

UHNM Declarations of Interest 2022/23 – Published November 2022

Name	Position Title	Division	Details of activities / interests declared	Time Element	Pay or benefits received?	Details of Pay or benefits (if provided)
Ahern, Jason	Electronic Rostering Manager	Central Functions	Patents/Intellectual Property: I own a third of the Trust's Flu System which I developed.	On-going.	No	
Ashley, Helen	Director of Strategy and Performance	Central Functions	Loyalty Interests: Member of Derbyshire Community Health Services.	Current	No	
Ashworth, Claire	Cons Pall Care MC72	Network Services	Outside Employment: Chair of Trustees for Emmaus North Staffs	From April 2021. Approx. 4 hours per month.	No	
Bajwa, Saba	Consultant Radiologist	Women's, Children's and Clinical Support Services	A: Outside Employment: Leighton Hospital. B: Clinical Private Practice: Nuffield Hospital, North Staffs - Breast Imaging.	A: May 2021 - present. 1 day a week. B: 2 sessions per week. In job plan (after hours).	Yes	
Balasubramanian, Ravivarma	Cons Ima Radio MC72	Women's, Children's and Clinical Support Services	Clinical Private Practice / Shareholdings & Ownership: Private work for Nuffield registered via a limited company, Medicoleila Ltd. Radiology reporting of private non-UHNM work.	June 2017 - present. Monday AM (non-contracted NHS time). Included in job plan.	Yes	
Bangalore Puttappa, Ashok	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Clinical Private Practice / Shareholdings & Ownership: Nuffield and Rowley Hospital - Anaesthesia and Chronic Pain. Director of a company linked to private practice.	From Jan 2018. Thursday AM and Alternate Monday. Not in job plan.	Yes	
Barrett, Liat	DIVISIONAL IT MANAGER	Central Functions	Outside Employment: Director in Cheshire Housing Ltd.	November 2021 to present.	Yes	PAYE or Dividends
Berger, Katie	PATH QUALITY MGR	North Midlands and Cheshire Pathology Service	A: Outside Employment: Apprenticeship End Point Assessor - Staffordshire University B: Loyalty Interests: Visiting Fellowship - Staffordshire University	A: 2022/23. 1 day per year. B: 2020 - 2023.	A: Yes B: No	Payment per session
Bhoora, Ishan	Consultant Trauma and Orthopaedics	Network Services	Outside Employment / Shareholdings & Ownership: A: Director and Shareholder - Just GMC Private Ltd Company. Clinical Private Practice: B: Rowley Hall Hospital - Upper Limb Surgery / T&O	2016 - on-going. Thursday/Friday - 2 hours. Included in job plan.	Yes	
Bowen, Tanya	Non-Executive Director	Central Functions	Outside Employment: Digital Strategy consultation - Primark UK.	October 1st to November 30th 2021. 2 days per week.	Yes	
Bradbury, Carl	ADV PRAC RADIOGRAPHER	Women's, Children's and Clinical Support Services	A: Shareholdings & Ownership: Shares in AstraZeneca and BT group. B: Outside Employment: Lecturing at Keele University (Directorate approval sought prior to lecture)	A: 2020. B: On-going.	Yes	A: Dividends. B: Trust receives payment for my time.
Britton, Ingrid	Consultant Radiologist	Women's, Children's and Clinical Support Services	Outside Employment: HEE Secondment.	4 PA's a week. Ends April 2023.	No	
Bromley, Christine	Network Lead Biomedical Scientist	North Midlands and Cheshire Pathology Service	Outside Employment: I am a swim coach and lifeguard in my spare time.	Since October 2015. 2-3 hours per week.	Yes	Travel expenses if applicable
Brown, Michael	Head of Soft Facilities Management	Estates, Facilities and PFI	Outside Employment: Company Secretary & Director of The Coppice (Glossop) Management Company Ltd. A property management company based in Glossop.	2004 to date. Circa 4 hours per month, evenings and weekends only.	No	
Bullock, Tracy	Chief Executive	Central Functions	Outside Employment: Lay member of Keele University Council.	November 2019 to November 2023. Maximum 10 days per year.	No	
Bytheway, Paul	Chief Operating Officer	Central Functions	Outside Employment: A: Chair - St. John West Midlands. B: Trustee - Hospice Partnerships Birmingham.	A: November 2020 - on-going. 20 hours/month. B: July 2021 - on-going. 1 day/month.	No	
Calderwood, Robin	Consultant Vascular Surgeon	Surgery, Theatres and Critical Care	Clinical Private Practice: A: RoC Vascular - works out of Nuffield North Staffordshire Hospital. Vascular/Venous Surgery. Shareholdings & Ownership: Investment portfolio. No current benefit and remains in investment - it is not thought any of the companies involved do business with the Trust. Loyalty Interests: B: Member of community leg ulcer group focussed on better treatment of arterial disease and leg ulcers. C: Part of the regional Clinical improvement group for Leg ulcers and regional diabetic footcare improvement group.	A: 5 hours per week on average. Included in job plan. B: 2018 - present. C: 2020 - present.	A: Yes. B/C: No.	A: Variable yearly income currently estimated at £15-25,000 before tax.

