



Ref: FOIA Reference 2023/24-341

Date: 8th November 2023

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 29th August 2023 requesting information under the Freedom of Information Act (2000) regarding Strike

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Please can you tell me, for each of the following time periods:

- 7am March 13 to 7am March 16
- 7am April 11 to 7am April 15
- 7am June 14 to 7am June 17
- 7am July 13 to 7am July 18
- 7am August 11 to 7am August 15

What was the highest amount paid to an agency or individual to cover a shift during junior doctor strike action?

In each case, please indicate:

- * Was the payment made directly to an individual or via an agency?
- * Does the worker covering the shift have a substantive role at the trust?
- * What department was the shift in?
- * How long was the shift?

A1 See below:

- | | |
|----------------------------------|------------------------|
| • 7am March 13 to 7am March 16 | 2748.00 All Divisions |
| • 7am April 11 to 7am April 15 | 2862.50 All Divisions |
| • 7am June 14 to 7am June 17 | 3206.00 All Divisions |
| • 7am July 13 to 7am July 18 | 2977.00 All Divisions |
| • 7am August 11 to 7am August 15 | 2,977.00 Medicine Only |

What was the highest amount paid to an agency or individual to cover a shift during junior doctor strike action? = £3206.00

7am March 13 to 7am March 16 2748.00 All Divisions

In each case, please indicate:

- * Was the payment made directly to an individual or via an agency? Doctor Bank Figures Only = Individual
- * Does the worker covering the shift have a substantive role at the trust? = 13 Doctors all of which are substantive
- * What department was the shift in? = Heart Centre, Oncology & Haematology and Specialist Surgery
- * How long was the shift? = 12 hours

7am April 11 to 7am April 15

2862.50 All Divisions

- * Was the payment made directly to an individual or via an agency? = individual
- * Does the worker covering the shift have a substantive role at the trust? = 2 Doctors all of which are substantive
- * What department was the shift in? = Child Health & Specialised Surgery
- * How long was the shift? = 12.5 hours

7am June 14 to 7am June 17

3206.00 All Divisions

- * Was the payment made directly to an individual or via an agency? = individual
- * Does the worker covering the shift have a substantive role at the trust? = 1 Doctor substantive
- * What department was the shift in? = Maternity, Neonatal & Gynaecology Services
- * How long was the shift? = 14 hours

• 7am July 13 to 7am July 18

2977.00 All Divisions

- * Was the payment made directly to an individual or via an agency? = individual
- * Does the worker covering the shift have a substantive role at the trust? = 3 Doctors all of which are substantive
- * What department was the shift in? = Anaesthetics & Maternity, Neonatal & Gynaecology Services
- * How long was the shift? = 13 hours

• 7am August 11 to 7am August 15

2,977.00 Medicine Only

- * Was the payment made directly to an individual or via an agency? = individual
- * Does the worker covering the shift have a substantive role at the trust? = 4 Doctors all of which are substantive
- * What department was the shift in? = General Medicine & Cardiology & Anaesthetics & Maternity, Neonatal & Gynaecology Services

* How long was the shift? = 13

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Rachel Montinaro
Data Security and Protection Manager - Records