

UHNM Organisational Re-design

Amended following feedback and with names 22nd May 2025





Proposed Clinical Structure



NHS Trust



Unplanned Care Group

Planned Care Group

- **Imaging**
- CDC
- Endoscopy
- Bowel Screening
- Breast
- Screening Targeted
- Lung Health

- Pharmacy
- OPAT
- Transfusion Suite
- Acute Care @ Home
- Virtual Ward
- Therapies
- Dietetics
- SALT

- Staffordshire Children's Hospital
- Child Health
- Neonatal
- Maternity
- Obstetrics Ultrasound
- Paeds Community
- Paediatric Critical Care
- Transitional Care
- Gynaecology
- Newborn **Hearing Screen**

- **Emergency** Dept
- EHPC
- UTC
- SDEC: AEC/AMRA
- SDU
- EAU
- CAU
- FEAU/Elderly Care
- Acute Medicine

- General Medicine
- Renal
- Gastroenterolo
- Respiratory
- Resp **Physiology**
- Bronch / Pleural
- Diabetes
- Endocrinology
- SSTA Dialysis
- Infectious Diseases

- Stroke
- Neurology
- Neurophysiolo
- Cardiology
- Cath Labs
- Cardiac Diagnostic
- Haematology
- Oncology
- Radiotherapy
- **Medical Physics**
- Palliative Care
- Immunology / Allergy

- Neurosurger
- Cardiac Surgery
- Thoracic Surgery
- Trauma
- Maior
 - Orthopaedics
- Acute Rehab
- Plastics
- Dermatology

- Vascular
- AAA Screening
- Paeds Surgery
- Orthoptics
- Ophthalmolo

Oral Max Fax

Prosthetics

Urology

Bariatric

Colorectal

Upper GI

Audiology SAU/SACU

- Critical Care Dentistry
 - Pods 1&2

Theatres

Maternity

CTS/STS

HSDU

Theatres

Intervention

al Radiology

Critical Care

- SSCU
- Anaesthetics
- Cardiac Anaesthetics
- Pain
- Pre-AMS

Clinical Business Units

Clinical Business Units

Clinical Business Units



Proposed Leadership Structure



University Hospitals

Planned Care Group

Care Group Medical Director Care Group Director of Nursing Care Group Director of Operations

idlands **NHS Trust**

Scientific Services Care Group Care Group Medical Director

CIMICAL AMO

Care Group Director of Nursing **Care Group Director of Operations**

Clinical Support Services Clinical Business Unit Medical Director Head of Nursing Head of Operations

Chief Pharmacist

Diagnostics

Head of Imaging

- Imaging
- CDC
- Endoscopy
- **Bowel** Screening
- Breast Screening
- Targeted Lung Health

Services -**Scientific** Services

> Head of AC@H Head of **Therapy Services**

- Pharmacy
- OPAT
- Transfusion Suite
- Acute Care @ Home
- Virtual Ward
- Therapies
- Dietetics
- SALT

Women and Children's Clinical **Business Unit Medical Director Head of Nursing** Head of

Operations

- Children's Hospital
- Child Health
- Neonatal
- Maternity Obstetrics
- Ultrasound
- Paeds
- Community Paediatric
- **Critical Care**
- Transitional Care
- Gynaecology
- Newborn **Hearing Screen**

Acute Care Clinical **Business Unit Medical Director Head of Nursing** Head of **Operations**

- Emergency Dept
- EHPC
- UTC
- SDEC:
- **AEC/AMRA**
- SDU
- EAU CAU
- FEAU/Elderly Care
- Acute Medicine

Medicine Clinical **Business Unit Medical Director** Head of Nursing Head of **Operations**

Unplanned Care

Group

Care Group Medical Director

Care Group Director of Nursing

Care Group Director of Operations

- General Medicine
- Renal
- Gastroenterolo
- Respiratory
- Resp **Physiology**
- Bronch / Pleural
- Diabetes
- Endocrinology
- SSTA Dialysis

 Infectious Diseases

Specialised Medicine Clinical **Business Unit Medical Director** Head of Nursing Head of

- Stroke
- Neurology
- Neurophysiol ogy
- Cardiology
- Cath Labs
- Cardiac Diagnostic
- Haematology
- Oncology
- Radiotherapy
- Medical **Physics**
- Palliative Care
- Immunology / Allergy

Surgery Clinical **Business Unit Medical Director** Head of Nursing Head of **Operations**