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Carroll, Will	Consultant Paediatrician	Women's, Children's and Clinical Support Services	<p>Outside Employment: A: Self-employed medical writer and lecturer.</p> <p>Loyalty Interests: B: My wife is the Director of Nursing for Walsall Hospitals. C: Member of the Medical Advisory Committee for the Midlands Asthma and Allergy Research Association (unpaid) D: Royal College of Paediatrics and Child Health Officer for Research E: Member of the GMC National Training Survey Group (NACT representative and GOSWH representative) (unpaid) F: Chair of the Effective Preventative Medicines Working Group for CYP Asthma (NHS England) (unpaid) G: Member of the British National Formulary content committee (unpaid) H: Deputy Convenor of the RCPCH Paediatric Educators Special Interest Group (unpaid) I: Consultant member of the RCPCH CYP Engagement Committee (unpaid) J: NIHR-Clinical Research Scholar K: Honorary Reader in Child Health at Keele University (unpaid)</p>	<p>A: April 2022-2023. Approximately 8 hours per week at weekend and outside working hours. D: June 2021-June 2024 F: June 2022 - on-going. G: September 2022 - on-going. H: January 2020-January 2023 I: January 2019-January 2024 J: 2.0 Pas September 2020 - August 2022. 1 PAs since September 2020. K: August 2020 - on-going.</p>	Yes (except where indicated unpaid)	<p>A: Receive royalties for editing for Paediatrics and Child Health, associate editor for Paediatric Respiratory Reviews, and for books currently in print: Practical Paediatric Prescriber; Illustrated Textbook of Paediatrics; Self-Assessment in Paediatrics; Clinical Cases for Theory and Science and Science of Paediatrics (Mastercourse) J: Forms part of my UHNH pay.</p>
Cooper, Ben	Advanced Clinical Practitioner	Medicine and Urgent Care	<p>Outside Employment: Casual contract with Keele University as Guest Lecturer</p>	Latest contract from May 2022 to May 2023. Occasional sessions when needed and completed when not at work for the Trust.	Yes	£18/hour for any sessions completed.
Corfield, Lorraine	Cons Vasc Surgeon	Surgery, Theatres and Critical Care	<p>Outside Employment: Charitable Trustee Institute of Medical Ethics.</p>	2014 - present. Variable time commitment.	No	
Datta, Praveen	Consultant Radiologist	Women's, Children's and Clinical Support Services	<p>A: Clinical Private Practice: Nuffield Hospital, North Staffordshire - MSK Radiology, Reporting X-rays, CT, MRI, Ultrasound injections. B: Shareholdings & Ownership: Director - Datta Radiology Reporting Limited.</p>	<p>A: Monday 10 - 12: Regular session. Ad hoc reporting after 6pm. B: 29th March 2018 to date.</p>	Yes	
Desai, Rajeev	Consultant Gastroenterologist	Medicine and Urgent Care	<p>A: Clinical Private Practice: Medinet, 18 Week Service and ID Medical - Endoscopy B: Shareholdings & Ownership: Co-Director, owner and shareholder at Desai Medical Consultancy Limited. C: Loyalty Interests: Honorary Senior Clinical Lecturer at Keele University Medical School.</p>	<p>A: Occasional weekend work. Not in job plan. B: September 2019 onwards. C: January 2022 to present.</p>	A, B: Yes. C: No.	B: Drawing minimal dividends, tax free allowances
Duckett, Simon	Consultant Cardiologist	Network Services	<p>Outside Employment: Clinical consultant work and external speaker for Novartis / Vifor / Abbott Health Care / AstraZeneca / Pharmacosmos</p>	Ad hoc reports - no fixed sessions. Outside of job plan.	Yes	Paid for as clinical expert for Novartis and Vifor meetings, external talks (i.e. GP meetings). Funding for attending meetings (i.e. BSH annual meeting). Paid for educational meetings.
Dwyer, Jonathan	Consultant Trauma and Orthopaedics	Network Services	<p>A: Outside Employment: I work for a charity that delivers medical education and occasionally other bodies delivering post graduate education for Orthopaedic surgeons by invitation. B: Clinical Private Practice: Mr JSM Dwyer Trauma & Orthopaedic Surgeon Ltd - T&O consultation and expert witness opinion.</p>	<p>A: Continuous from 2000. Ad hoc time commitment. B: As per annual job plan.</p>	Yes	A: Expenses/honoraria B: Fees as rendered
Edmonds, Shireen	Consultant Anaesthetist	Surgery, Theatres and Critical Care	<p>Outside Employment: Governor, Director & Trustee of Newcastle-under-Lyme School.</p>	September 2016 - July 2022.	No	
Ellis, Simon	Consultant Neurologist	Network Services	<p>Outside Employment: A: Walton Neurosciences Centre @ The Robert Jones and Agnes Hunt Hospital Clinical Private Practice / Shareholdings & Ownership: B: Owner of North Midlands Neurosciences Limited - Neurology. Loyalty Interests: C: CSF Leak association medical adviser and neuropathy social enterprise medical adviser</p>	<p>A: 2022-2023 and previous. 1 day a month. B: 2015 to present. 2 sessions a week. Included in job plan. C: 2021 - present.</p>	A/B: Yes. C: No.	A: Standard consultant pay. B: Dividend.
