

UHNM Declarations of Interest 2021/22 – Published August 2022

Name	Position Title	Division	Details of activities / interests declared	Time Element	Pay or benefits received?	Details of Pay or benefits (if provided)
Abdelmoteleb, Mostafa	Consultant Radiologist	Children's, Women's & Diagnostics	Clinical Private Practice: Nuffield Health - Radiology.	Tuesdays. Included in job plan.	Yes	
Abid, Qamar	Consultant Cardiothoracic Surgeon	Specialised	Clinical Private Practice: BMI Alexandra Hospital, Cheadle, Manchester. No Private operating at the moment. Private consultations locally.	Evenings, weekends (out of contracted NHS hours). Not in job plan.	Yes	Private consultation fee
Abraham, Roby	Consultant Neurologist	Specialised	Clinical Private Practice / Shareholdings & Ownership: North Staffordshire Nuffield Hospital - Neurology. Private practice done through a limited company - Staffordshire Neurology Ltd. I am one of the Directors.	Tuesday evening 5.30pm - 7.00pm. Included in job plan.	Yes	
Acton, Sharon	Directorate Manager	Children's, Women's & Diagnostics	Shareholdings & Ownership: I have a stake in KMF Holdings Ltd, but don't anticipate the group doing any work for the Trust.	From November 2019.	Yes	Dividends.
Adamson, Diane	Consultant Major Trauma and Emergency Medicine	Medicine	A. Outside Employment: Chief Medical Officer - BETA (Voluntary role) B. Shareholdings & Ownership: Director - Vuetch Ltd.	A: April 2020 - on-going. B: 2018 - on-going.	No	
Ahern, Jason	Lead Nurse Electronic Rostering & SafeCare	Central Functions	Patents/Intellectual Property: I jointly own 33.3% intellectual property on the Trust's Flu Vaccination System and the Trust owns the other 66.6%.	Since 2018 onwards, indefinitely.	No	It's not sold as a commercial system and it's only used in-house.
Ahmed, Elnasri	Cons Spinal Surgeon YC72	Specialised	Clinical Private Practice: Nuffield & Rowley Hall Hospital.	Included in job plan.	No	
Akid, Peter	Non Exec Director	Central Functions	Outside Employment: Consultancy.	01/02/2021 - 31/03/2022. 2 days per month.	Yes	
Akimau, Pavel	Cons Ortho MC72	Specialised	Clinical Private Practice: Nuffield Health, North Staffordshire Hospital - Foot and Ankle Surgery	Monday AM. Not in job plan.	Yes	
Al-Araji, Adnan	Consultant Neurologist	Specialised	Clinical Private Practice: Nuffield Hospital - Neurology.	Tuesday PM clinic. Included in job plan.	Yes	
Al-Deeb, Walid	Consultant Radiologist	Children's, Women's & Diagnostics	Outside Employment: Honorary assistant Clinical Professor - Gulf Medical University, Emirates.	No specified commitments.	No	Travel expenses may be claimed if asked to teach on site.
Ali, Ashique	Consultant Orthopaedic Surgeon	Specialised	A. Outside Employment: Director of Staffordshire Orthopaedic Foot and Ankle Limited (Limited Company primarily for Private Practice) B. Clinical Private Practice: North Staffs Nuffield - Trauma & Orthopaedics.	A. Aug 2020 - present. B. Weekly Clinic (4 hours). Once every 2 weeks Theatre List (5.5 hours). Not in job plan.	A. No. B. Yes	Payment to limited company.
Allen, Martin	Consultant in Respiratory Medicine	Medicine	Outside Employment: A. GIRFT lead for resp med [NHSE&I] B. NSA for physiological science [NHSE& plus links with HEE C. West Mids AHSN. D. Midlands region medical covid lead [NHSE&I] E. Secondary care doctor on Shropshire, Telford and Wrekin CCG. Loyalty Interests: F. Board member of the British Thoracic Society.	A. Jan 2018 - variable 1.3 sessions per week. B. August 2020 - 2 sessions per week. C. April 2021 - 1 session per week. D. April 2021 - 3-4 sessions per week. E. August 2020 - 1 session per week. F. 2018.	A - E: Yes F: No.	A - D are as secondments with monies paid to UHNM. E is a direct payment to myself.
Allouni, AbdelKader	Consultant Interventional Radiologist	Children's, Women's & Diagnostics	Clinical Private Practice: UHNM - Interventional Radiology	Ad hoc - once/twice per annum. Not included in job plan.	Yes	
Annappa, Manjula	Cons Obs MC72	Children's, Women's & Diagnostics	A. Outside Employment: ICS Trustee. B. Clinical Private Practice: Nuffield, Rowley Hall Hospital, Health Harmonie - Gynaecology.	A: 2021-2023. Out of hours. B: Monday AM and Saturday or Wednesday PM. Included in job plan.	A: No. B: Yes	

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Arora, Amit	Consultant in Elderly Care	Medicine	<p>A. Outside Employment: Associate Medical Director, MPFT, 4 PA wef Oct 2018 Regional Clinical Director, ECIST (NHSI)- 3 PA wef Nov 2020 CRN lead NIHR-West Midlands- 0.5 PA wef 2014/15 Hon. Vice President, British Geriatrics Society (Nov.2021) Trustee, British Lymphology Society (2020) Member of ACBS (advisory group-DHSC)- 2015 onwards</p> <p>B. Clinical Private Practice: Nuffield Hospital, Newcastle under Lyme and Basford Consulting rooms (secretarial support) - Consultations and home visits if needed.</p> <p>C. Shareholdings & Ownership: I have some ISAs I do but not have any controlling stakes in any companies. I am a director of MAAA Services (set in 2020- along with my wife), a company which was set to buy a small flat for my son to live in. I pay the due taxes on this to HMRC.</p> <p>D. Patents/Intellectual Property: I have copyright for a Frailty Passport and deconditioning campaign (UHNM owned) but these are available across the NHS for free for patient benefit.</p> <p>E. Loyalty Interests: I work with NHS bodies like NHSE/NHSI/DHSC/others and professional societies like BGS, RCP and patient organizations and voluntary agencies for patient benefit. I am on some national advisory boards etc. of the above organizations/part of these like ACBS, OHUC work streams etc. of DHSC, NHSE etc. If I attend their meetings then I may get travel reimbursed as per their policy. I may use UHNM phone/internet for work related teleconferences but also use my personal phone for these purposes as appropriate/available/feasible.</p> <p>I started as AMD for MPFT in collaborative role with UHNM support; where I work for the wider benefit of the LHE to support various developments in community</p> <p>My wife is a local GP (Partner at a local surgery) and also works with CCGs locally which could also be potentially seen as a loyalty/conflict of interest.</p> <p>On the invite from Hamad Corporation, Qatar, (Nov.2019) I was part of a delegation from the BGS to part-take in a 3 day conference and train delegates in care of older people. Travel and accommodation expenses were borne by the Hamad Corporation.</p>	<p>A. As stated in description. B. Evenings/weekends only but not actively engaged in any new private work. C. Over last few years. D. Over last 4-5 years. E. Variable and flexibly and as part of SPA and in my own time as and when required</p>	Yes	<p>A: Part of my job but paid from other sources to UHNM and not directly to me B: Paid from patients or Insurance companies C: Dividends etc. as usual practice for investments D: No pay but I do get invited to talk about the work I do. E. No. But I do get called to do some talks for conference organizers who may pay me a small amount of money (£100 per conference by HCUK or a free seat for a colleague at a later conference which I offer to medical and nursing colleagues if anyone wants to attend) at times as well as travel costs depending on their policies etc.</p>
Ashley, Helen	Director of Strategy and Performance	Central Functions	Outside Employment: Auditor of accounts for UK Youth Development League.	1 day - November 2020.	Yes	
Ashraf, Sohail	Cons Gastro MC72	Medicine	Clinical Private Practice: MSS - Gastroenterology.	1 session per week outside my current role. Included in job plan.	Yes	
Ashworth, Claire	Cons Pall Care MC72	Children's, Women's & Diagnostics	Outside Employment: A. Chair of Trustees - Emmaus North Staffs. B. Trustee of Newcastle Baptist Church.	A. Since March 2021 (Trustee prior to that since April 2019). In own time, approx. 6 hours per month. B. Since March 2021. In own time, approx. 5 hours per month.	No	
Avann, Felicity	Locum Cons Anaes MC73	Surgery	Outside Employment: Repatriation/air ambulance doctor for Air Alliance Ltd	Zero hours yearly contract. 1-3 days a month on average.	Yes	
Azam, Najeeb	Consultant Cardiologist	Specialised	Clinical Private Practice: Private Patients (Private Practice) - Cardiology.	Once a month, after 5.00pm. Overall no more than 2 hours per month. Not in job plan - outside NHS working hours.	Yes	
Bailey, David	Consultant Radiologist	Children's, Women's & Diagnostics	Clinical Private Practice: All private work performed within UHNM.	All private work performed within UHNM.	Yes	
Bajwa, Saba	Consultant Radiologist	Children's,	Clinical Private Practice: Nuffield Hospital and Leighton Hospital - Breast Imaging.	Mondays PM / Thursday evening.	Yes	

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		Women's & Diagnostics				
Baker, Charles	Clinical Director and Consultant Anaesthetist	Surgery	A. Clinical Private Practice: North Staffordshire Nuffield - Ortho, Vascular, Plastics, Urology. B. Loyalty Interests: B. Member of the DH National Commissioning Group for Blood.	A: Ad hoc. Included in job plan. B: 2 meetings per year.	A: Yes. B: No.	
Balacumaraswami, Lognathen	Cons Cardioth MC72	Specialised	Clinical Private Practice: The Alexandra Hospital - Adult Cardiac Surgery.	Infrequent and in own time. Not in job plan.	Yes	Only professional fees where applicable.
Balasubramaniam, Ravivarma	Cons Ima Radio MC72	Children's, Women's & Diagnostics	Clinical Private Practice: Nuffield Health, Stoke-on-Trent - Radiology.	4 hours - Monday morning. Included in job plan	Yes	
Banavathi, Krishna	Consultant Microbiologist	Children's, Women's & Diagnostics	Outside Employment/Clinical Private Practice: A. Consultancy work for The Scientist Laboratory, London. B. Consultancy work for Pulmonics, Stoke-on-Trent.	During annual leave. A. 2 to 3 hours per week outside working hours. B. 1 to 2 hours per week outside working hours. Not in job plan.	Yes	
Bandla, Nageswar	Consultant in Critical Care and Anaesthetics	Surgery	A. Outside Employment: Locum ICU Consultant at other NHS Trusts. Governing body member of Salford CCG. B. Clinical Private Practice: Nuffield and Rowley Hospitals - Anaesthesia. C. Shareholdings & Ownership: Director - Shri Ayodhya Medical Services Ltd - Human Health related activities and currently also providing private Covid testing. Director - Pulmonics Ltd - Contracted to provide sleep services to UHNM. D. Loyalty Interests: Member of West Midlands Clinical Senate. Treasurer - Stoke Intensive Care Society.	A. 2020-21. B. Ad-hoc - no regular commitment. Included in job plan. C. 2020-21. D. 2020-21.	A, B, C - Yes. D - No.	
Bangalore Puttappa, Ashok	Consultant Anaesthetist	Surgery	Outside Employment/Clinical Private Practice: Director of a company - Private practice at Nuffield Hospital - Anaesthesia and Chronic pain.	From Jan 2018. Alternate Wednesdays AM. Not in job plan.	Yes	
Barker, Diane	Consultant Cardiologist	Specialised	Outside Employment: Speaker fees from Astra Zeneca, Speaker fees from Medtronic	Jan 2021 - Jan 2022. 3 days per year.	Yes	
Barrett, Anthony	Clinical Nurse Specialist	Surgery	Outside Employment: Expert Witness Consultancy For Legal Representation – AMG Nursing	October 2015 - present. Ad-hoc - case by case basis.	Yes	
Basharat, Furqan	Consultant Paediatrician	Children's, Women's & Diagnostics	Clinical Private Practice: Nuffield Health, North Staffordshire - Paediatrics	Ad-hoc. Not currently in job plan as on hold, but has been previously.	Yes	Self-employed
Bathula, Uma	Consultant	Children's, Women's & Diagnostics	Clinical Private Practice: Rowley Hall Hospital , Nuffield Health Wolverhampton & Health Harmonie Clinics - Gynaecology.	Wednesday AM. Included in job plan.	Yes	
Beare, Lawrence	CH CLIN PERF	Specialised	Outside Employment: Trustee to the Society of Clinical Perfusion Scientists of GB & Ireland	6 x yearly meetings and a scientific symposium. Term will end November 2021 and I am not seeking re-election	No	
Bednall, Ruth	Pharmacist	Children's, Women's & Diagnostics	Outside Employment: Director of UKCPA Ltd (Chair).	January 2020 - December 2024. 4 hours / week until December 2021.	Yes	Honorarium to Trust.
Bhaskaran, Sherly	Consultant Anaesthetist	Surgery	A. Outside Employment: Director - Medicas Curas. B. Clinical Private Practice: Rowley Hall Hospital, Stafford & Nuffield Hospital, Newcastle-under-Lyme - Anaesthetic cover for surgical procedures.	A: March 2018. Thursdays and Fridays on ad hoc basis - rarely any other days. B: Mostly on Thursdays and Fridays on ad hoc basis.	Yes	A: Eligible for dividend. B: Benefits go to the company.
Bhimrao, Sanjiv	Consultant Ear Nose and Throat Surgeon	Surgery	A. Outside Employment: Staffordshire ENT Clinic Limited (Non-trading) / Dhana Lakshmi Pvt Limited Company (non-trading). B. Clinical Private Practice: Basford Consulting Rooms, Etruria Road, Newcastle-Under-Lyme - General ENT & Otology. Also Applied for Practising Privileges at Nuffield Hospital (not approved yet)	A: December 2019. No time commitment. B: Ad hoc. 2 hours on Thursday AM. Included in job plan.	Yes	
Bhoora, Ishan	Consultant Trauma and Orthopaedics	Specialised	A. Outside Employment/Shareholdings & Ownership: Director - Just GMC Private Ltd Co. Also a shareholder. B. Clinical Private Practice: Rowley Hall Hospital - Upper Limb Surgery / T&O.	A. 2016 - indefinite. B. Thu/Fri 2.5/8 Hours.	A. No. B. Yes.	
Bikmalla, Shiva	Cons Rpd MC72	Medicine	Outside Employment: Consultancy work providing outpatient clinic. Directorship in private company - SCRJ Ltd.	April 2021 - August 2021. In own time.	Yes	£100/patient only during this period.
Bingham, Jon	Cons Anaesth MC72	Surgery	Outside Employment: A. Trustee, AEDdonate. B. Doctor, West Midlands Ambulance Service / Midlands Air Ambulance	A. From Jan 2021. Ad-hoc time commitment - an hour a month on average. B. From 2010. 2 x 12 hour day shifts, 1 x 12 hour night shift per month on average – bank shifts, zero hours contract	A. No. B. Yes	
Bisarya, Kamal	Cons Plast Surg MC72	Surgery	Shareholdings & Ownership: I have recently set-up a limited company to explore the potential to help with reducing long waiting lists in the NHS. However the company is not currently trading therefore it has no work and no pay.	Not yet trading.	N/A	N/A

