



**University Hospitals
of North Midlands**
NHS Trust

Royal Stoke University Hospital
Data, Security and Protection
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Ref: FOIA Reference 2023/24-897

Date: 10th April 2024

Email foi@uhnm.nhs.uk

Dear,

I am writing to acknowledge receipt of your email dated 28th March 2024 requesting information under the Freedom of Information Act (2000) regarding Incidents relating to Racism/Racist Abuse.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Under the Freedom of Information Act, I would like to request the following information:

- **Reported incidents of racism/racist abuse (of any type, e.g verbal, physical) by patients against staff at your Trust, broken down by month, from the dates 31 January 2014 - 31 January 2024.**

A1 See below:

Count of Incident date	Column Labels								
Row Labels	2018	2019	2020	2021	2022	2023	2024	Grand Total	
Jan	0	0	3	1	0	1	1	6	
Feb	0	0	1	0	0	1	0	2	
Mar	0	0	0	1	1	0	0	2	
Apr	1	0	0	1	2	1	0	5	
May	0	0	0	1	0	0	0	1	
Jun	1	1	1	1	0	2	0	6	
Jul	0	1	0	0	2	1	0	4	
Aug	2	0	0	0	2	3	0	7	
Sep	0	0	0	0	2	2	0	4	
Oct	1	1	1	1	2	2	0	8	
Nov	0	2	0	2	2	3	0	9	
Dec	2	0	0	2	2	0	0	6	
Grand Total	7	5	6	10	15	16	1	60	

Q2 Reported incidents of racism/racist abuse (of any type, e.g verbal, physical) by staff against staff, broken down by month, from the dates 31 January 2014 - 31 January 2024.



If gathering 10 years' worth of data will take too long, please let me know and I will amend my timescale.

I would like you to provide this information in the following format:

- In a Microsoft Excel spreadsheet or equivalent

A2 See below:

Count of Incident date	Column Labels					
Row Labels	2019	2020	2021	2023	2024	Grand Total
Jan	0	0	0	0	2	2
Feb	0	0	1	0	0	1
Mar	0	1	0	0	0	1
Jul	1	0	0	0	0	1
Sep	0	0	0	1	0	1
Nov	0	0	0	1	0	1
Dec	0	0	0	1	0	1
Grand Total	1	1	1	3	2	8

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



Rachel Montinaro
Data Security and Protection Manager - Records