



Ref: FOIA Reference 2023/24-262

Date: 1st August 2023

Email foi@uhnm.nhs.uk

Dear.

I am writing to acknowledge receipt of your email dated 25th July 2023 requesting information under the Freedom of Information Act (2000) regarding Trade Union Agreements

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 I am writing to request the following information under the provisions of the freedom of information act.

1. Names of any trade unions you hold recognition agreements with.

A1 Detailed at 3.1 of HR06: Recognition & Collective Bargaining- see attached

Q2 A copy of your policy for time off for trade union representatives.

A2 As answer 1

Q3 The total number of trade union representatives that have been given full time paid release from their substantive posts to undertake trade union duties.

A3 Section 21 Exemption: *Information freely available* at the following link: please refer to [Public-sector trade union facility time data - GOV.UK \(www.gov.uk\)](https://www.gov.uk/public-sector-trade-union-facility-time-data) where our facility time is reported

Q4 The total number of staff that pay union subscriptions via payroll (known as DOCAS/ Check-off) broken down by trade union

A4 See below: snapshot as of 31st March 2023:

Row Labels	Count of Employee Name
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AMICUS	34
TGWU	3
UNISON	1916
UNITE	1
Grand Total	1954

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



University Hospitals
of North Midlands
NHS Trust

Rachel Montinaro
Data Security and Protection Manager - Records