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Bouras, George	Cons Gen Surg MC72	Surgery	Outside Employment: Received honorarium for Webinar from Fisher and Paykel.	09/03/2021 6pm - 8pm	Yes	£500
Bowyer, Jeremy	Consultant Ophthalmologist	Surgery	A. Outside Employment: Finance for Blakenhall & District Village Hall (Not for profit organisation). B. Clinical Private Practice: Brampton Medical Consulting Rooms/North Staffordshire Nuffield Hospital - General Ophthalmology.	A. Since 2006. 1 evening a month. B. Wednesday AM, Monday evening. Included in job plan.	A. No. B. Yes	
Bradbury, Carl	ADV PRAC RADIOGRAPHER	Children's, Women's & Diagnostics	Shareholdings & Ownership: AZN Shares.	2020 - present.	Yes	Dividends.
Brady, Janice	DATA QUALITY & CLINICAL CODING MGR	Central Functions	Outside Employment: Paid honorarium for a one-off workshop for SBK Healthcare	30/09/2021 - 1 day + prep time.	Yes	
Brindley, Stephen	Consultant Restorative Dentist	Surgery	Outside Employment / Clinical Private Practice: Self-Employed Dental Specialist - Square Dental Hale / Redcliffe Dental, Neston	2010 - present. 3 sessions (1 Thursday, 2 Friday).	Yes	
Brown, Caroline (Elizabeth)	Senior Quality Improvement Practitioner	Central Functions	A. Outside Employment: Trustee with the charity, Savana. B. Clinical Private Practice: PhysioVitality - Respiratory Physiotherapy. Patents/Intellectual Property: C. Expert Advisor for the National Institute of Health and Care Excellence (Falls and MND) D. Chapter contributor to the book titled "Lennon et al: Physical management for Neurological Conditions 5e" to be published by Elsevier	A: Sept 2021 - Sept 2022. 1-2 hours a week on average; normally weekends or evenings. B: 2 hours, once a week (ad hoc). Not in job plan but clinical experience to maintain HCPC registration is. C: Ad hoc - 3 year period 2019-2022. D: 2022.	A: No. B: Yes. C: No. D: Yes.	D: Pay and copy of the book.
Brown, Michael	Head of Soft Facilities Management	Estates Facilities and PFI	Outside Employment: Director & Company Secretary, The Coppice (Glossop) Management Company Ltd.	October 2006 to date. Evenings and weekends as required.	No	
Brown, Mark	Medical Examiner	Children's, Women's & Diagnostics	A. Outside Employment: Director of limited company for the sole purpose of private practice. B. Clinical Private Practice: Nuffield Hospital, North Staffordshire - Outpatient consultations and non-operative management of spinal disorders.	A. Since 2005. Two half days a week. B. One session per week. Not in job plan since moving to part-time only post in another Directorate.	No	I receive no pay personally, but the company receives payment.
Browne, Marilyn	Consultant Geriatrician	Medicine	A. Outside Employment: In 2019 , I did voluntary work in the form of working as a doctor with Shrewsbury diocese, taking sick patients to Lourdes , France This may go ahead, possibly in 2022. B. Shareholdings & Ownership: Shares in Glaxo, Smith Kline (GSK)	A. 1 week, end July/early August.	A. No. B. Yes.	Dividends.
Bruckner-Holt, Caroline	Cons Pall Care MC72	Children's, Women's & Diagnostics	Outside Employment / Loyalty Interests: Medical Director & Consultant - Katharine House Hospice.	April 2016 onwards. 5 sessions each week.	Yes	Via an SLA with UHNM
Brydon, Howard	Consultant Neurosurgeon	Specialised	Clinical Private Practice: Private medicolegal reporting on an ad hoc basis.	Ad hoc. Session on job plan, plus evenings/weekends if required.	Yes	
Bullock, Tracy	Chief Executive	Central Functions	Outside Employment: Lay member of Keele University Council.	November 2019 to November 2023. Max 10 days a year.	No	
Burnham, Victoria	Emergency Medicine Consultant	Medicine	Outside Employment: CESR evaluator for Emergency Medicine and on CESR panel for RCEM	March 2019 - present.	No	
Burnham, Richard	Cons Oral Max Surg MC72	Surgery	Outside Employment: PCC Member and Church Treasurer St Chads Longsdon	n/a	No	
Burton, Sophia	OPTOMETRIST	Surgery	A. Outside Employment/Shareholdings & Ownership: Director of Royles Opticians Ltd and own shared. Work at James Herd Opticians, Tunstall. B. Loyalty Interests: Member of Staffordshire Local Optometric Committee.	A. 2007 - on-going. 4 days a week. B. 2019 - on-going.	Yes	
Butler, Rob	Consultant Cardiologist	Specialised	A. Outside Employment / Shareholdings & Ownership: Cardiology Practice for SHS Ltd. Cardiology outpatients on behalf of Leighton Hospital. B. Clinical Private Practice: Nuffield North Staffs and Spire Stretton - Cardiology.	A. 1 Saturday per month. B. Tuesday AM, Thursday and Friday evenings. Included in job plan.	Yes	
Butterworth, David	Cons Hist (YM59)	Children's, Women's & Diagnostics	Clinical Private Practice: Spire Regency Macclesfield but work is done at MCHFT - Histopathology.	1 hour per week. Included in job plan. Private practice out of hours.	Yes	
Bytheway, Paul	Chief Operating Officer	Central Functions	Outside Employment: A. Chair of St John's Ambulance. B. Trustee of St Mary's Hospice Charity.	A. 1989 to present. Around 2 days a month. B. December 2020 to present. 25 days a year.	No	
Calderwood, Robin	Consultant Vascular Surgeon	Surgery	A. Clinical Private Practice: RoC Vascular - works out of Nuffield North Staffordshire Hospital - Vascular/Venous Surgery. Loyalty Interests: B. Member of community leg ulcer group focussed on better treatment of arterial disease and leg ulcers. Also joined the regional clinical improvement group for Leg ulcers. C. Part of regional diabetic footcare improvement group.	A. 5 hours / week on average. Included in job plan. B. From 2018. C. From 2020.	A. Yes. B/C. No.	

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Carrick, Claire	Advanced Orthoptist	Surgery/Specialised	Clinical Private Practice: Private patient work including DVLA assessments - Orthoptic and visual field assessments.	No set pattern. Not in job plan.	Yes	
Carroll, Will	Consultant Paediatrician	Children's, Women's & Diagnostics	<p>Outside Employment:</p> <p>Paid roles:</p> <p>I am a self-employed medical writer and educator. I am the editor in chief of the journal, Paediatrics and Child Health (Elsevier) and the co-author/editor of the following textbooks:</p> <p>Illustrated Textbook of Paediatrics 5th Edition, Self Assessment in Paediatrics 1st Edition, Science of Paediatrics: Mastercourse, Practical Paediatrics Prescribing 1st Edition, Clinical Cases for MRCPCH Theory and Science.</p> <p>I am a member of the International Editorial Board for the journal Paediatric Respiratory Reviews.</p> <p>I am a subject matter expert and researcher in the field of paediatric asthma. In the last 12 months I have received honoraria for preparation of teaching materials, lecturing and advisory board work from:</p> <p>Novartis Pharmaceuticals, Trudell Medical International, GlaxoSmithKline.</p> <p>Trudell Medical International have also agreed to fund a research study that I will lead – although the funding for this will be paid to UHNM (\$100,000), who are sponsor for this study.</p> <p>These activities and royalties earn me approximately £10,000 per annum.</p> <p>Unpaid roles:</p> <p>I am a grant reviewer for the BMA Medical Foundation and NIHR.</p> <p>I am a member of the Scientific Advisory Committee for the Midlands Asthma and Allergy Research Association.</p> <p>I am a RCPCH Clinical Examiner and the Assistant Officer for Examinations for the Royal College of Paediatrics and Child Health.</p> <p>I am the RCPCH Officer for Research.</p> <p>In the last 12 months I have also been the External Examiner for Southampton University School of Medicine (role ended summer 2019). I am currently the External Examiner for the Sultan Qaboos University School of Medicine, Oman (Tenure 2019-2022).</p>	April 2020 - April 2021	Yes	<p>See above. Approximately £10,000-12,000 per year depending upon sales of books and journal.</p> <p>In 2020-2021 these were:</p> <p>c. £2000 for royalties for 5th Edition of Illustrated Textbook of Paediatrics.</p> <p>c. £1000 for editorial board fees and income for RCPCH textbooks.</p> <p>c. £4500 for royalties for Paediatrics and Child Health.</p> <p>c. £3500 for Advisory Board work and lecture fees.</p>
CARRUTHERS, IAN	HEAD OF WIDENING PARTICIPATION	Central Functions	Outside Employment: Education Support Role with St Giles Hospice - Lichfield.	May 2021 to date. 1 day a week (UHNM non-work day)	Yes	
Chan, Junny	Consultant in Obstetrics and Gynaecology	Children's, Women's & Diagnostics	Outside Employment: Consultancy work for Medtronics to provide consultancy and education / training duties.	15/02/2021 to 14/02/2022. Ad-hoc time commitment.	Yes	Will receive monetary compensation for services provided.
Chandra, Parul	Cons Anaesth MC72	Surgery	A: Outside Employment: Director of Chandra and Jaiswal Limited. B. Clinical Private Practice: Nuffield Health North Staffs Hospital - Anaesthesia.	Variable, 1-2 per month. Not in job plan.	Yes	
Chandra, Deepak	Cons Haem MC51	Children's, Women's &	Shareholdings & Ownership: Investments in ISA and shares in various companies. None with ability to influence any policy / business decisions		Yes	Dividends.

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		Diagnostics				
CHEADLE, KATIE	SENIOR SISTER	Specialised	Outside Employment: Video commentary for eLearning CALs package, Wound care.	1 day - March 2020.	No	
Chembala, Jayan	Cons Acute Stroke/Physician MC72	Specialised	Outside Employment: I do agency locum work as well as Trust level locum to cover Stroke units in other hospitals on my days off from regular work. Newcross Hospital Stroke Unit and Worcester Royal Hospital Stroke Unit.	Alternative weekends cover at Newcross and once a week cover at Worcester.	Yes	Paid at locum rate.
Chesterman, Emily	SITE & CAPACITY MATRON	Central Functions	Outside Employment: Agency - Pulse - Nurse.	On-going, variable/flexible time commitment.	Yes	
Chin, Kirk	Consultant in Obstetrics and Gynaecology	Children's, Women's & Diagnostics	A. Outside Employment: Community Gynae Clinic. B. Clinical Private Practice: Rowley Hall Hospital - Gynaecology.	A. Usually Tuesday mornings. 1 day a week x 4 hours. B. Alternate Friday AM / Wednesday PM. Included in job plan.	Yes	
Clark, Alexander	Consultant Radiologist	Children's, Women's & Diagnostics	Clinical Private Practice / Shareholdings & Ownership: Private work at Nuffield Hospital - Radiology.	9AM - Midday, Wednesday. Included in job plan.	Yes	
Clarke, Kerry	ADV PRACT - COMM RAPID INTERVENTION SRV	Central Functions	Outside Employment: Chair and financial trustee of Buxton Mountain Rescue Team. CCR No. 1153507.	August 2021 - on-going. 3-7 hours per week.	No	
Clayton, Sadie	Consultant Nurse Child Health	Children's, Women's & Diagnostics	A. Outside Employment: Honorarium. Loyalty Interests: Children and Young People Transformation Programme Asthma Oversight Group - Severe Asthma Workstream (NHSE) and Health of the Midlands Children and Young People (NHSE) National Paediatric Respiratory and Allergy Nurses Group (Member) Severe Asthma National Network (Committee member) British Thoracic Society (Member) British Paediatric Respiratory Society (Member)	 A. All done in own time. April 2020 to May 2021. Loyalty Interests: April 2020 to May 2021.	 A. Yes. Loyalty Interests: No.	
Clements, Fiona	DEP HD ORTHOPTIST	Surgery	Clinical Private Practice: Patients seen at Royal Stoke (in own time) and all consultations billed through private patients. Orthoptic assessments and visual fields.	Not regular. Approx. 15-20 patients per year. Not in job plan.	Yes	Pay through official channels.
Coleman, Nick	Consultant ICU	Surgery	A. Outside Employment: Clinical Advisory Group - Parliamentary Ombudsman. B. Clinical Private Practice: North Staffs Nuffield - Anaesthesia. C. Shareholdings & Ownership: Director Nick Coleman Anaesthetics.	A. 2019 - present. Ad-hoc. B. Thursday AM only. Included in job plan. C. 2019.	A. No. B. Yes. C. Yes.	C. Income as dividends.
Cooke, Alison	ASST DIR OF NURSING - RESEARCH & INNOVATION	Central Functions	A. Outside Employment: External Examiner for the BSc Midwifery pre-registration programme at City, University of London. B. Loyalty Interests: Honorary Senior Lecturer at University of Keele and University of Manchester.	A. September 2019 - August 2023. Ad-hoc basis. Averages a maximum of 30 minutes/1 hour per week. B. August 2021 - present.	A. Yes. B. No.	A. Approx. £600 per annum.
Cooper, Ben	ANP A&E	Medicine	Outside Employment: Guest Lecturer at Keele University School of Nursing & Midwifery - occasional sessions speaking on assessment modules.	April 2021 - indefinite. No fixed sessions - outside of Trust work.	Yes	£18/ hour for sessions delivered. No regular salary.
Corfield, Lorraine	Cons Vasc Surgeon	Surgery	Outside Employment: Co-opted Trustee of Institute of Medical Ethics.	01/01/2021 - on-going. Ad hoc - approximately 3 hours four times a year.	No	
COX, CHARLIE	ENERGY MANAGER	Estates Facilities and PFI	Outside Employment: A. Board member – Energy Managers Association (EMA) B. Chairman – Cheadle Running Club (CRC)	A. Jan 2018 onwards. Three 2 hour Zoom meetings per year. B. Sep 2017 onwards. Evening and weekends.	No	
Crowe, Gary	Non Exec Director	Central Functions	Outside Employment/Loyalty Interests: A. The Dudley Group of Hospitals NHS Foundation Trust (Non Executive Director) B. The Human Tissue Authority (Lay Member) Outside Employment: C. Stafford Railway Building Society (NED) D. Reaseheath College (Independent Governor).	On-going	Yes	
Cunningham, Simon	Consultant in Fetal Medicine	Children's, Women's & Diagnostics	Outside Employment: A. LMS Chair contacted through UHNM. B. Treasurer for North West Consultant Association C. Loyalty Interests: Chair of Royal College of Obstetricians and Gynaecologists Patient Safety Committee.	A: On-going. 1 session per week. C: On-going.	No	Unpaid.

