

Ref: FOIA Reference 2018/19-613

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 29th January 2019

Tel: 01782 676474
Email FOI@uhn.nhs.uk

Dear

I am writing in response to your email dated 18th January 2019 requesting information under the Freedom of Information Act (2000) regarding full time equivalent vacancies for doctors.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 I am writing to you under the Freedom of Information Act 2000 to request the following information regarding the recruitment of doctors:

1. How many full time equivalent vacancies for doctors of all grades and specialisms are currently outstanding across the Trust?

A1 38.00 FTE vacancies for doctors of all grades and specialisms are currently advertised for more than 28 days and currently still remain unfilled

Q2 How many full time equivalent vacancies for doctors of all grades and specialisms have been advertised more than 28 days and currently still remain unfilled?

A2 38.00 FTE vacancies for doctors of all grades and specialisms that have been advertised more than 28 days and currently still remain unfilled.

Q3 Please detail the grades and specialisms for all whole time equivalent vacancies which have been advertised for more than 28 days and currently still remain unfilled?

A3 Please see below:

A&E Medical Staff	Consultant in Emergency Medicine
A&E Medical Staff	CESR specialty doctor A&E
Acute Medicine Medical	Acute Medicine Consultant
Acute Medicine Medical	CESR Specialty Registrar Acute Medicine
Acute Medicine Medical	Trust Doctor (ST3+) Acute Medicine

Acute Medicine Medical	Locum Acute Medicine Consultant
Acute Medicine Medical	Trust Doctor (ST1/ST2) ACUTE MEDICINE
Anaesthetic - Medical Staff	Specialty Doctor in Anaesthetics
Anaesthetic Medical Staff	LAS ST3+ Doctor in Anaesthetics
Cardiothoracic Medical Staff	Clinical Fellow Cardiothoracic - Trust Doctor ST3+
Child Health Med Staff	Locum Consultant Paediatrician with an interest in Cardiology
Child Health Med Staff	Consultant Paediatrician with an interest in Gastroenterology
Elderly Care Medical Staff	Trust Grade SHO elderly care
General Pathology Med Staff	Consultant Microbiologist
Imaging Medical Staff	Consultant Cardiothoracic Radiologist
Major Trauma and Rehab	LAS Doctor (ST1/2 level) in Trauma & Orthopaedics
Neurology Medical Staff	Trust Doctor ST3+ Level Neurology
Obstetric & Gynaecology Med Staff	Consultant Obstetrician with an Interest in Fetal Medicine
Oral Surgery Medical Staff	Locum Restorative Consultant
Trauma Medical Staff	Trust Doctor - ST1 level in Trauma and Orthopaedics
Trauma Medical Staff	Trust Doctor -ST3+ T&O
Urology Medical Staff	Locum Urology Consultant
Urology Medical Staff	Urology Consultant

Q4 What was the total amount spent on Agency Locum Doctors during financial year 2017/18?

A4 UHNM total amount spend on Agency Locum Doctors during financial year 2017/18 was £12.0m

Q5 Have you utilised any agencies/headhunting/recruitment companies to source direct applicants (Not agency locums) for Doctors jobs in either a substantive or fixed term capacity?

A5 Not for the current vacancies outlined within the responses contained within this response as it is based on current activity.

Q6 If you have, can you please name the agencies/headhunting/recruitment companies and the number of vacancies they have successfully filled?

A6 Not applicable.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



University Hospitals
of North Midlands
NHS Trust

L Carlisle

Leah Carlisle
Deputy Head of Quality, Safety & Compliance

