



Ref: FOIA Reference 2018/19-724

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 13th March 2019

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 27th February 2019 requesting information under the Freedom of Information Act (2000) regarding anaesthetic department.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 These requests are for figures for your anaesthetic department. If you have multiple departments across different sites or areas within your Trust, please provide Trust wide figures. Please include figures for both locum and substantive consultants.

Where a consultant is appointed jointly with another department, for example Intensive Care, Pre-Hospital Emergency Medicine or an academic appointment, if part of their job falls under another cost centre, then include the consultant in the overall headcount include only the proportion of a single whole time equivalent that the department of anaesthetics is responsible for.

1. What is your overall anaesthetic consultant headcount?

A1 Anaesthetic consultant is: 65 headcount as at 31st January 2019

Q2 What is your whole time equivalent anaesthetic consultant headcount?

A2 64.11 WTE as at 31st January 2019

Q3 How many SPAs do you provide at appointment as the basic level to anaesthetic consultants? Please do not include any additional SPAs people may receive for additional responsibility.

A3 SPA allocation in new job plans contain between 1.5 and 2.0 SPA's (1 for CPD and up to 1 for Trust Business activity)

Q4 Do you require anaesthetic consultants to offer an additional PA if they wish to undertake private practice?

A4 In accordance with national terms and conditions a full time work is required to offer the 11th PA to the Trust NHS before private practice or request agreement by the Medical Director.

Q5 What was your total wage bill for additional work undertaken by consultants in the financial year 2017/18? This should also include any work where the consultant was 'acting down'.

A5 £7,262,435

Q6 Does the figure provided in (5) include employers NI or pension contributions? Is so, what is the total for employers NI and pension?

A6 NI - £838,753 (estimate based on NI on-cost rate and cost in Q5)

Q7 Please can you provide a breakdown of all the rates of pay you offer consultants for any additional work they undertake outside of their job plan, for example, additional lists, or covering additional on-call duties?

A7 Waiting List Initiatives are paid at £110 per hour.
Bank Shifts are paid at £65 per hour for shifts worked Mon-Friday 7am to 7pm and £110 per hours for any shifts worked after 7pm weekdays and from 7pm Friday to 7am Monday.

There is also a payment for any on call's worked which is £440 for on calls worked between 16 and 24 hours which includes 2 hours working time, any hours worked over the 2 during the on call period is paid at £110 per hour.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Leah Carlisle
Deputy Head of Quality, Safety & Compliance