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Dainty, Stephen	Medical Physicist	Children's, Women's & Diagnostics	Outside Employment: A. Director of 'Stoke your Gratitude' a Community Interest Company based in Stoke-on-Trent Company #11004997. B. Undertake occasional freelance work as a Multimediographer, usually acting as Production assistant on live stream events or as Photographer/Videographer.	A. Sporadic - less than 1 hour per week total. B. Typically undertake less than 50 hours paid freelance work per year. In the last two years, zero hours.	A. No. B. Yes.	
Datta, Praveen	Consultant Radiologist	Children's, Women's & Diagnostics	A. Clinical Private Practice: Nuffield Hospital, North Staffordshire - MSK Radiology, Reporting X-rays, CT, MRI, Ultrasound injections. B. Shareholdings & Ownership: Director - Datta Radiology Reporting Limited.	A. Monday 9-12: Regular session. Ad-hob reporting: After 6pm. B. 29th March 2018 to date.	Yes	
Davies, Brendan (Martin)	Consultant Neurologist	Specialised	A. Outside Employment: External Consultancy work for NICE, TEVA, LILLY, Lundbeck, Abbvie, Eisai. B. Loyalty Interests: UK Migraine Trust Charity Ambassador UK CSF Leak Medical Advisor Role British Association of Headache UK Charity Vice Chair Association of British Neurologists Headache & Pain Advisory Group Deputy Chair. C. Clinical Private Practice: Nuffield Health, North Staffordshire - Neurology and subspecialty interest in Headache disorders, Cranial Botox for Migraine, Occipital nerve blocks for Migraine & Cluster headache, other headache disorders.	A/B: 2021 through 2022. No specific days/session - mostly done in external work time or if on leave. C: 1 session. Included in job plan.	A: Yes. B: No. C: Yes.	A: Some without fee, some paid work.
Dawson, Robin	Consultant Colorectal Surgeon	Surgery	Clinical Private Practice: North Staffordshire Nuffield Hospital - General and Colorectal Surgery.	Monday evening. Not in job plan.	Yes	Consultation and surgeons fees.
De Takats, Dominic	Consultant Nephrologist	Medicine	Loyalty Interests: Council member NSHI. Editor of Midlands Medicine Journal.	On-going.	No	
Desai, Rajeev	Consultant Gastroenterologist	Medicine	A. Outside Employment/Shareholdings & Ownership: Co-director, owner and share holder at Desai Medical Consultancy Limited. B. Clinical Private Practice: Medinet and 18 Week Service - Endoscopy. C. Loyalty Interests: Honorary Clinical Lecturer at Keele University Medical School.	A. September 2019 onwards. Ad-hoc weekend sessions. B. Occasional weekend work. Not in job plan. C. September 2016 to date.	A. Yes. B. Yes. C. No.	A. Drawing minimal dividends, tax free allowances
Din, Zia	Consultant Acute Physician MC72	Medicine	Outside Employment: Trustee at Katharine House Hospice (Non-Exec Director).	Feb 2021 onwards for 6 years. 5-6pm 12 days/year.	No	
Dos Remedios, Ian	Consultant Trauma and Orthopaedics	Specialised	Outside Employment: A. Synergy Medical Limited. B. Basford Consulting Rooms. C. Quantum 30 Limited. Clinical Private Practice: Orthopaedics - D. Nuffield Hospital. E. Rowley Hall Hospital. F. Basford Consulting Rooms.	A. 2003 onwards. B. 2003 onwards. C. 2021 onwards. D, E, F: Monday AM, Thursday AM, Friday PM and evenings/weekends. Included in job plan.	Yes	
Draper, Richard	SNR PHARM NEURO	Children's, Women's & Diagnostics	Outside Employment: Paid honorarium for Bath University & Keele University (developing teaching materials / delivering teaching sessions)	Jan 2021 to present. ~10 hours Bath / ~7 hours Keele to date (no fixed commitment)	Yes	Paid for time given
Dubey, Rahul	Locum Cons Spinal Surgeon YC73	Specialised	Outside Employment: Registered with Locum Bank at Guys & St Thomas NHS Foundation Trust, London.	Occasional Bank shifts on days off (no fixed commitment)	Yes	
Duckett, Simon	Consultant Cardiologist	Specialised	Outside Employment: Clinical consultant work and external speaker for Novartis / Vifor / Abbott health care / AstraZeneca / Pharmacosmos	Ad-hoc reports - no fixed sessions. Outside of job plan.	Yes	Paid for as clinical expert for Novartis and vifor, meetings, external talks (ie GP meetings). Funding for attending meetings (ie BSH annual meeting) Paid for educational meetings
Duff, Chris	Clinical Biochemist	Children's, Women's & Diagnostics	Outside Employment: A. Director for the Association for Clinical Biochemistry and Laboratory Medicine (ACB). B. Fees for lecturing on Keele University Blood Sciences MSc course.	A. May 2017 - present. B. Dec 2013 - present.	A. No B. Yes	
Dunn, Phyllis	CLIN LEAD NURSE	Surgery	Outside Employment: A. Nurse Advisor East and West Midlands NHSCSP PHE. B. Staffordshire University Lecturer - Colposcopy.	A. Rolling contract for a number of years. B. Work done in own time as required.	Yes	A. Trust receives payment.
Dwyer, Jonathan	Consultant Trauma and Orthopaedics	Specialised	A. Outside Employment: I work for a Charity that delivers medical education and occasionally other bodies delivering post graduate education for orthopaedic surgeons by invitation. B. Clinical Private Practice: Mr JSM Dwyer Trauma & Orthopaedic Surgeon Ltd - Trauma & Orthopaedic consultation and expert witness opinion. C. Loyalty Interests: Co-Chair West Midlands Surgery in Children Operational Delivery Network	A. Continuous from 2000. B. As per annual job plan. C. September 2020 - March 2022.	Yes	A. Expenses/honoraria.
EARDLEY, GAVIN	MODALITY TEAM LEADER	Children's, Women's & Diagnostics	Outside Employment: Group Scout Leader - Charitable Trustee Role on Scout Group Executive Committee.	2015 to present. Average 3 hours a week.	No	

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Edmends, Shireen	Consultant Anaesthetist	Surgery	Outside Employment: Governor, Director & Trustee of Newcastle-Under-Lyme School.	Sept 2016 - Sept 2026.	No	
Edwards, Louise	Cons Histopath MC72	Children's, Women's & Diagnostics	Outside Employment: Consultancy work for HM Coroner.	On-going. 1 session per week.	Yes	
El Gizawy, Zeiad	Consultant Gynaecologist and Obstetrician	Children's, Women's & Diagnostics	Clinical Private Practice/Shareholdings & Ownership: Nuffield North Staffordshire Hospital / Rowley Hall Hospital - Gynaecology. Director of Staffordshire Gynaecology Limited (Limited Company for Private Practice)	Weekly clinics and ad-hoc theatre sessions. Included in job plan.	Yes	
Ellis, Simon	Consultant Neurologist	Specialised	A. Outside Employment: The Walton Centre NHS Trust - Clinical Services. B. Clinical Private Practice: St Jude's Hospital - Neurology. C. Shareholdings & Ownership: Owner of the North Midlands Neurosciences Ltd. D. Loyalty Interests: Medical Advisory Committee of The CSF Leak Association and Medical Examiner (MRCPATHOLOGY ME).	A. 2017 to present - 1 day a month. B. Two half days a week. Included in job plan. C. 2015 to present. D. 2019 to present.	A. Yes. B. No. C. Yes. D. No.	B. Not directly, but as Director of the North Midlands Neurosciences Ltd. C. Dividend payments dependent on the profitability of the company.
ELPHINSTONE-WALKER, MATTHEW	BIOMEDICAL SCIENTIST	Children's, Women's & Diagnostics	Outside Employment: Lecturing in own time	December 2020 / Feb 2021. 4 hours.	Yes	
Elwell, Rebecca	Macmillan Lymphodema ANP	Children's, Women's & Diagnostics	Outside Employment: A. Trustee of British Lymphology Society. B. Editorial Board member British Journal of Community Nursing Chronic Oedema Supplement and Journal of Lymphoedema. C. Payment for writing articles for publication. D. Paid honorarium for Facebook live events. E. Invited speaker at the 4th Int. Lymphoedema Symposium.	A. 2016 - on-going. B. 2000 - on-going. C. On-going. D. Last one November 2020. E. 17/07/2021.	A. Yes. B. No. C. Yes. D. Yes. E. Yes	A. Standard class travel expenses. C. Approximately £150 per publication - none currently planned. D. £300 - no further sessions planned.
Emery, David	Consultant in Children's Orthopaedics	Specialised	Clinical Private Practice: Basford Consulting rooms - Children's Orthopaedics/Personal injury reports.	1 session. Included in job plan.	Yes	
Evans, Kevin	Cons Chem Pathology YM55 (C)	Children's, Women's & Diagnostics	Outside Employment: Technical Assessor for United Kingdom Accreditation Service	Since 2005. 1 hour per week as SPA, assessment visits as professional leave.	No	Time is taken as professional leave
Fairfax, Andrew	Consultant Physician	Medicine	Outside Employment/Clinical Private Practice: I work for the Trust 4 sessions/ week. The rest of the week I am self employed. Rowley Hall Hospital, Stafford and in private rooms in Stafford - General and Respiratory Medicine.	2 sessions/ week (less during Covid pandemic). Included in job plan.	Yes	
Fairhurst, Lesley	Divisional Finance Manager	Central Functions	Loyalty Interests: School Governor at The Willows Primary School, Stoke-on-Trent	2015 onwards	No	
Farmer, Adam	Consultant Gastroenterologist	Medicine	A. Clinical Private Practice: Nuffield North Staffs / Rowley Hall - Outpatients & Endoscopy. B. Shareholdings/Ownership: Director of Dr Adam Farmer Ltd but no business dealings with UHNM. C. Loyalty Interests: Medical Advisor to IBS Network Charity.	A. 2 evening sessions. Included in job plan. B. On-going. C. On-going.	A. No. B. Yes. C. No.	B. Private practice earnings.
Farmer, Martin	Consultant Surgeon	Surgery	Clinical Private Practice: North Staffs Nuffield Hospital - Colorectal General Surgery.	Wednesday PM. Included in job plan.	Yes	
Farr, Gillian	DEPUTY DIR OF PROCUREMENT - WALSALL	Central Functions	Outside Employment / Shareholdings & Ownership: Director of Farlands Ltd - I was previously an interim, so this is the consultancy company I work through. My husband is still working through this; he will move to a substantive post 1st July 2022 and I will then wind the company up. I own 50% of the company with my husband.	2016 to date. No time commitment since taking substantive role in UHNM.	No	Dividends during 2021. None since I took a substantive role with UHNM.
Fawcett, Richard	Cons A&E MC72	Medicine	Outside Employment: A. Locum doctor for WMAS and Midlands Air Ambulance. B. Reserve soldier for British Army.	A. Approx. 4 shifts per month. B. Variable (approx. 60 days per year).	Yes	
Fernando, Herman	Consultant Urologist	Surgery	A. Clinical Private Practice: Nuffield Health, Newcastle under Lyme & Rowley Hall Hospital, Stafford - Urology. B. Shareholdings & Ownership: Partner in Staffordshire Urology Clinic	A. Tuesday afternoons (14.30-17.00 hours) Alternate Monday evenings (17.30 till 20.00 hours) Nuffield included in job plan. B. From May 2016.	Yes	A. Paid into Staffordshire Urology Clinic.
Finney, Thomas	OPTOMETRIST	Surgery	Outside Employment / Loyalty Interests: I currently work 2 days a week for UHNM. My other employment includes a part-time position as a Senior Lecturer for Anglia Ruskin University in Cambridge and a part-time position in education as a Principal Optometrist at Moorfields Eye Hospital, London.	Anglia: August 2019 - Present Moorfields: December 2020 - Present I work on Tuesdays, Thursdays and Fridays in my other roles	Yes	Annual salary
Gaba, Suchi	Consultant Musculoskeletal Radiologist	Children's, Women's & Diagnostics	A. Clinical Private Practice: Nuffield North Staffordshire and Rowley Hall Hospital - Musculoskeletal Radiology. B. Outside Employment: Director of Company: Astute Orthopaedic Solutions Limited.	A. Tuesday PM session. Other sessions flexible and job planned. B. November 2015 on-going.	Yes	A. Private income is received by the company. B. No pay but dividend.
Gahir, Daljit	Consultant Clinical Oncologist	Children's, Women's & Diagnostics	A. Outside Employment: Honorarium for chairing online 'Zoom' meetings - Clinical Oncology update meetings. B. Shareholdings & Ownership: Director of Private Limited Company - Dr D Gahir Limited.	A. Evenings only (not during work time). 2-3 hours over the last 12 month. B. Since Feb 2016.	A. Yes. B. No.	

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Garimella, Veerabhadram	Consultant General Surgeon	Surgery	A. Outside Employment: Director of ASG Healthcare. B. Clinical Private Practice: Nuffield Hospital, North Staffordshire / Rowley Hall Hospital - General and Colorectal Surgery.	2016 to date. One afternoon a week (during work hours). Included in job plan.	Yes	Dividend
George, Cherian	Consultant Radiologist	Children's, Women's & Diagnostics	Outside Employment: A. Treasurer for BSUR. B. Chair of BAPIO Stoke. C. WMAR - Committee member. Clinical Private Practice: D. North Staffordshire Nuffield Hospital - Body Imaging.	A: Since 2016. B: Since November 2021. C. Since 2014. All ad hoc, as per needs of the society/organisations, usually in the evening and weekends. D: Thursday PM (2.00 - 5.00). Included in job plan.	A - C: No. D: Yes.	
George, Ajith	Consultant ENT Surgeon	Surgery	A. Outside Employment/Shareholdings & Ownership/Patents/Intellectual Property: I am the medical director for endoscope-I Ltd. With this I have a number of products with intellectual property protection including software for remote diagnosis of head and neck cancer and ENT problems. I also have a patent pending with a medical product called SNAP. Both these products are used by UHNM. B. Loyalty Interests: I am an honorary senior lecturer for Keele University.	A. 2012 to present (SNAP 2020 to present). Evenings and weekends out of work. B. 2015 to present.	Yes	A. I have a company ipad and computer. The company receives a % of sales of SNAP from DTR medical. I do not receive any benefits financially or otherwise as a result of the sales from this product. B. Included in my salary (2Pas).
Gey Van Pittius, Daniel	Consultant Histopathologist	Children's, Women's & Diagnostics	Clinical Private Practice: Reporting a very small number of Nuffield Hospital Histology outside of job plan.	On-going. Less than 15 minutes per week.	Yes	
Ghosh, Shilajit	Consultant Thoracic Surgeon	Specialised	Clinical Private Practice: BMI Priory Hospital, Edgbaston, Birmingham - Thoracic Surgery.	Ad-hoc. Weekends. Not in job plan.	Yes	
Gilbert, Matthew	Software Developer	Central Functions	A. Outside Employment: Contracted to Endoscope-I, to assist in integration. B. Shareholdings & Ownership: Shareholder of limited business for consultancy work.	A: 01/02/2022 - on-going. Out of hours. B: 01/01/2022 - on-going.	Yes	Self-employed
Gillow, John	Consultant Surgeon	Surgery	A. Outside Employment / Shareholdings & Ownership: Director / Owner - Brampton Medical Ltd. Private Medical Practice. B. Clinical Private Practice: Nuffield Hospital / Brampton Medical Ltd. - Ophthalmology.	A. 2021-22. Part time (My NHS contract = 4.5 sessions). B. 2 sessions. Included in job plan.	Yes	A. Private Practice. B. Some payments from other consultants for room rental etc.
Goddard, Sarah	Cons Immunologist MC72	Children's, Women's & Diagnostics	Outside Employment/Loyalty Interests: A. Vaccinator at Telford Vaccine Centre, Shropshire. B. Contributed to a Takeda Forum advising the company about use of immunoglobulin. C. Paid to do a sponsored talk by Takeda about hereditary angioedema.	A. Occasional Friday afternoons or weekends outside my job plan for UHNM. B. 17/03/2021 6-9pm. C. 06/07/2020	A. Yes. B. No. C. Yes.	
Gohar, Farhan	Cons Gastro MC72	Medicine	A. Outside Employment: Paid online honorariums by SERMO. B. Clinical Private Practice: Medinet, 18 Weeks support - Endoscopy.	A. 06/04/2020 - on-going. B. Weekdays and weekends (in my own time). Included in job plan.	Yes	
Gohir, Shaista	Associate Non-Executive Director	Central Functions	Outside Employment: A. Commissioner on Policy Commission on Effective, Safe and Accessible Medicines in Pregnancy (University of Birmingham). B. Women's Voice's Lead at the Royal College of Obstetricians & Gynaecologists. C. Founder and Co-Chair of Nisa Global Foundation. D. Co-Chair of Muslim Women's Network UK. E. SNG (UK) Consultancy.	A. July to Dec 2021 - 0.5 days/ month. B. June 2020 to May 2023 - 1 day/ week. C. May 2021 on-going - 0.5 days/ week. D. April 2005 ongoing - 1 day/ week. E. Oct 2013 ongoing - 1 day/ month.	A. No. B. Honorarium. C. No. D. No. E. Yes - varies.	
Golash, Anurag	Consultant Urologist	Surgery	Outside Employment / Clinical Private Practice: Nuffield Hospital - Urology. Partner of Staffordshire Urology clinic to provide private services.	Wednesday 9-12 weekly. Friday 8.30-12, once every 4/52.	Yes	
Gommersall, Lyndon	Urology Consultant	Surgery	Clinical Private Practice/Shareholdings & Ownership: Co-partner of The Staffordshire Urology Clinic, a provider of private practice services across Staffordshire and South Cheshire - Urology.	2011 - present. Tuesday AM x5/ 8 weeks (3 hours each), 1:4 Thursday afternoons (3 hours each), Every Thursday evening (2 hours each). These have had to be flexed due to Covid changes but none are in DCC/SPA time. Included in job plan.	Yes	
Graham, Jane	Consultant Haematologist	Children's, Women's & Diagnostics	Shareholdings & Ownership: GSK shares (not relevant to personal practice)	Long standing	Yes	Dividends
Green, Jonathan	Cons Gastro MC70	Medicine	Outside Employment: Part Time Clinical Lecturer - Keele Medical School.		Yes	
Greenway, Michael	Consultant Anaesthetist	Surgery	Outside Employment: Director of STAR Medical Ltd.	April 2018 - present.	Yes	Wife is a shareholder, receives dividends