- <u>Neurosurger</u>
- Cardiac Surgery
- Thoracic Surgery
- Spines
- Trauma
- Major Trauma
- Orthopaedics
- Acute Rehab
- Plastics
- Dermatology

Surgery Clinical **Business Unit Medical Director** Head of Nursing Head of **Operations** acir sargery

- Vascular
- ΔΔΔ Screening
- Paeds Surgery
- ENT
- **Orthoptics**
- Ophthalmolo
- Dentistry
- Oral Max Fax
- **Prosthetics**
- Urology
- Bariatric Colorectal
- Upper GI
- Audiology
- SAU/SACU

Surgical Support **Services** Clinical

Business Unit Medical Director **Head of Nursing** Head of

Operations

- Theatres
- Maternity Theatres
- CTS/STS
- HSDU
- Intervention al Radiology
- Critical Care
- Critical Care Pods 1&2
- SSCU
- Anaesthetics
- Cardiac Anaesthetics
 - Pain
- Pre-AMS

Leadership Structure



Trust

University Hospitals of North Midlands

NMCPS

Medical Director - Angus McGregor Head of Pathology (Acting) -Nick Doorbar

Structure remains as is

Clinical and Scientific Services Care Group

Care Group Medical Director - Steve Merron Care Group Director of Nursing - Karen Eptlett Care Group Director of Operations – Beccy Kirkham Director of Midwifery – Sarah Jamieson

Unplanned Care Group

Care Group Medical Director - Liz Gunning Care Group Director of Nursing - Alan Bethell Care Group Director of Operations – Michele Gibbs

Planned Care Group

Care Group Medical Director – Krishna Pasupuleti Care Group Director of Nursing – Jill Potts-Ayres Care Group Director of Operations – Caroline

Clinical Support Services

CBU

Medical Director - TBC Head of Nursing – Claire Hughes Head of Operations - Bex Viggars Chief Pharmacist - Sue Thompson

Head of AC@H-**Lesley Roberts**

- Imaging
- CDC

Head of

Gordon

(interim)

Endoscopy

Imaging – Rob

- Bowel Screening
- Breast Screening
- Targeted Lung Health

Head of **Therapy** Services

- Pharmacy
- OPAT
- Transfusio n Suite
- Acute Care @ Home
- Virtual Ward
- Therapies Dietetics
- SALT

Women and Children's CBU Medical Director - TBC

Head of Nursina – Janet Hagan Head of Operations -**Donna Price** Head of Midwifery -

- TBC
 - Staffordshire Children's Hospital
 - Child Health
 - Neonatal
 - Maternity Obstetrics Ultrasound
 - Paeds Community Paediatric
 - Critical Care Transitional Care
 - Gynaecology Newborn Hearing Screen

Acute Care CBU Medical Director

- TBC Head of Nursing - TBC Head of Operations -Michael Mackintosh

- Emergency Dept
- EHPC
- UTC
- SDEC:
- AEC/AMRA
- SDU
- EAU CAU
- FEAU/Elderly Care
- Acute Medicine

- TBC Melanie Mountford Head of Operations -

- General Medicine
- Renal
- Gastroenterolog
- Respiratory
- Diabetes
- Endocrinology
- SSTA Dialysis
- Infectious Diseases

Medical Director Head of Nursing

- Stroke

- Cardiology Cath Labs
- Resp Physiology
- Bronch / Pleural
- Oncology Radiotherapy

Diagnostic

Haematology

- Medical **Physics**
- Palliative Care

Specialised

Medicine CBU

Medical Director

- TBC

Head of Nursing

- Phillippa

Mulligan

Head of

Operations - Nik

Kennelly

Neurology

gy

Cardiac

Neurophysiolo

Immunology / Allergy

Surgery CBU Medical **Director - TBC** Head of Rebecca

- Beckett Head of Operations -
- Neurosurgery
- Cardiac
- Thoracic
- Surgery
- Spines
- Orthopaedics
- Acute Rehab Plastics

- Surgery CBU Medical **Director - TBC** Head of Nursing -Nadine Opiniano Head of Phil Windsor
- - AAA

Oral Max Fax

Bariatric

Upper GI

Audiology

SAU/SACU

- Orthoptics
- Ophthalmolo al Radiology
 - Critical Care Critical Care Pods 1&2

Surgical

Support

Services CBU

Medical

Director - TBC

Head of

Underwood

Head of

Operations –

Kathryn Kelter

Maternity

Theatres

CTS/STS

- SSCU
- Anaesthetics
- Anaesthetics
- Pain
- Pre-AMS