

Royal Stoke University Hospital

Data, Security and Protection Newcastle Road Stoke-on-Trent Staffordshire ST4 6QG

Email foi@uhnm.nhs.uk

Ref: FOIA Reference 2023/24-405

Date: 16th November 2023

Dear

I am writing to acknowledge receipt of your email dated 25th September 2023 requesting information under the Freedom of Information Act (2000) regarding Staff Spend 22/23

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

- Q1 Please could you answer the below FOI questions in relation to temporary staff spend and waiting list initiative and overtime spend in 2022/23.
 - 1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 22/23 (April 2022 March 2023)? Please fill in the spend below for each staffing group and total.

Agency Spend (£)
Total
Medical and Dental
Nursing and Healthcare Assistants
Administration and Estates
Healthcare Science
Scientific, Therapeutic and Technical Staff (STT) Ambulance Staff

Bank Spend (£)
Total
Medical and Dental
Nursing and Healthcare Assistants
Administration and Estates
Healthcare Science
Scientific, Therapeutic and Technical Staff (STT) Ambulance Staff

- A1 See attached spreadsheet
- Q2 2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce







waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours below for each staffing group and total.

WLI Payments to staff (£)

Total

Medical and Dental

Nursing and Healthcare Assistants

Administration and Estates

Healthcare Science

Scientific, Therapeutic and Technical Staff (STT) Ambulance Staff

WLI Sessions (No.)

Total

Medical and Dental

Nursing and Healthcare Assistants

Administration and Estates

Healthcare Science

Scientific, Therapeutic and Technical Staff (STT) Ambulance Staff

Overtime Payments to Staff (£)

Total

Medical and Dental

Nursing and Healthcare Assistants

Administration and Estates

Healthcare Science

Scientific, Therapeutic and Technical Staff (STT) Ambulance Staff

Overtime Hours (No.)

Total

Medical and Dental

Nursing and Healthcare Assistants

Administration and Estates

Healthcare Science

Scientific, Therapeutic and Technical Staff (STT) Ambulance Staff

A2 See attached spreadsheet

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.





^{*}Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.



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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,

Rachel Montinaro

Data Security and Protection Manager - Records

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