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Griffin, Leigh	Non-Executive Director	Central Functions	Outside Employment: A) Consultancy support, via Arden & GEM CSU, to the Nottingham University Hospitals Maternity review, in the role of Report Writer. B) Short-term consultancy support, via Arden & GEM CSU, to identify and progress system support service offers for ICSs, ICBs, ICPs, provider alliances, primary care networks and NHSE/I. C) Consultancy support, via Arden & GEM CSU, to undertake workforce reviews for HEE and NHSE/I. D) Chair designate of Glyndwr University (Wrexham). E) Trustee of the Brandon Trust, a provider of services to people with learning disabilities and autism.	A) Anticipated to complete in November 2022 (c6 days a month). B) (c4-6 days a month) C) This finishes in February 2022 (c 1 day a month now) D) taking up this role from 1 April 2022 (c 3 days a month to April 2022, c 5-6 days a month thereafter) E) (1 day a month)	A, B, C - Yes. D, E - Unpaid (Expenses only)	
Griffiths, David	Consultant Orthopaedic Surgeon	Specialised	A. Clinical Private Practice: North Staffordshire Nuffield - Knee Surgery. B. Shareholdings & Ownership: Private Practice: David Griffiths FRCS Ltd.	Wednesday 8.30am-11.00am, Friday 8.30am-12.00pm. Included in job plan.	Yes	
Griffiths, Timothy	Specialist Echocardiographer	Specialised	Clinical Private Practice: Nuffield Health - Echocardiography	2 sessions a month outside of normal NHS hours. Not in job plan.	Yes	
Gudimetla, Veera	Consultant Anaesthetist	Surgery	Outside Employment: Trustee for a Charity - Aasha England. Registration number: 1179464.	2008 to date. Ad-hoc time commitment as required, approx. 1 hour/week.	No	
Gunning, Mark	Consultant Cardiologist	Specialised	Clinical Private Practice: North Staffordshire Nuffield Hospital - Interventional and General Cardiology.	Wednesday afternoons. Included in job plan.	No	
Gwynn, Brian	Consultant General Surgeon	Surgery	A. Outside Employment: Trustee and Director Mid Staffordshire Education Centre. B. Clinical Private Practice: Brian R Gwynn – Private Surgical Practice - General and Vascular Surgery.	A. 1995 onwards. B. Tuesday evening and Wednesday morning. Included in job plan.	A: No. B: Yes.	
Hadden, Paula	Advanced Nurse Practitioner - Gynaecology	Children's, Women's & Diagnostics	Outside Employment / Clinical Private Practice: Beauty Salon - Botox.	2007 - present. 1 session every 3-4 weeks approximately (2 hours). Not in job plan.	Yes	
Haider, Habib	Consultant Acute Physician MC72	Medicine	A. Outside Employment: Ad hoc Locum work B. Clinical Private Practice: Queens' Medical Center, Nottingham - Acute Medicine / General Medicine.	A. 02/11/2020 to date. Variable during off time. B. Variable. Not in job plan.	Yes	
Haigh, Paul	Consultant Ophthalmologist	Surgery	Clinical Private Practice: Nuffield Hospital, Shrewsbury - Ophthalmology.	Friday afternoon, one session per week. Included in job plan.	Yes	Practice fees
Hajek, Petr	Consultant Anaesthetist	Surgery	Clinical Private Practice: Nuffield North Staffs - Various Surgical specialties.	Variable. Included in job plan.	Yes	
Hamad, Abdul	Consultant Spinal Surgeon	Specialised	A. Clinical Private Practice: Nuffield North Staffs and Nuffield Chester - Degenerative Spine. B. Shareholdings & Ownership: I am a director of my own Company	A. Thursdays and occasional Wednesdays/Fridays. Included in job plan. B. Since April 2019.	A: Yes. B: No.	
Hamilton-Roberts, Joanne	DEPUTY ASSOC DIR - PROCUREMENT & COMMERCIAL SRVS	Central Functions	Outside Employment: Trust Board member - Milton Primary Academy, Leek Road, Milton, Stoke-on-Trent.	2019 - 2021. Annual Board meeting.	No	
Hammond, Lisette	Cons Histopath MC55	Children's, Women's & Diagnostics	Clinical Private Practice: North Staffs Nuffield - Breast Pathology.	Less than 1 session per month. Done in own time. Not in job plan.	Yes	
Hancock, Angela	CONSULTANT MIDWIFE	Children's, Women's & Diagnostics	A. Outside Employment: Honorary Lecturer in Midwifery (University of Manchester). B. Patents/Intellectual Property: Co-creator of the 'Maternity Simulation Game' developed and marketed by Focus Games.	A. July 2021 - July 2024. 2 days per month. B. 2021 - on-going.	A. No B. Yes	B. I own 50% intellectual property so may potentially receive payment once fully marketed
Hancock, Paul	Cons A&E MC72	Medicine	Outside Employment: Ad hoc locum shifts.	Ad hoc.	Yes	
Hanol, Denise	RESP CNSPEC PHYSI	Medicine	Clinical Private Practice: Denise Hanlon - Independent Physiotherapist.	Thursday 5.00pm - 5.45pm, Friday 10.15am - 11.15am. Included in job plan.	Yes	
Hanna, Fahmy	Consultant in Diabetes and Endocrinology	Medicine	Clinical Private Practice: North Staffordshire Nuffield Hospital - Endocrinology/Diabetes/Medicine.	After 5pm. Not in job plan.	Yes	
Haris, Mohammed	Cons Rpd MC72	Medicine	Outside Employment: COOK Medical Europe Limited	September 2020 - November 2021. 14/12/2020 and 22/04/2021	Yes	14/12/2020: £375 22/04/2021: £250
Hashim, Zafar	Cons Neuro Radiology YC72	Children's, Women's & Diagnostics	Clinical Private Practice: Teleradiology work in the evenings.	4 hours per week. Not in job plan.	Yes	
Hashmi, Ehtesham	Consultant Clinical Neurophysiologist	Specialised	A. Outside Employment: Director of Hashmiandco Limited. B. Clinical Private Practice: Nuffield Hospital North Staffordshire / BMI, Lincoln / St Michael's Clinic, Shrewsbury / Royal Stoke Hospital - Nerve Conduction and EMG. C. Shareholdings & Ownership/Loyalty Interests: Registered with Mediservices as sub-contractor. This company provides neurophysiology services to different trusts including UHNM.	A. Since 2013. Private practice and NHS locum work for other trusts. B. Thursdays all day. Also sometimes in evenings after 5.30pm as required. Included in job plan. C. Since 2016.	Yes	

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Hassell, Andrew	Non-Executive Director	Central Functions	Outside Employment: A. Consultant Rheumatologist - MPFT. B. Professor of Medical Education at Keele University. Loyalty Interests: C. Chairman, Haywood Rheumatism Research and Development Foundation (Registered charity).	A. On-going. 1 day per week. B. On-going. No fixed time commitment. C. On-going for 15+ years	A. Yes. B. Yes. C. No.	
Heatlie, Grant	Consultant Cardiologist / Deputy Medical Director	Specialised	A. Outside Employment: Self-employment providing Echocardiography education courses as MidlandsEcho. B. Clinical Private Practice: North Staffs Nuffield Hospital / Royal Stoke University Hospital - General Cardiology and Cardiac Imaging in line with my NHS practice.	A. On-going. Intermittent time commitment, recognised in and outside my job planned hours. B. Friday afternoon. Included in job plan.	Yes	
Hebbar, Srisha	Consultant Gastroenterologist	Medicine	Clinical Private Practice: Nuffield - Outpatients and Endoscopy.	Outside working hours. Not in job plan.	Yes	
Holroyd, Eric	Consultant Cardiologist	Specialised	Clinical Private Practice: Alexandra Hospital - Cardiology.	1 clinic. Alternate weeks. Included in job plan.	Yes	
Hughes, Richard	ENT Surgeon	Surgery	A. Outside Employment: Katherine House Trustee. B. Clinical Private Practice: Nuffield North Staffs - General ENT and Head and Neck. C. Loyalty Interests: Asst. Coroner - South Staffs.	A. Jan 2021 to date. Ad-hoc meetings. B. 1 hour Wednesday AM / ad-hoc theatre. Included in job plan. C. 2004 to date.	A. No. B. Yes. C. Yes.	
HULSE, JULIE	IN-PATIENT MATRON	Children's, Women's & Diagnostics	A. Outside Employment: Self-employed. B. Clinical Private Practice: Ashbourne Aesthetics by Julie.	A: On-going. 1-2 hour /week. B: Evenings.	Yes	
Huq, Shahidul	Consultant Plastic Surgeon	Surgery	Clinical Private Practice: Nuffield Hospital - General Plastics.	Outside of job plan hours.	Yes	
Hussain, Imran	Consultant Respiratory Physician	Medicine	A. Outside Employment: Director of Hussain & Kazmi Ltd. B. Clinical Private Practice: North Staffordshire Nuffield Hospital - Respiratory Medicine.	A. 2003 onwards. Out of standard hours. B. Out of standard hours. Not in job plan.	Yes	Regular dividend from company.
Hyder, Syed	Consultant in Clinical Neurophysiology	Specialised	A. Outside Employment: Wasi Medical Ltd. B. Clinical Private Practice: Work with Locum Agency MediService - Clinical Neurophysiology.	A. May 2019 to date. 1-2 / day. B. 2-4 patients per month. Not in job plan.	Yes	
Indusekhar, Radha	Consultant Obstetrician and Gynaecologist	Children's, Women's & Diagnostics	A. Clinical Private Practice: Nuffield Health / Health Harmonie - Gynaecology. Rowley Hall Hospital - Menopause clinic. B. Shareholdings & Ownership: Director of Private Ltd Company - Indu Suresh.	A: Nuffield - Tuesday PM. HH - Saturday AM. Rowley - random Menopause clinic. B: Since June 2019.	Yes	
Ingle, Pradeep	Cons Anaesth MC72	Surgery	A. Outside Employment: Pain Exam courses for candidates appearing for FFPMRCA. B. Patents/Intellectual Property: Co-authored 2 x books (CRQ's in Anaesthesia and Chronic Pain Management).	A. September 2020 and March 2021 (2 days in a year) B. 2018 and 2019.	Yes	B. Received royalty (nominal) in 2020.
Ismail, Amir	Consultant Plastic Surgeon	Surgery	A. Outside Employment: CQC Specialist Advisor. B. Clinical Private Practice: Nuffield Hospital North Staffordshire and Shrewsbury and Private Clinic London Road - Plastic/Skin Surgery. C. Shareholdings & Ownership: Joint Owner Cosmedic Aesthetics and Plastic Surgery Solutions Ltd.	A. On-going. Variable time commitment. B. Varies (1-2 per week). Included in job plan. C. On-going.	Yes	A. Money paid to Trust currently.
Jadun, Changez	Consultant Neuroradiologist	Children's, Women's & Diagnostics	Shareholdings & Ownership/Clinical Private Practice: Neuro Radiology Associates - Company for Private Practice. Medica / Everlight / Medicolegal work / Nuffield / Rowley Hall.	Flexible. Outside job plan - leave and weekends.	Yes	
James, Alex	Consultant Anaesthetist	Surgery	A. Outside Employment: Zero hours contract with West Midlands Ambulance Service. B. Shareholdings & Ownership: Shareholder and Director of James Aeromedical and Consulting Ltd - providing clinical pre-hospital emergency medicine work and associated information systems consulting for pre-hospital emergency medicine.	A. 2017 to present - 48 hours per month. B. 2019 to present.	Yes	B. Dividends.
James, Gregory	PRIN RADIOL PHYS	Children's, Women's & Diagnostics	A. Outside Employment: I am a tutor for a non-profit organisation called the Access Project where I tutor Mathematics. B. Loyalty Interests: I am occasionally asked by Siemens or GE to give a lecture for which I might receive a nominal fee.	A: 2014 - present. 1-2 hours per week. B: Ad hoc.	A: No. B: Yes.	Sometimes receive nominal fee.
James, Anitha	Cons Ima Radio MC72	Children's, Women's & Diagnostics	Clinical Private Practice: None as yet but planning to do Teleradiology reporting in 2022 - Cross-sectional imaging.	TBC	Yes	
James, Ronald	Consultant Urological Surgeon	Surgery	Clinical Private Practice: Rowley Hall - Urology.	Morning and evening clinics Alt Tues days 5.5 hours. Afternoon Theatre list Alt Tuesdays 4 hours. Included in job plan.	Yes	

