



Ref: FOIA Reference 2019/20-174

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 12th July 2019

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 27th June 2019 requesting information under the Freedom of Information Act (2000) regarding NHS Pensions.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Please can the Trust outline any specific measures it has taken or is considering taking to mitigate the impact of pension tax charges on senior staff, which are causing some staff to reduce their hours or in some cases retire.

The issues are summarised in this recent report from NHS Employers:

<https://www.nhsemployers.org/case-studies-and-resources/2019/06/research-into-the-impact-of-pensions-tax-in-the-nhs>

A1 Please see below:

- The Trust has facilitated, via the British Medical Association, for a number of pensions awareness raising sessions for consultants.
- The Trust has not introduced any specific measures to mitigate the impact of pension tax charges.
- The Trust operates a, retire and return policy.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

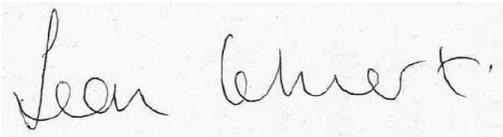
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Jean Lehnert
Information Governance Manager