

Ref: FOIA Reference 2019/20-351

Royal Stoke University Hospital  
Quality, Safety and Compliance Department  
Newcastle Road  
Stoke-on-Trent  
Staffordshire  
ST4 6QG

Date: 16<sup>th</sup> October 2019

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing in response to your email dated 18<sup>th</sup> September 2019 requesting information under the Freedom of Information Act (2000) regarding international staff.

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 How many times each year from August 2015 to August 2019 did the Trust send representatives abroad to recruit international staff for the Trust?**

A1 Six times during the time frame requested

**Q2 What was the cost of sending the staff in a) abroad each year for every year between August 2015 to August 2019?**

A2 Please see below:

- 2015 = not held
- 2016= £11,150
- 2017= £637
- 2018= £0
- 2019= £0

**Q3 Please specify the names of the countries the Trust recruited from and how many times they were visited by Trust staff during the period specified above?**

A3 Philippines, Portugal and Croatia, one visit per County

**Q4 Did the Trust use any foreign recruitment agencies?**

A4 For the Royal Stoke and County Hospital a British Agency was used

**Q5 If the answer to d) is yes what were their names?**

A5 TTM Healthcare

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

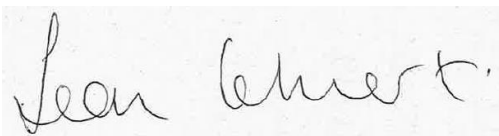
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Jean Lehnert  
**Information Governance Manager**