Elwell, Rebecca	Macmillan Lymphodema ANP	Network Services	<p>Outside Employment: A: Trustee of British Lymphology Society. Loyalty Interests: B: Editorial board member British Journal of community nursing chronic oedema supplement and Journal of lymphoedema. C: Payment for writing articles for publication.</p>	<p>A: 2016 - on-going. 90% in own time. B: 2000 - on-going. C: On-going.</p>	A: Yes. B: No. C: Yes.	A: Standard class travel expenses only. C: Approx £150 per publication - none currently planned.
Fernando, Herman	Consultant Urologist	Surgery, Theatres and Critical Care	<p>A: Clinical Private Practice: Nuffield Health, Newcastle under Lyme / Rowley Hall Hospital, Stafford - Urology. B: Shareholdings & Ownership: Partner in Staffordshire Urology Clinic.</p>	<p>A: Tuesday afternoons (14.30-17.00 hours) / Alternate Monday evenings (17.30-20.00). Nuffield included in job plan. B: From May 2016.</p>	Yes	Paid into Staffordshire Urology Clinic

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FLETCHER-SALT, TAMSIN	CLINICAL DIABETES SPECIALIST NURSE	Medicine and Urgent Care	A: Outside Employment: Teaching in webinars, conferences and/or meetings. B: Loyalty Interests: Director of the DSN Forum UK Ltd.	A: April 2022 - April 2023. Numerous evening sessions outside of work time, daytime sessions done whilst on annual leave or days off. B: September 2021 - on-going.	Yes	B: Paid expenses.
George, Ajith	Consultant ENT Surgeon	Surgery, Theatres and Critical Care	Outside Employment/Clinical Private Practice: A: Director of a medical consultancy company, APG Consult Ltd, currently with 0% shares in the company. Remote Telemedicine Advice. Shareholdings & Ownership: B: Medical Director and 25% shareholder in SME endoscope-i Ltd Patents / Intellectual Property C: Nothing individually. Endoscope-i has a patent pending on a surgical face mask facilitating safe endoscopy during the Covid-19 pandemic. Loyalty Interests: D: Honorary Consultant Contract with Shrewsbury and Telford NHS Trust E: I will potentially have an Honorary Consultant Contract with Dorset County Hospital. F: I have a Senior Honorary Lecturer Role at Keele Medical School supported by a contract and 2 programmes activities in my job plan.	A: March 2022 to present. As of yet no work has been carried out. B: December 2012 to present. C: March 2020 to present. D: September 2021 to present. E: Pending. F: March 2015 to present.	Yes	A: As of yet no payments received. B: The company provides me with a laptop computer, ipad and iphone to conduct company business. No pay received to date but as a result of recent NHS funding, I will stand to receive £20,000 in consultation fee. I do not draw a salary or a dividend from the company and have invested a director's loan to support the initiation of the company. C: No financial benefit but I do get reputational benefit. D: I have performed Treatment Initiative work for SATH and this has been paid for through the UHNH Specialised Surgery Directorate. E: No pay. This is potential work for APG Consults Ltd. F: I have 2 PA sessions agreed for in contract with Keele.
Gohir, Shaista	Associate Non-Executive Director	Central Functions	Outside Employment A: Crossbench peer - House of Lords. B: CEO of Muslim Women's Network UK. C: Trustee of Nisa Global Foundation. D: Director at SNG Consultancy. Loyalty Interests: E: Women's Voice Lead at Royal College of Obs & Gynae F: Advisory Group Nottingham Maternity Review.	A: June 2022 to present. Mon to Wed afternoons and Thursday mornings. B: Jan 2022 to present. 5 days/week up until end of Sept 2022 and 2 days/week from Oct. C: May 2021 to present. 1 day a month. D: 2013 to present. 1 day every few months. E: June 2020 to Nov 2022. 2 days/month. F: Sept 2022 to present. 1 day/month.	A, B, D, E, F: Yes C: No	A: Daily rate for attendance B: Monthly salary E: Honorarium every 3 months F: Daily rate
Gray, Claire	ADV NURS PRACT (ARTU)	Network Services	Outside Employment: Zero hours contract for previous employer - Mansion House Surgery. Intention to do paid work on an ad hoc basis. I have not yet completed any work for them.	From Sept 2022. Zero hours contract. Not yet done any hours.	Yes	No hours worked to date.