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Jamil, Arshad	Consultant Clinical Oncologist	Children's, Women's & Diagnostics	A. Outside Employment: Trustee of local charity. B. Clinical Private Practice: Nuffield Hospital - Oncology.	A: From January 2021. An hour per month. B: Ad hoc - after hours. Not in job plan.	A: No. B: Yes.	
Jasani, Vinay	Consultant Spine Surgeon	Specialised	Outside Employment: 1. CHARITABLE TRUSTEE FOR BRITISH SCOLIOSIS SOCIETY 2. EXEC BOARD FOR BRITISH SCOLIOSIS SOCIETY 3. EXEC BOARD FOR BRITISH ASSOCIATION OF SPINE SURGEONS 4. MEMBER OF CLINICAL REFERENCE GROUP FOR SPINE SURGERY (NHSE ROLE) 5. CLINICAL LEAD FOR REGIONAL SPINE NETWORK (RSN) (NHSE ROLE) 6. INVITED LECTURE FOR BRITSPINE 2021(12.3.21) Clinical Private Practice / Shareholdings & Ownership: 7. Limited Company for Private Practice. Loyalty Interests 8. Member of Spine Surgery CRG that determines national policy for NHSE and consequently UHNM Spine Surgery Department.	ALL ROLES HAVE BEEN CONTINUOUS FOR THE TIME PERIOD OF THIS DECLARATION UNLESS OTHERWISE STATED ABOVE. Time commitment as per job plan.	Yes	5. 1 PA VIA TRUST FOR RSN CLINICAL LEAD 6. I DID NOT HAVE TO PAY DELEGATE FEES TO DELIVER MY LECTURE
Jeeji, Ravish	Consultant Anaesthetist	Surgery	A. Clinical Private Practice: Nuffield North Staffordshire / Alexandra Hospital Cheadle (Circle group) / Burcourt (Transform Group) - Anaesthesia. B. Shareholdings & Ownership: Director of JR Anaesthetics Ltd.	A: No fixed commitment. Noted on job plan. B: 2013 to date.	Yes	A: Only Anaesthetic fees. B: Dividends.
Jegannathen, Apurna	Consultant Clinical Oncologist	Children's, Women's & Diagnostics	Clinical Private Practice: North Staffordshire Nuffield Health Hospital - Oncology	Monday 6-7pm weekly. Included in job plan.	No	
Jerstice, John	Consultant Anaesthetist	Surgery	A. Outside Employment: Managing Director of JPJ Anaesthetics Ltd. B. Clinical Private Practice: Nuffield Hospitals - North Staffordshire and Chester - Anaesthesia.	A. From 2005. 4 hours a week. B. Half a day a week. Included in job plan.	Yes	
Jones, Lynval	Consultant Ophthalmologist	Surgery	Outside Employment: Director of JLS Medical Services Ltd.	04/02/2020 - present. Occasional evenings and weekends.	Yes	
Jose, Biju	Consultant Physician Endocrinology Diabetes	Medicine	Clinical Private Practice / Shareholdings & Ownership: Nuffield North Staffs & Sutton Medical Consulting Centre - Endocrinology Diabetes. Limited Company Director and Shareholder - private work is remunerated into this account.	Fortnightly - Tuesday 5.45pm onwards at Nuffield and ad-hoc sessions at Sutton. Limited Company Feb 2017 to date.	Yes	
Joseph, Jooly	Consultant Radiologist	Children's, Women's & Diagnostics	Outside Employment: Director of own private reporting. Not currently working any private, but company is still live.	NOT CURRENTLY WORKING ANY PRIVATE, BUT COMPANY IS STILL LIVE	No	
Joy-Johnson, Nathan	ASSOC DIR - PROCUREMENT & COMMERCIAL	Central Functions	Loyalty Interests: I am a member of the local YMCA North Staffordshire board. An arrangement supported by UHNM.	December 2019 to date.	No	
Kalyanasundaram, Karthik	Consultant	Children's, Women's & Diagnostics	Clinical Private Practice: Nuffield Hospital, Newcastle-under-lyme - Histopathology.	On average less than one hour of diagnostic reporting per week. Not included in job plan.	Yes	Payment depending on number/complexity of cases reported.
Kannan Govindaswamy, Arunchakkravarthy	Cons Anaesth MC72	Surgery	Clinical Private Practice: Nuffield North Staffordshire Hospital - General, Orthopaedics, Bariatrics.	Ad hoc sessions. No regular lists. Included in job plan.	Yes	
Karunanithi, Kamaraj	Consultant Haematologist	Children's, Women's & Diagnostics	Outside Employment: Co-Director of "Madhuri Limited". Partner for the company. I provide advocacy consultancy role and talks from my experience and income goes to the company. No connection to or influence NHS and mainly provide education role to various health care staff and advisory role to pharmaceutical companies.	All carried out on private time and or annual leave.	Yes	
Kennedy, Amy	Cons Diab/Endoc MC72	Medicine	Loyalty Interests: My Husband is the sole Director of his Structural Engineering company since 2019. He has not previously worked for an NHS organisation. He has recently (March 2021) started doing some work for a local GP practice.	From March 2021	No	Not personally, although husband's income is related to the work of his business.
Khan, Aliza	OPTOMETRIST	Surgery	Outside Employment: Part Time Employment – Independent Opticians	October 2019 - present. 4 days, 8 hours per day.	Yes	
Khan, Mohammed	Cons Gen Surg MC72	Surgery	Clinical Private Practice: Rowley Hall Hospital and Beacon Park Hospital - General and benign Upper GI Surgery.	Evening clinic and Saturday morning operating list. Outside of job plan.	Yes	
Khan, Shahul	Cons Rpd MC72	Medicine	Outside Employment: A. Keele - leadership and management course. B. Online medical surveys.	A: 9th November 2021 and 22nd March 2022. 1.5 hours. B: 01/03/2021 to 01/11/2021 - evenings/weekends.	Yes	

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Khan, Imran	Cons Ophthal MC72	Surgery	A. Clinical Private Practice: SpaMedica NHS Cataract service provider - Cataract surgery. B. Shareholdings & Ownership: Director iExpert Midlands Ltd.	A: 1-2 days per month. Not in job plan. B: 2019 - present.	Yes	
King, Samantha	HEALTHCARE SCIENTIST	Children's, Women's & Diagnostics	Outside Employment: Lectures at Keele University on MSc course.	4 hours per annum. Weekdays.	Yes	£240
Kodampur, Mallikarjun	Consultant Gynaecologist	Children's, Women's & Diagnostics	Clinical Private Practice: Nuffield Hospital, Clayton / Health Harmonie NHS Clinic - Gynaecology clinic and procedures.	Tuesday PM and Ad Hoc. Included in job plan.	No	
Konduru, Sandeep (Raghu)	Cons Spinal Surgeon YC72	Specialised	A. Outside Employment: Trustee - Aasha UK (Charity). B. Clinical Private Practice: Nuffield Hospital, Newcastle under Lyme & Rowley Hall Hospital, Stafford - Spine Surgery. C. Shareholdings & Ownership: Director - Rumi Medtech Limited - Planning Pilot studies at UHNM for digital product Remcare.	A. 2019 - 2022. Ad-hoc. B. Mondays and Wednesdays. Included in job plan. C. 2020 onwards.	A. No. B. Yes. C. Not yet.	
Kularatne, Udara	Consultant Radiologist	Children's, Women's & Diagnostics	A. Outside Employment: Director, Scan MK Limited - provision of specialist medical services and medical education. B. Clinical Private Practice: Diagnostic and Interventional MSK Radiology - Nuffield North Staffs, Blakelands Hospital Milton Keynes, BMI Saxon Clinic Milton Keynes.	A. Since 05/03/2019. B. 8 hours per week. Included in job plan.	Yes	Dividends / fees for service
Kumar, Anil	Consultant Anaesthetist	Surgery	A. Outside Employment: Director of own private limited company - providing Anaesthetic service to NHS and non-NHS patients. B. Clinical Private Practice: Nuffield Hospital - Stoke and Wolverhampton, Rowley Hospital - Stafford, Spire Hospital - Macclesfield, SHS. Spine and Orthopaedics, Cosmetic, General Gynaecological, Urology. C. Shareholdings & Ownership: 50% shareholding in my own private limited company.	A. 2016 - present. B. Flexible 2-4 sessions/week. In job plan. C. 4-5 years.	Yes	
Kumar, Rahul	Consultant Anaesthetist	Surgery	Clinical Private Practice: Nuffield Health North Staffordshire - Adult Gynaecology / Orthopaedics & Spines/Plastics.	Wednesdays - 4 hours. Included in job plan.	Yes	Anaesthetic Professional fee.
Kurup, Arun	Consultant Gastroenterologist	Medicine	A. Outside Employment: Director of Limited Company, Kurups Diagnostics Ltd. B. Clinical Private Practice: Nuffield Hospital - North Staffordshire - Endoscopy/Outpatient clinics.	A: From 2016. Ad hoc endoscopy service (weekends). B: 2 hours on a Wednesday morning. Included in job plan.	Yes	
Lakkavalli Sathyamurthy, Ramesh	Locum Cons Paed MC73	Children's, Women's & Diagnostics	Outside Employment: Part time work as PICU Fellow - The Portland Hospital, London.	From October 2018. 24 hour/week - flexible days.	Yes	
Langford-Smith, Kia	HEALTHCARE SCIENTIST	Children's, Women's & Diagnostics	Outside Employment: Lecturing at Keele University.	Sept - Nov 2021. Approx. 2-4 hours.	Yes	
Large, Adrian	Consultant Cardiologist	Specialised	Outside Employment: A. Proctoring / teaching in structural interventional cardiology (Abbott Structural Heart). B. Clinical assessments for the DVLA.	Ad-hoc.	Yes	
Lau, Kar	Consultant Gastroenterologist	Medicine	A. Outside Employment: Locum Consultant B. Shareholdings & Ownership: Director of Limited Company.	A. Weekends. B. April 2021 to present.	A. Yes. B. No.	
Lawrence, Nichola	BIOMEDICAL ADVANCED PRACTITIONER	Children's, Women's & Diagnostics	Outside Employment: A. Keele University - visiting lecturer. B. Staffordshire University - visiting lecturer. Loyalty Interests: C. Deputy Chief Examiner and Member of the Institute of Biomedical Science Haematology Specialist Advisory Panel. D. UK NEQAS Morphology Specialist Advisory Group Member. E. International Federation of Biomedical Laboratory Scientists (IFBLS) Haematology Specialist Advisory Group.	A. In own time (1 day overall) B. In own time (3 hours). C, D, E: All on-going.	A-D: Yes. E: No.	A, B: Hourly lecture rate. C, D: Expenses only.
Lewis, Matthew	Medical Director	Central Functions	A. Clinical Private Practice: Spire Little Aston - OP / Endoscopy. B. Shareholdings/Ownership: Dr M Lewis Private Practice. C. Loyalty Interests: Spouse works as GP in Birmingham.	A. Currently < 1hr/week. B. April 2016 on-going.	A. Yes B. Yes. C. No.	
Lim, Justin	Consultant Orthopaedic Surgeon	Specialised	Outside Employment / Clinical Private Practice / Shareholdings & Ownership: Nuffield Health - Orthopaedics / Hip and Knee problems. Director of limited company for private practice purposes (J Lim Surgery Ltd).	30-40 operating lists (variable days/times). 42 clinics, usually Tuesday AM. Included in job plan.	Yes	Dividend (if issued) from limited company.
Little, Jennifer	ADV PRAC RADIOGRAPHER	Children's, Women's & Diagnostics	Shareholdings & Ownership: Owner of Oscar Pet Food (Cheadle Staffs).	Current owner since June 2010	No	
Lo, Ted (Su Neng)	Cons Cardiology MC72	Specialised	A. Outside Employment: Paid Honorarium for giving occasional talk at educational meetings. B. Clinical Private Practice: Rowley Hall Hospital, Stafford; Nuffield Health Hospital, Staffordshire and Royal Stoke University Hospital for private procedures - Cardiology clinics and Cardiology interventional procedures.	A. Previously 5-6 times a year from 7pm - 9pm. B. Tuesday (9-12 RHH), Thursday (10-11 NH), Alternate Saturday (9-10 NH) and adhoc procedures at RSUH out of NHS working hours. Tuesday and Thursday clinics included in job plan.	Yes	

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Luke, David	Cons Gen Surg YC72 (C)	Surgery	Outside Employment: Director of Chase Surgical Ltd.	2021/22. No fixed time commitment. We run educational courses out of hours.	No	
Luscombe, Christopher	Consultant Urologist	Surgery	A. Clinical Private Practice: I have a private practice and adhere to the private practice code of conduct. My private practice involves three of my colleagues; we combine our expertise and practice in a consortium called Staffordshire Urology Clinic. I personally do not see NHS patients, but my colleagues do. I work at the North Staffordshire Nuffield Hospital. B. Loyalty Interests: I Chair the Staffordshire ICS Cancer Board.	A. Tuesday evening and alternate week Thursday afternoon clinics. Once monthly Tuesday morning operating session. B. On-going.	A. Yes. B. No	
LYONS, CLAIRE	Deputy Ward Manager	Medicine	Outside Employment: Non-Executive Director - Medical I-Event & Training Company.	August 2020 - present. Variable time commitment.	Yes	
Maddock, Katie	Non-Executive Director	Central Functions	A. Outside Employment: Accreditation Team Member for General Pharmaceutical Council. B. Loyalty Interests: Head of School of Pharmacy and Bioengineering at Keele University.	A. from Sept 2012 to current. Approx 8 days per year. B. From October 2008 to current.	Yes	A. Payment of £300 per day B. Fully Salaried
Malhotra, Akshay	Cons Ortho MC72	Specialised	A. Outside Employment: Director - Staffordshire Hand Clinic. B. Clinical Private Practice: Ramsay Care - Rowley Hall Hospital / Beacon Park Hospital - Hand and wrist surgery.	A: 2019 - Company was dormant from 2019-2021. Tuesday AM and PM. B: Tuesday AM and PM. Not in job plan.	Yes	
Mann, Carl	Consultant Neurologist	Specialised	Clinical Private Practice: Basford Rooms / St. Judes Hospital - Office Neurology / Medico-legal.	Tuesday late afternoons. Outside of job plan.	Yes	
Matovu, Elijah	Cons Micro (YC72)	Children's, Women's & Diagnostics	Outside Employment: Member of Board of Trustee for Royal College of Pathologist.	November 2021 - November 2024. 2 days a month.	No	
Matsa, Ramprasad	Cons Intensivist YM72	Surgery	Outside Employment: Provide Teaching in Courses (paid) - Non NHS	Do not do within working hours – only during weekends or annual leave	Yes	
Mathew, Syju	ANP (GEN MED)	Medicine	Outside Employment: Work as a trustee for charitable organisation by name Kerala Cultural Association	From 2015. 10-15 hours per calendar year.	No	
Matthews, Karen	HD ORTHOPTIST	Surgery	Clinical Private Practice: Orthoptics testing visual fields at UHNM - Occasional test completed for DVLA out of working hours but using clinical equipment in UHNM. DVLA pay for the test and UHNM invoice DVLA, with part payment to Trust and part to me in salary.	1 or 2 per month - 20/30 mins each. Not in job plan.	Yes	£84 paid by DVLA per patient.
McClelland, Damian	Consultant in Trauma and Orthopaedics	Specialised	A. Outside Employment: BUPA Clinical Director / Lecturing for companies. B. Clinical Private Practice: Nuffield - Trauma & Orthopaedics.	A: Jan 2022 - Jan 2023. 1 day. B: Ad hoc. Included in job plan.	Yes	
McFadyen, Iain	Consultant Orthopaedic Surgeon	Specialised	Outside Employment: Medicolegal practice - self-employed.	On-going since 2014. Flexible time commitment - no minimum.	Yes	Paid for each report or court appearance.
Mehta, Saurabh	Consultant Orthopaedic Surgeon	Specialised	A. Clinical Private Practice: Nuffield Hospital, Rowley Hall Hospital - Upper Limb Orthopaedics. B. Shareholdings & Ownership: I am director and 50% share holder for company Astute Orthopaedic Solutions Limited.	A. Friday morning and Alternate Monday, Rest sessions are not fixed and on adhoc basis depending on the work I get I do either evening or on the weekend. Included in job plan. B. Oct 2015 - on-going.	Yes	A. Paid as per case to the company, I do both NHS and private patients. B. I receive dividends. My private practice remuneration goes into my company. I may get benefit in kind for my through it on which I pay tax as benefit in kind.
Mellor, Lauren	DIV BUSINESS ADVISOR	Central Functions	Outside Employment: Director of D.Leadbetter Interiors Limited. Company Secretary of ABC Packaging Limited. Neither of these Limited companies sell products or services to UHNM or other NHS organisations.	No time commitment for either role.	Yes	
Merron, Stephen	Consultant Anaesthetist	Surgery	A. Outside Employment: Director of Merron Medical Ltd. - Provider of private medical services. B. Clinical Private Practice: Nuffield Hospital North Staffs - Anaesthesia for Urology, General, ENT & Orthopaedics. C. Loyalty Interests: I have been asked to provide webinar lectures on the anaesthetic management of stroke patients by Medtronic. First lecture delivered September 2020.	A. November 2016 - on-going. All activities carried out in my own time. B. 1 session per week. Included in job plan. Friday mornings 0800 - 1300. C. Sept 2020 - on-going.	A. Yes. B. Yes. C. No	A. I receive a salary and dividends. B. All income paid into Merron Medical Limited.
Mills, Simon	Consultant Anaesthetist	Surgery	Clinical Private Practice: Nuffield Health North Staffordshire / Rowley Hall Hospital - Anaesthesia.	1 day per week. Included in job plan.	Yes	
Misra, Gourab	Consultant Obstetrician and Gynaecologist	Children's, Women's & Diagnostics	Clinical Private Practice: Nuffield, North Staffordshire / Rowley Hospital, Stafford / Health Harmonie - Gynaecology clinics and procedures.	Monday AM. Other sessions ad hoc basis. Included in job plan.	Yes	
Morgan, Ibrahim	Consultant Physician / Geriatrician	Medicine	Outside Employment: Medico-legal reporting (Approx. 2-3 per year).	Evenings and weekends.	Yes	
Morley-Davies, Adrian	Cons Cardiology MC57	Specialised	Outside Employment / Clinical Private Practice: Director of Arbour Cardiology - Private Practice registered to this. North Staffs Nuffield - Cardiology.	2018 onwards. 2 sessions per week. 1 session included in job plan.	Yes	Dividend and payment for private practice investigations

