



Ref: FOIA Reference 2018/19-621

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 12th February 2019

Email FOI@uhnm.nhs.uk

Dear

I am writing in response to your email dated 22nd January 2019 requesting information under the Freedom of Information Act (2000) regarding care of transgender patients.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Would you please tell me which groups you have consulted regarding care of transgender patients and/or the formation of transgender policy and/or that provide your staff training on transgender patient care/policies.

A1 Trust policy was written in consultation with:

- Trans Patients
- LGBT+ Staff Network Group
- Service Users via Healthwatch Stoke on Trent who provide a confidential listening service for Transgender people: Newleaf
- Reference to the Stonewall Equality Index Rating

Q2 Would you please specify also if you have consulted any groups or individuals representing other patients protected under the Equality Act 2010 with regard to the impact on those groups of transgender policies, specifically under the characteristics sex, age and religion or belief?

A2 No additional groups have been consultant above those referenced in question one. All Trust policies have to undergo an equality impact assessment prior to the ratification process.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Leah Carlisle
Deputy Head of Quality, Safety & Compliance