Griffiths, David	Locum Cons T&O MC73	Network Services	A: Clinical Private Practice: Nuffield, North Staffordshire - Knee Surgery B: Shareholdings & Ownership: David Griffiths FRCS Ltd	A: Wednesday and Friday mornings. Included in job plan. B: 2011 - present.	Yes	
Gunning, Mark	Consultant Cardiologist	Network Services	A: Outside Employment: Occasional Medical Advisory for Biotronik Medical Device Company. B: Clinical Private Practice: North Staffordshire Nuffield Hospital - Cardiology	A: 2021 to date. Ad hoc sessions, up to 3 hours per year. B: Wednesday afternoons. In Job plan.	Yes	A: Paid honorarium per session B: Private practice earnings
Hadden, Paula	Advanced Nurse Practitioner - Gynaecology	Women's, Children's and Clinical Support Services	Clinical Private Practice: Beauty Salon - Botox	2007 - present. Approx. 1 session every 3-4 weeks. 2 hours.	Yes	
HALL, KAY	Developer / Coordinator	Central Functions	Outside Employment: Directorship of Fore Fun Entertainment.	May 2022 - on-going. Undertaken outside of NHS employment contracted hours.	No	
Hamilton-Roberts, Joanne	DEPUTY ASSOC DIR - PROCUREMENT & COMMERCIAL SRVS	Central Functions	Outside Employment: Member of Milton Primary Academy Board.	2018 - current. All in own time.	No	

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Hanna, Samantha	Advanced Nurse Practitioner - Respiratory	Medicine and Urgent Care	Shareholdings & Ownership: Shareholder in husband's company - Albah consulting.	Approx. 8 years.	Yes	Dividends
Heatlie, Grant	Consultant Cardiologist / Deputy Medical Director	Network Services	A: Outside Employment / Shareholdings & Ownership: Director and Shareholder - MidlandsEcho Ltd which provides medical education services and my private cardiology practice B: Clinical Private Practice: Nuffield, North Staffordshire - Cardiology	A: 2021 onwards. Provided on ad hoc basis outside of job planned hours. B: Friday 1400 - 1700. In job plan.	Yes	
Hebbar, Srisha	Consultant Gastroenterologist	Medicine and Urgent Care	A: Clinical Private Practice: 18 Weeks / Nuffield - Endoscopy and clinic. B: Shareholdings & Ownership: Co-director, owner and share holder at Endoexpert limited	A: Weekly clinics and occasional endoscopy. Not in job plan. B: From 2019. Ad hoc weekend sessions.	Yes	B: Drawing minimal dividends, tax free allowances
Hughes, Richard	ENT Consultant	Surgery, Theatres and Critical Care	A: Outside Employment: Asstr Coroner South Staffs. B: Clinical Private Practice: North Staff Nuffield - General ENT Head and Neck.	A: 2008 to date. Ad hoc time commitment. B: 08:30 - 09:30 weekly Wednesday. Included in job plan.	Yes	A: £250 per session (taken outside job plan) B: Pay as per PP practice
Hussain, Imran	Consultant Respiratory Physician	Medicine and Urgent Care	Outside Employment: A: Paid honorarium Gilead Pharmaceuticals. B: Paid honorarium AstraZeneca. Clinical Private Practice: C: North Staffordshire Nuffield Hospital - Respiratory medicine. Shareholdings & Ownership: D: Directorship - Hussain & Kazmi Ltd E: Directorship - Kazmi & Hussain Ltd Loyalty Interests: F: Lead for regional lung cancer screening - West Midlands Cancer Alliance.	A: 23rd November 2021. 2 hours. B: 5th May 2022. 4 hours. C: Monday evening - 2 hours. Not in job plan. D: On-going for >10 years. E: Started November 2021. F: 4 hours per week (ad hoc) - included in job plan.	Yes	A: £300 B: £800 C: Payment for review of private patients. D/E: Dividends only. F: Paid via Trust.
Ismail, Amir	Consultant Plastic Surgeon	Surgery, Theatres and Critical Care	A: Outside Employment: CQC Specialist Advisor / Self-employed private cosmetic work. B: Clinical Private Practice: Nuffield Hospitals Shrewsbury & North Staffordshire and private clinic, occ in Ireland injecting - Plastic Surgery, Non-Surgical procedures. C: Shareholdings & Ownership: Cosmedic Aesthetics and Plastic Surgery Solutions shareholder	A: 2017 - on-going. Couple of hours a week. B: Variable - couple of hours a week. Included in job plan. C: 2019 - on-going.	Yes	CQC income goes to the Trust
James, Alex	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Outside Employment: A: WMAS bank contractor. B: Director of own Ltd company for aeromed clinical and IT work (James Aeromedical).	Variable.	Yes	
Jerstice, John	Consultant Anaesthetist	Surgery, Theatres and Critical Care	A: Outside Employment: Managing Director of JPJ Anaesthetics Ltd. B: Clinical Private Practice: Nuffield Hospital, North Staffordshire & Chester - Anaesthesia	A: From 2005. 4 hours a week. B: Half a day per week. In job plan.	Yes	
Joy-Johnson, Nathan	ASSOC DIR - PROCUREMENT & COMMERCIAL	Central Functions	Outside Employment: Board member of YMCA North Staffordshire Charity	November 2019 to date. 4 hours a month.	No	
Konduru, Sandeep (Raghu)	Cons Spinal Surgeon YC72	Network Services	Shareholdings & Ownership / Patents/Intellectual Property: I am a clinical entrepreneur: Director, shareholder and CEO of RUMI Medtech Limited. The senior executive team are aware of my role here. RUMI Medtech Limited has a contract with UHNM to supply digital solutions for clinical pathways. It has an IP assignment and revenue sharing agreement with UHNM for commercialisation of digital technology solutions.	April 2020 - on-going.	Yes	Through RUMI Medtech Limited.
