



Ref: FOIA Reference 2020/21-012

Date: 5<sup>th</sup> May 2020

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing in response to your email dated 20<sup>th</sup> April 2020 requesting information under the Freedom of Information Act (2000) regarding stress leave.

On our acknowledgment we added the following statement:

**The University Hospitals of North Midlands Trust is committed to the Freedom of Information Act 2000.**

**However, the NHS is facing unprecedented challenges relating to the coronavirus (COVID-19) pandemic at the current time. Understandably, our resources have been diverted to support our front-line colleagues who are working tremendously hard to provide care for our patients, and to those in need of our services.**

**We strive to be transparent and to work with an open culture. But at this time, whilst care of our patients and the safety of our staff takes precedent, it is likely that responses to some requests for information will be delayed. We apologise for this position in advance, and will endeavour to provide you with as much information as we can, as soon as we are able.**

**The Information Commissioners Office has recognised the current situation in the NHS.**

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 I am writing to you under the Freedom of Information Act. I wish to request information on the amount of stress-related leave taken by nurses in the last 10 calendar years. Specifically, I would like information on:**

- 1) The total amount of full-time equivalent (FTE) days which have been taken off work by nurses due to Anxiety/ stress/ depression/ other psychiatric illnesses in the last 10 calendar years (2010-20). This absence reason may be recorded as "s10" in your internal systems. Numbers should be broken down by calendar year.**
  
- 2) The total number of nurses that have taken time off work due to Anxiety/ stress/ depression/ other psychiatric illnesses in the last 10 calendar years**

(2010-20). This absence reason may be recorded as "s10" in your internal systems. Numbers should be broken down by calendar year.

- 3) The total number of nurses working for your Trust, for the last 10 calendar years (2010-20). Numbers should be broken down by calendar year.

Please send me this information in an Excel spreadsheet, similar to the suggested format below:

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
FTE days taken off for anxiety/ stress/ depression/ other psychiatric illnesses (s10)											
Nurses to have taken time off for anxiety/ stress/ depression/ other psychiatric illnesses (s10)											
Total nurses											

For the year 2020, please provide the number to the latest date possible

- A1 Please refer to the attached spread sheet. Please note that UHNM workforce increased from November 2014 on integration with County Hospital.

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

***UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.***

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

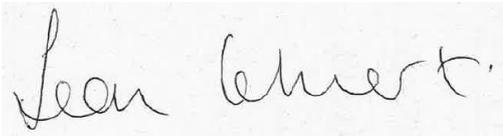
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert  
**Data, Security & Protection Manager**