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Mottershead, Kelly	Inpatient Matron	Children's, Women's & Diagnostics	Outside Employment: Company Director M and K Mottershead Ltd. (Butchers)	2017 - present. In name only, no commitment to work hours.	Yes	Monthly dividend.
Mountain, Alistair	Consultant Orthopaedic and Trauma Surgeon	Specialised	A. Outside Employment: International Chair of European Trauma Course. B. Loyalty Interests: Defence Consultant Advisor to Surgeon General and Regional Specialty Advisor to RCS Ed.	A. 2018 - present. Out of hours committee meetings. B. March 2021 - on-going.	A. No B. Yes	Part of secondary military role
Mudaliar, Vivek	Consultant Dermatopathologist	Children's, Women's & Diagnostics	Clinical Private Practice / Shareholdings & Ownership: Nuffield and Shropshire Skin Clinic reporting. Occasional appraisals but this is rare.	Less than 0.25 PA at present.	Yes	
Murali, Bala	Consultant Anaesthetist	Surgery	A. Clinical Private Practice: Nuffield Hospital, Staffs / BMI Alexandra Hospital, Stockport - Anaesthetics. B. Shareholdings & Ownership: Director of Private Company.	A. Tuesdays at Nuffield. Ad-hoc BMI. Included in job plan. B. March 2010 to date.	Yes	
Murally, Harnarine	Consultant Anaesthetist	Surgery	A. Outside Employment: Director in H&M Murrally Ltd. B. Clinical Private Practice: Rowley Hall Hospital, Nuffield Health North Staffordshire - Pain Management, Anaesthesia.	A. April 2011 to present. Evenings and weekends (3 hours). B. Thursday AM, Alternate Wed AM, Wed PM. Included in job plan.	Yes	A. Dividends. B. Pain into Limited company.
Musadiq, Mohammed	Consultant Ophthalmologist	Surgery	Outside Employment: Director - Keele Eye Centre Ltd. Clinical Private Practice: Eyecare Medical Ltd & Newmedica.	Every Wednesday and 2nd, 3rd, 4th, 5th Fridays. Included in job plan.	Yes	
Mushtaq, Roofa	Consultant Anaesthetist	Surgery	A. Outside Employment: Director of Stellar Global Consortium Limited. Clinical Private Practice: B. BMI Healthcare Alexandra Hospital, C. Spire Regency Hospital Macclesfield, D. Manchester Surgical Services - Anaesthetic services.	A. 2019 - present. Variable - mostly Thursdays and Fridays. B. No fixed. C. Friday. D. Thursday. Included in job plan.	Yes	
Naggamapudur, Balaji	Consultant Surgeon	Surgery	A. Outside Employment: Aasha charity (aasha.org.uk) B. Clinical Private Practice: Nuffield Hospitals, Stoke / Spire Regency Hospitals, Macclesfield - General & Upper GI, Bariatric Surgery.	A. 5 years. Ad-hoc only. B. Alt Wednesday 6pm - 8.30pm, Friday 6 - 7pm. Operating on ad hoc off sessions.	A. No, B. Yes.	
Nair, Biju	Cons Urology MC72	Surgery	Clinical Private Practice: Nuffield and Rowley Hall - Urology.	Wed PM Nuffield, Sat AM Rowley Hall. Included in job plan.	Yes	
Nalwaya, Pramod	Consultant Anaesthetist	Surgery	Clinical Private Practice: Nuffield Hospital and Rowley Hall Hospital - Adult General and Regional Anaesthetic cases.	Mostly Tuesdays and flexible weekends. Included in job plan.	Yes	
Nash, Mark	Consultant Anaesthetist	Surgery	Outside Employment / Loyalty Interests: A. Clinical lead and Chairman of North Staffordshire BASICS (charity). B. Medical Advisor and MERIT/HEMS doctor for WMAS. C. Clinical lead for WMAS MERIT and Midlands Air Ambulance.	On-going.	Yes	MA work paid via UHNM payroll but not PA's. Remainder paid via WMAS bank contracts.
Natarajan, Indira	Clinical Director Neurosciences / Consultant Stroke Physician	Specialised	Outside Employment: I am covering Stroke Unit shifts at Worcester Hospital.	Since November 2021. 1 day a week (on off-day).	Yes	
Nayak, Ullal (Ananth)	Consultant Physician	Medicine	Outside Employment: A. Director for Limited Company (Endocrinology UK) B. Honorarium - Diabetes talk for local health care professionals (Novo-Nordisk). Clinical Private Practice: C. Nuffield Health North Staffordshire - Endocrinology Outpatient Clinic.	A. Since 2017. B. Evening speaker meeting in 2020. C. 1 session per week. Included in job plan.	Yes	
Nayak, Sanjeev	Consultant Neuroradiologist	Children's, Women's & Diagnostics	A. Outside Employment: Advisory Board Medtronic Inspire-S Committee. B. Clinical Private Practice: Reporting Radiologist for Everlight Radiology and Medical Reporting. Other Medicolegal reporting work.	A: 2021 to current. No fixed sessions. Meet once in 8 weeks. B: 2 sessions a week. Outside of job plan hours.	Yes	A: Paid for time to attend advisory board meetings. B: Paid per piecemeal.
NELSON-LEVINE, JULIE	SENIOR SISTER	Surgery	Outside Employment / Loyalty Interests: PA CALS-S UK Ltd Healthcare Education.	2015 - present. 15 hours time commitment.	Yes	
Nixon, Gareth	Senior Strategic Procurement Manager	Central Functions	Outside Employment: Director role with Sandy Lane Community Interest Company (Community Centre).	2019 to present. Monthly evening meetings of 1-2 hours.	No	
Nwaomu, Samuel	Cons Paed MC72	Children's, Women's & Diagnostics	A. Outside Employment: I worked as a Locum Consultant in Paediatric Emergency Medicine to the University Hospital of Derby and Burton 08/2018 to 12/2018 and I continue as a bank consultant. B. Shareholdings & Ownership: I am a director of a limited company Nwaomu Services which has not done any business with the Trust.	A: From August 2018 to date. Ad-hoc shifts. B: 02/03/2012 to date.	Yes	A: Paid per hour bank rates if I do any shifts PAYG. B: Dividends.
Oleesky, David	Cons Biochem ECT YM72	Children's, Women's & Diagnostics	A. Outside Employment: Director of Dunham Lawn Limited (a private residential property management company) B. Loyalty Interests: Honorary contract with Mid Cheshire Hospitals NHS Foundation Trust (for undertaking lipid clinic there).	A. All activities outside working hours. B. Approximately 1.0 Pas.	A. No. B. Yes	B. Paid as part of UHNM salary
O'Mahony, Fidelma	Consultant	Children's, Women's & Diagnostics	Clinical Private Practice: Brampton Medical, Newcastle under Lyme and Nuffield Hospital, Newcastle under Lyme - General Gynaecology, Urogynaecology, Menopause, Paediatric & Adolescent Gynaecology.	Friday AM weekly; One afternoon per month pre pandemic. Included in job plan.	Yes	

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Omeara, Matthew	Consultant Anaesthetist	Surgery	Outside Employment: A. Work done for Emergency Medicine transfer and retrieval service (EMRTS & EHAAT) as part of job plan. B. Locum Trauma Consultant sessions, Nottingham University Hospitals (NUH) C. Work done as GMC Associate (MPTS). Clinical Private Practice/Shareholdings & Ownership: D. MRM Medical Services (own personal company) undertaking paid Air Ambulance consultancy work for The Air Ambulance Service / Lincs & Notts Air Ambulance. Pre-Hospital Emergency Medicine, clinical shifts or governance consultancy activities (on call advice/SOP development) Loyalty Interests: E. Teaching on External courses (Advanced Trauma Life Support, European Trauma Course)	All on-going. A. 2 days pweek week as job plan. B. 1-2 nights per month. C. 20 days per year. D. 2-3 shifts per month. Not in job plan. E. On-going. No current planned courses.	A-D: Yes. E. No. Undertaken as part of study leave.	EMRTS / EHAAT as part of UHNM Job Plan; NUH work via trust bank; GMC Associate - honorarium/expenses for overnight stay.
Orendi, Jeorge	Consultant Microbiologist & Infection Control Doctor	Children's, Women's & Diagnostics	Outside Employment: Infection Control Doctor for Nuffield Health, Newcastle-under-Lyme.	2021/22. 2 meetings per annum.	Yes	
Parfitt, Ceri	CLIN BIOCHEM	Children's, Women's & Diagnostics	Outside Employment: Fees for lecturing on Keele University Blood Sciences MSc course.	December 2015 - present	Yes	Payment for lecturing (as a visiting speaker)
Parton, Laura	ADV PRACT - COMM RAPID INTERVENTION SRV	Central Functions	Outside Employment: Agency work on Intensive Care as Band 5.	June 2021 - on-going. Ad Hoc.	Yes	
Pasupuleti, Krishna	Consultant Anaesthetist	Surgery	Clinical Private Practice: North Staffordshire Nuffield Health Hospital, Newcastle under Lyme - Anaesthesia	10 hours per week. Included in job plan	Yes	
Patel, Nehal	Consultant Intensivist	Surgery	Loyalty Interests: Locum bank Consultant in Intensive Care at Shrewsbury and Telford Hospitals NHS Trust.	Aug 2019 - on-going.	Yes	
Patel, Amit	Consultant Orthopaedic Surgeon	Specialised	Clinical Private Practice: Nuffield Hospital and Rowley Hall Hospital - Hip and Knee Surgery.	Tuesday PM, Wednesday PM and Friday PM. Not in job plan.	Yes	
Patwala, Ashish	Consultant Cardiologist	Specialised	A. Outside Employment: Educational Trainer for Medtronic and Abbott. B. Clinical Private Practice: Nuffield, North Staffs - Cardiology.	A. Over the year, taken as annual leave. B. 2 hours per week.	Yes	
Paul, Manju	Cons Derm YC72	Surgery	Clinical Private Practice: Rowley Hospital, Stafford - Dermatology / Skin Cancer work.	Every Wednesday (1-2 sessions weekly). In job plan.	Yes	
Phan, Thanh	Consultant Cardio	Specialised	Clinical Private Practice: Nuffield Hospital - Cardiology.	Tuesday PM session and Thursday PM	Yes	
Pherwani, Arun	Consultant Vascular Surgeon	Surgery	Outside Employment: A. RCS England and VS – Invited Review Mechanisms – reviewer from 2019 onwards B. Clinical Lead for the National Vascular Registry (NVR). Clinical Private Practice: C. Company Vital PH – private practice at North Staffs Nuffield Hospital. Vascular surgery – consultations only at Nuffield, any operating done at UHNM. Likely to stop this year. Shareholdings & Ownership: D. Sole Director – Company Vital PH Unlikely to do any business with the trust. Loyalty Interests: E. Member CRG for Vascular Services - currently 3rd term. F. Chair Audit and Quality Improvement Committee Vascular Society for Great Britain and Ireland – elected to 3-year term. G. Chair HCTED DWG Vascular NHSE. H. JCIE FRCS Vascular Examiner. I. Chair and Independent clinical Lead – Lancashire and South Cumbria Vascular Programme board. J. Director Staffordshire and South Cheshire AAA Screening Programme.	A. Since 2019 - no visits in the last year. B. Since December 2020. IPA per week. C. 6-8 sessions a year. Included in job plan. D. From April 2017 onwards - I am likely to cease private practice this year 2021 April / May. E. Aug 2019 onwards. F. From Dec 2020. G. From March 2020. H. From 2017 onwards. I. November 2018 onwards till April 2020. Asked to stay on as co-chair for Implementation Board from March 2020. On account of the pandemic, I asked to withdraw in September 2020. J. From 2012.	A/B/C/D/F/H/I/J - Yes. E/G - No.	A. Expenses and fee paid for a visit. B. 1PA / week paid from the RCS England to the trust from 1st Jan 2021. C/D. Annual dividend. F. Travel when required (first class); For Clinical lead NVR 1PA previously declared. H. First class travel & accommodation. I. First class train travel and 1PA paid to the trust which I asked to cease at end of Sept 2020. J. Receive 1PA in my job plan – externally funded.
Pherwani, Anupama	Consultant Ophthalmologist	Surgery	A. Outside Employment: Director of AP eye care – undertake clinics for a private company Newmedica who have NHS contracts. B. Clinical Private Practice: Nuffield Hospital, Newcastle-under-Lyme - Ophthalmology – outpatient consultation, cataract surgery.	A. Since 2018. At weekends. B. Thursday 2pm - 4pm. In job plan.	Yes	
Phillips, Lisa	Divisional Business Advisor	Central Functions	Shareholdings & Ownership: 1 Ordinary B Share - C&N Domestic Ltd.	2014 to present.	No	
Pickering, Chris	Consultant Emergency Medicine	Medicine	A. Outside Employment: Advisory role within NHSE Midlands. B. Ordinary Member of RCEM Corporate Governance Committee.	A: April 2021 - present. No formal commitment. B: December 2021 - present.	A: No. B: Yes.	B: Expenses
Poulson, Mark	Cons A&E MC72	Medicine	Outside Employment: Trustee for North Staffs MIND.	Feb 2020 - on-going. 6 hours per month.	No	
Prescott, Sarah	RADIOLOGY PHYSICIST	Children's, Women's & Diagnostics	Outside Employment: Writing a chapter of "Farr's Physics for Medical Imaging, Third Edition", due to be published 2021.	2021. All work conducted outside of normal working hours.	Yes	
Preston, Sarah	DIR OF FINANCE - OPERATIONS	Central Functions	A. Outside Employment: Occasional Lecturer - Keele University (MBA and Medical Students). B. Loyalty Interests: Director - Mid-Staffordshire Post Grad Medical Ctr (Education) Company no. 2891836 reg charity no. 1037738. Director - Mid-Staffordshire Medical Education Centre - Company no. 2933278 - Reg Charity no.	A. 2014 to date. 1 to 3 sessions per year. B. 2009 to date.	No	

