



Ref: FOIA Reference 2022/23-589

Date: 6th March 2023

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 16th January 2023 requesting information under the Freedom of Information Act (2000) regarding hourly rates of pay for non-contractual work

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 In accordance with the Trade Union and Labour Relations (Consolidation) Act 1992 sections 181 and 182, I ask for disclosure of the following information. This is in pursuance of the LNCs ability to conduct reasonable collective bargaining with regard to payment for non-contractual work.

1. We would like disclosure of the current hourly rates of pay for non-contractual work across the divisions of UHNM where they deviate from the current published standard operating procedure entitled Waiting List Initiatives Procedure. This includes all aspects of non-contractual work such as, but not limited to, waiting list clinics, covering rota gaps, elective recovery work and similar.

A1 See below and attached document: note that this request has been answered under the Freedom of Information Act (2000) and not Trade Union and Labour Relations (Consolidation) Act 1992

There are two medical extra-contractual rates for NHS work that are outside of the published UHNM doctor bank rate card. Whilst these are outside the rate card the values per item of service were based on the same hourly rate as that within the rate card at the time of implementation.

1. Radiology Price Per Scan

Examination Category	Category Description	UHNM Price per scan Payment
CT1	Neuro & MSK	£15
CT2	Body CT Scan (Non-contrast)	£25

CT3	Body CT Scan with Contrast / 2 parts	£40
CT4	Body CT Scan with Contrast /Three or more body areas /CT Urograms	£50
CT5	CT Cardiac or Colon or PET/CT	£60
MR11	MRI Head / Single area MRI / all other area MSK MRI	£30
MR12	2 Spine area / Body MRI	£40
MR13	3 area / whole spine	£50
PF	Per PF reported	£5.50

1. Histology Rate £12.50 per point based payment

Q2 We would also like you to disclose information pertaining to work contracted by UHNM via 3rd parties, where payment is made to UHNM staff to complete the work. We would like to know the upper and lower limits of the rates paid per hour by medical staff group. By way of context, this is in relationship to queries we have received regarding the planned work commissioned through the external provider 18 Weeks on our Stafford site for elective orthopaedic recovery. We believe we already have the planned rates are for surgeons and anaesthetists, but wish to confirm this.

This germane to our LNC role as these are the effective rates the Trust will pay for non-contractual work, and we believe the cost is equal to or exceeds that suggested by the BMA rate card.

For clarity, we intend to publish this data to all medical staff within the Trust

A2 The Trust considers your request to be exempt from disclosure in accordance with section 43(2) of the Freedom of Information Act as to release this information would, or would be likely to, prejudice the commercial interests of the Trust and a third party company. The Trust has applied the public interest test to this request and feels that the public interest in maintaining the exemption outweighs the public interest in disclosure.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Rachel Montinaro
Data Security and Protection Manager - Records