



**University Hospitals
of North Midlands**
NHS Trust

Ref: FOIA Reference 2018/19-596

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 22nd January 2019

Tel: 01782 676474
Email FOI@uhn.nhs.uk

Dear

I am writing in response to your email dated 14th January 2019 requesting information under the Freedom of Information Act (2000) regarding workplace injuries.

I can neither confirm nor deny whether the information you have requested is held by the Trust in its entirety. This is because some of the information requested in your questions is not held centrally, but may be recorded in the Trust incident management system "Datix". In order to confirm whether this information is held we would therefore have to individually access all incident records within the Trust and extract the information where it is present. We therefore estimate that complying with your request is exempt under section 12 of the FOI Act: *cost of compliance is excessive*. The section 12 exemption applies when it is estimated a request will take in excess of 18 hours to complete. We estimate that accessing and reviewing all incident records and then extracting relevant information would take longer than the 18 hours allowed for.

Under section 16 of the FOI Act we are required to provide requestors with advice and assistance where possible. We would therefore like to advise you that if your request is shortened to just the questions that we are able to comply within the 18 hour time frame. In order to avoid delay to your response we have provided this attached.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Please send me information on the number and nature of compensation claims brought against your organisation by members of staff who have sustained an injury or contracted a disease while employed your organisation since January 2016 to the present time (last 3 years).

I would like a year by year breakdown, preferably on an excel document via email, detailing:

- **Details of the injury (i.e. moving and handling injury, slips/trips/falls and so on)**
- **Staff role if known (i.e. staff nurse, doctor)**
- **Whether compensation was paid**
- **The total amount of compensation paid**
- **If information available, any action taking following the incident (i.e. additional training, non-slip flooring and so on)**



Please ensure your organisation's name is on the email reply

A1 Please refer to the attached spread sheet.

Details of the injury (i.e. moving and handling injury, slips/trips/falls and so on)	Please refer to the attached spread sheet.
Staff role if known (i.e. staff nurse, doctor)	Section 12 exemption as detailed above
Whether compensation was paid	Please refer to the attached spread sheet.
The total amount of compensation paid	Please refer to the attached spread sheet.
if information available, any action taking following the incident (i.e. additional training, non-slip flooring and so on)	Information not held

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.



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Yours,

L Carlisle

Leah Carlisle
Deputy Head of Quality, Safety & Compliance

