



Ref: FOIA Reference 2023/24-402

Date: 28th November 2023

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 22nd September 2023 requesting information under the Freedom of Information Act (2000) regarding disclosures

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 How many individual cases regarding disclosures made under the Public Interest Disclosure Act 1998 and/or whistleblowers have you fought at employment tribunals since 2015?

Please include a year by year breakdown.

A1 None

Q2 How much has been spent on external lawyers and legal advice for Employment Tribunal Litigation pertaining to public interest disclosures in the past five years?

Please include a year by year breakdown.

A2 Not applicable

Q3 Please can you include the name(s) of the law firm(s) and barristers involved and itemise how much was spent on each?

A3 Not applicable

Q4 How many ongoing cases are there pertaining to the above and in which year did they start?

A4 Not applicable

- Q5 What is the longest ongoing case relating to any of the above and what has been the cost of this to date?**
- A5 Not applicable
- Q6 How many 'guardians' has the Trust employed each year since 2015 to date? Please provide a breakdown for each.**
- A6 UHNM had in post a Raising Concerns and Workforce Equality Manager on 22.5 days per week in November 2015. This increased to 27.5 hours per week on 1st October 2018, prior to the successful business case for a full time FTSUG role was appointed to in April 2022.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



Rachel Montinaro
Data Security and Protection Manager - Records