



Ref: FOIA Reference 2023/24-196

Date: 29<sup>th</sup> September 2023

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing to acknowledge receipt of your email dated 28th June 2023 requesting information under the Freedom of Information Act (2000) regarding gender guidance.

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 Under the terms of the Freedom of Information Act 2000, please provide me with full answers to each of the following questions:**

**1. Does your Trust have a general policy on the care of transgender patients or guidelines for supporting trans staff and patients? If so, please supply a copy**

A1 See attached

**Q2 Does your Trust have a specific policy on maternity/pregnancy for trans and non-binary patients? If so, please supply a copy**

A2 No

**Q3 Does your Trust record patients' biological sex, self-described gender identity or both?**

A3 In our master PAS (Careflow), we record the patients Sex: Male, Female, Unknown, Not specified, Indeterminate. We do not currently record the patient's gender identity. This is for both sites

**Q4 Does your Trust follow Annex B of NHS same-sex accommodation guidance, which states that a trans patient can be placed in an opposite sex ward?**

A4 Please refer to A1

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

Yours,



**Rachel Montinaro**  
Data Security and Protection Manager - Records