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			1042844. Independent Auditor - Hospital Radio Stafford.			
Price, Rupert	Consultant Neurosurgeon	Specialised	I am a Director of 2 Limited companies engaged in property development	2018 - present. In spare time only	Yes	Annual dividends and interest on loans made to the companies at start up
Priest, Oliver	Consultant Surgeon	Surgery	Clinical Private Practice: Nuffield Health North Staffordshire / Rowley Hall Hospital - General Surgery - Hernia and Gallbladder Surgery.	Occasional Thursday & Friday pm sessions. Occasional out-of-hours sessions. No conflict with UHNM sessions or job planned activity. Included in job plan.	Yes	
Puranik, Goutham	Consultant Anaesthetist	Surgery	Clinical Private Practice: Nuffield Health, North Staffordshire - General Anaesthetics.	Fortnightly - Thursdays. Included in job plan.	Yes	
Qadir, Nusrat	Consultant Anaesthetist	Surgery	Clinical Private Practice: Nuffield Health - Anaesthesia.	1 session on Tuesdays. Included in job plan.	Yes	
Rajamanickam, Tamil	Consultant Anaesthetist	Surgery	Clinical Private Practice: Anaesthetic services for Nuffield Hospital / Rowley Hall / SHS Surgical partners.	Flexible. Included in job plan.	Yes	
Rajhan, Ashwin	Cons Rpd MC72	Medicine	Outside Employment: Consultancy work providing clinic through directorship of company.	Feb 2021 to Aug 2021. 1/week on average in own time.	Yes	£100/patient.
Rajkumar, Sarveson	Consultant Gastroenterologist	Medicine	Outside Employment: Director of Limited Company, S Rajkumar Limited. I provide Gastroenterology / Endoscopy services in other NHS hospitals through locum companies.	April 2018 - present. In own time.	Yes	Dividends received.
Ranjit, Punithawathy	Consultant Ophthalmologist	Surgery	A. Outside Employment: I do some clinic/theatre sessions for a private company during weekends whenever they need my service. I see only NHS patients. B. Clinical Private Practice: Basford Consulting Rooms - Ophthalmology.	A. 1-2 days per month. B. 1 session per week. Included in job plan.	Yes	
Rao, Vittal	Consultant Surgeon	Surgery	Clinical Private Practice: Nuffield Hospital, Stoke-on-Trent - Upper GI/Bariatrics.	One session per week. Included in job plan.	Yes	
Rao, Nagaraj	Cons Aneas YC72 (C)	Surgery	Clinical Private Practice: Nuffield Hospital & Rowley Park Hospital - Anaesthesia Practice.	Variable (half day session once a week). Not in job plan.	Yes	Pay from the private hospital for providing Anaesthesia services.
Rao, Yalamanchili	Consultant Urological Surgeon	Surgery	Outside Employment / Clinical Private Practice: Private Practice Company for Income from Rowley Hall Hospital - Urology.	Thursday evening. Ad hoc w/e as needed.	Yes	
Ratib, Karim	Consultant Cardiologist	Specialised	Outside Employment: Speaker fees from Abbott Medical / Consultancy Fees from Terumo.	01/01/2021 to 01/12/2021. Training / teaching at national/international meetings 3-4 days.	Yes	Pay < £2,000
Raut, Nitish	Consultant Obstetrician and Gynaecologist	Children's, Women's & Diagnostics	A. Outside Employment: Town Councillor, GMC PLAB Examiner, Royal College Obs Gynae. B. Clinical Private Practice: Practice privilege with Nuffield North Staffs, Health Harmonie, Rowley Hall Hospital - Gynaecology. C. Shareholdings & Ownership: Director - Raut Limited. D. Loyalty Interests: Elected Town Councillor in Royal Sutton Coldfield Council.	A: On-going. Adhoc, twice a month out of hours, 5 days/year. B: Alternate Wednesday PM, Monday PM and adhoc depending on the patients. The private sessions do not clash with any clinical NHS commitments. C: Jan - Dec 2019. D: May 2022 started.	Yes	A: Honorarium, associated expenses and an allowance. C: Dividends. D: Honorarium.
Raza, Samavia	Cons Ima Radio MC72	Children's, Women's & Diagnostics	A. Outside Employment: Director of private limited company, providing medical and radiology services. B. Clinical Private Practice: Nuffield / Inhealth - Reporting.	A: August 2020 - current. No specific time commitments. B: Wednesday AM. Included in job plan.	Yes	
Reddy, Raghava	Cons Acute Medical Unit YC72	Medicine	A. Outside Employment: Occasionally give talks to GP colleagues, sponsored by Pharma companies. B. Clinical Private Practice: Rowley Hospital, Ramsay Health, Stafford - Endocrinology.	A: Outside of work - evenings. B: 9.00am - 1.00pm. Included in job plan.	Yes	
Rees, Robin	Consultant Trauma and Orthopaedics	Specialised	A. Outside Employment: Rees Medical Services Ltd. Directorship Limited Company for Private Practice. B. Clinical Private Practice: Nuffield Hospital & Rowley Hall Hospital - Trauma & Orthopaedics.	A. July 2020 - July 2021. 1 day. B. Tuesday PM, Thursday AM, Saturday. Included in job plan.	Yes	
REYES, MARIA	WARD MANAGER	Medicine	Outside Employment: Also work at UHNM as Pool Nurse/Bank Nurse.	2009 - present.	Yes	
Roberts, Philip	Consultant Orthopaedic and Trauma Surgeon	Specialised	Outside Employment: Director of PJR Hip Surgery LTD	Last 10 years. Time commitment: one day.	No	
Robinson, Sarah	CONS HCS	Children's, Women's & Diagnostics	Outside Employment: Director of Association for Clinical Biochemistry and Laboratory Medicine.	Aug 2019 - Aug 2024. 1 hour per week.	No	
Robinson, Nicola	ADV PHARMACIST (BANK)	Children's, Women's & Diagnostics	Outside Employment: Locum Pharmacist employed by Maxxima, currently working in Cheltenham General Hospital.	May 2019 - on-going. Tues - Thurs 8.30 to 5.00pm.	Yes	
Roe, Laura	Consultant Paediatrician	Children's, Women's & Diagnostics	Outside Employment: 1 session/PA at The Donna Louise a week as part of job plan / NHS funded.	1 PA a week.	Yes	Part of job plan / NHS funded.

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Roffe, Christine	Consultant Physician	Specialised	<p>Outside Employment: A. National Institute for Health Research: Member Lead of Hyper acute Stroke Research Network Oversight Group. B. Member of the HTA Funding Board.</p> <p>Loyalty Interests:</p> <p>Honorary contract with the University of Nottingham (since 2020). Substantive contract with Keele University (since 2020)</p> <p>My department (Stroke Unit) receives funding form Firstkind Limited for an audit of the VTE pathway.</p> <p>I have been in negation with Embotrap, Cerebroveonus, Johnson and Johnson, and Medtronic for funding of research studentships in 2019, stalled in 2020/2021 because of Covid-19 restrictions.</p> <p>I have submitted a grant application to NIHR HTA jointly with Firstkind Limited (2021).</p> <p>International</p> <p>Member of the European Stroke Organization Trials Alliance (ESOTA) (2021-) Member of the European Stroke Organization Board of Directors (2020-) Member of the Editorial Board for the journal Stroke (2020-) Chair of the European Stroke Organization Paper of the Month Committee (2019-) Member of the US National Institute of Health Grant Review Board (2018-) Member of the European Stroke Organization Council of Fellow Publicity Task Force (2018-) Member of the Scientific Committee of SITS (Safe Implementation of Treatments in Stroke) International (2018-) Member of the Council of Fellows of the European Stroke Organization (2017-)</p> <p>National</p> <p>Member of the James Lind Alliance Stroke Research Priority Setting Group (2020-) Member of the UK Biotechnology and Biological Sciences Research Council Future Leaders Funding board (2020-) Member of The Stroke Association Research Awards Panel (2019-) Member of the Royal College of Physicians Research and Academic Medicine Committee (2019-) Member of the UK Swallowing research group (2019-) Member of the UK Stroke Forum Steering Group representing the NIHR CRN (2015-) Chair of the Hyperacute Stroke Research Centre Oversight Group (2015-) Stroke National Specialty Group Portfolio Lead for Acute Clinical Studies (2015-) Member of the HTA General Board (2017-2021)</p> <p>Research Grants</p> <p>2021-2025: The Metoclopramide for Avoiding Pneumonia after Stroke (MAPS-2) Trial: a single-blind, randomized controlled trial of metoclopramide for the prevention of pneumonia in patients with dysphagia after an acute stroke. Roffe C, Bath P et al. NIHR HTA £2,291,930.</p> <p>2020-2028: Tranexamic acid for hyper acute spontaneous intracerebral haemorrhage TICH-3. Sprigg N, Bath P. Roberts I, Hepburn T, Montgomery A, Al-Shahi Salman R, Roffe C, Werring D, England T, Coats T, James M, Rick C, Robinson TG, Dineen R, Desborough M, Gard T. NIHR129917 (NIHR HTA £4,464,044)</p> <p>2018-2021: Identifying Continence options after stroke randomized controlled trials (ICONS-2). L Thomas, C. Roffe, J. Booth, C. Chapple, C. Watkins, B. Roe, C. Sutton, B. Hollinsworth, C. Mateus. (NIHR HTA 16/111/31 £1,399,016)</p>	<p>A. Since 2015. 4 days a year. B. 2017 - 2021. 6 days a year.</p>	<p>Yes</p>	<p>A/B. Expenses paid, no other remuneration or payment.</p> <p>Loyalty Interests: Keele University 2 payment for 2 PA per week.</p>

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			2017-2021: Purines for Rapid Identification of Stroke Mimics (PRISM). E. Mascarenhas (Sarissa Biomedical), C. Price, C. Roffe, C. Smith, G. Ford, G. Perkins, M. Cooke, T. Quinn. SBRI-HEAL 90169-463228 £1,998,604) 01.04.2017-31.03.2021. Invitations to speak at scientific conferences/ chair sessions UK Stroke forum conference 2020, 2021 European Stroke conference 2020, 2021 NIHR Stroke Research workshop 2020 (cancelled), 2021			
Rouholamin, Nick	Cons Spinal Surgeon YC72	Specialised	Clinical Private Practice: Nuffield Hospital, North Staffordshire - Spinal Surgery.	Variable - no regular operating list. Not in job plan.	Yes	
Rowlands, Gareth (Richard)	Consultant ENT Surgeon	Surgery	Outside Employment / Shareholdings & Ownership: A. Director Rowlands Healthcare Ltd. B. Director Staffordshire ENT Clinic Ltd (Non-profit - marketing only) Shareholder in both. Clinical Private Practice: C. Nuffield North Staffordshire Hospital - ENT.	A/B. Since 2016. No day commitments. C. Monday AM, Friday AM, Monday evening, Tuesday evening. Alternate weeks. Included in job plan.	Yes	I earn private practice remuneration via Rowlands Healthcare Ltd.
Roy, Sudipta	Cons Gen Surg MC72	Surgery	A. Outside Employment: I am a company director for Staffordshire Surgical LTD. This is a company owned by myself and my wife that provides private healthcare. B. Clinical Private Practice: Regency Spire Macclesfield, Ramsey Rowley Hall Hospital, Ramsey Beacon Park Hospital - General Surgery, Colorectal Surgery.	A. Jan 2020 - on-going. 6 hours a week. B. Monday AM, Tuesday evening, Friday AM, Saturday AM. Included in job plan.	Yes	
Samuels, Martin	Consultant Paediatrician	Children's, Women's & Diagnostics	Outside Employment: A. I also work at Great Ormond Street Hospital NHS Trust. Loyalty Interests: B. Trustee of Advanced Life Support Group (2010 – current) Member of International Advanced Paediatric Life Support Working Group (for ALSG) (2001 – current) Medical Advisor to Breathe On (charity) (2013 – current) Medical Advisor to CCHS Family Support Group (charity) (2000 – current) Member of British Thoracic Society Working Group on Sleep Disordered Breathing in Children (2018-2020) Fellow of the RCPCH (1992 – present)	A. 2013 - present. Mon/Tue weekly = 5Pa's.	A. Yes. B. No	
Sanyal, Ranjan	Cons Acute Stroke/Physician MC72	Specialised	Clinical Private Practice: HH Medical Aesthetics.	Weekends, 4 - 6 hours. Not in job plan.	Yes	Income from private practice.
Saravanappa, Natarajan	Consultant ENT Surgeon	Surgery	A. Outside Employment: Trustee - AASHA Charity, Stoke-on-Trent. B. Shareholdings & Ownership: Director - Staffordshire ENT Clinic Ltd.	All on-going.	No	
Satchithananda, Duwarakan	Consultant Cardiologist	Specialised	A. Outside Employment: Advisory board conducted for Pfizer. B. Patents/Intellectual Property: 2 innovations to measure jugular venous pressure – known to the R and I team – but no formal IP application at present. C. Loyalty Interests: Non-executive board member of Pumping Marvellous Foundation heart failure charity	A. 10th March 2020. Annual leave taken to attend. B. 2015 - current. C. 2018 - current.	A: Yes. B/C: No.	
Satur, Christopher	Consultant Cardiologist	Specialised	Outside Employment: Self Employed – Medico-legal Expert Witness Activity	External to contracted UHNM job plan.	Yes	Invoiced payments
Scholey, John	Consultant Orthodontist	Surgery	Outside Employment: A. Lecturer. Clinical Private Practice: B. The Priors Dental Practice, Penkridge - Orthodontics. C. Moody Terrace Dental Practice, Congleton - Orthodontics.	A. Ad-hoc at request. B. Now finishing work here, reduced to 8.30 - 13.00 twice a month on Tuesdays. Outside of job plan. C. Fridays 8.00 - 14.00. Not included in job plan.	Yes	Paid for hours of lecturing/private work outside of job plan/contracted consultant hours.
Shah, Jinesh	Cons Odont MC72	Surgery	A. Outside Employment: Chair Staffordshire Managed Clinical network in Orthodontics. B. Clinical Private Practice: Trust Private Orthodontic Service - Orthodontic treatment for patients who can't have this treatment under the NHS.	A: January 2019 to December 2021. 4 meetings annually. B: Thursday evening (winding down this service). Included in job plan.	A: No. B: Yes.	A: Only meeting expenses paid. B: Proportion of the gross fees collected.
Sharples, Alastair	Consultant upper GI surgeon	Surgery	Clinical Private Practice: Rowley Hall - UGI / General Surgery.	Thursday PM. Not in job plan.	Yes	
Shaw, Matthew	Senior Audiologist	Surgery	Clinical Private Practice: Hearing & Balance Department, Royal Stoke Hospital - Pure Tone Audiometry	Whenever required. All private patients are seen in my own time, usually at the end of the day (6pm). Not in job plan as in own time.	Yes	£110 per audiogram
Sheppard, Bethan	PHARM EMERG EDC	Children's, Women's & Diagnostics	Outside Employment: Member of Accreditation & Recognition Panel at General Pharmaceutical Council.	Since January 2018. Maximum 8 days a year. I take unpaid leave from the Trust to do this.	Yes	
Simcock, Paul	Consultant Histopathologist	Children's, Women's & Diagnostics	Outside Employment: Autopsy work for HM Coroner.	On-going. 1 session per week.	Yes	
Singh, Ravi	Consultant Paediatrician	Children's,	Clinical Private Practice: I see private patients in Nuffield Health, Spire Manchester			

