (RJE) UHNM	Consultant Anaesthetist	Planned Care group	Yes	Outside Employment: Co-Director of limited company - SSSB Company Ltd.  ,From: Oct, 2020,Time Commitment: Adhoc basis,Pay Received: Yes, £500 annually	Clinical Private Practice: Have pp rights at Nuffield North staffs/ Spire Regency and Circle group,Specialty: General Anaesthesia,Time Commitment: I don't have regular lists but do them on Ad hoc basis,Included in Job Plan: yes,Pay Received: Yes, depending on number of procedure/ case(s) attended	Shareholdings & Ownership: none	Patents & Intellectual Property: none	Loyalty Interests: none	
VellaBaldacchino1, Mikhail (RJE) UHNM	Doctor	Unplanned Care	No						
Venn, Jacqueline (RJE) UHNM	Sister Band 7	Women & children	No						
Viggars, Rebecca (RJE) UHNM	Head of Operations	Clinical & Scientific Care Group	No						
Vijay, Arun (RJE) UHNM	Consultant	Medicine	Yes	Outside Employment: Director of Limited Company Ari Abodes Ltd,From: 27th Jul, 2023,Time Commitment: Nil,Pay Received: Nil					
Visvanathan, Vikranth (RJE) UHNM	Consultant ENT Surgeon	Specialised Surgery	Yes		Clinical Private Practice: Lakshya Medical Limited - private limited company,Specialty: ENT,Time Commitment: 6 sessions a month (Every Thursday and alternate Saturday) ,Included in Job Plan: yes,Pay Received: no	Shareholdings & Ownership: Above company ownership ,From: 10th Sept 2021,To: ongoing ,Pay or Benefits Received: as part of Limited company - private practice	Patents & Intellectual Property: none,From: n/a,To: n/a,Pay or Benefits Received: no	Loyalty Interests: none,From: n/a,To: n/a,Pay Received: noe	
Visvanathan, Vikranth (RJE) UHNM	Consultant ENT Surgeon	ENT/Head and Neck Surgery	No						
Von Bargen, Georgia (RJE) UHNM	Directorate Manager Urgent & Acute Care	Unplanned Care	No						
Wainwright, Christian (RJE) UHNM	Consultant Geriatrician	Medicine	No						

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Waldron, Julian (RJE) UHNM	Principal Clinical Biochemist	NMCPS	Yes	Outside Employment: Honorary senior lecturer at Keele University (unpaid).,From: Sept, 2011,To: Present,Time Commitment: None,Pay Received: No	Clinical Private Practice: N/A	Shareholdings & Ownership: N/A	Patents & Intellectual Property: N/A	Loyalty Interests: N/A	
Walker, Adrian (RJE) UHNM	Consultant Physician	Medicine	Yes	Outside Employment: Sponsored by Eli Lilly (pharmaceutical company) to deliver teraching sessions on use of Mounjaro to GPs, practice nurses,From: May, 2025,To: Ongoing,Time Commitment: 3 sessions each of 3 hours + 3 hours preparation time for each session - all in my own time,Pay Received: Yes - I received an honoraium for each session				Loyalty Interests: Hon President of N Staffs branch of Diabetes UK Chrity,From: 1st April 2025,To: Ongoing,Pay Received: No	
Walker, Amy (RJE) UHNM	Surgical ACP	Surgery	No						
Walker, Jane (RJE) UHNM	Consultant Histopathologist	NMCPS	No						
Walker, Lesley (RJE) UHNM	ACP	Emergency medicine	Yes			Shareholdings & Ownership: Shareholder in company Prestidge Adolescent care ,From: Apr, 2024,To: ongoing,Pay or Benefits Received: yes			
Walker, Stephanie (RJE) UHNM	Advanced critical care practitioner	Planned care	Yes			Shareholdings & Ownership: Director of my husbands company - AW Anaesthesia services Ltd - which is purely for any possible signature purposes and in the event of his death I can have access to the business. The business is purely with the animal industry and does not conflict with any current employment.,From: 3rd Jul 2012,Pay or Benefits Received: No			
