



Ref: FOIA Reference 2023/24-274

Date 23rd August 2023

Email [foi@uhn.nhs.uk](mailto:foi@uhn.nhs.uk)

Dear

I am writing to acknowledge receipt of your email dated 31st July 2023 requesting information under the Freedom of Information Act (2000) regarding gender identity training

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 What training has been delivered to staff within the Trust relating to gender identity, within the period 1st August 2022 to 1st August 2023?**

**I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately. For each one, I would like to know:**

- **What was the session title or topic (if known)?**
- **Was the session delivered (even if only partially) by someone external to the Trust?**
  - o **If so, who?**
  - o **How much was paid to them for this?**

**For “gender identity”, please include any training which is likely to include a significant amount of content about transgender and non-binary people (and related LGBT+ issues). Therefore, if the training is entitled “Why is Pride important?”, or “Supporting LGBT+ patients”, or “Using pronouns”, these are each likely to include information about gender identity, and I would like you to include them.**

**A1** No formal training sessions took place within the specified timeframe. However, our previous UHNM LGBTQ+ Staff Network Chair, co-produced a Trans Awareness training presentation with a colleague from North Staffordshire Combined Healthcare Trust. There was no charge for this training. The training had been delivered informally for a number of years until the person left the Trust, and is now available as a video recording which has been shared with colleagues on request.

We also signpost colleagues to the LGBTQ+ Awareness Training available on NHS eLearning for Health.

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



**Rachel Montinaro**  
Data Security and Protection Manager - Records



University Hospitals  
of North Midlands  
NHS Trust

