

Ref: FOIA Reference 2018/19-651

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 7th March 2019

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 1st February 2019 requesting information under the Freedom of Information Act (2000) regarding sexual harassment.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 How many MHPS [Managing High Professional Standards] (or comparable process) investigations into doctors the Trust has commenced during each year in the period 2013 to 2018 (i.e 2013, 2014, 2015, 2016, 2017 and 2018) as the result of allegations of sexual harassment or inappropriate sexualised behaviour towards doctor colleagues.

A1 Please see below: information not held prior to 2016

- 2016 - 0
- 2017 - 0
- 2018 - 0

Q2 How many MHPS [Managing High Professional Standards] (or comparable process) investigations into doctors the Trust has commenced during each year in the period 2013 to 2018 (i.e 2013, 2014, 2015, 2016, 2017 and 2018) as the result of allegations of sexual harassment or inappropriate sexualised behaviour towards other clinical colleagues (excluding doctors).

A2 Please see below: information not held prior to 2016

- 2016 – 1
- 2017 – 1
- 2018 – 1

Q3 Of the number commenced each year, please confirm how many allegations were upheld.

A3 Please see below: information not held prior to 2016

- 2016 – 1
- 2017 – 1
- 2018 – not yet concluded

Q4 In each case where an allegation was upheld, please confirm the sanction, if any, imposed upon the doctor in question.

A4 We are unable to provide the information you require as to release this data could lead to the identification of the person(s) involved due to the low numbers involved, and would breach the Trusts obligations under Data Protection Act 2018. Accordingly, this aspect of your request is exempt from disclosure under the terms of Section 40(2) of the FOI Act. *Personal information.*

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Leah Carlisle



**University Hospitals
of North Midlands**
NHS Trust

Deputy Head of Quality, Safety & Compliance

