



Ref: FOIA Reference 2021/22-390

Date: 1st December 2021

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 4th November 2021 requesting information under the Freedom of Information Act (2000) regarding international nurse recruitment.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Do you have any agreements in place for International Nurse Recruitment?

A1 We have now finished our international nurse recruitment campaign

Q2 Which suppliers do you have agreements with for International Nurse Recruitment?

A2 We worked with Global Learning

Q3 How many International Nurses have you onboarded in 2021?

A3 We will have onboarded 90 nurses by the end of 2021

Q4 How much money have you spent on International Recruitment in 2021?

A4 Please see below: note: we received funding from NSHi to support international recruitment which would represent around 73% of the costs incurred. On that basis the Trust contribution against these costs would have been £190,317.

Fullcode	Sum of Amount	
50612411601	24,614	OSCE
50612487138	4,659	Covid PCR Test
50612488016	274,988	Accrual of cost Finders Fee A @ £2368 and Finders Fee B @ £621
50612491020	33,000	Accrual of flight costs
50612491023	294,308	Immigration Skills Charge and Sponsorship
50612492007	2,847	Taxi
50612498055	126,984	Hotel Accomodation/Quarantine Fees
Total	761,400	

Q5 Which team or individual deals with International Nurse Recruitment at your NHS Trust?

A5 Director of Nursing – Workforce Development and Education had led on the internal nurse recruitment

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

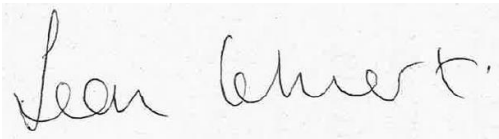
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,

A handwritten signature in black ink on a light-colored background. The signature reads "Jean Lehnert" in a cursive, slightly slanted script.

Jean Lehnert
Data, Security & Protection Manager