



Ref: FOIA Reference 2020/21-503

Date: 8th February 2021

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 4th February 2021 requesting information under the Freedom of Information Act (2000) regarding transgender staff.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Could you please confirm the following?

How many members of your medical staff have a GRC?

A1 Information not held

Q2 How many members of your medical staff identify as transgender who do not hold a GRC?

A2 As answer 1

Q3 Does your Trust restrict doctors or nurses with a GRC who are legally recognised as female to conduct intimate exams on females (eg. smear tests, pelvic exams, breast exams)?

A3 As answer 1

Q4 Do your Trust restrict any of the duties of nurses and doctors who identify as transgender who do not hold a GRC in relation to their work with male or female patients?

A4 As answer 1

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

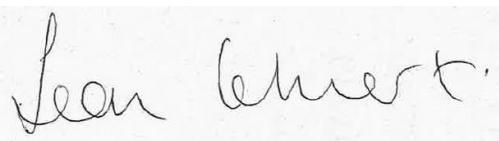
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert
Data, Security & Protection Manager