



Ref: FOIA Reference 2018/19-775

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 5th April 2019

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 25th March 2019 (received into our office 26th March) requesting information under the Freedom of Information Act (2000) regarding EU Nationals and Non-EU foreigners.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 The number of EU nationals (non UK citizens) working as staff for this NHS Trust in the years between 2012 and 2018, both included.

A1 Please refer to the attached spreadsheet: note that information is not held prior to 2014.

Q2 The number of foreigner's non-EU nationals working as staff for this NHS Trust in the years between 2012 and 2018, both included.

A2 As answer 1

Q3 The number of workers with unknown nationality working for this NHS Trust in the years between 2012 and 2018, both included.

A3 As answer 1

Q4 If possible, I would like to get all this data broken down into the following categories: nursing staff, medical staff, healthcare assistants and administration staff. Please provide the information in an Excel or CSV format.

A4 As answer 1. Please note the following:

- The data is broken down by the national staff group classifications. Healthcare Assistants form part of the Additional Clinical Services Staff Group
- The data excludes Bank only staffing and agency locums
- Data provided is a snapshot as at 31st March for each of the years requested.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Leah Carlisle
Deputy Head of Quality, Safety & Compliance



University Hospitals
of North Midlands
NHS Trust