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		Women's & Diagnostics	Hospital and Alexandra Hospital in Manchester			
Sivaramalingam, Muthiah	Cons Clin Oncol MC72	Children's, Women's & Diagnostics	Clinical Private Practice: Nuffield Health, North Staffordshire / BMI Beardwood Hospital, Blackburn. Clinical Oncology.	As required on Wednesday PM / Thursday PM. Included in job plan.	Yes	
Smith, Richard	Consultant Anaesthetist	Surgery	Outside Employment: HEMS / MERIT Doctor - North West Ambulance NHS Trust	2015 - present. 2 shifts/month.	Yes	Paid per shift.
Smith, Kevin	Consultant Trauma and Orthopaedics	Specialised	A. Outside Employment: Co-Director of KDS orthopedics Ltd. B. Clinical Private Practice: Nuffield Hospital - Elective Hand & Wrist Surgery.	A. 2012 to date. Tues AM / alt Tues PM. B. Tues AM / Tues PM - alternate. Included in job plan.	Yes	Occasional dividends
Smith, Kirsty	MATRON FOR VULNERABLE PERSONS	Central Functions	Outside Employment: On Nurse Bank, temporary staffing register for Midlands Partnership Foundation Trust as Band 5.	21/12/2020 - on-going. Bank system - spare time used.	Yes	Pay received when bank shift completed.
Smith, Erica	Advanced Nurse Practitioner	Medicine	Outside Employment: Guest Lecturer contract at Keele University.	2019 to date. Ad-hoc sessions to help with Health Assessment module.	Yes	
Soumian, Soni	Consultant General Surgeon	Surgery	Outside Employment / Clinical Private Practice: Director of Limited Company for Private Practice. Nuffield Hospital - Breast Surgery.	Tuesday PM	Yes	
Spiteri, Monica	Director of Respiratory Research	Central Functions	Outside Employment / Shareholdings & Ownership: Director of NEPEMO Ltd.	November 2017 to date. Ad-hoc, 20% effort.	Yes	Pay and equity.
Sringeri, Rakesh	Consultant Gastroenterologist	Medicine	A. Outside Employment: I have registered with Locum agency to do endoscopy procedures. B. Clinical Private Practice: North Staffordshire Nuffield Hospital - Gastroenterology/Hepatology & Endoscopy. C. Shareholdings & Ownership: Directorship for Med Assist Midlands Limited Company	A. On-going contract. During weekends / personal free time (annual leave). B. Friday PM (for an hour). Included in job plan. C. Since December 2018 to present.	Yes	Private practice work/Weekend endoscopy payments will be paid in to the limited company
Srivastava, Sachin	Cons Neuro Radiology YC72	Children's, Women's & Diagnostics	Clinical Private Practice: Telereporting - Neuroradiology.	Variable. Not in job plan.	Yes	
Stephens, Mark	Consultant Histopathologist	Children's, Women's & Diagnostics	Clinical Private Practice: Undertaking coroners autopsies at the public mortuary Stoke on Trent and at the Royal stoke University mortuary.	Outside of my 3 session job plan regularly performed on Tuesdays approx. 1 session. Ad hoc cover for colleagues at the Trust. Not in job plan.	Yes	As per published coroner fees
Stokes, Nigel	Head of Echo	Specialised	Outside Employment / Clinical Private Practice: Nuffield Health Echo - Bank work.	Ad hoc bank work - not in job plan.	Yes	
Stopa, Martin	Cons Ima Radio MC72	Children's, Women's & Diagnostics	Clinical Private Practice: Private Patients at UHNM - MSK Radiology.	Sporadic, 1 or 2 a year.	Yes	
Sundararajan, Rajinikanth	Consultant Anaesthetist	Surgery	Clinical Private Practice/Shareholdings & Ownership: Nuffield Hospital and Rowley Hospitals - Anaesthesia and Pain Practice, medico-legal pain practice. Private practice professional fees are paid into Arnav & Advait Ltd company (I am one of the director of the company)	On off days. Included in job plan.	Yes	Professional Fees
Sutton, David	Cons Haem MC72	Children's, Women's & Diagnostics	Outside Employment: Honorariums for evening educational talks.	April 2020, October 2020, November 2020. 1 hour talks delivered outside of NHS time.	Yes	
SUTTON, AMANDA	Diagnostic Unit Manager/Nurse Coloposcopist	Children's, Women's & Diagnostics	Outside Employment: Self-employed Teaching and training for Birmingham Cytology School/Staffordshire University - Cytology updates and Zilco Zedscan training team. External Cytology sample taker assessor (Midlands).	On-going.	Yes	Sessional payment for training/assessing and separate tax return submitted to HMRC
Talbot, Simon	Developer	Central Functions	Outside Employment: Non-NHS Development / consultancy work.	On-going. ~20 - 30 pm.	Yes	
Tay, Kirsten	Consultant in Palliative Medicine	Children's, Women's & Diagnostics	Outside Employment: I work sessions for Katharine House Hospice and Douglas Macmillan Hospice as a consultant in Palliative Medicine – the contract is held by UHNM and all pay is through UHNM.	On-going (since start of employment in 10/2015). 3 PAs weekly and 1:5 second on call.	Yes	All pay through UHNM
Thomas, Prince	NURSE ENDOSCOPIST	Medicine	Outside Employment: Weekend agency work as a Nurse (registered as a company).	Weekends only.	Yes	
Thomas, Ajit	Cons Rpd MC72	Medicine	Outside Employment: Director of Intelligent Medical Ltd.	Feb 2021. Ad-hoc, in personal time.	Yes	Payment for consultancy services.
Thomas, Biju	Consultant Imaging	Children's, Women's & Diagnostics	Outside Employment / Clinical Private Practice: Director of private limited company. Medica Tele-radiology.	March 2017 to date. 20 hours a week (non-NHS time). Included in job plan (Thursday AM).	Yes	

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Thompson, Sarah	Paediatric Consultant	Children's, Women's & Diagnostics	Outside Employment: Medical role at Donna Louise Children's Hospital.	On-going since 2015. 1PA 35 weeks	Yes	Hospice pays UHNM for my session and UHNM then pay me.
Tinsley, Sarah	Pharmacist	Children's, Women's & Diagnostics	Outside Employment: Work with Keele University - review of Surgical module for pharmacy diploma and marking of student work.	Commenced May 2019. On-going.	Yes	Payment via PAYE
TITLEY, STEVEN	DEP SENIOR BIOMEDICAL SCIENTIST	Children's, Women's & Diagnostics	Outside Employment: Guest Lecture at Keele University for Biomedical Sciences undergraduate and Masters courses.	2 lectures per year, 2 hours each.	Yes	£100 per lecture.
Todd, Richard	Consultant Gynaecological Oncologist	Children's, Women's & Diagnostics	Outside Employment: Attend Shrewsbury Hospital on Wednesday mornings to support the Cancer MDT which is NHS work, funded directly by SaTH.	Wednesday mornings	Yes	Funded directly by SaTH
Tonge, Alan	Head of Transformation	Central Functions	A. Outside Employment: I am a Trustee of a registered charity 1175025, Macclesfield and District Canoe Club. B. Loyalty Interests: Wife works for UHNM.	A. Oct 2017 - on-going. Variable - estimated 200 hours per year in own time. B. Transferred to UHNM via TUPE in December 2020.	No	
Tony, George	Consultant Radiologist	Children's, Women's & Diagnostics	Clinical Private Practice: A. Nuffield North Staffordshire. B. Rowley Hall Hospital. C. Alliance Medical. Reporting, diagnostic scanning and image guided interventions.	A. 4 hours/week (non-contracted session + OOH) B. 2 hours/week (Non-contracted session) C. Home reporting 4 hours/week (OOH). Included in job plan.	Yes	
Tweedie, Kelly	SNR PHARM W&C	Children's, Women's & Diagnostics	A. Outside Employment: Casual tutor/marker for Keele University providing clinical review of postgraduate modules and marking student submissions. B. Clinical Private Practice: Guideline review for Bedside Clinical Guidelines team.	A. August 2019 - present. Approx. 10 hours per month. B. August 2019 - current. Approx. 2 hours per month.	Yes	
Tzerakis, Nikolaos	Consultant Neurosurgeon	Specialised	Outside Employment: Medico-legal work. Clinical Private Practice: Neurosurgery/Spinal Surgery - A. UHNM B. Nuffield North Staffs. C. Rowley Hall.	A. Ad-hoc. B. Alternate Wednesdays/Thursdays and once per month on the last Tuesday of the month. C. Friday PM and Saturday AM. All included in job plan.	Yes	
Ullah, Rehan	Consultant Orthodontist	Surgery	Clinical Private Practice: Priors Dental Practice - Orthodontics.	Thursday AM. Work on a non-contracted day.	Yes	
Vallabhaneni, Murali	Consultant Anaesthetist	Surgery	A. Clinical Private Practice: Nuffield Hospital & Rowley Hall Hospital - Anaesthesia. B. Shareholdings & Ownership: Shareholder of Private Limited company.	Variable (not in job plan - work done only on my free days)	Yes	
Varadhan, Laks	Consultant Physician - Diabetes & Endocrinology	Medicine	Outside Employment: A. PLAB Examiner at GMC. B. MRCP PACES Examiner.	A. Supposed to attend 5-8 sessions per year; done on weekends if possible or I take annual leave to attend this. B. Done on weekends generally .	A. Yes. B. No.	A. Professional fees paid based on number of days examined at GMC, taken as annual leave to do these sessions, fees paid to my bank account
Varghese, Philip	Consultant General Surgeon	Surgery	A. Outside Employment/Shareholdings & Ownership: Shareholder and Director of Limited Company - Laprosurg Limited. B. Clinical Private Practice: Nuffield Health Wolverhampton, Stoke on Trent and Rowley Hall Stafford, Proctor for Intuitive Surgical - Colorectal and General Surgery.	A/B: April 2014 and on-going. Thursday all day. Monday and Tuesday evening, 6pm - 8pm. No PP commitment on on-call days. Included in job plan.	Yes	Dividends only. Refer to Company House annual returns Document.
Varughese, George	Consultant Physician	Medicine	Clinical Private Practice: Nuffield Hospital.	Wednesday PM	Yes	Consultant fees
Velayudam, Balaji	Cons Anaesth MC72	Surgery	A. Clinical Private Practice: I received pp rights at Nuffield North Staffs (from Nov 2020), Spire Regency (from June 2021) and registered with agency to do locums in other NHS hospitals (from mid Aug 2021) - General Anaesthetics. B. Shareholdings & Ownership: Director of SBBB limited company.	A. Ad-hoc basis. Included in job plan. B. Oct 2021 to date.	A. Yes. B. No.	
Vengalil, Salil	Consultant Clinical Oncologist	Children's, Women's & Diagnostics	A. Outside Employment: Participation in Advisory Board meetings. B. Clinical Private Practice: Nuffield Health, North Staffordshire - Oncology.	A: Ad hoc. No regular commitments. B: Ad hoc. Not in job plan.	Yes	
Visvanathan, Vikranth	Cons ENT MC73	Surgery	Clinical Private Practice: Work in the private sector offering ENT services primarily at Nuffield North Staffordshire Hospital.	Jan 2021 to date. One day/week - Thursday. Included in job plan.	Yes	
Wade, Roger	Consultant Orthopaedic Surgeon	Specialised	Outside Employment / Shareholdings & Ownership / Clinical Private Practice: Director of R H Wade Ltd providing clinical care. North Staffs Nuffield/Rowley Hall Hospital - Orthopaedics.	2 sessions. Included in job plan.	Yes	As per NHS contract and PP work.
Wakefield, David	Chairman	Central Functions	Outside Employment: Non-Executive Director - Crown Commercial Service (Cabinet Office).	2015 - 2023. 2 days per month.	Yes	
Waldron, Julian	PRINC CS BIOCHEM	Children's, Women's &	Outside Employment: Fees for lecturing on Keele University BSc in Biomedical Science and Keele University MSc in Biomedical Science.	2011 - present.	Yes	Payment for lecturing (as a visiting speaker)

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		Diagnostics				
Walker, Adrian	Consultant Physician	Medicine	A. Outside Employment: Honorary president of local (N Staffs) branch of Diabetes UK Charity. B. Clinical Private Practice: N Staffs Nuffield Hospital - Diabetes.	A. Approx. 2010 to present. Negligible time commitment. B. None carried out since beginning of pandemic. Was approx. 1 session every 6 weeks prior to this. Not in job plan.	A. No. B. Yes	
Warwick, Bradley	OPTOMETRIST	Surgery	Clinical Private Practice: James Ernest Optometry - Clinical Optometry.	Tuesday (AM/PM), Thursday (AM/PM), Friday (AM/PM), Saturday (AM). Not in job plan.	Yes	
Webb, Richard	OPTOMETRIST	Surgery	A. Outside Employment/Shareholdings & Ownership: Director/Shareholder Bridge Street Optometrists Ltd, Stafford. B. Loyalty Interests: Staffordshire Local Optical Committee member and training lead.	A. June 2017 - present. 4 days per week.	Yes	
Weerathunga, Janaka	Cons Acute Stroke/Physician MC72	Specialised	Outside Employment: I do work some extra locum shifts when I am not working in UHNM through a locum agency.	2021/22. Off days (Thursdays/Fridays) and some weekends.	Yes	Locum job pay (PAYE)
Wells, David (Richard)	Consultant Interventional Radiologist	Children's, Women's & Diagnostics	A. Outside Employment: Director Radiology Imaging Ltd. B. Clinical Private Practice: Nuffield Hospital - USS, CT and MRI Imaging. C. Loyalty Interests: BSIR Liaison representative for NICE.	A. Outside NHS hours. Evening and weekends. B. 9am - 11am Tuesday mornings. Included in job plan. C. Ad hoc.	A/B: Yes. C: No.	
Whitehead, Lorraine	DIR OF CORPORATE SERVICES	Central Functions	Loyalty Interests: Son has been appointed, following a competitive interview process, to an Apprentice Engineering role with Sodexo at UHNM.	2021 - 2025	No	
Willard, Kay (Sandra)	CLINICAL NURSE SPECIALIST	Surgery	Outside Employment: Hollister ICEF member and Chair of Urology educational platform.	Annual. On average 3 hours a month.	Yes	Honorarium
Willard, Christopher	Consultant Radiologist	Children's, Women's & Diagnostics	Clinical Private Practice/Outside Employment: A. Director of my own Limited company used for private practice. Rowley Hall Hospital - Diagnostic Imaging + Prostate Biopsies. B. I also carry out remote reporting for Alliance Medical and 4ways Healthcare.	A. 2016 to date. 3 hours/week. Not in job plan. B. Outside of job plan.	Yes	
WILLMOTH, TRACEY	DEPUTY UNIT MANAGER	Medicine	Outside Employment: Self-employed Director of company.	2020 - present. Weekend - when not working.	Yes	
Woollicroft, Kim	ADV NRS PRACT - COMMUNITY CHILD HEATH	Children's, Women's & Diagnostics	Outside Employment: Aesthetic Practitioner.	Last 15 years. 10-12 hours per month.	Yes	
Yates, Alexandra	Principal Clinical Scientist (Biochemistry)	Children's, Women's & Diagnostics	Outside Employment: Director of Scientific affairs - Association for Clinical Biochemistry and Laboratory Medicine.	May 2020 - on-going. 1 hour per week.	No	
Youssef, Bishoy	Consultant Orthopaedic Surgeon	Specialised	Clinical Private Practice: Nuffield and Rowley Hall Hospitals.	Mondays and Thursdays.	Yes	