Walker, Vincent (RJE) UHNM	SCCP	Uplanned Care	Yes	Outside Employment: Consultancy/Paid honourariums for Medtronic, Abbott ,From: ongoing ,To: ongoing,Time Commitment: 1-2 hours of a working day, approx. 3-4 occasions per year,Pay Received: Pay				Loyalty Interests: Brother works for Medtronic EP -> This is a company we have used prior to my employment and his employment. Previous declared on DOI. ,From: Ongoing,To: Ongoing,Pay Received: No	
Wall, Tim (RJE) UHNM	Senior Finance Business Partner	Central Functions	No						
Wallace, Craig (RJE) UHNM	Associate Director - Learning and Education	Central Functions	Yes	Outside Employment: Owner of Healthy U Technologies (HUT) Ltd.,From: 22nd Feb, 2022,To: N/A,Time Commitment: 0,Pay Received: No	Clinical Private Practice: N/A	Shareholdings & Ownership: Owner - 100%,From: 22nd Feb 2022,Pay or Benefits Received: No	Patents & Intellectual Property: No	Loyalty Interests: No	
Ward, Emma (RJE) UHNM	Senior Operational Services Manager	WCCSS	No						
Waring, Sarah (RJE) UHNM	Consultant Histopathologist	North Midlands and Cheshire Pathology Division	No						
Warrilow, Hannah (RJE) UHNM	Upper GI ANP & ERAS Lead	Planned Care Group	No						
Warwick, Richard (RJE) UHNM	Consultant Cardiac Surgeon	Specialised Surgical	No						
Watkiss, Helen (RJE) UHNM	Head of Health and Safety	Central Functions	No						

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Watson, Nick (RJE) UHNM	Consultant Radiologist	Clinical and Scientific Services Care Group	No						
Watson, Nick (RJE) UHNM	Consultant Radiologist	Clinical and Scientific Services Care Group	No						
Watts, Daniel (RJE) UHNM	Medical Team Leader	Clinical Technology	No						
Webb, Joanne (RJE) UHNM	Senior Operational Services Manager	Unplanned care group	No						
Wells, David (RJE) UHNM	Consultant Interventional Radiologist	Imaging	Yes		Clinical Private Practice: Vein Centre ,Specialty: Varicose Vein treatments ,Time Commitment: Tuesdays ,Included in Job Plan: Yes,Pay Received: Yes				
Wells, David (RJE) UHNM	Consultant Interventional Radiologist	Imaging	Yes		Clinical Private Practice: Ramsay Health ,Specialty: Reporting of Imaging ,Time Commitment: Tuesdays, some evenings and some weekends,Included in Job Plan: Yes,Pay Received: Yes				
Wells, Sara (RJE) UHNM	Clinical Lead ACP	Clinical & Scientific Services Care Group	No						
Whatley, Julia (RJE) UHNM	CT Superintendent	Clinical and Scientific Support Services	No						
Wheat-Hattersley, Julie (RJE) UHNM	Head of Business Strategy & Planning	Central Functions	Yes	Outside Employment: Director – The Baldwins Gate Management Company Ltd,From: 1st August 2023,To: On Going,Time Commitment: Avg. 2 hours per month,Pay Received: No					
Wherton-Whitehurst, Annmarie (RJE) UHNM	Advanced Clinical Practitioner	Child Health	No						
Whitaker, Jill (RJE) UHNM	deputy Director of Midwifery	Women and children's	No						
White, Katie (RJE) UHNM	SOSM	Unplanned Care	No						
White, Simon (RJE) UHNM	Estates Maintenance Manger	EF&PFI	No						
Whitehead, Lorraine (RJE) UHNM	Director of Estates, Facilities & PFI	Executive Suite	Yes	Outside Employment: Member of Orchard Community Trust, Schools Academy Trust, based in Stoke-on-Trent.,From: Jul, 2022,To: On-going,Time Commitment: 5-10 hours per annum,Pay Received: No				Loyalty Interests: My son is employed as a Mechanical and Engineering Apprentice with Sodexo Estates at the Royal Stoke site and was successful in being appointed to the role following a competitive interview process. ,From: Jan, 2021,To: Jan, 2026,Pay Received: No	Potential conflict with son's employment with Sodexo simply needs declaration at any appropriate decision-making points, to be managed at the time.
