



Ref: FOIA Reference 2023/24-535

Date: 22nd November 2023

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 13th November 2023 requesting information under the Freedom of Information Act (2000) regarding apprenticeship levy

Please note that not all of the information you have requested is recorded in the format you are requiring for all these years and would therefore require us to extrapolate information from multiple systems and create a new report to provide this. The FOI Act covers information held by the Trust, and we are not obliged to create new information in order to answer an FOI request, As well as creating new information, this would also take in excess of the 18 hours allowed for under the FOI Act, and would therefore be exempt under section 12: *cost of compliance is excessive*.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Is your organisation and apprenticeship levy payer? Yes or no is sufficient.

A1 Yes

Q2 What was the value (£) of your organisation’s apprenticeship levy contributions in (a) 2019-20 (b) 2020-21 (c) 2021-22 and (d) 2022-23. Please provide an annual breakdown.

A2 See below:

Years	Apprenticeship Activity – new and current staff	Apprenticeship Levy Budget	Apprenticeship Spend £
2019/20	184	1.89M	1.0M
2020/21	80	2M	0.95M
2021/22	166	2.1M	1.05M

2022/23	176	2.2M	1.46M
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Q3 How much apprenticeship levy 'expired' – i.e. was not used - in (a) 2019-20 (b) 2020-21 (c) 2021-22 and (d) 2022-23. Please provide an annual breakdown.

A3 See below:

Years	Apprenticeship Activity – new and current staff	Apprenticeship Levy Budget	Apprenticeship Spend £
2019/20	184	1.89M	1.0M
2020/21	80	2M	0.95M
2021/22	166	2.1M	1.05M
2022/23	176	2.2M	1.46M

Q4 How many apprenticeship starts did your organisation create in (a) 2019-20 (b) 2020-21 (c) 2021-22 and (d) 2022-23. Please provide an annual breakdown.

A4 See below:

Years	Apprenticeship Activity – new and current staff	Apprenticeship Levy Budget	Apprenticeship Spend £
2019/20	184	1.89M	1.0M
2020/21	80	2M	0.95M
2021/22	166	2.1M	1.05M
2022/23	176	2.2M	1.46M

Q5 How many of those apprenticeship starts created were (a) male and (b) female in 2019-20, 2020-21, 2021-22 and 2022-23. Please provide an annual breakdown for each gender.

Given the statutory deadline for a response to a Freedom of Information Request is 20 working days, the deadline for your response is Tuesday 12 December. If you fail to meet this deadline, I will request an Internal Review. After that, I will log a complaint via the Commissioner's Office.

A5 Please note the figures relate to a report run using the HMRC system which is from January – December we cannot enter April – March (financial year) which is the data we have used in the tables for Q2-Q4, so this is why the figures are slightly different than in answer 4 but it gives you an indication of the split.

2019 – Male 40	Female 119
2020 – Male 18	Female 88
2021 – Male 37	Female 119
2022 – Male 35	Female 122

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



Rachel Montinaro
Data Security and Protection Manager - Records