



Ref: FOIA Reference 2023/24-299

Date: 4th October 2023

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 14th August 2023 requesting information under the Freedom of Information Act (2000) regarding locum spend.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 A) Last financial year agency locum spend.
B) Please break down into Specialty and Grade

A1 Refer to the attached document.

Q2 A) The retention rates for permanent and fixed term staff - Doctors and Nurses only
B) Please break down into Specialty and Grade

A2 See attached Spread sheet.

Q3 A) Please provide the Names of agencies used to fill vacancies.
B) how much each agency charges

A3 a) Please see attached spread sheet
b) Commercially sensitive information relating to the price paid per item has not been disclosed here as we consider that under section 43(2) of the FOI Act: *prejudice to the commercial interests of any party*, is engaged. Disclosure of this information could be commercially detrimental to the Trust and companies acting on our behalf and result in less competitive prices for services. The likely consequence of this would be increased cost for service provision to the Trust. We have considered how the public interest might apply, and although recognising that there is a strong public interest in openness there is a greater public interest ensuring an ability to obtain best value for money.

Q4 Please provide your Trust wide budgeted establishment per specialty and grade for Doctors

- Name of Speciality / Division or Directorate
- Consultants, Locum Consultant Contract and Associate Specialists

- CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level
- FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level

A4 See attached Spread sheet.

Q5 Please what is your actual current establishment for Doctor

- Name of Speciality / Division or Directorate
- Consultants, Locum Consultant Contract and Associate Specialists
- CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level
- FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level

A5 See attached Spread sheet.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:



**University Hospitals
of North Midlands**
NHS Trust

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,

Rachel Montinaro

Data Security and Protection Manager - Records