Whitehead, Nicola (RJE) UHNM	Surgical ACP	Surgical	No						
Whitehouse, Chloe (RJE) UHNM	Capital buyer	Operations	No						
Whitehouse, Chloe (RJE) UHNM	Capital buyer	Operations	No						
Wilcock, Elizabeth (RJE) UHNM	Advanced Nurse Practitioner	Planned Care	Yes	Outside Employment: Self-employment locum nursing ,From: May, 2023,To: Continues ,Time Commitment: 0,Pay Received: Yes					
Wilcox, Jane (RJE) UHNM	ANP	Surgical	No						
Wilkinson, Jane (RJE) UHNM	clinical site manager	site & operations	No						
Wilkinson, Joanna (RJE) UHNM	People Promise Manager	Central Functions	No						

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Wilkinson, Patrick (RJE) UHNM	Head of Operations	Planned Care Group	No						
Wilkinson, Patrick (RJE) UHNM	Head of Operations Medicine and Urgent Care	Medicine	No						
Willberry, Mandy (RJE) UHNM	matron Infusion Device Safety	quality ,safety and compliance	Yes					Loyalty Interests: I am chairman for a community support group Eccleshall Cancer Warriors ,the group is governed by a committee. Eccleshall cancer warriors is a peer to support group for those affected by cancer .The group also holds a bank account ,raising money to donate gifts/experiences to those who have been affected by cancer .,From: group founded 2022 /formal committee august 2025,To: on going,Pay Received: NO/ voluntary	
Willetts, Elizabeth (RJE) UHNM	Consultant Anaesthetist	Surgical	No						
Williams, Benedict (RJE) UHNM	Consultant Anaesthetist	Planned Care	No						
Williams, Julie (RJE) UHNM	Senior sister - ward manager	Surgical	No						
Williams, Laura (RJE) UHNM	Senior Medial Practitioner in Dermatology	Surgical	Yes	Outside Employment: Conferences attended sponsored by Sanofi Aventis and Almirall Ltd £326.70 and £139,From: 2024,To: 2024,Pay Received: travel and accomodation fees					
Williams, Nicola (RJE) UHNM	Diabetes clinical nurse specialist	Medical division	No						
Williams, Robert (RJE) UHNM	Principal Clinical Biochemist	NMCPS	Yes					Loyalty Interests: Member of the Association of Laboratory Medicine Preanalytical Specialist Interest Group,From: Sep, 2023,To: On-going,Pay Received: No	
Williamson, Claire (RJE) UHNM	Principal Therapist	Medical	No						
Willis, Fiona (RJE) UHNM	Clinical Specialist	CWD	No						
Willmoth, Tracey (RJE) UHNM	Unit Manager	Digestive Diseases	No						
Wilmore, Simon (RJE) UHNM	Senior Project Manager	Estates, Facilities & PFI	No						
Wilson, Charlotte (RJE) UHNM	AP in Ultrasound, Paediatric Lead	Imaging	No						
Wilson, Claire (RJE) UHNM	Informatics Business Advisor	Corporate	No						
Wilson, Claire (RJE) UHNM	Informatics Business Advisor	Corporate	No						

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Employee Name	Job Title	Division	Something To Declare	Outside Employment	Clinical Private Practice	Shareholdings & Ownership	Patents & Intellectual Property	Loyalty Interests	Mitigations
Windsor, Philip (RJE) UHNH	Head of Operations	Planned Care	No						
Winstanley, Claire (RJE) UHNH	Lead Headache ANP	NEUROSCIENCES	No						
Winstanley, Rachel	Principal Therapist	Clinical and Scientific Support Services	No						
Wong, Alvin (RJE) UHNH	Independent Practitioner Dermatology	Specialised Surgery	Yes	Outside Employment: Paid Honorarium, From: 13th Nov 2024, To: 13th Nov 2024, Time Commitment: Evening Presentation for 4 hours, Pay Received: yes 700 pounds					
Wood, Janice (RJE) UHNH	Senior Sister	Planned Care Group	No						
Woodbine, Julia (RJE) UHNH	Head of Procurement - Commercial Contract Management	Corporate	No						
Woodman, Joe (RJE) UHNH	Head of Operations	Corporate Functions	No						
Woolliscroft, Joanne (RJE) UHNH	Ward Manager	Surgical (Planned)	No						
Worsey, Alex (RJE) UHNH	Sister	Planned Care	No						
Wright, Alice (RJE) UHNH	Pharmacist	CWD	No						
Wyatt, Adele (RJE) UHNH	Project Manager	Central Functions	No						
Yeoh, Jo-Han (RJE) UHNH	Consultant Physician	Specialised	Yes	Outside Employment: None	Clinical Private Practice: None	Shareholdings & Ownership: My daughter and I still own shares in pharmaceutical companies (GSK, Moderna, Pfizer) in my investent portfolio - declared previously. I've agreed to not to be involved in any Drugs and Therapeutics committees last year and I still do not have any involvement. ,From: More than 2 years, To: Still own, Pay or Benefits Received: No	Patents & Intellectual Property: None	Loyalty Interests: None	To continue to not have any involvement in drug and therapeutics committee work.
Yeomans, Neil (RJE) UHNH	Consultant Surgeon	General surgery	No						