



Ref: FOIA Reference 2022/23-493

Royal Stoke University Hospital  
Data, Security and Protection  
Newcastle Road  
Stoke-on-Trent  
Staffordshire  
ST4 6QG

Date: 3<sup>rd</sup> January 2023

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing to acknowledge receipt of your email dated 25<sup>th</sup> November 2022 requesting information under the Freedom of Information Act (2000) regarding Freedom to Speak Up

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 With regard to this 2021 review on bullying and racism by B-RAP and Roger Kline:**

<https://www.uhnm.nhs.uk/media/6692/brap-and-roger-kline-culture-report.pdf>

**Please disclose:**

**1. The Trust's terms of reference for the review**

A1 Please refer to section 1.1 'Context' of the Brap report (linked above) for the Terms of Reference of the Review.

**Q2 The total fees paid by the Trust for the conduct of this review**

A2 £22,450.00, there is a difference in the total cost from the attached terms of reference due to additional work that was required.

**Q3 All reports produced by your Trust Freedom to Speak up Guardian since 1 April 2017**

A3 As the reports are quarterly and the request has been made over a number of Years, I can confirm that the Trust holds information regarding this request but feel this information is exempt under section 21: *information reasonably accessible by other means*. This is because the information is available via the Trust's public website at the following link:  
<https://www.uhnm.nhs.uk/about-us/our-board/trust-board-papers/>

**Q4 Has your Freedom to Speak up Guardian escalated any matters to?**

**a. The National Guardian (please indicate the number of times that escalation has occurred)**

**b. The Care Quality Commission (please indicate the number of times that escalation has occurred)**

A4 No

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,





University Hospitals  
of North Midlands  
NHS Trust

Leah Carlisle  
Head of Data, Security & Protection/ Data Protection Officer