Kularatne, Udara	Consultant Radiologist	Women's, Children's and Clinical Support Services	Clinical Private Practice - Musculoskeletal Radiology A: Nuffield North Staffordshire Hospital B: Blakelands Hospital C: Inhealth Diagnostic Centre D: Saxon Clinic Shareholdings & Ownership: E: Director - Scan MK Limited	A: 4 hours (non-contracted) B: 3 hours (non-contracted) C: 2 hours (OOH) D: 2 hours (OOH) E: Since March 2019.	Yes	
Kumar, Rajashekar (Anil)	Consultant Anaesthetist	Surgery, Theatres and Critical Care	A: Outside Employment / Shareholdings & Ownership: Director of an own company private limited company - providing anaesthetic service to NHS and non-NHS patients. Have 50% shareholding in my own private limited company. B: Clinical Private Practice: Nuffield Hospital, Stoke and Wolverhampton / Rowley Hospital, Stafford / Spire Hospital, Macclesfield / SHS - Spine and Orthopaedics, Cosmetic, General Gynaecological, Urology.	From 2016. Flexible 2-4 sessions/week. Included in job plan.	Yes	
Langford-Smith, Kia	Principal Clinical Scientist	North Midlands and Cheshire Pathology Service	Outside Employment: Lecturing/guidance on lecture content for Keele University Blood Sciences MSc course	September - December 2022. Not yet fixed - likely to be 2-4 hours total.	Yes	

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Law, Rebecca	LD SCIENTIST / PROF SERVICE MGR	Network Services	Clinical Private Practice: Private Electroencephalogram (EEG) service conducted at UHNM.	Ad hoc. On average, once every 2 months. Not in job plan - outside of NHS hours.	Yes	£100 per patient, received in UHNM pay.
Little, Jennifer	Imaging Education Lead	Women's, Children's and Clinical Support Services	Shareholdings & Ownership: Owner of Oscar Pet Food (Cheadle Staffs)	Since June 2010.	No	
Maddock, Katie	Non-Executive Director	Central Functions	A: Outside Employment: Chair of HEE's Advancing Clinical Practice accreditation panel. B: Loyalty Interests: Employee of Keele University.	A: March 2021 - present. 1 day per month. B: August 2007 - present.	Yes	
McFadyen, Iain	Consultant Orthopaedic Surgeon	Network Services	Outside Employment: Self-employment - medicolegal consulting.	On-going since 2019. Flexible time - est. 12 hours per week.	Yes	
MEAKIN, EMILY	ENDOSCOPY TRAINING CENTRE MANAGER	Medicine and Urgent Care	Shareholdings & Ownership: Social Media Management business (specialism - equestrian industry)	From March 2022 onwards. Outside of NHS hours.	Yes	
Merron, Stephen	Divisional Medical Director / Consultant Anaesthetist	Surgery, Theatres and Critical Care	A: Shareholdings & Ownership: Director and 50% shareholder in Merron Medical Ltd, providing private medical services. B: Clinical Private Practice: Nuffield Hospital, North Staffordshire - Anaesthesia.	A: November 2016 - present. All activities carried out in own time. B: Fridays - 4 hours. Included in job plan.	Yes	Receive salary and dividends. All private practice income paid into Merron Medical Ltd.
Mills, Simon	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health, North Staffordshire / Rowley Hall Hospital - Anaesthesia.	One day per week. Included in job plan.	Yes	
Mountain, Alistair	Consultant Orthopaedic and Trauma Surgeon	Network Services	A: Outside Employment: International Chair of European Trauma Course B: Loyalty Interests: Defence Consultant Advisor to Surgeon General / Regional Specialty Advisor to RCS Ed.	A: 2018 to present. Out of hours committee meetings. B: March 2021 - on-going.	A: No. B: Yes	B: Part of secondary military role.
Murally, Harnarine	Consultant Anaesthetist	Surgery, Theatres and Critical Care	A. Outside Employment: Director of H & M Murally Ltd. B. Clinical Private Practice: Nuffield Hospital, North Staffs / Rowley Hall Hospital - Pain/Anaesthesia for upper GI surgery.	April 2011 to present. 1 day per week. Included in job plan.	Yes	Dividends via Limited Company
Musadiq, Mohammed	Consultant Ophthalmologist	Surgery, Theatres and Critical Care	Clinical Private Practice / Shareholdings & Ownership: Director - Keele Eye Centre Limited (for private practice) and Eye Care Medical Centre Ltd - Ophthalmology	Wednesdays and Fridays. Included in job plan.	Yes	
Mushtaq, Roofa	Consultant Anaesthetist	Surgery, Theatres and Critical Care	A: Outside Employment: Director of Stellar Global Consortium Limited. B: Clinical Private Practice: Anaesthetics. BMI Healthcare Alexandra Hospital / Spire Regency Hospital, Macclesfield / The Wilmslow Hospital HCA Healthcare	A: 2019 - present. Wednesday and Fridays. B: Wednesday AM and Fridays AM/PM. Included in job plan.	Yes	
Naggamapudur, Balaji	Consultant Surgeon	Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health, Stoke / Spire Regency, Macclesfield / Burcot/Transform Group Hospitals. Upper GI Surgery, General Surgery, Bariatric Surgery	Ad hoc (includes out of hours). Declared in job plan.	Yes	Private Patients tariff.
