



Ref: FOIA Reference 2023/24-621

Date: 22nd December 2023

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 14th December 2023 requesting information under the Freedom of Information Act (2000) regarding religious belief

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 What training has been delivered to staff within the Trust relating to religion and religious beliefs, within the period 1st August 2022 to 1st August 2023?

I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately. For each one, I would like to know:

- **What was the session title or topic (if known)?**
- **Was the session delivered (even if only partially) by someone external to the Trust?**
 - o **If so, who?**
 - o **How much was paid to them for this?**
 - o **If payment is made, please specify if VAT was applicable, and if VAT is included in your figure(s).**

For “religion and religious beliefs”, please include any training which is likely to include a significant amount of content about the needs of religious people.

A1 For staff across both sites: Note -No external speakers/trainers involved, therefore no cost.

August 2022- August 2023 Nurse Associate Induction Training-monthly:

7th September 2022

6th October 2022

9th November 2022

7th December 2022

9th February 2023

8th March 2023

5th April 2023

4th May 2023

7th June 2023

5th July 2023

9th August 2023

October 2022: Conference speaker Britannia Stadium- 'Chaplaincy and Staff Support'.

31st March 2023: As part of Patient Experience week Training on Critical Care at RSUH; delivered in the form of workshops on End of Life and Spiritual, Pastoral and Religious Care and SPaRC and supporting Patient Recovery.

March 2023: Trust Chaplaincy Volunteer Training –Reflective Practice and learning from Patients' Experience.

10th May Chaplaincy Awareness event-day.

11th May 2023 Dying Matters Workshop -alongside multidisciplinary teams.

July 2023: Physician Associate Training delivered as part of a Palliative Care Day. Title- 'Spiritual, Pastoral and Religious Aspects of Palliative Care' at the Clinical Education Centre.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



Rachel Montinaro
Data Security and Protection Manager - Records