



Ref: FOIA Reference 2023/24-687

Date: 20th February 2024

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 16th December 2023 requesting information under the Freedom of Information Act (2000) regarding strike derogations

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Under the FOI act, please could UHNM NHS Trust provide the following information relating to derogations made during strike action by junior doctors in England.

- 1. Please provide a list all of the derogations requested by your Trust to the British Medical Association (BMA) during all of the following junior doctors' strikes:
March 2023 (the 3 day strike from 7:00am 13 March to 7:00am 16 March)
April 2023 (the 4 day strike from 7:00am 11 April to 7:00am 15 April)
June 2023 (the 3 day strike from 7:00am 14 June to 7:00am 17 June)
July 2023 (the 5 day strike from 7:00am 13 July 2023 to 7:00 am 18 July)
August 2023 (the 4 day strike from 7:00am 11 August to 7:00am 15 August)
September 2023 (The 3 day strike from 7:00am 20 September to 7:00 am 23 September)
October 2023 (the 3 day strike from 7:00am 2 October to 7:00am 5 October)
December 2023 (the 3 day strike from 7:00am 20 December to 7:00 am 23 December)
January 2024 (the 6 day strike from 7:00am 3 January to 7:00 am 9 January).**

A1 None

Q2 For each derogation request, please state:

- a) The date that each request was made
- b) The details of the request
- c) Whether the derogation request was accepted or rejected
- d) The service impact of each decision
- e) Who made the initial derogation request

A2 Not applicable

Q3 Please share a copy of the form or document sent from the Trust to the BMA to request the derogation

A3 Not applicable

Q4 Please share any other documentation held by the Trust relating to derogation requests made during any of the junior doctors strike dates listed above.

A4 Not applicable

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:



University Hospitals
of North Midlands
NHS Trust

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,

Rachel Montinaro
Data Security and Protection Manager - Records