Narayanan, Sankaran	Consultant Surgeon	Surgery, Theatres and Critical Care	Outside Employment / Clinical Private Practice: Director - SN Breast Clinic Limited. Nuffield, North Staffordshire - Breast.	Since July 2022. Thursday 6-8pm. Not in job plan.	Yes	
Nash, Mark	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Outside Employment: A: Medical Director - Midlands Air Ambulance Charity B: Flight Doctor - Midlands Air Ambulance Charity C: MERIT Doctor - West Midlands Ambulance Service D: Chairman - North Staffordshire BASICS	A: Since 1st April 2022. 16 hours per week. B: Over 10 years. Ad hoc, approx. 3 shifts per month. C: Over 10 years. Ad hoc, approx. 2 shifts per month. D: Over 10 years. Voluntary as required.	A/B/C: Yes D: No	
Nayak, Ullal (Ananth)	Consultant Physician	Medicine and Urgent Care	Outside Employment: A: Director of Endocrinology UK Ltd. B: Diabetes talk for local health care professionals. Clinical Private Practice: C: Nuffield Health, North Staffordshire - Endocrinology/Diabetes Outpatient clinic.	A: Since 2017. B: Evening speaker meetings. C: Weekly session in evening. Included in job plan.	Yes	B: Honorarium as speaker. C: Consultation fees.
Nixon, Gareth	Head of Procurement - Strategic Sourcing and Special Projects	Central Functions	Outside Employment: Director of Sandy Lane Centre - a not for profit community centre organisation	2017 to present. Evening meetings, approximately quarterly.	No	

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Oleesky, David	Consultant Chemical Pathologist	North Midlands and Cheshire Pathology Service	A: Outside Employment: Director of Dunham Lawn Limited (private residential property management company) B: Loyalty Interests: Honorary contract with Mid Cheshire Hospitals NHS Foundation Trust (for undertaking lipid clinic there)	A: All activities outside of working hours. B: Approximately 1.0 PA's	A: No. B: Yes	B: Paid as part of UHNM salary.
Ooi, Paik	Advanced Specialist Pharmacist	Women's, Children's and Clinical Support Services	Outside Employment: Self-employment as Thermomix independent advisor.	Outside of NHS working hours.	Yes	Incentives paid on sale of product.
Orendi, Jeorge	Consultant Microbiologist & Infection Control Doctor	North Midlands and Cheshire Pathology Service	Outside Employment: Infection Control Doctor for Nuffield Health, Newcastle-under-Lyme.	2022/23. Two 1 hour meetings per annum.	Yes	
Owen, Geraint	CANCER SENIOR DATA ANALYST	Central Functions	Outside Employment: A: Business owner for a mobile disco (Stoke Disco Services) B: Trustee of a childcare centre (Pathways Childcare Centre)	On-going. Various - up to 1-2 evenings per week.	A: Yes. B: No.	
Pearson, Meghana	Consultant Community Paediatrician	Women's, Children's and Clinical Support Services	Outside Employment: Charitable Trustee of the Peter Pan Specialist Nursery.	From October 2021 - on-going. 2 hours monthly, Tuesday evenings.	No	
Pherwani, Arun	Consultant Vascular Surgeon	Surgery, Theatres and Critical Care	Outside Employment: A: RCS England and VS – Invited Review Mechanisms – reviewer from 2019 onwards B: Clinical Lead for the National Vascular Registry (NVR). Clinical Private Practice/Shareholdings & Ownership: C: Company Vital PH (dormant) – ceased private practice April 2021. Loyalty Interests: National roles as agreed with Medical Director, Clinical Director and Clinical lead for Vascular Surgery. D: Member CRG for Vascular Services E: Chair Audit and Quality Improvement Committee Vascular Society for Great Britain and Ireland F: Chair HCTED DWG Vascular NHSE. G: JCIE FRCS Vascular Examiner. H: Lancashire and South Cumbria Vascular Programme board. I: Director Staffordshire and South Cheshire AAA Screening Programme. J: Joint Clinical lead Vascular Surgery for the National Consultant Information Programme. K: Medical Devices Safety and Registration Steering Group for Vascular.	A: Since 2019 - one review last year. B: Since December 2020. 1PA per week. C: Ceased D: Aug 2019 onwards. Currently in 3rd term. E: Elected to 3 year term from Dec 2020 to Dec 2023. F: From March 2020 to date. G: From 2017 onwards. H: November 2018 onwards till April 2020. Asked to stay on as co-chair for Implementation Board from March 2020. On account of the pandemic, I asked to withdraw in September 2020 - programme recommenced in 2022. I: From 2012. J: From April 2022. K: From April 2022.	Yes	A: Fee paid for one visit in the last year. B: 1PA/week paid from the RCS England to the Trust from 1st Jan 2021 to Dec 2023. C: Final dividend paid last financial year. D: None - Some recognition in job plan in SPA. E: Travel when required (first class). F: None - some recognition in job plan in SPA. G: First class travel and accommodation. H: First class train travel and 1PA paid to the Trust which I asked to cease at end of Sept 2020. With recommencement I have stayed on as a non-remunerated member. I: Receive 1PA in my job plan - externally funded. J: To be remunerated 1PA - not happened yet K: To be remunerated 1PA - not happened yet.
