



Ref: FOIA Reference 2023/24-330

Date: 28th September 2023

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 24th August 2023 requesting information under the Freedom of Information Act (2000) regarding BMA rate card

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 The questions relate to how much the Trust paid consultants during recent industrial action by junior doctors and whether the paid rates in line with the BMA's 'rate card'.

Please answer the following questions:

Did the Trust pay the hourly rates outlined on the BMA rate card for consultants' non-contractual work, during either of the junior doctors' strikes in July or August? Please answer Yes or No. Please provide a further explanation if the Trust wants to expand on the answer.

A1 Refer to the attached document

Q2 If the Trust answered "No" to question 1, what was the maximum hourly rate (£/hour) the trust paid for non-contractual shifts, or for consultants to act down during contractual shifts required to cover junior doctors' shifts during either the July or August junior doctors' strike? If you answered "yes" to question 1, please leave this answer blank. Please provide a further explanation if the Trust wants to expand on the answer

A2 Refer to the attached document

Q3 Does the Trust pay the hourly rates outlined on the BMA rate card for consultants' non-contractual shifts as of August 2023 for extra shifts taking on by consultants when there is not a strike on? Please answer Yes or No. Please provide a further explanation if the Trust wants to expand on the answer

A3 See below:

Grade	0700 – 1900 (Monday to Friday)	1900 – 0700 (Monday to Friday) Weekends & Public Holidays
Consultant	£114.95	£114.95
Consultant (non-resident on call) for each on call shift, inclusive of 2 hours of working time; additional time worked above 2 hours is remunerated at £114.95 per hour	£459.80	£459.80
Associate Specialist/Specialist Doctor (independently working or supporting a consultant level rostered gap)	£73.15	£88.83
Specialist Registrar ST3,ST4,ST5,ST6,ST7 Specialty Doctor, Staff Grade, CESR Senior registrar roster gap	£62.70	£83.60
Specialist Registrar (non-resident on call) ST3,ST4,ST5,ST6,ST7 Specialty Doctor, Staff Grade, CESR (senior registrar roster gap)	£31.35	£31.35
CT1, CT2, ST1,ST2, ST3 SHO equivalent Full shift working pattern	£47.03	£57.48
CT1, CT2, ST1,ST2, ST3 (non-resident on call) SHO equivalent	£20.90	£20.90
FY2 (CT rates if on the SHO equivalent rota)	£41.80	£52.25
FY1	£36.58	£41.80

Q4 If the Trust answered “No” to question 3, what is the maximum hourly rate (£/hour) the trust paid consultants for non-contractual shifts as of August 2023? If the trust answered “yes” to question 3, please leave this answer blank. Please provide a further explanation if the Trust wants to expand on the answer

A4 As answer 3

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Rachel Montinaro
Data Security and Protection Manager - Records