



Ref: FOIA Reference 2023/24-635

Date: 23<sup>rd</sup> January 2024

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing to acknowledge receipt of your email dated 19th December 2023 requesting information under the Freedom of Information Act (2000) and regarding zero hours

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 Please advise the current number of staff you have employed on "zero hours contract".**

**Please classify according to the official definition: "They are on call to work when you need them. You do not have to give them work. They do not have to do work when asked."**

A1 437 individuals – defined as this is their primary contract, and they have an assignment which is not based purely on the central bank, but their assignment is specifically linked to one department only, by the following staff groups:

| Staff Group                      | Total      |
|----------------------------------|------------|
| Add Prof Scientific and Technic  | 26         |
| Additional Clinical Services     | 265        |
| Administrative and Clerical      | 8          |
| Allied Health Professionals      | 47         |
| Estates and Ancillary            | 71         |
| Healthcare Scientists            | 18         |
| Medical and Dental               | 1          |
| Nursing and Midwifery Registered | 1          |
|                                  | <b>437</b> |

If we include everyone, who possesses a zero hour contract, including those individuals who are bank only, as primary assignment, who are assigned to the central bank, and not assigned on a *specific* unit, on a ZERO hour contract, then the figure is significantly larger, as follows (this table **also includes** the above individuals):

| <b>Staff Group</b>                  | <b>Total</b> |
|-------------------------------------|--------------|
| Add Prof Scientific and Technic     | 27           |
| Additional Clinical Services        | 1062         |
| Administrative and Clerical         | 87           |
| Allied Health Professionals         | 65           |
| Estates and Ancillary               | 73           |
| Healthcare Scientists               | 19           |
| Medical and Dental                  | 624          |
| Nursing and Midwifery<br>Registered | 508          |
|                                     | <b>2465</b>  |

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are

still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

Yours,



**Rachel Montinaro**  
Data Security and Protection Manager - Records