Phillips, Lisa	Divisional Business Advisor	Central Functions	Shareholdings & Ownership: 1 Ordinary B Share - C&N Domestic Ltd.	2014 - present.	No	
Poole, Victoria	Directorate Manager - Specialised Medicine	Medicine and Urgent Care	Loyalty Interests: Partner works within Directorate (part of Endoscopy Admin team)	Jan 2022 to date	No	
POYSER, CHRISTOPHER	CHARGE NURSE	Medicine and Urgent Care	Outside Employment: NHS MPFT Nurse Bank	August 2022 to present. Zero hours contract.	Yes	
Prescott, Sarah	LEAD MRI CLINICAL SCIENTIST	Network Services	Outside Employment: Writing a chapter of Farr's Physics for Medical Imaging Third Edition, due to be published in 2022.	All work conducted in evenings/weekends outside of normal working hours.	Yes	
Preston, Sarah	Director of Strategic Finance	Central Functions	Loyalty Interests: A: Director - Mid-Staffordshire Post Grad Medical Ctr (Education) Company no 2891836 reg charity no 1037738 B: Director - Mid Staffordshire Medical Education Centre - Company no 2933278 - Reg Charity no 1042844 C: Independent Auditor - Hospital Radio Stafford	2009 to date.	No	

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Price, Rupert	Consultant Neurosurgeon	Network Services	Outside Employment: Director of 2 companies (Torus Ltd. And Torentus Ltd.) - the businesses have no contracts for NHS work.	Since 2018. Only work in evenings and non-on-call weekends.	Yes	Dividends and loan interest repayments only.
Rajamanickam, Tamil	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Clinical Private Practice / Shareholdings & Ownership: Nuffield Health / Ramsay Healthcare - Anaesthetics. Director for a limited company with regards to my private practice.	Wednesday afternoon and ad hoc sessions. Included in job plan.	Yes	
Roe, Laura	Consultant Paediatrician	Women's, Children's and Clinical Support Services	Outside Employment: A: Member of Research Advisory Committee for The Grace Kelly Ladybird Trust. B: Work sessions at the Donna Louise Children's Hospital.	A: Jan 2022 - present. 2 hours every 6 months. B: From April 2016. 1 PA a week (paid to hospital)	A: No. B: Yes	B: Part of UHNM wage.
Sharples, Alistair	Consultant upper GI surgeon	Surgery, Theatres and Critical Care	Clinical Private Practice: Rowley Hall Hospital & Transform Hospital Group - General Surgery & Upper GI Surgery.	Alternate Tuesday and Thursday afternoons. Not in job plan.	Yes	
Simcock, Paul	Consultant Histopathologist	North Midlands and Cheshire Pathology Service	Outside Employment: Autopsy work for HM Coroner.	On-going. 4 hours per week.	Yes	
Smith, Kirsty	LEAD NURSE - MENTAL HEALTH & LEARNING DISABILITY	Central Functions	Outside Employment: Through brand Kernel made, I design, print and sell art digital illustration.	Outside of work time.	Yes	
Spiteri, Monica	Director of Respiratory Research	Central Functions	Outside Employment: Director of NEPEMO Ltd.	November 2017 to date. Ad hoc; 20% effort.	Yes	Pay and equity
Stokes, Nigel	Head of Echo	Network Services	Clinical Private Practice: Nuffield Health - Echo	Ad hoc. Included in job plan	Yes	
Stopa, Martin	Cons Ima Radio MC72	Women's, Children's and Clinical Support Services	Clinical Private Practice: UHNM - MSK Radiology.	Sporadic, 1 or 2 a year.	Yes	
Talbot, Simon	Software Architect	Central Functions	Outside Employment: Non-NHS development / consultancy work.	On-going. Approx. 20 - 30 pm.	Yes	
Tay, Kirsten	Consultant in Palliative Medicine	Network Services	Outside Employment: I work sessions for Katharine House Hospice and Douglas Macmillan Hospice as a consultant in Palliative Medicine - the contract is held by UHNM and all pay is through UHNM.	October 2015 - on-going. 3 Pas weekly and 1:5 second on call	Yes	All pay through UHNM.
Thomas, Prince	Endoscopy Practitioner	Medicine and Urgent Care	A: Outside Employment: Agency work (Registered as a company) B: Shareholdings & Ownership: Business Partnership (Post Office)	A: In free time B: Nov 2022 - Nov 2023	Yes	
Thorpe, Katherine	DEPUTY CHIEF OPERATING OFFICER (PLANNING & PERFORMANCE)	Central Functions	Outside Employment: School Governor	Nov 2021 - Nov 2024. 1 day per month.	No	
Tinsley, Sarah	Advanced Clinical Lead Pharmacist	Women's, Children's and Clinical Support Services	Outside Employment: Work with Keele University - review of Surgical module for pharmacy diploma and marking of student work.	On-going (commenced May 2019).	Yes	Payment via PAYE
TITLEY, STEVEN	SENIOR BIOMEDICAL SCIENTIST	North Midlands and Cheshire Pathology Service	Outside Employment: Guest Lecturer at Keele University.	1-2 sessions, 2-4 hours, per year.	Yes	£67.40 per hour.
Tomlinson, Kerry	Consultant Renal Physician	Medicine and Urgent Care	Loyalty Interests: I am Transplant First lead for KQUIP (Kidney Quality Improvement Partnership) and am part of the national Renal services transformation Programme.	Both roles are recognised in my job plan but unpaid.	No	Both roles are recognised in my job plan but unpaid. I may receive expenses from time to time and access to training.
Tonge, Alan	Head of Transformation	Central Functions	Outside Employment: Trustee of a registered charity (1175025) Macclesfield and District Canoe Club.	2017 - on-going. Ad hoc - 4 hours per week.	No	
Tony, George	Consultant Radiologist	Women's, Children's and Clinical Support Services	Clinical Private Practice: Reporting, diagnostic scanning and image guided interventions (practice matches NHS) A: Nuffield North Staffordshire Hospital B: Rowley Hall Hospital C: Alliance Medical	A: 4 hours/week (non-contracted session + OOH) B: 2 hours/week (non-contracted session) C: Home reporting 4 hours/week (OOH) Included in job plan.	Yes	Pay
Toor, Sunita	Associate Non-Executive Director	Central Functions	Outside Employment: Director of Family Business - Toor's Properties Ltd.	7th June 2006 - present. 2 days a year.	No	
Tyrrell, Ian	ADV CLIN PRACT (PHYSIO)	Medicine and Urgent Care	Patents/Intellectual Property: I run a podcast entitled The Long Lie alongside one of the A&E consultants. It is an educational podcast that is made freely available of a variety of platforms.	January 2022 - present.	No	
Ullah, Rehan	Consultant Orthodontist	Surgery, Theatres and Critical Care	Clinical Private Practice: Priors Dental Practice - Orthodontics.	1 day a week. Not included in job plan.	Yes	
Vallabhaneni, Murali	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Clinical Private Practice / Shareholdings & Ownership: Director of private limited company. Clinical private practice (Anaesthesia) in multiple locations, only done in free time.	Variable - only in my free time. Not in job plan.	Yes	

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Velayudam, Balaji	Cons Anaesth MC72	Surgery, Theatres and Critical Care	A: Outside Employment: Co-Director of Limited Company. B: Clinical Private Practice: Have pp rights at Nuffield North Staffs / Spire Regency / BMI Cheadle	A: From October 2020. Ad hoc. B: Ad hoc basis. Included in job plan.	Yes	
Wakefield, David	Chairman	Central Functions	Outside Employment: Non-Executive Director - Crown Commercial Service (Cabinet Office)	2014 - present. 1.5 days per month.	Yes	
Waldron, Julian	PRINC CS BIOCHEM	North Midlands and Cheshire Pathology Service	Outside Employment: Fees for lecturing on Keele University BSc (Hons) in Biomedical Science and MSc (Biomedical Science)	2011 to present.	Yes	Payment for lecturing (visiting speaker)
Walker, Vincent	CARD CL SCI OFFR	Network Services	A: Outside Employment: Honorariums and Consultancy work. B: Loyalty Interests: Brother works for Medtronic Ltd.	A: April 2022 - present. Multiple sessions. B: Current.	A: Yes. B: No.	
Whitehead, Lorraine	Director of Estates, Facilities & PFI	Central Functions	Loyalty Interests: My son is employed as an Apprentice Engineer with Sodexo and was successful in his appointment following competitive interview process.	2021 - 2025	No	
Willard, Kay (Sandra)	LUN/ANP	Surgery, Theatres and Critical Care	Outside Employment: Chair Urology education (Hollister) / Speaker Coloplast invited speaker.	12 months. Ad hoc at 30 hours per year.	Yes	
Willard, Christopher	Consultant Radiologist	Women's, Children's and Clinical Support Services	A: Clinical Private Practice: Rowley Hall Hospital / Alliance - 4ways - CT/MR Reporting. B: Shareholdings & Ownership: Director & Shareholder - Willard Diagnostics C: Loyalty Interests: Member of Rowley Hall Medical Advisory Committee	A: 4 sessions/week. Not in job plan. B: 2015 to date. C: 2021 to date.	A/B: Yes. C: No.	B: Private practice income.
Wright, Nicholas	Lead Radiotherapy Engineer	Network Services	A: Outside Employment: Company Director - Company no. 06851826. B: Loyalty Interests: West Midland Region Radiotherapy engineering workforce lead ODN business support.	A: 2009 - 2022. 5-10 hours per week. B: March - August 2022. 15 hours per week.	Yes	A: Dividend
Yates, Alexandra	Clinical Biochemist	North Midlands and Cheshire Pathology Service	Outside Employment: Director of Scientific affairs for the Association for clinical biochemistry and Laboratory medicine (ACB) The ACB have recently entered a strategic partnership with Abbot diagnostics and as part of my role I am working with them to promote their healthcare excellence scheme, as well a possible strategic meeting around Moving the ACB forward in the next year	May 2019 - on-going. 1 day per month	No	